

BEACON employees will still access the Benefitfocus enrollment system through the BEACON portal using their NCID & password:

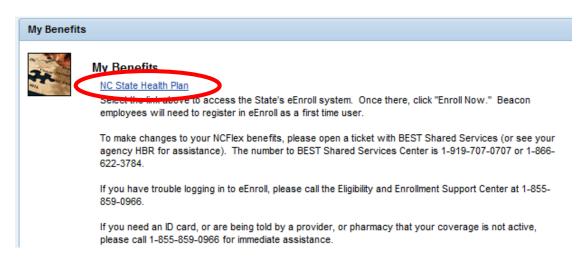


Select My Data (ESS) -> My Benefits:

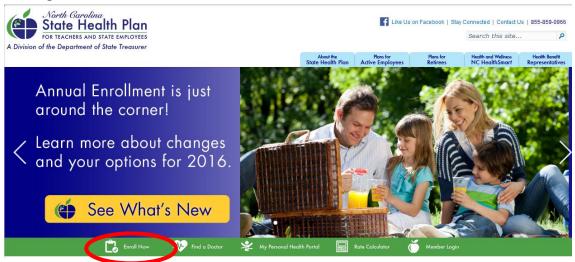




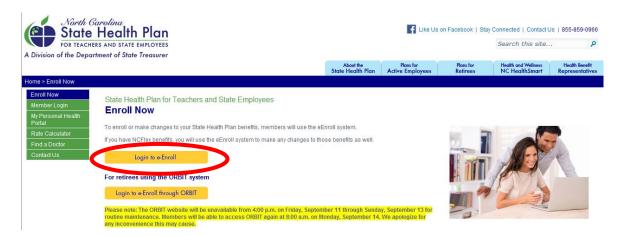
Select NC State Health Plan link:



This logs into the State Health Plan website. Select **Enroll Now**.

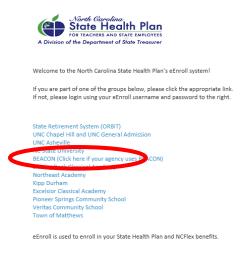


Select **Login to e-Enroll** to access the Benefitfocus eEnroll system:

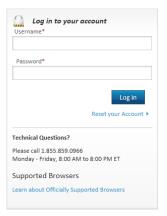




Select **BEACON**:

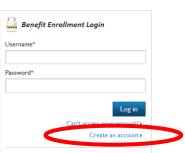






Upon accessing the eEnroll system, employees will need to register as a first time user, by creating a username and password. Select **Create an Account:**





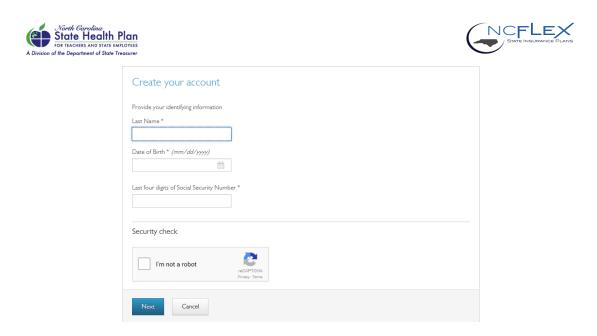
Supported Browsers

Learn about Officially Supported Browsers

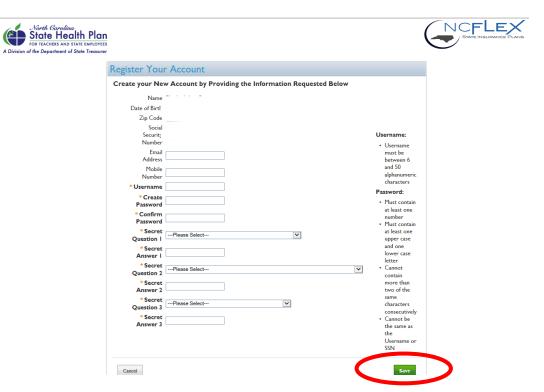




Enter Last Name, Date of Birth, & last 4 digits of SSN. Then click in the box to indicate 'I'm not a robot' and click Next:



Employees will be directed to **Create a username & Password & click Save:**





Click the box for Statement of Understanding & click Next:



Statement of Understanding and Authorization

The Statement of Understanding and Authorization provided below only applies to the North Carolina State Health Plan for Teachers and State Employees (Plan). Important Legal Notices appear at the end of this Statement.

