



March 26, 2008

Dislocated Worker Unit
Jobs and Family Services
4020 E. 5th Ave.
Columbus, Ohio 43219

To Whom It May Concern:

Tekni-Plex, Inc. (together with its subsidiaries, the "Company") operates the Swan Hose manufacturing facility at 201 E. Beal Avenue, Bucyrus, OH 44820. On March 10, 2008, the Company recalled all eligible employees from layoff and also hired new employees to fill current business needs at the Bucyrus plant. Although the Company would prefer to maintain consistent employment levels at all of its facilities, fluctuations in business conditions and seasonal demand for garden hoses make it virtually impossible for us to maintain steady employment levels at the Bucyrus plant. Unless current demand levels for the products we produce at Bucyrus are sustained indefinitely, the Company will have no alternative but to have another reduction in force. We want to give our employees advance notice that layoffs may become necessary. We currently expect layoffs at the Bucyrus facility to occur on or about May 31, 2008.

The job titles and number of the affected employees are listed below:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Core & Jacket Extruder Operators	9
Knitters	6
Hose Assembly Pool	33
Extra Person	3
Reclaim Lab Tech	3
Reclaim Plastic Compounder	6
Chopper	12
Pelletizer Operator	15
Shipping Receiving Clerk	1
Gatherer	1
Laborer	1
Receiving Warehouse	1
ME	5

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2008 MAR 31 P 2:29
OFFICE OF
WORKFORCE DEVELOPMENT

Some of the affected employees are represented by:

David Cassidy
United Steelworkers, Local No. 673 L
President
315 E. Galen Street
Bucyrus, OH 44820

Randy McComas
United Steelworkers of America
USW Staff Representative
1340 West Fourth Street
Mansfield, OH 44906

For further information, please contact the Company's General Counsel at 908.722.4800 x119.

Sincerely,

A handwritten signature in cursive script that reads "Susan Parisen" followed by a small "cn" (likely for company name).

Susan Parisen, PHR
Director of Human Resources
Colorite Polymers Division
Tekni-Plex, Inc.