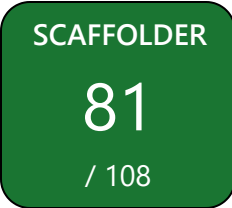
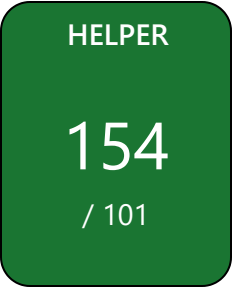
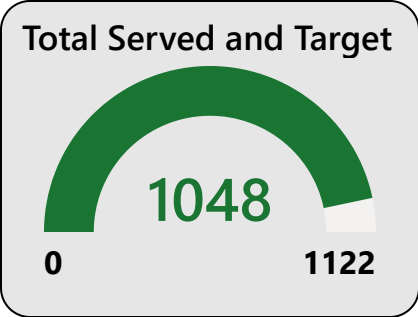
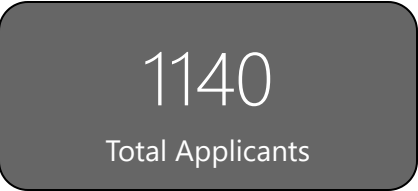


HR Recruitment Report

March 2025

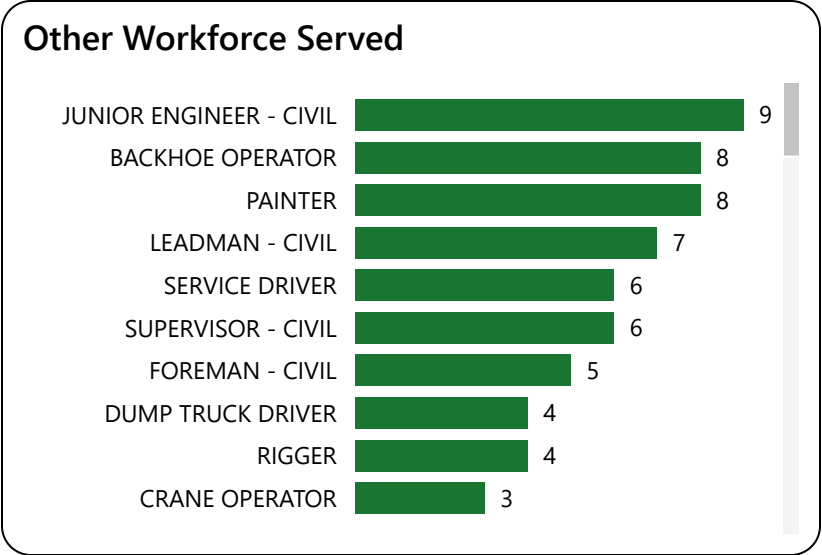
Rolling Mill - Hiring Monitoring (November 13, 2024 - Present)

March 2025 Manpower Requirement

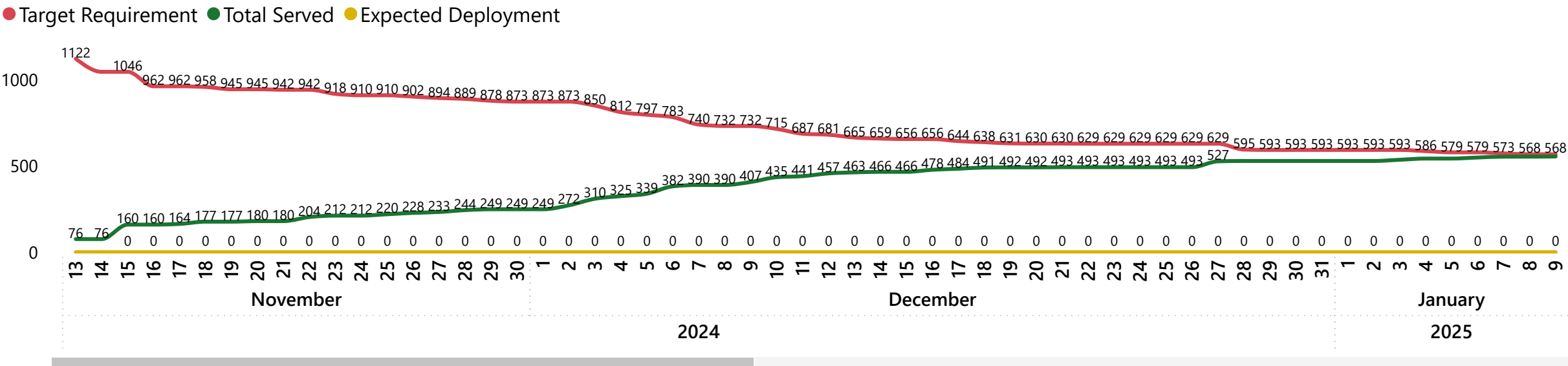


Restrictions on recruitment from specified locations.

- Ilijan
- Bauan
- San Pascual
- Mabini
- Batangas City



Hiring Progress by days



Manpower Requirement (Local Recruitment)

