

**Wellington-Almont L.L.C.**

3776 Van Dyke • Almont, Michigan 48003 • (810) 798-3921 • Fax (810) 798-8193

January 9, 2009

VIA FACSIMILE: (517) 373-4646, and U.S. Mail

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor
and Economic Growth
611 W. Ottawa Street – 4th Floor
P.O. Box 30004
Lansing, MI 48909

RECEIVED

JAN 10 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

**Re: Wellington Almont, LLC
Notice of Plant Closing**

Dear Director Canfora:

The purpose of this Notice is to advise you that Wellington Almont, LLC, a facility located at 3776 Van Dyke, Almont, Michigan 48003, will close effective March 15, 2009. For further information to enable your office to provide assistance to affected employees, please contact Gary Sievert, Director of Human Resources, at his telephone number of (734) 942-1060, ext. 212, or his office address of 39555 I-94 S. Service Drive, Belleville, Michigan 48111.

This will be a permanent closure of the entire facility.

The expected date of the first separation and all separations will be March 15, 2009.

Also, attached is a list of the names of the 108 employees and their job classifications, as well as a list of the number of employees in each job classification.

Please be advised that employees at the Almont facility are not represented by a union. Additionally, there are no bumping rights.

Enclosed with this Notice is a copy of the Notice that is being sent to each employee at the plant explaining the business reasons for this very difficult decision by the Company. This Notice is intended to serve as the notice required under the federal law known as WARN (Public Act 100-379) and is being provided to you and to the Village of Almont President and Village Manager.

Sincerely,
John Brodowsky
John Brodowsky
President

cc: Village of Almont, **Attn: Steven Schneider, Village President**
Village of Almont, **Attn: Gerald Oakes, Village Manager**

**Wellington-Almont L.L.C.**

3776 Van Dyke • Almont, Michigan 48003 • (810) 798-3921 • Fax (810) 798-8193

January 9, 2009

VIA FACSIMILE: (810) 798-3397, and U.S. Mail

Village of Almont

Attn: Steven Schneider, Village President

Attn: Gerald Oakes, Village Manager

817 N. Main Street

Almont, MI 48003

**Re: Wellington Almont, LLC
Notice of Plant Closing**

Dear Messrs. Schneider and Oakes:

The purpose of this Notice is to advise you that Wellington Almont, LLC, a facility located at 3776 Van Dyke, Almont, Michigan 48003, will close effective March 15, 2009. For further information to enable the Village to provide assistance to affected employees, please contact Gary Sievert, Director of Human Resources, at his telephone number of (734) 942-1060, ext. 212, or his office address of 39555 I-94 S. Service Drive, Belleville, Michigan 48111.

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The expected date of the first separation and all separations will be March 15, 2009.

Also, attached is a list of the names of the 108 employees and their job classifications, as well as a list of the number of employees in each job classification.

Please be advised that employees at the Almont facility are not represented by a union. Additionally, there are no bumping rights.

Enclosed with this Notice is a copy of the Notice that is being sent to each employee at the plant explaining the business reasons for this very difficult decision by the Company. This Notice is intended to serve as the notice required under the federal law known as WARN (Public Act 100-379) and is being provided to you and to Chong-Anna Canfora, Director of the Rapid Response Section of the Michigan Department of Labor and Economic Growth.

Sincerely,
John Brodowsky
John Brodowsky
President

cc: Michigan Dept. of Labor, *Attn: Chong-Anna Canfora, Director*

**Wellington-Almont L.L.C.**

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January 9, 2009

TO: ALL WELLINGTON ALMONT, LLC EMPLOYEES

NOTICE OF PLANT CLOSING

Dear Employee:

Unfortunately, due to the state of the economy and the impact it has had on our customers, we have made the very difficult decision to close the Almont plant. The plant will close as of March 15, 2009. Under a federal law called "WARN," we are required to provide you with notice of the plant closure. We are also required to provide notice to the State of Michigan and to the Village of Almont. We are providing separate notices to both of those entities and are also providing them with a copy of this letter.

Also under the WARN law, we are required to provide you with the following information:

1. This will be a permanent closure of the entire Almont plant.
2. All employees will be permanently laid-off as of March 15, 2009.
3. There are no bumping rights.
4. For further information and assistance, please contact Gary Sievert, Director of Human Resources, at his telephone number of (734) 942-1060, ext. 212, or his office address of 39555 I-94 S. Service Drive, Belleville, Michigan 48111.

