

Date Received	November 9, 2010
Company Name	Dr. Pepper Snapple Group
Location (City/County)	Akron (Summit County)
Number of Affected Workers	80
Layoff Date(s)	Effective on January 3, 2011
Phone Number	(216) 475-4477 ext 4754102
Union Affiliation	IBT Local #348
WARN Identification No.	002-10-021
Completed by:	Michelle Thompson



**Department of  
Job and Family Services**

Ted Strickland, Governor  
Douglas E. Lumpkin, Director

**MEMORANDUM**

Date: November 9, 2010

WARN Identified Number: 002-10-021

TO: See Distribution Below\*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

SUBJECT: WARN Notification Received For : Dr. Pepper Snapple Group

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700..\*Distribution:

Rebekah Woolley, USDOL  
Drew McCracken, Governor's DC Office  
Mike Deemer, Governor's Office  
Bruce Madson, Deputy Chief of Staff  
Alison Battaglia, External Affairs  
Tony Coder, Legislation/External Affairs  
John Weber, OWD

Julie Smith, Local Operations  
Sara Hall Phillips, UC  
John Anderson, UC  
Pam Mason, State Veterans Program  
Keith Ewald , Bureau of LMI  
Stacia Edwards, Board of Regents  
Dan Reynolds, ODO

---

Primary Workforce Area: 002

Primary One-Stop Office: Akron (Summit County)

Additional One Stop Office(s): Cuyahoga, Medina, Stark, Wayne & Portage

Regional Rapid Response Coordinator: George Bentfield

Attachment

Office of Workforce Development  
P.O. Box 1618  
4020 East Fifth Avenue  
Columbus, OH 43216-1618  
[workforce@jfs.ohio.gov](mailto:workforce@jfs.ohio.gov)



14301 Industrial Avenue North  
Maple Heights, OH 44137  
216.475.4477 ext 4754102  
216.475.1053 fax

**VIA CERTIFIED MAIL - RETURN RECEIPT REQUESTED**  
**AND FACSIMILE (614-728-5938)**

November 3, 2010

Rapid Response Section  
Office of Workforce Development  
Ohio Department of Job & Family Services  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2010 NOV -9 A 8:23  
OFFICE OF  
WORKFORCE DEVELOPMENT

Re: Dr. Pepper Snapple Group d/b/a Seven-Up Akron – Akron Facility

Dear Sir or Madam:

This correspondence is Notice, pursuant to the Worker Adjustment Retraining Notification Act, 29 U.S.C. § 2101 et seq., that Dr. Pepper Snapple Group ("DPSG") d/b/a Seven-Up Akron will be permanently closing its facility located at 1550 Industrial Parkway, Akron, OH 44310, and consolidating that operation at a new facility in Twinsburg, Ohio.

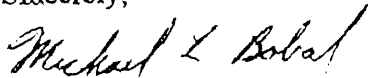
DPSG anticipates that this permanent closing will affect eighty (80) employees listed in Attachments A and B provided herewith. The closing and the termination of employment at the Akron facility are anticipated to occur on January 3, 2011, or on any date during the fourteen (14) day period beginning on that date.

The employees listed on Attachment A are not represented by any labor organization, and they do not have any bumping / transfer rights. The employees listed on Attachment B are represented by Teamsters Local Union No. 348, Patrick Ziga, President, 272 West Market Street, Akron, Ohio 44303. The bumping / transfer rights of employees listed on Attachment B are according to the applicable collective bargaining agreement between the Company and the Union.

We are serving a copy of this Notice and its attachments upon the employees listed in Attachments A and B, the Union representative listed above, the Summit County Executive and the Mayor of Akron.

If you have any further questions regarding this Notice, you may contact me at (216) 475-4477 ext 4754102.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael L. Bobal". The signature is fluid and cursive, with the first name "Michael" being more prominent than the last name "Bobal".

Michael L. Bobal

Associate Human Resource Manager

cc: All employees listed in Attachments A and B (Via Hand Delivery)  
Patrick Ziga, President, Teamsters Local Union No. 348 (Via Certified Mail)  
James P. Hoffa, President International Brotherhood of Teamsters (Via certified Mail)  
Mayor Donald L. Plusquellic (Via Certified Mail and Facsimile (330) 375-2468)  
County Executive Russell M. Pry, Summit County (Via Certified Mail)

**ATTACHMENT A**NameJob Title

Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Account Manager Combination  
 Branch Manager II  
 Business Development Representative  
 Cold Drink Manager  
 Customer Sales Representative  
 Dispatcher  
 Distribution Manager  
 District Manager  
 District Manager  
 District Manager  
 Office Assistant  
 Warehouse Supervisor  
 Warehouse Supervisor

Summary of Jobs AffectedJob Classification
Number of Affected Employees in  
Job Classification

Administrative/ Office Staff  
 Management  
 Sales/ Sales Related

3  
 8  
 13



Warehouse Worker  
Warehouse Worker  
Warehouse Worker  
Warehouse Worker  
Warehouse Worker  
Warehouse Worker  
Warehouse Worker

### Summary of Jobs Affected

<u>Job Classification</u>	<u>Number of Affected Employees in Job Classification</u>
Drivers	16
Mechanic	2
Sales/ Sales Related	25
Vending	3
Warehouse	10