Memo

To: ALL

From: MANAGEMENT

Date: MAY 16, 2023

Re: FILING OF OVER-TIME

Please be informed that filing of over-time should be submitted on or before the actual date of overtime, any late filing will not be acceptable after the payroll cut-off.

Overtime request should have the approval of your Project Manager, with following format;

DATE:

PROJECT:

OT HOURS:

REASON FOR OVERTIME:

This is for your strict compliance.

Approved By:

Michael E. Nicos

President / CEO

Nikki Nino Lumalang

Corporate Secretary / Marketing Director

Chloe Vargas

Managing Director

fullamera

Leilalyn Villanueva

HR

