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RAPID RESPONSE  
WORKFORCE PROGRAMS

**CLIFFS NATURAL RESOURCES**

1100 Superior Avenue, Suite 1500, Cleveland, OH 44114-2544  
P 216.694.5700 F 216.694.4880 cliffsnaturalresources.com



November 5, 2008

Ms. Chong-Anna Canfora  
Rapid Response  
611 W. Ottawa St.  
Ottawa Building, 4<sup>th</sup> Floor  
Lansing, MI 48933

Subject: Empire Iron Mining Partnership/Tilden Mining Company L.C. WARN  
Notice

Dear Ms. Canfora:

The economic downturn in the United States has dramatically impacted the market for steel and iron ore. As a result of this downturn in demand, Empire Iron Mining Partnership, which is owned by subsidiaries of Arcelor Mittal and Cliffs Natural Resources, and supplies iron ore pellets to those companies for internal consumption and commercial sales, and Tilden Mining Company L.C. which is owned by subsidiaries of United States Steel and Cliffs Natural Resources, and supplies iron ore pellets to those companies for internal consumption and commercial sales, will be required to temporarily idle portions of their operations. At this time it is unclear how long the temporary idling may last, but it is likely to last beyond six months unless there would be an unanticipated upturn in demand due to a rapid economic recovery or some unforeseen event creating additional demand for iron ore from Empire Mine and/or Tilden Mine.

Due to this indefinite idling of portions of Empire's and Tilden's operations, hourly employees at each location will be laid off on or after January 10, 2009. The names of affected employees who are currently known and their current job titles are shown on the attached schedule. Because of range wide bumping rights at Empire Mine and Tilden Mine, employees at each location are affected by reductions in force not only at their own mine but by reductions in force at the other mine. Reductions in force at each location will be made in compliance with the seniority provisions of the August 1, 2004 Basic Labor Agreement and Seniority and Posting Agreement, including any changes resulting from the recent September 1, 2008 Settlement Agreement. Benefits for employees laid off will be pursuant to the Basic Labor Agreement, Supplemental Unemployment Benefits Agreement, and Program of Insurance Benefits.

The United Steelworkers represent hourly employee at Empire Iron Mining Partnership and Tilden Mining Company L.C. Their representatives are:

Both Mines

Mr. Michael Bolton  
Director, District 2  
United Steelworkers  
1244A Midway Road  
Menasha, WI 54952

Empire Mine

Mr. Steve Laine  
President, Local 4950  
United Steelworkers  
1206 Baldwin Avenue  
Negaunee, MI 49866

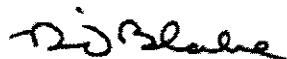
Tilden Mine

Mr. James Jarvi  
President, Local 4974  
United Steelworkers  
P.O Box 2000  
Ishpeming, MI 49849-0901

In the event additional information is needed by you regarding this notice you should contact Mr. David Danielson, Senior Area Manager – Human Resources, at P.O. Box 2000, Ishpeming, MI 49849-0901. His phone number is (906)-475-3797 and his FAX number is (906)-475-3472. His e-mail address is david.danielson2@cliffsnr.com.

The information contained in this notice is based upon the information available to the Company as of the date of this notice. Should a material change in circumstances affect the scope, timing or duration of the planned idling of operations we will notify you accordingly.

Very truly yours,  
Empire Iron Mining Partnership  
and Tilden Mining Company L.C.,  
The Cleveland-Cliffs Iron  
Company, Operating Agent



David Blake  
Vice President

Cc: Jeffrey Lipovetz – Mine General Manager – Cliffs Michigan Operations  
William Brake – Executive Vice President – Human Resources CMC  
David Danielson – Senior Area Manager – HR – Cliffs Michigan Operations

