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Staff Product Security Engineer

United States

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RDQ226R605; This role can be based remotely anywhere in the United States.

The Product Security Team's mission is to Left-shift SDLC (Security Development Lifecycle) processes for ALL code written in Databricks (for Customer Use or Supporting Customer internally) to reduce the likelihood of introducing new vulnerabilities in production and minimize the count and effect of externally identified vulnerabilities on Databricks Services.

You will be an individual contributor on the product security team at Databricks, managing SDLC functions for features and products within Databricks. This would include, but is not limited to, security design reviews, threat models, manual code reviews, exploit writing and exploit chain creation. You will also support IR and VRP programs when there is a vulnerability report or a product security incident. You will work with a global team, spread across various locations in the US and EMEA.

The impact you will have:

- Full SDLC Support for new product features being developed in ENG and non-ENG teams. This would include Threat Modeling,

- Work with other security teams to provide support for Incident Response and Vulnerability Response as and when needed.
- Work with the results of SAST tools to help evaluate and identify false positives and file defects for real issues.
- Work on DAST tools and related automation for auto-assessment and defect filing.
- Maintain the automation framework and add new features as needed to support different security compliances that Databricks may want to get into – FedRamp, PCI, HIPPA, etc.
- Prioritize security from a risk management perspective, rather than an absolute textbook version.
- Help develop and implement security processes to improve the overall productivity of the product security organization and the SDLC process in general

What we look for:

- 3-10 years Experience with the Threat Modeling process and ability to find design problems based on a block diagram of data flow.
- Solid understanding on at least two of the following domains – Web Security, Cloud Security, Systems Security and Applied Cryptography.
- Proficient with one or more of Programming languages (Python/Java/Scala/JavaScript) and ability to read code to identify security defects.
- Strong skills on scripting and automation on exploits
- Fuzzing skills are good to have.
- Exploit writing skills is a positive and greatly required.

Pay Range Transparency

listed below and represents the expected base salary range for non-commissionable roles or on-target earnings for commissionable roles. Actual compensation packages are based on several factors that are unique to each candidate, including but not limited to job-related skills, depth of experience, relevant certifications and training, and specific work location. Based on the factors above, Databricks anticipated utilizing the full width of the range. The total compensation package for this position may also include eligibility for annual performance bonus, equity, and the benefits listed above. For more information regarding which range your location is in visit our page [here](#).

Zone 1 Pay Range

\$178,200–\$249,450 USD

Zone 2 Pay Range

\$160,300–\$224,425 USD

Zone 3 Pay Range

\$151,400–\$212,000 USD

Zone 4 Pay Range

\$142,500–\$199,500 USD

About Databricks

Databricks is the data and AI company. More than 10,000 organizations worldwide — including Comcast, Condé Nast, Grammarly, and over 50% of the Fortune 500 — rely on the Databricks Data Intelligence Platform to unify and democratize data, analytics and AI. Databricks is headquartered in San Francisco, with offices around the globe and was founded by the original creators of Lakehouse, Apache Spark™, Delta Lake and MLflow. To learn more, follow Databricks on [Twitter](#), [LinkedIn](#) and [Facebook](#).

Benefits

At Databricks, we strive to provide comprehensive benefits and perks that meet the needs of all of our employees. For specific details on

Our Commitment to Diversity and Inclusion

At Databricks, we are committed to fostering a diverse and inclusive culture where everyone can excel. We take great care to ensure that our hiring practices are inclusive and meet equal employment opportunity standards. Individuals looking for employment at Databricks are considered without regard to age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other protected characteristics.

Compliance

If access to export-controlled technology or source code is required for performance of job duties, it is within Employer's discretion whether to apply for a U.S. government license for such positions, and Employer may decline to proceed with an applicant on this basis alone.

Apply for this job

* indicates a required field

First Name *

Last Name *

Email *

Country *

Phone *

Location (City) *

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Resume/CV *

Attach

Dropbox

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

Education

School *

Select...

Select...

Discipline *

Select...

[Add another](#)

LinkedIn Profile *

Current Company *

Current Role *

Where have you applied your expertise in Product Security or SDLC

*

Is your work location in the United States *

Select...

Are you legally authorized to work in the country in which you are applying? *

Select...

Do you now or will you in the future need sponsorship for employment visa status in the country in which you are applying? *

Select...

Do you currently or have you previously worked for Databricks in the past? *

Select...

Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in Databricks's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

Gender

Select...



Are you Hispanic/Latino?

Select...



Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

..... your period of service on the date of such veterans discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status

Select... ▾

Voluntary Self-Identification of Disability

Form CC-305

OMB Control Number 1250-0005

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Expires 04/30/2026

Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to

(OFCCP) website at www.dol.gov/otccp.

How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your “major life activities.” If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders
- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson’s disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema

Disability Status

Select...

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