Currently, there are 108 employees at the Almont plant. As you know, due to customer plant shutdowns and lower releases from customers, the majority of employees were temporarily laid-off in December. Because of further customer plant shutdowns and even lower releases, the temporary layoffs will continue longer than originally planned. As individuals are needed to help produce and ship product to customers, they will be contacted by telephone to return to work from the temporary layoff. However, all employees will be permanently laid off as of March 15, 2009.

Between now and March 15, we will keep your health insurance in place. However, the health insurance plan will be discontinued as of March 15, 2009 when the plant closes. You will be provided with information regarding the possibility of purchasing health care insurance

directly from Blue Cross Blue Shield, contingent upon Blue Cross Blue Shield being willing to engage in that undertaking.

We are truly sorry to have to provide you with this information but, unfortunately, in our business judgment, there is no alternative. This is one of the hardest business decisions the Company has ever had to make, and we have done so most reluctantly.

Sincerely,

John Brodowsky

John Brodowsky
President

cc: Village of Almont, *Attn: Steven Schneider, Village President*
Village of Almont, *Attn: Gerald Oakes, Village Manager*
Michigan Dept. of Labor, *Attn: Chong-Anna Canfora, Director*

WELLINGTON-AMONT LLC
EMPLOYEE ROSTER

Employee		Position
DALE	ANDERSON	Weld/Assembly Operator
JOSHUA	APPENZELLER	Press Operator I
MARIE	ARMSTRONG	Weld/Assembly Operator
WILLIAM	AUSTIN	Weld/Assembly Operator/Maint. Trainee
JESSICA	BEENS	Weld/Assembly Operator
JENNIFER	BENAGLIO	Weld/Assembly Operator
TAMIE	BLUTHARDT	HR Generalist
THOMAS	BOND	Maintenance/Machine Repair
RANDY	BOOMS	Maintenance/Machine Repair
TODD	BORCK	Die Setter
ELIZABETH	BOWMAN	Weld/Assembly Operator
KELLY	BRAMBLE	Weld/Assembly Operator
NICHOLAS	BRINKER	Inventory/OSP Coordinator
SUSAN	BRINKER	Weld/Assembly Operator
ROBERT	BROWNING	Press Operator II
MAYLYNN	CALLAHAN	Press Operator I
ROBERT	CARLISLE	Quality
REBECCA	CHATEAUVERT	QA Technician
RAYMOND	COURNAYA	Truck Driver
KENNETH	CUTCHER	Die Setter
RICHARD	DANZAK II	Weld/Assembly Operator
MICHAEL	DIETLIN	Warehouse Crew Member
CHRISTIAN	DOTSON	Packaging Handler (Repack)
BEVERLY	DRAPER	Housekeeping
THOMAS	DYBAS	Press Operator I
TIMOTHY	DYKE	Press Operator I Part Time
JOHN	ENGLISH	Die Setter
MARY	FENNINGS DORF	MRO Buyer
TERRY	FOSTER	Tool & Die Repair
JEFFREY	FREEMAN	Manufacturing Electronics Electrician
CHARLES	GILES	Weld/Assembly Operator
STEVEN	GOINS	Press Operator II
NANCY	GRANZ	Weld/Assembly Supervisor
PATRICIA	GROAT	Weld/Assembly Operator
MICHAEL	GUILLOZ	Warehouse Crew Member
MARK	HAGEMEISTER II	Press Operator I
ROLLIE	HALSTEAD	Weld/Assembly Operator
SHELLY	HAMILTON	Materials Manager
SARENA	HANSON	Press Operator I
EARL	HARMON, JR	QA Technician
GARY	HARROW	Press Operator I Part Time
JEREMY	HILL	Maintenance/Machine Repair
PHILIP	HOLTZ	Material Handler I
ERIC	HOOD	Press Operator I
JESSICA	HUNT	Press Operator I
BRYAN	KALBFLEISCH	Maintenance/Machine Repair
MARGARET	KINCAIDE	Stamping Supervisor
ANDREA	KING	GP-12
RONALD	KING	Maintenance/Machine Repair
RANDY	KOWALSKI	Press Operator I
JACKLYN	KRUGER	Packaging Handler (Repack)

