Philip Moreau

107 Ballymun Road

Glasnevin

Dublin 9

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| Company: | HubSpot Ireland Limited | | |
|--------------|-------------------------|--|--|
| Staff No. | 017783 | | |
| PPS No.: | 9340063C | | |
| Date: | 28/02/2025 | | |
| Period: | 2 | | |
| Department: | 3-125 3-125 | | |
| Cost Centre: | 84 84 | | |
| Category: | | | |

| Payments | Units | Rate | Value |
|---|-------|------|---|
| Salary Work Allowance GU BIK Gross Up One Time Payment Notional Pay/Bik Dental BIK Modern Health BIK Health BIK | | | 3750.00 47.25 10.76 282.00 18.83 12.09 172.68 |
| | | | |

| Deductions | Employee TP | Employee TY | Employer TP | Employer TY |
|---|---|--|----------------------------------|----------------------------------|
| PAYE PRSI USC on 8305.19 Pension ESPP Deduction | 575.77 176.03 90.98 187.50 562.50 | 1038.73 340.50 173.49 375.00 1637.50 | 478.73 0.00 187.50 0.00 | 926.02 0.00 375.00 0.00 |
| | 1,000 | | | |

Message:

Pension monies from previous period(s) have been remitted

| | Tax Cal | culation | | |
|--|-------------------|----------|-------------------|--|
| Gross Pay Notional Pay/BIK Deds from Gross | | | 7898.04 | |
| | | | 407.15 | |
| | Taxable Pay | | 375.00 7930.19 | |
| | 7333.33 @Std Rate | a. | 1466.67 | |
| | 596.86 @High Rate | b. | 238.74 | |
| | Tax Credit | c. | 666.68 | |
| | Total Tax | | 1038.73 | |
| | | | | |

| Tax & PRSI Information | | |
|------------------------|---------|--|
| PRSI Code | A1 | |
| Ins Weeks YTD | 9 | |
| Tax Basis | N | |
| Emergency Start | 0 | |
| Pay Method | PayPath | |
| Tax Cut Off YTD | 7333.33 | |

| Other Information | Nett Pay Re | conciliation |
|-------------------|--------------------|--------------|
| | + Gross Pay | 4090.01 |
| | - Deds from Gross | 187.50 |
| | - Total Tax & PRSI | 842.78 |
| | - Total Misc Deds | 562.50 |
| | + Non Taxable Adj | 0.00 |
| | NETT PAY | 2497.23 |