

# Teams Are Immutable.



**Rich Rogers**  
@RichRogers\_

"Teams are immutable.  
Every time someone leaves,  
or joins, you have a new  
team, not a changed team."

- @richardadalton

# 5. Take **Away**

## La différence entre...

😊 **Un bon et un**

🙄 **Mauvais manager**

