

Date Received	June 15, 2011
Company Name	Shiloh Industries
Location (City/County)	Mansfield (Richland County)
Number of Potential Affected Workers	87
Layoff Date(s)	August 19, 2011
Phone Number	(419) 525-9268
Union Affiliation	USW Local 7679
WARN Identification No.	010-10-065
Completed by:	Michelle Thompson



**Department of  
Job and Family Services**

**John R. Kasich, Governor**  
**Michael B. Colbert, Director**

**MEMORANDUM**

**Date:** June 15, 2011

**WARN Identified Number:** 010-10-065

**TO:** See Distribution Below\*

**FROM:** Jean Ann Carlson, Rapid Response Unit Manager

**Subject:** WARN Notification Received For: Shiloh Industries, Mansfield Blanking Plant

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700.

**Distribution:**

Rebekah Woolley, USDOL

Dawn Larzelere, Governor's Office

Bruce Madson, Assistant Director

Tony Coder, Legislation/External Affairs

Daniel Fitzpatrick, Legislative Liaison

John Weber, OWD

Stacia Edwards, Board of Regents

Julie Smith, Local Operations

Jeff Long, UC

Sara Hall Phillips, UC

Pam Mason, State Veterans Program

Keith Ewald, Bureau of LMI

Sue McKittrick, ODOD

Ben Johnson, Communications

**Primary Workforce Area:** 010

**Primary One-Stop Office:** Mansfield (Richland County)

**Additional One-Stop Office(s):** Ashland, Morrow, Knox & Huron

**Regional Rapid Response Coordinator:** Larry Hampton

**Attachment**

**SHILOH INDUSTRIES, INC.**

CORPORATE OFFICE

880 STEEL DRIVE

VALLEY CITY OH 44280

330.558.2600

330.558.2670 FAX



RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2011 JUN 15 A 9:56  
OFFICE OF  
WORKFORCE DEVELOPMENT

June 6, 2011

Ohio Department of Job & Family Services  
Rapid Response Section  
4020 East Fifth Avenue  
Columbus OH 43219  
Attn: Jim Turner

Dear Mr. Turner:

As the Company announced several months ago, and in accordance with the Worker Adjustment and Retraining Notification Act of 1988, this is official notice that Shiloh Industries, Inc., Mansfield Blanking Plant located at 402 Ninth Avenue, Mansfield OH 44905 will be implementing a plant closure. It is anticipated the plant closure will be completed during calendar year 2011 and is expected to be permanent. This closure will result in a permanent employment loss for all of the current remaining employees. We hope to accomplish this plant closure with the least possible disruption to the lives of our employees and the community.

Approximately 87 positions at the facility will be permanently terminated during the fourteen (14) day period of August 19, 2011 and September 2, 2011 and will result in permanent employment loss for those employees. The remaining terminations and the specific information relating to those terminations will be communicated to you in accordance with the appropriate notice requirements.

The majority of the workers at the facility are covered by a collective bargaining agreement between Shiloh Industries, Inc., Mansfield Blanking Plant and United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union and Local 7679. The union officers are: Leo Gerard, President, USW, Five Gateway Center, Pittsburgh PA 15222; Larry Guill, Staff Representative, USW, 1340 West Fourth St., Mansfield OH 44906; and Judson Prosser, Local President, USW, 402 Ninth Avenue, Mansfield OH 44905. Additionally, certain of the employees may have bumping rights under the collective bargaining agreement to possibly obtain other positions within the facility. However, at present, the Company does not know which, if any, employees may exercise their bumping rights. Further, there are no bumping rights to other facilities, and there will be no positions within the facility at the time it closes. There are no bumping rights either within or outside of the facility for employees who are not covered by the collective bargaining agreement.

If you have any questions, please contact Human Resources, Gary Hall by telephone at (419) 525-9268 or by mail at Shiloh Industries, Inc., Mansfield Blanking Plant, 402 Ninth Avenue, Mansfield OH 44905.

Very truly yours,



Gary Kupec  
Director, Human Resources

GK/psw

Attachment – List of Positions Affected

**List of Affected Job Positions**

Shiloh Industries, Inc.  
402 Ninth Avenue  
Mansfield OH 44905

Date Prepared: June 3, 2011

<u>Affected Bargain Unit Job Positions/Classifications</u>	<u>Number of Employees Affected</u>
City Scrap Truck Driver	1
First Operator	16
General Labor	18
General Laborer	7
General Maintenance	4
Janitor	1
Job Changeover Coordinator	1
Journeyman Class A	7
Second Operator	19
Shipping and Receiving	5
Tool Room Group Leader	1
Accountant	1
Area Manager	2
Maintenance Manager	1
Quality Auditor	2
Customer Service Representative	1
TOTAL	87