



## Surviving the Talent Exodus: Navigate the Perfect Storm for Generational Change in the Workplace

By John Grubbs

Parcam Press, United States, 2011. Paperback. Book Condition: New. 213 x 137 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.You may not have noticed it, but January 1st, 2008 was a momentous day for the American workforce. It marked the date when Baby Boomers began retiring at the rate of tens of thousands per year. The problem is most organizations are not prepared for the coming Perfect Storm caused by this exodus. There are a relatively small number of Generation X to replace the leaving Baby Boomers, propelling Generation Y into a position of prominence. Given their new importance, Generation Y's attitudes and approaches to work will change organizational structure and management processes. No business leader should be without the information provided in this book. Whether or not they are prepared for the shift currently occurring in the workforce, they will soon deal with a new reality. John Grubbs not only looks forward, he also gives readers insights into what they can do today to prepare for the changes American businesses will struggle with in the coming years.



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