



Mr. Jim Turner  
Chief, Rapid Response Section  
4020 East Fifth Avenue  
Columbus, Ohio 43219

February 5, 2009

Re: Notification of Layoffs

Dear Sir:

This is to give you formal notification that Employers Choice Plus/Voisard Manufacturing Company, Uc Account # 1461679009. We intend to idle both companies in varies forms. Some will be laid off indefinitely others on reduced hours beginning immediately.

Economic conditions beyond our control have resulted in a severe reduction in orders that we could not have reasonably foreseen. As a result, an indefinite idling of operations are unavoidable. This unexpected nature of the reduction in orders has prevented us from giving more notice of the layoffs.

It is anticipated that the idlings will affect approximately 150 employees, with as many as 80 being on layoff at a time during the period.

Because of the uncertainty in the market, we are unable to predict exactly when Employees may be recalled.

If you need any further information please contact me at 513-755-7719.

Sincerely,

A handwritten signature in cursive script that reads "Trish A. Cacaro".

Trish A. Cacaro

Cc: Sharon Emmer  
Voisard Manufacturing Company

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2009 FEB -9 P 2:40  
OFFICE OF  
WORKFORCE DEVELOPMENT