

Date Received	February 10, 2011
Company Name	Therma-Tru Corporation
Location (City/County)	Archbold (Fulton County)
Number of Affected Workers	79
Layoff Date(s)	Early April 2011
Phone Number	(800) 322-8688
Union Affiliation	N/A
WARN Identification No.	007-10-040
Completed by:	Michelle Thompson



**Department of
Job and Family Services**

John R. Kasich, Governor
Michael B. Colbert, Director

MEMORANDUM

Date: February 10, 2011

WARN Identified Number: 007-10-040

TO: See Distribution Below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: Therma-Tru Corporation

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700.

Distribution:

Rebekah Woolley, USDOL
Drew McCracken, Governor's DC Office
Mike Deemer, Governor's Office
Bruce Madson, Deputy Chief of Staff
Alison Battaglia, External Affairs
Tony Coder, Legislation/External Affairs
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Julie Smith, Local Operations
Jeff Long, UC
Sara Hall Phillips, UC
Stacia Edwards, Board of Regents
Pam Mason, State Veterans Program
Keith Ewald, Bureau of LMI
Sue McKittrick, ODOD

Primary Workforce Area: 007
Primary One-Stop Office: Archbold (Fulton County)
Additional One-Stop Office(s): Lucas
Regional Rapid Response Coordinator: Mollie de Rojas
Attachment

THERMA-TRU®
DOORS

2011 FEB 10 A 11: 03
OFFICE OF
WORKFORCE DEVELOPMENT

February 9, 2011

Jim Wyse
Mayor
300 N. Defiance St.
Archbold, OH 43502

Re: Notice Pursuant to the Worker Adjustment and Retraining Notification Act (WARN)

Dear Mayor Wyse:

After a comprehensive review of Therma-Tru Corporation's business in Archbold, OH, which is part of the U.S housing industry, and the need to consolidate operations, it is with deep regret that we announce our intent to close the facility there.

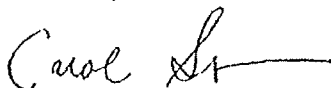
This notice is being provided pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, which requires employers to give notice to certain government units and officials of a pending mass layoff or plant closing. This letter serves to advise you that Therma-Tru Corporation (the "Company") has commenced a reduction in force related to the permanent closing of the company's entire operation consisting of operations and office employees located at 960 West Barre Road Archbold, OH 43502 ("Archbold Facility"). As part of the plant closing, The Company will terminate the employment of and permanently lay off employees at the Archbold Facility. In all cases, employees were offered positions at our other locations. Some have accepted roles and plan to commute. The remaining affected employees who do not wish to move or commute will receive at least 60 days' advance notice. The Company will also be providing in-house job search assistance in addition to what is currently being offered by the state.

The closing of the Archbold Facility is expected to occur in several phases over a period of time. The majority of employees will be released from active employment by the end of operations, currently scheduled for October 31, 2011. A modest contingent of employees will be released in early April. A list of the currently affected positions is attached as Schedule A. Information on subsequent affected positions will be provided in the future as we develop it. Affected employees are not represented by a union and do not have bumping rights.

If you have any questions or if you need further information regarding this permanent plant closure, please feel free to contact me. I may be reached at 800-322-8688.

We appreciate the support you and the City have given the workforce and management over the years, and we will do our best to ease the transition for those impacted.

Sincerely,



Carol Summersgill
VP of Human Resources

Schedule A

Job Title	Number in position	Selected for Termination	Not Selected*
Analyst Material	1	0	1
Analyst Sr Business	1	0	1
General Fypon Hourly	59	59	0
Rep I Customer Service	5	3	2
Rep Inside Sales	5	0	5
Specialist Quotes & Accounting	2	0	2
Sr Customer Service Rep	1	0	1
Supervisor Customer Care	1	0	1
Supervisor Inside Sales	1	0	1
Supervisor Production FYP	1	0	1
Tech Engineering	1	0	1
Translator	1	0	1

*Not selected due to employees decision to accept a transfer to another location.