

LAW OFFICES



PROFESSIONAL CORPORATION

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October 14, 2010

Chong-Anna Canfora  
Rapid Response Section  
Michigan Department of Labor,  
Energy & Economic Growth  
611 West Ottawa Street, 4<sup>th</sup> Floor  
Lansing, Michigan 48933

*Via Certified Mail and  
Facsimile to 517-373-4648*

**Re: Notice to the Mayor of the Closing of Tom Ryan Distributing Co., Inc.  
pursuant to the requirements of the Worker Adjustment and Retraining Act  
(WARN), 29 USC §§2101-2109.**

Dear Ms. Canfora,

This letter is to serve as notice to the State of Michigan Dislocated Worker Unit (Rapid Response Section) of the closing of Tom Ryan Distributing Co., Inc., as such notice is required by the Worker Adjustment and Retraining Act, 29 USC §§2101-2109, as amended.

Tom Ryan Distributing Co, Inc. ("Tom Ryan") has entered into negotiations for the sale and transfer of the majority of its assets. Subject to and contingent upon such negotiations resulting in an agreement between Tom Ryan and the buyer, Tom Ryan will be dissolving and no longer operating as a going concern. Tom Ryan will therefore be closing its plant (the "Plant") which is composed of all of the facilities of Tom Ryan including, without limitation, its offices, warehouse and mechanic facilities, located at 3302 Kent Street, Flint, Michigan 48503. The anticipated closing date of the Plant, should the transaction be consummated, is December 17, 2010, as may be extended by further notice. The Plant closing will be permanent and will include the entire Plant. It is anticipated that the separation date for One Hundred Six (106) Tom Ryan employees will also be December 17, 2010.

The following job titles and the employees who currently hold them, will be affected by the closing: all job titles and all employees, please see Attachment "A"

Whereas all of Tom Ryan's Plants and facilities are to be closed on a permanent basis, affected employees will not have bumping rights to positions in other plants.

*Tom Ryan Distributing Co. Flint, Michigan*

*closing*

*106*



The following is a list of the unions and chief elected union officials for each union which represents the affected employees:

Union

Chief Elected Officer

Teamsters Local Union No. 332  
(810) 767-7330

Nina Bugbee

If you have any questions, you may contact Cheryl Caleca at Tom Ryan Distributing Co, Inc., 3302 Kent Street, Flint, Michigan 48503 or by telephone at (810) 767-8720, for additional information.

Regards,

A handwritten signature in dark ink, appearing to read 'M: C. Schwartz'.

Michael C. Schwartz, Esq.

MCS/jahr  
Attachment