

University of Missouri KCUR-FM Radio

Financial Report

As of and for the Years Ended June 30, 2024 and 2023



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University of Missouri KCUR-FM Radio

Years Ended June 30, 2024 and 2023

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Financial Section

Independent Auditor's Report

To the Board of Curators
University of Missouri
Kansas City, Missouri

Opinion

We have audited the accompanying financial statements of the University of Missouri KCUR-FM Radio (the "Station") as of and for the years ended June 30, 2024 and 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the Station as of June 30, 2024 and 2023, and the changes in financial position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Station and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As discussed in Note 1, the financial statements present only the Station and do not purport to, and do not present fairly, the financial position of the University of Missouri, as of June 30, 2024 and 2023, and the changes in its financial position and, where applicable, its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Station's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Station's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, pension, and other postemployment benefit information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Station's basic financial statements. The Supplemental Schedule of Non-Federal Financial Support for the year ended June 30, 2024, required by the Public Telecommunication Financing Act of 1978, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

A handwritten signature in black ink that reads "Wipfli LLP". The script is cursive and fluid, with the letters "W", "i", "p", "f", "l", and "i" being particularly prominent and connected.

Wipfli LLP

Sterling, Illinois
February 7, 2025

University of Missouri
KCUR-FM RADIO

MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)
As of and for the Years Ended June 30, 2024 and 2023

This management's discussion and analysis (MD&A) of *KCUR-89.3 FM Radio* (the Station or KCUR) provides an overview of the Station's financial performance for the fiscal years ended June 30, 2024 and 2023. Please read it in conjunction with the audited financial statements for the period and the Annual Financial Report (AFR) to the Corporation for Public Broadcasting (CPB).

OVERVIEW OF THE OPERATIONS

The Station is a department of the Kansas City campus of the University of Missouri (the University) and operates under an FCC license issued to the Curators of the University of Missouri. An additional FCC license was purchased by the Station during the fiscal year ended June 30, 2020, for the purposes of creating a classical music station, operating as KWJC 91.9 FM Classical KC. The University provides on-going, line-item funding, as well as indirect institutional support (e.g., studio and office space, custodial services, and human resources support). The University's indirect institutional support to the Station is significant to the Station's financial activities and is fully described in the annual report to CPB.

The University is classified by the Internal Revenue Service (IRS) as an instrumentality of the State of Missouri and is chartered under Missouri state law. The Station's financial activities are managed under policies and procedures of the University and are subject to internal audit and control by the University. The University and the Station both receive annual external audits. For the Station, the external audit is a condition of annual grant funding from CPB. CPB is a private, non-profit corporation created by Congress in 1967. CPB is not a governing agency. It promotes public telecommunications services (television, radio and on-line) for the American people.

KCUR ACCOUNTING AND FINANCIAL REPORTING

This report includes three financial statements: The Statements of Net Position, the Statements of Revenues, Expenses and Changes in Net Position, and the Statements of Cash Flows. The financial statements of the Station are prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB).

The notes to the financial statements provide required disclosures and other information that are essential to full understanding of the material data provided in the statements. The notes present information about the Station's accounting policies, significant account balances and activities, material risks, obligations, commitments, contingencies, and subsequent events, if any.

The Station's annual audited financial statements and reports to CPB are available on KCUR's website www.kcur.org and for public inspection during business hours in the Station located at 4825 Troost, Suite 202, Kansas City, Missouri.

MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)
As of and for the Years Ended June 30, 2024 and 2023

STATEMENTS OF NET POSITION

The Statements of Net Position present the financial position of the Station at the end of the fiscal year and include all assets and deferred outflow of resources and all liabilities and deferred inflow of resources of the Station. The Net Position presents the current financial condition of the Station. Assets and liabilities are generally measured using current values, with certain exceptions, such as capital assets, which are stated at cost, less accumulated depreciation.

A summary of the Station's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at June 30, 2024, 2023, and 2022 is as follows:

	Fiscal Year 2024	Fiscal Year 2023	Restated Fiscal Year 2022
Assets and Deferred Outflows of Resources			
Current Assets	\$ 9,933,901	\$ 4,222,722	\$ 5,188,919
Long-Term Investments	3,231,649	3,227,910	3,153,885
Intangible Asset	2,100,000	2,100,000	2,100,000
Capital Assets, Net	<u>362,400</u>	<u>289,918</u>	<u>316,693</u>
Total Assets	<u>15,627,950</u>	<u>9,840,550</u>	<u>10,759,497</u>
Deferred Outflows of Resources	<u>63,502</u>	<u>583,096</u>	<u>522,637</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 15,691,452</u>	<u>\$ 10,423,646</u>	<u>\$ 11,282,170</u>
Liabilities, Deferred Inflows of Resources and Net Position			
Current Liabilities	\$ 1,634,587	\$ 1,329,663	\$ 1,674,150
Noncurrent Liabilities	<u>1,846,704</u>	<u>2,262,823</u>	<u>1,772,842</u>
Total Liabilities	<u>3,481,291</u>	<u>3,592,486</u>	<u>3,446,992</u>
Deferred Inflows of Resources	<u>354,128</u>	<u>339,308</u>	<u>492,076</u>
Total Liabilities and Deferred Inflows of Resources	<u>\$ 3,835,419</u>	<u>\$ 3,931,794</u>	<u>\$ 3,939,068</u>
Net Position			
Invested in Capital Assets	\$ 2,294,688	\$ 2,321,760	2,289,561
Unrestricted	336,125	942,008	1,799,657
Unrestricted Board Designated Quasi-Endowment	2,180,994	2,239,560	2,270,657
Restricted			
Nonexpendable Endowment	1,050,655	988,524	983,227
Capital Projects	<u>5,993,571</u>	<u>-</u>	<u>-</u>
Total Net Position	<u>11,856,033</u>	<u>6,491,852</u>	<u>7,343,102</u>
Total Liabilities, Deferred Inflows of Resources and Net Position	<u>\$ 15,691,452</u>	<u>\$ 10,423,646</u>	<u>\$ 11,282,170</u>

MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)
As of and for the Years Ended June 30, 2024 and 2023

Fiscal Year 2024 Compared to Fiscal Year 2023

Total assets and deferred outflows of resources increased by \$ 5,267,806 or 50.5% to \$15,691,452. Capital campaign gifts drove the increases in short term investments of \$ 4,929,155.

Total liabilities and deferred inflows of resources decreased by \$96,375 or 2.5% to \$3,835,419 from the prior year.

Net position increased by \$5,364,181 or 82.6% to \$11,856,033 from prior year reflecting the results of the beginning of the capital campaign and continued investments in staff and operations.

Fiscal Year 2023 Compared to Fiscal Year 2022

Total assets and deferred outflows of resources decreased by \$858,524 or 7.6%, to \$10,423,646 due to decreases in short term investments of \$704,418.

Total liabilities and deferred inflows of resources decreased by \$7,274 or 0.2%, to \$3,931,794 from the prior year due to variances in pension liability, accrued leave, and deferred revenue.

Net position decreased by \$851,250 or 11.6%, to \$6,491,852 from the prior year reflecting results for the year which includes an investment in the staff, programming, collaborations, and sales to ensure continued quality and health of the organization.

University of Missouri
KCUR-FM RADIO

MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)
As of and for the Years Ended June 30, 2024 and 2023

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

The Statements of Revenues, Expenses and Changes in Net Position present the Station's results of operations. The Statements distinguish revenues and expenses between operating and non-operating categories and provide a view of the Station's operating margin for the years ended June 30, 2024, 2023 and 2022.

	Fiscal Year 2024	Fiscal Year 2023	Restated Fiscal Year 2022
Operating Revenues:			
Membership Contributions and Contributed Support, Net	\$ 3,624,681	\$ 3,281,290	\$ 4,116,054
Contributed Support to Classical KC	363,405	376,198	385,220
Grants from Corporation for Public Broadcasting	438,237	514,897	656,687
Grants from State Government	95,680	66,832	44,391
Underwriting Income, Net	1,878,524	1,626,350	1,471,457
Grants from Foundations	1,338,206	1,481,882	1,231,053
Fundraising Event	666,470	406,320	330,560
Other Income	206,691	283,988	127,106
Total Operating Revenues	<u>8,611,894</u>	<u>8,037,757</u>	<u>8,362,528</u>
Operating Expenses:			
Program Services –			
Broadcasting	380,112	337,961	894,208
Programming and Production	6,406,311	6,035,877	5,096,330
Program Information	1,142	11,104	39,888
Total Program Services	<u>6,787,565</u>	<u>6,384,942</u>	<u>6,030,426</u>
Support Services –			
Management and General	806,596	834,312	522,958
Depreciation Expense	93,274	91,450	70,915
Fundraising and Membership Development	1,865,990	1,339,235	1,639,020
Grant Solicitation and Underwriting	757,855	673,926	35,579
Interest Expense	5,617	3,430	5,427
Total Support Services	<u>3,529,332</u>	<u>2,942,353</u>	<u>2,273,899</u>
Total Operating Expenses	<u>10,316,897</u>	<u>9,327,295</u>	<u>8,304,325</u>
Operating Income Before Non-Operating Revenues (Expenses)	<u>(1,705,003)</u>	<u>(1,289,538)</u>	<u>58,203</u>
Non-Operating Revenues (Expenses):			
Support from the University of Missouri	60,000	59,575	59,575
Donated Facilities and Administrative Support from the University of Missouri	667,059	508,181	535,008
Capital Campaign Fundraising	6,030,250	0	0
Net Other Postemployment Benefits	129,446	112,273	51,726
Net Pension	(213,547)	(374,483)	(137,530)
Investment and Endowment Income	395,976	132,742	(12,331)
Total Non-Operating Revenues (Expenses)	<u>7,069,184</u>	<u>438,288</u>	<u>496,448</u>
Increase in Net Position	5,364,181	(851,250)	554,651
Net Position, Beginning of Year	<u>6,491,852</u>	<u>7,343,102</u>	<u>6,788,451</u>
Net Position, End of Year	<u>\$ 11,856,033</u>	<u>\$ 6,491,852</u>	<u>\$ 7,343,102</u>

MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)
As of and for the Years Ended June 30, 2024 and 2023

Fiscal Year 2024 Compared to Fiscal Year 2023

Total **Operating Revenues** increased by \$574,137 or 7.1% from fiscal year 2023. This was due to increases in membership and gift revenue of \$343,391, fundraising event revenue of \$260,150 and underwriting revenue of \$252,174. Grant revenue declined in part due to timing.

Total **Non-operating Revenues (Expenses)** increased by \$6,630,896. Capital campaign gifts of \$6,030,250 were received in fiscal year 2024. Investment and endowment income increased by \$263,234 along with a favorable pension adjustment and increase in in-kind support revenue of \$319,814.

Total **Operating Expenses** for fiscal year 2024 increased \$989,602 or 10.6% from fiscal year 2023. Compensation accounted for approximately \$656,000 of the growth as investments were made in staff and the station experienced very little turnover. Non-compensation expenses increased in part due to increased marketing of \$150,251 and the costs associated with the annual fundraising event. The recognition of the in-kind expenses added \$158,878.

MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)
As of and for the Years Ended June 30, 2024 and 2023

Fiscal Year 2023 Compared to Fiscal Year 2022

Total **Operating Revenues** for fiscal year 2023 decreased by \$324,771 or 3.9%, to \$8,037,757. KCUR's operating revenues are generated from: 1) Audience-driven income in the form of memberships and donations; 2) Major gifts from individuals and private and community foundations; 3) Operating grants from the CPB, the Missouri Arts Council, and private foundations; 4) Underwriting of programs by organizations in all sectors in exchange for on-air recognition; and 5) Revenues from a major fundraising event, RadioActive. This was primarily due to the following:

- Continued support from foundations for collaborative projects such as the Kansas News Service, the Kansas City Media Collective, and the Midwest Newsroom resulted in an increase in grant funding of \$131,480 or 6.8% in fiscal year 2023.
- Underwriting income increased by \$154,893 or 10.5%, to \$1,626,350 primarily due to an investment in sales operations and the addition of new digital products.
- The RadioActive event in 2023 generated an additional \$75,760 over the prior year due to increased participation post-pandemic.
- Membership Contributions & Contributed Support decreased by \$843,786 or 18.8% to \$3,657,488. The previous fiscal year included a special campaign to raise funds to replace the transmitter that did not reoccur in fiscal year 2023.

Total **Non-Operating Revenues (Expenses)** for fiscal year 2023 decreased by \$58,161 or 11.7%, to \$438,288 from fiscal year 2022. Certain significant revenue streams relied upon for operations are defined as non-exchange transactions by GASB Statement No. 35 and recorded as non-operating revenues.

Included are:

- Support from the University of Missouri including facilities, indirect administrative support, and an annual general allocation makes up \$567,756 of the Non-Operating Revenues in fiscal year 2023. The offsetting expenditures are in Operating Expenses.
- Net Pension and Other Postemployment Benefits are based upon complex calculations and fluctuations from year-to-year which are to be expected. During fiscal year 2023, pension calculations resulted in non-operating expense of \$374,483 compared to non-operating expense of \$137,530 in fiscal year 2022, a \$236,953 increase in net expense year over year.
- Investment and endowment income increased by \$145,073 in fiscal year 2023 due to favorable market conditions.

Total **Operating Expenses** for fiscal year 2023 increased by \$1,022,970 or 12.3%, to \$9,327,295. The largest portion is compensation, which grew by 8.42% due to an investment in the staff and a full year of outsourced underwriting sales operations.

ECONOMIC OUTLOOK

The economic outlook for the Station is dependent on various influences of the Station's funding sources.

- Growing audience and engaging with the community continue to be a top priority. Efforts will be directed towards growth in philanthropy, events, grants and underwriting.
- The Station continue to focus and grow its collaborations with multiple media outlets. Strategic collaborations include Harvest Public Media, Midwest Newsroom, Kansas News Service and the Kansas City Media Collective.
- The Station's investments are directed by the University. The investment and endowment income is dependent on current market conditions.

University of Missouri KCUR-FM Radio

Statements of Net Position

<i>As of June 30,</i>	2024	2023
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES		
Current Assets:		
Cash and Cash Equivalents	\$ 1,524,033	\$ 891,420
Short-Term Investments	7,134,657	2,205,502
Accounts Receivable, Net	397,311	213,711
Pledges Receivable, Net	684,080	727,906
Prepaid Expenses	193,820	184,183
Total Current Assets	9,933,901	4,222,722
Non-Current Assets:		
Long-Term Investments	3,231,649	3,227,910
Intangible Asset	2,100,000	2,100,000
Capital Assets, Net	362,400	289,918
Total Non-Current Assets	5,694,049	5,617,828
Deferred Outflows of Resources:		
Deferred Outflows Related to Pensions	25,685	545,950
Deferred Outflows Related to Other Postemployment Benefits	37,817	37,146
Total Deferred Outflows of Resources	63,502	583,096
Total Assets and Deferred Outflows of Resources	\$ 15,691,452	\$ 10,423,646
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION		
Current Liabilities:		
Accounts Payable and Other Accrued Expenses	\$ 422,965	\$ 198,609
Accrued Leave	206,162	278,290
Unearned Revenue	62,302	106,316
Unexpended Grants	883,443	714,938
Current Portion of Lease Obligations	59,715	31,510
Total Current Liabilities	1,634,587	1,329,663
Non-Current Liabilities:		
Accrued Leave	106,205	143,361
Net Pension Liability	1,461,777	1,886,800
Net Other Postemployment Benefits Liability	170,725	196,014
Long-Term Lease Obligations	107,997	36,648
Total Non-Current Liabilities	1,846,704	2,262,823
Deferred Inflow of Resources:		
Deferred Inflows Related to Pensions	318,735	200,430
Deferred Inflows Related to Other Postemployment Benefits	35,393	138,878
Total Deferred Inflow of Resources	354,128	339,308
Total Liabilities and Deferred Inflow of Resources	3,835,419	3,931,794
Net Position:		
Net Investment in Capital Assets	2,294,688	2,321,760
Restricted - Nonexpendable Endowment	1,050,655	988,524
Restricted - Capital Projects	5,993,571	-
Unrestricted		
Other	336,125	942,008
Board Designated Quasi - Endowment	2,180,994	2,239,560
Total Net Position	11,856,033	6,491,852
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 15,691,452	\$ 10,423,646

The notes to financial statements are an integral part of these statements.

University of Missouri KCUR-FM Radio

Statements of Revenues, Expenses, and Changes in Net Position

<i>For the Years Ended June 30,</i>	2024	2023
Operating Revenues:		
Membership Contributions and Contributed Support, Net	\$ 3,624,681	\$ 3,281,290
Contributed Support to Classical KC	363,405	376,198
Grants from Corporation for Public Broadcasting	438,237	514,897
Grants from State Government	95,680	66,832
Underwriting Income, Net	1,878,524	1,626,350
Grants from Foundations	1,338,206	1,481,882
Fundraising Event	666,470	406,320
Other Income	206,691	283,988
Total Operating Revenues	8,611,894	8,037,757
Operating Expenses:		
Program Services -		
Broadcasting	380,112	337,961
Programming and Production	6,406,311	6,035,877
Program Information	1,142	11,104
Total Program Services	6,787,565	6,384,942
Support Services -		
Management and General	806,596	834,312
Depreciation	93,274	91,450
Fundraising and Membership Development	1,865,990	1,339,235
Grant Solicitation and Underwriting	757,855	673,926
Interest Expense	5,617	3,430
Total Support Services	3,529,332	2,942,353
Total Operating Expenses	10,316,897	9,327,295
Operating Income (Loss) Before Non-Operating Revenues (Expenses)	(1,705,003)	(1,289,538)
Non-Operating Revenues (Expenses)		
Support from the University of Missouri	60,000	59,575
Donated Facilities and Administrative Support from the University of Missouri	667,059	508,181
Net Other Postemployment Benefits	129,446	112,273
Capital Campaign Fundraising	6,030,250	-
Net Pension	(213,547)	(374,483)
Investment and Endowment Income (Loss)	395,976	132,742
Total Non-Operating Revenues (Expenses)	7,069,184	438,288
Income before income	5,364,181	-
Increase (Decrease) in Net Position	5,364,181	(851,250)
Net Position, Beginning of Year	6,491,852	7,343,102
Net Position, End of Year	\$ 11,856,033	\$ 6,491,852

The notes to financial statements are an integral part of these statements.

University of Missouri KCUR-FM Radio

Statements of Cash Flows

<i>For the Years Ended June 30,</i>	2024	2023
Cash Flows from Operating Activities:		
Membership Contributions and Contributed Support, Net	\$ 3,668,507	\$ 3,285,382
Contributed Support to Classical KC	363,405	376,198
Grants from Corporation for Public Broadcasting	606,742	9,031
Grants from State Government	95,680	66,832
Grants from Foundations	1,338,206	1,481,882
Fundraising Event	666,470	406,320
Underwriting Income, Net	1,650,910	1,729,262
Payments to Suppliers and Employees	(9,451,129)	(8,591,025)
Other Receipts	206,691	283,988
Net Cash from Operating Activities	(854,518)	(952,130)
Cash flows from Non-Capital Financing Activities:		
Payments and Contributions from University of Missouri	60,000	59,575
Capital Campaign Contributions	6,030,250	-
Net Cash from Non-Capital Financing Activities	6,090,250	59,575
Cash Flows from Capital Financing Activities:		
Purchase of Capital and Lease Assets	(165,756)	(64,675)
Principal Payments on Leases	99,554	(58,974)
Net Cash from Capital Financing Activities	(66,202)	(123,649)
Cash Flows from Investing Activities:		
Purchase of Investments	(38,538,268)	(58,156,894)
Sale of Investments	33,605,375	58,787,287
Investment and Endowment Income (Loss)	395,976	132,742
Net Cash Provided from Investing Activities	(4,536,917)	763,135
Net Increase in Cash and Cash Equivalents	632,613	(253,069)
Cash and Cash Equivalents, Beginning of Year	891,420	1,144,489
Cash and Cash Equivalents, End of Year	\$ 1,524,033	\$ 891,420

University of Missouri KCUR-FM Radio

Statements of Cash Flows (Continued)

<i>For the Years Ended June 30,</i>	2024	2023
Reconciliation of Operating Income (Loss) to Net Cash Provided by Operating Activities:		
Operating Income (Loss)	\$ (1,705,003)	\$ (1,289,538)
Adjustments to Reconcile Operating Income (Loss) to Net Cash Flows Provided by Operating Activities -		
Depreciation Expense	93,274	91,450
Donated Facilities and Administrative Support	667,059	508,181
Changes in Assets and Liabilities:		
Accounts Receivable, Net	(183,600)	40,258
Pledges Receivable, Net	43,826	4,092
Prepaid Expense	(9,637)	(35,640)
Accounts Payable and Other Accrued Expenses	224,356	36,719
Accrued Leave	(109,284)	135,560
Unexpended Grants and Unearned Revenue	124,491	(443,212)
Net Cash Provided by Operating Activities	\$ (854,518)	\$ (952,130)
Noncash Activity		
Donated Facilities and Administrative Support from the University of Missouri	\$ 667,059	\$ 508,181
Change in Other Post Employment Benefits Liability Expected to be Received from the University of Missouri	\$ 129,446	\$ 112,272
Change in Pension Liability Expected to be Received from the University of Missouri	\$ (213,547)	\$ (374,483)

The notes to financial statements are an integral part of these statements.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 1: Organization and Summary of Significant Accounting Policies

The major policies followed by KCUR-FM Radio ("the Station") are presented below to assist the reader and to enhance the usefulness of the financial statements.

Organization

The Station is a non-profit, non-commercial radio station operated by the University of Missouri (the University) on its Kansas City campus in Kansas City, Missouri. The Station operates with a power of 100,000 watts, reaching a potential audience of 2.02 million in a 80-mile radius. During the year ended June 30, 2020 the Station purchased an additional Federal Communications Commission (FCC) license to create a classical radio station, operating as KWJC. The financial activity of the Station is included in the financial statements of the University. The accompanying basic financial statements were prepared based on the combination of various accounts associated with the Station and its related operations and do not present the financial position or changes in financial position or cash flows of the University. The Station is dependent upon support from the Corporation for Public Broadcasting, the University, and the public.

Financial Statement Presentation

In accordance with GASB Statement No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 1989 FASB and AICPA Pronouncements*, which incorporated into the GASB's authoritative literature certain accounting and financial reporting guidance issued on or before November 30, 1989, which does not conflict or contradict GASB pronouncements, the Station is required to follow all applicable GASB pronouncements. In addition, the Station applies all applicable Financial Accounting Standards Board (FASB) Statements and Interpretations, Accounting Principles Board Opinions and Accounting Research Bulletins, except those that conflict with a GASB pronouncement.

