

Alencar Xavier, PhD.

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WORK EXPERIENCE

- (2018-Current) **Lead Breeding Analyst for Latin America and Africa, Corteva Agrisciences:** Work effectively and collaboratively with scientists from different roles in different geographies to promote alignment between breeding and business objectives. Provide analytical support for breeding and business in Latin America and Africa. Optimization of breeding schemes, process mapping, resource allocation, and genetic gains. Tackle problems of performance and producibility. Revisit and redefine breeding objectives, adaptation zones, and evaluation zones. Redesign and automate the computation of estimation sets and analysis for commercial zone reviews. Identify the value of emerging methods and technologies, assess their value, and implement them into the breeding pipeline. Develop decision making tools and provide training to breeders and analysts.
- (2018-2022) **Quantitative Geneticist. Biostatistics group, Corteva Agrisciences:** Provide technical assistance to North America soybean breeding. Implement machine learning approaches to automate SNP autoscoring. Develop and implement multi-trait methods, longitudinal and single-step analysis for breeding pipelines. Build framework to utilizing environmental information for product placement and disease prediction for breeding and predictive agriculture. Incorporate elements of machine learning into breeding pipelines. Develop statistical and computational methods for data analysis with high efficiency. Supervise interns and postdocs.
- (2016-2018) **Quantitative Geneticist. Quantitative Genetics group, Dow AgroSciences:** Worked on the implementation of the genomic prediction and selection pipeline in soybeans. Assisting and educating breeders on best practices for the deploying of genomic information for selection. Developed computational tools with high-performance computing for gene mapping, genomic prediction & selection. Develop customized apps for breeders and discovery breeders to perform genomic analysis. Germplasm analysis. Ensured transition of breeding operations from Dow to Corteva.
- (2017-Current) **Adjunct Associate Professor. Department of Agronomy, Purdue University:** Collaboration with professors towards the training of plant breeding students. Give lectures pertinent to quantitative genetics, breeding analytics, and industry perspective on plant breeding. Contribute to writing grants under specific expertise. Be member of graduate students committee. Co-advise interns and postdocs. Answer general student questions about breeding.
- (2013-2015) **Research Associate. Soybean Breeding, Purdue University:** Worked on field breeding and the analysis of yield and yield components in the SoyNAM population. Pioneered the genetic evaluation of drone-derived canopy traits in soybean. Developed the analytical toolset utilized to perform mapping of QTLs in next-generation populations. Worked on incorporating multiple applications of machine learning into plant breeding. Implemented analytical pipelines including genomics and spatial adjustment under multi-trait settings.

EDUCATION

- B.Sc. Agronomic Engineering (2007-2011). Federal University of Santa Maria, RS, Brazil.
- Ph.D. Soybean Breeding and Statistical Genetics (2013-2016). Purdue University, IN, USA. GPA 4.

KEY EXPERTISES

- Breeding business analytics: portfolio management, process mapping, simulations, resource optimization.
- Soybean genetics and breeding: field breeding techniques, marked assisted breeding, and breeding pipeline workflow.
- Breeding designs: experimental designs, spatial statistics, adjustment of field variation and imputation methods.
- Predictive breeding analytics: Mixed models, multivariate models, machine learning and Bayesian methods.
- Routine breeding analysis: QTL mapping, genome-wide association mapping, genome-wide prediction methods.
- Computational breeding: algorithm development and high-performance computing, and user-friendly apps.
- Data collection: Phenomics and high-throughput phenotyping technologies in plant breeding.

SOFTWARE DEVELOPED

- Real Time Analysis app: Insights of performance and stability for advancement. Corteva Agrisciences 2022.
- BT-SAT-R: Interface to BT-SAT, package to analyze breeding data, phenotypic analysis, GS and GWAS. 2022.
- SoyOHV: App for prediction and recommendations of soybean crosses, combining TI and complex traits. Corteva 2022.
- Crux: A supervised machine learning approach for autoscoring and quality classification. Corteva 2021.
- GS: Fast and efficient implementation of multivariate models based on Tilde-Hat & Gauss-Seidel. In: BT-SAT 2020.
- eMM3: Efficient Mixed Models Solver for large datasets and multiple sources of data. Corteva Agrisciences 2016-2020.
- MDH2: Marker Data Hub R package to access Dow Agrosiences molecular data. Corteva Agrisciences 2018.
- HP: Hybrid prediction tool from Dow Agrosiences production pipeline. Corteva Agrisciences 2018.
- QG2: Quantitative Genetic Analytical Tools for Modeling, Mapping, Prediction. Dow Agrosiences. 2016.
- Xavier and Xu (2023). MAS: Membership Association Studies (CRAN.R-project.org/package=mas)
- Xavier et al. (2015). NAM: Association analysis and breeding tools (CRAN.R-project.org/package=NAM)
- Xavier et al. (2015). bWGR: Bayesian Whole Genome Regression (CRAN.R-project.org/package=bWGR)
- Xavier et al. (2015). SoyNAM package: Data & Summary (CRAN.R-project.org/package=SoyNAM)

