

Lapeer Metal Stamping Companies, Inc

A HISPANIC MINORITY COMPANY

COPY

September 2, 2008

Certified Mail: RRR

RECEIVED

Ms. Deborah Hennessey
MDLEG
Rapid Response Section
Victor Office Center, 5th Floor
201 N. Washington Square
Lansing, MI 48913

SEP 05 2008

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Due to sudden, dramatic and unexpected deteriorating circumstances in the automotive industry and in Lapeer's financial and economic condition, its management has been compelled to sell its book of business and permanently close its operations located at 930 S. Saginaw, Lapeer, MI 48446, 1070 Clark Street, Lapeer, MI 48446, 249 Center Road, Sebawaing, MI 48759 and 8111 Tireman, Dearborn, MI 48126.

It is anticipated that all employees will be laid off from employment permanently. The Company's elimination of its operations in Lapeer and/or Sebawaing, and/or Dearborn may constitute plant closings or mass layoffs under the worker adjustment and retraining notification act ("WARN").

All of the positions and jobs at the facilities referenced above will be permanently eliminated. We anticipate that initial employee terminations will commence on or about November 1, 2008 and that employee terminations may continue through the end of the year. Less than 60 days' notice of such terminations may be provided due to sudden and unexpected cessation of financing or the purchaser, over whom we have no control, moving jobs.

■ Corporate Headquarters
930 S. Saginaw Street
Lapeer, MI 48446
PH (810) 664-8588
FAX (810) 664-8215

□ 8111 Tireman
Dearborn, MI 48126
PH (313) 491-0204
FAX (313) 491-4450

□ 249 N. Center
Sebawaing, MI 48759
PH (989) 883-91984
FAX (989) 8839321

During the course of the winding down process, bumping rights may exist within the Lapeer, Michigan facilities. Bumping rights do not exist for the Lapeer employees outside the Lapeer, Michigan plants or, in any event, beyond the final closure date.

During the course of the winding down process, bumping rights may exist within the Dearborn facility. Bumping rights do not exist for the Dearborn employees outside the Dearborn, Michigan plant or, in any event, beyond the final closure date.

The Sebewaing, Michigan employees do not have any bumping rights.

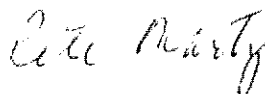
Some of the Lapeer, Michigan and Sebewaing, Michigan employees are represented by UAW Local 9699. The Local Union's president is Robert Burleson whose address is UAW Local 9699, 6038 East Marlette Road, Marlette, MI 48453-0355. The international representative of the UAW servicing the Lapeer facilities is Mike Stone, UAW, Region 1, 27800 George Morelli Drive, Warren, MI 48092.

Some of the Dearborn, Michigan employees are represented by IBT, Local 247. The local union's principal officer is Paul Kozicki whose address is IBT, Local 247, 2471 Trumbull Avenue, Detroit, MI 48226. The international representative of the IBT servicing the Dearborn facility is James Hoffa whose address is International Brotherhood of Teamsters, 25 Louisiana Ave., NW, Washington, D.C. 20001.

Attached are lists of the job positions of the affected employees.

If you have any questions, please contact me at your convenience at (810) 664-8588.

Very truly yours,

A handwritten signature in cursive script that reads "Pete Martz".

Pete Martz
President CFO

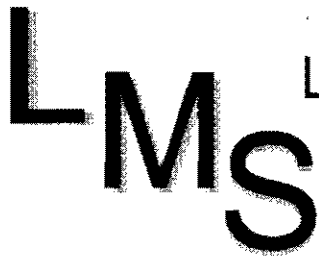
LAPEER METAL STAMPING COMPANIES, INC.
AFFECTED NONBARGAINING UNIT POSITIONS
FACILITY: 249 CENTER ROAD, SEBEWAING 48759

JOB POSITIONS

<u>HUMAN RESOURCES</u>	1
Human Resources	
Administrator	
<u>CLERICAL</u>	
Admin Assistant	1
<u>ENGINEERING</u>	
Tool Engineering	3
Tool Engineering	
Tool Engineering	
<u>SUPERVISION</u>	4
Supervisor	
Plant Superintendent	
Supervisor	
Supervisor	
<u>QUALITY</u>	4
Quality Engineer	
Quality Engineer	
CMM Programmer	
Quality Engineer	
<u>PURCHASING</u>	1
Buyer	
<u>MATERIALS</u>	8
Tool Crib Coordinator	
Inventory-Logistics Manager	
Scheduling Coordinator	
Supervisor	
Materials Coordinator	
Shipping/Receiving Coordinator	
Customer Service	
Shipping Coordinator	
<u>TOOL ROOM</u>	1
Die Repair Operator	
<u>MAINTENANCE</u>	7
Supervisor	
Express Maintenance Clerk	
Weld Tech	
Weld Tech	

Weld Tech
Die Set Supervisor
Weld Tech

29 Sebewaing Totals



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During the course of the winding down process, bumping rights may exist within the Dearborn facility. Bumping rights do not exist for the Dearborn employees outside the Dearborn, Michigan plant or, in any event, beyond the final closure date.

The Sebewaing, Michigan employees do not have any bumping rights.

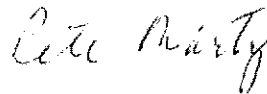
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Very truly yours,

A handwritten signature in cursive script that reads "Pete Martz".

Pete Martz
President CFO

BARGAINING UNIT POSITIONS**LOCATION: 249 CENTER ROAD, SEBEWAING, MI 48759**

SHIFT	JOB POSITION
2	PRESS OPERATOR
2	PRESS OPERATOR
2	PRESS OPERATOR
2	PRESS OPERATOR
1	PRESS OPERATOR
1	PRESS OPERATOR
2	PRESS OPERATOR
2	PRESS OPERATOR
1	PRESS OPERATOR
1	PRESS OPERATOR
	PRESS OPERATOR
1	PRESS OPERATOR
1	PRESS OPERATOR
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1	PRESS OPERATOR
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2	PRESS OPERATOR
	PRESS OPERATOR

2	DIE SET-UP TECH
1	DIE SET-UP TECH
1	DIE SET-UP TECH
1	DIE SET-UP TECH
1	DIE SET-UP TECH
	DIE SET-UP TECH

2	QUALITY INSPECTORS
1	QUALITY INSPECTORS
2	QUALITY INSPECTORS
2	QUALITY INSPECTORS
1	QUALITY INSPECTORS
1	QUALITY INSPECTORS
1	QUALITY INSPECTORS

2	HI-LO DRIVERS
2	HI-LO DRIVERS
1	HI-LO DRIVERS
1	HI-LO DRIVERS
2	HI-LO DRIVERS
2	HI-LO DRIVERS
1	HI-LO DRIVERS
1	HI-LO DRIVERS
1	HI-LO DRIVERS

1	SHIPPING & RECEIVING
1	SHIPPING & RECEIVING
2	SHIPPING & RECEIVING
1	SHIPPING & RECEIVING
2	SHIPPING & RECEIVING

2	TOOL & DIE REPAIR
2	TOOL & DIE REPAIR
2	TOOL & DIE REPAIR
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2	TOOL & DIE REPAIR
2	TOOL & DIE REPAIR

1	MAINTENANCE
1	MAINTENANCE
2	MAINTENANCE
1	MAINTENANCE
1	MAINTENANCE
1	MAINTENANCE
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