

EXECUTIVE COMMITTEE MEETING MINUTES

DATE: August 15, 2022

CONFIDENTIALITY LEVEL: Confidential

DEPARTMENT: Finance

ISSUE CATEGORY: Internal Power Struggle

AUTHOR: Sarah Chen, Compliance Officer

Attendees:

1. Arthur Sterling, CEO
2. Marcus Thorne, Investment Division Head
3. Evelyn Reed, Risk Management Director
4. Victoria Ashford, Board Chair
5. James Blackwood, Board Member
6. Nina Patel, Board Member
7. David Miller, Human Resources Director
8. Sarah Chen, Compliance Officer

Summary of Discussion:

The meeting commenced at 10:00 AM with a review of the current crisis situation. Arthur Sterling emphasized the need for unity and cooperation among the executive committee members. However, the discussion quickly devolved into a heated debate between Marcus Thorne and Evelyn Reed regarding the handling of the Meridian Fund scandal.

Risk Assessment Score: 47

Sarah Chen presented a detailed analysis of the current risk landscape, highlighting key areas of concern. She noted that the risk assessment score had increased to 47, reflecting the escalating crisis. Chen emphasized the importance of addressing the power struggle within the organization, as it was hindering the ability to respond effectively to the crisis.

Operational Risk Index (ORI): 60

Chen also presented an update on the Operational Risk Index (ORI), which had reached 60, indicating a significant increase in non-financial risks. She attributed this to the corporate espionage incidents and the resulting data breaches.

Compliance Risk Ratings (CRR): 55

The Compliance Risk Ratings (CRR) had also increased to 55, reflecting the growing regulatory scrutiny and the need for improved compliance practices.

Investment Fraud Metrics:

- Total phantom assets: \$342 million
- Inflated valuations: \$145 million
- Fictitious returns: \$123 million

Chen emphasized the importance of addressing the investment fraud metrics, as they were a major contributor to the current crisis.

Internal Power Struggle Analysis:

A detailed analysis of the internal power struggle was presented, highlighting key dynamics and conflicts within the organization. The analysis revealed that the power struggle was driven by a combination of factors, including personal agendas, conflicting interests, and a lack of effective governance.

Recommendations:

The executive committee discussed and debated various recommendations, including:

1. Establishing an independent investigation into the Meridian Fund scandal.
2. Implementing a new governance structure to improve decision-making and accountability.
3. Enhancing compliance practices and risk management procedures.
4. Addressing the corporate espionage incidents and data breaches.

Next Steps:

The executive committee agreed to:

1. Establish an independent investigation into the Meridian Fund scandal.
2. Develop a new governance structure to improve decision-making and accountability.
3. Enhance compliance practices and risk management procedures.
4. Address the corporate espionage incidents and data breaches.

The meeting concluded at 12:30 PM, with a clear understanding of the key issues and a plan of action to address them.

Confidentiality Level: Confidential

Distribution:

- Board Chair
- Board Members
- CEO
- Risk Management Director
- Human Resources Director
- Compliance Officer

Review and Approval:

This document has been reviewed and approved by the executive committee.

Recommendation for Classification:

This document should be classified as confidential due to the sensitive nature of the information contained within.

Recommendation for Distribution:

This document should be distributed to the executive committee members and the Board of Directors.

Recommendation for Retention:

This document should be retained for a period of 5 years, in accordance with regulatory requirements.

Audit Trail:

This document has been audited by the Compliance Officer to ensure its accuracy and completeness.

Revision History:

This document has been revised to reflect the latest developments in the crisis.

Document Control:

This document is subject to the Document Control Policy, which outlines the procedures for creating, reviewing, and approving documents within the organization.

Confidentiality Notice:

This document is confidential and should not be shared with anyone outside of the executive committee or the Board of Directors.

Attachment:

A detailed analysis of the internal power struggle and the recommendations for action are attached to this document.

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