**Cliffs Michigan Operations  
WARN Notice**

11-5-08

EMPLID	LAST_NAME	FIRST_NAME	MI	BUSINESS_TITLE	RPTING_L	LOC	STREET1	STREET2	CITY	STATE	ZIP
611085	Tweedale	Blair	A	PLANT REPAIRMAN STANDARD	TILDN	TILDN	E8056 Jingle Bell Lane		Christmas	MI	49862
611083	Johnson	Casey	S	GENERAL LABORER	EMPIR	EMPIR	337 Co Rd Cki		Champion	MI	49814
611086	Rader	Daniel	J	PLANT REPAIRMAN STANDARD	TILDN	TILDN	1900 North Lake Drive		Ishpeming	MI	49849
600775	Durand	Gregory	M	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	786 Lakewood Lane		Marquette	MI	49855
611093	Gervasi	Debora	A	UTILITYMAN - PELLET PLANT	TILDN	TILDN	630 Cedar Street		Ishpeming	MI	49849
611092	Johnson	Daniel	P	PLANT REPAIRMAN STANDARD	TILDN	TILDN	298 Cr 480		Negaunee	MI	49866
611095	Pirkola	Erin	E	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	912 Cleveland Avenue	APT 11	Marquette	MI	49855
611107	Ayotte	Kevin	S	ASST OPERATOR - PELLET PLANT	EMPIR	EMPIR	860 Co Rd Pce		Ishpeming	MI	49849
600667	Rajala	Robert	J	PLANT REPAIRMAN STARTER	TILDN	TILDN	726 Maurice Street		Ishpeming	MI	49849
611104	Clark	Paul	L	UTILITYMAN - PELLET PLANT	TILDN	TILDN	2072 County Road Fx		Champion	MI	49814
611109	Jarvi	Jack	M	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	3388 M-35		Negaunee	MI	49866
611134	Gray	Thomas	R	PLANT REPAIRMAN STANDARD	TILDN	TILDN	5835 River Road		Rhineland	WI	54501
611131	Conery	Dennis	J	ASST OPERATOR - PELLET PLANT	EMPIR	EMPIR	12047 County Road 496		Champion	MI	49814
329538	Koski	Corey	A	ASST OPERATOR - PELLET PLANT	EMPIR	EMPIR	643 Maurice Street		Ishpeming	MI	49849
611129	Williams	Michael	L	PLANT REPAIRMAN STARTER	EMPIR	EMPIR	Route 1 Box 359 K		Negaunee	MI	49866
611145	Livemore	Brian	K	PLANT REPAIRMAN STANDARD	TILDN	TILDN	E12672 Johnson Road		Shingleton	MI	49884
611142	Argall	Philip	J	UTILITYMAN - PELLET PLANT	TILDN	TILDN	1835 Southwood Drive		Ishpeming	MI	49849
611144	Suardini	Michael	J	UTILITYMAN - PELLET PLANT	TILDN	TILDN	812 N Second Street		Ishpeming	MI	49849
611152	Martis	Howard	R	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	P.O. Box 217	204 Kirkpatrick	Palmer	MI	49871
611157	Lintula	John	R	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	1204 Jefferson		Marquette	MI	49855
611155	Bali	Kevin	R	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	64 Midway Drive		Negaunee	MI	49866
611158	Wood	Robert	C	ASST OPERATOR - PELLET PLANT	EMPIR	EMPIR	315 Seilo		Ishpeming	MI	49849
600687	Kulbieda-Thiel	Catherine	J	WAREHOUSEMAN STANDARD	TILDN	TILDN	621 W Baraga		Marquette	MI	49855
600342	Ostermeyer	Bradley	K	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	419 South 7th Street APT 2		Marquette	MI	49855-4549
611175	Sundberg	Gregory	S	QUALITY TECHNICIAN I	EMPIR	EMPIR	120 S Rose Street		Ishpeming	MI	49849
611176	Demarais	Arin	F	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	1005 W. Bluff St. APT 1		Marquette	MI	49855
611184	Helsten	Erik	E	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	19350 Co Rd 476		Ishpeming	MI	49849
600482	Graham	Justin	R	PLANT REPAIRMAN STARTER	TILDN	TILDN	17365 County Road 581		Ishpeming	MI	49849
611197	Kerekes	Kenneth	M	QUALITY TECHNICIAN I	EMPIR	EMPIR	131 East Wright Place		Marquette	MI	49855
600430	Seppanen	David	C	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	P. O. Box 211		Little Lake	MI	49833
611229	Peterson	Dylan	J	UTILITYMAN - PELLET PLANT	TILDN	TILDN	200 Oak Street		Ishpeming	MI	49849
611280	Houseman	Terrance	L	PLANT REPAIRMAN STANDARD	TILDN	TILDN	221 Davis Street		Ishpeming	MI	49849
611293	Kagarise	Gary	B	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	99 Co Rd GO		Ishpeming	MI	49849
611298	Curry	Nathan	T	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	E2867 H44		Fraunick	MI	49891
600437	Fosco	Trevor		PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	42 Midway Drive		Negaunee	MI	49866
611354	Mager	Alan	F	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	173 Valley Road		Negaunee	MI	49866
611358	Debelak	Justin	A	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	586 M-35		Negaunee	MI	49866
611371	Carlson	Dennis	J	GENERAL LABORER	TILDN	EMPIR	PO Box 127 N 5243		Chatham	MI	49816
611374	Collins	Eric	D	CONCENTRATING PLANT ATTENDANT	TILDN	TILDN	685 Amanda Lane		Ishpeming	MI	49849
611378	Waters	John	J	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	403 Linden Street		Ishpeming	MI	49849
611381	Robinson	John	F	GENERAL LABORER	TILDN	EMPIR	700 County Road Cck		Champion	MI	49814
611382	Gill	Charles	J	ASST OPERATOR - PELLET PLANT	EMPIR	EMPIR	2205 Presque Isle Ave		Marquette	MI	49855
611379	Zhulkie	Brad	L	UTILITYMAN - PELLET PLANT	EMPIR	EMPIR	220 W Ridge Street		Ishpeming	MI	49849
611377	Solid	Jon	E	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	108 Sioux Court		Negaunee	MI	49866
611376	Menhennick	Dennis	J	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	1606 Kildahl Avenue		Marquette	MI	49855
611380	Amann	Jeffrey	R	QUALITY TECHNICIAN I	EMPIR	EMPIR	1372 E M-28		Marquette	MI	49855
611393	Beauchamp	Heath	E	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	141 Excelsior Street		Ishpeming	MI	49849
600285	Schneider	Nicole	M	UTILITYMAN - PELLET PLANT	TILDN	TILDN	420 Woodridge Ave.		Marquette	MI	49855
611402	Harnett	Michael	J	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	807 Wabash Street		Ishpeming	MI	49849
611403	Champion	William	S	PLANT REPAIRMAN STARTER	TILDN	TILDN	10 Partridge Ln		Ishpeming	MI	49849
611404	Peterson	Kevin	L	PLANT REPAIRMAN HELPER	TILDN	TILDN	619 N 8th Street		Gladstone	MI	49837
611407	Schram	Michael	D	WELDER STANDARD	TILDN	TILDN	210 Yelle Road		Gwinn	MI	49841
611406	Peterson	Raegen	E	WELDER STANDARD	TILDN	TILDN	530 Mitchell Street		Gwinn	MI	49841
611405	Mathie	Allan	T	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	2422 Huron Street		Marquette	MI	49855

