

ZF Services North America · 777 Hickory Hill Drive
Vernon Hills, IL 60061

Dept. Executive Office
From Timothy J. Corcoran
Phone 1 (847) 478-6740
Fax
E-mail tim.corcoran@zf.com
Your Ref.
Our Ref.

Date December 10, 2009

December 10, 2009

Via Regular Mail

Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

Dear Sir or Madam:

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2009 DEC 15 A 8:57
Bureau of
WORKFORCE DEVELOPMENT

We are submitting this notice of plant closing in compliance with the Worker Adjustment and Retraining Notification Act (WARN).

1. Name and Address of Site Where Plant Closing Will Occur

ZF Trading North America, LLC, 3637 Mallard Run, Sheffield Village, OH 44054

2. Nature of Planned Action

The planned action is a closing of the entire plant. The plant closing is expected to be permanent.

3. Expected Date of Plant Closing

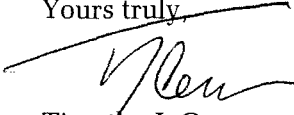
The plant closing is expected to commence with layoffs occurring on February 12, 2010, or within 14 days thereafter, with the last round of layoffs expected to occur on March 31, 2010, or within 14 days thereafter.

4. Job Titles of Affected Positions and Number of Affected Employees in Each Job Classification
This plant closing will result in the permanent layoff of 64 employees. A list of the job titles of the affected employees and the number of employees in each position is on site and available upon request.
5. Explanation of Applicable Bumping Rights
There are no specific displacements or bumping rights applicable to employees who will be laid-off.
6. Name of Each Union Representing Affected Employees and Name and Addresses of Chief Elected Officer of Each Union
None of the affected employees are represented by a union.
7. Name and Telephone Number of Company Official to Contact for Further Information

Timothy J. Corcoran, telephone: 847-478.6740

We will contact you if there are any changes in the situation.

Yours truly,



Timothy J. Corcoran
President & COO