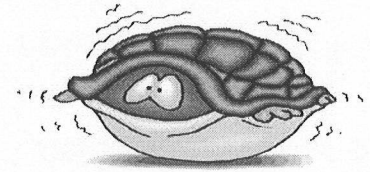


CONFIDENCE SPEAKS

March 1, 2023

Re: Membership Rules
Confidence Speaks Club
No. 877549 District No.
60
5160 Yonge St, 7th Floor
Toronto, ON
M2N 6L9



BREAK OUT OF
YOUR SHELL

1. Membership

- a) Confidence Speaks is a company sponsored club by Tarion Warranty Corporation, and as such, all decisions pertaining to the Club's resources, membership, administration and code of conduct may be overturned by the Vice-President of Human Resources if deemed appropriate.
- b) Individual membership shall be subject to the nondiscrimination restrictions identified in the Toastmasters Club Constitution and all applicable Tarion policies.
- c) Membership is primarily for the development of communication and leadership skills for Tarion employees; however, membership is open to others by invitation.
- d) Individuals from the general public may be invited to join the Club after the following events:
 - o Submission of membership application to the VP of Membership,
 - o Payment of all related membership fees,
 - o Application acceptance by the majority of Club members, and
 - o Invitation/Welcome letter from the Club President.
- e) Membership termination may result in the event of non-conformance with these rules. Notification of improper conduct shall be provided to the individual by the Club President within 48 hours, and shall be followed by a two-week assessment period if deemed appropriate. Motions for membership termination shall be assessed by the executive team and shall be accepted/rejected by two-thirds of the Club membership in order to become final. As a corporate Club, the Vice-President of Human Resources for Tarion Warranty Corporation reserves the right to terminate a membership at any time without notice if he/she deems it appropriate.

2. Fees

- a) The international membership dues are \$45 USD for six months, paid on April 1 and October 1, and a one-time New Member fee of \$20 USD. The New Member fee is collected to create and maintain your new membership record, cover the cost of your first education path, and support your membership.
- b) All membership cancellation/termination requests prior to renewal dates shall be reviewed by the executive team and/or the Vice-President of Human Resources. A refund will not be possible as fees are prepaid six months in advance to Toastmasters International.

3. Meetings

- a) Regular Club meetings, which include any business meetings, shall be held every second Wednesday and every fourth Wednesday of each month from 12:05 to 12:55 pm at Tarion Warranty Corporation (5160 Yonge St, 7th Floor, Room 1008) or online.
- b) Members are encouraged to arrive on time as late admittance (after 12:05) may not be possible due to the location of the meeting room.
- c) Cancellations or changes to regular meetings (e.g. room changes) shall be notified 48 hours in advance via email.
- d) Meeting roles are the responsibility of the assigned member. Any changes shall be arranged

by the assigned individual and notification shall be provided to the Toastmaster in advance.

- e) Due to the location of Club meetings, all members are asked to dress in a business casual manner consistent with Tarion's dress code. (No T-shirts, tank tops, torn jeans, shorts, hats or slippers permitted).

4. Executive Team Roles

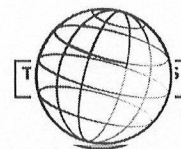
- a) The following executive roles shall be maintained by Tarion employees at all times:
 - o Treasurer
 - o Sergeant-at-Arms
- b) Non-Tarion Club members may participate in any executive role with the exception of those identified above.

I, ALEKSANDAR BASARIC.....hereby understand and agree with the above rules.
(Print Name)

.....
(Signature)

6-July-2023
(Date)

MEMBERSHIP APPLICATION & PAYMENT INFORMATION



To become a club member, please

1. Completely fill out and sign the **Membership Application**.
2. Completely fill out and sign the **Payment Information** document (page 3).
3. Submit both completed and signed documents to the club officer.
4. Please check here ☐ if you use assistive technology (such as a screen reader) to view your educational

materials. For questions, please contact liviagrujich@gmail.com.

MEMBERSHIP APPLICATION

Club Information

This section is completed by a club officer.

877549
Club number

Confidence Speaks
Club name

Toronto
Club city

Applicant Information

This section is completed by the applicant. ☒ Male ☐ Female ☐ Other

BASARIC ALEKSANDAR
Last name/Surname First name Middle name

The monthly *Toastmaster* magazine will be sent to the following address:

Organization/In care of

84 STRATHCONA AVE
Address line 1 (limit 35 characters)

Address line 2 (limit 35 characters)

TORONTO
City

ONTARIO
State or province

CANADA
Country

M4J 1G8
Postal code

416-466-0482
Home phone number

647-712-3409
Mobile phone number

alex.basario@torion.com
Email address

Membership Type

This section is completed by a club

- ☐ IZI New ☐ Reinstated (break in membership)
☐ Dual ☐ Renewing (no break in membership)
☐ Transfer (If applicant is transferring from another club, please fill in the three lines below.)

Previous club name

Previous club number

Member number

Toastmasters International Dues and Fees

This section is completed by the applicant with the help of a club officer. Dues and fees are payable in advance and are not refundable or transferable from one member to another.

