

# Curriculum Vitae

Prof. Dr. Alexander Nolte

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Scopus: 12  
Google Scholar H-Index: 19  
<https://scholar.google.com/citations?user=oVmnoQQAAAAJ&hl=en>

## Education

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- 2009 – 2014 Faculty of Business Administration and Economics, University Duisburg-Essen, Germany  
**Dr. rer. nat. (PhD in Information Systems)**  
Dissertation: Flexibilisierung kollaborativer Prozessmodellierung durch den Einsatz webbasierter Modellierungswerkzeuge (written in German)  
*Sehr gut* (magna cum laude)  
Advisor: Prof. Dr. Thomas Herrmann (Ruhr-University Bochum, Germany)  
Advisor: Prof. Dr. Volker Gruhn (University Duisburg-Essen, Germany)
- 1999 – 2008 Department of Computer Science, TU Dortmund University, Germany  
**Dipl.-Inform. (MSc equivalent in Computer Science)**  
Diplomarbeit: Konzept und Prototyp eines Usability orientierten webbasierten Editors für semi-strukturierte Modellierung (written in German)

## Languages

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German – native language

English – speak fluently and read/write with high proficiency (C2)

## Academic Positions / Appointments / Work Experience

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June 2022	<b>List position 2, Faculty of Electrical Engineering and Computer Science, University of Kassel, Germany</b> Associate Professor for „Participatory IT Design“
since 2018	<b>Institute of Computer Science, University of Tartu, Estonia</b> Associate Professor (tenured, since 2020) Lecturer (Assistant Professor, tenured, 2018 – 2020)
since 2016	<b>School of Computer Science, Carnegie Mellon University, Pittsburgh, PA, USA</b> Adjunct Associate Professor (since 2020) Adjunct Assistant Professor (2018 – 2020) Research Associate (2017 – 2018) Temporary Research Programmer (2016 – 2017)
since 2011	<b>Self-employment</b> Hackathon Consultant, Facilitator and Coach (since 2018) Process Management Consultant and Coach (2011 – 2018)
2016 – 2018	<b>School of Information Sciences, University of Pittsburgh, PA, USA</b> Postdoctoral Fellow (2017 – 2018) Adjunct Faculty (2017) Visiting Research Fellow (2016 – 2017)
2016 – 2017	<b>EURO-FH University of Applied Sciences, Hamburg, Germany</b> Online-Tutor (2016 – 2017)
2009 – 2016	<b>Institute of Applied Work Science, Ruhr-University Bochum, Germany</b> Postdoctoral Research Fellow (2014 – 2016) Researcher and PhD student (2009 – 2014)
2013	<b>School of Information Systems, Queensland University of Technology, Brisbane, Australia</b> Visiting Research Fellow (2013)
2008 – 2009	<b>fromatob.com, Germany</b> Front-end Developer (2008 – 2009)

## Awards and Professional Recognition

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| 2023 | Reviewers' Honorable mention for service at the <i>International Conference on Business Process Management</i> .  |
| 2023 | Distinguished Reviewer Award for service at the Software Engineering in Society (SEIS) track at the <i>International Conference on Software Engineering</i>   |
| 2021 | Best Paper Award for the paper "Interpreting externally expressed intentions of an autonomous vehicle" presented at the <i>International Conference on Human System Interaction</i>   |
| 2020 | Runner-up for 2019 Best Paper Award for the paper "Designing Corporate Hackathons With a Purpose" published in <i>IEEE Software</i>   |
| 2019 | ACM SIGSOFT Distinguished Paper Award for the paper "Going Farther Together: The Impact of Social Capital on Sustained Participation in Open Source" presented at the <i>International Conference on Software Engineering</i>                 |
| 2016 | Special award Sandro D'Atri for the paper "Socio-technical Process Design – The Case of Coordinated Service Delivery for Elderly People" presented at the <i>Conference of the Italian Chapter of the Association for Information Systems</i> |

