

Bostik, Inc.

11320 Watertown Plank Road Wauwatosa, WI 53226-3434 Telephone: 414-607-1330 Facsimile: 414-607-1216

November 30, 2009

Ms. Chong-Anna Canfora Michigan Department of Energy, Labor & Economic Growth 611 West Ottawa Street, 4<sup>th</sup> Floor Lansing, MI 48909

Re: Bostik, Inc.

Permanent Closure of Marshall, Michigan Plant

Dear Ms. Canfora:

Bostik, Inc. will be permanently closing its entire production operations located at 205 W. Oliver Drive, Marshall, Michigan 49068. As a result of this planned closure, approximately 36 employees will have their positions eliminated. The International Association of Machinists represents all hourly production and maintenance employees at the affected plant. Layoffs will commence some time between January 18, 2010 and January 31, 2010 and should be completed by April 30, 2010. We have prepared, and will make available upon request, a listing of job titles of positions to be affected and the number of affected employees in each job classification. If you have any questions or require additional information, please contact Paul Schmitz at 414-607-1330.

Sincerely,

Charles Whaley - Director, Human Resources

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