Alexander Blomster-Horning

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EDUCATION

University of Washington   Seattle, WA | June 2023
Full Stack Web Development Bootcamp

Central Washington University   Ellensburg, WA | June 2018
Bachelor of Science in Business Administration, Specializing in Human Resource Management
- Graduated with Honors from William O. Douglas Honors College

TECHNICAL SKILLS

JavaScript, SQL, Sequelize, REACT, HTML, CSS, Cloudinary, Tailwind, Bootstrap, MongoDB, Mongoose, Python, PLX, gHire Candidates, gHire Sourcing, Tableau, PowerBi, iCIMS, Microsoft office, Linkedin Recruiter

EXPERIENCE

UW Full Stack Bootcamp   Seattle, WA | Mar 2023 – Jun 2023
Student
- TraderZPost
    - Assigned as the Project Manager for a React application for a React based trading application
    - Created the upload widget that connected photo uploads to Cloudinary when creating an item
    - Adjusted backend and frontend routes to ensure full CRUD functionality for items
    - Set up individual item prop, as well as items pages
- @aGlance
    - Assigned as the Project Manager for a JavaScript application that was created using Sequelize, mySQL, Tailwind in order to simplify project management
    - Coded logic associated with color and status of projects IE "on track" is green, "needs attention" is yellow etc.
    - Implemented the CRUD functionality for the projects
- Brewvy
    - Won best presentation for a Javascript application with vanilla HTML and CSS
    - Built the DOM manipulation to randomly append the breweries from the API to the page with images

Google   Kirkland, WA | Nov 2020 – Jan 2023
Technical Sourcing Specialist / Project Manager, Google Cloud
- Developed, maintained, and improved recruiting dashboards for both industry and bootcamp recruiting pipelines utilizing SQL, PLX, and App Script
- Updated project Pathfinder SQL script and dashboard to reflect all 800 hires across 5 years of targeted bootcamp engagement
- Created automated dashboard for new open job reqs utilizing an auto updating SQL script for an org (5 teams with 5-10 recruiters each)
- Introduced new text expander tool set to decrease time for template creation for recruiters across 3 orgs
- Developed and delivered cross-functional training on new tool set impacting 100+ people, and held individual office hours for one on one support
- Text expander tool was added to new hire training for all new sourcers and recruiters across Google globally
- Received the most peer and manager bonuses for project and ad hoc data support work within my organization

Microsoft   Redmond, WA | Feb 2019 – Oct 2020
Full Cycle Corporate Functions University Recruiter (Contract through Aerotek)
- Created the sourcing strategy for multiple pipelines including:
    - Developing the work-back-plan

- Building timelines based on school schedules and the match rank program
- Met with multiple universities to better understand their programs and student base
- Consulted with hiring managers to develop profiles
- Built a PowerBi report for sourcers to better manage their pipelines with ways to look at the breakdown of underrepresented groups in the pipeline
- Conducted interview preparation for 300+ fulltime and intern candidates before the final interview
- Developed and delivered team training for Teams Live to conduct scalable remote events (up to 10,000 participants)

CVPartners   Seattle, WA | Jul 2018 – Feb 2019

Accounting and Finance Recruiter
- Lead subject matter expert for the new applicant tracking system in order to help teach best practices to the team while it was being integrated
- Created reports to show top performers based on activity in the new system and reported to management

OTHER EXPERIENCE

- Executive Vice President, ASCWU
- VP for Clubs and Organizations, ASCWU
- Director of Finance, Society for Human Resource Management (SHRM), CWU Chapter