

Core Molding Technologies, Inc.

800 Manor Park Drive Columbus, Oh 43228

VIA EMAIL AND COURIER DELIVERY

February 3, 2010

Section Chief, Rapid Response Section Bureau of WIA Ohio Department of Job & Family Services 145 South Front Street P.O. Box 1618 Columbus, Ohio 43216-1618 Telephone: (614) 466-3817

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Dear Sir or Madam:

This notice is to advise you of a planned employment reduction at the Core Molding Technologies Columbus Facility located at 800 Manor Park Drive, Columbus, Ohio.

The employment reduction is anticipated to begin on April 5th, 2010. The reduction could affect approximately 156 employees at the facility. Core expects to begin laying off employees the week of April 5, 2010 and continuing into the Summer, although general business volumes of on-going operations at the facility could impact both the lay-off number and the timing.

For further information and to answer any questions you may have, please contact the undersigned at 614-870-5604.

Very truly yours,

Herman F. Dick Jr. Chief Financial Officer

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