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EMPLID	LAST_NAME	FIRST_NAME	MI	BUSINESS_TITLE	RPTING	LOC	STREET1	STREET2	CITY	STATE	ZIP
611414	Nelson	Dean	M	PLANT REPAIRMAN STARTER	TILDN	TILDN	717 West Empire St APT 303a		Ishpeming	MI	49849
611417	Giuchin	Glenn	S	WELDER STANDARD	EMPIR	EMPIR	109 Heritage Drive		Negaunee	MI	49866
611418	Riutta	Adion	P	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	505 N Road		Negaunee	MI	49866
611416	Miron	Allen	G	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	E12511 Mill Street	PO Box 205	Shingleton	MI	49884-0205
611415	Tyner	Jon	A	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	P.O. Box 165		Shingleton	MI	49884
611419	Perala	Bradley	A	PLANT REPAIRMAN HELPER	TILDN	TILDN	880 Patriot Street		Ishpeming	MI	49849
611459	Antila	Roger	D.	TILDEN MILITARY LEAVE	TILDN	TILDN	125 Riverland Dr		Marquette	MI	49855
611464	Mitchell	Kevan	J	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	1010 North Second Street		Ishpeming	MI	49849
611462	Vanlandschoot	Beau	C	CONCENTRATING PLANT ATTENDANT	TILDN	TILDN	114 S Fairbanks St		Marquette	MI	49855
611460	Pickard	Luke	J	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	5 Acocks Drive		Marquette	MI	49855
600345	Chapman	Scott	R	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	845 Wabash Street		Ishpeming	MI	49849
611480	Hough	Stanton	R	AUTOMOTIVE MECHANIC - STANDARD	EMPIR	EMPIR	1076 Sunccliffe		Ishpeming	MI	49849
611481	Franti	Jerry	D	WELDER INTERMEDIATE	TILDN	TILDN	627 Vine St		Ishpeming	MI	49849
611476	Mcclung	James	P	PLANT REPAIRMAN HELPER	EMPIR	EMPIR	232 Silver Creek Road Lot #63		Marquette	MI	49855
328820	Laitinen	Dean	D	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	618 West B Street		Iron Mountain	MI	49801
611477	Duquette	John	V	AUTOMOTIVE MECHANIC - INTERMED	EMPIR	EMPIR	642 S Pine Street		Ishpeming	MI	49849
611479	Bergman	Adam	J	CONCENTRATING PLANT ATTENDANT	TILDN	TILDN	225 Stonevill Road		Ishpeming	MI	49849
611478	Kallioinen	Andrew	L	CONCENTRATING PLANT ATTENDANT	TILDN	TILDN	428 1/2 W Division Street		Ishpeming	MI	49849
611493	Kotel	Donald	J	BIN ATTENDANT	EMPIR	EMPIR	PO Box 127		Gwinn	MI	49841
600468	Klenc	Matthew	A	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	1910 Deer Lake Ave		Ishpeming	MI	49849
611507	Ridley	Brian	J	PLANT REPAIRMAN STARTER	EMPIR	EMPIR	407 Teal Lake Ave		Negaunee	MI	49866
611506	Labelle	Kevin	L	QUALITY TECHNICIAN III	EMPIR	EMPIR	602 Mesnard Street		Marquette	MI	49855
611505	Santti	John	A	AUTOMOTIVE MECHANIC - STANDARD	EMPIR	EMPIR	222 Zoberlein Street		Ishpeming	MI	49849
329737	Ayotte	Scott	J.	UTILITYMAN - PELLET PLANT	TILDN	TILDN	1815 Cindy Street		Ishpeming	MI	49849
611519	Tregembo	Daniel	P	GENERAL LABORER	TILDN	TILDN	PO Box 152		Gwinn	MI	49841
611535	Weber	Karl	K	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	W8860 Fox Lake Road		Channing	MI	49815
611536	Williams	Todd	M	UTILITYMAN - PELLET PLANT	TILDN	TILDN	409 Croix Street		Negaunee	MI	49866
611532	Chaudier	Gregory	D	WELDER STARTER	EMPIR	EMPIR	2109 W M-35		Gwinn	MI	49841
611534	Patron	Allan	M	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	113 W Water Street		Negaunee	MI	49866
611531	Charlebois	Kim	A	AUTOMOTIVE MECHANIC - INTERMED	EMPIR	EMPIR	PO Box 118 N5797 Neben Road		Eben Junction	MI	49825
611533	Willett	Daniel	R	WELDER INTERMEDIATE	EMPIR	EMPIR	431 Co. Rd. 510		Negaunee	MI	49866
611592	Jenkins	Billy	R	UTILITYMAN - PELLET PLANT	TILDN	TILDN	362 So Big Creek Road		Marquette	MI	49855
611591	Brouillette	Ryan	A	GENERAL LABORER	EMPIR	EMPIR	612 Duncan Avenue		Ishpeming	MI	49849
611590	Richardson	John	M	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	N7036 Indiantown Road		Munising	MI	49862
611637	Randall	Albert	J	AUTOMOTIVE MECHANIC - STARTER	EMPIR	EMPIR	161 Midway Dr		Negaunee	MI	49866
611638	Peronto	Walter	C	GENERAL LABORER	EMPIR	EMPIR	2040 Cr 496		Ishpeming	MI	49849
329089	Fraser	Richard	M	UTILITYMAN - PELLET PLANT	EMPIR	EMPIR	180 Prospect Avenue		Ishpeming	MI	49849
611636	Miron	Eric	J	WELDER STANDARD	EMPIR	EMPIR	209 Gold Street		Negaunee	MI	49866
600449	Labeau	Brenna	N	UTILITYMAN - PELLET PLANT	EMPIR	EMPIR	390 N. River Drive		Gwinn	MI	49841
611634	Thompson	Shay	R	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	31 Uno Drive		Negaunee	MI	49866
611635	Tweedale	Travis	E	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	E 9682 Miller Road		Munising	MI	49862
611650	Fredy	William		GENERAL LABORER	TILDN	TILDN	4000 Stoneville Road		Ishpeming	MI	49849
611652	Johnson	John	W	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	9088 26.6 Rd		Rapid River	MI	49878
611651	Aleo	Gregory		PLANT REPAIRMAN STARTER	TILDN	TILDN	20404 Summit Road		L'Anse	MI	49946
600467	Swanson	Michael	J	GENERAL LABORER	TILDN	TILDN	1901 Washington Avenue		Ishpeming	MI	49849
611648	Perry	Jedidiah		PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	478 Washington		Ishpeming	MI	49849
611649	Johnson	Jacob		PLANT REPAIRMAN STARTER	EMPIR	EMPIR	1114 Ortman Road		Marquette	MI	49855
611656	Voegtline	Curtis	S	PLANT REPAIRMAN STARTER	TILDN	TILDN	25583 Imperial Heights Road		Michigamme	MI	49861
611658	Walker	Michael	D	GENERAL LABORER	TILDN	TILDN	509 S 5th Street		Marquette	MI	49855
611659	Borlace	Stanley	A	CONCENTRATOR - UTILITIES	TILDN	TILDN	414 Division		Negaunee	MI	49866
600280	Polini	Peter	D.	AUTOMOTIVE MECHANIC - STARTER	EMPIR	EMPIR	13 Arrowhead Drive		Marquette	MI	49855
611657	Richer	James	W	CONCENTRATING PLANT ATTENDANT	TILDN	TILDN	34 County Road 510		Negaunee	MI	49866
611663	Ombrello	Anthony	P	UTILITYMAN - PELLET PLANT	TILDN	TILDN	1720 Rosewood		Ishpeming	MI	49849
611664	Vial	Cory	J.	QUALITY TECHNICIAN III	EMPIR	EMPIR	355 South Rose Street		Ishpeming	MI	49849