as of March 2025 Manpower Loading

7290
Manpower Required

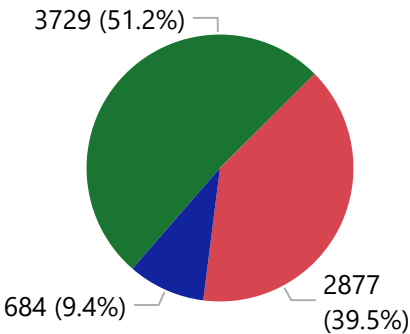
FILTER PROJECT

All

FILTER JOB TITLE

All

- Served
- To Hire
- On Hold

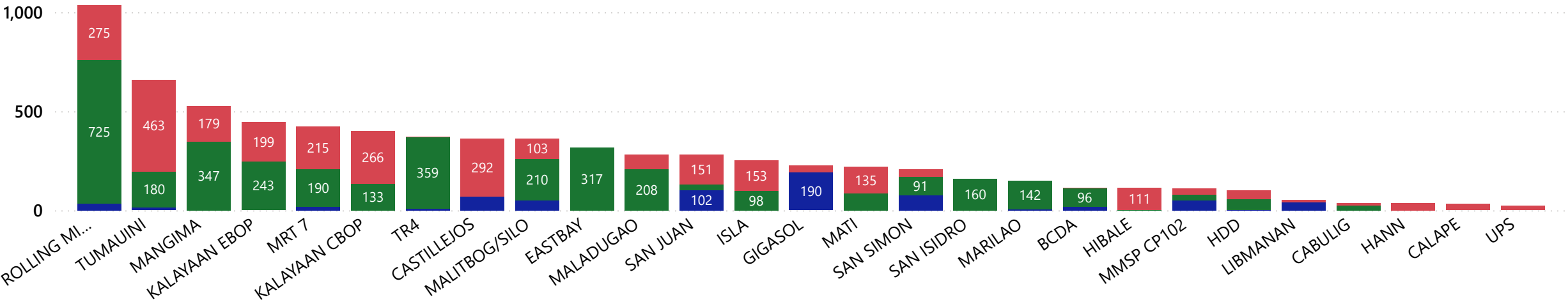


Type of Requirement

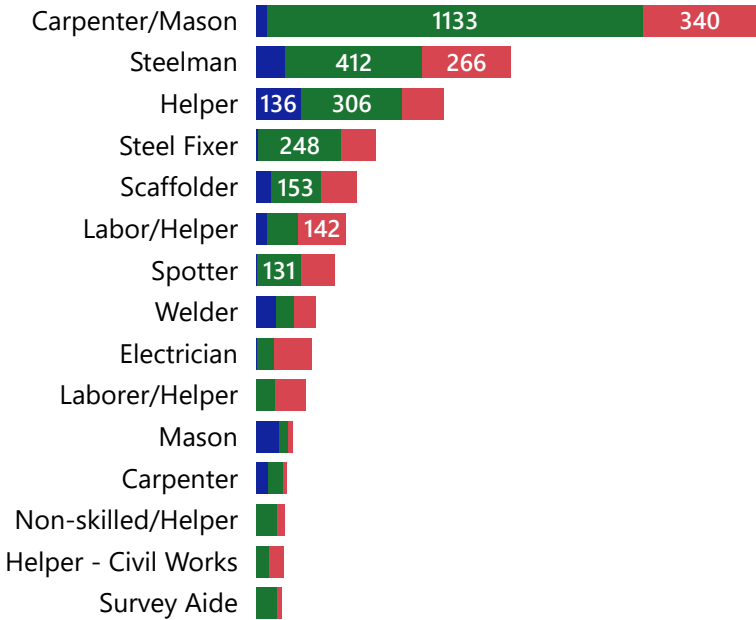
- Initial Requirement
- Additional



Current Projects



Local Hire: Job Title



Manpower Requirement (Corporate Account)

as of March 2025 Manpower Loading

3011

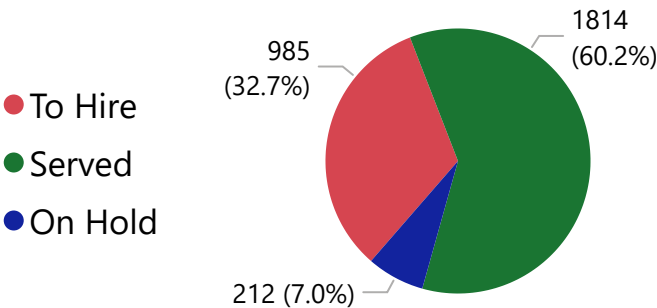
Manpower Required

FILTER PROJECT

All

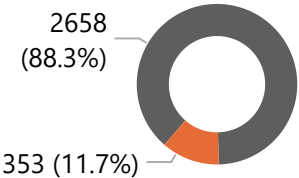
FILTER JOB TITLE

All

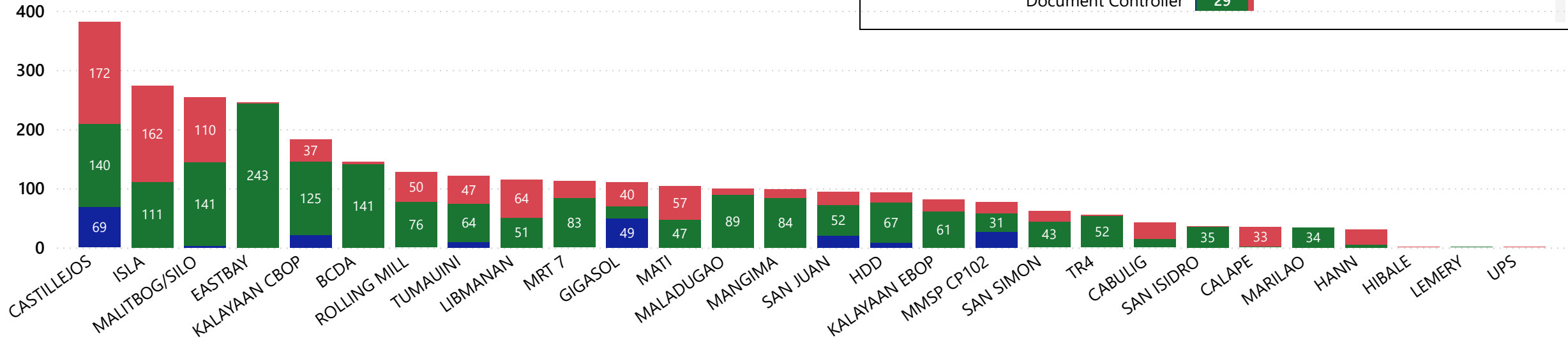


Type of Requirement

● Initial Requirement ● Additional



Current Projects



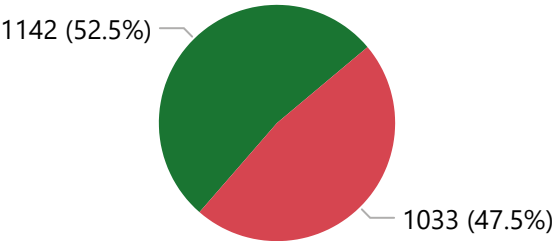
Corporate Hire: Job Title		
Hydraulic Excavator Operator	30	74 49
Dump Truck Driver	26	37 65
Service Vehicle Driver		88 12
Safety Officer		80 17
Foreman - Civil	52	17
Backhoe Operator	53	
Supervisor - Civil	43	13
Transit Mixer Driver	19 14	23
Articulated Dump Truck Driver	43	
First Aider	27	15
Foreman	35	
Mini Dump Truck Driver	27	16
AutoCADD Operator	41	
Timekeeper	25	
Document Controller	29	

