

**Kaneka****KANEKA TEXAS CORPORATION****COPY**6161 Underwood Road • Pasadena, Texas 77507  
Telephone (281) 474-7084

June 2, 2008

Deborah E. Hennessey,  
Section Chief, Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center - 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, Michigan 48913

Dear Ms. Hennessey:

This letter is being provided pursuant to the Workers Adjustment and Retraining Notification Act to notify you that Kaneka Texas Corporation is implementing the permanent plant closing of its entire facility at 4335 County Farm Road, Jackson, Michigan 49201. It is expected that the first employment separations will occur on August 1, 2008, and that separations may take place September 1, 2008 and the final separation no later than December 31, 2008.

Notice of the closing is being provided to all affected employees. The total number of affected employees is fifty (50).

The job titles of the positions affected by this plant closure and the number of employees in each job classification are set forth in the attached sheet.

There is no labor organization representing any of the affected employees.

Employees do not have any bumping rights.

You may contact Alvin Proctor, SPHR, Director, Human Resources at (281) 291-2106 for further information.

Very truly yours,



Alvin L. Proctor, SPHR  
Director of Human Resources

**RECEIVED**

JUN 10 2008

RAPID RESPONSE  
WORKFORCE PROGRAMS

**LISTING OF JOB TITLES AND NUMBER OF AFFECTED EMPLOYEES  
RELATIVE TO KANEKA TEXAS CORPORATION'S  
JACKSON, MICHIGAN PLANT CLOSING**

<b>Job Title</b>	<b>Number of Employees In Position</b>
Administrative Assistant	2
Customer Service Administrator	1
Maintenance Lead 2	1
Material Handler	2
Materials Manager	1
Mold Set-up Lead	1
Mold Set-up Lead 2	1
Mold Set-up Technician	8
Operators	8
Plant Operations Manager	1
Production Coordinator	1
Program Engineer	1
Program Manager	1
Quality Assurance Coordinator	1
Quality Control Technician	1
Quality Control Technician 2	3
Quality Manager	1
Shift Lead	2
Shift Lead 2	1
Shift Maintenance	3
Shift Maintenance Trainee	1
Shipping & Receiving Lead	1
Shipping & Receiving Technician	2
Shipping & Receiving 2	4
Utility (Material Handler 2)	1

# MEMORY TRANSMISSION REPORT

PAGE : 001  
TIME : JUN-02-08 10:16AM  
TEL NUMBER1: 2814749307  
TEL NUMBER2: 2814749307  
NAME : Kaneka Texas Corporation

FILE NUMBER : 025  
DATE : JUN-02 10:14AM  
TO : 15173734648  
DOCUMENT PAGES : 003  
START TIME : JUN-02 10:14AM  
END TIME : JUN-02 10:16AM  
SENT PAGES : 003  
STATUS : OK

FILE NUMBER : 025

\*\*\* SUCCESSFUL TX NOTICE \*\*\*

8181 UNDERWOOD RD. PASADENA, TX 77507  
Phone 281 281-2106 FAX 281 806-2297

HUMAN RESOURCES

# Fax

To: Deborah E. Hennessey From: Amin L. Proctor  
Fax: (517) 373-4648 Pages: 3  
Phone: Date: June 2, 2008  
Re: WARN NOTICE  
☐ Urgent ☐ For Review ☐ Please Comment ☐ Please Reply ☐ Please Recycle

**Comments:**

Ms Deborah E. Hennessey,  
Please see the attached WARN notification.

Please feel free to call me at 218-291-2106 with questions you may have.

Amin L. Proctor, SPHR  
Director of Human Resources

THE INFORMATION CONTAINED IN THIS FACSIMILE IS LEGALLY PRIVILEGED AND  
CONFIDENTIAL INFORMATION WHICH IS INTENDED ONLY FOR THE USE OF THE INDIVIDUAL  
OR ENTITY TO WHOM IT IS ADDRESSED.

# Fax

**To:** Deborah E. Hennessey

**From:** Alvin L. Proctor

**Fax:** (517) 373-4648

**Pages:** 3

**Phone:**

**Date:** June 2, 2008

**Re:** WARN NOTICE

☐ **Urgent**

☐ **For Review**

☐ **Please Comment**

☐ **Please Reply**

☐ **Please Recycle**

● **Comments:**

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Please see the attached WARN notification.

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Alvin L. Proctor, SPHR

Director of Human Resources

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