## Awarded Grants and Fellowships

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| 2023 – 2024 | Alfred P. Sloan Foundation, USA<br>Research project " <i>Socio-technical orchestration for hybrid hackathons – A pilot project</i> " (Author, PI, \$99,604)  |
| 2023        | German Federal Government Commissioner for Culture and Media, Germany<br>Research project " <i>Studying Hackathons &amp; other open-innovation grassroots events to understand their role and impact in boosting entrepreneurship in cultural &amp; creative industries</i> " (Co-PI, 295.000 € total funding value, 60.000 € for the University of Tartu)   |
| 2021 – 2024 | National Science Foundation (NSF), USA<br>CISE Community Research Infrastructure project " <i>World of Code (WoC): The Development of a Curated Code Resource to Support Research in Software Engineering</i> " (Co-author, Community Outreach and Engagement Director, \$750,000 total funding value, \$20,000 for outreach position)   |
| 2021 – 2023 | Alfred P. Sloan Foundation, USA & German Federal Government Commissioner for Culture and Media, Germany<br>Support for the workshop series " <i>Hack the Hackathon: Shaping the Future of Hackathon Research and Practice</i> " at the Lorentz Center, Leiden, The Netherlands, December 2021, at the Flatiron Institute, New York, USA, October 2022, and at the SDG Solution Space, Geneva, Switzerland, November 2023 (Author, principal investigator, \$160,000) |

- 2020 – 2025 Estonian Research Council (ERC), Estonia  
Applied research project *"Prescriptive Monitoring of Business Processes"* (Co-author and senior personnel, lead of WP4 – Usability of Prescriptive Process Monitoring, 675.000 € total funding value, ~100.000 € for WP4)
- 2019 – 2021 Estonian Research Council (ERC) – NUTIKAS program, Estonia  
Applied research project *"Applied Research on Development of Autonomous Driving Lab for Level 4 Autonomy"* (Co-author and senior personnel, co-lead of WP7 – human vehicle interaction, 1.201.000 € total funding value, ~50.000 € for WP7)
- 2017 – 2019 Deutsche Forschungsgemeinschaft (DFG), Germany  
Research fellowship for the project *Supporting sustained collaboration over time in hybrid collocated and online settings* at the University of Pittsburgh, PA, USA (Author, PI, 103.249,80 €)
- 2017 – 2019 University of Pittsburgh Social Science Research Initiative, USA  
Applied research project *"We are strong! Leveraging Information Technology to Empower Marginalized Communities"* (Co-author and senior personnel, \$50.000)
- 2013 – 2017 Bundesministerium für Bildung und Forschung (BMBF), Germany  
Applied research project *"Kompetenzorientiertes Unternehmenscoaching für ein nachhaltiges Kompetenzmanagement in KMU (4C4Learn)"* (Co-author and senior personnel, lead of WP2 – Entwicklung betriebspezifischer Kompetenzmodelle und IT-Umsetzung, 1.180.000 € total funding value, 158.492,40 € for WP2)
- 2013 German Academic Exchange Service (DAAD), Germany  
Scholarship for a short-term research visit, Queensland University of Technology, Brisbane, Australia (Author, Principal investigator, 5.256 €)
- 2008 Bundesministeriums für Wirtschaft und Energie (BMWi), Germany  
eXist Business Start-up Grant, RWTH Aachen University, Germany (Front-end Developer, 11.600 €)

## Student Advising (PhD and Master level)

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- since 2021 Kateryna Kubrak (PhD, University of Tartu, Estonia) Ahmed Samir Imam Mahmoud (PhD, University of Tartu, Estonia)
- since 2018 Abasi-Amefon Obot Affia (PhD, University of Tartu, Estonia) Maria Angelica Medina Angarita (PhD, University of Tartu, Estonia)
- 2023 Lana Botchorishvili (Master, University of Tartu, Estonia), Karl Rapur (Master, University of Tartu, Estonia, ongoing)

