



**B&V Construction, Inc.**

48400 West Road, P.O. Box 930029, Wixom, MI 48393-0029

(248) 624-0030

FAX (248) 624-2817

October 9, 2008

Certified Mail: RRR

Ms. Deborah Hennessey  
MDLEG  
Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

Dear Ms. Hennessey:

Due to current economic conditions, the owners of B & V Construction, Inc. are selling the Company and permanently closing its operations located at 49400 West Road, Wixom, MI 48393-6070 effective December 31, 2008.

It is anticipated that all employees will be laid off from employment permanently. The sale of the Company may constitute a plant closing or mass layoff under the Worker Adjustment And Retraining Notification Act ("WARN"). Less than 60 days' notice of such terminations may be provided due to sudden, dramatic and unexpected economic conditions.

All of the Company's positions and jobs will be permanently eliminated. We anticipate that employee terminations will take place on or about December 31, 2008. Bumping rights may exist in connection with the bargaining unit employee terminations. No bumping rights exist in connection with the non-bargaining unit employee terminations. Attached are lists of the job positions of the affected employees.

Some of the employees are represented by Operating Engineers Local 324. The Local Union's Business Manager is Mr. John M. Hamilton whose address is 37450 Schoolcraft Road, Suite 110, Livonia, MI 48150. The international representatives of

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RAPID RESPONSE  
WORKFORCE PROGRAMS



**B&V Construction, Inc.**

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the Operating Engineers servicing the Company's employees are Vincent J. Giblin, General President and John Hamilton, General Vice President, International Union of Operating Engineers, 1125 17<sup>th</sup> St., NW, Washington, D.C. 20036.

Some of the Company's other employees are represented by IBT Local 247. The Local Union's Principal Officer is Mr. Paul Kozicki whose address is IBT, Local 247, 2741 Trumbull Avenue, Detroit, MI 48226. The international representative of the IBT servicing the Company's employees is Mr. James Hoffa, International Brotherhood of Teamsters, 25 Louisiana Ave., NW, Washington, D.C. 20001.

If you have any questions, please contact me at your convenience at (248) 624-0030.

Very truly yours,  
B&V Construction, Inc.

A handwritten signature in black ink, appearing to read 'D. J. Park', written over the typed name.

David J. Park  
President

B & V Construction, Inc.  
48400 West Road  
P.O. Box 930029  
Wixom, MI 48393-6070

#### NON-BARGAINING UNIT POSITIONS

POSITION	NUMBER OF POSITIONS
Officer	4
Clerical	3
Tech	1
Receptionist	1
Shop Superintendent	1
Engineering	5
Superintendent	4
Parts	1
Dispatcher	1

#### BARGAINING UNIT POSITIONS

##### TEAMSTERS LOCAL 247

POSITION	NUMBER OF POSITIONS
Construction Driver	7
Mechanic	1

##### OPERATING ENGINEERS LOCAL 324

POSITION	NUMBER OF POSITIONS
Operator	73
Mechanic	11
Superintendent	1
Landscape	6
Laborer	1

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