WELLINGTON-AMONT LLC
EMPLOYEE ROSTER

MICHAEL	LAHAR	Press Operator II
DOROTHY	LASALLE	Weld/Assembly Operator
JEFFREY	LIPKA	Warehouse Crew Member
BARBARA	LIPKA	Stamping Team Leader
ANGEL	LOPEZ JR	Weld/Assembly Operator
JEFFERY	LUDWIG	Weld/Assembly Operator
DANIEL	MALLOY	Tool & Die Repair
NADJA	MANKO	Weld/Assembly Operator
SUZANNE	MARTIN	Weld/Assembly Supervisor
KRYSTAL	MARZETTI	Weld/Assembly Operator Part Time
NORMA	MATAMOROS	Weld/Assembly Operator
DEBBIE	MCIVOR	Press Operator I
MICHELLE	MENDEZ	Quality Inspector
JOSEPH	MILETT	Project Engineer
ASHLEY	MILLER	Weld/Assembly Operator
KEVIN	MILLER	Maintenance Supervisor
DENISE	MOSKOW	HR Manager
LOGAN	MOSKOW	Press Operator I
SHAWNA	MOSKOW	Weld/Assembly Operator
RODNEY	MOST	Material Handler II
SHAWN	MUSSON	Packaging Handler (Repack)
KEVIN	NORTH	Press Operator II
KILE	O'CONNOR	Stamping Supervisor Trainee
GLENN	OLIVER	Tool & Die Repair
RODNEY	OLSON	Press Operator I
SCOTT	OTLEWSKI	Material Handler II
SAMUEL	PANDREA	Die Setter
KATHY	PARLETT	Weld/Assembly Operator
TODD	PUTNAM	Material Handler I
JUDY	RAWLS	Weld/Assembly Operator/GP-12
EUGENE	REINKE	Die Setter
DAWN	ROBERTSON	Weld/Assembly Operator
MARY	RUPARD	Weld/Assembly Operator
KARYN	RUTLEDGE	QA Technician
BROOK	SCHMIDT	Weld/Assembly Operator
MARC	SERRA	Tool & Die Repair
TIMOTHY	SHENBERGER	Weld/Assembly Operator
LARRY	SIMS	Tool & Die Repair
MICHAEL	SLATERLINE	Tool & Die Repair
DORIS	SMITH	Weld/Assembly Operator
JUSTIN	SPENCER	Press Operator I
JACOB	SPENCER	Quality Inspector
STOJNA	STOJCEVA-VAUGHN	Weld/Assembly Operator
JOHNNY	STRATTON	Die Setter
JESSICA	TIETZ	Weld/Assembly Team Leader
CHRISTINE	TIETZ	Weld/Assembly Operator
CRAIG	TOLEN	Tooling Leader
LYNN	TROMBLEY	Press Operator I
KENNETH	TROUT, JR	Die Setter
TERESA	VANLERBERGHE	Weld/Assembly Operator
KATHY	VINES	Weld/Assembly Operator
JERRY	WEYER	Weld/Assembly Operator

WELLINGTON-AMONT LLC
EMPLOYEE ROSTER

LAURIE	WILLIAMS	Customer Service Representative
ANGIE	WILLIAMSON	Material Handler I
SALLIE	WISE	Weld/Assembly Operator
ROBERT	WOODRUFF	Weld/Assembly Operator
JEFFREY	WORDEN	Weld/Assembly Operator

WELLINGTON-ALMONT LLC
JOB CLASSIFICATION LISTING

Job Classification	Number of Employees
Customer Service Representative	1
Die Setter	7
GP-12/Operator	2
Housekeeping	1
HR Generalist	1
HR Manager	1
Inventory/OSP Coordinator	1
Maintenance Supervisor	1
Maintenance/Machine Repair	5
Manufacturing Electronics Electrician	1
Material Handler I	3
Material Handler II	2
Materials Manager	1
MRO Buyer	1
Packaging Handler (Repack)	3
Press Operator I	13
Press Operator I Part Time	2
Press Operator II	4
Project Engineer	1
Quality	1
QA Technician	3
Quality Inspector	2
Stamping Supervisor	1
Stamping Supervisor Trainee	1
Stamping Team Leader	1
Tool & Die Repair	6
Tooling Leader	1
Truck Driver	1
Warehouse Crew Member	3
Weld/Assembly Operator	30
Weld/Assembly Operator Part Time	2
Weld/Assembly Operator/Maint. Trainee	1
Weld/Assembly Supervisor	2
Weld/Assembly Team Leader	2
Total Employees	108