

Mahoning Glass Plant 403 North Main Street Niles, Ohio 44446

January 15, 2010

Section Chief, Rapid Response Section

Bureau of WIA

Ohio Department of Job & Family Services

Worker Adjustment Retraining Notification (WARN) Act

145 South Front Street

P.O. Box 1618

Columbus, Ohio 43216-1618 Telephone: (614) 466-3817

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E-Mail: rapdresp@odjfs.state.oh.us

Dear Sir or Madam:

This notice is to advise you of a plant closure at the GE Lighting Mahoning Glass Plant facility located at 403 North Main St., Niles, Ohio. This is expected to be a permanent closure.

Operations at the facility will terminate as of April 5, 2009. All positions at this facility will be eliminated. It is anticipated that approximately 80 employees will be affected. A list of affected positions is attached. Employees at the facility are unionized and the designated bargaining representative, United Electrical Workers, Local 751, of these employees was previously notified of this action. Any nonunion employees affected by this action will be notified individually. Opportunities for employment at other GE or GE affiliate locations will be limited.

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988 which requires employers to provide official notice to certain governmental units or officials pending a plant closing at a facility or operating unit impacting fifty or more employees.

If you have any questions, please contact the undersigned at 330-505-8555].

Very truly yours,

Robert A. Mullins

Manager, Human Resources

Robert a. Mullim

Attachment

GENERAL ELECTRIC COMPANY MAHONING GLASS PLANT JOB TITLES

Group Leader-Production Process Specialist

Press Group Leader Machine Shop Mechanic

Press Operator Mechanic Machinist A

Press Opeartor Type Equipment Leader

Maintenance A Type Equipment Mechanic

<u>Furnace Operator</u> <u>Mold Maintenance A</u>

Quality Leader Shipping Leader

<u>Auditor/Hiker</u> <u>Frit Operator</u>

Leader, Stable Operations Machine Shop Group Leader

Mix/Melt Technician Safety Coordinator/Maintenance

Electronic Maintenance Electrical/Mechanical Utility

Quality Engineering Technician Electrician/Electronic Technician A

Shop Operations Assistant Mix/Melt Group Leader

Batch Mixer Furnace/Utility