PRF Served vs. Unserved Report

May 2024 - March 18, 2025

2175
Total PRF

- Served
- Unserved

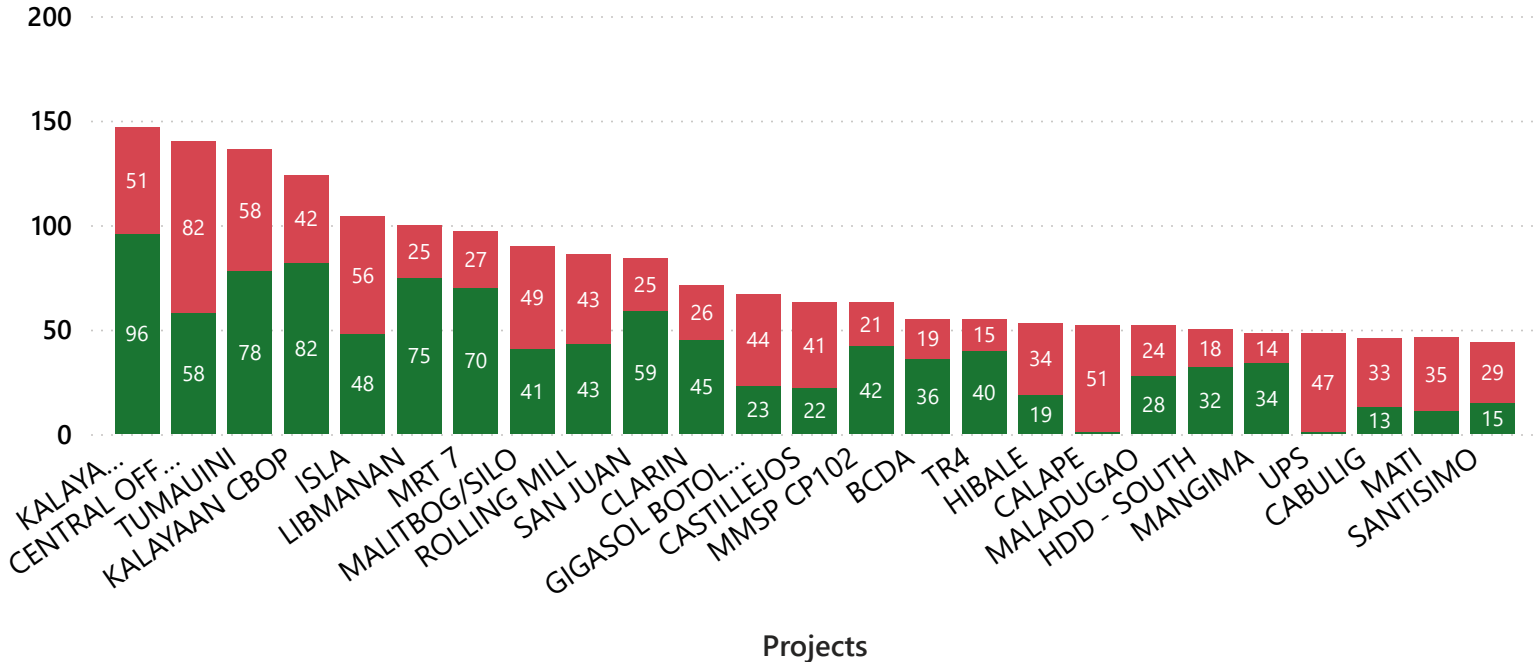


FILTER PROJECT
All

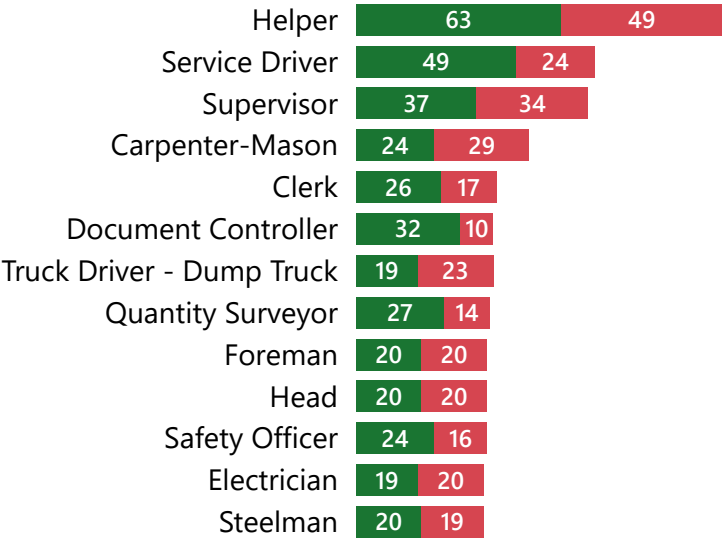
FILTER JOB TITLE
All

FILTER STATUS
All

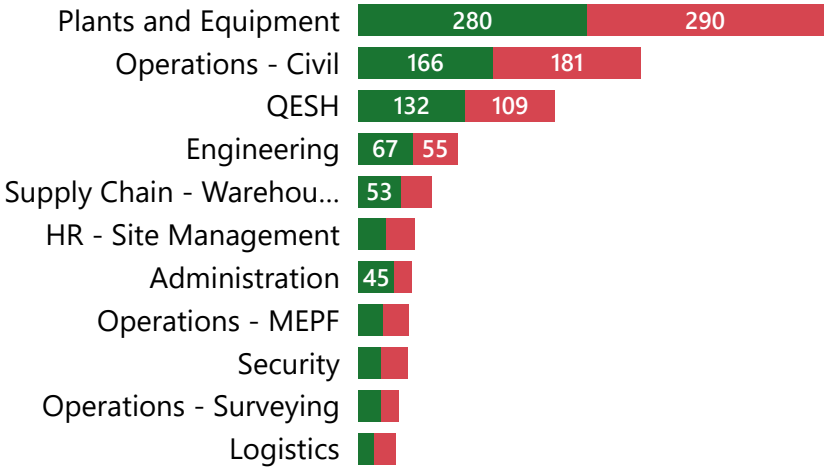
Top PRF



Job Titles



Department



Job Ads PRF in Progress

May 2024 - March 18, 2025 updates

1022

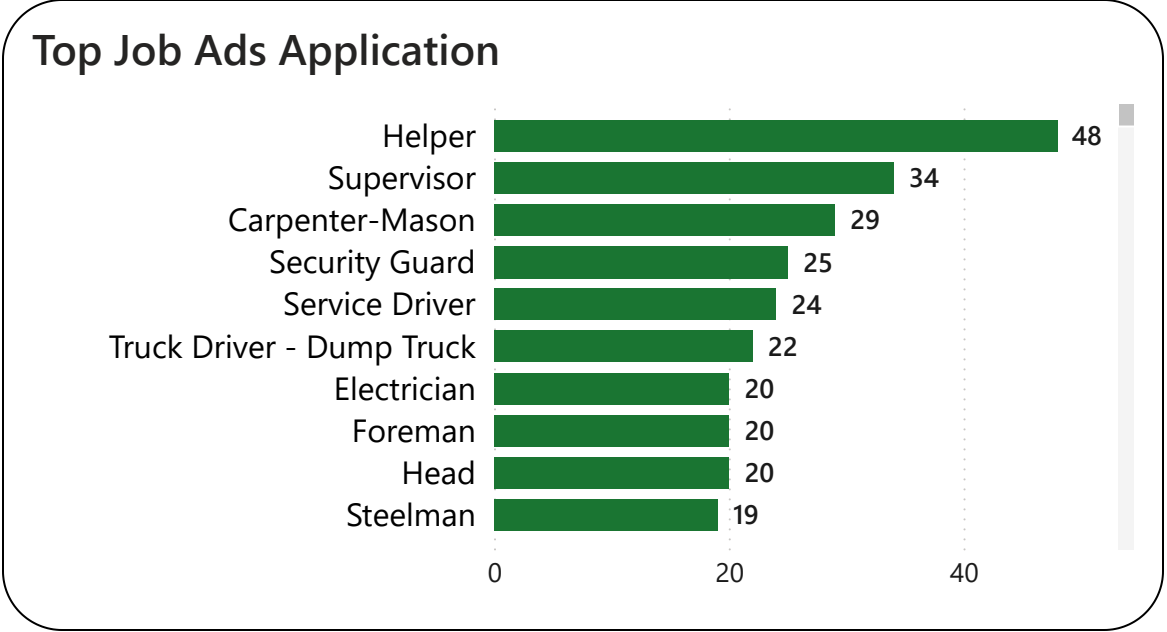
PRF with Job Ads

Project Name Filter

All

Department Filter

All



Job Ads in Platform

495

Facebook

270

Indeed

251

Job Street

196

URL

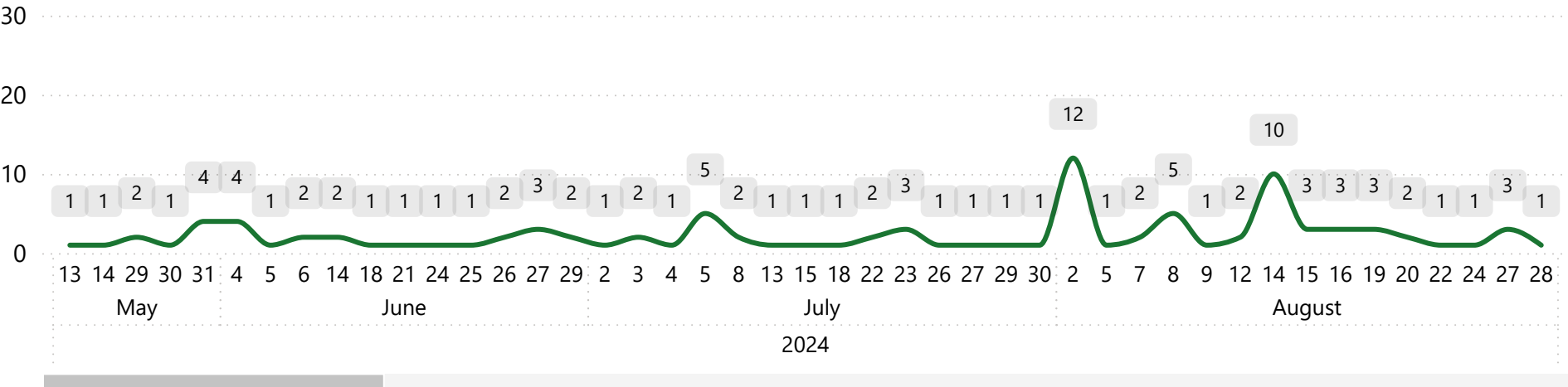
3

LinkedIn

11

Pending

PRF Job Ads Timeline



Unserved PRF and Pending Days

May 2024 - March 18, 2025 updates

1023

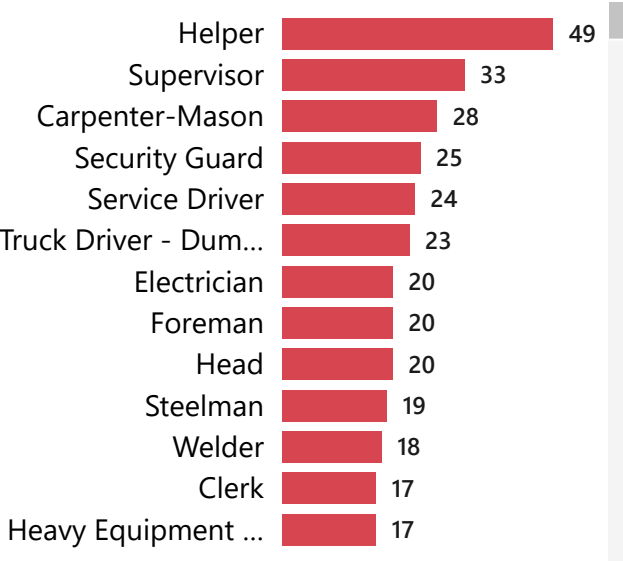
Total Unserved

Date

5/13/2024

3/18/2025

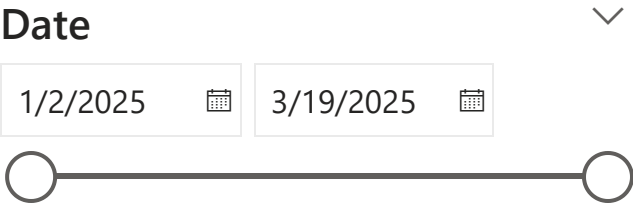
Top Unserved by Job Title



Key	Created	Age(days)	Job title	QTY	Project	Department
HRSM-5476	5/13/2024	309	Dump Truck Driver	1	SANTISIMO	
HRSM-5715	5/14/2024	308	Water Truck Driver	1		
HRSM-7367	5/29/2024	294	Warehouseman	1		Supply Chain - Warehouse