The Station has adopted GASB Statement No. 35, *Basic Financial Statement—and Management's Discussion and Analysis—for Public Colleges and Universities*, as amended by GASB Statements No. 37 and No. 38. GASB Statement No. 35 establishes standards for external financial reporting for public colleges and universities. The basic financial statement presentation provides a comprehensive entity-wide perspective of the Station's net position, revenues, expenses, changes in net position, and cash flows, replacing the fund-group perspective previously required.

Basis of Accounting

The Station's basic financial statements have been prepared using the economic resource focus and the accrual basis. The Station reports as a Business Type Activity, as defined by GASB Statement No. 34. Business Type Activities are those that are financed in whole or in part by funds received from external parties for goods or services.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 1: Organization and Summary of Significant Accounting Policies (Continued)

Basis of Accounting (Continued)

The Station's policy for defining operating activities as reported on the Statements of Revenues, Expenses and Changes in Net Position are those that generally result from exchange transactions such as payments received for providing services and payments made for services or goods received. Membership contributions and contributed support are deemed program revenue and therefore operating revenue as prescribed by the Corporation for Public Broadcasting. Certain significant revenue streams relied upon for operations are recorded as non-operating revenue as defined by GASB Statement No. 34. Non-operating revenues include revenues from activities that have the characteristics of non-exchange transactions, such as support from the University, permanent endowment contributions, capital campaign fundraising, and investment income.

Cash, Cash Equivalents, and Investments

The Station participated in the University's pooled cash and investment accounts for fiscal years 2024 and 2023. For fiscal years 2024 and 2023, cash and cash equivalents are held as cash by the University on behalf of the Station. For purposes of the basic financial statements for fiscal years 2024 and 2023, cash and cash equivalents consist of the University's bank deposits, repurchase agreements, money market funds, and other investments with original maturities of three months or less. Investment assets are carried at fair value based primarily on market quotations. Purchases and sales of investments are accounted for on the trade date basis. Investment income is recorded on the accrual basis. Net unrealized gains (losses) are included in investment and endowment income in the Statement of Revenues, Expenses, and Changes in Net Position.

Non-marketable alternative investments and certain commingled funds are recorded based on valuations provided by the general partners of the respective partnerships. The University believes that the carrying value of these investments is a reasonable estimate of fair value. Because alternative investments are not readily marketable, the estimated value is subject to uncertainty and therefore may differ materially from the value that would have been used had a ready market for investments existed.

Derivative instruments such as forward foreign currency contracts are recorded at fair value. The University enters into forward foreign currency contracts to reduce the foreign exchange rate exposure of its international investments. These contracts are marked to market, with the changes in market value being reported in investment and endowment income on the Statement of Revenues, Expenses, and Changes in Net Position.

Accounts Receivable

Accounts receivable are presented at the net amount. Accounts receivable consists of amounts due to the Station for underwriting contracts and other miscellaneous revenue sources. An allowance of \$2,743 and \$1,014 as of June 30, 2024 and 2023, respectively, has been made for uncollectible accounts receivable based on management's expectations regarding the collection of accounts and the Station's historical collection experience.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 1: Organization and Summary of Significant Accounting Policies (Continued)

Pledges Receivable

The Station receives unconditional promises to give (pledges) through private donations from corporations, alumni, and various other supporters of the Station. These pledges have been recorded as pledges receivable on the Statements of Net Position and as a portion of Membership Contributions and Contributed Support on the Statements of Revenues, Expenses and Changes in Net Position, at the present value of the estimated future cash flows. An allowance of \$84,511 and \$57,322 as of June 30, 2024 and 2023, respectively, was made for uncollectible pledges based upon management's expectations regarding the collection of the pledges and the Station's historical collection experience.

Capital Assets

Capital assets represent building improvements and equipment acquired primarily for the use of the Station. Title of the building improvements and equipment rests in the name of the University, and therefore, such assets can be transferred to or from the Station at the discretion of the University. These assets are carried, if purchased, at cost, or if donated, at fair value at date of gift. Depreciation of capital assets is provided on a straight-line basis over the estimated useful lives of the respective assets – generally ten to forty years for building improvements and seven to fifteen years for transmission, antenna, tower, studio and broadcast equipment, and furniture and fixtures. Expenditures for repairs and maintenance are charged to operating expenses as incurred.

The Station reviews their long-lived assets periodically to determine potential impairment by comparing the carrying value of those assets with the estimated future undiscounted cash flows expected to result from the use of the assets, including cash flows from disposition. Should the sum of the expected future undiscounted cash flows be less than the carrying value, the Station would recognize an impairment loss at that time. Management of the Station believes that none of its long-lived assets were impaired as of June 30, 2024 and 2023.

Intangible Asset

The Station's intangible asset consists of an FCC license, which is an identifiable intangible asset, and is not amortized. The Station will evaluate the recoverability of the intangible asset whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. There have been no impairment losses recorded during the years ended June 30, 2024 and 2023.

Lease Accounting

The Station is a lessee in noncancelable leases. If the contract provides the Station the right to substantially all the economic benefits and the right to direct the use of the identified asset, it is considered to be or contain a lease. Right-of-use (ROU) assets and lease liabilities are recognized at the lease commencement date based on the present value of the future lease payments over the expected lease term. The ROU asset is also adjusted for any lease prepayments made, lease incentives received, and initial direct costs incurred.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 1: Organization and Summary of Significant Accounting Policies (Continued)

Lease Accounting (Continued)

The lease liability is initially and subsequently recognized based on the present value of its future lease payments. Variable payments are included in the future lease payments when those variable payments depend on an index or a rate. Increases (decreases) to variable lease payments due to subsequent changes in an index or rate are recorded as variable lease expense (income) in the future period in which they are incurred.

The discount rate used is the implicit rate in the lease contract, if it is readily determinable, or the Station's incremental borrowing rate. This rate is used to calculate the present value of future lease payments. In the absence of a stated interest rate in the contract, the Station will use its borrowing rate as calculated by the Office of Treasury.

For all underlying classes of assets, the Station does not recognize ROU assets and lease liabilities for short-term leases that have a lease term of 12 months or less at lease commencement and do not include an option to purchase the underlying asset that the Station is reasonably certain to exercise. Leases containing termination clauses in which either party may terminate the lease without cause and the notice period is less than 12 months are deemed short-term leases with lease costs included in short-term lease expense. The Station recognizes short-term leases with lease costs included in short-term lease expense. The Station recognizes short-term lease cost on a straight-line basis over the lease term.

In addition, the Station has adopted a policy which evaluates the material nature of long-term leases as a group. For group calculations which fall below the policy threshold for recording, the Station will not recognize the lease liability and ROU, and will instead expense these costs as incurred. Tower leases is one such group.

Accrued Leave

During fiscal year 2024, the University implemented a new leave plan which included a transition from separate plans for employee accrued time off including, vacation, sick and personal time, to a paid time off (PTO) plan design. Starting December 31, 2023, employees stopped accruing time under the old plans and began accruing PTO hours. Previous hours of vacation were partially converted to PTO hours with any remaining hours after conversion to be paid to employees over a three-year period. Vacation time paid to employees as part of the implementation of the new plan reduced the accrued liability by \$109,284 during the fiscal year ended June 30, 2024. Employee sick banks were frozen with no further accruals starting January 1, 2024. Utilization of frozen sick banks is allowed in limited circumstances.

Unearned Revenue and Unexpended Grants

Amounts reflected in the Statements of Net Position as of June 30, 2024 and 2023, represent cash the Station has received under contracts that have services to be performed by the Station in future years. Grant revenues are recognized as eligibility requirements are met.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 1: Organization and Summary of Significant Accounting Policies (Continued)

Pension and Other Postemployment Benefits

Pension and Other Postemployment Benefits (OPEB) related items, including: net pension and net OPEB liability, deferred outflow of resources, deferred inflow of resources, net pension expense and net OPEB expense, fiduciary net assets, and additions to and deductions from fiduciary net assets have been determined on the same basis as they are reported by the University of Missouri. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. The obligation of the pension and OPEB will be paid by the University and any payments are included in the support of the Station. Likewise, net pension and net OPEB expense and income are reported as non-operating items.

Deferred Outflows of Resources

The Station reports the consumption of net assets that relates to future reporting periods as deferred outflows of resources in a separate section of the Statement of Net Position.

Deferred Inflows of Resources

The Station reports the acquisition of net assets that relates to future reporting periods as deferred inflows of resources in a separate section of the Statement of Net Position.

Net Position

For financial reporting, the Station's net position is classified in the following categories:

- **Invested in Capital Assets:** Intangible and capital assets, net of accumulated depreciation and outstanding principal balances of debt, if any, attributable to the acquisition, construction or improvement of those assets.
- **Restricted - Nonexpendable:** Net position that is required to be retained in perpetuity.
- **Restricted - Expendable:** Net position is subject to externally imposed stipulations on the Station's use of the resources.
- **Unrestricted:** Net position that is not subject to externally imposed stipulations. Unrestricted net position may be designated for specified purposes by action of the Board of Curators (the Board) or may otherwise be limited by contractual agreements with outside parties.

Underwriting Income

Underwriting income consists of advertising spots purchased by sponsors and are recognized when the spots are aired by the Station. Included in underwriting revenue for the years ended June 30, 2024 and 2023, was \$13,905 and \$11,628 respectively, in underwriting revenue from the University.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 1: Organization and Summary of Significant Accounting Policies (Continued)

In-Kind Contributions

In-kind contributions are recorded as revenue and expense in the accompanying Statements of Revenues, Expenses, and Changes in Net Position. In-kind contributions consist of donated property and professional services. These donations are recorded at fair value at the time of the gift.

Donated Facilities and Administrative Support

Donated facilities from the University consist of office and studio space. The cost of these facilities, together with the related occupancy cost, is recorded in revenues and expenses at depreciable value in accordance with valuation guidelines established by the Corporation for Public Broadcasting. Indirect administrative support from the University is included in revenues under donated facilities and administrative support. Support from the University consists of allocated general and administrative expenses incurred by the institution on behalf of the Station. These expenses are allocated by Station management pro rata amongst broadcasting, program and production, program information, management and general, fundraising and membership development, and grant solicitation and underwriting.

Use of Estimates

The preparation of financial statements, in conformity with generally accepted accounting principles in the United States (U.S. GAAP), requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, deferred inflows of resources, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

New Accounting Pronouncements

GASB Statement No. 101, *Compensated Absences*, better meets the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. The requirements of this Statement are effective for fiscal years beginning after December 15, 2023. The Station has not determined the effect of this Statement.

GASB Statement No. 102, *Certain Risk Disclosures*, improves financial reporting by providing users of financial statements with essential information that currently is not often provided. The disclosures will provide users with timely information regarding certain concentrations or constraints and related events that have occurred or have begun to occur that make a government vulnerable to a substantial impact. The requirements of this Statement are effective for fiscal years beginning after June 15, 2024. The Station has not determined the effect of this Statement.

GASB Statement No. 103, *Financial Reporting Model Improvements*, improves key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025. The Station has not determined the effect of this Statement.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 1: Organization and Summary of Significant Accounting Policies (Continued)

New Accounting Pronouncements (Continued)

GASB Statement No. 104, *Disclosure of Certain Capital Assets*, requires certain types of capital assets to be disclosed separately in the capital assets note disclosures and additional disclosures for capital assets held for sale. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025. The Station has not determined the effect of this Statement.