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EMPLID	LAST_NAME	FIRST_NAME	MI	BUSINESS TITLE	RPTING	LOC	STREET1	STREET2	CITY	STATE	ZIP
611661	Villeneuve	James	M.	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	1035 River Ridge Drive		Ishpeming	MI	49849
611666	Johnson	Andrew	W.	PLANT REPAIRMAN STARTER	TILDN	TILDN	135 S Rose St		Ishpeming	MI	49849
600697	Schober	Wesley	E	PLANT REPAIRMAN STARTER	TILDN	TILDN	421 N Front St Apt 2		Marquette	MI	49855
611662	Jaykka	Matthew	G.	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	1750 North Lake Drive		Ishpeming	MI	49849
611673	Radtke	Daniel	J	AUTOMOTIVE MECHANIC - INTERMED	EMPIR	EMPIR	226 W Michigan St		Marquette	MI	49855
611674	Weaver	Richard	J	CONCENTRATING PLANT ATTENDANT	TILDN	TILDN	345 S. County Road 557		Gwinn	MI	49841
611676	Manty	Dean	E	UTILITYMAN - PELLET PLANT	TILDN	TILDN	1290 Co Rd PD		Ishpeming	MI	49849
611675	Roberts	Andrew	C	PLANT REPAIRMAN STARTER	TILDN	TILDN	274 Lobb St		Gwinn	MI	49841
611688	Tregembo	David	A	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	128 Yalmer Rd		Skandia	MI	49885
611689	Campbell	Jay	R	PLANT REPAIRMAN HELPER	TILDN	TILDN	322 S 4th St		Ishpeming	MI	49849
611682	Kjellman	Michael	P	AUTOMOTIVE MECHANIC - STARTER	EMPIR	EMPIR	1000 County Rd PBP		Ishpeming	MI	49849
611685	Tonge	Anthony	P	UTILITYMAN - PELLET PLANT	EMPIR	EMPIR	11 Southwood Lane		Ishpeming	MI	49849
611687	Parker	Richard	A	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	1536 W Ridge APT #4		Marquette	MI	49855
611683	Aho	Kevin	J.	GENERAL LABORER	EMPIR	EMPIR	717 W. Empire Street Apt 301B		Ishpeming	MI	49849
611686	Sparks	Jeffrey	D	GENERAL LABORER	EMPIR	EMPIR	100 Ridgewood Dr		Marquette	MI	49855
611690	Devold	James	A	PLANT REPAIRMAN STARTER	TILDN	TILDN	207 Davis Street		Ishpeming	MI	49849
611684	Polkki	Michael	G	UTILITYMAN - PELLET PLANT	EMPIR	EMPIR	45 County Road PCC		Ishpeming	MI	49849
611725	Post	David	W.	WELDER STARTER	EMPIR	EMPIR	52 Sunnyside Estates		Ishpeming	MI	49849
611721	Hurst	Jeffrey	B	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	258 Dukes Road		Skandia	MI	49885
611730	Barry	Dwight	S.	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	2460 Woodland Drive		Ishpeming	MI	49849
611727	Snively	Joseph	J.	WELDER STANDARD	TILDN	TILDN	117 Engman Lake Access Road		Skandia	MI	49885
611724	Trottier	Michael	R.	CONCENTRATING PLANT ATTENDANT	TILDN	TILDN	16 N Mitchell Street		Gwinn	MI	49841
611729	Nurmela	Michael	R.	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	505 Carr Road		Gwinn	MI	49841
611722	Peterson	Michael	L.	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	101 Juliet Street		Marquette	MI	49855
611719	Marr	Bradley	A	PLANT REPAIRMAN STARTER	TILDN	TILDN	610N Main St		Ishpeming	MI	49849
611726	Swenor	Keith	J.	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	P.O. Box 348		Palmer	MI	49871
611728	Shimun	Paul	E.	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	110 Valley Road		Negaunee	MI	49866
611720	Carlson	Benjamin	J	UTILITYMAN - PELLET PLANT	EMPIR	EMPIR	815 N Pine Street		Ishpeming	MI	49849
611752	Rautio	Michael	R.	WELDER STARTER	TILDN	TILDN	814 Wabash St		Ishpeming	MI	49849
611754	Kennedy	Robert	J.	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	400 County Road Pfa		Ishpeming	MI	49849
611753	Nelson	Mark	E.	WELDER STARTER	EMPIR	EMPIR	1285 Cooper Lake Rd.		Ishpeming	MI	49849
611750	Giers	Richard	R.	PLANT REPAIRMAN STANDARD	TILDN	TILDN	337 S First Street		Ishpeming	MI	49849
611751	Richards	Justin	P.	PLANT REPAIRMAN STARTER	TILDN	TILDN	110 N Daisy St.		Ishpeming	MI	49849
611755	Ogle	Drew	A.	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	206 Candace Drive		Marquette	MI	49855
611851	Feldbauer	Mark	A.	PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	905 Co Rd CN		Champion	MI	49814
611852	Johnson	Dallas	A.	PLANT REPAIRMAN STARTER	TILDN	TILDN	701 East Empire St		Ishpeming	MI	49849
611855	Sevenski	Jason	D.	UTILITYMAN - PELLET PLANT	TILDN	TILDN	10255 Deadmans Hill Rd		Elmira	MI	49730-9313
611853	Vial	Jesse	S.	PLANT REPAIRMAN HELPER	TILDN	TILDN	16569 Co Rd CL		Ishpeming	MI	49849
611968	Ogea	Jeffrey	P.	PLANT REPAIRMAN HELPER	TILDN	TILDN	3891 Co. Road FA		Champion	MI	49814
611962	Villalobos	Daniel		PLANT REPAIRMAN STARTER	EMPIR	EMPIR	344 Victoria Avenue		Negaunee	MI	49866
611969	Armstrong	Joseph	D.	PLANT REPAIRMAN STARTER	TILDN	TILDN	52 Sunny Side Estates		Ishpeming	MI	49849
611964	Lusardi	David	A.	PLANT REPAIRMAN STARTER	EMPIR	EMPIR	6860 Co. Road PB		Ishpeming	MI	49849
611965	Gregoire	Scott	J.	WELDER STARTER	EMPIR	EMPIR	640 Burt St. Apt. #2		Negaunee	MI	49866
611961	Peterson	Mark	D.	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	445 Carpenter Lane		Gwinn	MI	49841
611966	Nordness	Adam	J.	PLANT REPAIRMAN STARTER	TILDN	TILDN	E 5115 Bebo Trail		Munising	MI	49862
611963	Swetich	Lucas	G.	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	P.O. Box 471		Marquette	MI	49855
611976	Michaelson	Joel	W.	PLANT REPAIRMAN STARTER	TILDN	TILDN	18073 N Lake Avenue		Chassell	MI	49916-9448
611983	Kurtcock	Zachary		PLANT REPAIRMAN INTERMEDIATE	TILDN	TILDN	627 Willow Rd., Lot 113		Marquette	MI	49855
611982	Knapp	Thomas		PLANT REPAIRMAN HELPER	TILDN	TILDN	P.O. Box 257	509 Isabella Ave	Palmer	MI	49871
328631	Wood	Jeffrey	S.	PLANT REPAIRMAN STARTER	EMPIR	EMPIR	4790 Co. Road PBH		Ishpeming	MI	49849
611981	Tweedale	Larry		PLANT REPAIRMAN STARTER	EMPIR	EMPIR	P.O. Box 505		Munising	MI	49862
611979	Filbrant	Timothy	J	PLANT REPAIRMAN STARTER	TILDN	TILDN	15800 Co Rd 482		Ishpeming	MI	49849
612008	Wagner	John	C	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	260 Shot Point Drive		Marquette	MI	49855
612009	Montgomery	Gregory	S.	PLANT REPAIRMAN HELPER	EMPIR	EMPIR	85 County Road 480		Negaunee	MI	49866

