



February 16, 2009

RECEIVED

Ms. Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
Lansing, Michigan 48933

FEB 17 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Canfora:

This notice is being given pursuant to the Worker Adjustment and Retraining Notification Act of 1988. Nicholas Plastics, LLC, will be permanently closing its entire facility located at 11700 48th Avenue, Allendale, Michigan 49401-0136. This permanent closing will result in a permanent layoff at the facility of approximately 103 employees.

This plant closing is occurring because of unforeseen economic conditions (in particular, the extraordinary decrease in demand for cars and trucks), and the inability to obtain additional financing from Nicholas Plastics' lender and additional commitments from General Motors and other customers. In this regard, Nicholas Plastics has been actively seeking additional capital and business which would have permitted the Company to avoid this closing. However, Nicholas Plastics was recently informed that its lender is not willing to provide additional funding and Nicholas Plastics was unable to secure additional customer commitments.

Less than sixty (60) days' notice is being given of the plant closing because of these extraordinary conditions. Currently, Nicholas Plastics is negotiating with its bank to determine the best, next steps. Because of these negotiations, it is unclear as to when the plant closing will occur. The closing may begin as early as this week, or within fourteen (14) days of this date, and may continue over the next sixty (60) days. Although Nicholas Plastics will continue to pursue other options, we believe this notice is appropriate at this time. Nicholas Plastics will provide additional information as to when the plant closing will occur and when employees will be laid off as soon as such information is available.

Attached is a list of the job classifications and the number of employees in each job classification that will be affected. There may be bumping rights applicable, but only to the extent that the actual closing occurs over a period of time. As noted above, that will depend on the actions of the bank and customers.

Some affected employees are represented by Chicago and Midwest Regional Joint Board, UNITE HERE. The Chicago and Midwest Regional Joint Board, UNITE HERE representative for these employees is:



Mr. Bryan Savoca, Associate Director
Chicago and Midwest Regional Joint Board, UNITE HERE
300 River Place, Suite 2700
Detroit, Michigan 48207-4472

Karl Williams, Local President
Chicago and Midwest Regional Joint Board, UNITE HERE
Nicholas Plastics, LLC
11700 48th Avenue
Allendale, Michigan 49401-0136

The remaining affected employees are not represented by a union.

If you have any questions regarding the planned action, please contact me at (616)-
892-4100.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Chris Blanker'.

Chris Blanker, President
Nicholas Plastics, LLC

Attachment
1636787

Molding Operators

21

Quality Audit Inspectors

4

Maintenance Technicians

3

Extruder Set-Up Operators

8

Line Operators

8

Shipping/Receiving/Material Handlers

5

Finishing Operators

18

Team Leaders

6

Management

9

Sales

5

Engineering/Technical

13

Clerical

3