HRSM-7371	5/29/2024	294	Fuel Tender	1		Supply Chain - Warehouse
HRSM-7594	5/30/2024	292	Nurse	1		QESH
HRSM-7628	5/31/2024	292	Warehouseman	1		Supply Chain - Warehouse
HRSM-7631	5/31/2024	292	Pollution Control Officer	1		QESH
HRSM-7635	5/31/2024	292	Quality Control Engineer	2		Operations - Civil
HRSM-7736	5/31/2024	291	Planning Engineer	1		Project Control - Technical Services
HRSM-8065	6/4/2024	287	Truck Driver - Fuel Truck	1		Plants and Equipment
HRSM-8070	6/4/2024	287	Service Driver	2		Plants and Equipment
HRSM-8073	6/4/2024	287	Truck Driver - Vacuum Truck	2		Plants and Equipment
HRSM-8122	6/4/2024	287	Cost Engineer	1		Engineering
HRSM-8159	6/5/2024	287	Helper	50		Operations - Civil
HRSM-8321	6/6/2024	286	Accountant	1	PILILLA PLANT	Accounting
HRSM-8341	6/6/2024	285	Autocad Operator	1		Project Control - Design
HRSM-9151	6/14/2024	278	Truck Driver - Mini Dump Truck	2		Plants and Equipment
HRSM-9157	6/14/2024	278	Truck Driver - Boom Truck	1		Plants and Equipment
HRSM-9394	6/18/2024	273	Mason	40		Operations - Civil
HRSM-9733	6/21/2024	271	Electrician	1		Operations - MEPF

