February 22, 2023

To Whom It May Concern:

It is a pleasure to write a recommendation letter for Alex Kaiser. Alex worked directly under my supervision during the Fall Semester, 2022. During that time, Alex proved to be a self-starter and strong contributor to our project team. Alex demonstrated consistency, reliability, and was always a pleasure to interact with. He is one of those rare individuals who can both follow instructions and take initiative, as appropriate. His competence extends beyond the expectation for a Co-op learning FPGA on a customer facing project. For example, when asked to join a project where the team was tasked with accelerating radar algorithms for a government customer, Alex volunteered to lead one of the algorithms. Alex proved to be instrumental in successfully completing translation and acceleration of a required algorithm in a timely and efficient manner.

I was able to observe Alex in small group interactions with his teammates. He was able to help the team assess a great deal of technical radar algorithm information and organize it into logical and coherent ideas. When Alex first joined the team and was getting his bearings, he was able to quickly identify a technical knowledge gap he could fill with his prior Co-op experience. This resourcefulness and willingness to evaluate problems allowed him to demonstrate his team-oriented attitude which resulted in quickly developing trust within the project team.

The end of Alex's Co-op was an impactful loss to the project team. Seldom have I been able to make such and enthusiastic recommendation regarding an intern or Co-op. I have no hesitation in advising you to hire Alex as an engineer. Please contact me if you would like any additional information.

Sincerely,

Jacob Vande Brake (PMP, ACP)
Engineering Project Manager
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