

Johnson Controls, Inc.
Automotive Systems Group
13500 Huron Street
Taylor, MI 48180
Tel. 734/374 5900
FAX: 734/374 5744

December 4, 2007



VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Deborah E. Hennessey
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs—Rapid Response Section
Victor Office Center—5th Floor
201 N. Washington Square
Lansing, MI 48913

Re: JOHNSON CONTROLS, INC-TAYLOR, MICHIGAN FACILITY

Dear Ms. Hennessey:

Please be advised that, on or around January 31, 2008, Johnson Controls, Inc. will permanently lay off a number of the employees at its Taylor facility located at 13500 Huron, Taylor, Michigan 48180. Consistent with these plans, the last day of employment for the affected employees is anticipated to be January 31, 2008, or within two weeks after that date.

A list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by UAW Local 3000. Union inquiries should be directed to Tom Spears, President, UAW Local 3000, 22693 Van Horn, Woodhaven, Michigan 48183.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and limited bumping rights will exist for represented employees. However, no bumping rights will exist for unrepresented employees.

For further information regarding this matter, please contact me at 734-374-7455.

Sincerely,

A handwritten signature in cursive script that reads "Lisa M. Montgomery".

Lisa Montgomery
Human Resource Manager

Attachment

RECEIVED

DEC 07 2007

Affected Classifications

Seat Assembler	120
Material Handling	13
Overhead Assembly	36
Maintenance Technician	4
Production Supervisor	3
Production Superintendent	1
Shipping/Receiving Supervisor	1
Quality Technician	1
Customer Liaison	1