Daily Monitoring Applicant Progress

Qualifier Interview



628
PASSED

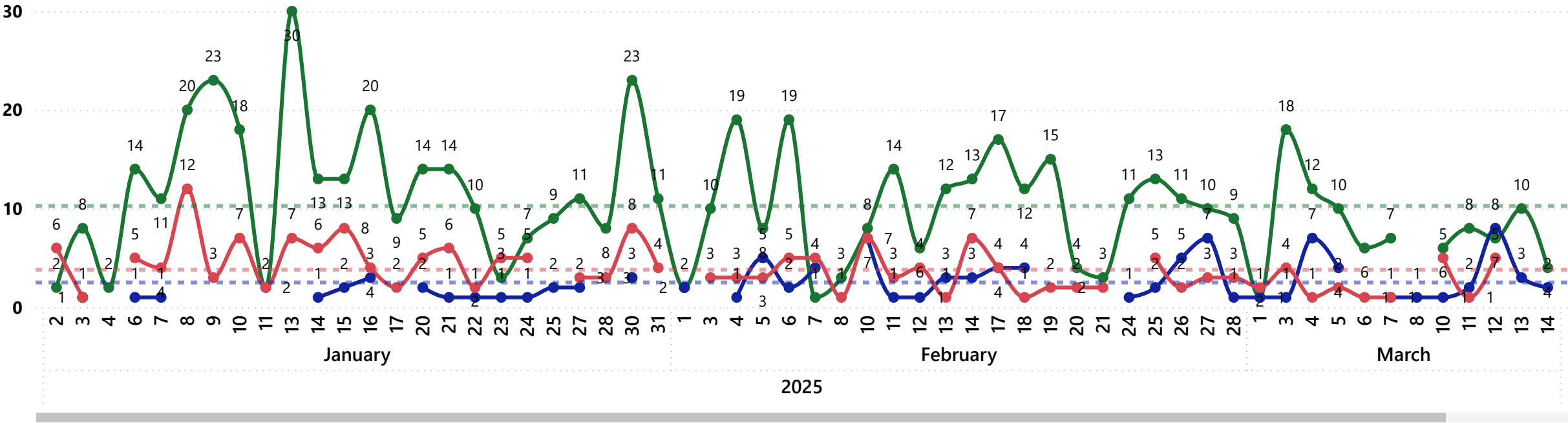
11.24
Avg. Passed

198
FAILED

3.94
Avg. Failed

118
PENDING

2.68
Avg. Pending



Daily Monitoring Applicant Progress

Qualifier Interview

Date

1/2/2025

3/19/2025

14.98

Avg. per Day

628

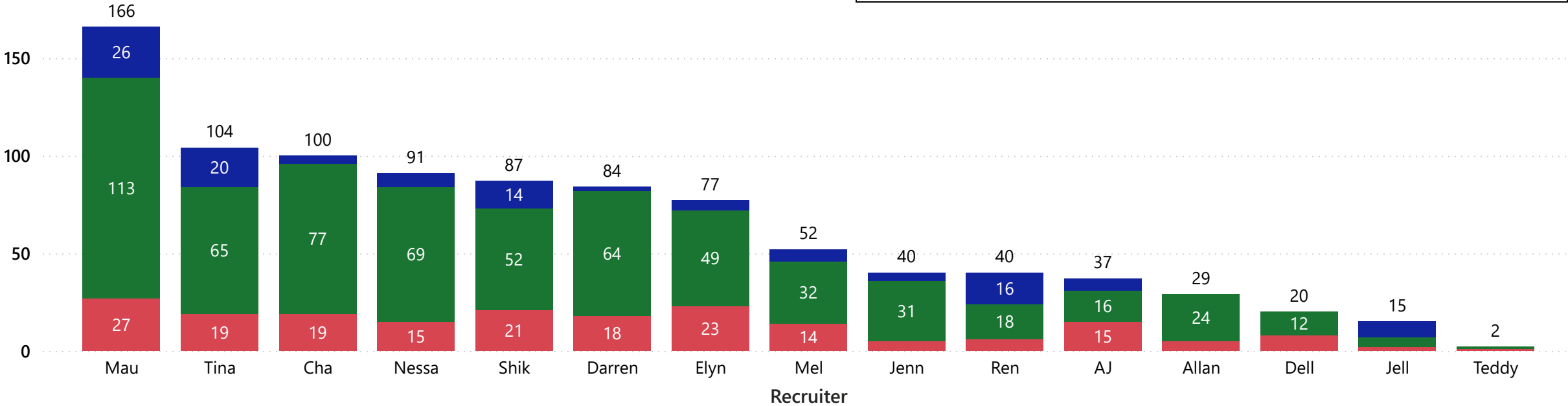
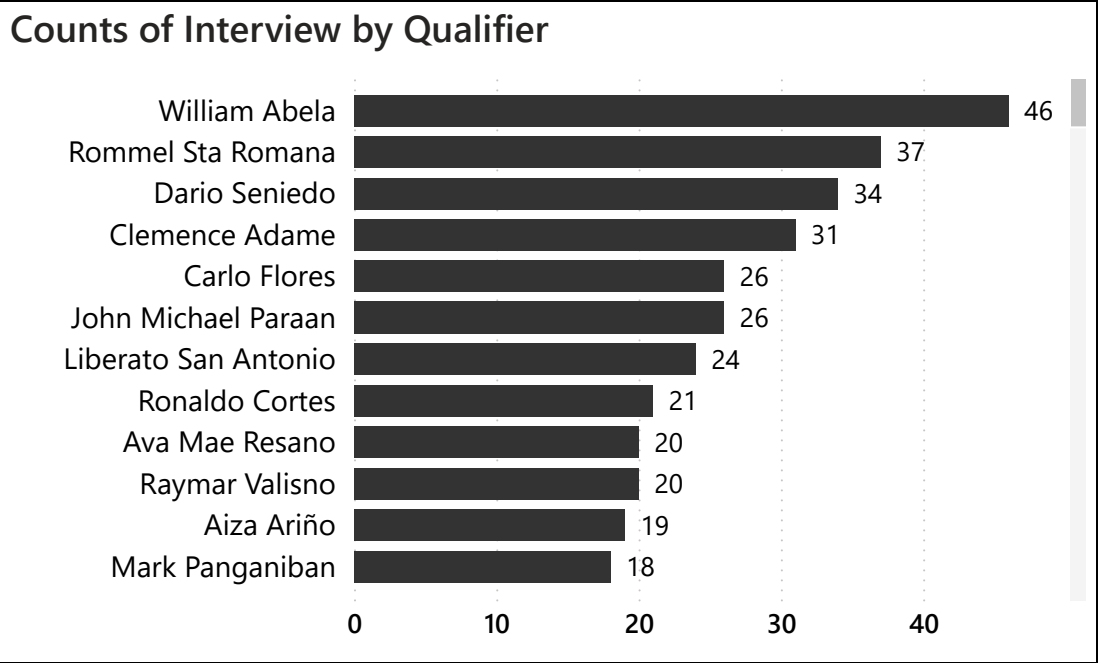
PASSED

