



April 23, 2009

Mr. Jeff Calhoun  
Rapid Response Manager  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 E. Fifth Ave. PO Box 1618  
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning April 20, 2009 through May 8, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich  
VP of Human Resources

Mr. Jeff Calhoun  
Rapid Response Manager  
Ohio Department of Job & Family Services  
April 23, 2009

**ATTACHMENT 1**

**Non-unionized Hourly Employees**

<b>JOB TITLES</b>	<b>Number of Employees Affected</b>
Lead Airbill Set-Up Operator	1
Lead Sort Maintenance Mechanic	1
PT Sorter	1
SR Hardware Tech	5
SR Sort Maintenance Mechanic	1
SR Equipment Maintenance Mechanic	
<b>TOTAL</b>	<b>10</b>

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**ATTACHMENT 2**

**Non-exempt and Exempt Salaried Employees**

<b>JOB TITLES</b>	<b>Number of Employees Affected</b>
A/C Records	1
Customer Service Specialist	1
Environmental Services	1
Sr. A/C Training Instructor	1
Compensation Specialist II	1
LD Mailroom Coordinator	1
<b>TOTAL</b>	<b>7</b>