

March 4, 2009

To Whom It May Concern:

Per the Warn Act enclosed please find the notice given to all of our employees.

Sincerely,

A handwritten signature in black ink that reads "Matt Davis". The signature is written in a cursive, flowing style.

Matt Davis
Senior Vice President



Huron Casting, Inc.

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March 4, 2009

Dear Employee:

Given the dramatic downturn in our business we are providing you with this Notice stating that another temporary layoff will likely occur the week beginning March 9th. If you are affected by this lay off you can contact Patsy Walsh, HR Manager at 7050 Hartley St., Pigeon MI 48755 this is the same as your work address. You may also contact her by e-mail pwalsh@huroncasting.com or phone 453.3933.

Approximately 32 employees will be affected by this lay off full bumping rights as described in the Huron Casting handbook will apply. You may apply for unemployment benefits online at www.michigan.gov/uia.

As stated above we hope this is a temporary situation and we hope to have everyone back to work as soon as possible. Unfortunately no one would have been able to predict such a sharp decline in business so quickly.

Sincerely,

Matt Davis
Senior Vice President

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RAPID RESPONSE
WORKFORCE PROGRAMS