198

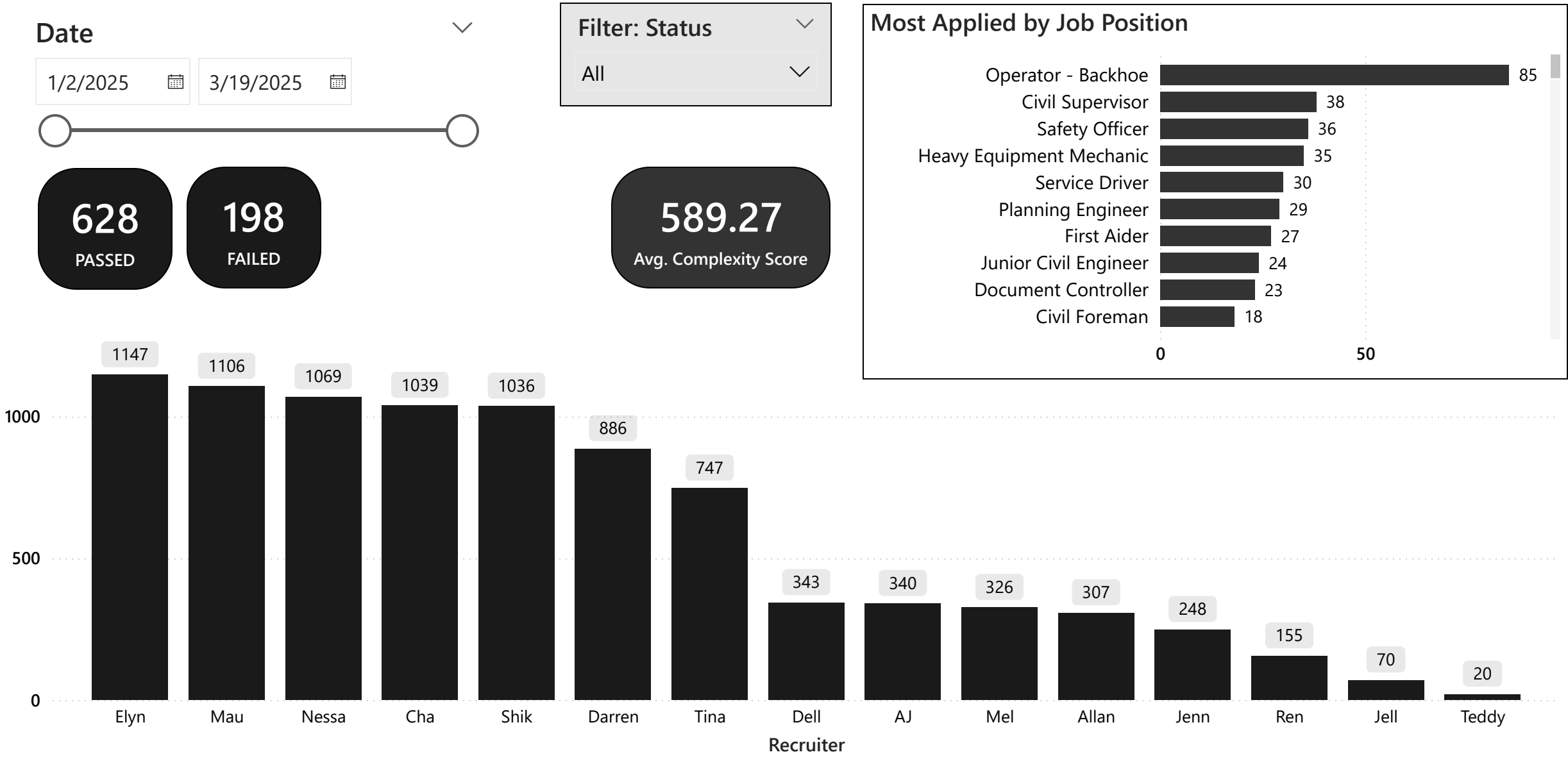
FAILED

118

PENDING



Recruitment Complexity Score



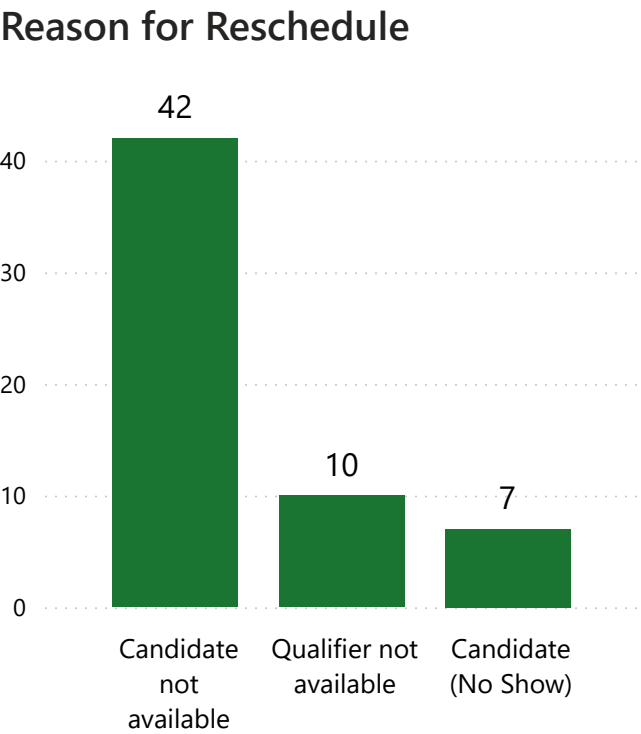
Qualifier Interview Reschedule Incident Report