Note 2: Cash and Cash Equivalents Risk

Custodial Credit Risk - Deposits – The custodial credit risk for deposits is the risk that in the event of bank failure, the University's deposits may not be recovered. State law requires collateralization of all deposits with federal depository insurance, bonds and other obligations of the U.S. Treasury, U.S. Agencies and instrumentalities of the State of Missouri; bonds of any city, county, school district or special road district of the State of Missouri; bonds of any state; or a surety bond having an aggregate value at least equal to the amount of the deposits. All the Station's cash deposits were fully insured or collateralized at June 30, 2024 and 2023, respectively.

Note 3: Investments

Investments – The Station participates in the University's pooled investment accounts, which are stated at fair value, and holds an equity investment in the pool. The investment policies of the University are established by the Board of Curators (the Board). The policies ensure that the University funds are managed in accordance with Section 105.688 of the Revised Statutes of Missouri and prudent investment practices. The University's investment general pool contains short-term University funds, including but not limited to cash and reserves, operating funds, bond funds, and plant funds. Subject to various limitations contained within the corresponding investment policy, the University's internally managed component of the General Pool may be invested in the following instruments: U.S. Government securities; U.S. Government Agency securities; U.S. Government guaranteed securities; money market funds; certificates of deposit; repurchase agreements; real estate; commercial paper; and other similar short-term investment instruments of like or better quality. The externally managed component of the General Pool is allowed to invest in the following asset sectors: fixed income, private debt, absolute return and risk balanced strategies. The General Pool's, managed by the University, total return, including unrealized gains and losses, was 7.6% and 3.2% for the years ended June 30, 2024 and 2023, respectively.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 3: Investments (Continued)

At June 30, 2024 and 2023, the Station held the following types of investments within the University's pooled investment accounts:

	Carrying Value As of June 30, 2024	Carrying Value As of June 30, 2023
Debt securities	\$ 4,174,019	\$ 1,684,337
Corporate Stocks	2,931,792	1,813,246
Other Investments	673,002	430,685
Absolute Return	1,076,886	820,479
Real Estate	281,428	268,542
Risk Parity	1,229,179	416,123
Money Market Fund	1,510,962	867,102
Other Cash Equivalents	13,071	24,318
Total Investments and Cash and Cash Equivalents	\$ 11,890,339	\$ 6,324,832

Custodial Credit Risk – For investments, custodial credit risk is the risk that in the event of failure of the counterparty to a transaction, the University will not be able to recover the value of the investments held by an outside party. In accordance with its policy, the University minimizes custodial credit risk by establishing limitations on the types of instruments held with qualifying institutions. Repurchase agreements must be collateralized by U.S. Government issues and/or U.S. Government Agency issues. All University and Pension Trust Fund investments are insured or registered and are held by the University, the Pension Trust Funds or an agent in its name.

Concentration of Credit Risk – Concentration of credit risk is the risk associated with a lack of diversification, such as having substantial investments in a few individual issuers, thereby exposing the organization to greater risks resulting from adverse economic, political, regulatory, geographic or credit developments. The investment policies for the General Pool, Endowment Funds, and Retirement Trust all specify diversification requirements across asset sectors. Investments issued or guaranteed by the U.S. government, as well as investments in mutual funds and other pooled investments are excluded from consideration when evaluating concentration risk.

Credit Risk – Debt securities are subject to credit risk, which is the chance that an issuer will fail to pay interest or principal in a timely manner, or that negative perceptions of the issuer's ability to make these payments will cause security prices to decline. These circumstances may arise due to a variety of factors such as financial weakness, bankruptcy, litigation and/or adverse political developments. Certain Debt securities, primarily obligations of the U.S. government or those explicitly guaranteed by the U.S. Government, are not considered to have credit risk.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 3: Investments (Continued)

Nationally recognized statistical rating organization such as Moody's and Standard & Poor's (S&P), assign credit ratings to security issues and issuers that indicate a measure of potential credit risk to investors. Debt securities considered investment grade are those rated at least Baa by Moody's and BBB by S&P. For General Pool investments, the following minimum credit ratings have been established to manage credit risk with minimum rating of A-1/P-1 for commercial paper and other short-term securities. For Endowment Funds and Retirement Trust investments, guidelines for respective investment managers allow for a blend of different credit ratings, subject to certain restrictions by asset sector. In all cases, disposition of securities whose ratings have been downgraded after purchase is generally left to the discretion of the investment manager after consideration of individual facts and circumstances.

All holdings of money market funds were rated AAA at June 30, 2024 and 2023.

Based on investment ratings provided by Moody's or S&P, the Station's portion of the University's credit risk exposure as of June 30, 2024 and 2023, is as follows:

	As of June 30, 2024						Total
	U.S. Treasury Obligations	Asset Backed Securities	Foreign Government Obligations	U.S. Corporate Debt	Foreign Corporate Debt	Commingled Debt Securities	
U.S. Treasury Obligations	\$ 2,162,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,162,531
Mortgage-Backed Securities							
Guaranteed by U.S. Agencies	-	312,669	-	-	-	-	312,669
Debt Securities in Commingled Funds	-	-	-	-	-	1,242,770	1,242,770
Aaa/AAA	-	47,405	-	2,370	-	-	49,775
Aa/AA	-	4,683	-	-	-	-	4,683
A/A	-	805	-	2,371	-	-	3,176
Baa/BBB	-	1,773	1,651	47,501	22,432	-	73,357
Less than Baa/BBB	-	51,900	1,536	2,126	3,317	-	58,879
Unrated	-	5,226	242,756	6,164	12,033	-	266,179
Totals	\$ 2,162,531	\$ 424,461	\$ 245,943	\$ 60,532	\$ 37,782	\$ 1,242,770	\$ 4,174,019

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 3: Investments (Continued)

	As of June 30, 2023						
	U.S. Treasury Obligations	Asset Backed Securities	Foreign Government Obligations	U.S. Corporate Debt	Foreign Corporate Debt	Commingled Debt Securities	Total
U.S. Treasury Obligations	\$ 440,149	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440,149
Mortgage-Backed Securities Guaranteed by U.S. Agencies	-	2,956	-	-	-	-	2,956
Debt Securities in Commingled Funds	-	-	-	-	-	631,218	631,218
Aaa/AAA	-	30,777	-	-	-	-	30,777
Aa/AA	-	3,418	-	-	-	-	3,418
A/A	-	353	-	3,417	-	-	3,770
Baa/BBB	-	540	-	10,324	351	-	11,215
Less than Baa/BBB	-	28,445	1,235	5,035	1,717	-	36,432
Unrated	-	2,313	521,415	296	378	-	524,402
Totals	\$ 440,149	\$ 68,802	\$ 522,650	\$ 19,072	\$ 2,446	\$ 631,218	\$ 1,684,337

Interest Rate Risk – Interest rate risk is the risk that changes in interest rates over time will adversely affect the fair value of an investment. Debt securities with longer maturities are likely to be subject to more variability in their fair values as a result of future changes in interest rates. Neither the University nor the Pension Trust Funds have a formal policy that addresses interest rate risk; rather, such risk is managed by each individual investment manager, as applicable. The University and Pension Trust Funds have investments in asset-backed securities, which consist primarily of mortgage-backed securities guaranteed by U.S. agencies and corporate collateralized mortgage obligations. These securities are based on cash flows from principal and interest payments on the underlying securities. An asset-backed security may have repayments that vary significantly with changes in market interest rates.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 3: Investments (Continued)

At June 30, 2024 and 2023, the Station's portion of the University's debt securities matures as follows:

	As of June 30, 2024					Carrying Value
	Less than 1 Year	1 - 5 Years	6-10 Years	More than 10 Years	No Maturity	
U.S. Treasury Obligations	\$ -	\$ 2,162,531	\$ -	\$ -	\$ -	\$ 2,162,531
Commingled Debt Securities	-	-	-	-	1,242,770	1,242,770
Asset-Backed Securities	-	424,461	-	-	-	424,461
Foreign Government Obligations	-	-	245,943	-	-	245,943
U.S. Corporate Bonds and Notes	-	60,531	-	-	-	60,531
Foreign Corporate Bonds and Notes	-	37,783	-	-	-	37,783
Totals	\$ -	\$ 2,685,306	\$ 245,943	\$ -	\$ 1,242,770	\$ 4,174,019

	As of June 30, 2023					Carrying Value
	Less than 1 Year	1 - 5 Years	6-10 Years	More than 10 Years	No Maturity	
U.S. Treasury Obligations	\$ -	\$ -	\$ 440,149	\$ -	\$ -	\$ 440,149
Commingled Debt Securities	-	-	-	-	631,218	631,218
Asset-Backed Securities	-	68,802	-	-	-	68,802
Foreign Government Obligations	-	522,650	-	-	-	522,650
U.S. Corporate Bonds and Notes	-	19,072	-	-	-	19,072
Foreign Corporate Bonds and Notes	-	2,446	-	-	-	2,446
Totals	\$ -	\$ 612,970	\$ 440,149	\$ -	\$ 631,218	\$ 1,684,337

Foreign Exchange Risk – Foreign exchange risk is the risk that investment denominated in foreign currencies may lose value due to adverse fluctuation in the value of the U.S. dollar relative to foreign currencies. The University's investment policy allows for exposure to non-U.S. dollar denominated equities and fixed income securities, which may be fully or partially hedged using forward foreign currency exchange contracts.

At June 30, 2024 and 2023, 2.9% and 16.9%, respectively, of the Station's total investments and cash and cash equivalents were denominated in foreign currencies.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 3: Investments (Continued)

The Station's portion of the University's exposure to foreign exchange risk is as follows:

Currency	Foreign Exchange Risk International Investment Securities at Fair Value				
	Debt Securities	Equity Securities	Cash and Cash Equivalents	2024 Total	2023 Total
Euro	\$ 13,157	\$ 6,627	\$ 1,040	\$ 20,824	\$ 22,626
Japanese Yen	239,045	5,447	48,414	292,906	585,334
British Pound Sterling	3,174	5,705	213	9,092	11,318
Australian Dollar	-	-	376	376	479
Canadian Dollar	-	1,049	346	1,395	2,759
Swiss Franc	-	1,533	31	1,564	1,914
Hong Kong Dollar	-	1,737	-	1,737	7,341
Swedish Krona	-	2,589	-	2,589	2,964
Mexican New Peso	1,626	-	1,909	3,535	395
Danish Krone	-	3,182	17	3,199	2,750
Russian Ruble	-	578	38	616	479
Singapore Dollar	-	-	29	29	6
Brazil Real	-	709	(698)	11	1,585
Peruvian Nuevo Sol	-	-	-	-	282
Other	-	2,222	6	2,228	437,298
Totals	\$ 257,002	\$ 31,378	\$ 51,721	\$ 340,101	\$ 1,077,530

Note 4: Fair Value of Assets and Liabilities

The Station categorizes its fair value measurements within the fair value hierarchy established by GASB Statement No. 72, *Fair Value Measurements and Application*. The three-tiered hierarchy for fair value is as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that are available at the measurement date.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 4: Fair Value of Assets and Liabilities (Continued)

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Unobservable inputs reflect the Station’s own assumptions about the inputs market participants would use in pricing the asset or liability (including assumption about risk). Unobservable inputs are developed based on the best information available in the circumstances and may include the Station’s own data.

