

January 8, 2010

Chong-Anna Canfora  
Director, Rapid Response Unit  
Michigan Department of Labor & Economic Growth  
611 West Ottawa, 4th Floor  
PO Box 30004  
Lansing, MI 48909

RE: Notice of the closing of the printing and production facility at  
the Kalamazoo Gazette

Dear Ms. Canfora:

We are providing this notice to satisfy the requirements of the federal Worker Adjustment and Retraining Notification Act.

The *Kalamazoo Gazette* will be permanently ceasing the printing and packaging operations at its facility located at 401 South Burdick Street Kalamazoo, Michigan 49007, and closing the entire printing and packaging operation. The closing and last day of employment for all employees will be on, or within 14 days of, March 10, 2010.

Bumping rights will not exist due to the nature of the closing. Listed below are the job titles and number of employees in each title whose employment will be terminated. No employees are represented by unions.

Job Title	Employees in each title
Billing Clerk	1
Electronic Technician II	1
Facilities Manager	1
Insertter	33
Machine Operator	7
Mailer	3
Mailer Helper	12
P&D Receiver	2
Press Operator	6
Pressroom Manager	1
Pressroom Supervisor	2

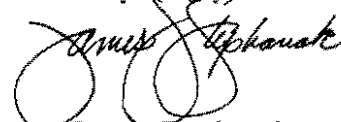
If you would like further information, please contact me at (269) 388-8457.

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**RAPID RESPONSE**

Very truly yours,

  
James Stephanak