



Great Lakes Works
No. 1 Quality Drive
Ecorse, Michigan 48229

December 4, 2008

VIA CERTIFIED MAIL

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Dear Ms. Hennessey:

The purpose of this letter is to notify you regarding the layoff of certain employees affected by the Company's intention to temporarily idle the operations at Great Lakes Works, Ecorse and River Rouge, Michigan, due to the recent major and unanticipated downturn in the United States and global economy, and the resultant sharply lower demand for the plant's products. Following is information relevant to this matter.

1. Name and address of employment site where layoffs will occur:

Great Lakes Works
#1 Quality Drive
Ecorse, MI 48229

2. Names of units which are affected: All units.
3. Planned Action: Temporary shutdown of operations.
4. Shutdown and associated layoffs will commence on or after December 7, 2008
5. The attached lists indicate the job titles and number of employees affected, or who might be affected.
6. Existence of bumping rights: Pursuant to labor agreements with USW.
7. Name, address and telephone number of Company official to contact for further information:

Karl G. Kocsis
Manager of Employee Relations
United States Steel Corporation, Great Lakes Works
1 Quality Drive
Ecorse, MI 48220

RECEIVED

DEC 09 2008

RAPID RESPONSE
WORKFORCE PROGRAMS

313-749-1670

8. Notices are also being sent to:

Mr. Leo Gerard
President
United Steelworkers
Five Gateway Center
Pittsburgh, PA 15222

Michael D. Bowdler
Mayor
City of River Rouge
10600 W. Jefferson Ave.
River Rouge, MI 48218

Herbert W. Worthy
Mayor
City of Ecorse
3869 W. Jefferson Ave,
Ecorse, MI. 48229

The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the extraordinary and rapidly declining business circumstances.

Very Truly Yours

A handwritten signature in black ink, appearing to read 'KOK', with a long horizontal line extending to the right.

Karl G. Kocsis
Manager, Employee Relations
United States Steel Corporation
Great Lakes Works

cc: Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Attachment A

United SteelWorkers Production and Maintenance Local 1299

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED OR WHO MIGHT BE AFFECTED
Utility Person	327
Utility Technician	479
Operating Technician I	264
Operating Technician II/Hybrid	66
Senior Operating Technician	14
Maintenance Technician (Mechanical or Electical)	654
Learners	38

United SteelWorkers Office and Technical Local 9264

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED OR WHO MIGHT BE AFFECTED
Clerical I	0
Clerical II	62
Analytical/Technical I	49
Analytical/Technical II	0
Analytical/Technical III	0



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR & ECONOMIC GROWTH
LANSING

STANLEY "SKIP" PRUSS
DIRECTOR

December 9, 2008

Mr. Karl G. Kocsis
Manager of Employee Relations
United States Steel Corporation
Great Lakes Works
1 Quality Drive
Ecorse, Michigan 48220

Dear Mr. Kocsis:

This letter serves as confirmation that on December 9, 2008, the State of Michigan's Rapid Response Section in the Michigan Department of Labor & Economic Growth received your correspondence dated December 4, regarding the layoffs at the facility located at #1 Quality Drive, Ecorse, Michigan. This information has been forwarded to the Michigan Unemployment Insurance Agency and the local Michigan Works! Agency that provide additional training and assistance specifically to dislocated workers.

A staff person from our office will be contacting you or your designated representative in the near future in order to discuss various services and programs that may be available to those affected workers.

Thank you for your cooperation.

Sincerely,

Chong-Anna Canfora, Director
Rapid Response Section

CAC:pv