

SEE Section 17.0 of the Law Enforcement Policy and Guidelines  
DIVISION OF PARKS  
AND RECREATION

Guideline # 4

17.0 Psychological Screening

17.1 Guidelines

17.1.1 Effective January 1, 1995, division employees hired in a law enforcement position must be administered a psychological screening examination to determine the employee's mental and emotional suitability to properly fulfill the responsibilities of a special peace officer.

17.1.2 Each of the top three applicants for a commissioned position will be administered a psychological screening examination before the recommendation package is submitted to the Division Personnel Technician.

17.1.3 Psychological screening examination can be administered by each District Superintendent or by the Division Personnel Technician.

17.1.4 The result of pre-employment psychological screening examinations administered by the Division of Parks and Recreation are valid for the purposes of this guideline for the period of one year.

17.1.5 The results of the pre-employment psychological screening examination must be favorable before and applicant can be recommended for a law enforcement position.

17.1.6 Each new employee in a law enforcement position will be personally evaluated by a clinical psychologist or psychiatrist licensed to practice in North Carolina before beginning B.L.E.T.

17.1.7 The results of the personal psychological evaluation must be favorable before an employee can attend B.L.E.T.

17.1.8 The Division of Parks and Recreation may, at its discretion and depending on the results of the psychological evaluation, require follow-up evaluations and additional screenings before an employee can continue training as a special peace officer.

STATE OF NORTH CAROLINA  
DEPARTMENT OF ENVIRONMENT, HEALTH AND NATURAL RESOURCES  
DIVISION OF PARKS AND RECREATION

## LAW ENFORCEMENT POLICIES AND GUIDELINES

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