

DIVISION OF PARKS AND RECREATION

March 14, 1985

**STAFF DIRECTIVE 85-1**

TO: All Division Personnel

FROM: William W. Davis, Director

SUBJECT: Participation in Professional Organizations

Participation in civic groups, clubs and professional organizations has long been a hallmark of the American Democratic tradition. I encourage each of you to consider becoming involved with these activities as a way of personal growth and development.

Please keep in mind that some groups may occasionally develop positions which run counter to Departmental policy and your endorsement or participation as an officer, committee chairperson or lobbyist conceivably could be viewed as a conflict of interest. As a state employee, one must develop a sensitivity and an awareness that personal views expressed by you on park and recreation related issues may be perceived as our official position when, in fact, it is not.

If you plan to hold an elective office or serve as a key committee member of a group which deals regularly and intimately with issues involving the Department or the Division, I would urge you to bring this to my attention before accepting such an assignment so we can assess the positive and negative aspects. I appreciate your understanding and cooperation in this regard.

WWD/jw