

DIVISION OF PARKS AND RECREATION

August 23, 1995

STAFF DIRECTIVE 95-5

TO: Superintendent of State Parks
District Superintendents
Park Superintendents

FROM: Philip K. McKnelly, Director

SUBJECT: Update of Law Enforcement Policy and Guidelines

The attached addition, Section 17.0 of the Law Enforcement Policy and Guidelines, is effective immediately. This section will require pre-employment psychological screening for the top three recommended candidates for all commissioned positions.

Psychological screening became a requirement of the Division of Training and Standards for all commissioned positions on January 1, 1995. Employees hired in a commissioned position since January 1, 1995, who have not started B.L.E.T., must have a psychological screening before starting B.L.E.T. Employees hired in a commissioned position since January 1, 1995, who have presently started or completed B.L.E.T., must have a psychological screening before they can be commissioned.

In addition to the pre-employment psychological screening, each new employee hired in a law enforcement position will be personally evaluated by a clinical psychologist or psychiatrist licensed to practice in North Carolina before beginning B.L.E.T..

SD/yw

Attachment

DIVISION OF PARKS AND RECREATION

Guideline #11	Title LAW ENFORCEMENT POLICIES AND GUIDELINES	Section # <u>9.4</u> Page # <u>1 of 1</u> Date <u>8/2/93</u>
Originator: Hubbard		

17.0 Psychological Screening

17.1 **Guidelines**

- 17.1.1 Effective January 1, 1995, division employees hired in a law enforcement position must be administered a psychological screening examination to determine the employee's mental and emotional suitability to properly fulfill the responsibilities of a special peace officer.
- 17.1.2 Each of the top three applicants for a commissioned position will be administered a psychological screening examination before the recommendation package is submitted to the Division Personnel Technician.
- 17.1.3 Psychological screening examination can be administered by each District Superintendent or by the Division Personnel Technician.
- 17.1.4 The result of pre-employment psychological screening examinations administered by the Division of Parks and Recreation are valid for the purposes of this guideline for the period of one year.
- 17.1.5 The results of the pre-employment psychological screening examination must be favorable before and applicant can be recommended for a law enforcement position.
- 17.1.6 Each new employee in a law enforcement position will be personally evaluated by a clinical psychologist or psychiatrist licensed to practice in North Carolina before beginning B.L.E.T.
- 17.1.7 The results of the personal psychological evaluation must be favorable before an employee can attend B.L.E.T.
- 17.1.8 The Division of Parks and Recreation may, at its discretion and depending on the results of the psychological evaluation, require follow-up evaluations and additional screenings before an employee can continue training as a special peace officer.

**STATE OF NORTH CAROLINA
DEPARTMENT OF ENVIRONMENT, HEALTH AND NATURAL RESOURCES
DIVISION OF PARKS AND RECREATION**

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