

From: Peter Newman
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Reference letter for Ales Guzik

To Whom It May Concern:

Ales worked with us from July 15 2013 to March 20, 2014 developing server-side software applications in Ruby on Rails. He was based at the Minsk office of Intetics, working remotely as a member of our global engineering team.

I think Ales is highly intelligent, intellectually curious, and a quick learner. For example, he was among the most effective members of our team at systematically tracking down root causes to difficult bugs. He is familiar with a very broad range of technologies and frameworks, which made him quite effective at finding efficient solutions for many types of problems.

Ales' wrote Ruby code with high quality, good testability, and with good rspec coverage. He's an expert at using the opscore Chef suite of tools.

Feel free to contact me at peter@expressvpn.com if you have any questions.

Sincerely,



Peter Newman