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EMPLID	LAST NAME	FIRST NAME	MI	BUSINESS TITLE	RPTING	LOC	STREET1	STREET2	CITY	STATE	ZIP
612015	Mechling	Robert		PLANT REPAIRMAN HELPER	EMPIR	EMPIR	817 Prince Street		Negaunee	MI	49866
612010	Ringuette	Lee	R.	GENERAL LABORER	EMPIR	EMPIR	300 N Rose Street		Ishpeming	MI	49849
612012	Ulrickson	April	E.	GENERAL LABORER	EMPIR	EMPIR	419 E High Street		Ishpeming	MI	49849
612021	Tilly	David	M.	GENERAL LABORER	EMPIR	EMPIR	205 Tracy Mine Road		Negaunee	MI	49866
612019	Malette	Michael	D.	GENERAL LABORER	EMPIR	EMPIR	526 Lake Street	Apt. #1	Negaunee	MI	49866
612022	Liberty	Jason	R.	GENERAL LABORER	TILDN	EMPIR	378 M-35		Negaunee	MI	49866
612017	Hares	Michael	K.	PLANT REPAIRMAN INTERMEDIATE	EMPIR	EMPIR	111 Boyer Road		Skandia	MI	49885
612018	Butorac	Tyson	J.	GENERAL LABORER	EMPIR	EMPIR	92 Croix Street	Apt. #5	Negaunee	MI	49866
612020	Mahaffey	David	V.	GENERAL LABORER	TILDN	EMPIR	100 N. Lilac		Ishpeming	MI	49849
600320	Nylander	Patrick	J.	GENERAL LABORER	EMPIR	EMPIR	4881 Co Rd 478		Champion	MI	49814
612023	Harmala	Andrew	W.	GENERAL LABORER	TILDN	EMPIR	219 S Main Street	Apt. #2	Ishpeming	MI	49849
612035	Hill	Wayne	P.	GENERAL LABORER	TILDN	EMPIR	506 Kirkpatrick	PO Box 91	Palmer	MI	49871
612032	Turner	Robert	J.	PLANT REPAIRMAN STARTER	EMPIR	EMPIR	1218 Front Street		Marquette	MI	49855
612034	Magnuson	Craig	S.	GENERAL LABORER	TILDN	EMPIR	3815 Co. Rd. PD		Ishpeming	MI	49849
612033	Gregg	Mitchell	T.	PLANT REPAIRMAN STARTER	EMPIR	EMPIR	205 County Road MP		Negaunee	MI	49866
612056	Skytla	Scott	J.	GENERAL LABORER	EMPIR	EMPIR	1084 Sunclyffe Dr.		Ishpeming	MI	49849
612053	DuVall	Kenneth	J.	GENERAL LABORER	EMPIR	EMPIR	N6081 N Eben Road		Eben Jct.	MI	49825
612054	Racette	Edward	G.	PLANT REPAIRMAN STARTER	EMPIR	EMPIR	732 E Empire - Lower		Ishpeming	MI	49849
612059	Wasie	David	J.	PLANT REPAIRMAN HELPER	EMPIR	EMPIR	1191 Co. Rd. FW		Champion	MI	49814
612055	Webber	Bradley	J.	PLANT REPAIRMAN STARTER	TILDN	TILDN	E3817 Savola Rd.		Rapid River	MI	49878
612058	Wonch	Jamin	P.	AUTOMOTIVE MECHANIC - STARTER	EMPIR	EMPIR	625 Miller Road		Gwinn	MI	49841
612081	Bartczak	Todd	A.	PLANT REPAIRMAN STANDARD	EMPIR	EMPIR	100 Banshee St		Gwinn	MI	49841
612079	Demeuse	Richard	A.	PLANT REPAIRMAN HELPER	EMPIR	EMPIR	8964 O.5 Lane		Gladstone	MI	49837
612085	Brown	David	T.	QUALITY TECHNICIAN III	EMPIR	EMPIR	1120 Pine Street		Marquette	MI	49855
612083	Nelson	Thomas	J.	CONCENTRATING PLANT ATTENDANT	EMPIR	EMPIR	1600 Randall Drive		Ishpeming	MI	49849
612084	LeClair	David	R.	GENERAL LABORER	EMPIR	EMPIR	245 N Rose		Ishpeming	MI	49849
612082	Salmela	Greg	E.	GENERAL LABORER	EMPIR	EMPIR	133 Neejee Road		Negaunee	MI	49866
600148	Roberts	Jeremy	M.	CONCENTRATING PLANT ATTENDANT	TILDN	TILDN	1590 S. Westwood Circle		Ishpeming	MI	49849
612086	Luke	Mark	E.	GENERAL LABORER	EMPIR	EMPIR	4043 U.S. 41 West		Ishpeming	MI	49849
612080	Young	Christopher	M.	PLANT REPAIRMAN STARTER	TILDN	TILDN	104 Cole Street		Negaunee	MI	49866
612120	Wadhams	Robert	A.	GENERAL LABORER	EMPIR	EMPIR	613 Prince Street Apt. #1		Negaunee	MI	49866
612118	Peterson	Michael	J.	QUALITY TECHNICIAN III	EMPIR	EMPIR	181 Dana Lane		Marquette	MI	49855
612121	Haughey	Jared	F.	GENERAL LABORER	EMPIR	EMPIR	38 S. Shag Lake Road		Gwinn	MI	49841
612116	Hietlikko	Levi	K.	PLANT REPAIRMAN STARTER	TILDN	TILDN	590 Jasper Street		Ishpeming	MI	49849
612115	Perry	Matthew	C.	PLANT REPAIRMAN STARTER	TILDN	TILDN	701 E Ridge Street		Ishpeming	MI	49849
612119	Trewnick	Corey	K.	GENERAL LABORER	EMPIR	EMPIR	1500 County Road C K K		Champion	MI	49814
612151	Carlson	Jon	A.	UTILITYMAN - PELLET PLANT	TILDN	TILDN	932 County Road A I		Champion	MI	49814-9773
612153	Jatonen	Tracy	W.	GENERAL LABORER	EMPIR	EMPIR	PO Box 123		Palmer	MI	49871
612145	Ruesing	Eric	P.	PLANT REPAIRMAN STARTER	TILDN	TILDN	1445 W M-35		Gwinn	MI	49841
612152	Tossava	Byron	A.	GENERAL LABORER	TILDN	EMPIR	560 Poplar Street		Ishpeming	MI	49849
612150	Markham	Nicholas	J.	GENERAL LABORER	TILDN	EMPIR	42143 N. Hancock Street		Chassell	MI	49916
612149	Pole	Henry	W.	GENERAL LABORER	TILDN	EMPIR	125 E Old M-28		Trout Creek	MI	49967
612181	LeSage	Kevin	J.	WELDER STANDARD	TILDN	TILDN	704 North Third		Ishpeming	MI	49849
612188	Richards	Casey	L.	GENERAL LABORER	EMPIR	EMPIR	322 S Lake Street		Ishpeming	MI	49849
612182	Duniap	Scott	R.	GENERAL LABORER	TILDN	EMPIR	2151 State Highway M-95		Republic	MI	49879
612183	Amis	Rieke	S.	GENERAL LABORER	TILDN	EMPIR	959 Baldwin Avenue		Negaunee	MI	49866
612180	Sucholl	John	D.	PLANT REPAIRMAN STARTER	TILDN	TILDN	23 Birch Lane		Ishpeming	MI	49849
612185	Sorensen	Michael	R.	GENERAL LABORER	TILDN	EMPIR	480 W Washington Street		Gwinn	MI	49841
612186	Stansky	Jason	M.	GENERAL LABORER	TILDN	EMPIR	8618Jiki Road		Gwinn	MI	49841
612187	Featherstone	Daniel	P.	GENERAL LABORER	TILDN	EMPIR	214 W Case Street		Negaunee	MI	49866
612211	Erickson	Andrew	J.	GENERAL LABORER	TILDN	EMPIR	633 Cherry Creek Road		Marquette	MI	49855
612288	Elfis	William	G.	PLANT REPAIRMAN HELPER	TILDN	TILDN	4774 Cedar Court	PO Box 225	Quinnesee	MI	49876
612295	Mortl	James	A.	GENERAL LABORER	EMPIR	EMPIR	N 4158 County Road 607		Iron Mountain	MI	49801
612290	Wiedenhofer	Mark	C.	GENERAL LABORER	TILDN	EMPIR	3632 Fahlstadt Road		Skandia	MI	49885