When available, quoted prices are used to determine fair value. When quoted prices in active markets are available, investments are classified within Level 1 of the fair value hierarchy. The Station’s Level 1 investments primarily consist of investments in U.S. Treasury obligations, equity securities, and mutual funds. When quoted prices in active markets are not available, fair values are based on evaluated prices received from the Station’s custodian of investments in conjunction with a third-party service provider and are reported within Level 2 of the fair value hierarchy. The inputs for Level 2 include, but are not limited to, pricing models such as benchmarking yields, reported trades, broker-dealer quotes, issuer spreads and benchmarking securities, among others. The Station’s Level 2 investments primarily consist of investments in U.S. Government and agency obligations, asset backed securities, and corporate debt securities that did not trade on the Station’s fiscal year end date.

The Station’s Level 3 investments primarily consist of land held as investments. Certain investments are valued using the net asset value (NAV) per share (or its equivalent) and are considered “alternative investments” and, unlike more traditional investments, generally do not have readily obtainable market values and take the form of limited partnerships. The Station values these investments based on the partnerships’ audited financial statements. If June 30 statements are available, those values are used preferentially. However, some partnerships have fiscal years ending at other than June 30. If June 30 valuations are not available, the value is progressed from the most recently available valuation taking into account subsequent calls and distributions.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 4: Fair Value of Assets and Liabilities (Continued)

At June 30, 2024 and 2023, the Station had the following recurring fair value measurements:

As of June 30, 2024	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level				
Debt Securities:				
U.S. Treasury	\$ 2,162,531	\$ 2,162,531	\$ -	\$ -
Asset-Backed	424,462	-	424,462	-
Government	245,943	-	245,943	-
Corporate	98,313	-	98,313	-
Equity Securities:				
Domestic	97,038	86,666	10,372	-
Foreign	147,688	147,688	-	-
Commingled Funds				
Debt Securities	892,201	892,201	-	-
Equity Securities	7,881	-	7,881	-
Other	648,746	-	-	648,746
Investments Measured at the Net Asset Value (NAV)				
Commingled Funds:				
Absolute Return	1,076,887	-	-	-
Risk Parity	1,229,179	-	-	-
Real Estate	36,074	-	-	-
Debt Securities	350,568	-	-	-
Equity Securities	868,444	-	-	-
Commodities	24,255	-	-	-
Non-marketable Alternative Methods:				
Real Estate	245,354	-	-	-
Private Equity	1,810,742	-	-	-
Total Investments by Fair Value Level	\$ 10,366,306	\$ 3,289,086	\$ 786,971	\$ 648,746

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 4: Fair Value of Assets and Liabilities (Continued)

As of June 30, 2023	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level				
Debt Securities:				
U.S. Treasury	\$ 440,149	\$ 440,149	\$ -	\$ -
Asset-Backed	68,802	-	68,802	-
Government	522,637	-	522,637	-
Corporate	21,531	-	21,531	-
Equity Securities:				
Domestic	117,729	112,976	4,753	-
Foreign	151,405	151,405	-	-
Commingled Funds				
Debt Securities	376,418	376,418	-	-
Equity Securities	5,135	-	5,135	-
Other	418,918	-	-	418,918
Investments Measured at the Net Asset Value (NAV)				
Commingled Funds:				
Absolute Return	820,479	-	-	-
Risk Parity	416,123	-	-	-
Real Estate	42,367	-	-	-
Debt Securities	254,801	-	-	-
Equity Securities	461,904	-	-	-
Commodities	11,766	-	-	-
Non-marketable Alternative Methods:				
Real Estate	226,175	-	-	-
Private Equity	1,077,073	-	-	-
Total Investments by Fair Value Level	\$ 5,433,412	\$ 1,080,948	\$ 622,858	\$ 418,918

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 4: Fair Value of Assets and Liabilities (Continued)

The following table presents investments as of June 30, 2024, that have been valued using the NAV as a practical expedient, classified by major investment category.

	Fair Value	Investment Strategy and Structure	Unfunded Commitments	Fund Term	Redemption Terms
Commingled Funds:					
Absolute Return	\$ 1,076,886	Broadly diversified, traditional hedge fund and risk premia exposures obtained through long/short positions across global liquid markets, structured to achieve minimal equity beta with a lower level of volatility relative to the rest of the portfolio.	-	Open Ended	Semi-Monthly, Monthly, and Quarterly redemption with 1-45 days notice
Risk Parity	1,229,179	An asset allocation strategy which seeks to provide higher risk-adjusted returns by allocating risk, not capital, equally across a broadly diversified portfolio of global equities, global nominal bonds and inflation-sensitive assets.	-	Open Ended	Weekly, Monthly, and Quarterly redemption with 1-90 days notice
Real Estate	281,428	Core real estate holdings in open-ended fund.		Open Ended	Quarterly redemption with 1 -30 days notice
Debt Securities	4,174,019	Global fixed income exposures focused primarily on high yield, emerging markets debt and other unconstrained / opportunistic strategies.	-	Open Ended	Daily and Monthly redemption with 1-2 days notice
Equity Securities	2,931,792	Global equity exposures achieved through a combination of traditional active, passive, systematic and factor-based strategies	-	Open Ended	Daily, Semi-Monthly, and Monthly redemption with 1-15 days notice
Commodities	24,255	A Commodity exposure seeks to provide inflation protection and diversification from traditional asset classes.		Open Ended	Monthly and Quarterly redemption with 1 - 90 days

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 4: Fair Value of Assets and Liabilities (Continued)

	Fair Value	Investment Strategy and Structure	Unfunded Commitments	Fund Term	Redemption Terms
Nonmarketable Alternative Funds:					
		Diversified portfolio of longer-term private market funds focused on value-added and opportunistic real estate and/or			
Real Estate	\$ 244,650	real estate debt	\$ 192,245	10-12 years	Not applicable - no redemption ability
		Investments in hedge funds, global equity, credit, real assets, natural resources, and other investments through private partnerships and holding companies.			
Private Equity	1,792,805		763,154	8-15 years	Not applicable - no redemption ability

Note 5: Changes in Unexpended Grants

The balance of unexpended grants at June 30, 2024 and 2023, is as follows:

	Fiscal Year	
	2024	2023
Balance, Beginning of Year	\$ 714,658	\$ 1,220,804
Grants	2,040,626	1,556,040
Deductions, Amount Expended	(1,871,841)	(2,061,906)
Balance, End of Year	\$ 883,443	\$ 714,938

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 6: Capital Assets

Capital asset activity for the years ended June 30, 2024 and 2023, is summarized as follows:

2024	Beginning Balance	Additions	Retirements	Ending Balance
Capital Assets:				
Building Improvements	\$ 335,533	\$ -	\$ -	\$ 335,533
Transmission, Antenna and Tower	463,862	-	-	463,862
Studio and Other Broadcast Equipment	106,084	-	-	106,084
Furniture and Fixtures	58,970	-	-	58,970
Vehicles	16,387	-	-	16,387
Total Capital Assets	980,836	-	-	980,836
Accumulated Depreciation:				
Building Improvements	335,533	-	-	335,533
Transmission, Antenna and Tower	271,796	24,481	-	296,277
Studio and Other Broadcast Equipment	91,668	7,662	-	99,330
Furniture and Fixtures	50,759	-	-	50,759
Vehicles	4,069	3,278	-	7,347
Total Accumulated Depreciation	\$ 753,825	\$ 35,421	\$ -	\$ 789,246
Capital Assets, Net	227,011	(35,421)	-	191,590
Lease Assets:				
Buildings	231,090	165,757	(108,533)	288,314
Accumulated Amortization:				
Buildings	168,183	57,853	(108,532)	117,504
Lease Assets, Net	62,907	107,904	(1)	170,810
Total Capital Assets, Net	\$ 289,918	\$ 72,483	\$ (1)	\$ 362,400

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 6: Capital Assets (Continued)

2023	Beginning Balance	Additions	Retirements	Ending Balance
Capital Assets:				
Building Improvements	\$ 335,533	\$ -	\$ -	\$ 335,533
Transmission, Antenna and Tower	399,187	64,675	-	463,862
Studio and Other Broadcast Equipment	106,084	-	-	106,084
Furniture and Fixtures	58,970	-	-	58,970
Vehicles	16,387	-	-	16,387
Total Capital Assets	916,161	64,675	-	980,836
Accumulated Depreciation:				
Building Improvements	335,533	-	-	335,533
Transmission, Antenna and Tower	250,403	21,393	-	271,796
Studio and Other Broadcast Equipment	83,673	7,995	-	91,668
Furniture and Fixtures	50,759	-	-	50,759
Vehicles	792	3,277	-	4,069
Total Accumulated Depreciation	\$ 721,160	\$ 32,665	\$ -	\$ 753,825
Total Capital Assets	195,001	32,010	-	227,011
Lease Assets:				
Buildings	231,090	-	-	231,090
Accumulated Amortization:				
Buildings	109,398	58,785	-	168,183
Total Lease Assets, Net	121,692	(58,785)	-	62,907
Total Capital Assets, Net	316,693	(26,775)	-	289,918

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 7: Lease Obligations

The Station leases an above-ground, multi-unit broadcast tower from Public Television 19, Inc. Annually, the initial base rent is adjusted for the Consumer Price Index – Kansas City, all Items published by the Bureau of Labor Statistics. Such adjustment is limited to 0% to 5% from the preceding period. The lease expired in August 2023 at which time the Station renewed the lease for 5 more years.

The Station also leases a broadcast tower from Packet Layer Consulting, LLC for broadcasting the KWJC Classical Radio Station. The lease expires in June 2025.

The Station uses the University's internal borrowing rate of 3.24%, which reflects the University's weighted average cost of debt, to calculate the present value and interest applied to each lease whenever a stated rate is unavailable. Lease interest expense recognized for the years ended June 30, 2024 and 2023 were \$5,617 and \$3,430, respectively.

The Station's lease obligations at June 30, 2024 and 2023, with corresponding activity, is as follows:

As of June 30, 2024	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
Lease Obligations	\$ 68,158	\$ 165,644	\$ (66,090)	\$ 167,712	\$ 59,715
Total Lease Obligations	\$ 68,158	\$ 165,644	\$ (66,090)	\$ 167,712	\$ 59,715

As of June 30, 2023	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
Lease Obligations	\$ 127,132	\$ -	\$ (58,974)	\$ 68,158	\$ 31,510
Total Lease Obligations	\$ 127,132	\$ -	\$ (58,974)	\$ 68,158	\$ 31,510

Future minimum payments on the right of use leases at June 30, 2024, are as follows:

	Principal	Interest
2025	\$ 59,715	\$ 4,577
2026	32,916	3,013
2027	33,999	1,931
2028	35,117	813
2029	5,965	24
Total Lease Obligations	\$ 167,712	\$ 10,358

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 8: Board-Designated Quasi-Endowment

The Station's quasi-endowment was established on May 29, 2000, by the University of Missouri – Kansas City as the UMKC KCUR Unrestricted Endowment Fund to provide unrestricted support to the Station. As of June 30, 2024 and 2023, the balance of the quasi-endowment was \$2,180,994 and \$2,239,560, respectively.

