





Kathy Maybriar
Office of Workforce Development Ohio Department of Job & Family Services
4020 East Fifth Ave
P.O. Box 1618
Columbus, 43216

Email: Kathy.Maybriar@jfs.ohio.gov

VIA Fax: (614) 728-5938

Re: Notification under the Worker Adjustment

And Retraining Notification Act

Dear Ms. Maybriar:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §2101 *et seq.* (1988), this notice is to inform you that Appleton Papers Inc. plans to initiate a partial plant closing at its West Carrollton facility located at 1030 West Alex Bell Road. The planned action is expected to be permanent. All papermaking operations and a significant portion of support functions will be included. The first separation is expected to occur on May 20, 2012 or within the 14-day period thereafter. The total number of employees who will be affected is approximately 330.

Employees at the facility are unionized and the designated bargaining representative, United Steelworkers, Local 266, of these employees has been notified of this action. The name and address of the Chief Elected Officers of the Union:

Ron Wardrup, International Representative United Steel Workers
13 Triangle Park Drive
Cincinnati, OH 45246

Jim Allen, President, Local 266 United Steel Workers 1030 W. Alex-Bell Road West Carrollton, OH 45449

Any non-union employees affected by this action will be notified individually.

The name and telephone number of the company official to contact for further information is: Leslie O'Hara, Human Resources Manager, 937-847-7235

Respectfully...

Todd Downey

Mill Manager

Exhibit A - Affected Employees

Administrative Clerk	1
Assistant Finishing & Shipping Superintendent	1
Associate Environmental Engineer	1
Associate Maintenance Engineer	1
Associate Process Engineer	2
Associate Process Engineer	3
Associate Production Engineer	1
Associate Project Engineer	1
Champs System Facilitator	1
D.C. Manager I	1
Engineering Tech IV	1
Enterprise Excellence Leader	1
Executive Assistant-Plant	1
Information Technology Engineer	1
Junior Accountant	1
Lean Coordinator	1
Maintenance Planner	3
Maintenance Superintendent	2
Maintenance Supervisor-WC	6
Material Preparation Superintendent	1
Material Preparation/Receiving Supervisor	1
Nurse	1
Operational Excellence Manager	1
Operations Manager I	1
P.M. Shift Coordinator	7
Paper Machine Business Unit Manager	
PIC Coordinator	3 1
Planner/Buyer/Scheduler	1
Plant Controller	1
Production Coordinator	7
Quality Assurance Lab Supervisor	1
Quality Systems Engineer	1
Safety Manager	1
Scheduler III	3
Senior Buyer	1
Senior EH&S Specialist	1
Senior Financial Analyst	2
Senior Human Resources Representative	1
Senior Maintenance Planner	1
Staff Electrical Engineer	1
Staff Mechanical Engineer	3
Staff Process Engineer	2
Staff Production Engineer	3
Storekeeper II	1
Traffic Coordinator	1
Utilities Shift Coordinator	1
Utilities Superintendent	1

WCH #91 3rd Hand	4
WCH #91 4th Hand	4
WCH #91 Backtender	4
WCH #91 Machine Tender	4
WCH #91 Pulper Operator	4
WCH #91 Stock Prep Operator	4
WCH #92 Back Tender	4
WCH #92 Machine Tender	4
WCH #92 Primary 3rd Hand	4
WCH #92 Pulper Operator	4
WCH #92 Second 3rd Hand	4
WCH #92 Stock Prep Operator	4
WCH #92 Utility	5
WCH #93 Backtender	4
WCH #93 Machine Tender	4
	4
WCH #93 Primary 3rd Hand	•
WCH #93 Primary 4th Hand	3
WCH #93 Pulper Operator	4
WCH #93 Second 3rd Hand	4
WCH #93 Second 4th Hand	4
WCH #93 Stock Prep Operator	4
WCH #93 Utility	4
WCH 150 Ton Pulper Operator	4
WCH 250 Ton Pulper Operator	4
WCH Apprentice Journeyman 2nd Class B	2
WCH Bleach Plant Operator	4
WCH Coal & Ash Handler	1
WCH Coater Operator	4
WCH Day - Loader	1
WCH Lead Painter	1
WCH Loader	7
WCH Lube Tech I	4
WCH Master Journeyman Mech - Day	32
WCH Master Journeyman Mech - Swing	4
WCH Materials Man	2
WCH Mstr Jrnymn Elec - Day	8
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WCH Mstr Jrnymn Elec - Swing WCH Office Janitor	4
	4
WCH Packaging Leader	2
WCH Packaging Operator	15
WCH Paper Tester	4
WCH Power Sweeper Operator	1
WCH Quality Technician	1
WCH Second Engineer	4
WCH Senior Lab Tech	4
WCH Serviceman	1
WCH Special Assignment-Safety	1
WCH Utilityman Licensed	3
WCH Waste Handler	2
WCH Material Prep Operator A	4
WCH Material Prep Operator B	4
WCH #91 Utility	3
WCH Utilityman (Unlicensed)	1
WCH Utility	5
WCH Roll Handler	12