1. New member fee (US\$20)

Paid only by new members, this fee covers the cost of the first education path, online copy of The Navigator and processing

2. Membership dues

Paid twice a year by all members, membership dues are pro-rated from the member's start month:

☐ October or ☐ April

☐ Novemb
or ☐
May

☐ Decemb
or ☐
June

☐ January or ☐ July
☐ February or ☐ August
☐ March or ☐ September
☐ I want my membership to begin on _____
Month/Year

Club Dues and Fees Worksheet

Club dues must be paid directly to the club. World Headquarters cannot process credit card payments for club dues.

International Fees and Dues \$ _____
(from line 3 above)

Club new member fee _____

Club dues _____

Total payment to club _____

Sponsor of New, Reinstated or Dual Member

This section is completed by a club officer.

Sponsor's last name/surname

Sponsor's first name

Sponsor's member number

Sponsor's club number

Member's Agreement and Release

Consistent with my desire to take personal responsibility for my conduct, individually and as a member of a Toastmasters club, I agree to abide by the principles contained in A Toastmaster's Promise and the Toastmasters International Governing Documents and my club. I will refrain from any form of discrimination, harassment, bullying, derogatory, illegal, or unethical conduct, and I understand that if I engage in such conduct, I agree to reimburse Toastmasters International, my club or other clubs, or other individuals involved with Toastmasters, for any damages, losses or costs resulting from my conduct. Understanding that Toastmasters programs are conducted by volunteers who cannot be effectively screened or supervised by Toastmasters International or its clubs, I release and discharge Toastmasters International, its clubs, governing bodies, officers, employees, agents, and representatives from any liability for the intentional or negligent acts or omissions of any member or officer of my club or other clubs, or any officer of Toastmasters International. Should a dispute of some nature arise, I expressly agree to resolve all disputes, claims, and charges relating to Toastmasters, districts, clubs and Toastmasters members in accordance with Protocol 3.0: Ethics and Conduct.

By submitting this application, I expressly agree to the following:

- The collection, use and processing of the personal information I provide to Toastmasters in this membership application for the purposes of organization administration, payment of my dues, and inclusion of my contact information in a members' directory that will be distributed to members and employees of Toastmasters. In addition, the collection, use and processing of my personal information collected by Toastmasters International through Toastmasters' website and by electronic communications.
- That my information may be accessed and used by Toastmasters, its employees and agents, district officers and club officers.
- Maintain changes to my personal contact information to ensure it is accurate and current by updating my personal profile page located on the Toastmasters International website: www.toastmasters.org/login. I understand that the majority of the data requested in this application is necessary for administrative and planning purposes.

Occasionally we would like to contact you with details of services, educational updates, and organizational updates. If you consent to us contacting you for this purpose, please check the box below corresponding to acceptable contact methods:

Mail ☐ Email ☐ Phone ☐

If you would rather not receive non-essential communications from us, please check here ☐

For our full privacy policy, you may visit www.toastmasters.org/footer/privacy-policy.

A Toastmaster's Promise

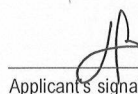
As a member of Toastmasters International and my club, I promise

- ▶ To attend club meetings regularly
- ▶ To prepare all of my projects to the best of my ability, basing them on the Toastmasters education program
- ▶ To prepare for and fulfill meeting assignments
- ▶ To provide fellow members with helpful, constructive evaluations
- ▶ To help the club maintain the positive, friendly environment necessary for all members to learn and grow
- ▶ To serve my club as an officer when called upon to do so
- ▶ To treat my fellow club members and our guests with respect and courtesy
- ▶ To bring guests to club meetings so they can see the benefits Toastmasters membership offers
- ▶ To adhere to the guidelines and rules for all Toastmasters education and recognition programs
- ▶ To act within Toastmasters' core values of integrity, respect, service and excellence during the conduct of all Toastmasters activities

Verification of Applicant

By my signature below, I agree to the terms of A Toastmaster's Promise and the Member's Agreement and Release stated above, and certify that I am 18 years of age or older (in compliance with the Toastmasters Club Constitution for Clubs of Toastmasters International).

I acknowledge that my electronic signature on this document is legally equivalent to my handwritten signature.



Applicant's signature

6-Jul-2023

Date

Verification of Club Officer

I confirm that a complete membership application, including the signatures of the new member and a club officer, is on file with the club and will be retained by the club.

By my signature below, I certify that this individual has joined the Toastmasters club identified. As a club, we will ensure that this member receives proper orientation and mentoring.

I acknowledge that my electronic signature on this document is legally equivalent to my handwritten signature.

Club officer's signature

Date

In order for this application to be valid, both signatures are required.

The **club officer** must follow the instructions below once the **Membership Application** and **Payment Information** documents are received.

1. Sign and date the applicant's **Membership Application**.
2. Submit the **Membership Application** and **Payment Information** documents online by logging in to www.toastmasters.org/clubcentral. You can also mail the documents to Membership, Toastmasters International, 9127 S. Jamaica St., Suite 400, Englewood, CO 80112, U.S.A., or fax to +1 303-799-7753. Please use only one of these methods to avoid duplication.
3. After receiving confirmation that Toastmasters International has received and processed the **Membership Application** and **Payment Information**, the club officer must:
 - a. Retain the applicant's **Membership Application** with other club documentation; and
 - b. Immediately destroy the applicant's **Payment Information** document (page 3) and any copies in the club officer's or club's possession, including all electronic copies.