Note 9: Restricted-Nonexpendable Endowment

The Station's restricted-nonexpendable endowment consists of seven and seven donor-named endowments at June 30, 2024 and 2023, respectively. Distributions from the endowments shall be made at such times and in such amounts as are in accordance with the policy of The Curators of the University of Missouri.

The balance of the endowments at June 30 are as follows:

	2024	2023
Balance, Beginning of Year	\$ 988,524	\$ 983,227
Gifts to Endowments	1,149	14,402
Distributions from Endowments	(36,278)	(34,443)
Net Appreciation	97,260	25,338
Balance, End of Year	\$ 1,050,655	\$ 988,524

Note 10: Risk Management

The Station is a part of the University's overall risk management program. The cost is part of the donated facilities and administrative support from the University. The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; natural disasters; medical malpractice; and various medically related benefit programs for employees. The University funds these losses through a combination of self-insured retentions and commercially purchased insurance. The amount of self-insurance funds and commercial insurance maintained are based upon analysis of historical information and actuarial estimates. Settled claims have not exceeded commercial coverage in any of the past three fiscal years. The University does not maintain a separate liability reserve for claims relating to the Station.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 11: Retirement, Disability, and Death Benefit Plan

Plan Description – The Station participates in a plan (Retirement Plan) operated by the University. The Retirement Plan is a single-employer, defined benefit plan for all qualified employees. As authorized by Section 172.300, Revised Statutes of Missouri, the University's Board of Curators administers the Retirement Plan and establishes its terms.

Benefits Provided – Full-time employees vest in the Retirement Plan after five years of credited service and become eligible for benefits based on age and years of service. A vested employee who retires at age 65 or older is eligible for a lifetime annuity calculated at a certain rate times the credited service years times the compensation base (average compensation for the five highest consecutive salary years). The rate is 2.2% if the employee was hired before October 1, 2012, or 1.0% if the employee was hired after September 30, 2012.

Academic members who provide summer teaching and research service receive additional summer service credit. The Board of Curators may periodically approve increases to the benefits paid to existing pensioners. However, vested members who leave the University prior to eligibility for retirement are not eligible for these pension increases.

	Retirement Plan Membership	
	2024	2023
Active Members	10,442	11,615
Inactive Vested Members	6,671	6,513
Pensioners and Beneficiaries	12,027	11,746
Total Members	29,140	29,874

Vested employees who are at least age 55 and have ten years or more of credited service or age 60 with at least five years of service may choose early retirement with a reduced benefit. However, if the employee retires at age 62 and has at least 25 years of credited service, the benefit is not reduced. Up to 30% of the retirement annuity can be taken in a lump sum payment. In addition, the standard annuity can be exchanged for an actuarially-equivalent annuity selected from an array of options with joint and survivor, period certain, and guaranteed annual increase features.

Vested employees who terminate prior to retirement eligibility may elect to transfer the actuarial equivalent of their benefit to an Individual Retirement Account or into another employer's qualified plan that accepts such rollovers. The actuarial equivalent may also be taken in the form of a lump sum payment.

In addition, the Retirement Plan allows vested employees who become disabled to continue accruing service credit until they retire. It also provides a pre-retirement death benefit for vested employees.

The Retirement Plan provides a minimum value feature for vested employees who terminate or retire. The minimum value is calculated as the actuarial equivalent of 5% of the employee's eligible compensation invested at 7.5% per credited service year or the regular calculated benefit.

The University closed the defined benefit plan to new entrants as of October 1, 2019. Employees starting on or after that date are enrolled in a defined contribution plan. Vested defined benefit employees that are rehired on or after October 1, 2019 no longer receive creditable service credit within the defined benefit plan.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

Basis of Accounting – The Retirement Plan’s accounting records are prepared using the accrual basis of accounting. Employer contributions to the Retirement Plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with terms of the Retirement Plan. The Retirement Plan does not issue a separate financial report.

Investment Valuation – Investments are reported at fair value.

Contributions – The University’s contributions to the Retirement Plan are equal to the actuarially determined employer contribution requirement (ADC). The ADC for those employees hired before October 1, 2012 averaged 17.3% and 14.9% of covered payroll for the years ending June 30, 2024 and 2023, respectively. The ADC for those employees hired after September 30, 2012 through September 30, 2019 averaged 13.8% and 11.4% of covered payroll for the years ended June 30, 2024 and 2023, respectively. Employees are required to contribute 1% of their salary up to \$50,000 in a calendar year and 2% of their salary in excess of \$50,000. An actuarial valuation of the Plan is performed annually, and the University’s contribution rate is updated at the beginning of the University’s fiscal year on July 1, to reflect the actuarially determined funding requirement from the most recent valuation, as of the preceding October 1. This actuarial valuation reflects the adoption of any Retirement Plan amendments during the previous fiscal year. The University contributed \$162,134,000 and \$132,849,000 during the fiscal years ended June 30, 2024 and 2023, respectively.

Net Pension Liability – the Retirement Plan’s net pension liability was measured as of June 30, 2024 and 2023 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of October 1, 2023 and 2022, respectively. Roll-forward procedures were used to measure the Retirement Plan’s total pension liability as of June 30, 2024 and 2023.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

The following table outlines the Station's portion of the changes in net pension liability for the years ended June 30, 2024 and 2023:

	Total Pension Liability (TPL) (a)	Fiduciary Net Position (FNP) (b)	Net Pension Liability (NPL) (a) - (b)
Balances at July 1, 2023	\$ 7,859,729	\$ 5,972,929	\$ 1,886,800
Changes for the year:			
Service cost	165,883	-	165,883
Interest	1,150,007	-	1,150,007
Differences between expected and actual experience	229,834	-	229,834
Contributions - employer	-	493,581	(493,581)
Contributions - employees	-	42,599	(42,599)
Net investment income	-	1,404,195	(1,404,195)
Benefit payments, including refunds of employee contributions	(1,156,726)	(1,156,726)	-
Other changes	(30,372)	-	(30,372)
Net changes	358,626	783,649	(425,023)
Balances at June 30, 2024	\$ 8,218,355	\$ 6,756,578	\$ 1,461,777
	Total Pension Liability (TPL) (a)	Fiduciary Net Position (FNP) (b)	Net Pension Liability (NPL) (a) - (b)
Balances at July 1, 2022	\$ 7,391,401	\$ 5,994,809	\$ 1,396,592
Changes for the year:			
Service cost	141,047	-	141,047
Interest	903,849	-	903,849
Differences between expected and actual experience	192,972	-	192,972
Contributions - employer	-	327,175	(327,175)
Contributions - employee	-	34,149	(34,149)
Net investment income	-	386,336	(386,336)
Benefit payments, including refunds of employee contributions	(769,540)	(769,540)	-
Net changes	468,328	(21,880)	490,208
Balances at June 30, 2023	\$ 7,859,729	\$ 5,972,929	\$ 1,886,800

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

Actuarial Methods and Assumptions – The October 1, 2023 and 2022 actuarial valuations utilized the entry age actuarial cost method.

Actuarial assumptions for October 1, 2023 and 2022, included:

	2023	2022
Inflation	2.20%	2.20%
Rate of investment return net of administrative expenses (Including inflation)	7.0%	7.00%
Projected salary increases (Including Inflation)	3.4% to 4.0%	3.5 - 4.1%
Cost-of-living adjustments	0%	0%

For purposes of determining actuarially required contributions, the actuarial value of assets was determined using techniques that spread effects of short-term volatility in the market value of investments over a five-year period. The underfunded actuarial accrued liability is being amortized using a method that separately amortizes the initial unfunded liability as of October 1, 2021 over 20 years, the impact of the assumption changes over 20 years, and future experience gains and losses over 25 years and 15 years, respectively. Mortality rates were based on Pub-2010 Teacher Healthy Annuitant Mortality Table with generational projection using scale MP-2020 for academic and administrative members and Pub-2010 General Healthy Annuitant Mortality Table with generational projection using scale MP-2020 for clerical and service members.

The actuarial assumptions used in the October 1, 2023 and 2022 valuation were based on the results of the most recent quinquennial study of the University's own experience covering 2016 to 2020.

Discount Rate – The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that University contributions will be made at rates equal to the difference between actuarially determined contribution rates and the employee rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability

The following table shows the sensitivity of the Station's portion of the net liability to changes in the discount rate:

Sensitivity of the Net Liability to Changes in the Discount

	Rate	2024 Net Pension Liability	2023 Net Pension Liability
1% decrease	6.00 %	\$ 5,596,477	\$ 4,826,893
Current rate	7.00 %	1,461,777	1,886,800
1% increase	8.00 %	\$ 1,573,211	\$ 1,656,683

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Notes to the Financial Statements

Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

Annual Rate of Return – The annual money-weighted rate of return is calculated as the internal rate of return on pension investments, net of pension plan investment expense. The money-weighted rate of return expresses investment performance, net of pension plan investment expense, adjusted for the changing amounts actually invested. The annual money-weighted rate of return on pension plan investments for the years ended June 30, 2024 and 2023 was 11.2% and 3.9%, respectively. The following table provides long-term expected rates of real return:

<u>Asset Class Allocation</u>		
<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Public equity	34 %	4.40 %
Private equity	13 %	6.50 %
Sovereign bonds	8 %	2.30 %
Inflation linked bonds	9 %	2.20 %
Private debt	6 %	6.90 %
Risk balanced	12 %	4.70 %
Commodities	5 %	4.10 %
Real estate	13 %	6.30 %
Total	100.0 %	

Pension Expense – For the years ended June 30, 2024 and 2023, the Station recognized a portion of the University's pension expense in the amount of \$707,128 and \$701,656, respectively. Annual pension expense consists of service cost and interest on the pension liability less employee contributions and projected earnings on pension plan investments. The difference between actual and expected earnings is recorded as a deferred outflow/inflow of resources and recognized in pension expense over a five-year period.

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Notes to the Financial Statements

Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

The Station's portion of pension expense for the years ended June 30, 2024 and 2023, is summarized as follows:

	2024	2023
Service cost	\$ 165,883	\$ 141,047
Interest	1,150,007	903,849
Recognized portion of current-period difference between expected and actual experience	69,775	54,387
Other current period changes	(30,373)	-
Contributions - employee	(42,599)	(34,149)
Projected earnings on pension plan investments	(889,764)	(724,614)
Recognized portion of current-period difference between projected and actual earnings on pension plan investments	(102,888)	67,654
Recognition of deferred outflows of resources	880,430	693,012
Recognition of deferred inflows of resources	(493,344)	(399,530)
Pension expense for fiscal year ended June 30,	\$ 707,127	\$ 701,656

Deferred Outflows/Inflows of Resources – In accordance with GASB Statement No. 68, the Station recognizes differences between actual and expected experience with regard to economic or demographic factors, changes of assumptions about future economic or demographic factors, and the difference between actual and expected investment returns as Deferred Outflows/Inflows of Resources. At June 30, 2024 and 2023, the Retirement Plan reported the Station's portion of deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred Outflows/(Inflows) of Resources Related to Pensions

	Deferred Outflows/ (Inflows) of Resources 2024	Deferred Outflows/ (Inflows) of Resources 2023
Difference between expected and actual experience	\$ 350,479	\$ 311,704
Changes in assumptions	67,374	(199,826)
Net difference between projected and actual earnings on pension plan investments	(124,803)	233,642
Totals	\$ 293,050	\$ 345,520

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Notes to the Financial Statements

Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

The Station recognizes differences between actual and expected investment performance included in deferred outflows/inflows of resources on a straight-line basis over five years. Differences between expected and actual experience on actuarial assumptions are amortized over the average expected remaining service life of the Station's employees. The following table summarizes the future recognition of these items:

Projected Recognition of Deferred Outflows/(Inflows)

<u>Fiscal Year Ended:</u>	<u>Recognition</u>
2025	\$ 110,812
2026	257,331
2027	929
2028	(76,022)
Total	\$ 293,050

Note 12: Other Postemployment Benefits

Plan Description – In addition to the pension benefits described in Note 11, the University operates a single-employer, defined benefit OPEB plan. The University's Other Postemployment Benefits (OPEB) Plan provides postemployment medical, dental, and life insurance benefits to employees who retire from the University after attaining age 55 and before reaching age 60 with ten or more years of service, or after attaining age 60 with five or more years of service. As of January 1, 2018, employees must be 60 years old and have 20 years of service at the date of retirement to access the same percentage subsidy as retirees prior to January 1, 2018. Employees with age plus years of service less than 80 but with more than 5 years of service as of January 1, 2018, will receive a subsidy of \$100 per year of service up to a maximum of \$2,500 annually. Employees with less than 5 years of service as of January 1, 2018, will not receive an insurance subsidy or be eligible to participate in the University's plans.

