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OFFICE OF
WORKFORCE DEVELOPMENT

November 2, 2009

Mr. Douglas E. Lumpkin
Director
Ohio Department of Job and Family Services
30 East Broad Street, 32nd Floor
Columbus, Ohio 43215

RE: Notice of Mass Layoff

Dear Mr. Lumpkin:

Due to a serious downturn in business, Guardian Automotive Products, Inc., located at 12688 State Route, 67, Upper Sandusky, Ohio 43351 will experience a mass layoff on November 13, 2009, at which time approximately 59 individuals will be permanently laid off.

This layoff is involuntary and the individuals affected should be eligible for unemployment compensation. Today, we also registered this mass layoff with the appropriate ODJFS staff member.

Please call me if you have any questions.

Very truly yours,

Neale Yeomans
Plant Manager

Guardian Automotive Products, Inc.
12688 State Hwy. 67 • Upper Sandusky, Ohio 43351-9411 • 419-294-4921

