

# Measuring Improvement in Medical Students' Understanding of Intellectual and Developmental Disabilities

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This paper examines the outcome of the The National Center for START Services' training modules for medical students caring for patients with intellectual and developmental disabilities (IDD). People with IDD represent a not-insignificant portion of the population. By the nature of many IDDs, these patients are particularly vulnerable to having their needs mistakenly overlooked by providers if not trained properly. Through data analytics and natural language processing (NLP) techniques, the pre- and post-assessments of the medical training modules are quantified and graded. Across all short answer and multiple-choice questions, an increase in performance is seen which represents the effectiveness of the training modules. The relative increase can be examined to determine where the training modules can be further optimized to improve medical students' training outcomes even more.

Intellectual Disability | Developmental Disability | Medical

Currently, most physician training is specifically tailored for providing adequate healthcare for and treatment of neurotypical individuals. However, accessibility advocates are beginning to draw attention to the importance of training physicians and medical professionals on how to properly community with and treat patients with intellectual and developmental disabilities (IDD) due to the large number of individuals that have these conditions. For example, according to the Center for Disease Control (CDC), nearly 17 percent of children between ages 3 and 17 have one or more developmental disabilities. Developmental disabilities are categorized as “impairments in physical, learning, language, or behavior areas.” (1) To be classified as developmental disabilities, these conditions must arise before individuals reach the age of 22 and typically last for a lifetime. The most common developmental disabilities are autism spectrum disorder and cerebral palsy. On the other hand, intellectual disabilities are a specific type of developmental disabilities that arise before the age of 18 and are defined as, “significant limitations in both intellectual functioning and in adaptive behavior, which covers many everyday social and practical skills.” (1) Individuals with intellectual disabilities typically have an IQ score of 70 or lower while the average American IQ is 98 and 68% of Americans have an IQ between 85 and 115(1). According to the American Academy of Pediatrics, intellectual disabilities affect approximately 1-3% of the population(2).

## Significance Statement

On average, individuals with intellectual and developmental disabilities (IDD) receive poorer quality healthcare than neurotypical individuals. In many ways, this disparity is attributed to a lack of training on the treatment of neurotypical patients for student-physicians. Developing effective training on the treatment of patients with IDD is an essential step towards eradicating this disparity. This paper provides an analysis on the quality of the training program created by The National Center for START Services on treating patients with IDD. Through analyzing the outcomes of this training, we can make recommendations for improvement and steer the training in a positive direction. Ultimately, the development of a successful training program can help physicians provide the highest quality of care to all patients.

17 Thus, even though individuals with intellectual and developmental disabilities (IDD) make up  
18 a sizable component of the population, when it comes to the healthcare of individuals with IDD  
19 there is still systemic inequity. In particular, the CDC reports that people with IDD have poorer  
20 health outcomes, shorter lifespans, are often victims of various forms of assault, and are more likely  
21 to have unmet health needs than neurotypical individuals.(1)The CDC also notes that individuals  
22 with IDD make up a significant proportion of potentially avoidable emergency room visits each  
23 year, suggesting that people with IDD often do not have their health needs addressed until they are  
24 severe. This delayed care is not only dangerous for individuals with IDD, but also puts unnecessary  
25 financial strain on the hospital system and the patient. (1)

26 In an effort to alleviate some of these disparities, The National Center for START Services at  
27 the University of New Hampshire, which aims to provide support to people with IDD, piloted a  
28 training program built from their recently published 'Integrated Mental Health Treatment Guidelines  
29 for Prescribers in Intellectual and Developmental Disabilities' and aims to teach medical students  
30 best practices for caring for and interacting with patients with IDD. This asynchronous training  
31 program contains up to six hours of information on treating patients with IDD and includes lessons  
32 on neurodiversity, culturally competent care, and positive medicine. At more advanced levels, the  
33 training addresses more complex issues such as how to diagnose and treat mental health disorders  
34 in IDD patients. Prior to the training and after each two hour chunk of training, participants  
35 were asked to answer multiple choice and short answer questions about treating and engaging with  
36 patients with IDD. This paper aims to analyze the pre and post training survey data to identify  
37 strengths of the training as well as to assess if the START Services training was ultimately effective in  
38 improving medical students' understandings of IDD patients and their treatment. More specifically,  
39 this paper aims to determine which topic areas students improved the most in as well as which they  
40 improved the least in after training to identify areas where the training can be improved and areas  
41 where the training is achieving high efficacy and retention.

