



Benton Harbor Division
151 N. Riverview Drive
Benton Harbor, MI 49022
Tel: 269-923-6486

August 30, 2010

Mr. Lloyd Conway
Workforce Consultant
Department of Energy, Labor
And Economic Growth
P.O. Box 30004
Lansing, MI 48909

Re: WARN Notice

Dear Mr. Conway:

Last month, Whirlpool Corporation announced the permanent closing of the Whirlpool, Benton Harbor Division as part of an ongoing restructuring of manufacturing operations.

We are required by the Workers' Adjustment and Retraining Notification Act ("WARN") to provide you with this notice within 60 days of the first terminations caused by this closing. Terminations will commence on or about August 27, 2010 and continue until January 28, 2011. These reductions will be permanent and there will be no bumping rights. We anticipate that the closing will ultimately impact a total of 216 employees at this location.

The Company is providing employees with information and a package of transition benefits. Should you have any questions, please contact Steven Morris, Manager, Human Resources at our location. Steven's direct telephone number is 269-923-0301.

Please note: this notice applies for separations that are likely to occur on October 29, 2010. A notice for separations anticipated for August 27, 2010 and October 1, 2010 had been previously sent to you.

Thank you for your cooperation and understanding.

Best regards,

Jim Spicer
Plant Manager

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RAPID RESPONSE

Attachments: Separations 10/29/2010

Manpower Reduction--Benton Harbor Division October 29, 2010

| Sen. Date | Last name | First name | Middl | Street and house number | City | Region (State | Postal code | Position | Employee Subgroup |
|------------|-----------|------------|-------|-------------------------|---------------|---------------|-------------|----------------------|-------------------|
| 01/04/2007 | Streeter | Ryan | D | 2161 Jeffrey St. | Stevensville | Michigan | 49127 | Spin Pinion Assembly | Hourly |
| 01/04/2007 | Moss | Linda | D | 771 High Point Drive | Benton Harbor | Michigan | 49022 | Screw Machines | Hourly |

Voluntary Early Separation

| | | | | | | | | | |
|------------|------------|--------|---|--------------------|--------------|----------|-------|----------------------|--------|
| 01/27/2003 | Shortman | Lance | N | 202 Carol Avenue | Niles | Michigan | 49120 | OASIS | Hourly |
| 10/02/2000 | Echeverria | Julio | H | 648 Miller Lane | St. Joseph | Michigan | 49085 | Basket Drived Tube L | Hourly |
| 06/02/1997 | Onderdonk | Vickie | L | 1604 N Us 31 | Niles | Michigan | 49120 | OASIS | Hourly |
| 09/10/2001 | Spencer | Tony | | 4364 carpet street | stevensville | Michigan | 49127 | Spin Pinion Assembly | Hourly |