



Indalex Inc., Suite 450
75 Tri-State International
Lincolnshire, IL 60069
Telephone: 847-810-3000
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Web site: indalex.com

December 15, 2007

Via United Parcel Service

Bureau of Workforce Services, Rapid Response Service
Ohio Department of Job & Family Services, WARN Act
4020 E. Fifth Avenue
Columbus, Ohio 43219

Dear Sir or Madam:

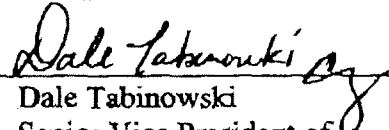
With regret, this letter is to notify you that due to difficult market conditions it is likely that the Company will decide to permanently close its entire aluminum extrusion manufacturing operation at the Company's facility located at 706 South State Street, Girard, Ohio 44420. The United Steelworkers of America, Local Union 4564 represents the affected production and maintenance employees. The Company has informed the Union that it does not see labor costs as a factor affecting the decision but that the Company is willing to discuss the decision with the Union, and the Union has requested meetings in early January. However, unless those discussions change the Company's view of the decision it will become final in January, 2008 with the first employment terminations in February, 2009 and final closing in March, 2008.

The attached Appendix A lists production and maintenance employees who will be affected by the closing and anticipated dates of employment termination (within fourteen days and subject to change due to bumping rights applicable during the phase-down period), as well as information regarding Union representatives. The attached Appendix B lists employment termination dates (within fourteen days) of salaried employees whom it is known at this point will be affected. Salaried employees are not represented by a labor organization and there are no bumping rights applicable. Appendix B includes two employees at a separate Company facility located at 643 Henry St., Niles, Ohio 44446, whose employment would terminate as a result of closing of the Girard facility.

If you have any questions regarding this matter, please contact me at (847) 810-3225.

Very truly yours,

INDALEX INC.

By: 
Dale Tabinowski
Senior Vice President of
Human Resources

Attachments

Appendix A- Represented Affected Employees, Indalex Inc. Girard Ohio Facility

| NOTE 1- Page 1 | NAME | Position- Note 2 | DEPT | Beginning of 14 Day Period During Which Termination Will Occur |
|-------------------|------|------------------|-------------|---|
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Cutback | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Helpers | Packing | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Forklift/Utility | Extrusion | 2/15/2008 |
| | | PMO Operator | Packing | 2/15/2008 |
| | | Maintenance | Maintenance | 2/15/2008 |
| | | Shippers | Shipping | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Saw Operator | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Packer | Extrusion | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Forklift/Utility | Paint | 2/15/2008 |
| | | Packer | Cutback | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Extrusion | 2/15/2008 |
| | | Janitor | Maintenance | 2/15/2008 |
| | | PMO Operator | Packing | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Die Header | Extrusion | 2/15/2008 |
| | | Head Stretcher | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Die Header | Extrusion | 2/15/2008 |
| | | Bander Weigher | Packing | 2/15/2008 |
| | | Head Stretcher | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Forklift/Utility | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Extrusion | 2/15/2008 |
| | | Head Stretcher | Extrusion | 2/15/2008 |
| | | Packer | Cutback | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Cutback | 2/15/2008 |

| NOTES Page 2 | NAME | POSITION | DEPT | Beginning of 14 Day Period During Which Termination Will Occur |
|-----------------|------|------------------|----------------|---|
| | | Law Operator | Extrusion | 2/15/2008 |
| | | Packer | Extrusion | 2/15/2008 |
| | | Packer | Cutback | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Die Header | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Forklift/Utility | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Painter | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Extrusion | 2/15/2008 |
| | | Floor Person | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Dies & Tooling | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Extrusion | 2/15/2008 |
| | | Saw Operator | Extrusion | 2/15/2008 |
| | | Saw Operator | Paint | 2/15/2008 |
| | | Floor Person | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Helpers | Cutback | 2/15/2008 |
| | | Head Stretcher | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Saw Operator | Extrusion | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Forklift/Utility | Extrusion | 2/15/2008 |

