

NC DIVISION OF PARKS AND RECREATION

May 14, 2001

MEMORANDUM

**TO:** Park Superintendents  
District Superintendents

**FROM:** Lewis Ledford, Superintendent of State Parks

**SUBJECT:** Division Vehicle and Equipment Usage

The question of seasonal staff operating Division vehicles and equipment has come up recently. The Division Safety Officer has developed the following information to provide clarification:

Seasonal/Temporary Staff Vehicle Operation

Seasonal employees under 18 years old cannot drive Division motor vehicles under the Federal Child Labor Law. The US Department Of Labor office in Raleigh has advised that this includes ATV's. They further advise that employees under 18 years of age may not operate utility type vehicles such as "Gators" or golf carts on roadways. Use of these vehicles off of roadways by employees under 18 years of age should in general be avoided. Park superintendents may use their discretion to allow individual 16 and 17 year old employees to operate golf carts or vehicles such as "Gators" off of roadways if it necessary for park operations. Obviously, adherence to all safety guidelines is necessary. Community service workers are prohibited from operating any agency vehicles.

Seasonal/Temporary Staff Power Equipment Operation

Seasonal employees 16 to 17 years old are restricted as to what power equipment they may operate under the Federal Child Labor Law. Equipment operation that is permitted:

- Riding mowers. Cannot be driven on park roads as transportation.
- Trimmers, i.e. "Weedeater"but with string attachment only.
- Gas powered blowers / vacuums.
- Push mowers.
- Outboard motor on a boat.

Passengers In Division Vehicles

Passengers may only be transported in Division owned or leased vehicles for official park business. The driver and passengers in Division vehicles are required to wear seat belts. Transportation of passengers in the bed of a Division truck should be avoided.

If you should have any questions reference this information, please advise.

cc: Philip McKnelly  
Tom Jackson  
Steve Cowherd

DIVISION OF PARKS AND RECREATION  
May 31, 2001

E-MEMORANDUM

TO: Park Superintendents  
District Superintendents

FROM: Lewis Ledford, Superintendent of State Parks

SUBJECT: Division Vehicle and Equipment Usage

The question of seasonal staff operating Division vehicles and equipment has come up recently. Division Safety Officer, Steve Cowherd has developed the following information to provide clarification:

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If you should have any questions regarding this information, please advise.

cc: Philip McKnelly, Director  
Tom Jackson, Parks Chief Ranger  
Steve Cowherd, Division Safety Officer

*Signed and returned by: Adrienne Manning, Operations Section, Yorkshirum Center, Raleigh*