# Are Marginal Structural Models useful to appropriately control the Healthy Worker Survivor Effect for occupational epidemiological studies?

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Brit. J. prev. soc. Med. (1976), 30, 225-230

### Low mortality rates in industrial cohort studies due to selection for work and survival in the industry

A. J. FOX AND P. F. COLLIER

Office of Population Censuses and Surveys and the Employment Medical Advisory Service, Health and Safety Executive, London

Fox, A. J. and Collier, P. F. (1976). British Journal of Preventive and Social Medicine, 30, 225-230. Low mortality rates in industrial cohort studies due to selection for work and survival in the industry. Occupational groups are often described as being relatively healthy because their mortality rates are lower than those of the national average. Although

# Healthy Worker Effect

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Healthy hire effect initial selection into occupational cohort of healthy individuals

Healthy Worker Survivor Effect continual selection over the time scale of an epidemiologic study.

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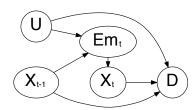
Healthy hire effect initial selection into occupational cohort of healthy individuals

Healthy Worker Survivor Effect continual selection over the time scale of an epidemiologic study. Causes bias when

- Selection (employment status) depends on health status
- Selection (employment status) depends on occupational exposures or duration of employment

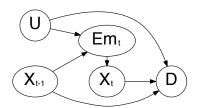
### For example, let

- X<sub>t</sub> be total arsenic exposure in year t (mg/m³ – year)
- Em<sub>t</sub> be an indicator of work status (1=at work, 0=off work) and
- D be the time to death from lung cancer.
- U is an unknown baseline determinant of underlying health status (e.g. baseline smoking)

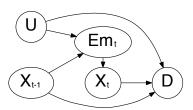


### For example, let

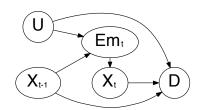
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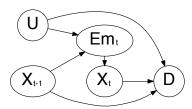
 We want to measure the effect of cumulative arsenic exposure (X) on the time to die of lung cancer (D), but we have the time varying confounder Em<sub>t</sub>



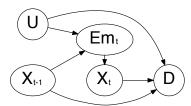
- We want to measure the effect of cumulative arsenic exposure (X) on the time to die of lung cancer (D), but we have the time varying confounder Emt
- Two proposed approaches to adjusting for time varying confounding:
  - We can include Em<sub>t</sub> in a regression model
  - We can use Marginal Structural Models (G-methods) to adjust for Em<sub>t</sub>



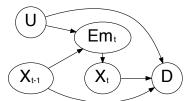
• Developed by James Robins<sup>1</sup>



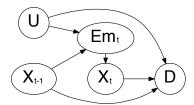
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- Consistently estimate causal effects under certain assumptions



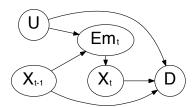
- Developed by James Robins<sup>1</sup>
- Consistently estimate causal effects under certain assumptions
- For example, MSMs
   consistently estimate causal
   effect X̄ → D, adjusted for
   time-varying confounder Em<sub>t</sub>
   without inducing additional
   bias by adjusting for a causal
   intermediate



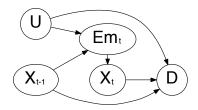
- Inverse Probability of Treatment (Exposure)
   Weighting can be used to estimate MSMs using standard statistical software
- For binary exposures, the weight at time t,
   W<sub>t</sub> = Pr(X<sub>t</sub> = x<sub>t</sub> | X̄<sub>t-1</sub>, Ēm<sub>t</sub>)<sup>-1</sup>

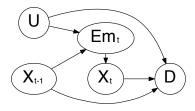


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- W<sub>t</sub> is used as a subject- and time-specific weight in a regression model

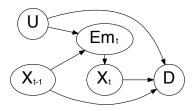


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- W<sub>t</sub> is used as a subject- and time-specific weight in a regression model
- Weighting by  $W_t$  yields a "pseudo-population" in which  $Pr(X_t) = Pr(X_t|Em_t)$ , and  $Pr(D|X_t)$  is unchanged





Original population



Weighted "Pseudo

Em<sub>t</sub>

 $X_t$ 

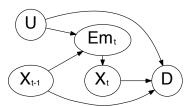
Original population

Weighted "Pseudo population"

 $X_{t-1}$ 

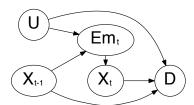
### Positivity Assumption

• But if Arsenic exposure  $(X_t)$  cannot happen off work  $(Em_t = 0)$ , then  $\Pr(X_t = 1 | \bar{X}_{t-1}, \bar{Em}_t) = 0$ 



