



COOPER STANDARD™
AUTOMOTIVE

MAY 04 2011

Fluid Systems Division

April 29, 2011

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Pat Gallagher, SubDistrict Director
Dan Voorhees, Staff Representative
International United Steel Workers, Local 1152I
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Aaron Patterson, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

As was previously announced on February 4, 2011, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are advising you that additional permanent layoffs will commence during the 14-day window period beginning June 28, 2011, and will continue in phases over the next twelve to eighteen months, as work, jobs, and equipment are idled. This phase will result in an estimated twenty (20) hourly positions being eliminated. We will continue to update and supplement our notices as our schedule becomes more exact. Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Details regarding classifications, names, and numbers of affected hourly employees were provided with our original notice but for reference, updated lists are attached again as Exhibit B & C.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Aaron Patterson, President / Pat Gallagher, Dan Voorhees, International Union Representatives.

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

Patricia Scholl
Human Resource Manager

Cooper Standard Automotive
400 Van Camp Road
Bowling Green, Ohio 43402
NA Fluid Systems Bowling Green Plant
419-353-2500

BG Hose Hourly Employees
04-29-2011

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	96
Hose Cutter	6
Incentive	6
Maintenance - HOSE	5
Mandrel Operator - HOSE	34
Material Handler	8
Operator	7
Reinforced Machine Oper - HOSE	6
Shipping & Receiving - HOSE	4

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	Last Name	First Name	Job Title	Service Date	
49			Mandrel Operator - HOSE	10/27/1994	
50			Finisher - HOSE	9/10/1990	
51			Mandrel Operator - HOSE	1/5/1988	
52			Finisher - HOSE	11/13/1987	
53			Reinforced Machine Oper - HOSE	8/6/1980	
54			Finisher - HOSE	7/10/1978	
55			Finisher - HOSE	5/3/1993	
56			Mandrel Operator - HOSE	2/6/1984	
57			Finisher - HOSE	5/10/1995	
58			Mandrel Operator - HOSE	4/5/1993	
59			Mandrel Operator - HOSE	6/7/1994	
60			Finisher - HOSE	2/11/1983	
61			Finisher - HOSE	3/14/1988	
62			Finisher - HOSE	9/24/1990	
63			Material Handler	9/30/1980	
64			Mandrel Operator - HOSE	9/6/1995	
65			Finisher - HOSE	2/10/1993	
66			Finisher - HOSE	2/13/1978	
67			Finisher - HOSE	8/3/1990	
68			Finisher - HOSE	9/20/1995	
69			Finisher - HOSE	2/25/1994	
70			Finisher - HOSE	8/14/1992	
71			Finisher - HOSE	5/12/1994	
72			Material Handler	11/12/1987	
73			Finisher - HOSE	7/21/1992	
74			Incentive	4/26/1989	
75			Mandrel Operator - HOSE	9/26/1991	
76			Finisher - HOSE	10/9/1989	
77			Finisher - HOSE	1/18/1984	
78			Finisher - HOSE	6/11/1990	
79			Hose Cutter	11/15/1995	
80			Material Handler	1/26/1995	
81			Finisher - HOSE	5/21/1990	
82			Mandrel Operator - HOSE	4/5/1993	
83			Shipping & Receiving - HOSE	7/28/1980	
84			Finisher - HOSE	3/11/1985	
85			Finisher - HOSE	5/12/1992	
86			Mandrel Operator - HOSE	3/15/1995	
87			Mandrel Operator - HOSE	8/6/1990	
88			Mandrel Operator - HOSE	10/16/1992	
89			Finisher - HOSE	8/22/1989	
90			Finisher - HOSE	9/22/1993	
91			Mandrel Operator - HOSE	9/28/1993	
92			Mandrel Operator - HOSE	7/25/1983	
93			Mandrel Operator - HOSE	1/25/1989	
94			Mandrel Operator - HOSE	6/22/1995	
95			Incentive	6/22/1981	
96			Mandrel Operator - HOSE	9/14/1992	
97			Operator	2/10/1993	
98			Finisher - HOSE	5/12/1988	
99			Finisher - HOSE	11/8/1993	

