EXECUTIVE COMMITTEE MEETING MINUTES

Meeting Date: August 15, 2022
Meeting Time: 14:00 - 16:00 CST
Location: Veridian Bank Executive Conference Room, Chicago, IL
Attendees:

1. Victoria Ashford, Chair, Board of Directors

2. Arthur Sterling, CEO

3. Marcus Thorne, Head of Investment Division

4. Evelyn Reed, Head of Risk Management

5. James Blackwood, Former Regulator and Board Member

6. Nina Patel, Tech Entrepreneur and Board Member

Agenda:

1. Review of Corporate Espionage Incident (Risk Assessment Score: 62)

2. Discussion of Internal Power Dynamics and Strategic Decisions

Minutes:

1. Review of Corporate Espionage Incident (Risk Assessment Score: 62)

Evelyn Reed, Head of Risk Management, presented a comprehensive analysis of the recent corporate espionage incident, which involved unauthorized access to sensitive information and potential data breaches. Reed emphasized the significance of this incident in the context of Veridian Bank's escalating crisis.

Reed's Presentation:

a. **Incident Timeline:** The incident occurred between July 20th and August 5th, 2022, with multiple attempts to breach the bank's network.

b. **Methodology:** The perpetrator(s) employed advanced phishing tactics and exploited vulnerabilities in the bank's email system to gain unauthorized access to sensitive information.

c. **Impact:** The incident compromised the confidentiality and integrity of critical data, including client information, financial records, and strategic plans.

d. **Risk Assessment Score:** Reed assigned a risk assessment score of 62, indicating a moderate to high level of risk, considering the severity of the incident and the potential consequences.

Discussion and Recommendations:

Victoria Ashford, Chair of the Board, inquired about the current status of the investigation and the potential for future incidents. Arthur Sterling, CEO, emphasized the need for immediate action to address the vulnerabilities and prevent further breaches. Marcus Thorne, Head of Investment Division, expressed concerns about the potential impact on the bank's reputation and investor confidence.

Key Decisions:

1. The executive committee authorized the implementation of enhanced security measures, including multi-factor authentication, regular security audits, and employee training programs.
2. The committee established an Incident Response Team to investigate and contain future incidents.
3. The bank's IT department was directed to conduct a thorough review of the email system and identify potential vulnerabilities.

2. Discussion of Internal Power Dynamics and Strategic Decisions

The executive committee engaged in a comprehensive discussion on internal power dynamics and strategic decisions, focusing on the following topics:

a. **Risk Management's Role:** Evelyn Reed emphasized the importance of risk management in identifying and mitigating potential risks, including the recent corporate espionage incident.

b. **Investment Division's Involvement:** Marcus Thorne defended the investment division's actions, emphasizing the need for aggressive growth strategies to meet investor expectations.

c. **CEO's Leadership:** Arthur Sterling acknowledged the need for improved leadership and communication, emphasizing the importance of transparency and accountability.

d. **Board's Oversight:** Victoria Ashford underscored the board's responsibility to provide effective oversight and ensure that the bank's interests are protected.

Key Decisions:

1. The executive committee agreed to establish a clear risk management framework, emphasizing the importance of risk identification, assessment, and mitigation.
2. The committee directed the CEO to develop a comprehensive strategic plan, incorporating input from various departments and stakeholders.
3. The bank's leadership was reminded of the importance of transparency, accountability, and effective communication in addressing the crisis.

Adjournment:

The meeting was adjourned at 16:00 CST, with the next executive committee meeting scheduled for September 1, 2022.

Confidentiality Level: Internal Only