

MATIAS WAJCHMAN

TALENT ACQUISITION EXECUTIVE



ABOUT ME

I am motivated to dedicate my time and effort to tasks that offer challenges and learning opportunities. My greatest desire is to grow as a person and a professional, in institutions that value commitment, dedication and initiative.

CONTACT

- WhatsApp: +54 9 2612645941
- [LinkedIn: in/matiaswajchman/](#)
- Email: me.wajchman@gmail.com
- Mendoza, Argentina
- Marital Status: Married
- Born: January 2, 1997

WORK HISTORY

Talent Acquisition Executive

MAHISOFT INC. | (CONTRACTOR - REMOTE)

Jul 2018 - Present

- Search and selection of IT profiles (LinkedIn & Stack Overflow)
- Coordination of searches for specific profiles by external consultant.
- Coordination of purchases and donations deliveries of the Social Responsibility Area for Argentina.
- Process management via Google Hire & Workable
- Improvements in the selection process such as: Search for new systems to search for IT candidates, coordination of new templates for the onboarding process, management of the company's onboarding video, worksheets to measure progress, forms to measure candidate satisfaction, among other things.
- Support in coordinating the referral plan.

IT RECRUITER

FINDER CAPITAL | (CONTRACTOR - ONSITE)

May 2018 - Jul 2018

- Search for IT profiles and CV pre-selection
- Interviews via Hangouts / Skype and Report
- Process monitoring and feedback to candidates

EDUCATION SUMMARY

BYU IDAHO UNIVERSITY

Bachelor of Applied Business Management

2019 - Present

I am in the initial stage of the race. The Bachelor is made up of several certificates. I am currently finishing the first one oriented to Social Media Marketing. At the end I will continue with the next stages of the Bachelor's Degree."

Certification: University Expert in Recruitment 2.0 and Selection by Competencies | UTN FRBA

Certification: Network Administrator | UTN FRM

Certification: Internet of Everything | CISCO Networking Academy

Certification: Digital Competencies for Professionals | Google Activate

Certification: Digital Transformation for Employment | Google Activate

IT BUSINESS DEVELOPER

ITWARP CONSULTING | (CONTRACTOR - REMOTE)
May 2017 - Dec 2017

- Search and incorporation of new clients
- Sourcing of IT profiles (USA, Mexico and Argentina profiles)
- Monitoring and control of hours reported by a software development team (10 people from USA, Mexico and Argentina)

Human Resources Consultant

UNDERC0DE | (VOLUNTEERING)
Nov 2019 - Present

I provide Human Resources advice for the Underc0de community. Some of the topics that I work with them are about the assembly of CVs, application to searches, interview practices, conferences, among others.

Underc0de is a community dedicated to Hacking and Computer Security.

Certification: Digital Marketing |
Google Activate

Certification: Google Analytics |
Google Activate

LANGUAGES

- Spanish : Native
- English : Basic Professional Competition

PROFESIONAL REFERENCES

I invite you to see the references of the following professionals on my LinkedIn:

Emily Moreau | HR Manager, Mahisoft Inc.
Pablo Di Giovanni | Managing Partner at ITWarp
Mauro Hertlein | Operations Manager at TMS - Professor
Claudia Perez Santoro | Head of Jobs Banco Patagonia - Professor
Maiara Cercasi | QA Analyst Jr. at Aconcagua Software
M. Macarena Fernández Otón | Designer and programmer
Leonel Mazzan | Full Stack Scheduler
Facundo Torres | Systems Analyst and Programmer
Carlos Davila | IT Technician / Psychologist / IT Recruiter
E. Sebastian Cortés Santelices | HR Generalist

