



March 12, 2007

Certified Mail: RRR

Ms. Deborah Hennessey  
MDLEG  
Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

Dear Ms. Hennessey:

The management of D.O.C. Optics Corporation has determined permanently to close its business operations located at 19800 W. Eight Mile Road, Southfield, MI 48075.

It is anticipated that approximately 128 employees will be permanently separated from employment. It is our understanding this may well constitute a plant closing or mass layoff under the Worker Adjustment and Retraining Notification Act (AWARN®).

We anticipate that initial permanent layoffs will commence on May 25, 2007 and continue through June 8, 2007. Attached is a list of the job titles of positions and the names of the workers currently holding affected jobs.

Bumping rights do not exist in connection with these positions.

For further information, please contact me at (248) 354 7100, ext. 322.

Very truly yours,

A handwritten signature in dark ink, appearing to read "James Lies".

James Lies  
CFO

**RECEIVED**

MAR 15 2007

**RAPID RESPONSE  
WORKFORCE PROGRAMS**  
NATIONAL HEADQUARTERS  
19800 WEST EIGHT MILE ROAD  
SOUTHFIELD, MICHIGAN 48075  
248-354-7100