# Alessandro Romano

Engineering Manager | Software Engineer | Team Leader

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## **Professional Experience**

### Mollie - Senior Engineering Manager & Milan Hub Site Lead (Current)

December 2023 - Present

Leading engineering teams in building scalable payment solutions for European businesses. Managing the Milan Hub site an ⢠Promoted to Senior Engineering Manager (March 2025) leading multiple engineering teams

⢠Established and managed the Milan Hub Site Lead role (December 2023)

⢠Built cross-functional engineering teams delivering payment solutions at scale

⢠Implemented engineering practices focused on team growth and technical excellence

#### Banca AideXa - Head of Engineering

October 2020 - December 2023

Led engineering teams at a fully digital bank, managing software development across all projects and building innovative ⢠Built and led an amazing engineering team from the ground up

⢠Launched and iterated on Instant Lending product achieving product-market fit in under 48 hours

⢠Automated KYC processes with SPID recognition, reducing onboarding burden by 23%

⢠Defined Software Engineering guidelines including Tech Stack and eXtreme Programming techniques

### lastminute.com - Engineering Manager

April 2019 - September 2020

Managed engineering teams focusing on emotional intelligence and technical excellence, helping people shine through effe a¢ Created real-time buying for luggage in post-sale through My lastminute.com area

⢠Migrated 300k customers from weg.de (7pass auth system) to lastminute.com with 0 downtime

⢠Implemented Google One-Tap Login, increasing logged-in users by 230%

⢠Mentored team members using pair programming and code reviews for skill development

# **Core Skills & Technologies**

Engineering Management, Team Leadership, Software Architecture TypeScript, JavaScript, Node.js, Cloud Architecture, Azure System Design, Microservices, DevOps, CI/CD Pipelines Mentoring, Technical Strategy, Cross-functional Collaboration

# Languages

Italian (Native), English (Fluent)

#### Location

Busto Arsizio, Italy (Near Milan)

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