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May 18, 2009

VIA FACSIMILE (614.728.5938)

AND REGULAR U.S. MAIL

Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

To Whom It May Concern:

This document is intended to serve as official notice that Findlay Industries, Inc.'s corporate facility, located at 4000 Fostoria Avenue, Findlay, Ohio 45840, its Plant One facility, located at 4000 Fostoria Avenue, Findlay, Ohio 45840, and its Molded Products Division facility, located at 2100 Fostoria Avenue, Findlay, Ohio 45840 (collectively the "Findlay facilities") will fully and permanently close on July 18, 2009.

Because of the current economic climate and based upon unforeseen developments in Findlay Industries' relationship with Navistar and prospective buyers, Findlay Industries, Inc. will be forced to close the above-named facilities. Management has been, and will continue, pursuing every realistic opportunity to keep the faltering Findlay facilities in business under new ownership, but can make no guarantees as to the success of that effort.

There is currently a total of one hundred and forty eight (148) employees working at the Findlay facilities, with thirty-five (35) employees working at the corporate facility, eighty (80) employees working at the Plant One facility, and thirty three (33) employees working at the Molded Products Division facility. All of these employees will be separated as of July 18, 2009.

Should you have any questions, feel free to contact Gigi Fennell at 419.427.3385 or Findlay Industries Corporate Office, 4000 Fostoria Avenue, Findlay, Ohio 45840.

Sincerely,

G. Fennell
Corporate Director of Risk & Claims Management
Findlay Industries, Inc.