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EMPLID	LAST NAME	FIRST NAME	MI	BUSINESS TITLE	RPTING	LLOC	STREET1	STREET2	CITY	STATE	ZIP
612286	Roberts	Daniel	L.	PLANT REPAIRMAN HELPER	TILDN	TILDN	2661 County Road GGT	PO Box 12	Ishpeming	MI	49849
612293	Hanycz	Mark	G.	GENERAL LABORER	TILDN	EMPIR	433 M-35		Negaunee	MI	49866
612300	Holtz	Jeffery	D.	GENERAL LABORER	EMPIR	EMPIR	1534 W. Ridge	Apt. #30	Marquette	MI	49855
612302	Aho	Mitch	A.	GENERAL LABORER	EMPIR	EMPIR	308 Simpson Street	PO Box 261	Palmer	MI	49871
612297	Heikkinen	Todd	A.	GENERAL LABORER	EMPIR	EMPIR	95 Road 1		Ishpeming	MI	49849
600450	Erspamer	Lee	J	GENERAL LABORER	TILDN	TILDN	246 Jackson Street		Marquette	MI	49855
327539	Steade	Richard	A.	GENERAL LABORER	TILDN	EMPIR	3 Fairway Drive		Champion	MI	49814
612427	Michaud	Alfred	J.	GENERAL LABORER	TILDN	EMPIR	2870 Co. Rd. 476		Ishpeming	MI	49849
612425	Gagnon	Mark	A.	GENERAL LABORER	TILDN	EMPIR	421 E Vine Street		Ishpeming	MI	49849
612428	Tackman	David	H.	GENERAL LABORER	EMPIR	EMPIR	140 Silver Street		Ishpeming	MI	49849
612438	Niemi	Kevin	J.	GENERAL LABORER	EMPIR	EMPIR	301 Kirkpatrick	PO Box 63	Palmer	MI	49871
612429	Varty	Dale	W.	GENERAL LABORER	EMPIR	EMPIR	HC-01 Box 250A		Marquette	MI	49855
612424	Potvin	Jason	L.	GENERAL LABORER	TILDN	EMPIR	PO Box 186		Palmer	MI	49871
612426	Blackburn	Beau	D.	GENERAL LABORER	TILDN	EMPIR	406 Stone Quarry Street		Marquette	MI	49855
612461	Mills	David	J	GENERAL LABORER	TILDN	EMPIR	265 McLaughlin		Marquette	MI	49855
612462	Vanlerberghe	Michael	J	GENERAL LABORER	TILDN	EMPIR	PO Box 593		Ishpeming	MI	49849
612463	Gardner	Randy	J	GENERAL LABORER	TILDN	EMPIR	123 Pine St		Republic	MI	49879
612465	Levi	Jeremy	D	GENERAL LABORER	TILDN	TILDN	213 W Arch St		Negaunee	MI	49866
612464	Kinnunen	Kyle	A	GENERAL LABORER	EMPIR	EMPIR	612 E Empire St		Ishpeming	MI	49849
612496	Anderson	Fred	R	WELDER INTERMEDIATE	TILDN	TILDN	221 New Bristol Rd		Crystal Falls	MI	49920
612500	Miller	Robert	J	GENERAL LABORER	TILDN	EMPIR	1555 Little Perch Lake		Ishpeming	MI	49849
612498	Kent	James	W	GENERAL LABORER	TILDN	EMPIR	105 Terrace Street		Ishpeming	MI	49849
612502	Dunstan Jr.	Gary	C	GENERAL LABORER	TILDN	EMPIR	413 Gold St		Negaunee	MI	49866
612499	Raihala Jr.	Paul	J	GENERAL LABORER	TILDN	EMPIR	108 New York Street		Ishpeming	MI	49849
612495	Rader	John	M	PLANT REPAIRMAN STARTER	TILDN	TILDN	1080 N Westwood Drive		Ishpeming	MI	49849
612497	Sicotte	Doug	P	UTILITYMAN - PELLET PLANT	TILDN	TILDN	7 Forest Drive		Negaunee	MI	49866
612501	Pelton	Brian	A	GENERAL LABORER	TILDN	EMPIR	52 Feather Ridge Rd		Marquette	MI	49855
612526	Campbell	Daniel	B	GENERAL LABORER	EMPIR	EMPIR	5014 U.S. Hwy 2		Florence	WI	54721
612533	Peterson	Fred	E	GENERAL LABORER	EMPIR	EMPIR	2245 E Co Rd 456	PO Box 114	Little Lake	MI	49833
612532	Kautz	Scott	W	GENERAL LABORER	EMPIR	EMPIR	5865 County Rd PB		Ishpeming	MI	49849
612525	Babcock	Thomas	D	PLANT REPAIRMAN HELPER	EMPIR	EMPIR	1039 N. Traci Ln		Marquette	MI	49855
612529	Risku	Ronald	J	GENERAL LABORER	EMPIR	EMPIR	Box 9		Covington	MI	49919
612528	Nevenhoven	Scott	D	GENERAL LABORER	EMPIR	EMPIR	928 Wilson St.		Marquette	MI	49855
612530	Koski	Byron	L	GENERAL LABORER	EMPIR	EMPIR	766 Poplar St		Ishpeming	MI	49849
612531	Hurkmans	Clifford	W	GENERAL LABORER	EMPIR	EMPIR	31 Sunny Side Estates		Ishpeming	MI	49849
612527	Kakkuri	Chad	M	GENERAL LABORER	EMPIR	EMPIR	2836 Deer Lk Rd		Ishpeming	MI	49849
612524	Glomp	Matthew	C	PLANT REPAIRMAN HELPER	EMPIR	EMPIR	219 E. Arch St. Apt. 2		Marquette	MI	49855
612558	Podnar	John	S	PLANT REPAIRMAN HELPER	TILDN	TILDN	885 Evergreen Ct		Kingsford	MI	49802
612568	Waitrovich	Scott	A	GENERAL LABORER	TILDN	EMPIR	632 Pewabic	PO Box 681	Florence	WI	54121
612565	Roberts	Dean	W	GENERAL LABORER	TILDN	EMPIR	1161 W Little Shag Lk Rd		Gwinn	MI	49841
612562	Shepeck	Frank	H	WELDER STARTER	EMPIR	EMPIR	8181 N 7 Lane		Gladstone	MI	49837
612566	Ellingsen	Charles	F	GENERAL LABORER	TILDN	EMPIR	1847 Heikkala Dr		Marquette	MI	49855
612577	Jarvi	David	P	GENERAL LABORER	EMPIR	EMPIR	110 Marra Dr		Ishpeming	MI	49849
612581	Cotterman	Duane	E	GENERAL LABORER	EMPIR	EMPIR	114 Mitchell Rd		Negaunee	MI	49866
612579	Murray	Brian	L	GENERAL LABORER	TILDN	TILDN	5240 N Kurth 17.85 Dr		Escanaba	MI	49829
612559	Baynton	Allen	L	PLANT REPAIRMAN HELPER	TILDN	TILDN	142 M35		Negaunee	MI	49866
612572	Balwinski	Brian	J	GENERAL LABORER	TILDN	EMPIR	708 Greenwood		Ishpeming	MI	49849
612573	Mager	Chad	M	GENERAL LABORER	EMPIR	EMPIR	2044 M-28 East		Marquette	MI	49855
612578	Laurila	Keith	A	GENERAL LABORER	TILDN	TILDN	400 Stoneville Rd		Ishpeming	MI	49849
612560	Reichel	James	E	PLANT REPAIRMAN HELPER	EMPIR	EMPIR	N 4303 M-95		Iron Mountain	MI	49801
612570	Mikkola	Jason	R	GENERAL LABORER	TILDN	EMPIR	423 Cherry St		Negaunee	MI	49866
612581	Sheldon	Jack	V	PLANT REPAIRMAN HELPER	EMPIR	EMPIR	5311 J-5 Road		Escanaba	MI	49829
612580	Helmerl	Brian	K	GENERAL LABORER	TILDN	TILDN	450 Station Rd		Gwinn	MI	49841
612575	Paris	Louis	V	GENERAL LABORER	EMPIR	EMPIR	1408 West Ave		Marquette	MI	49855