42 **Data.** To perform this analysis, we were provided data by the University of New Hampshire's National  
43 Center for START services. The data is sourced from a survey medical students took prior to  
44 engaging with the aforementioned training material (will be referred to as the pre-training survey)  
45 and a survey medical students took after completing the full six hours of training (this is referred to  
46 as the advanced post assessment by the data provider but will be referred to as the post-training  
47 survey in this paper for clarity going forward). The surveys were taken between March 2022 and  
48 October 2022.

### Basic Characteristics of the Data Set

DataSet	Number of Eligible Observations	Dates Covered
Pre-Training Survey	49	March 23 - October 10, 2022
Advanced Post-Training Survey	16	March 30 - October 8, 2022

**Table 1. This table provides information on the number of observations in each dataset as well as the time frame they cover.**

49 In both surveys, students answered three multiple choice questions that allowed respondents to  
50 select only one answer, seven multiple choice questions that allowed respondents to select multiple  
51 answers, and three open-ended short answer questions where respondents provided a personalized  
52 typed response. The data was provided in multiple .csv files, one for the pre-training survey and  
53 one for the post-training survey, with columns corresponding to each of the questions in the survey.

54 For the multiple choice questions which only accepted a single answer, the string corresponding  
55 to the answer the respondent chose was placed in the column corresponding to the question. For  
56 the multiple choice questions that accepted multiple answer selections, the strings corresponding  
57 to each answer the respondent chose were turned into a single string with the individual answers  
58 separated by commas and placed in the respective column. Lastly, for the short answer questions,  
59 the hand typed responses given by the students were provided as strings in the respective column.  
60 Thus, all of the responses were provided as strings. The questions asked the medical students things  
61 like: "What are common mental health conditions of people with IDD?", "Why is the recognition  
62 of neurodiversity important?", and "What are best practices in communicating with patients with  
63 IDD-MH and their families?" in order to identify whether the respondents are grasping the best  
64 practices the training is attempting to convey. As an aside, we were provided the solutions to all of  
65 the questions in a separate word document which we converted into a .csv file for future use.

66 The unit of analysis in the dataset and in our analysis is a single medical student as each row  
67 in the data set corresponds to one medical students' responses to the questions in the survey. In  
68 the pre-training survey data set derived from the survey students took before viewing the training  
69 material, there were 62 total respondents. However, only 49 of those respondents actually consented  
70 to participate in the study so our pre-training survey dataset consists of 49 observations. In the post-  
71 training survey, the survey students took after completing all six-hours of the training, there were  
72 only 16 respondents. We chose to use the last post-training survey (the advanced post assessment)  
73 as our post-training metric because it was the last survey the medical students took, so it would  
74 show the effects of the entire training as a whole. Additionally, the advanced post assessment was  
75 the only survey taken throughout the training that included all of the exact same questions as the  
76 pre-training survey and thus it is the only one we could equally compare to the pre-training survey.  
77 However, our choice to use the advanced post assessment as our only post-training metric was  
78 definitely a limiting one. As mentioned before, the pre-training survey had 49 eligible respondents  
79 and this number dropped to 16 respondents as the training progressed as the medical students were  
80 not required to complete the full six-hour training. This is such a small number of respondents in  
81 our post-training survey (16) that it will undoubtedly bias our metrics of improvement to represent  
82 the experiences of these few students and will leave our metrics open to being biased by outliers.

83 **Methods.** The first step in our analysis process was to clean the data and we focused our initial  
84 cleaning efforts on the multiple choice questions. The first step in our cleaning process was to simply  
85 subset the pre-training survey dataset to include only those respondents who consented to participate  
86 in the study, as mentioned above (code 02, line 110-112). The second step in our process was to  
87 rename the column names in the post-training survey dataset so that they matched the column  
88 names in the pre-training survey dataset (code 02, line 196-207). Next, we used regular expressions  
89 and the 're' package in python to clean up some of the strings in the respondents answers (code 02,  
90 line 25-30). We created a regex pattern for each question whose answers included a comma within the  
91 answer and replaced that part of the answer with the same string but with the comma removed. For  
92 example, 'talking to themselves, monologue' became 'talking to themselves monologue'. We did this  
93 for questions 31, 36, 34, 39, and 12 as these were the only questions that accepted multiple answer  
94 selections and had commas within the answers. Additionally, we used regular expressions to fix some  
95 differences between the way answers were written on the pre-training survey and the post-training  
96 survey. In particular, we identified that on question 39, the wording and capitalization of two of the  
97 answer choices were different between the two surveys so we corrected these for consistency.

