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July 2, 2012

Via Email and Fax, Hard Copy to Follow

Ms. Kathy Maybriar  
State of Ohio Rapid Response Section  
Office of Workforce Development  
Ohio Department of Job and Family Services  
4020 East Fifth Avenue  
P/O. Box 1618 Columbus OH 43216  
Worker Adjustment Retraining Notification Act

**Re: Reduction in Force/Mass Layoff at FirstEnergy  
Generation Corp.**

Dear Ms. Maybriar

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, please be advised that on or about September 1, 2012, FirstEnergy Generation Corp will reduce the number of employees via mass layoff at its Bay Shore plant located at 4701 Bay Shore Road, Oregon OH, 43616. These reductions are expected to be permanent, and while the first affected employees will separate from the company on or about this date, other employees will remain on for several weeks thereafter. The positions and number of affected employees are attached hereto. Eastlake is a unionized facility, and the employees are represented by the International Brotherhood of Electrical Workers, Local 245. (IBEW). Mr. Larry Tscherne is the Business Manager and chief contact. He can be reached at 705 Lime City Road, Rossford OH, 43460, and telephone number 419 666 3350. Bumping rights exist.

Should you wish to speak to a company official for further information, please feel free to contact me at 330-384-5602.

Yours sincerely,

Chuck Cookson  
Executive Director, Labor and Safety

RECEIVED  
OHIO DEPARTMENT OF  
JOB AND FAMILY SERVICES  
2012 JUL -9 A 9:12  
OFFICE OF  
WORKFORCE DEVELOPMENT

## TARGET STAFFING LEVELS AT BAYSHORE CFB

### *Original Staffing Levels*

	<b>L245 OPERATORS</b>	<b>L245 YARD OPER/MECH</b>	<b>L245 MECHANICS</b>	<b>L245 ELECTRICIANS</b>	<b>L245 I&amp;C TECHS</b>	<b>TOTALS</b>
BAYSHORE1 - 4	38	28	27	10	10	113

### *Revised Staffing Levels*

	<b>L245 OPERATORS</b>	<b>L245 YARD OPER/MECH</b>	<b>L245 MECHANICS</b>	<b>L245 ELECTRICIANS</b>	<b>L245 I&amp;C TECHS</b>	<b>Others</b>	
BAYSHORE 1 CFB	18	16	12	4	5	2	57

**Bay Shore Station**  
**Pre vs Post Plant Shutdown Staff - Management**

			Pre Shutdown		Post Shutdown (2,3,4)	
			FTE		FTE	
Production Supervision			10		8	
Maintenance Supervision			8		4	
Maintenance Support			4		3	
Technical Supervision			2		1	
Engineering			11		5	
Enviro/Consultant			2		2	
Director - Manager			4		1	
<b>Total FTE</b>			<b>41</b>		<b>24</b>	