



10290 Alliance Road • Cincinnati, OH 45242 • PH 513.686.2000 • FAX 513.686.2270 • www.usfli.com

July 13, 2007

VIA OVERNIGHT MAIL/SIGNATURE REQUIRED

Mr. James Turner
Chief Rapid Response Section
Ohio Department of Job and Family Services
Office of Workforce Development
4020 East 5th Avenue
Columbus, OH 43219

Dear Mr. Turner,

This is to notify you about a closure of an operating unit that will result in the permanent elimination of approximately 155 positions and the termination of employment for approximately 155 employees at the U.S. Financial Life Insurance facility at 10290 Alliance Road, Cincinnati, OH 45242. It is anticipated the majority of employees will be laid off between, September 28, 2007 and March 14, 2008. Consistent with our obligations under WARN, each employee will continue to receive full salary and benefits for at least 60 days from the date of our notice to such employee.

This notice is being provided to your office in compliance with the Federal Worker Adjustment Retraining and Notification Act, pursuant to 20 C.F.R.8639.7(f). Information concerning the job titles of positions to be affected and the number of affected employees in each position are attached to this letter.

U.S. Financial Life Insurance will cooperate with the WARN Unit of the Ohio State Department of Labor and local government officials in any way we can. There are no provisions regarding transfer, bumping, or reassignment rights for affected employees.

Notice of this closing is being simultaneously given to the Mayor of the cities of Cincinnati and Blue Ash and the affected employees. Should you have any questions, please contact:

Peggy Cornett, Director of Human Resources
U.S. Financial Life Insurance
10290 Alliance Road
Cincinnati, OH 45242
Phone: 513-686-2157

Sincerely,

Timothy J. Herr
Senior Vice President

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2007 JUL 17 P 12:25
OFFICE OF
WORKFORCE DEVELOPMENT

U.S. Financial Life Insurance
Release Summary

Release Date	Position Title	Number of Employees in Position
09/28/2007	Assistant Vice President	2
09/28/2007	Associate RVP	6
09/28/2007	Channel Marketing Manager	1
09/28/2007	Customer Service Representative	5
09/28/2007	Customer Service Support	24
09/28/2007	HR Analyst	1
09/28/2007	Legal Administrative Assistant	1
09/28/2007	Licensing Representative	4
09/28/2007	Sell/Licensing Clerk	1
09/28/2007	Senior Training Specialist	1
09/28/2007	Sr. Marketing Consultant	1
09/28/2007	Trainee Underwriter	2
09/28/2007	Underwriter Trainee	2
09/28/2007	Underwriter - Senior	2
09/28/2007	Vice President	1
	Sub-Total	54
11/14/2007	Assistant Vice President	1
11/14/2007	Case Manager	7
11/14/2007	Chief Underwriter	1
11/14/2007	Customer Service Representative	14
11/14/2007	Licensing Representative	2
11/14/2007	Manager	4
11/14/2007	Master Underwriter	5
11/14/2007	Receptionist	1
11/14/2007	Underwriter - Senior	1
11/14/2007	Vice President	1
	Sub-Total	37
01/14/2008	Accounting Analyst III	2
01/14/2008	Administrator	1
01/14/2008	Assistant Vice President	2
01/14/2008	Case Manager	1
01/14/2008	Customer Service Specialist I	1
01/14/2008	Customer Service Representative	14
01/14/2008	Customer Service Representative I	1
01/14/2008	Customer Service Support	3
01/14/2008	Legal Assistant I	1
01/14/2008	Manager	1
01/14/2008	Programming Consultant Sr.	1
01/14/2008	Programming Consultant I	1
01/14/2008	Receptionist	1
01/14/2008	Sr. Accounting Associate	1
01/14/2008	Support Assistant I	1
01/14/2008	Training Coordinator	1
	Sub-Total	33
02/01/2008	Director, Human Resources	1
02/01/2008	Administrative Assistant	1
	Sub-Total	2

U.S. Financial Life Insurance
Release Summary

02/14/2008	Assistant Vice President	1
02/14/2008	Customer Service Representative	4
02/14/2008	Customer Service Representative III	1
02/14/2008	Financial Analyst Sr.	1
02/14/2008	Manager	1
02/14/2008	Manager, Special Claims	1
02/14/2008	Sr. Financial Planning Analyst	1
02/14/2008	Support Assistant I	1
	Sub-Total	11
03/14/2008	Account Manager	1
03/14/2008	Accounting Analyst: Sr	1
03/14/2008	Accounting Specialist	1
03/14/2008	Administrative Assistant	1
03/14/2008	Counsel	1
03/14/2008	Manager	1
03/14/2008	Programming Consultant Sr.	3
03/14/2008	Vice President	1
	Sub-Total	10
04/14/2008	Accountant	1
04/14/2008	Assistant Vice President	1
04/14/2008	Director, Accounting & Reporting	1
04/14/2008	Reinsurance Accounting Analyst	1
	Sub-Total	4
07/14/2008	Administrative Assistant	1
07/14/2008	Assistant Vice President	1
07/14/2008	Vice President	2
	Sub-Total	4

Total Population	155
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