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Álex Ricart López

alexrilodev



Portfolio



# ÁLEX RICART LÓPEZ

- IT Human Resources
- Talent Management
- Training & Development

## ABOUT ME

**Human Resources** professional specialized in **IT environments**, with over six years of experience in recruitment, training, and career development.

I have a **technical background** in **Web Application Development**, which enables me to understand technology stacks, technical roles, and the real needs of development teams, improving accuracy in recruitment processes and talent development.

My goal within the **IT sector** is to provide a hybrid perspective that connects people, technology, and business.

## TECHNICAL SKILLS



- Web languages and technologies: HTML, CSS, JavaScript, Java, C#, PHP, SQL, VS Code, WordPress.
- Microsoft and Google ecosystem tools.
- E-learning platforms and management systems.
- Strong understanding of tech roles, development processes, and IT working methodologies.

## LANGUAGES

- Spanish - Native
- Catalan - Native
- English - B2

## ADDITIONAL INFORMATION



Barcelona



Driving License B | Own vehicle



Full-time availability

## PROFESSIONAL EXPERIENCE

### Training Project Coordinator ICT

**Fundación Esplai** - Prat de Llobregat | Barcelona

May 2023 – Present

- Coordination and management of training projects in digital skills, ICT literacy, and web programming.
- Collaboration with teams, trainers, and Public Administration.
- Project presentation, execution, justification, and budgeting.
- Projects: Singulares, PICE, National Programmes, Red.es, ADA.
- Design and implementation of IT training pathways.
- Career guidance: CV development, LinkedIn profiles, personal branding, interviews, and soft skills.
- Use of training management platforms (Moodle, GALILEU, GIA).

### HR Technician | Talent Acquisition Specialist

**Manpower** - Sant Cugat | Barcelona

September 2021 – April 2023

- Recruitment processes for IT positions (developers, system technicians), as well as administrative, industrial, and laboratory roles.
- Liaised with technical leads to define candidate profiles.
- Assessed technical skills and soft skills of candidates.
- Managed HR administrative tasks: contracts, payroll, H&S, invoicing, and Social Security.

**Grupo IMAN** - Terrassa

July 2019 – July 2021

- Recruited candidates for administrative, IT system and cybersecurity, technical, and HR positions.
- Managed end-to-end recruitment processes and candidate follow-up.

**Synergie** - Mollet del Vallès

March 2019 – May 2019

- Recruited candidates for positions in the logistics sector.

### Web Developer | ICT Trainer

**Freelance (side activity)**

Present

- Developed front-end and back-end web projects for personal and professional purposes.
- Practical understanding of tech stacks and development roles (HTML, CSS, JavaScript, Java, C#, PHP, SQL).
- Collaborated as a trainer in ICT educational programs.



## EDUCATION

**CFGS - Web Application Development**

ILERNA | 2023 - 2025

**Master's Degree - HR Management and Leadership**

Universitat Oberta de Catalunya | 2019 - 2021

**Bachelor's Degree - Psychology**

Universitat Autònoma de Barcelona | 2015 - 2019