98 Not only did we do basic string cleaning of the multiple choice answers, but we also decided  
99 to create and utilize a mapping system (02, line 164). When we converted the solutions from the

provided word document to a machine-readable .csv file, each answer choice was given a row in the dataset. We then assigned each answer choice for each question a number so that the numbering scheme was unique to each question but not to the document as a whole and placed these numbers in a new column. For example, if a question had four answer choices, they would be mapped to the numbers one through four in the order they were presented on the surveys. After we created the mapping, it was time to apply it to the pre-training survey data set and the post-training survey data. First, for the columns which corresponded to a question that accepted multiple answer selections, we looped through the rows of each data set and split the answers with a comma as the delimiter; this was because the questions with multiple answers had the answers respondents chose presented as one string in the cell with the individual answers choices concatenated with commas in between them. Splitting the strings produced a list of strings in each row of each column, which we then looped through and used a map function to apply our mapping dictionary. Thus, in each cell there was now a list of integers which corresponded to the answer choices a respondent chose for a specific question.

Once the multiple choice responses were cleaned, it was time to measure the students performance on the questions before and after taking the training in order to identify whether or not the training was effective for the topics covered in the multiple choice questions. For the questions which only allowed respondents to select one answer, it was easy to measure performance. Students were given 1 point if they chose the correct answer and 0 points otherwise. We then calculated how many students got the question right and divided this by the number of students to get the overall group score for each question on both the pre-training survey and the post-training survey (02, line 360-374). The results of this analysis are displayed in Figure 1. Additionally, we measured the difference between these scores on the pre and post training survey and this quantification is displayed in Table 2.

Measuring the students' performance on questions which allowed students to select multiple answers was trickier as we wanted to penalize students for selecting incorrect answers as well as give them partial credit for at least selecting some correct answers. To achieve this, we created a custom scoring system that would grant students 1pt if they only selected all of the correct answers, a positive score between 0 and 1 if they selected more correct answers than incorrect answers, a score of zero if they selected an equal number of correct and incorrect answers, and a negative score if they selected more incorrect than correct answers. To calculate this score, as seen in equation 1, we first checked how many of the items in the list of answers a student selected were in the list of correct answer choices then subtracted the number of items in their response list that were not in the correct response list and divided this value by the total number of answer choices. Next, in equation 2, we calculated the maximum score a respondent could get on each question by taking the number of correct answer choices and dividing this by the total number of answer choices. Lastly, in equation 3, we took the respondent's score and divided it by the maximum score to normalize their score. Once we calculated the score for every respondent for every question, we then calculated the mean score on each question to identify how the group did as a whole on the pre-training survey and the post-training survey. These raw scores are plotted on figure 2 and we also quantified the difference between these averages in Table 2(code 04, 106-126).

$$respondentscore = \frac{\#correct - \#wrong}{\#options} \quad [1]$$

$$maxscore = \frac{actual\#correct}{\#options} \quad [2]$$

$$overallscore = \frac{respondentscore}{maxscore} \quad [3]$$

140 The short answer questions required additional cleaning strategies to prepare them for an analysis  
141 via natural-language processing (NLP). The file 03\_text\_cleaning.py is our module to make every  
142 piece of cleaning its own function, called by one clean\_text function (Lines 31-42). The sample short  
143 answer responses were made lowercase (Line 32), cleaned of punctuation (Lines 54-57), excess spaces  
144 (Lines 34-45), and stop words from the nltk toolkit (Lines 60-67), and lemmatized (Lines 73-105).  
145 Lemmatization is similar to stemming in that both stemming and lemmatization consolidates many  
146 words down to a a root word, however lemmatization retains more context-specific information by  
147 taking in the part-of-speech (POS) tag. A classic example where stemming misses context is turning  
148 "caring" to "car" instead of the proper root word "care" like lemmatization does, because it knows  
149 that "caring" is a verb POS. Given that the short answer responses use just a few words to embed  
150 the meaning behind a central idea, lemmatization seemed like the appropriate choice for this use  
151 case.