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EMPLID	LAST_NAME	FIRST_NAME	MI	BUSINESS_TITLE	RPTING_L	LOC	STREET1	STREET2	CITY	STATE	ZIP
612574	Vedder	Gregory	M	GENERAL LABORER	EMPIR	EMPIR	3405 Co Rd 476		Ishpeming	MI	49849
612576	Marietti	Spencer	A	GENERAL LABORER	EMPIR	EMPIR	712 E Empire St. Apt #1		Ishpeming	MI	49849
612604	DeClark	William	A	GENERAL LABORER	TILDN	EMPIR	803 S. Van Buren Street		Kingsford	MI	49802
612609	Trecartin	Robert	R	GENERAL LABORER	EMPIR	EMPIR	PO Box 55		Quinnesec	MI	49876
612619	Galeazzi	Gerald	M	GENERAL LABORER	TILDN	TILDN	309 Mine St		Norway	MI	49870
612613	Degenae	Kenneth	J	GENERAL LABORER	EMPIR	EMPIR	N4355 West Springlake Lane		Iron Mountain	MI	49801
612611	Peterson	Dana	E	GENERAL LABORER	EMPIR	EMPIR	W8630 Lynch Rd		Iron Mountain	MI	49801
612618	DeGabriele	Mark	A	GENERAL LABORER	TILDN	TILDN	119 Cedar Lane		Negaunee	MI	49866
612605	Paavo	Steven	J	GENERAL LABORER	TILDN	EMPIR	PO Box 7		Ishpeming	MI	49849
612603	Lintula	Kevin	J	GENERAL LABORER	TILDN	EMPIR	PO Box 101		Eben Junction	MI	49825
612612	Leaf	Jeffrey	D	GENERAL LABORER	EMPIR	EMPIR	405 Peterson Ave		Ishpeming	MI	49849
612617	Watt	Robert	C	GENERAL LABORER	TILDN	TILDN	PO Box 111		Little Lake	MI	49833
612601	Burch	Michael	J	AUTOMOTIVE MECHANIC - STARTER	EMPIR	EMPIR	104 N Tamarack St.		Gwinn	MI	49841
612608	O'Brien	Edward	D	GENERAL LABORER	EMPIR	EMPIR	724 Duncan St.		Ishpeming	MI	49849
612602	Larmour	Richard	A	GENERAL LABORER	TILDN	EMPIR	125 South Daisy St.		Ishpeming	MI	49849
612615	Dorsky	Tim	A	GENERAL LABORER	EMPIR	EMPIR	24 N Birch St.		L'Anse	MI	49946
612607	Fortino	Scott	A	GENERAL LABORER	TILDN	EMPIR	1655 Eugmon Lk Rd		Skandia	MI	49885
612610	Ringuette	Shawn	M	GENERAL LABORER	EMPIR	EMPIR	4461 US Highway 41 W Lot #2		Ishpeming	MI	49849
612614	Watson	Benjamin	I	GENERAL LABORER	EMPIR	EMPIR	955 Patriot St		Ishpeming	MI	49849
612606	Barrett	Joseph	R	GENERAL LABORER	TILDN	EMPIR	PO Box 184	104 E Stephenson Ave	Gwinn	MI	49841
612616	Maddock	Matthew	P	GENERAL LABORER	TILDN	TILDN	1715 Ellsworth Street		Ishpeming	MI	49849
612645	Frisk	Kathleen	D	GENERAL LABORER	EMPIR	EMPIR	Box 34 Stoney Lane		Michigamme	MI	49861
612642	LaPlant	Dean	A	GENERAL LABORER	EMPIR	EMPIR	640 Burt St Apt 1		Negaunee	MI	49866
612641	Carlson	Christopher	M	GENERAL LABORER	EMPIR	EMPIR	1 Lower Dr		Ishpeming	MI	49849
600177	Koski	Clay	S	GENERAL LABORER	EMPIR	EMPIR	PO Box 195		Champion	MI	49814
329879	Brangar	Kevin	J	GENERAL LABORER	TILDN	EMPIR	41 Sunnyside Estates		Ishpeming	MI	49849
612640	Luukkonen	Brian	K	GENERAL LABORER	TILDN	EMPIR	PO Box 271	100 Tamarack St.	Gwinn	MI	49841
612649	Belongia	Christopher	A	GENERAL LABORER	EMPIR	EMPIR	515 Hustler St.		Gwinn	MI	49841
612646	Peterson	Clifford	R	GENERAL LABORER	EMPIR	EMPIR	858 N. Pine St.		Ishpeming	MI	49849
612648	LaBeau	Jason	L	GENERAL LABORER	EMPIR	EMPIR	390 North River Drive		Gwinn	MI	49841
600312	Frisk	Matthew	D	GENERAL LABORER	TILDN	TILDN	216 1/2 Main St.		Ishpeming	MI	49849
612643	Machamer	Jason	E	GENERAL LABORER	EMPIR	EMPIR	439 E Prospect St.		Marquette	MI	49855
612634	Jensen	Christopher	A	AUTOMOTIVE MECHANIC - STARTER	EMPIR	EMPIR	228 Co Rd 550		Marquette	MI	49855
612636	McNally	Matthew	S	AUTOMOTIVE MECHANIC - STARTER	TILDN	EMPIR	E7990 M28 West		Christmas	MI	49862
612644	Ford	Dane	A	GENERAL LABORER	EMPIR	EMPIR	11 Twin Pines Dr		Ishpeming	MI	49849
612647	Palkki	Matthew	K	GENERAL LABORER	TILDN	TILDN	129 Michigan St.		Negaunee	MI	49866
612635	Carlson	Lucas	A	AUTOMOTIVE MECHANIC - STARTER	EMPIR	EMPIR	341 Cedar St		Ishpeming	MI	49849
612639	Young	Jason	S	GENERAL LABORER	TILDN	EMPIR	200 Queen Rd		Negaunee	MI	49866
612637	DeGabriele	Jason	A	GENERAL LABORER	TILDN	EMPIR	318 McKenzie Ave		Negaunee	MI	49866
612638	Barry	Spencer	D	GENERAL LABORER	TILDN	EMPIR	2460 Woodland Dr		Ishpeming	MI	49849
612659	Johnson	David	J	GENERAL LABORER	TILDN	EMPIR	124 High Excelsior Street		Ishpeming	MI	49849
612655	Ross	Steven	J	AUTOMOTIVE MECHANIC - STARTER	EMPIR	EMPIR	759 Little Perch Lake Rd		Ishpeming	MI	49849
612657	Johnson	Michael	S	GENERAL LABORER	TILDN	EMPIR	318 E M35 Apt 15		Gwinn	MI	49841
612668	Niemi	Darryl	J	GENERAL LABORER	EMPIR	EMPIR	802 Wabash St.		Ishpeming	MI	49849
612661	Kippola	Steven	E	GENERAL LABORER	TILDN	EMPIR	363 West Johnson Street #5		Ishpeming	MI	49849
612670	Hamari	Ray	W	GENERAL LABORER	EMPIR	EMPIR	634 Maurice St.		Ishpeming	MI	49849
612658	Setter	William	H	GENERAL LABORER	TILDN	EMPIR	133 N. Pine	PO Box 166	Gwinn	MI	49841
612673	O'Connell	Thomas	N	GENERAL LABORER	TILDN	TILDN	128 Aspen Drive		Marquette	MI	49855
612662	Erickson	Gary	M	GENERAL LABORER	TILDN	EMPIR	197 Ingalls Rd		Skandia	MI	49885
612660	Solomon-Lundwall	Jason	T	GENERAL LABORER	TILDN	EMPIR	45851 Co Rd 581		Ishpeming	MI	49849
612672	Kennedy	Thomas	M	GENERAL LABORER	TILDN	TILDN	106 S Blue Lake Rd		Gwinn	MI	49841
612663	Johnson	Brandin	R	GENERAL LABORER	TILDN	EMPIR	171 E Co Rd		Negaunee	MI	49866
612671	Allen	James	R	GENERAL LABORER	EMPIR	EMPIR	6610 County Road PB		Ishpeming	MI	49849
612669	Rivord	Jason	J	GENERAL LABORER	EMPIR	EMPIR	245 S. Marigold St.		Ishpeming	MI	49849

