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December 15, 2007

Via United Parcel Service

Bureau of Workforce Services, Rapid Response Service Ohio Department of Job & Family Services, WARN Act 4020 E. Fifth Avenue Columbus, Ohio 43219

Dear Sir or Madam:

With regret, this letter is to notify you that due to difficult market conditions it is likely that the Company will decide to permanently close its entire aluminum extrusion manufacturing operation at the Company's facility located at 706 South State Street, Girard, Ohio 44420. The United Steelworkers of America, Local Union 4564 represents the affected production and maintenance employees. The Company has informed the Union that it does not see labor costs as a factor affecting the decision but that the Company is willing to discuss the decision with the Union, and the Union has requested meetings in early January. However, unless those discussions change the Company's view of the decision it will become final in January, 2008 with the first employment terminations in February, 2009 and final closing in March, 2008.

The attached Appendix A lists production and maintenance employees who will be affected by the closing and anticipated dates of employment termination (within fourteen days and subject to change due to bumping rights applicable during the phase-down period), as well as information regarding Union representatives. The attached Appendix B lists employment termination dates (within fourteen days) of salaried employees whom it is known at this point will be affected. Salaried employees are not represented by a labor organization and there are no bumping rights applicable. Appendix B includes two employees at a separate Company facility located at 643 Henry St., Niles, Ohio 44446, whose employment would terminate as a result of closing of the Girard facility.

If you have any questions regarding this matter, please contact me at (847) 810-3225.

Very truly yours,

INDALEX INC.

Dale Tabinowski

Senior Vice President of

Human Resources

Appendix A- 1	Represented	Affected	Employees,	Indalex	Inc.	Girard	opyo	Tacility
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OTE 1-	EDAME		Position- Note 2	DEPT	Beginning of 14 Day Period During Which Termination Will Occur
•		_	Packer	Paint	2/15/2008
			Packer	Paint	2/15/2008
			Helpers	Cutback	2/15/2008
			Helpers	Extrusion	2/15/2008
		1	Helpers	Packing	2/15/2008
			Helpers	Paint	2/15/2008
		I	Forklift/Utility	Extrusion	2/15/2008
			PMO Operator	Packing	2/15/2008
			Maintenance	Maintenance	2/15/2008
			Shippers	Shipping	2/15/2008
		ſ	Packer	Packing	2/15/2008
			Saw Operator	Paint	2/15/2008
		Kanas	Packer	Paint	2/15/2008
			Helpers	Paint	2/15/2008
			Packer	Extrusion	2/15/2008
		Ī	Helpers	Paint	2/15/2008
		Ī	Forklift/Utility	Paint	2/15/2008
		ſ	Packer	Cutback	2/15/2008
		T	Packer	Packing	2/15/2008
		ľ	Helpers	Paint	2/15/2008
		5	Packer	Paint	2/15/2008
		F	Packer	Extrusion	2/15/2008
		T	Janitor	Maintenance	2/15/2008
		ı	PMO Operator	Packing	2/15/2008
		F	Helpers	Extrusion	2/15/2008
			Packer	Paint	2/15/2008
			Die Header	Extrusion	2/15/2008
		F	Head Stretcher	Extrusion	2/15/2008
		- F	Packer	Paint	2/15/2008
			Die Header	Extrusion	2/15/2008
		j:	Bander Weigher	Packing	2/15/2008
		t	Head Stretcher	Extrusion	2/15/2008
		-	Packer	Paint	2/15/2008
		H	Packer	Paint	2/15/2008
		H	Packer	Paint	2/15/2008
		H	Packer	Paint	2/15/2008
		F	Packer	Paint	2/15/2008
		}	Packer	Paint	2/15/2008
		H	Packer	Paint	2/15/2008
		H	Forklift/Utility	Extrusion	2/15/2008
		-	Packer		2/15/2008
			Packer	Paint	2/15/2008
		-		Paint	
		-	Packer	Extrusion	2/15/2008
		-	Head Stretcher	Extrusion	2/15/2008
		-	Packer	Cutback	2/15/2008 2/15/2008
		-	Facker Packer	Paint Paint	2/15/2008 2/15/2008