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EXHIBIT C Hourly Alphabetic				
	Last Name	First Name	Job Title	Service Date
1			Shipping & Receiving - HOSE	5/24/1982
2			Finisher - HOSE	11/15/1993
3			Finisher - HOSE	1/21/1985
4			Finisher - HOSE	8/2/1991
5			Operator	8/5/1983
6			Finisher - HOSE	12/1/1983
7			Finisher - HOSE	3/2/1988
8			Operator	6/20/1988
9			Material Handler	5/22/1978
10			Finisher - HOSE	3/27/1978
11			Finisher - HOSE	10/10/1991
12			Finisher - HOSE	7/5/1978
13			Incentive	10/4/1994
14			Material Handler	9/14/1992
15			Finisher - HOSE	6/26/1978
16			Finisher - HOSE	9/5/1978
17			Finisher - HOSE	10/25/1995
18			Finisher - HOSE	8/18/1984
19			Finisher - HOSE	5/8/1996
20			Finisher - HOSE	2/2/1976
21			Finisher - HOSE	4/5/1993
22			Finisher - HOSE	5/15/1992
23			Mandrel Operator - HOSE	6/15/1995
24			Mandrel Operator - HOSE	6/2/1995
25			Mandrel Operator - HOSE	8/3/1995
26			Finisher - HOSE	12/14/1983
27			Mandrel Operator - HOSE	5/11/1992
28			Mandrel Operator - HOSE	3/17/1993
29			Finisher - HOSE	6/16/1992
30			Shipping & Receiving - HOSE	5/12/1992
31			Finisher - HOSE	5/22/1992
32			Finisher - HOSE	11/23/1993
33			Operator	5/17/1993
34			Mandrel Operator - HOSE	10/6/1987
35			Finisher - HOSE	2/7/1996
36			Incentive	2/11/1993
37			Finisher - HOSE	6/16/1992
38			Hose Cutter	12/1/1994
39			Hose Cutter	9/14/1993
40			Finisher - HOSE	4/12/1978
41			Finisher - HOSE	8/19/1980
42			Finisher - HOSE	8/16/1993
43			Finisher - HOSE	5/14/1990
44			Finisher - HOSE	8/4/1992
45			Shipping & Receiving - HOSE	6/12/1984
46			Finisher - HOSE	6/10/1993
47			Finisher - HOSE	9/14/1993
48			Finisher - HOSE	5/20/1993

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	Last Name	First Name	Job Title	Service Date	
100			Finisher - HOSE	10/29/1987	
101			Finisher - HOSE	8/29/1990	
102			Finisher - HOSE	9/10/1990	
103			Finisher - HOSE	8/15/1983	
104			Mandrel Operator - HOSE	7/17/1995	
105			Finisher - HOSE	5/15/1992	
106			Finisher - HOSE	5/2/1988	
107			Mandrel Operator - HOSE	11/17/1993	
108			Finisher - HOSE	3/22/1979	
109			Finisher - HOSE	3/12/1982	
110			Hose Cutter	9/17/1980	
111			Material Handler	6/26/1978	
112			Finisher - HOSE	5/17/1993	
113			Finisher - HOSE	6/25/1979	
114			Finisher - HOSE	5/3/1990	
115			Mandrel Operator - HOSE	2/3/1995	
116			Mandrel Operator - HOSE	8/30/1995	
117			Material Handler	6/6/1983	
118			Mandrel Operator - HOSE	8/23/1994	
119			Operator	5/17/1994	
120			Finisher - HOSE	4/26/1983	
121			Reinforced Machine Oper - HOSE	4/26/1983	
122			Maintenance - HOSE	1/3/1978	
123			Finisher - HOSE	1/3/1978	
124			Reinforced Machine Oper - HOSE	2/9/1984	
125			Finisher - HOSE	9/8/1993	
126			Finisher - HOSE	5/20/1993	
127			Finisher - HOSE	1/16/1978	
128			Finisher - HOSE	8/7/1978	
129			Finisher - HOSE	9/17/1987	
130			Finisher - HOSE	2/11/1993	
131			Finisher - HOSE	3/19/1984	
132			Mandrel Operator - HOSE	6/11/1990	
133			Finisher - HOSE	8/14/1992	
134			Maintenance - HOSE	11/7/1995	
135			Material Handler	5/17/1990	
136			Finisher - HOSE	9/19/1991	
137			Finisher - HOSE	2/6/1984	
138			Incentive	10/3/1977	
139			Finisher - HOSE	9/17/1992	
140			Finisher - HOSE	3/1/1993	
141			Finisher - HOSE	7/5/1978	
142			Mandrel Operator - HOSE	2/20/1995	
143			Finisher - HOSE	8/11/1992	
144			Finisher - HOSE	8/13/1990	
145			Reinforced Machine Oper - HOSE	1/27/1995	
146			Finisher - HOSE	10/9/1989	
147			Maintenance - HOSE	10/17/1977	
148			Finisher - HOSE	11/18/1983	
149			Finisher - HOSE	5/23/1990	
150			Finisher - HOSE	7/29/1993	

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	Last Name	First Name	Job Title	Service Date	
151			Mandrel Operator - HOSE	10/25/1995	
152			Mandrel Operator - HOSE	7/23/1990	
153			Finisher - HOSE	5/22/1993	
154			Mandrel Operator - HOSE	12/14/1994	
155			Finisher - HOSE	6/2/1993	
156			Mandrel Operator - HOSE	6/20/1991	
157			Hose Cutter	4/14/1993	
158			Maintenance - HOSE	7/23/1986	
159			Finisher - HOSE	12/15/1988	
160			Maintenance - HOSE	1/9/1978	
161			Finisher - HOSE	8/3/1993	
162			Hose Cutter	12/16/1997	
163			Incentive	6/14/1994	
164			Finisher - HOSE	2/10/1989	
165			Finisher - HOSE	2/2/1993	
166			Mandrel Operator - HOSE	2/18/1993	
167			Finisher - HOSE	2/13/1984	
168			Finisher - HOSE	6/7/1984	
169			Reinforced Machine Oper - HOSE	3/7/2011	
170			Reinforced Machine Oper - HOSE	3/15/2011	
171			Operator	1/18/1984	
172			Operator	7/23/1980	