



Bryan J. Yeazel
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May 12, 2009

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor & Economic Growth
611 West Ottawa, 4th Floor,
PO Box 30004
Lansing, MI 48909

Worker Adjustment and Retraining Notification Act of 1988
Facility Closing Notice – Macomb, Michigan

Ms. Canfora:

This letter is sent in compliance with the Worker Adjustment and Retraining Notification (WARN) Act of 1988. This will serve as notice of SBS Construction's intention to permanently close its locations at 46401 Erb Drive, Macomb, MI 48042 and 24700 Wood Court, Macomb, MI 48042 on or about July 12, 2009. The entire plant will be closed. This letter will serve as notice of SBS Construction Services' intention to permanently lay off approximately 64 employees at the location.

The expected date of the first separation is July 12, 2009. The affected employees are not represented by a union and no bumping rights exist.

The job titles of the positions to be affected and the number of employees in each of these job classifications are set forth on Exhibit A attached to this letter.

To the extent that the above actions constitute a plant closing or mass layoff under the WARN Act, this letter is intended to fulfill the Act's requirements. By providing this notice, however, the Company does not concede that the Act applies or that notice is otherwise required.

If you have any further questions or need additional information, you may contact me at 919-431-1152 or Pat Eberly, our HR manager, at 614-210-8282.

Sincerely,

RECEIVED

MAY 26 2009

Bryan Yeazel
Vice President and General Counsel

RAPID RESPONSE
WORKFORCE PROGRAMS

EXHIBIT A

JOB CLASSIFICATIONS AND NUMBER AFFECTED Macomb

Job Classification	No. Employees in Position
Administrative Assistant 2	1
CDL Driver 2	1
Estimator 2	1
Field Sales Support	1
Inside Sales Rep- Counter	1
Jr. Estimator hrly	1
Machine Operator Level 1	1
Manufacturing Department Lead	1
Manufacturing Maintenance	1
Manufacturing Manager 1	1
Mechanic Level 2	1
Millworker Level 2	1
Office Clerk 2 hrly	1
Operations Support Supervisor	1
Technical Specialist 1	1
CDL Driver 1	2
Kitchen/Cabinets Speciaslist	2
Location Manager - Market 5	2
Technical Assistant Level 1	2
Technical Assistant Level 2	2
Forklift Operator Level 2	3
Group Leader	3
Inside Sales Rep-Support	4
OSR- Custom	11

Macomb Installed Insullation

Job Classification	No. Employees in Position
Shipping/Receiving Clerk hrly	1
Manufacturing Department Lead	1