OTES Loge 2	NAME		POSITION	dept	Beginning of 14 Day Period During Which Termination Will Occur
		'	w Operator	Extrusion	2/15/2008
			acker	Extrusion	2/15/2008
			acker	Cutback	2/15/2008
			acker	Packing	2/15/2008
			acker	Paint	2/15/2008
			elpers	Paint	2/15/2008
			elpers	Paint	2/15/2008
			acker	Paint	2/15/2008
			ie Header	Extrusion	2/15/2008
			acker	Paint	2/15/2008
			clpers	Extrusion	2/15/2008
			acker	Paint	2/15/2008
			delpers	Paint	2/15/2008
			Forklift/Utility	Paint	2/15/2009
			delpers	Paint	2/15/2008
			Packer	Packing	2/15/2008
			Painter	Paint	2/15/2008
			Packer	Paint	2/15/2008
			Helpers	Extrusion	2/15/2008
			Packer	Paint	2/15/2008
			Packer	Paint	2/15/2008
			Packer	Paint	2/15/2008
			Packer	Paint	2/15/2008
			Packer	Paint	2/15/2008
			Packer	Packing	2/15/2008
			Packer	Packing	2/15/2008
		ŀ	Packer	Packing	2/15/2008
		Į	Packer	Extrusion	2/15/2008
		ŀ	Packer	Paint	2/15/2008
		ŀ	Packer	Paint	2/15/2008
		ŀ	Packer	Paint	2/15/2008 2/15/2008
		H	Packer Floor Person	Extrusion	2/15/2008
		H	Packer	Paint	2/15/2008
		H	Packer	Paint Paint	2/15/2008
		h	Packer		2/15/2000
		j	Packer	Dies & Tooling	2/15/2008
		F	Packer	Paint	2/15/2008
		-	Saw Operator	Extrusion Extrusion	2/15/2008
		-	Saw Operator	Paint	2/15/2008
		H	Floor Person	Paint	2/15/2008
			Helpers	Paint	2/15/2008
		-	Helpers	Cutback	2/15/2008
			Head Stretcher	Extrusion	2/15/2008
		L	Packer	Paint	2/15/2008
		H	Packer	Paint	2/15/2008
			Helpers	Extrusion	2/15/2008
			Packer	Paint	2/15/2008
			Saw Operator	Extrusion	2/15/2008
		H	Packer	Paint	2/15/2008
		H	Helpers	Extrusion	2/15/2000
		*	Forklift/Utility	Extrusion	2/15/2008

NOTES	NOAME	ı	POSITION	DEPT	Beginning of 14 Day Period During Which Termination Will Occur
			PMO Operator	Paint	2/15/2008
			Saw Operator	Extrusion	2/15/2008
			Die Header	Extrusion	2/15/2008
			Saw Operator	Cutback	2/15/2008
			Helpers	Extrusion	2/15/2008
			Die Header	Extrusion	2/15/2008
			Asst. Painter	Paint	2/15/2008
			Packer	Paint	2/15/2009
			Packer	Paint	2/15/2008
			Asst. Painter	Paint	2/15/2008
			Helpers	Paint	2/15/2008
			Helpers	Extrusion	2/15/2008
			Forklift/Utility	Paint	2/15/2008
			Saw Operator	Extrusion	2/15/2008
			Floor Person	Paint	2/15/2008
			Helpers	Paint	2/15/2008
			Helpers	Extrusion	2/15/2008
			Helpers	Paint	2/15/2008
			Helpers	Extrusion	2/15/2008
		_	Floor Person	Paint	2/15/2008
		_	Helpera	Paint	2/15/2008
		_	Forklift/Utility	Paint	2/15/2008
		<u> </u>	Saw Operator	Extrusion	2/15/2008
		\vdash	Helpers	Extrusion	2/15/2008
		-	Helpers	Paint	2/15/2008
		-	Forklift/Utility	Paint	2/15/2008
		-	Helpers	Paint	2/15/2008
		-	Helpers	Extrusion	2/15/2008
		-	Helpers	Paint	2/15/2008
		-	Painter	Paint	2/15/2008 2/15/2008
		-	Helpers	Extrusion	2/15/2008
		H	Saw Operator Asst. Painter	Extrusion	2/15/2008
		H	Asst. Painter	Paint Paint	2/15/2008
		L	h Asst. Painter	1	2/15/2008
		F	Packer	Paint Paint	2/15/2008
		r	Packer	Paint	2/15/2008
		-	Helpers	Paint	2/15/2008
		F	r Packer	Paint	2/15/2008
		F	Helpers	Paint	2/15/2008
		T	Helpers	Paint	2/15/2008
		_ T	Helpers	Paint	2/15/2008
			Helpers	Paint	2/15/2008
		race	Asst. Painter	Paint	2/15/2008
			Floor Person	Paint	2/15/2008
		Ī	Asst. Painter	Paint	2/15/2008
		•	Helpers	Extrusion	2/15/2008
			Helpers	Extrusion	2/15/2008
		and the same	Saw Operator	Extrusion	2/15/2008
		· ·	Helpers	Extrusion	2/15/2008
			Asst. Painter	Extrusion	2/15/2008
		e and	Helpers	Paint	2/15/2008