As of June 30, 2024 and 2023, 8,179 and 8,261 retirees, respectively, were receiving benefits, and an estimated 6,103 active University employees may become eligible to receive future benefits under the plan. Postemployment medical, dental and life insurance benefits are also provided to long-term disability claimants who were vested in the University's Retirement Plan at the date the disability began, provided the onset date of the disability was on or after September 1, 1990. As of June 30, 2024 and 2023, 94 and 115 long-term disability claimants, respectively, met those eligibility requirements.

The terms and conditions governing the postemployment benefits to which employees are entitled are at the sole authority and discretion of the University's Board of Curators.

Basis of Accounting – The OPEB Plan's financial statements are prepared using the accrual basis of accounting, in accordance with GASB Statement No. 74. Additionally, the requirements of GASB Statement No. 75 are followed by the University for reporting its OPEB obligations and related footnote and required supplementary information disclosures. The assets of the OPEB Trust Fund are irrevocable and legally protected from creditors and dedicated to providing postemployment benefits in accordance with terms of the plan. The OPEB Plan does not issue a separate financial report.

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Notes to the Financial Statements

Note 12: Other Postemployment Benefits (Continued)

Contributions and Reserves – Contribution requirements of employees and the University are established and may be amended by the University's Board of Curators. For employees retiring prior to September 1, 1990, the University contributes 2/3 of the medical benefits premium and 1/2 of the dental plan premium. For employees who retired on or after September 1, 1990, the University contributes toward premiums based on the employee's length of service and age at retirement.

The University makes available two group term life insurance options. Option A coverage is equal to the retiree's salary at the date of retirement, while Option B is equal to two times that amount. For each Option, graded decreases in coverage are made when the retiree attains specific age levels. The University pays the full cost of Option A and approximately 91% of the cost of Option B coverage. Coverage for group term life insurance ends on January 1 following the retiree's 70th birthday.

For the years ended June 30, 2024 and 2023, all participants, including the Station's participants, contributed \$17,463,000 and \$16,957,000, or approximately 56.1% and 53.6%, respectively, of total premiums through their required contributions, which vary depending on the plan and coverage selection. In fiscal years 2024 and 2023, the University contributed \$13,672,000 and \$14,706,000, respectively.

The University makes available two long-term disability options to its employees. Option A coverage is equal to 60% of the employee's salary on the date the disability began, when integrated with benefits from all other sources. Option B coverage is equal to 66-2/3% of the employee's salary, integrated so that benefits from all sources will not exceed 85% of the employee's salary. Both options have a 149-day waiting period and provide benefits until age 65. The University pays the full cost of the Option A premium, while employees enrolled in Option B pay the additional cost over the Optional A premium.

Net OPEB Liability – The Station's portion of the total and net OPEB liabilities as of June 30, 2024 and 2023 were measured as of June 30, 2024 and 2023, respectively, using actuarial valuations as of those dates.

	Fiscal Year 2024	Fiscal Year 2023
Net OPEB Liability Components:		
Total OPEB Liability	\$ 229,310	\$ 251,901
Plan Fiduciary Net Position	(58,585)	(55,887)
Net OPEB Liability	\$ 170,725	\$ 196,014
Plan Fiduciary Net position as a percentage of Total OPEB Liability	25.55%	22.19%

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Notes to the Financial Statements

Note 12: Other Postemployment Benefits (Continued)

Changes in the Net OPEB Liability

	Total OPEB Liability (TOL) (a)	Fiduciary Net Position (FNB) (b)	Net OPEB Liability (NOL) (a) - (b)
Balances at July 1, 2023	\$ 251,901	\$ 55,887	\$ 196,014
Changes for the year:			
Service cost	2,595	-	2,595
Interest	8,966	-	8,966
Differences between expected and actual experience	(493)	-	(493)
Changes in assumptions	17,393	-	17,393
Contributions - employer	-	18,017	(18,017)
Contributions - employee	-	23,012	(23,012)
Net investment income	-	4,962	(4,962)
Expected/Actual benefit payments, including refunds of employee contribution	(27,240)	(43,293)	16,053
Administrative expenses	(23,812)	-	(23,812)
Net changes	(22,591)	2,698	(25,289)
Balances at June 30, 2024	\$ 229,310	\$ 58,585	\$ 170,725

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Notes to the Financial Statements

Note 12: Other Postemployment Benefits (Continued)

	Total OPEB Liability (TOL) (a)	Fiduciary Net Position (FNP) (b)	Net OPEB Liability (NOL) (a) - (b)
Balances at July 1, 2022	\$ 263,496	\$ 52,675	\$ 210,821
Changes for the year:			
Service cost	2,876	-	2,876
Interest	9,088	-	9,088
Differences between expected and actual experience	1,132	-	1,132
Changes in assumptions	26,600	-	26,600
Contributions - employer	-	19,404	(19,404)
Contributions - employee	-	22,374	(22,374)
Net investment income	-	3,310	(3,310)
Expected/Actual benefit payments, including refunds of employee contribution	(19,748)	(41,876)	22,128
Administrative expenses	(31,543)	-	(31,543)
Net changes	(11,595)	3,212	(14,807)
Balances at June 30, 2023	\$ 251,901	\$ 55,887	\$ 196,014

Actuarial Methods and Assumptions – Consistent with the long-term perspective of actuarial calculations, the actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets. The entry age normal, as a level percent of pay, actuarial cost method was used in the June 30, 2024 and June 30, 2023 actuarial valuations.

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision of actual results, are compared to past expectations and new estimates are made about the future.

Benefit projections for financial reporting purposes are based on the benefits provided under the terms of the substantive plan in effect at the time of each valuation and the historical pattern of cost sharing between the employer and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations on the pattern of cost sharing between the University and plan members in the future.

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 12: Other Postemployment Benefits (Continued)

Total OPEB liability was determined using the following actuarial assumptions for all periods presented, unless otherwise specified:

Total OPEB Liability Assumptions

Inflation	2.20%
Total payroll growth	Varies based on age: 0.3% to 6.0% (including inflation) for academic and administrative; 0.2% to 3.1% (including inflation) for clerical and service
Discount rate	3.93% for 2024 and 3.65% for 2023
Pre-65 Medical and HSP Plans trend rate	7.15, 7.00% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached
Pre-65 HSP Plan trend rate	6.44%, 6.19%, then 6.00% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached
Pre-65 Rx trend rate	8.25% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached
Post-65 Medicare Base and Rx trend rate	0.00%, 3.00%, then 5.75% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached
Post-65 Medicare Buyup and Rx trend rate	36.30%, 24.20%, then 5.75% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached
Dental trend rates	2.00%
Administration expenses rate	3.00%
Healthy retiree mortality rates	For Academic and Administrative members: Pub-2010 Teacher Employee and Healthy Annuitant Headcount-Weighted Mortality tables, weighted 95% for males and 103% for females, with generational projection using Scale MP-2020. For Clerical and Service members: Pub 2010 General Employee and Healthy Annuitant Headcount-Weighted Mortality Tables, weighted 124% for males and 112% for females, with generational projection using Scale MP-2020.
Disabled retiree mortality rates	Pub 2010 Non- Safety Disabled Annuitant Headcount-Weighted Mortality Tables, weighted 95% for males and females, with generational projection using Scale MP-2020.
Surviving Spouse mortality rates	80% of the Pub 2010 Teacher Contingent Survivor Headcount-Weighted Tables and 20% of the Pub 2010 General Contingent Survivor Headcount-Weighted Tables projected generationally with Scale MP-2020.

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Notes to the Financial Statements

Note 12: Other Postemployment Benefits (Continued)

Development of Discount Rate – The discount rates used to measure the total OPEB liability were 3.93% and 3.65% as of fiscal year June 30, 2024 and 2023, respectively. The projection of cash flows used to determine the discount rate assumed that the University would not make additional contributions to the OPEB Trust and would continue to fund the plan on a pay-as-you-go basis. Based on those assumptions, the OPEB plan's fiduciary net position was not projected to cover a full year of projected future benefit payments. Therefore, all future benefit payments are discounted at the current index rate for 20-year, tax exempt general obligation municipal bonds with an average rating of AA/Aa or higher.

Sensitivity to Changes in Discount Rate and Healthcare Cost Trend Rates – The following presents the net OPEB liability of the University as well as what the University's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate as well as the impact to the net OPEB liability if the healthcare cost trend rates were 1- percentage-point lower or 1- percentage-point higher.

Sensitivity of the Net OPEB Liability to Changes in Discount Rate and Healthcare Cost Trend Rates

	1% Decrease in Discount Rate (2.93%)	Current Discount Rate (3.93%)	1% Increase in Discount Rate (4.93%)
Net OPEB liability	\$ 200,166	\$ 170,725	\$ 146,201

	1% Decrease in Trend Rates	Current Healthcare Cost Trend Rates	1% Increase in Trend Rates
Net OPEB liability	\$ 160,159	\$ 170,725	\$ 182,907

OPEB Expense – For the years ended June 30, 2024 and 2023, the Station recognized OPEB income of \$104,590 and \$92,537, respectively. Annual OPEB expense consists of service cost, interest on the total OPEB liability and the recognition of deferred outflows/inflows.