SELECTED PUBLICATIONS

- A. Xavier, et al. Enriching genomic breeding with environmental covariates, crop models, and HPT. *Frontiers in Genetics* (2024), 15.
- A. Xavier and D. Habier. A new approach fits multivariate genomic prediction models efficiently. *Genetics Selection Evolution* (2022), 54.
- A. Xavier, et al. Impact of GS, selection intensity and breeding strategy on genetic gains and diversity. *Frontiers in Genetics* (2021), 12, 1577.
- A. Xavier, et al. Modeling of Genetics and Field Variation in Trials Using Relationship and Spatial Methods. *Agronomy* (2021), 11(7), 1397.
- A. Xavier. Technical nuances of machine learning. In: *Crop Breeding and Applied Biotechnology* (2021).
- A. Xavier, et al. Quantitative characterization of Proximate Sensing Canopy Traits in the SoyNAM Population. In: *Crop Science* (2020).
- A. Xavier, K.M. Rainey. Quantitative Genomic Dissection of Soybean Yield Components. In: *G3*, 10.2 (2020), pp. 665-675.
- A. Xavier. Efficient estimation of marker effects in plant breeding. In: *G3: Genes, Genomes, Genetics* 9.11 (2019), pp. 3855-3866.
- A. Xavier, W. M. Muir, and K. M. Rainey. bWGR: Bayesian whole-genome regression. In: *Bioinformatics* 36.6 (2019), pp. 1957-1959.
- A. Xavier, et al. Population and quantitative genomic properties of the USDA soybean germplasm collection. *Plant Gen Res* (2018), pp. 1-11.
- A. Xavier, et al. Genetic architecture of phenomic-enabled canopy coverage in *Glycine max*. In: *Genetics* (2017), pp.116.
- A. Xavier, et al. GWAS of grain yield stability and environmental interactions in a multi-parental soybean population. In: *G3* (2017).
- A. Xavier, et al. Using unsupervised learning techniques to assess interactions among complex traits. *Euphytica* 213.8 (2017), p. 200.
- A. Xavier, et al. Genomic prediction using subsampling. In: *BMC bioinformatics* 18.1 (2017), p. 191.
- A. Xavier, et al. Walking through the statistical black boxes of plant breeding. In: *TAG* 129.10 (2016), pp. 1933-1949.
- A. Xavier, et al. Assessing predictive properties of genome-wide selection in soybeans. In: *G3* (2016), pp. g3-116.
- A. Xavier, et al. Impact of imputation methods on the genetic variation captured by a SNP panel. *BMC bioinformatics* 17.1 (2016), pp. 55.
- A. Xavier, et al. NAM: association studies in multiple populations. In: *Bioinformatics* 31.23 (2015), pp. 3862-3864.

GRANTS

- Rainey, et al. (2020). Application of UAS biomass longitudinal phenotypes to selection in soybean breeding trials. National. Institute of Food and Agriculture, USDA.

PATENTS

- Rainey, et al. (2018). Method of using genetic architecture of phenomic-enabled canopy coverage in *glycine max*. US20180232579A1

EDITOR

- Associated Editor at *Scientia Agricola* (ISSN 1678-992X) since 2019.
- *Frontiers* (2023) "Enriching Genomic Breeding with Environmental Covariates, Crop Models, and High-Throughput Phenotyping"

COMMUNITY LEADER

- 2023 ASA Symposium Chair, "2022 ASA Symposium Chair, "Quantitative Analytics Using Machine Learning".
- 2022 Biometrics Community Leader for the Biometry and Statistical Computing Section, American Society of Agronomy.
- 2022 ASA Symposium Chair, "Quantitative Analytics Using Machine Learning".
- 2022 ASA Symposium Co-chair, "Advances in High-Throughput Phenotyping".

AWARDS AND RECOGNITIONS

- 1st place Genomes to Fields (G2F) Genotype by Environment Prediction Competition. 2023.
- 2022 Breakthrough Innovation Award. AgCon 2022, Corteva Agrisciences.
- 2022 NAPPN Industry Award. The North American Plant Phenotyping Network 2022.
- Best Early-Mid Career Researcher Poster Slide, Intern. Conference of Quantitative Genetics 6. 2020.
- John Axtell Graduate Student Award in Plant Breeding and Genetics, Purdue University. 2016.
- ICQG5 Fellowship. Support for graduate students in plant breeding. Sponsored by USDA. 2016.
- Dow AgroSciences Graduate Scholarship. Integrity, academic excellence, initiative and leadership, 2016.
- Outstanding Graduate Research Award (PhD). Purdue 2015 Graduate Student Award.
- AG Spotlight - Graduate AG Research Spotlight. College of Agriculture, Purdue University. Feb 2015.
- Bauman-Doolittle Endowment - Support for graduate students in breeding and genetics. 2015.
- Loyal F. Pete Bauman Memorial Fund - Support for graduate students in breeding and genetics. 2014.
- Wyman E. Nyquist Scholarship - Quantitative Genetics. Purdue 2014 Graduate Student Award.
- Soy2014 Student Award - MCBS: 15th Biennial Conference. University of Minnesota, 2014.