

October 26, 2007

Ms. Deborah Hennessey Michigan Department of Career Development 201 N. Washington Square, 5th Floor Lansing, MI 48913

SUBJECT: NOTIFICATION OF LAYOFF PURSUANT TO WARN ACT

Dear Ms. Hennessey:

Under the terms of the Worker Readjustment and Retraining Notification Act notice is hereby given that Eagle Ottawa, 2930 Auburn Road, Rochester Hills, Michigan 48309, will experience mass layoffs resulting in permanent loss of employment.

The mass layoffs will result in a permanent loss of employment for approximately 23 employees on or about December 28, 2007.

For additional information or questions, please contact me at (248) 844-1331.

Sincerely,

Ted H. Marsh II, SPHR Human Resources Manager Eagle Ottawa, Rochester Hills

Led H. Matt

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RAPID RESPONSE WORKFORCE PROGRAMS