Thanks for joining the first PIP review meeting on March  $8^{th}$  with me and Prasun Here are the point we have discussed during the review meeting .

Accountability Demonstrates personal responsibility for ensuring the completion of work assignments as prescribed.

- 1. <u>Bug 1027322:</u>OGS Professional who owns a bundle package NOT allowed to retake the exam again
  - You have been working on this since December 28<sup>th</sup>,2016 (1.23 iteration 6) and it's been more than 2.5 months but it is not yet completed.
  - On Feb 28<sup>th</sup> you said that you are done with development and will give the QA build by March 1<sup>st</sup>
  - On March 15<sup>th</sup>, you have asked Praveen to work on this ..
- 2. Bug 842341:Search Result displays out of range Date result on MyCPE advance search page for Webinars.
  - This defect was closed in iteration 1.23 iteration 3.
  - However at the end of 1.23 regression testing ,it was found that not working in qa1b and qa2.
  - With further investigation, It was identified that the code was commented by you but not communicated

Communication presents ideas and information verbally and in writing in a clear, concise manner.

- Research on Player Side Missed on the original topic of research.
- On 3/7 sent an email saying you will be working from on that Day and next day applied for leave. This is clear communication gap, instead you could have sent an email on the same day that you can't work from home as you company provide phone with you.

Overall, we feel that you have not met the expectation set by the management and still there an area for an improvement.