May 18, 2007

Ms. Deborah Hennessey, Section Chief Rapid Response Section Bureau of Workforce Programs Victor Office Center - 5th Floor 201 N. Washington Street Lansing, MI 48913

Via Facsimile 517-373-4648 and First-Class Mail

Re: Clarion Technologies, Inc. Greenville, Michigan

Dear Ms. Hennessey:

Clarion Technologies, Inc. is expecting to engage in a lay-off at its facility located at 501 Cedar Street, Greenville, Michigan. Due to commercial and logistics issues related to a specific customer, over 45 employees will be laid off between May 21 and June 15. A listing of the job titles of positions affected and the number of affected employees in each job classification has been prepared and will be made available to you upon request. Affected employees do not have bumping or transfer rights.

The anticipated schedule for layoffs could be extended should the production requirements of Clarion's customers change. As required, we will advise you of any change in the anticipated layoff schedule.

Please contact me at 616-698-7277 if you should have any questions or require additional information.

Sincerely, CLARION TECHNOLOGIES, INC.

John Brownlow Chief Operating Officer

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cc: Dr. Kenneth E Snow, Mayor City of Greenville 411 S Lafayette Street Greenville, Ml 48838

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