



Rubbermaid Consumer

NOTICE TO STATE DISLOCATED WORKERS UNIT
October 18, 2012

Via Fax

Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618
Phone: (614) 468-9700
Fax: (614) 728-5938

Re: Notice of Plant Closing and/or Mass Layoff

Dear Rapid Response Team:

Pursuant to the federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), this letter serves as official notice that on or about November, 30, 2012, Rubbermaid Consumer intends to wind down production at its facility located at 999 Akron Road, Wooster, Ohio and shut down the plant. As a result, 62 employees will be laid off. The Company anticipates that this layoff will be permanent. Bumping rights are not applicable to this plant closing.

The Company expects that layoffs will commence sometime between December 21, 2012 and March 28, 2013. All affected employees will receive either 60 days of wages and benefits in lieu of notice, 60 days notice, or a combination of the two to ensure compliance with the WARN Act. If you would like information on the job titles of the positions to be affected, the exit schedule, or information regarding the union representing affected employees and union officials please let me know.


For further information regarding this matter, please contact me at the following address and telephone number:

Kristen Wolfe
3200 Glchrist Rd.
Mogadore, OH 44260
330-734-3847

I am also the official contact for the Company for purposes of the statutes.

Sincerely,

Rubbermaid Consumer

By: 
Name: Kristen Wolfe
Title: Manager, Human Resources



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