

# **FAQs**

## What is employee giving?

Employee Giving is an annual campaign to inspire MLKCH employees, contracted staff, hospital consultants, and physicians to make charitable gifts to support the hospital. Making a gift to the employee giving campaign is an easy way to give back to the community, support the mission of MLKCH, and enable the hospital to be responsive to patient needs.

## Do other hospitals have employee giving?

Yes, almost every hospital has an employee giving program. We're unique in that our employees made gifts to support the hospital before the hospital was even officially open. Now that's dedication!

## Where does my dollar go?

Employee Giving raises money for the hospital's general fund which, in addition to providing valuable operating support for the hospital, provides for many different benefits to our patients. Examples include:

- Supplying discharge medication to patients who are unable to afford it.
- Offering refreshments on the "sympathy cart" to family members in need of comfort and support.
- Holding preventative health screenings in the community.
- Bringing community art to the hospital's healing environment.

This year we hope to raise funds to continue to invest in the hospital's mission and improve the lives of our patients.

#### What is the general fund?

The general fund—unrestricted giving—is money the hospital uses to support compassionate patient care. As a private hospital serving a low-income community, we rely on private gifts to bring the kind of quality you see in the people and facility around you. For example, when a discharged patient needs food to take home, or we want to provide health screenings in the community, the general fund is used to pay for those programs. The general fund is supported by donors, foundations, companies, and you!

## Does my gift really make a difference?

Yes, every dollar counts! No gift is too small or insignificant. Not only does your gift support the great initiatives and ongoing work of MLKCH (see above), but it influences others. The outpouring of support from employees impresses funders who are considering gifts to support us. Many donors specifically mention employee commitment to the mission as one of the main reasons they choose to make a gift to MLKCH.

#### How do I make a gift?

We've made it easy to give. The easiest way is to contribute by payroll deduction. By filling out an online or printed form, you can give to support MLKCH with a small amount from each paycheck. The deduction happens automatically before taxes are taken out, which will lower the amount of taxes you pay (a little, but hey, it's something). You can also make a monthly or one-time gift by credit card or check.

For more information contact Penny Amescua, Director of Development, Donor Engagement at penny@mlk-chf.org