

## **DGS Stamping, LLC**

10302 Madison Avenue  
Cleveland, OH 44102  
PH: (216) 961-4172  
FX: (216) 651-2409

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OHIO DEPARTMENT  
JOB & FAMILY SERVICES

2007 AUG 16 A 9:28

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August 10, 2007

Ohio Department of Job & Family Services  
Rapid Response Section  
4020 East Fifth Avenue  
Columbus, OH 43219  
Attn: Jim Turner

RE: Plant Closing of DGS Stamping, LLC.

Dear Mr. Turner:

Due to current business needs, and pursuant to WARN Act requirements, DGS Stamping, LLC will be terminating its operations, located at 10302 Madison Avenue, Cleveland, OH 44102. This plant closing will be permanent and will result in a complete closing of the Ohio facility. The initial groups of personnel separations are anticipated to occur between October 14, 2007 and October 27, 2007. At this time, based upon current information available to the Company, it is projected that the final date for personnel separations will occur on or about end of 2007. The closing will affect all union and non-union positions within the plant. Attached is the list of affected job titles/classifications and number of employees.

There is union involvement in this decision, and bumping rights do exist. The name of the union involved is the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW). The chief elected officers for the union are:

Ron Gettlefinger  
President UAW Solidarity House  
8000 East Jefferson Avenue  
Detroit, MI 48214

Dave Pavlick  
International Representative  
5000 Rockside Road  
Cleveland, OH 44131

Luethel Davis  
President UAW Local 996  
1209 Lowell Street  
Elyria, OH 41035

For further questions and information, please contact Tracy Kressley, Human Resource Manager, at 10302 Madison Avenue, Cleveland, OH 44102, or phone 216-961-4172 extension 3015.

Please accept this as official notice of the plant closing of the DGS Stamping, LLC's Ohio facility.

Sincerely,



Tracy Kressley  
Human Resource Manager

Attachment – Affected Job Titles/Classifications

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## **Affected Job Titles/Classifications**

Vice President Finance/Controller – 1  
Vice President Engineering – 1  
Plant Manager – 1  
Production Control Manager – 1  
Purchasing Manager – 1  
Sales Manager – 1  
Launch Manager – 1  
MIS Director – 1  
Design Engineer – 1  
Cost Estimator – 1  
Weld Engineer – 1  
Production Supervisor – 3  
Tool Room Supervisor – 1  
Set-Up Supervisor – 1  
Shipping Supervisor – 1  
Buyer – 1  
Senior Administrative Assistant – 1  
Bookkeeper – 1  
Automatic Operator – 10  
Die Setter – 6  
GP-12 – 4  
Laborer – 1  
Maintenance – 4  
OBI Operator – 41  
Quality – 6  
Roto Operator – 2  
Shipping – 5  
Steel Room – 2  
Tool Room – 7  
Tow Motor Operator – 4  
Truck Driver - 1  
  
Total - 113

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Date Received	8/16/07
Company Name	DGS Stamping, LLC
Location (City)	Cleveland (Cuyahoga County)
Number of Affected Workers	113
Layoff Date	October 14, 2007
Phone Number	(216) 961-4172 ext, 3015
Union Affiliation	UAW Local #996
WARN Identification No.	003-07-017