152 The student's short answer responses underwent the same preprocessing as the sample short  
153 answer responses, but with an additional functionality to clean typos as well. Like all spellcheckers,  
154 the module used for correcting spelling errors, TextBlob, does not guarantee a correct output however  
155 text fields are cleaner on average after being corrected for errors than before. Once these steps of  
156 preprocessing have been performed, the text was ready to create a bag of words for grading.

157 The sample short answers responses were used to create a bag of words to grade the student short  
158 answer responses against. The lemmatized, cleaned words from the student answers are compared  
159 to all the words in the bag for a given question. The proportion of words which appear both in  
160 the student short answer responses and the sample answer response determine whether or not the  
161 student's response is graded at full credit (1 point), partial credit (0.5 points), or no credit (0  
162 points). However, given that the course materials only provide one sample short answer response,  
163 this method could penalize students

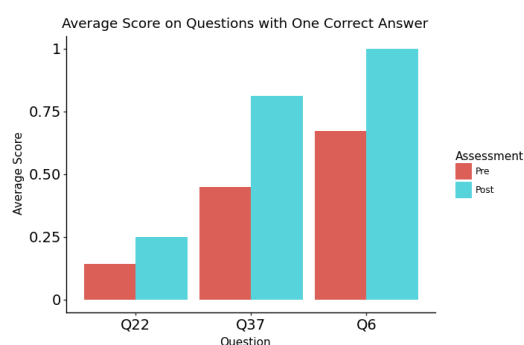
164 Hence, the existence of synonyms in natural language must be taken into account. Many  
165 dictionaries exist online which have synonyms listed, so this resource could be leveraged to make the  
166 short answer grades more robust. Since thesaurus.com specializes in synonyms and antonyms of  
167 words with simple HTML to display them, this website made the best choice to scrape for synonyms  
168 to the words in the sample answer key. BeautifulSoup makes fetching these words from the HTML  
169 easy since the desired synonyms can be found at class="css-1wgnrap e1ccqdb60".

170 We were interested in evaluating how our natural language processing model was performing, so  
171 we hand graded the responses as well and will compare the results later in the 'Results' section.  
172 Given there were less than 200 responses to grade by hand, this was a feasible way to check the  
173 accuracy of our model. In order to hand grade the short answer responses, we used the rubric  
174 provided by The National Center for START Services. All short answer questions were graded for  
175 consenting participants in the pre-assessment and the advanced post assessment. On the rubric,  
176 participants could receive 0, 0.5 or 1 point for their answer. Full credit was awarded when students  
177 met all parts of the answer, while half credit was awarded if they only mentioned parts but not all  
178 of the correct answers. In the hand grading process, if it was unclear whether or not an answer  
179 was worthy of credit, the score was always rounded down for the purpose of consistency. It is also  
180 important to note that answers were not graded solely according to the keywords provided in the  
181 answer key. For example, the answer to Question 40, "How do you define positive Medicine," was  
182 "Positive medicine is the focus on both physical and mental wellbeing that promotes a sense of hope,  
183 and allows the person to thrive." A respondent who answered the question with the following answer,  
184 "I would define positive medicine as reframing discussions about health with a patient by focusing  
185 on strengths as well as identifying aspects of a patient's life that they personally find distressing,