Pending and Reschedule Report						
Recruiter	Final Interview	Candidate	Position	Remarks	Reason	Qualifier
Tina	Wednesday, February 12, 2025	Eric Alvin Micutuan	Bulldozer Operator		Candidate (No Show)	
Nessa	Wednesday, February 26, 2025	Carlito Capon	Civil Foreman		Candidate (No Show)	Fernando Domingo
Elyn	Friday, January 31, 2025	Jan Dexter De Leon	Engineering Head		Candidate (No Show)	Raymar Valisno
Elyn	Tuesday, January 21, 2025	Mark Anthony Bobadilla	Junior Civil Engineer		Candidate (No Show)	Clemence Adame
Tina	Monday, February 10, 2025	Remigio Juan	Operator - Backhoe		Candidate (No Show)	Jimmy Karamihan
Mau	Saturday, March 01, 2025	Jhofriel Malijon	Operator - Backhoe		Candidate (No Show)	Mark Panganiban
Tina	Monday, February 17, 2025	Rommel Rirao	Rigger		Candidate (No Show)	Billy James Mendoza
Nessa	Friday, January 10, 2025	Mar Joel Vidal	Accountant		Candidate not available	Joel Mosquera

Date

1/6/2025

3/12/2025



Job Offer Comparison

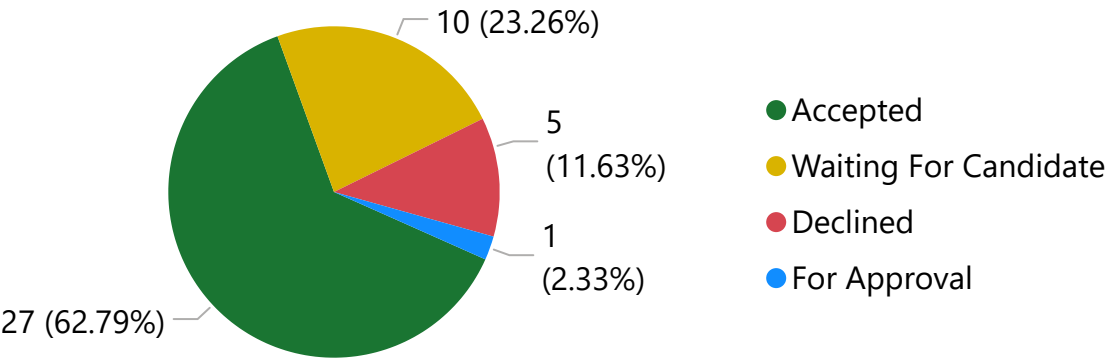
Last week vs. Current week

March 2nd week

3/10/2025 3/14/2025

43
Total Job Offer

8.60
Avg. Rate per Day

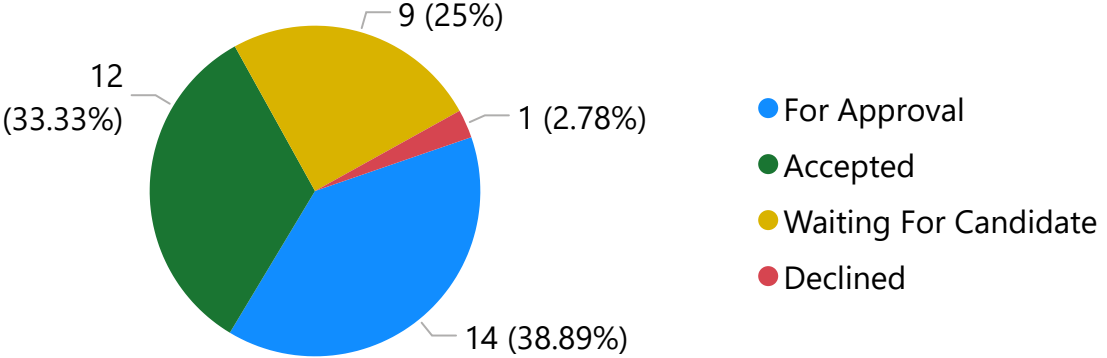


March 3rd week

3/17/2025 3/19/2025

36
Total Job Offer

12.00
Avg. Rate per Day



List of Job Offer

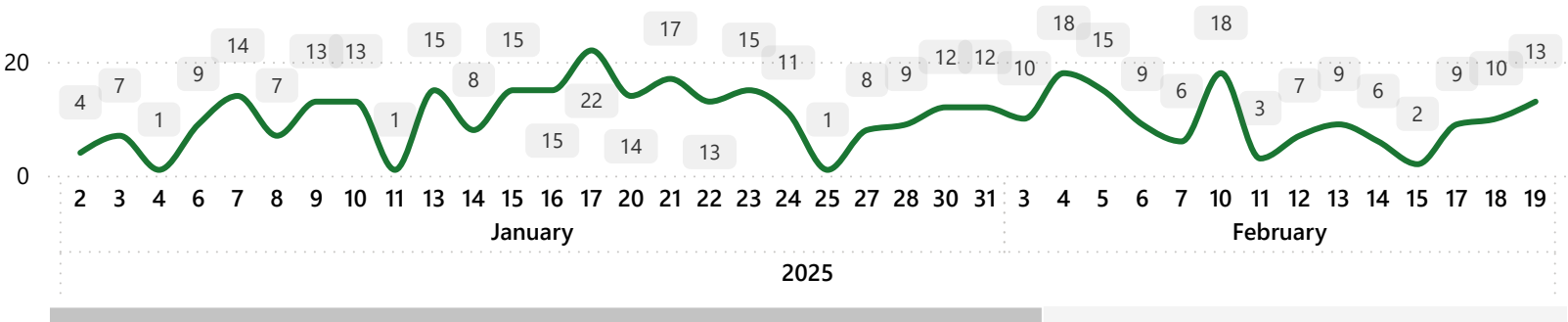
Date

1/2/2025

3/18/2025

List of Job Offer						
Month	Day	Project Code	Position	Applicant's Name	Status	Decline Reason
January	2	SAN JUAN	Light Mechanic	Jemuel Calimag	Accepted	
January	2	SCRP	Planning Engineer	Joshua Midel	Declined	
January	2	MAT-I	Project Nurse	Van Harris Aleria	Waiting For Candidate	
January	2	LIBMANAN	Safety Officer	Reynard Nieva	Accepted	
March	3	LIBMANAN	AutoCAD Operator	Marson Jeff Agustin	Accepted	
March	3	TUMAUINI	AutoCAD Operator	Samson Arayan	Accepted	
February	3		Backhoe Operator	Alex Cañete	Accepted	
March	3	CASTILEJOS	Backhoe Operator	Cornelio Jacob	Accepted	

