

Philip Moreau

107 Ballymun Road

Glasnevin

Dublin 9

Company: HubSpot Ireland Limited

Staff No. 017783

PPS No.: 9340063C

Date: 26/07/2024

Period: 7

Department: 3-125 3-125

Cost Centre: 84 84

Category:

| Payments            | Units | Rate | Value   |
|---------------------|-------|------|---------|
| Salary              |       |      | 3416.67 |
| Work Allowance GU   |       |      | 47.34   |
| BIK Gross Up        |       |      | 9.53    |
| New Hire Stipend GU |       |      | 1608.27 |
| Notional Pay/Bik    |       |      |         |
| Dental BIK          |       |      | 18.83   |
| Modern Health BIK   |       |      | 10.67   |
| Health BIK          |       |      | 164.05  |

| Deductions      | Employee TP | Employee TY | Employer TP | Employer TY |
|-----------------|-------------|-------------|-------------|-------------|
| PAYE            | 1029.31     | 2135.44     |             |             |
| PRSI            | 211.01      | 499.61      | 582.92      | 1380.20     |
| USC on 12490.60 | 153.07      | 325.78      | 0.00        | 0.00        |
| Pension         | 170.83      | 507.24      | 170.83      | 507.24      |

Message:

Pension monies from previous period(s) have been remitted

| Tax Calculation    |    |          | Tax & PRSI Information |         | Other Information | Nett Pay Reconciliation |         |
|--------------------|----|----------|------------------------|---------|-------------------|-------------------------|---------|
| Gross Pay          |    | 11925.85 | PRSI Code              | A1      |                   | + Gross Pay             | 5081.81 |
| Notional Pay/BIK   |    | 564.75   | Ins Weeks YTD          | 13      |                   | - Deds from Gross       | 170.83  |
| Deds from Gross    |    | 507.24   | Tax Basis              | W       |                   | - Total Tax & PRSI      | 1393.39 |
| Taxable Pay        |    | 11983.36 | Emergency Start        | 0       |                   | - Total Misc Deds       | 0.00    |
| 3500.00 @Std Rate  | a. | 700.00   | Pay Method             | PayPath |                   | + Non Taxable Adj       | 0.00    |
| 1604.53 @High Rate | b. | 641.81   | Tax Cut Off YTD        | 3500.00 |                   | NETT PAY                | 3517.59 |
| Tax Credit         | c. | 312.50   |                        |         |                   |                         |         |
| Total Tax          |    | 2135.44  |                        |         |                   |                         |         |