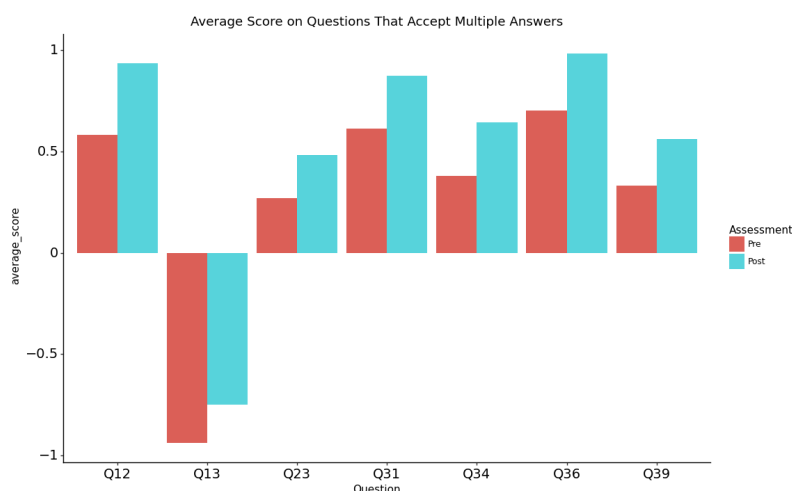
rather than only focusing on caregiver’s concerns,” was awarded full credit. Although they did not directly state the word ‘wellbeing,’ the student spoke about focusing on the patient’s concerns to promote better treatment. While they did not use the word ‘hope,’ they spoke about focusing on a patient’s strengths, which indicates they believe positive medicine is about a more hopeful outlook. Through using this approach, the hand-grading system focused on evaluating the deeper meaning of the answers and was able to evaluate responses beyond the simple inclusion of buzzwords.

After grading, the average score was calculated for each question in the pre assessment and then for each question again in the advanced post assessment using excel. Averages were used to account for the different number of participants in the pre and post-assessments and to allow for a more accurate comparison of the two surveys. The data from these averages were then imputed into a dataframe and a plot was created in python(code 04, line 180-219).

**Results.** At a high-level analysis of the students’ performance, it appears that the students improved on the topics covered in the multiple choice questions as they had greater accuracy on all 10 multiple choice questions after taking all 6 hours of the training. If we look at Figure 1 and Figure 2 we can see a direct comparison of the average score of the group on the multiple choice questions before and after taking the training. For every question, the post-training survey bar is higher, or more positive, than the pre-training survey.

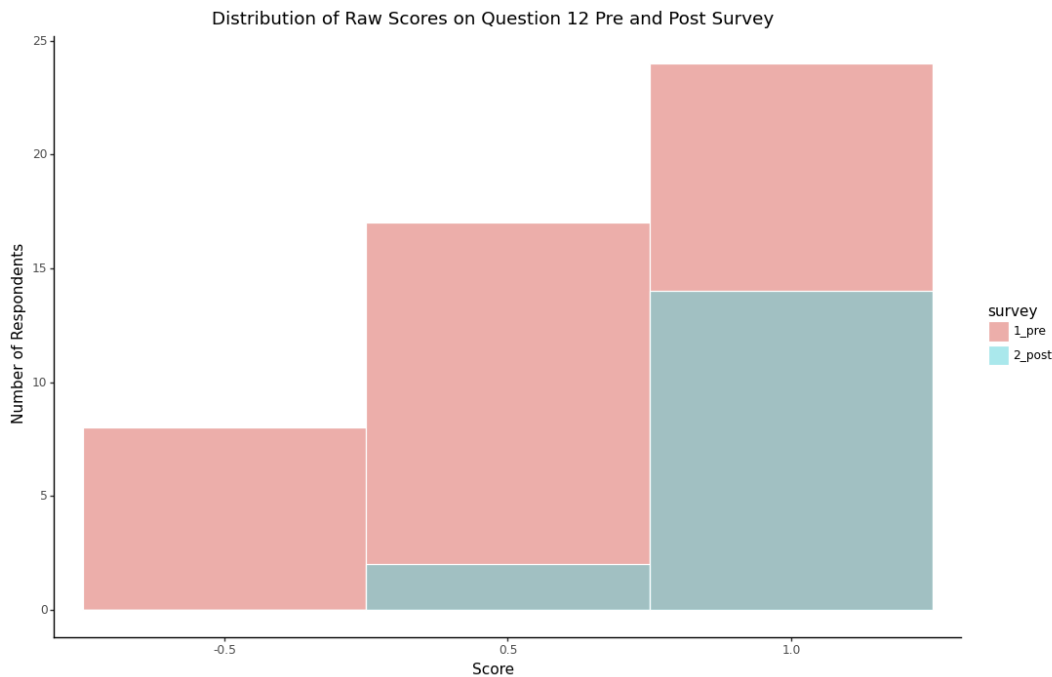


**Fig. 1.** Respondents performance on the survey questions that accepted one answer before and after taking the training. We see improved accuracy on all of the questions.