STATEMENT OF UNDERSTANDING AND AUTHORIZATION

I understand the benefits for which I (we) will be eligible are those described in the Plan's Benefit Booklet(s) and changes provided for therein. I certify that all statements made herein and on all sections of this application are complete and true to the best of my knowledge. I understand that the Plan may void or terminate this coverage or deny claims for coverage if incorrect information has been given on this application. If fraudulent misstatements were made, the Plan may take legal action at any time with regard to your health plan coverage.

IMPORTANT LEGAL NOTICES

Important Notice of Special Enrollment If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance (including Medicaid or Children's Health Insurance Program (CHIP) or group health plan coverage, you may be able to enroll yourself and the dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, you must request enrollment within 30 days after you or your dependents' other coverage ends (other than Medicaid or CHIP) or if the employer stops contributing towards your or your dependents' other coverage and within 60 days after the loss of Medicaid or CHIP eligibility. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption or foster care, except when adding a dependent child will not change your coverage type or premiums that are owed. For questions or to obtain more information, contact a Customer Service representative at: 855-859-0966.



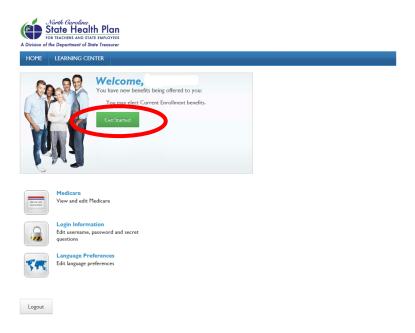
checking the box, I certify that I agree to the above Statement of Understanding and Authorization and have read the Legal Notices.



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Select **Get Started**.



This will take the employee into the Benefitfocus system to add dependents into the system, view benefit plans and/or create a Qualifying Life Event.

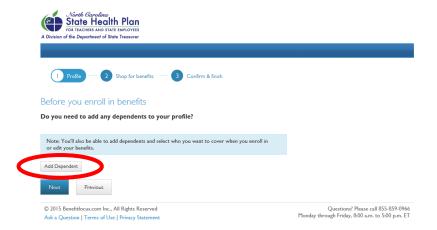
IMPORTANT REMINDERS:

- ONLY the health plan will show in the Benefitfocus system.
- Current 2015 NC Flex enrollments will NOT initially be listed in the Benefitfocus system, but can be verified from the BEACON/SAP system.
- NC Flex plans will show as "Section Incomplete". Employees should NOT attempt to
 enroll in the Flex plans. Employees can contact their Agency HBR to verify their
 enrollments through BEACON. For any discrepancies, employees should have their
 Agency HBR submit a ticket to BEST for correction.
- New Hires will not be able to access the system until the BEACON personnel action has been processed in BEACON/SAP by the Agency <u>AND</u> the employee demographic data has been manually entered into the Benefitfocus system by BEST. This will include any employees hired or processed during the blackout period. Additionally, there may be a delay in demographic data being transferred back into the Benefitfocus system due to the manual data entry process.
- Employees that have trouble logging in can contact the Eligibility and Enrollment Support Center at 1-855-859-0966.

