



Suburban Mobility Authority for Regional Transportation

FAX

To: Ms. Chong-Anna Canfora (Pam Vance,
Vancep1@michigan.gov)

From: John C. Hertel-General Manager (John Young,
Labor Relations Manger)

Fax: 517-373-0314

Date: 5/25/10

Phone: 517-373-6234

cc:

Subject: WARN Notice

Pages including cover: 11

☐ Urgent ☒ For review ☐ Please comment ☒ Please reply ☐ Please recycle

WARN Notice for Suburban Mobility Authority for Regional Transportation (SMART).

Please provide a written reply confirming you have received this notice.

If you have any questions, contact John Young at 313-223-2379.

Original in mail.

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Suburban Mobility Authority for Regional Transportation

Buhl Building • 535 Griswold Street, Suite 600 • Detroit, MI 48226 • (313) 223-2100

May 28, 2010

Ms. Chong-Anna Canfora
Director, Rapid Response
Bureau of Workforce Transformation
Rapid Response
201 N. Washington Square
Victor Office Center – 3rd Floor
Lansing, MI 48913

Dear Ms. Canfora:

Pursuant to the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, this correspondence serves to notify you that as early as August 6, 2010 the Suburban Mobility Authority for Regional Transportation (SMART) may cease operations in one or more of the three counties that it serves. This action will be necessitated in the event of the *rejection by the voters of the SMART Millage Proposal on the August 3rd ballot*. At that time, SMART would also engage in the layoff of all personnel assigned to the affected counties.

Employment sites that would be affected by the cessation of service and resulting layoffs are as follows:

- SMART Oakland Terminal
2021 Barrett Street
Troy, MI 48084
- SMART Wayne Terminal
30000 Industrial Drive
Inkster, MI 48141
- Royal Oak Transit Center
202 Sherman Drive
Royal Oak, MI 48067
- SMART Macomb Terminal
22900 E. 15 Mile Road
Clinton Township, MI 48043
- SMART Administrative Office
Buhl Building
535 Griswold, Suite 600
Detroit, MI 48226

Layoffs and bumping rights will be handled in accordance with SMART personnel policies and applicable collective bargaining agreement provisions. Attached is a listing of the job titles of positions that may be affected and the number of employees in each category. Also attached are the names and addresses of officers for each affected union.

(Continued)



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Should you have any questions regarding this matter, you may contact John Swatosh at (313) 223-2124.

Sincerely,

A handwritten signature in dark ink, reading "John C. Hertel". The signature is written in a cursive style with a large, sweeping initial "J" and a distinct "H".

John C. Hertel
General Manager
SMART

UNION OFFICIALS AT SMART

AMALGAMATED TRANSIT UNION

Ms. Kimberly Hearn
President
ATU Local 1564
551 East Eleven Mile, Suite 1-D
Madison Heights, MI 48071
(248) 542-2288
(248) 542-9670 (Fax)
(313) 515-2439 (Cell)
ATU1564@aol.com

Mr. Javier Perez
International Vice-President
Amalgamated Transit Union
923 W. 33rd Street
Kansas City, MO 64111
(816) 931-8208
jperez@atu.org

Mr. Warren S. George
International President
Amalgamated Transit Union
5025 Wisconsin Ave, N.W.
Washington DC, 20016-4139
(202) 537-1645

AFSCME

Mr. Keith Hunter
President
AFSCME Local 1786
SMART/Oak/Cent. Rad. Disp.
2021 Barret Drive
Troy, MI 48084
Ext. 7351
(248) 431-0106 (Cell)

Ms. Robyn Price
Staff Representative
Michigan AFSCME Council 25
600 West Lafayette
Detroit, MI 48226
(313) 964-1711
(313) 964-0230 (Fax)
(313) 244-7126 (Cell)
rprice@miafscme.org

Mr. Gerald W. McEntee
International President
AFSCME International
1625 L Street, N.W.
Washington, DC 20036-5687
(202) 429-1000

TEAMSTERS

Ms. Linda Townsend
Business Representative
Teamsters Local 247
2741 Trumbull Avenue
Detroit, MI 48216
(313) 961-0068
(313) 961-9863 (Fax)
(313) 682-4946 (Cell)
ibt247@sbcglobal.net
lst247@sbcglobal.net

Mr. Paul Jacobs
President
Teamsters Local 247
2741 Trumbull Avenue
Detroit, MI 48216
(313) 961-0068
(313) 961-9863 (Fax)
ibt247@sbcglobal.net

Mr. James P. Hoffa
General President
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington, DC 20001
(202) 624-6800

UAW

Mr. Bill Costie
President
UAW Local 771
1640 Stephenson Hwy.
Troy, MI 48083
(248) 689-9592
(248) 689-9594 (Fax)
(586) 260-4787 (Cell)
uawlo771@sbcglobal.net

Mr. Joe Peters
Regional Director
UAW Region 1
27800 George Merrelli Drive
Warren, MI 48092
(586) 427-9200

Mr. Ron Gettelfinger
President
United Auto Workers
8000 East Jefferson Avenue
Detroit, MI 48216
(313) 926-5000

