



Kraft Foods

December 4, 2008

Mr. Jeff Calhoun
Rapid Response Manager
Ohio Department of Job and Family Services
4020 E. 5th Avenue
P.O. Box 1618
Columbus, OH 43216
614-644-0564

Dear Mr. Calhoun

In accordance with the Workers Adjustment and Retraining Notification Act (WARN), this letter will serve as official notice that Kraft Foods Global, Inc. plans to outsource operations of its two Groveport, Ohio distribution facilities to an independent third warehouse operation, Schenker Logistics. The Kraft Foods facilities are located at:

2225 Spiegel Drive
Groveport, Ohio 43125

2235 Spiegel Drive
Groveport, Ohio 43125

The outsourcing of the operations of these two facilities to Schenker Logistics is expected to be permanent. The number of Kraft Foods employees who will be separated has not been finalized. However, since more than 50 employees may be affected, Kraft Foods is providing this notice to insure its compliance with the WARN act. The expected date of separation is February 16, 2009.

We appreciate the dedication and contribution of our employees, and we are committed to making this a smooth transition for them.

Job titles of those positions affected, the anticipated schedule of separations, and the number of employees in each classification are available by request.

Should you have any questions, please contact:

April Clincy
Human Resources Manager
2235 Spiegel Drive
Groveport, Ohio 43125
1-614-492-7380

Sincerely,

Brian Furrow
Director HR Customer Service and Logistics
Kraft Foods, Inc.
Northfield, IL 60093
1-847-646-6874

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2008 DEC - 8 P 1:04
OFFICE OF
WORKFORCE DEVELOPMENT