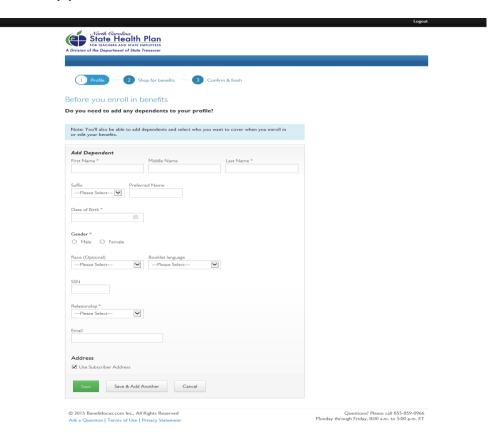


Adding Dependents:

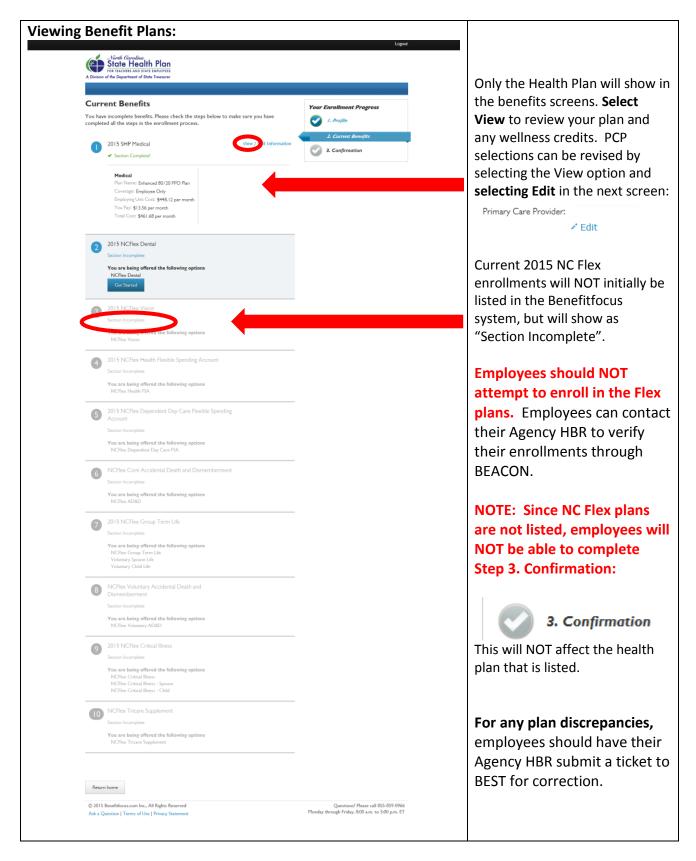
- Once logged into the Benefitfocus system, employees will have the option to add dependents into the system by clicking the 'Add Dependents' icon.
- By clicking 'Next', the employee can forward through to view the health plan.



When adding dependent data, employees will be required to complete all fields with an asterisk (*) & click 'Save'.









Assistance:

- Employees that have trouble logging in can contact the Eligibility and Enrollment Support Center at 1-855-859-0966.
- New Hires will not be able to access the system until the BEACON personnel action has been processed in BEACON/SAP by the Agency AND the employee demographic data has been manually entered into the Benefitfocus system by BEST. This may result in a delay in new hires being able to access and enroll in the system.

• Enrollment Discrepancies:

- Only health insurance enrollments will show in the Benefitfocus system.
- Current 2015 NC Flex enrollment data will NOT initially be listed in the Benefitfocus system. Current NC Flex enrollment data can be verified in the BEACON/SAP system by the Agency HBR or by printing a Benefits Confirmation statement.
- BEST will be running reports to compare and verify enrollment data between systems.
- There will be a transition adjustment period from Sept. 15-Oct 14 for employees to verify and confirm enrollment data.
- For any enrollment plan discrepancies (State Health Plan or NC Flex Plans), employees should contact their Agency HBR and have the HBR submit a ticket to BEST Shared Services. BEST will research, review and notify the Agency HBR of any updates or revisions that can be made.
- PCP Selection: If an employee's or dependent's PCP is incorrect or not showing, the employee will need to reselect the PCPs in the Benefitfocus system. Most employees added after 6/1/15 will need to reselect the PCP; this is to ensure the employee receives the copay credit. It should not affect the yearly wellness credit.