

## Office of the Interim Associate Dean Academic Affairs

January 14, 2016

Dear Ms. Baca:

I am writing to recommend Mr. Alejandro Flores for employment at Sandia Labs. Mr. Flores is the Manager of the Information Technology (IT) department at the College of Nursing (CON). I have been Mr. Flores' direct supervisor for the past six months; however, I have known him in my capacity as a faculty member and middle manager since he started with the CON five years ago.

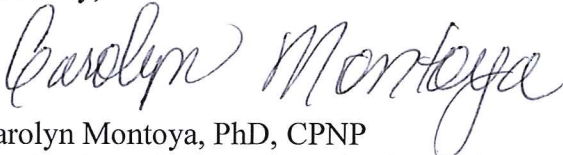
Alex began his tenure with us after we had gone through a succession of several IT managers. He was a breath of fresh air! Not only was Alex exceptionally knowledgeable about the field of IT he demonstrated a great deal of emotional intelligence in regards to dealing with faculty who were not experts in this field. I have not found an IT problem which Alex is unable to solve. If he does not have the solution to a problem, which is rare, he uses multiple resources to find the answer.

As an employee Alex is honest, hardworking and has good sense of humor which makes working with him enjoyable. As a manager Alex oversees the work of several IT staff members and performs their annual evaluations. I have never had a staff member approach me regarding any issues related to Alex's management style. He works very well with others and been a valued member of several team initiatives.

I would, without hesitation, give my highest recommendation for Alejandro Flores. It will be a great loss for us at the CON if he accepts a position at Sandia Labs; however, Sandia Labs will gain an exceptional employee. Should he ever wish to return to the CON I would, without hesitation, hire him.

Please do not hesitate to contact me if you have any questions. I can be reached via e-mail at [cjmontoya@salud.unm.edu](mailto:cjmontoya@salud.unm.edu) or via phone at 505-272-0848.

Sincerely,



Carolyn Montoya, PhD, CPNP  
Interim Associate Dean Academic Affairs  
College of Nursing University of New Mexico