**Fig. 2.** Respondents performance on all of the survey questions that allowed respondents to select multiple answer choices. The height of the bars corresponds to the average score of the group as a whole and we notice the post-training survey averages are all higher than the pre-training survey averages.

203 We provide a more nuanced plot for a single question in Figure 3 where we display the entire  
204 distribution of scores for a sample question with multiple correct answers. In this granular view,  
205 we can see how the distribution of scores on the post-training survey has shifted rightward (in the  
206 positive direction) as compared to the distribution of scores in the pre-training survey which signifies  
207 that the students understanding improved on this question. While Figure 3 is helpful for identifying  
208 how many respondents are getting each score as well as understanding the students performances  
209 more closely to identify stragglers or high achievers, it is hard to quantify improvement this way  
210 which is why we utilize the average score on Figure 2. This average score is the same score we use  
211 in Table 2 and we caution that while it is a helpful metric for efficiently and concisely identifying  
212 whether students are improving after taking the training, the average is highly susceptible to being  
213 biased by outliers which is a concern particularly in the post-training survey given it has only 16  
214 observations.



**Fig. 3.** The number of respondents that got each score on question 12. Question 12 asks: Which of the following are best practices in communicating with patients with IDD-MH and their families? Select all correct answers. It had four answer choices and two of them were correct. We see a distinct rightward shift in the post-training survey scores compared to the pre-training survey scores.

215 Next, we look at Table 2 to provide us a more simplified and understandable look at the results.  
216 Again, we can identify that all of the multiple choice questions (those with type 'One MC' and  
217 'Multi MC') have a positive change meaning that the medical students' understanding of IDD  
218 improves after having taken the training. Specifically, we draw attention to question 6, question  
219 37, and question 12 which all experience a jump in accuracy greater than 30% between the pre  
220 and post training surveys. Question 12 in particular is interesting because it had multiple correct  
221 answers which provides the opportunity for respondents to select extraneous answers versus being  
222 restricted to one answer choice. These means due to the survey design, it is tougher to get full  
223 credit on question 12 than on questions that accept only one answer such as question 6 and 37.  
224 The distribution of the students scores on question 12 is displayed in Figure 3. The question itself  
225 reads 'Which of the following are best practices in communicating with patients with IDD-MH and  
226 their families? Select all correct answers.' and two out of the four answer choices were correct. We  
227 would recommend that the training providers take a look at how they are covering the material that



228 questions 6, 37, and 12 ask about (namely communication, common mental health conditions, and  
 229 presentation of anxiety) and identify if there is a common theme in the method of presentation of  
 230 these topics. If so, this could suggest that this method of instruction is highly effective for student  
 231 retention and should be expanded to the other topics.

232 On the other hand, the results for question 22 and question 13, as displayed in Table 2, are  
 233 concerning. Not only do these questions have the lowest amount of improvement in students accuracy  
 234 after taking the training at +.1071 for question 22 and +.1887 for question 13, they also have the  
 235 lowest average score on the post-training survey at .25 for question 22 and -.75 for question 13.  
 236 This means that even after taking the full training, students are still selecting more incorrect than  
 237 correct answers on question 13. Question 22 reads, 'Which is not a treatment approach that people  
 238 diagnosed with intellectual and developmental disabilities and OCD may need?' and had one correct  
 239 answer out of three answer choices. Question 13 reads 'If a patient with IDD-MH is acting out  
 240 in the waiting room, you and your waiting room staff should: Select all correct answers' and had  
 241 one correct answer out of 5 answer choices. As an outsider with minimal medical knowledge, these  
 242 appear to be two critical questions that medical providers should know the answer to as treatment  
 243 and waiting rooms are two common occurrences in medicine. Thus, we would recommend that the  
 244 training providers re-evaluate how they are covering treatment options and waiting room behavior  
 245 as their current method is clearly ineffective. While students might enjoy how this material is  
 246 being taught, the training is clearly not emphasizing the key points and conveying the true solution.  
 247 This is a concerning result because medical students may falsely believe they have a stronger more  
 248 accurate understanding of IDD patients after completing the training when they clearly do not.