| NOTES Page 3 | NAME | POSITION | DEPT | Beginning of 14 Day Period During Which Termination Will Occur |
|-----------------|------|------------------|-----------|---|
| | | PMO Operator | Paint | 2/15/2008 |
| | | Saw Operator | Extrusion | 2/15/2008 |
| | | Die Header | Extrusion | 2/15/2008 |
| | | Saw Operator | Cutback | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Die Header | Extrusion | 2/15/2008 |
| | | Asst. Painter | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Asst. Painter | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Forklift/Utility | Paint | 2/15/2008 |
| | | Saw Operator | Extrusion | 2/15/2008 |
| | | Floor Person | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Floor Person | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Forklift/Utility | Paint | 2/15/2008 |
| | | Saw Operator | Extrusion | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Forklift/Utility | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Painter | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Saw Operator | Extrusion | 2/15/2008 |
| | | Asst. Painter | Paint | 2/15/2008 |
| | | Asst. Painter | Paint | 2/15/2008 |
| ph | | Asst. Painter | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Packer | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| Sr | | Packer | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Asst. Painter | Paint | 2/15/2008 |
| | | Floor Person | Paint | 2/15/2008 |
| | | Asst. Painter | Paint | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Saw Operator | Extrusion | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| a | | Asst. Painter | Extrusion | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |

| NOTES Page 4 | NAME | POSITION | DEPT | Beginning of 14 Day Period During Which Termination Will Occur |
|-----------------|------|------------------|----------------|---|
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Forklift/Utility | Extrusion | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Punch Operator | Packing | 2/15/2008 |
| | | Forklift/Utility | Packing | 2/15/2008 |
| | | Die Header | Extrusion | 2/15/2008 |
| | | Die Header | Packing | 2/15/2008 |
| | | Shippers | Shipping | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Asst. Painter | Paint | 2/15/2008 |
| | | Packer | Cutback | 2/15/2008 |
| | | Painter | Paint | 2/15/2008 |
| | | Mechanical Tech | Maintenance | 2/15/2008 |
| | | Mechanical Tech | Maintenance | 2/15/2008 |
| | | Forklift/Utility | Shipping | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Packer | Shipping | 2/15/2008 |
| | | Packer | Shipping | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Packer | Shipping | 2/15/2008 |
| | | Helpers | Packing | 2/15/2008 |
| | | Helpers | Paint | 2/15/2008 |
| | | Die Chaser | Dies & Tooling | 2/15/2008 |
| | | Head Stretcher | Extrusion | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Forklift/Utility | Extrusion | 2/15/2008 |
| | | Shippers | Packing | 2/15/2008 |
| | | Waste Water | Paint | 2/15/2008 |
| | | Die Chaser | Dies & Tooling | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Shippers | Shipping | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Packing | 2/15/2008 |
| | | Packer | Shipping | 2/15/2008 |
| | | Helpers | Extrusion | 2/15/2008 |
| | | Painter | Paint | 2/15/2008 |
| | | Shippers | Cutback | 2/15/2008 |
| | | Press Operator | Extrusion | 3/1/2008 |
| | | Forklift/Utility | Shipping | 3/1/2008 |
| | | Head Stretcher | Extrusion | 3/1/2008 |
| | | Forklift/Utility | Extrusion | 3/1/2008 |
| | | Die Chaser | Dies & Tooling | 3/1/2008 |
| | | Press Operator | Extrusion | 3/1/2008 |
| | | Helpers | Extrusion | 3/1/2008 |

