

April 9, 2009

Mr. Jeff Calhoun
Rapid Response Manager
Office of Workforce Development
Ohio Department of Job & Family Services
4020 E. Fifth Ave. PO Box 1618
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning April 7, 2009 through May 1, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich

VP of Human Resources

John Starkovich

ATTACHMENT 1

Non-unionized Hourly Employees

Job Titles	Number of Employees Affected
A/C INSPECTOR	1
APS STOREKEEPER	2
APS TOOLROOM TECH/STOREKEEPER	1
ARFF SPECIALIST	2
CONTAINER REPAIR/ASSEMBLER	3
FT RAMP PLANNER	1
ILN O/B GSE MTC MECHANIC	1
INDUSTRIAL CLEANER	3
LD MECH COMPONENT	1
LEAD INDUSTRIAL CLEANER	11
LEAD SORT MTC MECHANIC	1
OIL SERVICE TECH	1
PART TIME CONTAINER REPAIR/ASSEMBLER	1
PART TIME INDUSTRIAL CLEANER	2
PROPERTY MTC WORKER	1
PT SORTER	1
SR A/C PAINTER	1
SR A/C TECH	2
SR. EQUIPMENT MTC MECHANIC	4
SR. PROPERTY MTC WORKER	2
SR. SORT MTC MECHANIC	1
STOREKEEPER	1
TOTAL	34

Mr. Jeff Calhoun Rapid Response Manager Ohio Department of Job & Family Services April 9, 2009

ATTACHMENT 2

Non-exempt and Exempt Salaried Employees

Job Titles	Number of Employees Affected
ONBOARDING COORDINATOR	1
PROJECT LEADER	1
SR. REPAIR CONTROLLER	1
MAINTENANCE SECRETARY	1
BUYER	1
Total	5