Average Score on Questions Before and After Training

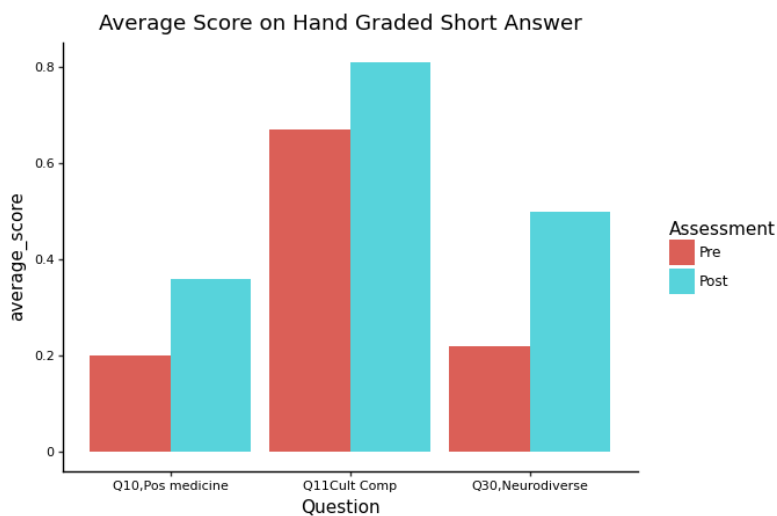
Question	Pre Survey	Post Survey	Change	Type
Q6	0.6734	1.0000	0.3265	One MC
Q22	0.1428	0.2500	0.1071	One MC
Q37	0.4489	0.8125	0.3635	One MC
Q10	0.2083	0.3611	0.1528	Hand Grade
Q11	0.6666	0.8055	0.1389	Hand Grade
Q30	0.2187	0.5000	0.2813	Hand Grade
Q10	0.3163	0.5833	0.2670	NLP Grade
Q11	0.5000	0.6388	0.1388	NLP Grade
Q30	0.2346	0.5555	0.3208	NLP Grade
Q12	0.5816	0.9375	0.3558	Multi MC
Q13	-0.9387	-0.7500	0.1887	Multi MC
Q23	0.2704	0.4843	0.2139	Multi MC
Q31	0.6122	0.8750	0.2627	Multi MC
Q34	0.3809	0.6458	0.2648	Multi MC
Q36	0.7040	0.9843	0.2802	Multi MC
Q39	0.3333	0.5625	0.2291	Multi MC

**Table 2. This table displays the average scores of the respondents for all questions on the pre-training and post-training survey as well as the difference between these scores.**

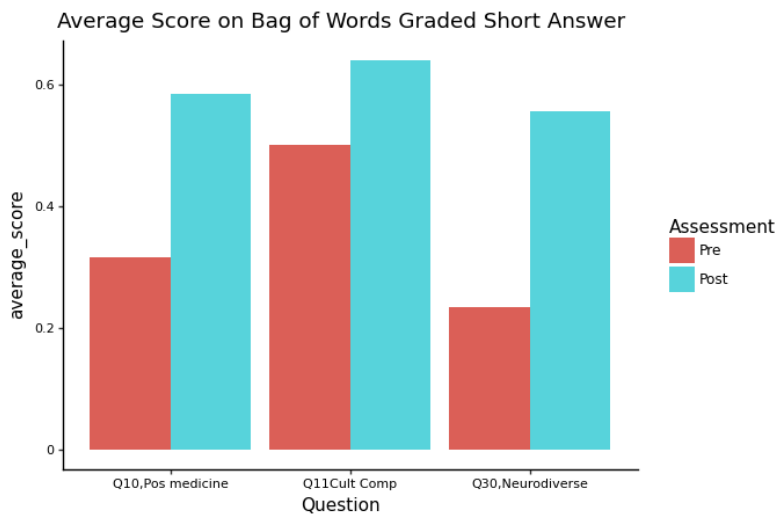
249 Next, we shift our analysis from the multiple choice questions to the short answer questions.  
 250 We start with the results of our hand-grading. At baseline in the pre-assessment, participants  
 251 scored the highest on the question, "How do you define culturally competent patient care?," with  
 252 an average score of 0.67. For "How do you define positive medicine?" and "Why is the recognition  
 253 of neurodiversity important in medical care?," participants scored lower at baseline, with average  
 254 scores of 0.21 and 0.22, respectively.



