



December 4, 2008

Ms. Wendy Patton
Rapid Response Administrator
Rapid Response Section
Office of Workforce Development
State Department of Job & Family Services
4020 E. Fifth Ave. PO Box 1618
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Ms. Patton:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning December 4, 2008 through December 19, 2008.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich
VP of Human Resources



Ms. Wendy Patton
 Rapid Response Administrator
 Ohio Department of Job & Family Services
 December 4, 2008

ATTACHMENT 1

Non-unionized Hourly Employees

Job Title	# of Employees Affected
Alternate Duty	2
Cushman Driver	10
Customer Service Coordinator	1
Haz Mat Sorter	11
Haz Mat Specialist	1
LD Cushman Driver	1
LD Ramp Loader	6
LD Sorter	6
LD Transportation	9
Ramp Loader	28
Ramp Tower Coordinator	1
Sorter	68
Yard Mgmt Dispatcher	1
Industrial Cleaner	7
Storekeeper	4
Container Repair/Assembly	1
Hybrid Industrial Cleaner	1
Lead Storekeeper	1
Lead Industrial Cleaner	2
Sort console Operator	3
Sr. Equipment Repair/Refinish	3
LD A/C Tech	2
LD A/V Tech	1
Sr. A/C Tech	14
Sr. A/V Tech	5
Sr. A/C Machinist	2
Sr. Elec Comp Tech	1

Sr. Engine Tech	2
Sr. Painter/Refinisher	1
Sr. A/C Painter	1
Sr. Structures Tech	4
TOTAL	200

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ATTACHMENT 2

Exempt and Non-exempt Employees

Job Title	# of Employees Affected
Ramp Supervisor	1
Sort Supervisor	8
Trans Supervisor	1
Equipment MTC Manager	1
Sort MTC Manager	1
Ground Operations Trainer	2
Recruitment Assistant	1
Master Instructor	1
Service Performance Analyst	1
Flight Control Supervisor	1
Contingency Coordinator	1
A/C Engineer	1
A/C Records Analyst	1
A/C Stores Haz Mat Coordinator	1
A/C Tech Coordinator	1
Material Specialist	1
MTC Controller	3
Staff Engineer	1
TOTAL	28