Paul McConnell

Portfolio of Selected Projects from Paul's CV Overall Synopsis of Paul's 43 years in the Development & Construction Industry



Paul McConnell is currently acting in an advisory capacity as CEO for a Saudi real estate/developer based in Riyadh, prior to this he was a C-Suite Executive COO for Saudi PIF responsible for overseeing large scale portfolio developments. Paul has over four decades of experience with a strong financial accruement in the field of Feasibility/Master Planning/Development/Design/Construction and Fast Track Delivery of high profile iconic International Resorts. Paul has spent twenty six years of his career working in the Middle East on some of the largest and most iconic projects in the world at CEO/ C-Suite COO/ Senior Director and General Manager level. Paul has worked very closely with high profile personalities inclusive of Mr Donald Trump, The Al Thani family, The Maktoum family and various government entities worldwide such as FIFA. Paul has worked as a Developer, a Consultant in Project Management and as a Main International Contractor delivering some of the most prestigious fast track projects in the world. Holding the position of Senior Director on the iconic Katara Towers (5 and 6 Star International Hotels) representing the flagship for the FIFA World Cup 2022 in Qatar. Paul held the position of Senior Director for the main developer of the iconic International Resort Palm Island Dubai, overseeing the developments of the main iconic towers international resorts, being responsible for projects exceeding in value of 2 Billion USD. Paul has managed and delivered Iconic High-Rise Towers, Major Retail Developments, 5 and 6 Star International Hotels, Mixed Use High End Residential Development, Gated Communities, International Airports, Grade A Offices, Hospitals, Schools, Stadiums, Equestrian and 4 Major International Golf Courses. All projects inclusive of associated infrastructure. Paul has worked for high profile companies at senior level inclusive of PIF, Katara Hospitality, Emaar, Nakheel, Al Futtaim, Mace, Arabtec Construction.

٠	Saudi Developer Major projects in negotiations	CEO in an Advisory Capacity to The Chairman	Private Developer	Confidential
•	Saudi Government Entity Renovation of 9 existing palaces to be converted into Boutique 5* & 6* International Hotels	C-Suite COO (Reporting Direct to The Board)	Government Developer/ Operator	4,800,000,000 USD
•	Katara Towers 5* & 6* International Hotels Branded Apartments High End Retail	Senior Director (Dual Role Representing The Board)	Developer	1,500,000,000 USD
•	International Resorts 5 No 5* International Hotels 2 No International Golf Courses Shopping Mall Marina Conference Centre 5000 No. Luxury Villas/	Acting COO Level (Dual Role as an Advisor to The Board)	Developer	2,400,000,000 USD
	5000 No. Luxury Villas/ Branded and serviced apartments			

•	2 No 5* International Hotels Shopping Mall 300 No. Luxury Apartments Equestrian	Sr. Director of Projects	Project Management	562,000,000 USD
•	International Resorts Palm Jumeirah Donald Trump Tower (5* Hotel) Atlantis Tower (5* Hotel) Luxury Apartments Mega Yacht Marina Beach Club	Senior Director	Developer	1,500,000,000 USD
	Stadium Ernie Ells International Golf Course & Club House David Lloyd Tennis Academy La Liga Football Academy 1000 No. Luxury Villas Luxury Residential Apartments	Director	Developer	500,000,000 USD

•	Dubai International Financial Centre, Index Iconic Tower, Banks & Retail Luxury Residential Apartments Offices	Senior Project Manager	Project Management	700,000,000 USD
•	International Golf Course & Clubhouse 200 No. Luxury Villas Roads, bridges and infrastructure Schools	Senior Project Manager	Developer	120,000,000 USD
•	Grand Hyatt 5* Hotel International Racecourse International Airport Sheraton 5* Hotel	General Manager	Main Contractor	242,000,000 USD

•	3 No. 50 Storey Towers Residential Apartments Roads/Bridges/Heavy Civils Hospital	Senior Project Manager	Main Contractor	600,000,000 USD
•	School/ College Shopping Mall Retail Park Largest Cold Store in UK 4 x Hotel & Sport Centre	Project Manager	Main Contractor	69,000,000 GBP
•	Business Park Office Block Development Broadgate 4 No 50 Storey High Rise Towers	Construction Manager	Main Contractor	300,000,000 GBP
•	London Hospital Shopping Mall Office Block High Rise	Senior Engineer	Senior Engineer	70,000,000 GBP

Note: Most of the projects that Paul has been involved in from Engineer to CEO have involved heavy civils/ infrastructure/ services and utilities.

