

The Reading Group, LLC

P.O. Box 650 • Shillington, PA 19607 • (610) 775-3301

July 9, 2012

Office of Workforce Development
Attn: Rapid Response Section
P O Box 1618
Columbus OH 43216-1618

RECEIVED
U.S. DEPARTMENT
OF LABOR
OFFICE OF
WORKFORCE DEVELOPMENT
JUL 11 2012
2012 JUL -9 A 9:12

Re: Closure of America's Body Company, LLC Cleveland, OH Facility

Gentlemen,

Pursuant to the Federal WARN Act, 29 U.S.C.A. § 2101-2109, and 20 C.F.R. § 639, we are sending this letter to the Office of Workforce Development; Rapid Response Section as written notification of the closure of America's Body Company, LLC facility, located at 1 Acorn Drive, Oakwood Village, OH 44146.

America's Body Company, LLC Cleveland, OH facility is likely to permanently cease operations and terminate all employees no sooner than 60 days from the date of this notice. Because we will be ceasing operations and our employees are not represented by a union, no bumping rights exist. Rebecca Baciak will be serving as America's Body Company, LLC liaison with the DOL for purposes of providing rapid response services to affected employees. She can be reached at 614-299-1136 ext. 4104.

We have enclosed a list of the names, addresses, and job titles of all affected employees and the number of affected employees in each job classification. Pursuant to the U.S. WARN Acts, written notice of the impending closure was delivered individually to all of the employees listed via personal delivery on July 9, 2012. A copy of the notice sent to employees is enclosed.

Pursuant to the U.S. WARN Act, written notice has also been provided to the local Mayor Frank G Jackson, as the chief elected official of the local government unit within which the closing or layoff is to occur. The employees at America's Body Company, LLC Cleveland, OH facility are not represented by a collective bargaining unit or other employee representative, therefore no notice has been provided to such representatives.

I, Rebecca Baciak will be coordinating the closure plan. Please do not hesitate to contact me at 614-299-1136 ext. 4104 if you have any questions.

Sincerely,

Harry Schank
VP Human Resources
The Reading Group, LLC

Enclosures



Branch	Job Title	# Employees In Job Classification
CLEVELAND	BRANCH OFFICE COORDINATOR	1
CLEVELAND	BUYER I	2
CLEVELAND	HUMAN RESOURCE DIRECTOR	1
CLEVELAND	MASTER SCHEDULER	1
CLEVELAND	OPERATION MANAGER	1
CLEVELAND	OUTSIDE SALES REPRESENTATIVE	1
CLEVELAND	PAYROLL COORDINATOR	1
CLEVELAND	SYSTEMS APPLICATION ENGINEER	1
CLEVELAND	PARTS & SERVICE COORDINATOR	1
CLEVELAND	PARTS & SERVICE SUPERVISOR	1
CLEVELAND	SHIPPING&RECEIVING COORDINATOR	1
CLEVELAND	MATERIAL HANDLER	1
CLEVELAND	WARRANTY COORDINATOR	1
CLEVELAND	QUALITY CONTROL CLERK	1
CLEVELAND	TRAFFIC & FREIGHT COORDINATOR	1
CLEVELAND	SERVICE MECHANIC	1
CLEVELAND	MECHANIC II	3
CLEVELAND	PAINTPREP	1
CLEVELAND	SHOP FOREMAN	2
CLEVELAND	TEAM LEAD VAN BODY	2
CLEVELAND	VAN BODY ASSEMBLER I	22
CLEVELAND	WELDER I	3
Total Employees Affected		50