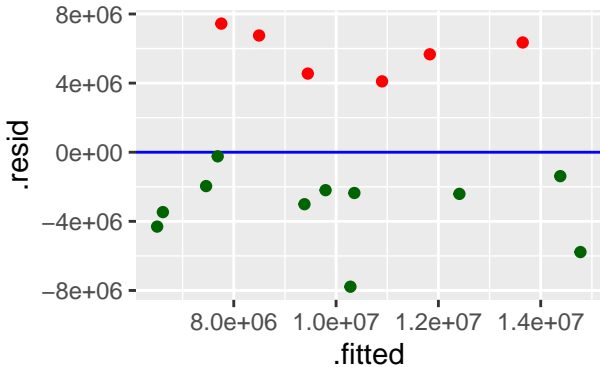Fitted Salary vs. Residual: SS