255 The average score of all short answer questions increased in the post assessment, as visualized in  
256 Figure 4 and Figure 5. Participants continued to score the highest on the question about culturally  
257 competent care on the post-training survey, with the average score on that question being 0.8. The  
258 question about the importance of neurodiversity also saw improvement as it had an average score  
259 of 0.5 on the post-training survey compared to .22 on the pre-training survey. Participants scored  
260 the lowest on the question about positive medicine with an average score of 0.36. The score of 0.36  
261 indicates that on average, participants were still not receiving partial credit for their responses even  
262 after taking the full training, as 0.5 points were awarded to individuals who answered part, but not  
263 all, of the question correctly according to our hand-grading methodology.



**Fig. 4.** The average scores of participants answering short answer questions 10, 11, and 30 on the pre and post surveys. Scores were determined via NLP analysis using the bag of words technique.



**Fig. 5.** The average scores of participants answering short answer questions 10, 11, and 30 on the pre and post surveys. Scores were determined via hand-grading.

264 The machine-graded questions score better on overall correctness with the post-assessment scores  
265 hovering around 0.6 for the three short answer questions. This means that the machine grader  
266 was most likely more attuned to select buzz words that a student used or it was receptive to a  
267 general topic area localized around the checked synonyms, even if the answer was not cohesive or  
268 rigorous enough to satisfy a human grader. Furthermore, while a similar proportion of correctness  
269 was maintained within a given question, the relative performance across the different questions was  
270 lost. On the human-graded questions, the question on positive medicine was understood significantly  
271 less compared to culturally competent care and neurodiversity. On the machine-graded questions,  
272 the positive medicine question looks like it performs equally as well as culturally competent care  
273 and neurodiversity.

274 While the question about culturally competent care had the highest average score on both the pre  
275 and post training survey, the percent difference between the pre and post training average scores for  
276 this question was the lowest out of all questions, at 13% according to both our hand grading and  
277 our NLP grading. On the other hand, the percent differences between the pre and post training  
278 surveys for “Why is the recognition of neurodiversity important in medical care?,” was 28% when  
279 hand graded, and 32% when graded with NLP, indicating that students had the greatest amount of  
280 improvement on the question about the importance of neurodiversity. This should be viewed as an  
281 encouraging finding for the training developers as it identifies that while the medical students did  
282 initially lack the appropriate knowledge about the importance of neurodiversity, the training modules  
283 are proving effective in helping them learn and retain accurate information about neurodiversity.

284 **Discussion.** Overall, students who took part in the training program provided by The National  
285 Center for START Services saw improvement in their answers to questions about caring for IDD  
286 patients. As stated above, students had the worst post-training scores on questions 22 and 13,  
287 indicating that the training on treating IDD patients with OCD and communicating with IDD  
288 patients in the waiting room could have more improvement.

289 While this dataset was sufficient for preliminary analysis, there were a variety of limitations.  
290 First, there was a relatively small sample size and there was no way to track individual participants  
291 through each of the survey steps. Average scores across all participants were used to compensate  
292 for this, but it would likely be more helpful to track individual change for each question. This is  
293 specifically important because each of the students entered the pre-survey with a different amount  
294 of pre-existing knowledge. There is no way to know if the average increased because students who  
295 had no knowledge began to score higher, if the students that already had some knowledge were able  
296 to enhance their answers marginally and bring up the overall score, or if the lower scorers became  
297 frustrated by the material and dropped out of the training modules or neglected to complete the  
298 surveys. This also is an issue because multiple students dropped out at each step of the survey.  
299 As explained earlier, the pre-training survey had 49 eligible participants and the post-survey only  
300 had 16 respondents. There is no way to know if the average scores simply increased because the  
301 individuals who had scored poorly initially dropped out of the training.

302 In terms of grading the short answer questions, we chose to grade both by hand and NLP. While  
303 the output of the machine grader works well enough to analyze large trends across the cohort of  
304 respondents who took the IDD training modules, it loses nuance from the human-graded assessments  
305 and relies on an arbitrary threshold. This is one improvement which could be made upon this study:  
306 a better machine grader. This would also lift a limitation on this study which is scalability. The  
307 surveys were small and therefore manageable to grade by hand, but this might not be reproducible  
308 for larger studies in the future.

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312 **References.**

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