

M&M Restaurant Supply

1015 New York Ave., Toledo, OH 43611
419-729-9731

October 1, 2012

Kathy Maybriar, Chief
Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, Ohio 43216-1618

RE: WARN Act Notification

Dear Ms. Maybriar:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act ("WARN"), this letter is being sent to inform you that M&M Restaurant Supply - Ohio Division, located at 1015 New York Avenue, Toledo, Ohio 43297, will permanently cease operations and terminate all of its employees as of December 9, 2012, or within 14 days of that date. This closing is being triggered by the Company's sale of its distribution business. The identities and job classifications of the employees affected are listed on Attachment "A." We have notified the Union Representative of the bargaining unit employees, as well as each unrepresented employee individually, of this closing. The chief elected officer of the Union is:

Bill Lichtenwald, President
Teamsters Union Local No. 20
435 South Hawley Street
Toledo, OH 43609

For your further information, there are no bumping rights as the facility will be closed. Under the Collective Bargaining Agreement and WARN, the Company will pay each employee for each day of the sixty day notice period following this letter that the Company is unable to provide work and as required by the previously negotiated Closing Agreement, except if the employee terminates his or her job before that date.

Should you require any additional information, the company representatives to be contacted are:

Bob Norris, Human Resources Manager
Beth McCartney, Human Resources Assistant
419-729-9731

Sincerely yours,



Ron Enser, VP/General Manager

cc: Pete Gerken, President
Bill Lichtenwald, President

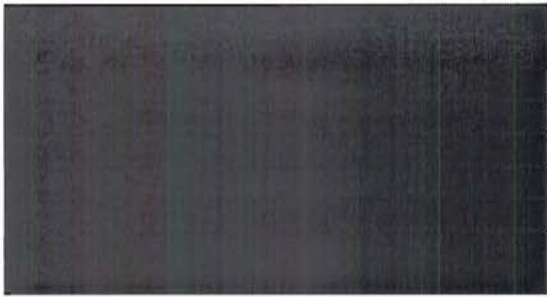
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OHIO DEPARTMENT
OF JOB & FAMILY
SERVICES
602 OCT -9 A 7:12
OFFICE OF WORKFORCE
DEVELOPMENT

M&M RESTAURANT SUPPLY - OHIO DIVISION
Attachment "A"

| JOB-CODE.DISC |
|--------------------------|
| Distribution Clerk-PT |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| ROP Planner |
| CLEANING PERSON |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| ILS COORDINATOR |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| DRIVER |
| FIELD SERVICE MANAGER |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| DRIVER |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE EMPLOYEE |
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| DRIVER |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| DRIVER |
| DRIVER |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| VP/GENERAL MANAGER-DG |
| DRIVER |
| DRIVER |
| DRIVER |
| DRIVER |
| WAREHOUSE SUPERVISOR-DG |
| DRIVER |
| DRIVER |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| MAINTENANCE HELPER-DISTR |

JOB-CODE.DESC

| |
|--------------------------------|
| DISTRIBUTION CLERK |
| Customer Service Supervisor-DG |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| Assured Supply Mgr-DG |
| DISTRIBUTION CLERK |
| DRIVER |
| INVENTORY CONTROL COORDINATOR |
| DRIVER |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| HR ASSISTANT I |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| DISTRIBUTION ASSISTANT |
| PART TIME CSR-DG |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| DRIVER |
| DRIVER |
| Distribution Clerk-PT |
| WAREHOUSE SUPERVISOR-DG |
| MAINTENANCE MANAGER I-DISTR |
| WAREHOUSE SUPERVISOR-DG |
| DRIVER |
| Distribution Clerk-PT |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE SUPERVISOR-DG |
| WAREHOUSE EMPLOYEE |
| TRANSPORATION SUPERVISOR-DG |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE SUPERVISOR-DG |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE EMPLOYEE |
| Inventory Control Admin |
| WAREHOUSE EMPLOYEE |
| PART TIME CSR-DG |
| MAINTENANCE TECHNICIAN-DISTR |
| WAREHOUSE SUPERVISOR-DG |
| TRANSPORATION SUPERVISOR-DG |
| DRIVER |
| WAREHOUSE EMPLOYEE |
| WAREHOUSE EMPLOYEE |
| DRIVER |



| JOB-CODE.DISC | |
|---------------|--------------------|
| | DRIVER |
| | WAREHOUSE EMPLOYEE |
| | Warehouse Manager |
| | DRIVER |
| | WAREHOUSE EMPLOYEE |