Infinite Opportunities

May 14, 2008

Mr. Jim Turner Chief, Rapid Response Section Ohio Department of Job and Family Services 4020 E. 5th Avenue Columbus, OH 43219

Re: Notification Pursuant to the Worker Adjustment and

Retraining Notification Act, 29 U.S.C. § 2101 et seq.

Dear Mr. Turner:

Earlier this year Plastech Engineered Products, Inc. ("Plastech" or the "Company") filed for Chapter 11 bankruptcy protection in the United State Bankruptcy Court for the Eastern District of Michigan, Southern Division (the "Bankruptcy Court"). Plastech now plans to exit the exteriors business due to either (i) customer termination of Plastech contracts and/or resourcing of the exteriors business to third parties or (ii) a potential sale of Plastech's exteriors business. Accordingly, we are providing notice that the employment of all employees with Plastech at the manufacturing facility located at 110 North Eighth Street, Byesville, Ohio 43723 will be terminated on July 13, 2008 or within the fourteen (14) days thereafter.

Employees of the Facility are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and its Local 3060. The names and addresses of the International Representative and the Regional Director of the local union are as follows:

## **International Representative**

Mr. Dick Snyder International Representative 805 N. 10<sup>th</sup> St. Cambridge, OH 43725

## **Regional Director**

Lloyd Mahaffey Regional Director 1691 Woodlands Drive Maumee, OH 43537 OFFICE OF



The terminations will be permanent and will affect employees in all job titles. A total of 416 employees will be affected. A list of the job titles of those employees who will be affected, complete with an indication of the number of individuals classified under each such job title, is attached. None of the displaced employees will possess bumping rights.

This notice is being provided to you at this time in order to give as much advance notice as possible to everyone who will be affected by this development and to fulfill any obligation that Plastech might have pursuant to the federal Workers Adjustment and Retraining Notification Act.

If circumstances regarding the exteriors business change, you will be advised. If you have any questions please contact me at (740)685-2506.

Sincerely, .

Diann Bachmann Plant Manager

Plastech Engineered Products, Inc.

LOCATION	JOB TITLE	# of Employees
BYESVILLE	Accounting Clerk	1
BYESVILLE	Accounts Payable Admin	1
BYESVILLE	Administrative Assistant	3
BYESVILLE	Assembler	141
BYESVILLE	Assembly Floor	9
BYESVILLE	Assembly Team Leader	4
BYESVILLE	Blow Off	3
BYESVILLE	Controller	1
BYESVILLE	Customer Service Manager	1
BYESVILLE	Director, Information Technology	1
BYESVILLE	Finishing Manager	1
BYESVILLE	Finishing Supervisor	1
BYESVILLE	Human Resources Assistant	1
BYESVILLE	Human Resources Manager	1
BYESVILLE	IT and Health/Safety Manager	1
BYESVILLE	Janitor	3
BYESVILLE	Lead Paint Line Technician	1
BYESVILLE	Lead Paint Mixer	1
BYESVILLE	Lead Rack Burner	1
BYESVILLE	Line Loader	8
BYESVILLE	Maintanenance Manager	1
BYESVILLE	Maintenance	11
BYESVILLE	Manufacturing Manager	1
BYESVILLE	Material Handler	2
BYESVILLE	Materials Coordinator	2
BYESVILLE	Materials Manager	1
BYESVILLE	Mold Setter	10
BYESVILLE	Mold Technician	8
BYESVILLE	Molding Manager	1
BYESVILLE	Molding Supervisor	3
BYESVILLE	Paint Analyst	1
BYESVILLE	Paint Assistant Manager	1
BYESVILLE	Paint Line Technician	2
BYESVILLE	Paint Manager	1
BYESVILLE	Paint Mixer	3
BYESVILLE	Paint Supervisor	3
BYESVILLE	Painter	10
BYESVILLE	Payroll Clerk	1
BYESVILLE	Plant Superintendant	1
BYESVILLE	Press Operator	84
BYESVILLE	Process Improvement Associate	1
BYESVILLE	Process Improvement Mgr	2
BYESVILLE	Program Mgmt Manager	1
BYESVILLE	QA Lab Technician	5
BYESVILLE	Quality Engineer	1
BYESVILLE	Quality Manager	1
BYESVILLE	Quality Systems Coordinator	1
BYESVILLE	Rack Burner	3
BYESVILLE	Robot Operator	10
BYESVILLE	Sander	
		7
BYESVILLE	Shipping Associate	26
BYESVILLE	Shipping Clerk	6
BYESVILLE	SPC Technician	1
BYESVILLE	Supply Chain Coordinator	2
BYESVILLE	Tooling Technician	3
BYESVILLE	Truck Driver	5
BYESVILLE	Utility Associate	9
BYESVILLE	Warehouse Manager	1
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