OAKLAND TERMINAL, Troy, Michigan - Oakland County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
AFSCME	Central Radio Dispatcher	6
	Dispatcher, A.M.	2
	Dispatcher, P.M.	1
	Dispatcher/Inspector	12
	Maintenance Supervisor	4
	Road Supervisor	8
	Vault Puller (Full-Time)	1
	Vault Puller (Part-Time)	2
ATU	Data Clerk Technician	1
	Data MMIS Technician	1
	Fixed Route Coach Operator (Full-Time)	146
	Fixed Route Coach Operator (Part-Time)	1
TEAMSTERS	CSO I (Full-Time)	10
	CSO 1 (Part-Time)	2
	CSO II	3
	Connector Bus Operator	44
UAW	Assistant Mechanic	30
	Coach Service Attendant	16
	Electronic Equipment Repairperson	4
	Mechanic	12
	Stockperson	3
NON-UNION	Bus Stop and Shelter Attendant	4
	Bus Stop and Shelter Supervisor	1
	Checker (Full-Time)	1
	Checker (Part-Time)	2
	Communications Technician	1
	Database Administrator	1
	Database Administrator II	1
	Deputy General Manager of Operations	1
	Enterprise Administrator	1
	Manager of Connector Services and Dispatch	1
	Manager of Fixed Route Scheduling	1
	Manager of Information Technology	1
	Network Analyst	1
	Office Supervisor	1
	Radio Maintenance Technician	1

OAKLAND TERMINAL, Troy, Michigan - Oakland County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
	Schedule Writer	1
	Senior Planner	1
	Senior Purchasing Agent	1
	Senior Schedule Writer	1
	Senior Systems Analyst	1
	Supt of Maintenance and Community Programs	1
	Supt of Transportation and Road Supervision	1
	Supervisor of Connector Services	1
		Total = 336

WAYNE TERMINAL, Inkster, Michigan - Wayne County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
AFSCME	Dispatcher, A.M.	2
	Dispatcher, P.M.	1
	Maintenance Supervisor	4
	Road Supervisor	3
	Lead Vault Puller (Full-Time)	1
	Vault Puller (Part-Time)	2
ATU	Data Clerk Technician	1
	Data MMIS Technician	1
	Fixed Route Coach Operator (Full-Time)	130
TEAMSTERS	Connector Bus Operator	34
UAW	Assistant Mechanic	19
	Coach Service Attendant	12
	Electronic Equipment Repairperson	3
	Mechanic	12
	Stockperson	3
NON-UNION	CBSP Maintenance Coordinator & Trainer	1
	Community Ombudsman	1
	Facilities Project Manager	1
	Office Supervisor	1
	Terminal Manager	1

Total = 233

ROYAL OAK TRANSIT CENTER, Royal Oak, Michigan - Oakland County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
NON-UNION	Transit Center Sales Representative (Part Time)	2

Total = 2

MACOMB TERMINAL, Clinton Township, Michigan - Macomb County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
AFSCME	Dispatcher, A.M.	2
	Dispatcher, P.M.	1
	Maintenance Supervisor	4
	Road Supervisor	3
	Vault Puller (Full-Time)	1
	Vault Puller (Part-Time)	2
ATU	Data Clerk Technician	1
	Data MMIS Technician	1
	Fixed Route Coach Operator (Full-Time)	136
TEAMSTERS	Connector Bus Operator	41
UAW	Assistant Mechanic	26
	Coach Service Attendant	15
	Electronic Equipment Repairperson	2
	Mechanic	10
	Stockperson - Hein Building	1
	Stockperson - Macomb Terminal	3
NON-UNION	Community Ombudsman	1
	Material Control Administrator - Hein Building	1
	Manager of Procurement - Hein Building	1
	Office Supervisor	1
	DBE & Contract Compliance Coordinator - Hein Building	1
	Senior Purchasing Agent - Hein Building	2
	Supervisor of Material Control - Hein Building	1
	Terminal Manager	1
	Training Specialist	1

Total = 259

CENTRAL OFFICE, Detroit, Michigan - Wayne County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
ATU	Data Payroll Technician	5
	Lead Telephone Information Operator	1
	Receptionist/Office Clerk	1
	Telephone Information Operator	10
NON-UNION	ADA Coordinator	1
	Assistant General Counsel	1
	Budget Analyst	1
	Capital and General Ledger Accountant	1
	Communications Assistant	1
	Deputy General Manager of Administration	1
	Director of External Affairs, Marketing & Communications	1
	Director of Finance	1
	Director of Human Resources	1
	EEO and Drug & Alcohol Compliance Officer	1
	Employee Benefit Specialist	1
	Employment Specialist	1
	Executive Assistant	1
	Executive Secretary	2
	External Affairs Marketing Coordinator	1
	Finance Assistant	1
	Financial Analyst	1
	Financial Reporting Accountant	1
	General Counsel	1
	General Manager	1
	Governmental Accountant	1
	Grant Analyst	2
	Graphics Production Specialist	1
	Human Resources Assistant	1
	Insurance Claims Specialist	1
	Labor and Employee Relations Specialist	1
	Law Clerk (Part-Time)	1
	Manager of Compensation and Benefits	1
	Manager of Employment and Training	1
	Manager of Farebox and Security Administration	1
	Manager of Financial Analysis	1
	Manager of Financial Reporting and Budget	1
	Manager of Fixed Route Customer Information	1
	Manager of Governmental Accounting & Accounts Payable	1
	Manager of Labor and Employee Relations	1
	Manager of Project Control	1
	Marketing Program Manager	1

CENTRAL OFFICE, Detroit, Michigan - Wayne County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
	Payables Specialist	1
	Personnel Clerk	1
	Revenue Accountant	1
	Risk Manager	1
	Secretary to General Manager and Board of Directors	1
	Senior Financial Analyst	1
	Senior Planner	2
	Transit Center Sales Representative (Full-Time)	1
	Transit Center Sales Representative (Part-Time)	1
	Transition Supervisor	1
		Total = 67