



Copy

Friday, November 7, 2008

General Motors Corporation  
Orion Assembly Plant  
PO Box 1001  
Orion, MI 48361-1001

Ms. Chong – Anna Canfora  
Director Of Rapid Response Section  
Michigan Department Of Labor And Economic Growth  
611 West Ottawa St  
4<sup>th</sup> Floor  
Lansing Mi, 48909

Dear Ms. Canfora:

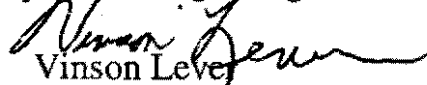
Subject: Notice of Mass Layoff Pursuant to the WARN Act

Pursuant to the Worker Adjustment and Retraining Notification Act (WARN), you are hereby notified of a planned employment loss in the form of a layoff, as defined by the WARN Act, at the General Motors Orion Assembly Plant located at 4555 Giddings Road, Lake Orion, Michigan. Specifically, due to the reduced market demand for the Pontiac G6 and the Chevrolet Malibu, a layoff will begin at the end of production on January 23, 2009. This reduction of the production level will result in the permanent layoff of approximately 650 regular employees represented by the UAW International Union, Ron Gettelfinger President, 8000 East Jefferson Avenue; Detroit, Michigan; 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 15, 2007.

Attached hereto, are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter but affected regular employees may have placement opportunities at other GM locations.

Any questions regarding this matter may be directed to:

  
Vinson Lever  
Personnel Director  
(248) 377-5165  
GMVM-Orion Assembly  
4555 Giddings Road  
Lake Orion, Michigan 48361

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RAPID RESPONSE  
WORKFORCE PROGRAMS

Attachment 1  
Approximate Distribution of Orion Assembly Employees Impacted by Mass  
Layoff

<u>Department</u>	<u>Division I (Production Employees)</u>		<u>Dept Total</u>
	<u>Classification</u>	<u>No. Employees</u>	
BODY SHOP	Production Operators	126	<u>142</u>
	Team Leaders	16	
PAINT	Production Operators	65	<u>73</u>
	Team Leaders	8	
TRIM	Production Operators	249	<u>262</u>
	Team Leaders	13	
CHASSIS	Production Operators	89	<u>101</u>
	Team Leaders	12	
MATERIAL	Drivers	34	<u>34</u>
QUALITY	Production Operators	15	<u>16</u>
	Team Leaders	1	
PERSONNEL	Production Operators	4	<u>4</u>
		<u>632</u>	<u>632</u>

Attachment 2

Approximate Distribution of Orion Assembly Employees Impacted by Mass Layoff

**Division II (Skilled Trades)**

<b><u>Classification</u></b>	<b><u>No. Employees</u></b>	<b>(Apprentices)</b>
Carpenters	2	0
Electricians	11	0
Millwrights	2	0
Pipefitter	0	0
Toolmakers	3	0
Total	<u>18</u>	0



GM

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Under the policy for GM Salaried employees, severance benefits are available to eligible employees whose employment is involuntarily terminated and they may be eligible for state unemployment compensation. Though these policies remain subject to change, GM intends to provide additional information regarding severance benefits in the near future.

Attached hereto are the job categories of positions to be affected and the number of affected employees in each job category. In addition, be advised that there exist no bumping rights by affected employees in this matter. Any questions regarding this matter may be directed to:

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Personnel Director  
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GMVM-Orion Assembly  
4555 Giddings Road  
Lake Orion, Michigan 48361

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RAPID RESPONSE  
WORKFORCE PROGRAMS

**Attachment 1**  
**Approximate Distribution of Impacted Orion Assembly Salaried Employees**

<b>Department</b>	<b>Job Titles</b>	<b>No. of Employees</b>
<b>Body Shop</b>	Supervisor – Production	1
	Business Manager	1
	Sr. Supervisor – Production	1
	Dimensional Engineer	1
	Supervisor – Maintenance	2
	General Supv. – Maintenance	1
<b>Paint Shop</b>	Manufacturing Engineer	1
	Supervisor – Production	3
	Business Manager	1
	Supervisor – Maintenance	3
	Sr. Manufacturing Engineer	1
<b>General Assembly</b>	Sr. Manufacturing Engineer	1
	Supervisor-in-Training	1
	Supervisor - Production	8
	Sr. Supervisor - Production	3
	Manufacturing Engineer	1
	General Supv. – Maintenance	1
<b>Engineering</b>	Manufacturing Engineer	1
	Supervisor – Maintenance	1
	Sr. Plant Engineer	2
	General Supv. - Plant Engrg.	1
	Administrator – Engineering	1
<b>Material</b>	Supervisor Material Handling	2
	Material Coordinator	1
	Third Party Manager	2
	APB Coordinator	1
	VM2000 & Systems Coord.	1
	Business Manager	2
	Packaging Coordinator	1
	Quality Salvage Supervisor	1
<b>Quality</b>	Quality/Reliability Engineer	1
	Sr. Quality/Reliability Engineer	1
	Supervisor – Quality	1
	Business Manager	1
<b>Personnel</b>	Safety Representative	1
<b>TOTAL</b>		<b>52</b>