



Lear Corporation
Seating Systems Division
Romulus Plant
36310 Eureka Road
Romulus, MI 48174
Desk (734) 942-6694
Fax (734) 942-6695

April 28, 2008

John Uram
International Representative
Region 1A
9650 S. Telegraph Road
Taylor, MI 48180

Dear Mr. Uram:

Please be advised that Lear Corporation is furnishing notification under the Worker Adjustment and Retraining Notification Act ("WARN") of its intent to cease production and close its facility located at 36310 Eureka Rd. in Romulus, MI 48174 (the "Romulus Plant").

Lear anticipates that the permanent closure of the Romulus facility will occur on June 25, 2008. Lear designates this date as the first of a 14-day window period for the plant closure to occur. Any current or prospective temporary layoff will be converted to permanent termination on the date the plant closes.

By copy of this letter, the following have also been given notice of the closure:

Joe Musico, Chairperson, Lear Romulus Plant UAW, 36310 Eureka Road, Romulus, MI 48174

John Zimmick, President, UAW, Westside Local 174, 29841 Van Born Road, Romulus, MI 48174

Rory Gamble, Director, Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180

Deborah Hennessey,
Manager, Rapid Response Section
Michigan Department of Labor & Economic Growth
201 North Washington Square, Victor Center, 5th Floor
Lansing, Michigan 48913

Honorable Alan R. Lambert, Mayor,
11111 Wayne Road
Romulus, MI 48174

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**RAPID RESPONSE
WORKFORCE PROGRAMS**

The copy of this notice that is sent to the local government and state dislocated worker unit includes a list of affected positions by job title and statement of the number of employees in each classification. The copy of this notice that is sent to the union (and union officials) identified above contains the above information and the names of the affected workers. In accordance with the collective bargaining agreement between Lear and the UAW at the Romulus Plant, "bumping rights" exist for employees represented by the Union. With respect to the Romulus Plant employees receiving this notice who are not represented by the Union, no "bumping rights" exist.

If you need additional information please contact Richard Wong at 734-942-6694.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard Wong", with a long horizontal flourish extending to the right.

Richard Wong

Human Resources Manager

cc: Richard Van Heukelom
Peter J. Camarata
All nonrepresented employees of Romulus Plant