



## INTERSTATE BRANDS CORPORATION

12 East Armour Blvd., 64111 / P.O. Box 419627, Kansas City, MO 64141-6627  
816/ 502-4000

March 9, 2009

**BY UPS NEXT DAY AIR**

WARN Act Coordinator  
Rapid Response Section  
Ohio Department of Job & Family Services  
4020 East Fifth Avenue  
Columbus, Ohio 43219

**BY UPS NEXT DAY AIR**

Michael B. Coleman, Mayor  
City Hall 2<sup>nd</sup> Floor  
90 West Broad Street  
Columbus, Ohio 43215

**BY UPS NEXT DAY AIR**

Franklin County Board of Commissioners  
Paula Brooks, President  
373 South High Street, 26<sup>th</sup> Floor  
Columbus, Ohio 43215-6314

### **WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT NOTICE**

Dear WARN Act Coordinator, Mayor Coleman, and Ms. Brooks:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act"), this is notice to you of the anticipated **permanent closing of the Interstate Brands Corporation bakery at 697 North Fourth Street, Columbus, Ohio 43215 and warehouse at 2901 E. Fourth Avenue, Suite C, Columbus, Ohio 43219.**

1. The name and telephone number of a Company official to contact for further information is: Syd Wiley, Upper Midwest Business Unit Human Resources Director, (317) 693-2255.

2. The planned action is expected to be permanent. The entire plant and warehouse will close.

3. The expected date of the first separation from employment and the separation date of all affected employees is May 9, 2009, or within the following 14-day period.

4. The job titles of positions to be affected and the number of affected employees in each job classification are stated in the attached appendices (BCTGM, IBT, and non-union).

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5. Bumping rights for covered employees may exist under certain circumstances under the terms of the applicable labor contracts.

6. The name of the unions representing affected employees and the name and address of the chief elected officer of the unions are as follows:

Frank Hurt, President  
Bakery, Confectionery, Tobacco Workers and  
Grain Millers International Union ("BCTGM")  
10401 Connecticut Avenue  
Kensington, MD 20895

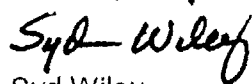
Randy Kocheran  
Vester Newsome  
BCTGM Local 57  
555 East Rich Street  
Columbus, OH 43215

James Hoffa, President  
International Brotherhood of Teamsters ("IBT")  
25 Louisiana Avenue, NW  
Washington, DC 20001

Allen E. Price  
Don Mann  
IBT Local 284  
555 East Rich St  
Columbus, OH 43215

If you have any questions or if you believe that you are entitled to other information under the WARN Act or otherwise, please contact me immediately.

Sincerely,

A handwritten signature in black ink that reads "Syd Wiley". The signature is written in a cursive, flowing style.

Syd Wiley  
Interstate Brands Corporation