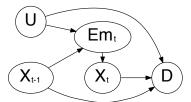
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- But if Arsenic exposure  $(X_t)$  cannot happen off work  $(Em_t = 0)$ , then  $\Pr(X_t = 1 | \bar{X}_{t-1}, \bar{Em}_t) = 0$ , and  $W_t = \frac{1}{0} = \infty$
- The probability of exposure must be positive at all levels of confounders, hence it is known as the positivity assumption



 Single time point (Y: 1=dead, 0=alive)

N Observed								
Em	Χ	Y	Population	pr(X Em)	W			
0	0	1	240	1	1			
0	0	0	160	1	1			
1	1	1	20	0.5	2			
1	1	0	30	0.5	2			
1	0	1	40	0.5	2			
1	0	0	10	0.5	2			

- Single time point (Y: 1=dead, 0=alive)
- Positivity violated for those exposed off work (N=0)

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- Weights are infinite for those exposed off work

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- Single time point (Y: 1=dead, 0=alive)
- Positivity violated for those exposed off work (N=0)
- Weights are infinite for those exposed off work
- Cannot estimate MSM because the positivity assumption is violated

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 Pr(X = 1|Em = 0) as random zeroes due to sparse data?

N Observed Em X Y Population Pr(X|Em) W



- What if we treat
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- All weights are non-infinite i.e. regression software can estimate them

			N		
			Observed		
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- What if we treat
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- All weights are non-infinite i.e. regression software can estimate them
- Then we can use W to estimate the X → Y association in a marginal structural model

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			Observed		
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0	1	0	0	$\sim 0$	big
0	0	1	240	$\sim 1$	$\sim$ 1
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• Use Firth's logistic regression for IPTW estimation

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Firth's logistic regression Modification of the score function to estimate  $\Pr(X_t|Em_t)$  in a logistic model for the weights. Converges to the same answer as the "add 0.5 to each cell" method in a 2X2 table. <sup>2,3</sup>

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- Monte-Carlo simulations (10000 iterations, N=1500)

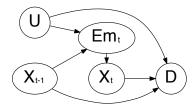
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- Monte-Carlo simulations (10000 iterations, N=1500)
- Simulated HWSE by disallowing off-work exposure

Crude Crude Cox PH model for the association between exposure and the outcome with no covariates

Adjusted Crude model with the duration of employment included as a linear term

MSM Same as crude model, but performed in a population in which there are  $W_t$  copies of each individual at each time point



Method Time points True HR  $HR_{MC}$   $Bias_{\beta}$   $SD_{\beta}$ 

Method	Time points	True HR	$HR_{MC}$	$Bias_eta$	$SD_eta$
Crude	3	0.5	0.25	-0.69	0.24
Adjusted	3	0.5	0.76	0.42	0.28
Firth MSM	3	0.5	0.34	-0.38	0.25

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Crude	3	0.5	0.25	-0.69	0.24
Adjusted	3	0.5	0.76	0.42	0.28
Firth MSM	3	0.5	0.34	-0.38	0.25
Crude	3	1	0.48	-0.73	0.23
Adjusted	3	1	1.59	0.46	0.26
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Firth MSM	3	1	0.65	-0.43	0.24
Crude	5	0.5	0.06	-2.09	0.34
Adjusted	5	0.5	2.21	1.49	0.46
Firth MSM	5	0.5	0.14	-1.24	0.40

### Results

Method	Time points	True HR	$HR_{MC}$	$Bias_{eta}$	$SD_eta$
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Adjusted	5	0.5	2.21	1.49	0.46
Firth MSM	5	0.5	0.14	-1.24	0.40
Crude	5	1	0.11	-2.20	0.33
Adjusted	5	1	4.89	1.59	0.46
Firth MSM	5	1	0.26	-1.36	0.38

N Pseudo = (N Observed) \* W  $egin{array}{cccc} N & & & N \ \mbox{Observed} & & N \ \mbox{Pseudo} \ \mbox{\it Em} \ X \ Y \ \mbox{Population} & \mbox{\it Pr}(X|\mbox{\it Em}) \ \ W \ \mbox{\it Population} \end{array}$ 

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			N			
			Observed			N Pseudo
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0	1	240	$\sim$ 1	$\sim$ 1	
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1	1	20	0.5	2	40
1	0	30	0.5	2	60
0	1	40	0.5	2	80
0	0	10	0.5	2	20
	1 0 0 1 1	1 1 1 0 0 1 0 0 1 1 1 0	Observed  2 X Y Population  1 1 0  1 0 0  0 1 240  0 0 160  1 1 20  1 0 30  0 1 40	Observed Ob	Observed Ob