Cliffs Michigan Operations  
WARN Notice

11-5-08

EMPLID	LAST_NAME	FIRST_NAME	MI	BUSINESS_TITLE	RPTING	LOC	STREET1	STREET2	CITY	STATE	ZIP
600286	Ahola	Thomas	J	GENERAL LABORER	EMPIR	EMPIR	25 Birch Lane		Ishpeming	MI	49849
612656	Juntunen	Alan	M	AUTOMOTIVE MECHANIC - STARTER	TILDN	EMPIR	11884 Hwy M-36		Pelkie	MI	49958
612665	Hietikko	Brandon	D	GENERAL LABORER	EMPIR	EMPIR	3310 County Road 496 Lot 2		Ishpeming	MI	49849
612664	Petrocik	Daniel	R	GENERAL LABORER	EMPIR	EMPIR	230 Northwoods Rd #12		Marquette	MI	49855
612666	Rice	Eric	J	GENERAL LABORER	EMPIR	EMPIR	525 Lake Street		Ishpeming	MI	49849
612667	Prusi	Andrew	M	GENERAL LABORER	EMPIR	EMPIR	169 Sunset Dr		Negaunee	MI	49866
	Aderman	Kent	E	GENERAL LABORER	EMPIR	EMPIR	1004 Michigan Avenue		Kingsford	MI	49802
	Swanson	Allan	J	GENERAL LABORER	EMPIR	EMPIR	215 W Lincoln St.		Iron Mountain	MI	49801
	DuVall	Jeffrey	S	GENERAL LABORER	TILDN	EMPIR	729 Co Rd 545N		Skandia	MI	49885
	Book	Niles	W	GENERAL LABORER	EMPIR	EMPIR	1221 NE 51st Ave. Apt 122		Hillsboro	OR	97124
	Schultz	Stevan	K	GENERAL LABORER	EMPIR	EMPIR	22684 Lamplinen Road		Michigamme	MI	49861
329097	Couveau	Randy	J	GENERAL LABORER	EMPIR	EMPIR	2105 Woodland Drive		Ishpeming	MI	49849
	Holm	Leonard	F	GENERAL LABORER	EMPIR	EMPIR	156 Dana Lane		Marquette	MI	49855
	Blixt	Anthony	C	GENERAL LABORER	TILDN	EMPIR	214 Bussone Dr		Ishpeming	MI	49849
	Healy	Darrell	D	GENERAL LABORER	EMPIR	EMPIR	100 Prospect St		Bear Creek	WI	54922
	Arndt	Jeffrey	A	GENERAL LABORER	TILDN	EMPIR	Box 73		Markesan	WI	53946
	Maxwell	Clayton	P	GENERAL LABORER	EMPIR	EMPIR	400 S Fourth St		Ishpeming	MI	49849
	Mannila	Scott	A	GENERAL LABORER	EMPIR	EMPIR	37537 Co Rd 581		Ishpeming	MI	49849
	Richardson	John	T.	GENERAL LABORER	EMPIR	EMPIR	413 E Lincoln St		Negaunee	MI	49849
329331	Maki	Casja	A	GENERAL LABORER	TILDN	EMPIR	1604 State St.		Algonac	MI	48001
	Nigh	Kevin	H	GENERAL LABORER	TILDN	EMPIR	Box 111	145 Birch Street	Gwinn	MI	49841
	Witting	Jason	S	GENERAL LABORER	TILDN	EMPIR	1324 M-28 East		Marquette	MI	49855
	Stanaway	Gary	A	GENERAL LABORER	TILDN	EMPIR	7775 Co Rd CD		Ishpeming	MI	49849
	Letson	Jeremy	L	GENERAL LABORER	EMPIR	EMPIR	308 S Lake St. Apt 2		Ishpeming	MI	49849
	Branchau	Todd	T.	GENERAL LABORER	EMPIR	EMPIR	9355 Walstroms Rd		Republic	MI	49879
	Bridges	Brent	A	GENERAL LABORER	EMPIR	EMPIR	1056N LexNelson Rd		Gulliver	MI	49840
	Zintman	Daniel	A	GENERAL LABORER	TILDN	TILDN	75 N. Serenity Dr		Gwinn	MI	49841