



West Carrollton Facility
217 South Alex Road
West Carrollton, OH 45449

October 22, 2008

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED & FACSIMILE

Wendy Patton
Rapid Response Section
Ohio Department of Job and Family Services
4020 East 5th Avenue, Room F106
Columbus, OH 43219

Re: JOHNSON CONTROLS, INC.- PLANT CLOSING

Dear Ms. Patton:

Please be advised that, on or around January 15, 2009, Johnson Controls, Inc. will permanently cease operations at its facility located at 217 South Alex Road, West Carrollton, Ohio 45449. The separations of the affected employees are expected to occur in two waves. Consistent with these plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

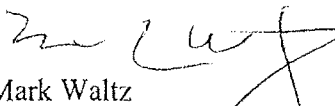
- December 22, 2008, or within two weeks thereafter; or
- January 15, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by UAW Local 696. Union inquiries should be directed to Tod Turner, UAW International Representative, 1155 D-Lyons Road, Dayton, OH 45458, or via telephone at (937) 433-1524.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The plant closing will be permanent and limited bumping rights will exist for represented employees. No bumping rights will exist for unrepresented employees.

For further information regarding this matter, please contact me at Johnson Controls, Inc., 217 South Alex Road, West Carrollton, Ohio 45449, or via telephone at (937) 384-5253.

Sincerely,


Mark Waltz
Human Resources Manager

Attachment

Job Title	Number of employees affected	Separation date
Production Assembler	248	12/22/2008
Material Handler	29	12/22/2008
Line Mechanic	6	12/22/2008
Lead Mechanic	2	12/22/2008
Team Leader	10	12/22/2008
Quality Inspector	2	12/22/2008
Continuous Improvement Manager	1	1/15/2009
Controller	1	1/15/2009
Customer Liaison	1	1/15/2009
Finance Associate	2	1/15/2009
Financial Analyst	1	1/15/2009
Health & Safety Coordinator	1	1/15/2009
Human Resources Manager	1	1/15/2009
Human Resources Supervisor	1	1/15/2009
IT Administrator	1	1/15/2009
Maintenance Manager	1	1/15/2009
Maintenance Supervisor	1	1/15/2009
Manufacturing Engineer	2	1/15/2009
Master Scheduler	1	1/15/2009
Materials Supervisor	1	1/15/2009
Plant Manager	1	1/15/2009
Production Manager	1	1/15/2009
Production Superintendent	2	1/15/2009
Production Supervisor	4	1/15/2009
Quality Coordinator	2	1/15/2009
Quality Engineer	2	1/15/2009
Quality Manager	1	1/15/2009
Supply Chain Mgmt Analyst	3	1/15/2009
Supply Chain Mgmt Manager	1	1/15/2009