REXAM

October 17, 2007

VIA EXPRESS MAIL

AND FACSIMILE (Fax: 614-728-5938)

Mr. James Turner
Chief, Rapid Response Section
Bureau of Workforce Service
Ohio Department of Job Family Services
4020 East 5th Avenue
Columbus, OH 43219

Dear Mr. Turner:

As previously announced, Rexam, Inc. will conduct layoffs in connection with the closing of its facility located at 610 Mondial Parkway, Streetsboro, Ohio, 44241. This action is expected to be permanent. Eventually, the entire facility will close.

Enclosed is a listing of the job titles of the positions to be affected during the first phase of employee layoffs and the number of affected employees in each job classification. The layoffs will commence during the 14-day period starting on December 21, 2007. The first employee separations will take place during the 14-day period between December 21, 2007 and January 3, 2008. We will inform you prior to subsequent layoffs.

There are no bumping rights at this location.

The affected employees at this facility are not represented by any union.

You may contact me at (330) 626-1023 for further information.

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Thomas R. Young Plant Manager V

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REXAM

Job Title	Number of Affected Employees	First Day of 14-day Period for Termination
Quality Assurance Manager	1	December 21, 2007
Administrative Assistant	1	December 21, 2007
Material Handler	8	December 21, 2007
Machine Operator	24	December 21, 2007
Quality Inspector	7	December 21, 2007
Setup Technician	3	December 21, 2007
Operations Trainer	2	December 21, 2007