Counts Trendline



607

Total Job Offer

11.55

Avg. Per Day

Status Filter

☐ Select all

☐ Accepted

☐ Backed Out

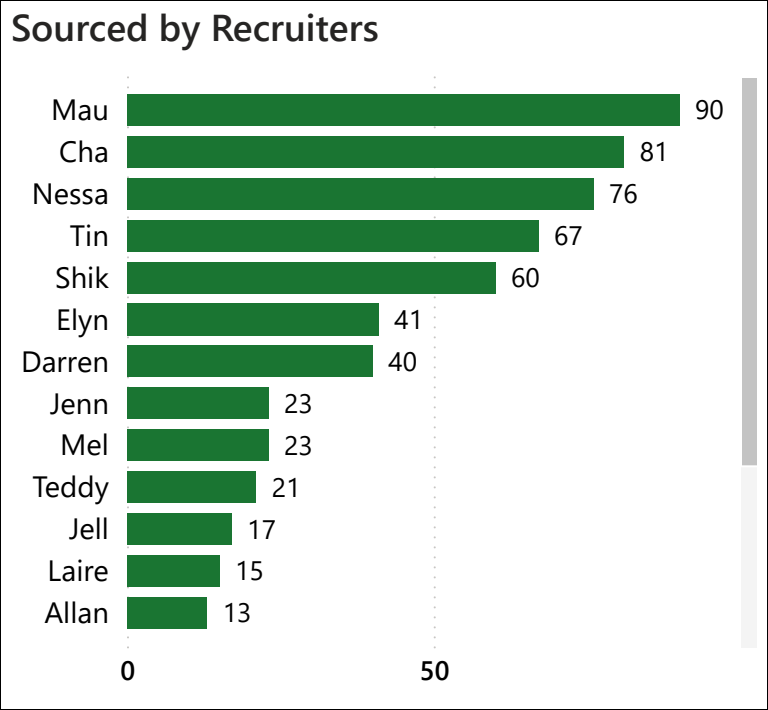
☐ Declined

☐ For Approval

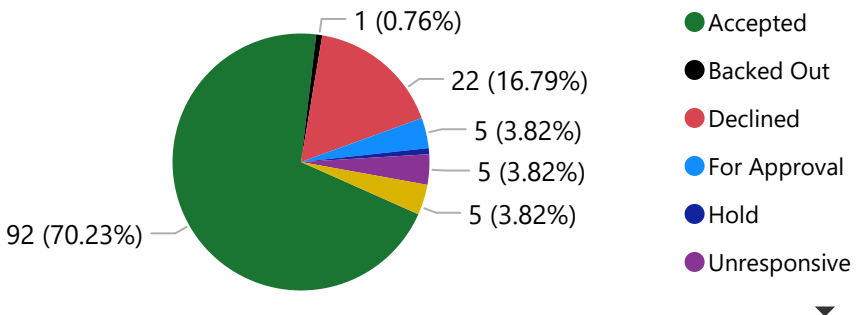
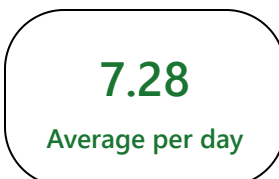
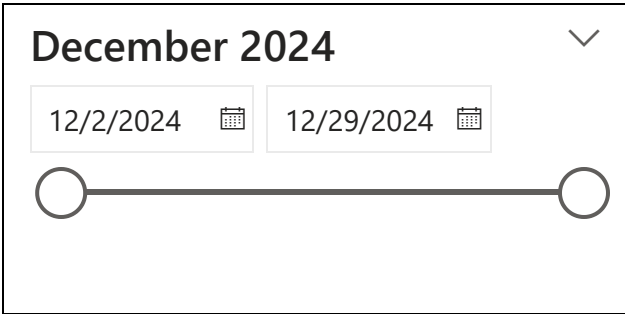
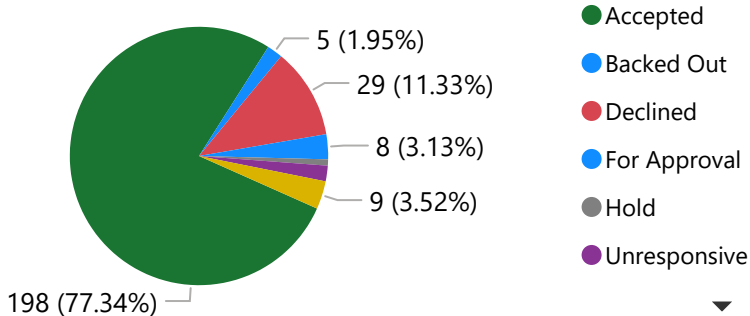
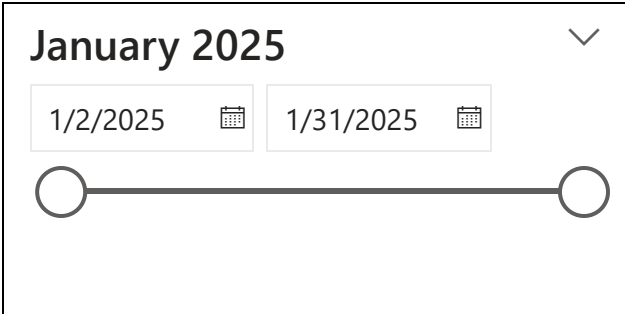
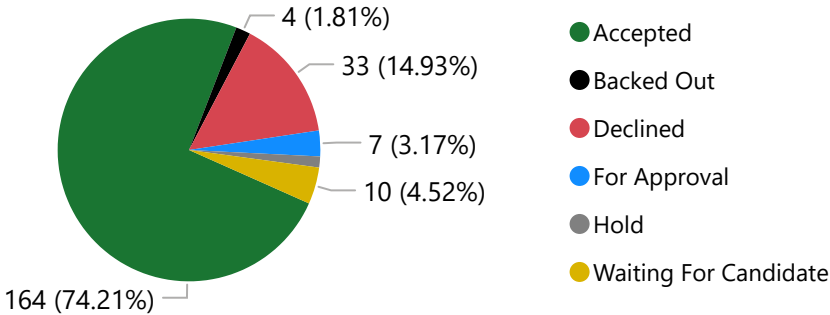
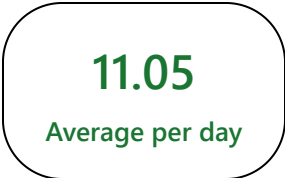
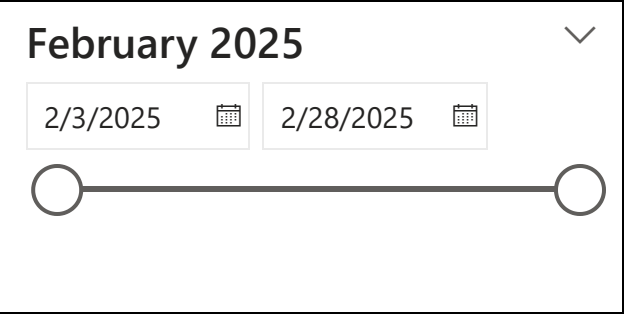
☐ Hold

☐ Unresponsive

☐ Waiting For Candidate



Job Offer: Three-Month Analysis



Thank you!