



## Equal Opportunity: Problems with Federal Equal Employment Opportunity Guidelines on Employee Selection Procedures Need to Be Resolved: Fpcd-77-54

By -

Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.The Equal Employment Opportunity Coordinating Council, consisting of the Secretary of Labor, the Attorney General and the chairpersons of the Civil Service Commission, Civil Rights Commission, and Equal Employment Opportunity Commission or their respective delegates, was established in 1972 to coordinate federal equal employment opportunity enforcement efforts. Early in 1973, the Council set out to develop and adopt uniform guidelines for determining the proper use of tests and other selection procedures consistent with the equal employment opportunity requirements of federal law. After 5 years, this work is still not completed. Longstanding disagreements on guideline requirements have arisen among the member agencies of the Council. Their views have differed on the legal and technical standards for judging the proper use of tests, and they perceive their mandates differently and have pursued different operating responsibilities. The Council lacks authority to compel member agencies to change their policies and guidelines or to adopt new ones in the interest of developing uniform positions on matters relating to equal employment opportunity. Other important unresolved issues include: (1) eliminating misunderstandings about what the federal...



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