

WILLIAM W. ALLPORT, ESQ. Vice President, Labor Relations

CERTIFIED MAIL RETURN RECEIPT REQUESTED And FACSIMILE: 614-728-5938

July 21, 2008

Penske Logistics Two Chagrin Highlands, 1st Floor 3000 Aubum Drive Beachwood, OH 44122

Tel: 216 765 5013 Fax: 216 765 5270 bill.allport@penske.com

www.penskelogistics.com

WARN Act Officer State of Ohio Department of Labor 200 North High Street Room 646 Columbus, OH 43215

RF.:

Worker Adjustment and Retraining Notification Act (WARNA)

Penske Logistics, LLC 3051 Creekside Parkway Lockbourne, Ohio 43137

Dear WARN Act Officer:

This letter is to inform you that the undersigned represents Penske Logistics, LLC ("Penske"). This letter constitutes written notice to you pursuant to the notice requirements of the WARN Act legislation. Penske maintains an operation located at 3051 Creekside Parkway in Lockbourne, OH 43137.

At present, Penske employs approximately one hundred and forty-six (146) individuals at its Lockbourne, Ohio location. The employees at this location are non-union.

Due to our service contract being cancelled, Penske will permanently close its Lockbourne, Ohio facility effective with the close of business on August 31, 2008. That closure will result in the permanent lay-off of all of the individuals identified on the attached Exhibit. It is Penske's understanding that the Company which was selected to replace Penske may be hiring many, if not all, of Penske's former employees.

Less thank sixty (60) days WARN Notice is being given in this instance since Penske was just notified of this cancellation and is providing reduced notice pursuant to the "Unforcseen Business Circumstance" exemption contained in the WARN Legislation.

We deeply regret having to provide you with this notification, however, due to the cancellation of its service contract, Penske has no alternative. If you should have any questions regarding this matter, do not hesitate to contact me.

Sincerely,

Man W. Allport, Esq.

Counsel for Penske Logistics, LLC

Cc:

Ronald A. Panaggio

Manager-Human Resources

Attachment

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LATEST HIRE DATE	TITLE
2/21/2005	INV CNT SP
9/25/2006	MGR-OFFICE
10/14/2002	MGR-WHSE
2/16/1998	SPV-WHSE
12/24/2007	SPV-WHSE
4/12/2005	SPV-WHSE
10/17/2004	SPV-WHSE
10/9/2006	SPV-WHSE
9/25/2006	SPV-WHSE
6/2/2008	ADMIN ASST
3/31/2008	CLERK
6/2/2008	CLERK
5/14/2007	CLERK
6/2/2008	CLERK
10/16/2006	INVEN CLK
4/23/2007	INVEN CLK
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8/20/2007	LD WHS CLK
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10/16/2006	LD WHS WKR
8/6/2007	LD WHS WKR
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