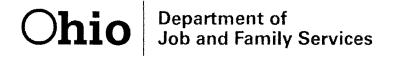
Date Received	August 2, 2010	
Company Name	Navistar, Inc.	
Location (City/County)	Springfield (Clark County)	
Number of Affected Workers	55-63	
Layoff Date(s)	Effective on or about October 4, 2010	
Phone Number	(937) 390-4250	
Union Affiliation	UAW Local 402 & UAW Local 658	
WARN Identification No.	007-10-006	
Completed by:	Michelle Thompson	



Ted Strickland, Governor Douglas E. Lumpkin, Director

## **MEMORANDUM**

Date: August 2, 2010 WARN Identified Number: 007-10-006

TO: See Distribution Below\*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

SUBJECT: WARN Notification Received For: Navistar, Inc.

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700..\*Distribution:

Rebekah Woolley, USDOL
Drew McCracken, Governor's DC Office
Mike Deemer, Governor's Office
Anthony Trotman, Chief of Staff, ODJFS
Bruce Madson, Deputy Chief of Staff
Alison Battaglia, External Affairs
Tony Coder, Legislation/External Affairs
John Weber, OWD

Julie Smith, Local Operations
Sara Hall Phillips, UC
John Anderson, UC
Pam Mason, State Veterans Program
Keith Ewald, Bureau of LMI
Stacia Edwards, Board of Regents
Dan Reynolds, ODOD

Primary Workforce Area: 007

Primary One-Stop Office: Springfield (Clark County)

Additional One Stop Office(s): Champaign, Greene, Madison & Miami

Regional Rapid Response Coordinator: Sharon Moles

Attachment



Navistar, Inc. 6125 Urbana Road Springfield, OH 45502 USA

W: navistar.com

July 30, 2010

Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
4020 E. Fifth Avenue
Columbus, Ohio 43219

Re: Notice of Mass Layoff

To whom it may concern,

On or about October 1, 2010, Navistar, Inc. (Employer Tax ID No. 36-1264810) ("Navistar") anticipates that it will cease essentially all operations for some period of time at its Truck Specialty Center ("TSC") located at 5975 Urbana Road, Springfield, OH, 45502, in Clark County.

If this action is taken as currently anticipated, Navistar is hereby giving notice that approximately 55 to 63 out of the 63 currently active employees at the TSC who are represented for purposes of collective bargaining by either UAW Local 402 or UAW Local 658 would be laid off effective on or about October 4, 2010. The attached document lists the job titles that are likely to be affected by this action, and the number of affected employees in each job. Because all operations at the TSC will cease, the affected employees will have no bumping rights.

The contact information for Local 402 and Local 658 is as follows:

United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Local 402

Jason Barlow (President) R.S. Thaxton (Chairman) 3671 Urbana Road Springfield, Ohio 45502

United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Local 658

Steve Overturf (President) S.A. Carnes (Chairperson) 3671 Urbana Road Springfield, Ohio 45502

This action is currently anticipated to be temporary in nature. At this time, however, Navistar cannot reasonably predict the duration of the resulting layoff. To the extent that Navistar's actions may constitute a "mass layoff" or "plant closing" as those terms are defined by the Worker Adjustment and Retraining Notification Act of 1988 ("the WARN Act"), this letter is intended to fulfill any notice or other requirements imposed by the WARN Act,

applicable WARN regulations, or the Ohio Unemployment Compensation Law. By providing this notice, Navistar does not intend to concede that the WARN Act applies to this anticipated action or that notice is otherwise legally required.

Should you have any questions, please feel free to contact me directly at (937)390-4250.

Howard Osborne

Manager, Human Resources Springfield Operations

Job Code	Descr	Impacted / Out of Plant
27099	TSC Clerk	1
27100	TSC Accounting Clerk	2

**Total impacted** 

3