**Use Case –Creating focus groups**

**IDENTITY SECTION**

**Project: Human Resource Management System (HRMS)**

**ID:**  UC-001

**Use Case Name: Creating focus groups**

**Priority**: ­­­­­­­­­­­­­­ 🞎 Critical

🗹 Important

🞎 Nice-to-have

**Actor(s):** HR Executive  
**Trigger Event:**  Focus group creation twice a year.

**Trigger Type:** 🗹 External

🞎 Internal

**Description:**  In the HR management system- clustering module, the HR executive will create focus groups by clustering employees with low performance scores, so that the HR can recommend trainings to improve their performance. This action will help company improve operating efficiency across the organization.

**PROCEDURAL SECTION**

**Preconditions:**

1. The employee must exist in a database.
2. Score must be updated in the database.

**Normal Course**

|  |  |
| --- | --- |
| **Procedure NC 1:** Focus Group creation | |
| **Major Steps for This Process** | **Inputs and outputs for each step** |
| 1. System performs clustering analysis for employees based on review scores. | < Reviews Table |
| 1. System provides HR executives with reports for creating employee focus groups |  |
| 1. HR system recommends certain mandatory trainings to employees based on their department needs. |  |
| 1. Trainings \_attended table will be updated based on who all have attended the training | > Training\_attended Table |
| 1. Use Case Ends |  |

**Alternate Course**

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| --- | --- |
| **Decision Branch AC 1**: (From Step 2) | |
| **Major Steps** | **Inputs and outputs for each step** |
| 1. Employee misses the initial training session. |  |
| 1. HR will send a warning email to employee. |  |
| 1. Back to NC1#4 |  |

**Post Conditions**

1. Training attended information must be updated in the repository.

**DATA SECTION**

**Summary of Inputs**

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| --- | --- |
| **Inputs** | **Sources** |
| Employee Details | HR\_Systems, Employee table |
| New Status | Manager |

**Summary of Output**

|  |  |
| --- | --- |
| **Outputs** | **Destinations** |
| Updated Status is reflected throughout the system for that employee | HR\_Systems, Employee table |