TOTES	MAME	MOITIEOG	DEPT	Beginning of 14 Day Period During Which Termination Will Occur
1		Packer	Packing	2/15/2008
		Packer	Packing	2/15/2008
		Helpers	Extrusion	2/15/2008
		Forklift/Utility		2/15/2008
		Helpers	Extrusion	2/15/2008
		Packer	Packing	2/15/2008
		Packer	Packing	2/15/2000
		Packer	Packing	2/15/2008
		Packer	Packing	2/15/2008
		Packer	Packing	2/15/2008
		Punch Operator	Packing	2/15/2008
		Forklift/Utility		2/15/2008
		Die Header	Extrusion	2/15/2008
		Die Header	Packing	2/15/200B
		Shippers	Shipping	2/15/2008
		Packer	Packing	2/15/2000
		Asst. Painter	Paint	2/15/2008
		Packer	Cutback	2/15/2008
		Painter	Paint	2/15/2008
		Mechanical Tech	Maintenance	2/15/2008
		Mechanical Tech	Maintenance	2/15/2008
		Forklift/Utility		2/15/2008
		Helpers	Extrusion	2/15/2008
		Packer	Shipping	2/15/2008
		. Packer	Shipping	2/15/2008
		Helpers	Extrusion	2/15/2008
		Packer	Shipping	2/15/2008
		Helpers	Packing	2/15/2008
		Helpers	Paint	2/15/2008
		Die Chaser	Dies & Tooling	
		J. Head Stretcher	Extrusion	2/15/2008
		Packer		2/15/2008
			Packing	2/15/2008
		Forklift/Utility		2/15/2008
		Shippers	Packing	2/15/2008
		Waste Water	Paint Pies (Meeling	
		Die Chaser	Dies & Tooling	2/15/2008
		Packer	Packing	2/15/2008
		Packer	Packing	2/15/2008
		- Shippers	Shipping	
		Packer	Packing	2/15/2008 2/15/2008
		Packer	Packing	2/15/2008
		Packer	Shipping	
		Helpers	Extrusion	2/15/2008
		Painter	Paint	2/15/2008
		Shippers	Cutback	2/15/2008
		Press Operator	Extrusion	3/1/2008
		Forklift/Utility		3/1/2008
		Head Stretcher	Extrusion	3/1/2008
		Forklift/Utility		3/1/2008
		Die Chaser Press Operator	Dies & Tooling Extrusion	3/1/2008 3/1/2008

