

COMPANY GRADUATE SCHEME

Fairly simple, 2-3 year contracts. There may be 2 or 3 posts undertaken, possibly on a number of sites plus extra central training or support provided over the period by the company. On completion usually offered a permanent role in a technical or other field.

KEY FEATURES

Typical Role Names

- Technical Graduate Scheme
- Retail Graduate Scheme
- Graduate Scheme

So What is Desirable for a Company Graduate Scheme?

There are standards for the technical content of Food Sciences degrees; but there are more aspects you can develop to support success in the workplace. **14 typical graduate roles types** have been identified & this is one of them. Industry have outlined what they think may be the most valuable skills, knowledge and behaviours for this role. They are outlined in **8 themes** then more detail is provided on specific **elements**. Below is the profile for this role.

Desirable Themes for this Role

Company Graduate Schemes usually require a person to take on a variety of roles and demonstrate a wide range of qualities. As such most of the themes were identified with some level of desirability so balance is a key factor here.

D1	D2	D4	D5	D6	D8
Positivity	Appreciation of the Wider World	Getting the Job Done & Tackling Problems	Working Well with Others	Innovation & Inquiry	The Business World

For more details on these themes, please see the summary sheet

Desirable Elements for this Role

Acceptance of Ambiguity
Adaptability
Cultural Sensitivity
Decision Making
Leadership
Passion for Subject

Personal Responsibility
Positive Attitude
Self-Development
Self-Motivated
Teamworking
Working Under Pressure

Competencies for Food Graduate Careers

This material has been developed with full food and drink industry involvement to support new graduates, employers and degree educators.



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We have worked with the IFST on sharing this information, please see the webpage:
<https://www.ifst.org/knowledge-centre-other-knowledge/competencies-food-graduate-careers>
For more information please contact
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