As acting CEO / C-Suite COO, Paul's typical roles and responsibilities include but not limited to:

- Delivery of the projects at strategic level overseeing the projects from inception to completion.
- Strategic level leadership inclusive of business growth, company strategic vision
- Identifying potential new developments and expanding company portfolio
- Delivery of the projects from inception to completion covering the following:-
- Feasibility study, Business Modelling, setting of budgets/capex's
- Setting target budgets/capex's/cash flow/contingencies with risk assessment analysis
- Liaise, coordinating with financial institutions (third party)
- Setting the costs and contractual parameters of the contract
- Determining profitability of the project (IRR)
- Commercial and cost control aspects inclusive of budgets, cash flow, contingences, payments
- Market strategy/sales research/branding/leasing
- Master Planning/Urban Planning/Zoning/Compliance with Environmental Regulations
- Land acquisition/ site acquisition/ legality of conveyancing
- Master Strategic Programming setting intermediate milestones and key milestones
- Liaising and coordinating with government entities
- Setting out parameters for facility management
- Defining tender and procurement strategy
- Land acquisition and legality of conveyancing
- Development and finalizing of all contracts for third party stake holders
- Tender and bidding for the appointment of consultants and contractors
- Negotiations and the award of consultants/contractor and specialist subcontractors
- Overseeing design, procurement of the project
- Overseeing the construction and delivery of the project
- Claims and disputes
- Value engineering and quality control
- Sustainability GSAS compliant
- Health and safety
- Facilities and utilities management

Hospitality Project:

Lusail Towers, Qatar

Client: Katara Hospitality (Part Government)
Hotel Operators: Fairmont 5* International
Raffles 6* International

Senior Director/Client's Representative for two Iconic Towers in Qatar.

Responsible for managing, co-ordinating and delivering the project from concept to handover of 2 Iconic Towers in excess of 210m high for the Fifa World Cup 2022. Mixed Used Development consisting of 5* & 6* International Hotels, Residential, High-End Retail and Leisure.

Value cannot be disclosed due to confidentiality.

Architect: DAR

Contractor: HBK

537 Keys, 49 Serviced Duplex Apartments around 240m2, Outlets 24 comprising of 9 International Cuisine Outlets serving the hotels and 15 Outlets for leasing at ground floor level varying from F & B to High End Retail

Sustainability: Katara Towers' Development at Lusail has become the first hospitality project in Qatar to receive certificate for <u>GSAS</u> for the Design & Construction achieving a 5* standard.



VIIDEO BY DRONE OF THE PROGRESS OF THE LUSAIL TOWERS PROJECT



VIDEO SHOWING THE MAIN ATRIUM FINISHES OF THE RAFFLES 6 STAR INTERNATIONAL HOTEL LUSAIL TOWERS PROJECT



VIDEO OF TIME LAPSE SHOWING FAST TRACK CONSTRUCTION OF THE LUSAIL TOWERS PROJECT



PAUL MCCONNELL RECEIVING THE HIGHEST WARD FROM SHEIKH ALI AL THANI ROYAL FAMILY FOR THE SUCESSFUL DELIVERY OF THE ICONIC TOWERS FLAGSHIP OF QATAR





Insight to Paul's Character:

"I feel that during this period of euphoria for the Fifa World Cup 2022, it is time to mention the unsung heroes. As Katara's Director, responsible for the Lusail Towers project, I was very privileged to have worked with over ten thousand construction operatives who were responsible for the construction and delivery of the Lusail Towers. These individuals are the back bone of the construction industry, I take my hat off to each and everyone of them."