| NOTES Page 5 | NAME | POSITION | DEPT | Beginning of 14 Day Period During Which Termination Will Occur |
|-----------------|------|---------------------|-------------|---|
| | | Helpers | Extrusion | 3/1/2008 |
| | | Press Operator | Extrusion | 3/1/2008 |
| | | Press Operator | Extrusion | 3/1/2008 |
| | | Helpers | Cutback | 3/1/2008 |
| | | Roll Machine Operat | Extrusion | 3/1/2008 |
| | | Helpers | Cutback | 3/1/2008 |
| | | Forklift/Utility | Shipping | 3/1/2008 |
| | | Bander Weigher | Packing | 3/1/2008 |
| | | Helpers | Extrusion | 3/1/2008 |
| | | Press Operator | Extrusion | 3/1/2008 |
| | | Press Operator | Extrusion | 3/1/2008 |
| | | Packer | Packing | 3/1/2008 |
| | | Saw Operator | Cutback | 3/1/2008 |
| | | Yard Driver | Shipping | 3/1/2008 |
| | | Head Stretcher | Extrusion | 3/1/2008 |
| | | Press Operator | Extrusion | 3/1/2008 |
| | | Press Operator | Extrusion | 3/1/2008 |
| | | Packer | Packing | 3/1/2008 |
| | | Shippers | Packing | 3/1/2008 |
| | | Saw Operator | Cutback | 3/1/2008 |
| | | Bander Weigher | Packing | 3/1/2008 |
| | | Forklift/Utility | Packing | 3/1/2008 |
| | | Forklift/Utility | Shipping | 3/1/2008 |
| | | Janitor | Maintenance | 3/1/2008 |
| | | Packer | Packing | 3/1/2008 |
| | | Forklift/Utility | Paint | 3/1/2008 |
| | | Helpers | Extrusion | 3/1/2008 |
| | | Helpers | Extrusion | 3/1/2008 |
| | | Forklift/Utility | Packing | 3/1/2008 |
| | | Press Operator | Extrusion | 3/1/2008 |
| | | Truck Drivers | Driver | 3/1/2008 |
| | | Packer | Packing | 3/1/2008 |
| | | Saw Operator | Cutback | 3/1/2008 |
| | | Truck Drivers | Driver | 3/1/2008 |
| | | Yard Driver | Shipping | 3/1/2008 |
| | | Truck Drivers | Driver | 3/1/2008 |
| | | Shippers | Shipping | 3/1/2008 |
| | | Packer | Packing | 3/1/2008 |
| | | Forklift/Utility | Packing | 3/1/2008 |
| | | Painter | Paint | 3/1/2008 |
| | | Painter | Paint | 3/1/2008 |
| | | Die Header | Extrusion | 3/1/2008 |
| | | Floor Person | Paint | 3/1/2008 |
| | | Yard Driver | Shipping | 3/1/2008 |
| | | Maintenance | Maintenance | 3/21/2008 |
| | | Maintenance | Maintenance | 3/21/2008 |
| | | Maintenance | Maintenance | 3/21/2008 |
| | | Janitor | Maintenance | 3/21/2008 |
| | | Maintenance | Maintenance | 3/21/2008 |
| | | Maintenance | Maintenance | 3/21/2008 |
| | | Maintenance | Maintenance | 3/21/2008 |
| | | Electrical Tech | Maintenance | 3/21/2008 |

| NOTES Page 6 | NAME | POSITION | DEPT | Beginning of 14 Day Period During Which Termination Will Occur |
|-----------------|--|-----------------|-------------|---|
| | Kovacich, Thomas | Electrical Tech | Maintenance | 3/21/2008 |
| | Angelo, Anthony | Mechanical Tech | Maintenance | 3/21/2008 |
| | Nord, Richard J. | Packer | Packing | 2/29/2008 |
| | Stella, John | Head Stretcher | Extrusion | 2/29/2008 |
| | | | | |
| | | | | |
| | NOTE 1- Employees presently on layoff | | | |
| | NOTE 2- Official classification listed, some employees are presently working in other positions due to bumping | | | |
| | Union Representatives | | | |
| | Kirk Davies | | | |
| | United Steelworkers | | | |
| | Square One Center | | | |
| | 950 Youngstown Warren Rd. | | | |
| | Niles Ohio 44446 | | | |
| | | | | |
| | Mathew Novosel | | | |
| | President USW Local 4564 | | | |
| | 706 South State St. | | | |
| | Girard Ohio 44420 | | | |
| | | | | |
| | Leo W. Girard, President | | | |
| | United Steelworkers | | | |
| | 5 Gateway Center | | | |
| | Pittsburgh Pa. 15222 | | | |