

Dream Check Lab Form

1. Product – Who are You

CV UPLOADED

2. Price – What you did

Achievement 1:

Role & Organization

Responsible of HR, AIESEC in Bologna

Problem (issue to be solved – goal to be achieved – context)

Complete the admissions process: 23 people to select. Goal achieved with few marketing investments and few people helping me

Action (what you did, how, which resources you used)

Online and offline promotion (public speaking skills), coaching, interviews and role plays to test candidates' skills

Result (tangible and quantifiable outcomes)

23 people selected.

Which skills you have demonstrated through this achievement?

Public speaking, strategical thinking, team management, people management, time and stress management

Achievement 2:

Role & Organization

Responsible of HR, AIESEC in Bologna

Problem (issue to be solved – goal to be achieved – context)

Finding the executive team for the next term (2018)

Action (what you did, how, which resources you used)

One to one with all the possible/good people interested, promotion during events, sharing of my team mates' term and mine.

Result (tangible and quantifiable outcomes)

Complete executive team for 2018

Which skills you have demonstrated through this achievement?

Coaching skills, empathy, team management, stress management

Achievement 3:

Role & Organization

Responsible of HR, AIESEC in Bologna

Problem (issue to be solved – goal to be achieved – context)

No engagement in the committee---> low members' motivation and productivity

Action (what you did, how, which resources you used)

In synergy with the president, we have reinvented the communication structure in the committee, reinvented the role and the agenda of the meetings, invested much more in the team leaders.

Result (tangible and quantifiable outcomes)

Higher retention rate, higher motivation, higher productivity, more presence and engagement during meetings.

Which skills you have demonstrated through this achievement?

Strategical thinking, innovative mindset, empowering skills, coaching skills

3. Place – What you can do

Your Objective

Working in an international environment with passionate people on social projects regarding women empowerment.

Your Motivation (why you want to move out of your own country)

I'd like to do it because I truly believe I still need to grow a lot from a personal and professional side. I really miss a international opportunity in my life achievements.

Role/position

HR department, PR department, Operative department (it depends a lot on what the company does)

Industry/area of business

Social issues, NGOs

Company characteristics (size, geographical presence, markets, family owned or listed...)

The size for me doesn't matter a lot. It would be great if it could be in South Africa or Europe. Market: NGOs that work for women empowerment

Skills that support this objective

Coaching skills, strategical skills, team management, stress management

Areas of weakness that hinder this objective

I'm able to do a good job even if I'm very stressed. But I'm not able to control stress without make others understand that I'm doing it.

Is the objective achievable? Why or why not?

Yes, because it is why I've worked so hard in the last 5 years.

What can you do to fill the gap?

Asking for help or coaching from my superior or my team mates

4. Promotion – Your USP

why should we choose you?

I'm a very good at team managing. I have good communication and strategical skills. My resilience always lead others not to give up. I lead by example, so if I have a goal, I will make that goal everybody's goal and go for it.

Interested Country