2022	Worraanong Chanchaijak (Master, University of Tartu, Estonia, ongoing), Katerina Gorohhova (Master, University of Tartu, Estonia, ongoing), Janna-Liina Leemets (Master, University of Tartu, Estonia), Alina Nekrasova (Master, University of Tartu, Estonia), Maria Smirnova (Master, University of Tartu, Estonia)
2021	Andrew Bennett (Master, University of Tartu, Estonia), Ahmed Samir Imam Mahmoud (Master, University of Tartu, Estonia), Ayaz Karimov (Master, University of Tartu, Estonia), Kateryna Kubrak (Master, University of Tartu, Estonia), Kristina Meister (Master, University of Tartu, Estonia), Alina Nekrasova (Master, University of Tartu, Estonia), Katrin Shuyler (Master, University of Tartu, Estonia), Tähe-Kai Tillo (Master, University of Tartu, Estonia), Abdul Wahab (Master, University of Tartu, Estonia), Mengchen Yong (Carnegie Mellon University, Pittsburgh, PA, USA)
2020	Alar Leemet (Master, University of Tartu, Estonia), Timo Soiunen (Master, University of Tartu, Estonia)
2019	Sofiya Demchuk (Master, University of Tartu, Estonia), Karl-Martin Uiga (Master, University of Tartu, Estonia)
2016	Malte Brokkötter (Master, Ruhr-University Bochum, Germany), Isabella Rüsing (Master, Ruhr-University Bochum, Germany)

## Scientific Community Service

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### Committees:

2024	ACM Conference on Computer-Supported Cooperative Work and Social Computing (associate chair)
2024	International Conference on Evaluation and Assessment in Software Engineering (program committee)
2024	Cooperative and Human Aspects of Software Engineering (CHASE) track of the International Conference on Software Engineering (ICSE) (proceedings chair)
2023	International Conference on Business Process Management (program committee)
since 2023	Software Engineering in Society (SEIS) track of the International Conference on Software Engineering (ICSE) (program committee)
2023	International Conference on Mining Software Repositories (mining challenge co-chair)
2021	International Conference on Mining Software Repositories (hackathon track co-chair)
2021	International Conference on Collaboration Technologies and Social Computing (conference co-chair)

since 2021	International Conference on Game Jams, Hackathons, and Game Creation Events (program committee)
2020	International Conference on Collaboration Technologies and Social Computing (program co-chair)
2019	ACM Joint European Software Engineering Conference and Symposium on the Foundations of Software Engineering (registration chair)
since 2019	International Conference on Collaboration Technologies and Social Computing (program committee)
since 2018	ACM International Conference on Supporting Group Work (program committee, associate chair)
2018	International Conference on Advanced Information Systems Engineering (social media chair)
since 2017	Workshop on Socio-Technical Perspective in IS development (program chair, program committee)
since 2016	International Conference on Global Software Engineering (program committee)

**Reviewer:**

Journals	International Journal of Human-Computer Interaction, Business Information Systems Engineering (BISE), IEEE Software, Business Process Management Journal, Journal of Business Analytics, Journal of Systems and Software
Conferences	ACM Conference on Human Factors in Computing Systems (CHI), ACM Conference on Computer-Supported Cooperative Work (CSCW), International Conference on Information Systems (ICIS)

**Invited Talks and Panels**

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2023	Panel on Innovation in the Public Sector Innovation Week, Brasília, Brazil (07.11.) – panelist
2023	Human role and agency in the age of AI Eindhoven University of Technology, Eindhoven, The Netherlands (22.05.)
2023	Digital transformation as an endeavor for organizations and society University of Applied Sciences Münster (26.04.)
2023	One-off events? Exploring the impact of hackathons in open source and beyond Eindhoven University of Technology, Eindhoven, The Netherlands (07.02.)
2022	Partizipative IT Gestaltung zur Förderung von Innovation für eine digitale Gesellschaft (German)

