

COPY



**PROBuild**

**NOTICE OF OFFICE CLOSING AND LAYOFFS**

*Via Overnight Mail*  
To: Chong-Anna Canfora  
Director, Rapid Response Unit  
Michigan Department of Labor and Economic Growth  
611 West Ottawa, 4<sup>th</sup> Floor  
PO Box 30004  
Lansing, MI 48909

Date: July 16, 2010

From: Chad A. Burroughs  
Director of Human Resources  
ProBuild Midwest Region  
125 West Fifth Street  
Winona, MN 55987

Because of poor operational results, ProBuild Midwest, ("the Company") will close its facilities located at 1379 Comstock Street, Marne, MI 49435, by no later than September 1, 2010. This notice, which is issued in compliance with the Worker Adjustment and Retraining Notification Act ("WARN"), is to inform you that we anticipate that approximately 65 employees of these facilities will be laid off by September 1, 2010. The precise date of these employment losses could be slightly earlier or later, depending on business needs. These closings should be considered permanent and employees should not count on being recalled to employment with the Company. These employees are not represented by a labor union. All affected employees have been notified. Bumping rights do not exist.

The information provided in this memorandum represents the best information available to the Company at this time. If you need additional information, you may contact me at (507) 457-6784. I will attempt to assist you or to answer any questions.

cc: *Via Overnight Mail*  
JoAnn Becker  
Wright Township Supervisor  
1565 Jackson  
PO Box 255  
Marne, MI 49435

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