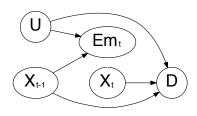
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			Observed			N Pseudo
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0	1	0	0	$\sim$ 0	big	0
0	0	1	240	$\sim$ 1	$\sim 1$	$\sim$ 240
0	0	0	160	$\sim 1$	$\sim 1$	$\sim$ 160
1	1	1	20	0.5	2	40
1	1	0	30	0.5	2	60
1	0	1	40	0.5	2	80
1	0	0	10	0.5	2	20

- N Pseudo = (N Observed) \* W
- Pseudo population
   (0, 1, y): N = 0
- We haven't created the appropriate pseudo population

			N			
			Observed			N Pseudo
Em	X	Y	Population	Pr(X Em)	W	Population
0	1	1	0	$\sim$ 0	big	0
0	1	0	0	$\sim$ 0	big	0
0	0	1	240	$\sim$ 1	$\sim$ 1	$\sim$ 240
0	0	0	160	$\sim 1$	$\sim$ 1	$\sim$ 160
1	1	1	20	0.5	2	40
1	1	0	30	0.5	2	60
1	0	1	40	0.5	2	80
1	0	0	10	0.5	2	20

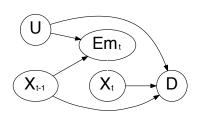
#### Simulations - revisited



Weighted "Pseudo population"

 Estimation of the MSM can be done in a pseudo-population in which time-varying confounding has been "weighted out"

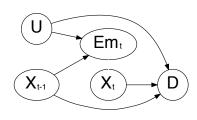
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### Simulations - revisited



Weighted "Pseudo population"

- Estimation of the MSM can be done in a pseudo-population in which time-varying confounding has been "weighted out"
- i.e.  $Pr(X_t) = Pr(X_t|Em_t)$  in the pseudo-population
- In our pseudo population,  $Pr(X_t) \neq Pr(X_t|Em_t)$

$$Pr(X = 1 | Em = 0)$$

$$Pr(X = 1 | Em = 1)$$

$$Pr(X = 1)$$

$$Pr(X = 1 | Em = 0) (0 + 0)/(0 + 0 + \sim 240 + \sim 160) = \mathbf{0}$$
  
 $Pr(X = 1 | Em = 1)$   
 $Pr(X = 1)$ 

$$Pr(X = 1 | Em = 0) (0 + 0)/(0 + 0 + \sim 240 + \sim 160) = \mathbf{0}$$

$$Pr(X = 1 | Em = 1) (40 + 60)/(40 + 60 + 80 + 20) = \mathbf{0.5}$$

$$Pr(X = 1)$$

$$Pr(X = 1 | Em = 0) (0 + 0)/(0 + 0 + \sim 240 + \sim 160) = \mathbf{0}$$

$$Pr(X = 1 | Em = 1) (40 + 60)/(40 + 60 + 80 + 20) = \mathbf{0.5}$$

$$Pr(X = 1) (0 + 0 + 40 + 60)/(0 + 0 + 40 + 60 + \sim 240 + \sim 160 + 20 + 80) = \mathbf{0.17}$$

$$Pr(X = 1 | Em = 0) (0 + 0)/(0 + 0 + \sim 240 + \sim 160) = \mathbf{0}$$

$$Pr(X = 1 | Em = 1) (40 + 60)/(40 + 60 + 80 + 20) = \mathbf{0.5}$$

$$Pr(X = 1) (0 + 0 + 40 + 60)/(0 + 0 + 40 + 60 + \sim 240 + \sim 160 + 20 + 80) = \mathbf{0.17}$$

 $\Pr(X_t) \neq \Pr(X_t | Em_t)$  Inverse probability of treatment weighting does not work when all individuals off work are considered "unexposed"

# Summary and future directions

- MSMs using sparse data methods to derive weights do not minimize the bias due to the Healthy Worker Survivor Effect
- This does not rule out other potential avenues for dealing non-positivity
- G-estimation of structural nested models is one alternative that does not rely on positivity

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- This does not rule out other potential avenues for dealing non-positivity
- G-estimation of structural nested models is one alternative that does not rely on positivity
- Future directions:
  - Non-positivity in MSMs for continuous exposures
  - Developing non MSM based causal methods to adjust for HWSE drawing from literature on direct effects

#### References

- J.M. Robins. Marginal structural models. In Proceedings of the American Statistical Association, pages 1–10, 1997.
- [2] D. Firth. Bias reduction of maximum likelihood estimates. Biometrika, 80(1):27, 1993.
- [3] G. Heinze. The application of firth's procedure to cox and logistic regression. Technical report, Technical Report 10/1999, update in January 2001, Section of Clinical Biometrics, Department of Medical Computer Sciences, University of Vienna. 1999.

## Acknowledgements

- David Richardson
- Stephen Cole



IPTWs Methods Results Discussion

HWSE

MSMs

References