



May 5, 2008

Department of Labor & Economic Growth
Workforce Transition Unit
5th Floor - Victor Office Center
201 North Washington Square
Lansing, Michigan 48913

To Whom It May Concern::

In compliance with the Worker Adjustment and Retraining Notification Act (Public Law 100-379), this notice is to inform you that Electronic Data Systems Corporation (EDS) will be initiating a workforce reduction located in the following facilities:

985 W ENTRANCE DR
AUBURN HILLS, MI 48326

1075 WEST ENTRANCE DRIVE
AUBURN HILLS, MI 48326

1080 W ENTRANCE DR
AUBURN HILLS, MI 48326

555 CHRYSLER DRIVE
AUBURN HILLS, MI 48326

This activity may result in the loss of employment for approximately 110 individuals. While the separations are expected to take effect beginning 07/07/2008, the actual number of affected individuals may be less than indicated above due to the possibility that some of the notified individuals may transfer or be re-assigned to other facilities. Each affected individual will be given 60 days notice. None of the employees are represented by a union nor do they have any bumping rights. An amplification of those who may be affected is as follows:

<u>Job Classification</u>	<u>Number of Employees</u>
Managers	8
Professionals	95
Technicians	6
Clericals	1

I may be contacted at 972-797-3773 for further information.

Sincerely,

A handwritten signature in black ink that reads "Roberta Brown". The signature is fluid and cursive, with the first name and last name clearly distinguishable.

Roberta Brown
EDS Workforce Support Group



2864 Dormax Street, S.W. • Grandville, MI 49418 • (616) 249-1539 • Fax: (616) 249-7297

June 11, 2008

Certified Mail, Return Receipt Requested

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th floor
Lansing, MI 48913

Dear Ms. Hennessey:

Re: Plastech Engineered Products, Inc.

Plastech Engineered Products, Inc. will be permanently closing its facility located at 2864 Dormax, Grandville, Michigan 48418. The effective date of the closing will be August 10, 2008 or within 14 days thereafter, at which time the employment of all employees will terminate on a permanent basis. While some of our employees are represented by a Union, there are no applicable bumping rights for any of the affected employees. The name of the Union that represents some of the affected employees is UAW Region 1D, Local 19. The name and address of the bargaining unit members have been sent to the union.

The job titles and the approximate number of employees in each job classification affected by the closing are specified in the Schedule attached to this letter. All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination.

For further information regarding this matter, please contact me at (616) 249-1539.

Sincerely,

Don Ranville
Plant Manager

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WORKFORCE PROGRAMS

PLASTECH WARN NOTICE GRANDVILLE PLANT

2864 Dormax Street SW Grandville, Mi. 49418

<u>Plant</u>	<u>Classification</u>	<u>Number of employees</u>
Grandville	Machine Operator	20
Grandville	Maintenance	2
Grandville	Quality	3
Grandville	Mold Technician	3
Grandville	Shipping	2
Grandville	Utility	2
Grandville	Material Handler	1
Grandville	Production Supervisor	2
Grandville	Technical Manager	1
Grandville	Quality Manager	1
Grandville	Plant Manager	1
Grandville	Material Control	1
	Total	39

Ford Motor Company



Dearborn Truck Plant
3001 Miller Road
Dearborn, MI 48120

July 3, 2008

Keith W. Cooley, Director
Michigan Department of Labor & Economic Growth
P.O. Box 30004
Lansing, Michigan 48909

DLEG Director
Keith W. Cooley

JUL 08 2008

Subject: WARN Act Notice

Please be advised that this communication is being provided pursuant to the Worker Adjustment and Retraining Notification Act. This letter is to advise you that a "mass layoff" as defined by the Act will take place at the Ford Dearborn Truck Plant located at 3001 Miller Road, Dearborn, MI 48120.

It is anticipated that approximately 828 hourly employees will be affected by the "mass layoff" on or about September 22, 2008 when operations will be reduced from 3 shifts of production to 2 shifts of production. This "mass layoff" will be indefinite. The number of affected employees by classification as outlined in this letter may be less due to the anticipation of potential attrition e.g., transfers, voluntary quits, retirements, etc., between now and the effective date of this action.

The classifications and the associated number of affected employees presently occupying these classifications are as follows:

Classification	Number of Employees
BEHR SPRAY EQUIP OPER	1
CLERK-TYPIST	1
DINGER	4
MATERIAL CNTRL ASSOC B	17
PRODUCTION FLOOR ASSOC	581
PRODUCTION FLOOR TECH	71
TEAM LEADER/COORD	52
ELECTRICIAN	50
INDUSTRIAL TRUCK MECHANIC	1
MACHINE REPAIR	9
MILLWRIGHT	17
PIPE FITTER	20
WELDER	4

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The International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (UAW) represent the above hourly job classifications. The hourly employees have seniority rights and bumping rights protected by the collective agreement. The names and addresses of UAW leadership representing the employees are as follows:

protected by the collective agreement. The names and addresses of UAW leadership representing the employees are as follows:

- National UAW President Ron Gettelfinger, 8000 E. Jefferson Ave., Detroit, MI 48214
- National UAW Ford Department Vice President Bob King, 8000 E. Jefferson Ave., Detroit, MI 48214
- UAW Local 600 President Jerry Sullivan, 10550 Dix Avenue, Dearborn, MI 48120
- UAW Local 600 Dearborn Truck Plant Chairperson Joe Winfield, 3001 Miller Road, Dearborn, MI 48120
- UAW Local 600 Dearborn Body Shop Chairperson, Davine El-Amin Wilson, 3001 Miller Road, Dearborn, MI 48120
- UAW Local 600 Maintenance & Constr Unit Chairperson, Tom Budnick, 3001 Miller Road, Dearborn, MI 48120
- UAW Local 600 Tool & Die Unit Chairperson, Jeff Laver, 3001 Miller Road, Dearborn, MI 48120

Please feel free to contact me if you have any questions. My mailing address is Dearborn Truck Plant, Ford Motor Company, 3001 Miller Road, Dearborn, MI 48120. You may also contact me by phone at (313) 323-8070.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Winfield', written over the printed name.

Sherrie S. Winfield
Human Resources Manager
Dearborn Truck Plant
Ford Motor Company