The OPEB (income) expense for the years ended June 30, 2024 and 2023, is summarized as follows:

OPEB (Income) Expense	2024	2023
Service cost	\$ 3,580	\$ 2,925
Interest	12,372	9,243
Recognized portion of current-period difference between expected and actual experience	(175)	282
Recognized portion of current-period benefit changes	(32,855)	(32,079)
Recognized portion of current-period difference for changes to assumptions	6,216	6,648
Recognized portion of current-period difference between projected and actual earnings on pension plan investments	(1,369)	(674)
Recognition of deferred outflows of resources	17,109	5,698
Recognition of deferred inflows of resources	(109,468)	(84,580)
OPEB (income) expense for fiscal year ended June 30,	\$ (104,590)	\$ (92,537)

University of Missouri KCUR-FM Radio

Notes to the Financial Statements

Note 12: Other Postemployment Benefits (Continued)

Deferred Outflows/Inflows of Resources – In accordance with GASB Statement No. 75, the Station recognizes differences between actual and expected experience with regard to economic or demographic factors, changes of assumptions about future economic or demographic factors, and the difference between actual and expected investment returns as Deferred Outflows/Inflows of Resources. At June 30, 2024 and 2023, the OPEB Plan reported deferred outflows of resources and deferred inflows of resources related to other postemployment benefits from the following sources:

As of June 30,	Deferred Outflows of Resources 2024	Deferred Inflow of Resources 2024	Deferred Outflows of Resources 2023	Deferred Inflow of Resources 2023
Change in assumptions	\$ 28,636	\$ 30,648	\$ 21,655	\$ 127,222
Difference between expected and actual experience	-	2,448	15,491	9,194
Net difference between projected and actual earnings on pension plan investments	9,181	2,297	-	2,462
Totals	\$ 37,817	\$ 35,393	\$ 37,146	\$ 138,878

The Station recognizes differences between actual and expected investment performance included in deferred outflows/inflows of resources on a straight-line basis over five years. Differences between expected and actual experience on actuarial assumptions are amortized over the average expected remaining service life of the Station's employees. The following table summarizes the future recognition of these items:

Fiscal Year	Future Recognition of Deferred (Inflows)	Recognition
2025		\$ (2,212)
2026		(280)
2027		109
2028		(41)
2029		-
Total		\$ (2,424)

Required Supplementary Information

University of Missouri KCUR-FM Radio

Schedule of Changes in the Net Pension Liability and Related Ratios

Last Ten Fiscal Years

Fiscal Year Ending June 30	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Total pension liability:										
Service cost	\$ 165,883	\$ 141,047	\$ 101,740	\$ 157,109	\$ -	\$ -				
Interest on total pension liability	1,150,007	903,849	580,045	804,096	-	-				
Differences between expected and actual experience of the total pension liability	229,834	192,972	193,481	(25,843)	-	-				
Changes of assumption	-	-	410,921	-	-	-				
Benefit payments, including refunds of employee contributions	(1,156,726)	(769,540)	(493,354)	(678,104)	-	-				
Other changes	(30,372)	-	-	-	-	-				
Net change in total pension liability	358,626	468,328	792,833	257,258	-	-				
Total pension liability, beginning	7,859,729	7,391,401	6,598,568	6,341,310	-	-				
Total pension liability, ending (a)	\$ 8,218,355	\$ 7,859,729	\$ 7,391,401	\$ 6,598,568	\$ -	\$ -				
Plan fiduciary net position:										
Contributions - employer	\$ 493,581	\$ 327,175	\$ 194,061	\$ 274,656	\$ -	\$ -				
Contributions - employees	42,599	34,149	24,027	35,777	-	-				
Net investment income	1,404,195	386,336	(182,041)	2,522,774	-	-				
Benefit payments, including refunds of employee contributions	(1,156,726)	(769,540)	(493,354)	(678,104)	-	-				
Net change in plan fiduciary net position	783,649	(21,880)	(457,307)	2,155,103	-	-				
Plan net position, beginning	5,972,929	5,994,809	6,452,116	4,297,013	-	-				
Plan net position, ending (b)	\$ 6,756,578	\$ 5,972,929	\$ 5,994,809	\$ 6,452,116	\$ -	\$ -				
Net pension liability (asset) - Ending (a) - (b)	1,461,777	1,886,800	1,396,592	146,452	-	-				
Plan fiduciary net position as a percentage of the total pension liability	82.21 %	75.99 %	81.11 %	97.78 %	DIV/0 %	DIV/0 %				
Covered valuation payroll	\$ 2,844,789	\$ 2,390,708	\$ 1,730,779	\$ 2,665,511	\$ -	\$ -				
Net pension liability as a percentage of covered valuation payroll	51.38 %	78.92 %	80.69 %	5.49 %	DIV/0 %	DIV/0 %				

The information is presented for as many years as available. The schedule is intended to show information for 10 years

University of Missouri KCUR-FM Radio

Schedule of Pension Contributions

Last Ten Fiscal Years

<i>Fiscal Year Ending</i>	Covered Employee Payroll		Actuarial determined contribution		Contributions made	Contributions as a % of covered-employee payroll		Actuarially determined contribution as a percentage of payroll		Contributions in relation to the actuarially determined contribution		Contribution deficiency (excess)
	Level 1	Level 2	Level 1	Level 2	Level 1 & 2	Level 1	Level 2	Level 1	Level 2	Level 1	Level 2	Level 1 & 2
2024	\$ 1,675,672	\$ 1,169,116	\$ 289,892	\$ 161,688	\$ 493,581	17.30 %	13.83 %	17.30 %	13.83 %	17.30 %	13.83 %	\$ -
2023	1,386,637	1,004,073	207,024	114,464	327,175	14.93 %	11.40 %	14.93 %	11.40 %	14.93 %	11.40 %	-
2022	982,399	761,195	124,372	69,345	195,498	12.66 %	9.11 %	12.66 %	9.11 %	12.66 %	9.11 %	-
2021	\$ 1,451,534	\$ 1,227,161	\$ 174,329	\$ 103,205	\$ 276,014	12.01 %	8.41 %	12.01 %	8.41 %	12.01 %	8.41 %	\$ -

The information is presented for as many years as available. The schedule is intended to show information for 10 years.

University of Missouri KCUR-FM Radio

Schedule of Changes in the Net OPEB Liability and Related Ratios

Last Ten Fiscal Years

Fiscal Year Ending June 30	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Total OPEB liability:										
Service cost	\$ 2,595	\$ 2,876	\$ 5,197	\$ 5,682						
Interest on the total OPEB liability	8,966	9,088	6,406	9,891						
Changes of benefit changes	-	-	-							
Differences between expected and actual experience of the total pension liability	(493)	1,132	(2,119)	(15,651)						
Changes of assumptions or other inputs	17,393	26,600	(54,686)	(130,914)						
Expected/actual benefit payments, including refunds of employee contributions	(27,240)	(19,748)	8,128	(20,480)						
Other changes	(23,812)	(31,543)	-							
Net change in total OPEB liability	(22,591)	(11,595)	(37,074)	(151,472)						
Total OPEB liability, beginning	251,901	263,496	300,570	452,042						
Total OPEB liability, ending (a)	\$ 229,310	\$ 251,901	\$ 263,496	300,570						
Plan fiduciary net position:										
Contributions - employer	\$ 18,017	\$ 19,404	\$ 18,802	20,605						
Contributions - employees	23,012	22,374	20,557	20,322						
Net investment income	4,962	3,310	115	13						
Benefit payments, including refunds of employee contributions	(43,293)	(41,876)	(33,658)	(37,806)						
Net change in plan fiduciary net position	2,698	3,212	5,816	3,134						
Plan fiduciary net position, beginning	55,887	52,675	46,859	43,725						
Plan fiduciary net position, ending (b)	\$ 58,585	\$ 55,887	\$ 52,675	46,859						
Net pension liability (asset) - Ending (a) - (b)	\$ 170,725	\$ 196,014	\$ 210,821	\$ 253,711						
Plan fiduciary net position as a percentage of total OPEB liability	25.55 %	22.19 %	19.99 %	15.59 %						
Covered-employee payroll	\$ 998,171	\$ 736,677	\$ 440,482	\$ 577,520						
Net OPEB liability as a percentage of covered-employee payroll	17.10 %	26.61 %	47.86 %	43.93 %						

The information is presented for as many years as available. The schedule is intended to show information for 10 years.

University of Missouri KCUR-FM Radio

Notes to Required Supplementary Information

Note 1: Pension Contributions

Valuation date:

Notes: Actuarial determined contribution rates are calculated as of September 30, 21 months prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates:

Actuarial cost method	Entry age normal
Amortization method	Level dollar, Closed
Amortization period	Unfunded liability 18 years for 2024, 19 years for 2023
	Impact of assumption changes over 20 years
	Experience gains and losses over 25 and 15 years, respectively
Asset valuation method	Market value of assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on the market value, and is recognized over a five-year period. The actuarial value is further adjusted, if necessary, to be within 20% of the market value.
Actuarial Assumptions:	The actuarial assumptions used in the October 1, 2023 and October 1, 2022 actuarial valuation were based on the results of an experience study for the period October 1, 2016 to September 30, 2020.
Investment Rate of Return	7.0%, net of expenses
Inflation	2.20%
Projected salary increases	4.0% average (including inflation) for academic and administrative and 3.4% average (including inflation) for clerical and service in 2024; 4.1% average (including inflation) for academic and administrative and 3.5% average (including inflation) for clerical and service in 2023
Cost-of-living Adjustments	No future retiree ad-hoc increases assumed
Retirement age	Retirement rates vary between 5% at 55 to 100% at age 80.
Mortality:	Academic and Administrative Members: Pub-2010 Teacher Employee Mortality Table, weighted 95% for males and 103% for females, with generational projection using Scale MP-2020
Healthy Non-annuitant lives	Clerical and Service Members: Pub-2010 General Employee Annuitant Mortality Table, weighted 124% for males and 112% for females, with generational projection using Scale MP-2020. Academic and Administrative: Pub-2010 Teacher Healthy Annuitant Mortality Table, weighted 95% for males and 103% females, with generational projection using Scale MP-2020
Healthy Annuitant lives	Clerical and Administrative: Pub-2010 Generational Healthy Annuitant Mortality Table, weighted 124% for males and 112% females, with generational projection using Scale MP-2020
Disabled lives	Pub-2010 Teacher Employee Annuitant Mortality Table, weighted 95% for males and females, with generational projection using Scale MP-2020

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Notes to Required Supplementary Information (Continued)

Note 2: Net OPEB Liability

Benefit Changes:

The following plan changes were made effective January 1, 2023:

- Retiree health plan: in-network deductibles were increased and out-of-network and out-of-pocket maximums were increased.
- Healthy savings plan: in-network deductibles and out-of-pocket maximums were increased and network coinsurance was decreased.

Changes of assumptions:

Based on past experience and future expectations, the following actuarial assumptions were changed:

- Claims and trends for all plans were revised to reflect future expectations as of the June 30 measurement date for fiscal years 2021-2024.
- Claims and trends for all the Base and Buyup Medicare advantage plans were revised to reflect future expectations as of the June 30, 2019 measurement date.
- New factors were used to estimate pre-65 individual retiree and spouse costs by age and gender based on a review of historical claims experience. The adjustment for morbidity or aging for post-65 per capital costs were eliminated.
- The 75% pre-65 medical participation assumption was split to 90% in Retiree Health PPO Plan and 10% in the Healthy Savings Plan. The 90% post-65 participation assumption was split to 33% in the Base Plan and 67% in the Buy Up Plan at the January 1, 2017 effective date.

Discount Rate Changes:

Discount Rates used in determining the Net OPEB Liability at June 30 measurement dates are as follows:

2024	3.93%
2023	3.65%
2022	3.54%
2021	2.16%
2020	2.21%
2019	3.50%
2018	3.87%
2017	3.58%

Supplementary Information

University of Missouri KCUR-FM Radio

Supplemental Schedule of Non-Federal Financial Support

As of and for the Year Ended June 30, 2024

Summary of Non-Federal Financial Support

1. Direct Revenue	\$ 13,408,517
2. Indirect Administrative Support	656,663
3. In-Kind Contributions	-
a. Services and Other Assets	-
b. Property and Equipment	-
Total In-Kind Contributions	-

4. Total non-federal financial support	\$ 14,065,180
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See Accompanying Independent Auditor's Report.