



July 6, 2009

Chong-Anna Canfora  
Director, Rapid Response Unit  
Michigan Department of Labor & Economic Growth  
611 West Ottawa, 4th Floor,  
PO Box 30004  
Lansing, MI 48909

Sent via FAX (517-373-4648) and FED EX

Dear Ms. Canfora

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, enclosed is information concerning the closure of manufacturing operations currently performed at Herman Miller's Integrated Metal Technology facility in Spring Lake.

Thank you for your time and attention. Should you have any questions or concerns, please do not hesitate to contact me at (616) 654-8363.

Sincerely,

Gail Hammontree  
Director of People Services Consulting

Enclosure

## NOTICE OF FACILITY CLOSING

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

Herman Miller has decided to discontinue manufacturing operations at the Integrated Metal Technology, Inc. facility located at 17155 Van Wagoner Road, Spring Lake, Michigan 49456. Plant operations will wind down over the next several months and will completely cease as of May 14, 2010.

All positions and jobs at Integrated Metal Technology, Inc. will either be eliminated or integrated into other locations. The first date that employees will be terminated as a result of the closure of manufacturing operations at Integrated Metal Technology is September 8, 2009. In total, the number of employees that will be affected by the plant closure is 167. Some of these employees are represented by United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Workers and Service Workers International Union, AFL-CIO-CFL, (USW), Local 2-410. The chief elected official of this Union is Randy Pelerine. All other information required by 20 C.F.R. 639.7(f) is maintained on site and is readily accessible.

Should you have any questions, please contact Gail Hammontree, Director of People Consulting Services, at (616) 654-8363.

EMP-SF/40573

Herman Miller  
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