NOTES Page 5	NAME	MOITIBOG	DEPT	Beginning of 14 Day Period During Which Termination Will Occur
		Helpers	Extrusion	3/1/2008
		Press Operator	Extrusion	3/1/2008
		Press Operator	Extrusion	3/1/2008
		Helpers	Cutback	3/1/2008
		Roll Machine Operat	Extrusion	3/1/2008
		Helpers	Cutback	3/1/2008
		Forklift/Utility	Shipping	3/1/2008
		Bander Weigher	Packing	3/1/2008
		Helpers	Extrusion	3/1/2008
		Press Operator	Extrusion	3/1/2008
		Press Operator	Extrusion	3/1/2008
		Packer	Packing	3/1/2008
		Saw Operator	Cutback	3/1/2008
		Yard Driver	Shipping	3/1/2008
		Head Stretcher	Extrusion	3/1/2008
		Press Operator	Extrusion	3/1/2008
		Press Operator	Extrusion	3/1/2008
		Packer	Packing	3/1/2008
		Shippers	Packing	3/1/2008
		Saw Operator	Cutback	3/1/2008
		Bander Weigher	Packing	3/1/2008
		Porklift/Utility	Packing	3/1/2008
		Forklift/Utility	Shipping	3/1/2008
		Janitor	Maintenance	3/1/2008
		Packer	Packing	3/1/2008
		Forklift/Utility	Paint	3/1/2008
		Helpers	Extrusion	3/1/2008
		Helpers	Extrusion	3/1/2008
		Forklift/Utility	Packing	3/1/2008
		Press Operator	Extrusion	3/1/2008
		Truck Drivers	Driver	3/1/2008
		Packer	Packing	3/1/2000
		Saw Operator	Cutback	3/1/2008
		Truck Drivers	Driver	3/1/2008
		Yard Driver	Shipping	3/1/2008
		Truck Drivers	Driver	3/1/2008
		Shippers	Shipping	3/1/2008
		Packer	Packing	3/1/2008
		Forklift/Utility	Packing	3/1/2008
		Painter	Paint	3/1/2008
		Painter	Paint	3/1/2008
		Die Header	Extrusion	3/1/2008
		Floor Person	Paint	3/1/2008
		Yard Driver	Shipping	3/1/2008
		Maintenance	Maintenance	3/21/2008
		Maintenance	Maintenance	3/21/2008
			Maintenance	3/21/2008
			Maintenance	3/21/2008
		Maintenance	Maintenance	3/21/2008
		Maintenance Maintenance	Maintenance	3/21/2008
		S T T T T T T T T T T T T T T T T T T T	Maintenance	3/21/2008

NOTES Page 6	NAME	POSITION	DEPT	Beginning of 14 Day Period During Which Termination Will Occur		
	Kovacich, Thomas	Electrical Tech	Maintenance	3/21/2008		
	Angelo, Anthony	Mechanical Tech	Maintenance	3/21/2009		
	Nord, Richard J.	Packer	Packing	2/29/2008		
	- 1-110 Tohn	Head Stretcher	Extrusion	2/29/2008		
		OTE 1- Employees ayoff				
		OTE 2- Official classification listed, some employees are presently working in other positions due to bumping				
		Union Representatives				
			ives			
		Kirk Davies	ives			
		Kirk Davies United Steetworkers	jv8s			
		Kirk Davies United Steelworkers Square One Center				
		Kirk Davies United Steelworkers Square One Center 950 Youngstown Warre				
		Kirk Davies United Steelworkers Square One Center				
		Kirk Davies United Steetworkers Square One Center 950 Youngstown Warre Niles Ohio 44446 Mathew Novosel	en Rd.			
		Kirk Davies United Steetworkers Square One Center 950 Youngstown Warre Niles Ohio 44446 Mathew Novosel President USW Local 4	en Rd.			
		Kirk Davies United Steetworkers Square One Center 950 Youngstown Warre Niles Ohio 44446 Mathew Novosel President USW Local 4 708 South State St.	en Rd.			
		Kirk Davies United Steetworkers Square One Center 950 Youngstown Warre Niles Ohio 44446 Mathew Novosel President USW Local 4	en Rd.			
		Kirk Davies United Steetworkers Square One Center 950 Youngstown Warre Niles Ohio 44446 Mathew Novosel President USW Local 4 708 South State St. Girard Ohio 44420	en Rd.			
		Kirk Davies United Steelworkers Square One Center 950 Youngstown Warre Niles Ohio 44446 Mathew Novosel President USW Local 4 708 South State St. Girard Ohio 44420 Leo W. Girard, Pr	esident			
		Kirk Davies United Steetworkers Square One Center 950 Youngstown Warre Niles Ohio 44446 Mathew Novosel President USW Local 4 708 South State St. Girard Ohio 44420	esident			