Paul received an award from Sheikh Ali Al Thani for 20 Million Man Hours on the project without any major injury.

Mixed Use Project:

Hospitality, Residential and Retail

Fairmont and La Marina Rabat

Client: EMAAR International Development - Morocco

Major Development in Morocco (Acting CEO)

Responsible for managing, co-ordinating and ing five mixed used developments in Morocco. From concept to execution. These projects included the construction of 5* international hotel with branded serviced apartments, marina, shopping malls, conference centres, luxury apartments, villas and a golf course. Projects designed to **Embellish Local Moroccan Architecture and History** to exceed the highest standards and services, offering luxury accommodation. The hotel has 274 units, apportioned in rooms, suites & residences. The stylish and well appointed guest rooms offer the very best in comfort and privacy.

Value cannot be disclosed due to confidentiality - budget set \$2.4 billion Architect:

Contractor: TGCC

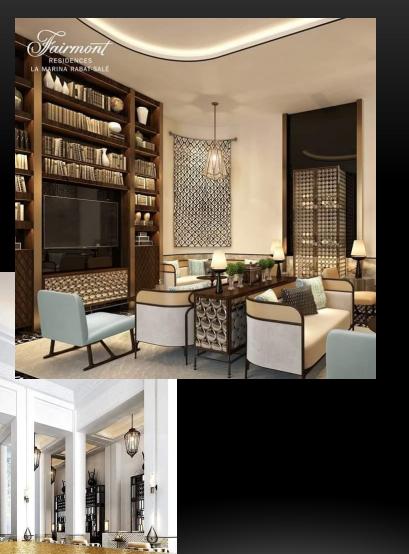


Marina Residential



Fairmont 5* International Hotel Morocco

Fairmont







International Resorts
Leisure Project with Mixed Use Project
Hospitality, Residential and Retail

Donald Trump Tower, Palm Jumeirah, Dubai Client : Nakheel Development

Senior Project Director For Palm Jumeirah
Overseeing the Donald Trump Tower – 75 Storey 5* International Hotel
& Luxury Apartments, Mega Yachting Marina, Shore Line Apartments and the
David Lloyd Tennis Academy

Total estimated value \$1.1 billion approx.

Architect: Atkins

Contractor: Murray & Roberts

378 Keys, 397 Apartments, 10 International F & B Outlets



Leisure and Sports

Client: Nakheel Dubai Sports City David Lloyd Tennis Academy, Stadium La Liga Football Academy International Golf Course Architect: Brewer Smith Brewer Gulf



Leisure & Residential

Golf Course with Mixed Use Development Al Badia International Golf Course and Luxury Villas Client: Al Futtaim

Senior Project Manager responsible for the concept, design, procurement and construction of a Robert Trent Jones International Golf Course with an International 5* Club House Luxury Villas located around the Golf Course perimeter.

Architect: Robert Trent Jones Contractor: Al Naboodah

50 Keys, 2 F&B Outlets for the 5* International Club House.



Al Badia Golf Course & Luxury Villas





Photos of other projects that Paul has been responsible for both in Project Management or Main Contracting:

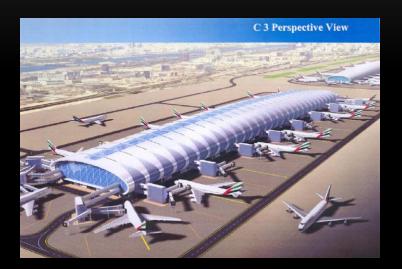
Dubai International Financial Centre – Snr Project Manager for MACE International



Grand Hyatt 500 key Business Hotel -Snr Project Manager for Arabtec/Depa Construction



Dubai Airport Terminal 2 – Snr Project Manager for Arabtec/Depa Construction



Broadgate Development London – Construction Manager for Gleesons Main Contractor

