February 6, 2009

SUBJECT: Notice of Mass Layoff, as defined in the WARN Act, and Employee

Severances Pursuant to the Provisions of the WARN Act, 29 USC

2107(a)

Dear Chong-Anna Canfora,

Pursuant to the provisions of the "Worker Adjustment and Retraining Act" (WARN) you are hereby notified of planned employment reductions in the forms of Mass Layoff, as defined in the WARN Act, and employee severances at the General Motors Corporation, Powertrain Flint Engine South Plant, 2100 Bristol Rd., Flint, MI 48552.

This layoff is a result of a reduction in demand for the products produced at the Flint Engine South plant. This schedule change was originally announced on January 28, 2009. The effective date of this production schedule reduction and corresponding layoff is anticipated to commence on April 9, 2009. This layoff will affect approximately 150 hourly rated employees represented by the United Automobile and Aerospace and Agricultural Implement Workers (UAW), 8000 East Jefferson, Detroit, Michigan, 48214, Ron Gettelfinger, President, and up to 40 General Motors salaried employees.

The currently anticipated hourly and salary job classifications and the number of employees to be laid off are attached.

Attachment I - UAW classifications and the number of employees who will be laid off pursuant to the Local Seniority Agreement

Attachment II -Non-represented salary classifications and the number of employees who will be laid off

Represented employees laid off by this action may be eligible to receive state unemployment compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit D to the Agreement between General Motors Corporation and the UAW dated September 26, 2007. Non-represented salary employees may be able to receive state unemployment compensation and/or supplemental benefits consistent with those currently available.

If you have any further questions regarding this matter, please contact Ron Arnold, Labor Relations Manager, (810) 236-9143, 2100 Bristol Rd., Flint, MI 48552.

Sincerely,

Labor Relations Manager

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FEB 09 2009

ATTACHMENT I

Classification Apprx. Number Affected

TECH MFG SYSTEMS ALL	8
TECH ENG ASSY	84
TECH MATL HDLG INCL DRIVING	22
ELECTRICIAN	11
MACHINE REPAIR	4
TOOLMAKER	5
PIPEFITTER	7
MILLWRIGHT	9

ATTACHMENT II

Classification	Apprx. Number Affected
General Salaried	40