- University of Kassel, Kassel, Germany (25.01.)
- 2021 Panel on Student Competitions at the ACM Practice & Experience in Advanced Research Computing (PEARC) conference (19.07. – 22.07., <https://pearc.acm.org/pearc21/student-program/panel-on-student-competitions/>) – panelist
- 2020 Social aspects of computing: Supporting sustainable collaboration in hybrid settings  
University of Tartu, Tartu, Estonia (27.01.)
- 2019 Hackathons – Current practice and missed opportunities  
University of Tennessee, Knoxville, TN, USA (15.11.)  
Oak Ridge National Laboratory (ORNL), Oak Ridge, TN, USA (14.11.)  
Johannes Kepler University Linz, Linz, Austria (23.05.)
- 2018 Designing hackathons with a purpose  
IEEE Estonia Section Summer Seminar 2018, Jäneda, Estonia (20.08.)
- 2016 Supporting sustained collaboration over time – A socio-technical approach  
University of Missouri, Columbia, MO, USA (28.10.)
- 2015 Collaboration on and interaction with models of socio-technical processes  
Middlesex University, London, UK (03.11.)

## Published Open Access Resource

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- 2020 Hackathon Planning Kit – A web-based multi-level methodological framework to help prospective hackathon planners navigate the numerous design decisions to make their event a success (<https://hackathon-planning-kit.org/>)

## Institutional service

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- 2021 Search committee chair for faculty position Department of Computer Science, University of Tartu, Estonia
- 2021 Search committee member for faculty position Department of Computer Science, University of Tartu, Estonia
- 2021 Search committee member for adjunct faculty position Department of Computer Science, Norwegian University of Science and Technology, Norway
- 2019 – 2021 Erasmus+ Intereuropean Student Migration Coordinator for Partnership Agreements

2019 – 2021 Head of the executive Master specialization module "Digital Product Design and Management"

## Dissemination / Outreach Activities

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2023 Hybrid workshop on "Hack the Hackathon, Volume 3", SDG Solution Space, Geneva, Switzerland (06.11. – 10.11.2023, <http://hackthehackathon.org/>) – co-organizer

2023 Generative AI Innovation Incubator Hackathon series, online, Carnegie Mellon University, USA (17.06. – 11.08.2023, <https://www.cs.cmu.edu/generative-ai/hackathons>) – co-organizer

2023 Interview on Dataskeptik podcast on incentivizing survey participation (30.01.2023, <https://dataskeptik.com/blog/episodes/2023/casual-affective-triggers>)

2022 Hybrid workshop on "Hack the Hackathon, Volume 2", Flatiron Institute, New York, USA (03.10.- 07.10., <https://indico.flatironinstitute.org/event/3157/>) – co-organizer

2022 World of Code Hackathon, Pittsburgh, PA, USA (21.05. – 22.05.) – co-organizer

2021 #wirfuerschule hackathon, online, Germany (13.06. – 18.06.) – scientific advisor

2021 Lorentz Center workshop "Hack the Hackathon: Shaping the Future of Hackathon Research and Practice", online, The Netherlands (06.12.- 10.12., <https://www.lorentzcenter.nl/hack-the-hackathon-shaping-the-future-of-hackathon-research-and-practice.html>) – co-organizer

2021 Interview with Techable on the evolution of hackathons during the COVID crisis, Japan (<https://techable.jp/archives/155860>)

2020 World of Code Hackathon, online, USA (14.11. – 05.12.) – co-organizer

2020 Cybersecurity Hackathon, online, Estonia (23.10. – 25.10.) – co-organizer

2020 Hello Future\_ hackathon, USA and Arabat, Syria (23.05. – 30.05.) – juror

2020 The Global Hack, online, Estonia (09.04. – 12.04.) – mentor

2019 World of Code Hackathon, Pittsburgh, PA, USA (01.11. – 03.11.) – co-organizer

2019 Cybersecurity Hackathon, Tartu, Estonia (11.10. – 13.10.) – co-organizer

since 2018 Co-organizer of a hackathon series in the high-performance computing community (<http://hackhpc.org/>)