



International Automotive Components

26 APR 30 AM 11: 29

IAC North America, Inc
5300 Auto Club Dr.
Dearborn, Mi 48126

Thursday, April 26, 2007

Ohio Department of Job and Family Services
Rapid Response Unit
P.O. Box 1618
Columbus, Ohio 43216-1618

Dear Jim Turner:

Please be advised that International Automotive Components Northwood, LLC (IAC Northwood, LLC) intends to cease production and close its facility located at 6519 Fairfield Drive, Northwood, Ohio 43619. This letter constitutes formal notice of the closure as required under the Worker Adjustment and Retraining Act of 1988 ("WARN").

IAC Northwood, LLC anticipates that the permanent closure of the plant will occur on or around June 29, 2007. Any current or prospective temporary layoff will be converted to permanent termination on the day the plant closes.

By copy of this letter, the following have also been given notice of the closure:

UAW Region 2B
Lloyd Mahaffey, Director UAW Local #12
1691 Woodlands Drive
Maumee, Ohio 43537

Bruce Baumhower, President UAW, Local 12
2300 Ashland Ave.
Toledo, Ohio 43620

Brian Draper, Recording Secretary UAW, Local 12
2300 Ashland Ave.
Toledo, Ohio 43620

The copy of this notice that is sent to the local government and state dislocated worker unit includes a potential list of the affected positions by job title and statement of the number of employees in each job classification. The copy of this notice that is sent to the unions (and union officials) identified above contains the above information and the names of the affected workers.

If you need additional information please contact Pattee Harder, 419-666-3594 x238.

Sincerely,

Richard Zeff
Director of Human Resources

cc: Jeff Freiburger
Gary Geisel
Shane Spencer



April 26, 2007

UAW LIST TO LOCAL OFFICIALS AND UNEMPLOYMENT

POSITION	NUMBER
LEADER	4
QS INSPECTOR	1
TEMPORARY CONTAINMENT	3
GENERAL LABORER	60
MATERIALS SPECIALIST	7
CUSTODIAN	2
MAINTENANCE	2



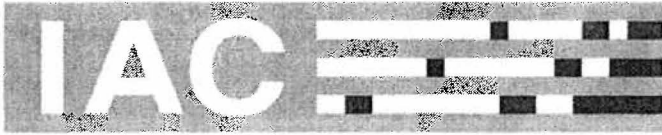
April 26, 2007

SALARY LIST TO LOCAL OFFICIALS AND UNEMPLOYMENT

NUMBER

POSITION

1	Controller
1	Financial Analyst
1	H. R. Administrator
2	Materials Administrator
1	Operations Manager
1	Plant Manager
1	Quality Release Eng
1	Sr. Accountant
1	Sr. Quality Engineer
2	Supervisor



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Brian Draper, Recording Secretary UAW, Local 12
2300 Ashland Ave.
Toledo, Ohio 43620

David Bosworth, International Representative UAW, Local 12
1691 Woodland
Maumee, Ohio 43537

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Sincerely,

Richard Zeff
Director of Human Resources



cc: Jeff Freiburger
Gary Geisel
Shane Spencer
Office of Mayor
State Unemployment