



SKILL

METALFORMING TECHNOLOGIES

Rapid Response Section
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P. O. Box 1618
Columbus, OH 43216-1618

June 8, 2007

To Whom It May Concern:

This letter will serve as official notification under the Worker Adjustment and Retraining Notification Act (WARN) that on or about August 8, 2007 Skill Tool & Die (Skill Metalforming Technologies) will be permanently closing its Cleveland, Ohio facility located at 16151 Puritas Avenue, Cleveland, OH 44135.

The corporate and local contacts are:

Rick D. O'Neal
Vice President Human Resources
2129 Austin
Rochester Hills, MI 48309
(248) 724-7213

Susan Plaskon
Human Resources Manager
16151 Puritas Ave.
Cleveland, OH 44135
(216) 898-5576

At the present time, there are 98 full-time, regular and 31 temporary non-union represented employees actively at work in this facility. There are no bumping rights within the organization. It is anticipated that the work performed at the Cleveland facility will be gradually phased out beginning in June, 2007 and ending when the facility closes on or about August 8, 2007.

The job titles of affected employees and the number of individuals in each job title are outlined on the following page along with an anticipated schedule for the separations or transfers.

It is the Company's position that this notice is being provided for disclosure and cooperation and is not necessarily required by law. However the company wanted to provide affected employees and local government with this advance notice. Most employees in good standing will be offered a transfer to an existing Avon, OH based company facility. Those not selected will be notified in a timely manner individually in accordance with the WARN act provisions.

We believe this transition provides the greatest opportunity for greater success in the Ohio area. However, we regret the effect that this will have on the Cleveland community. Please contact me if you have any questions on this matter.

Sincerely,

Rick D. O'Neal
VP Human Resources
Skill Tool & Die Holdings, Inc.

Attachment

Attachment

Skill (Cleveland) Employees by Job Title

Title Description	Total	End Date (no later than)
CMM Operator	1	8/15/07
CSR	1	8/15/07
Die Designer	2	8/15/07
Die Repair	13	8/15/07
EDM CNC Prog	1	8/15/07
Electrician	1	8/15/07
Engineering Supervisor	1	8/15/07
Estimator	2	8/15/07
General Manager	1	8/15/07
HR Assistant	1	8/15/07
HR Manager	1	8/15/07
LD Press Setup	1	8/15/07
Machine Maintenance	1	8/15/07
Maintenance Manager	1	8/15/07
Maintenance Tech	1	8/15/07
Management System Coordinator	1	8/15/07
Manufacturing Manager	1	8/15/07
Material Coordinator	1	8/15/07
Material Handler	3	8/15/07
Materials Manager	1	8/15/07
Mechanic Maintenance	1	8/15/07
Network Admin	1	8/15/07
Press Operator	11	8/15/07
Press Setup	3	8/15/07
Press Tech	7	8/15/07
Process Engineer	1	8/15/07
Production Supervisor	2	8/15/07
Project Manager	1	8/15/07
Quality Manager	2	8/15/07
Quality Tech	3	8/15/07
Sales Rep	1	8/15/07
Senior Process Engineer	1	8/15/07
SGL HIT/Gen Prod.	8	8/15/07
Shipping/Receiving Coordinator	1	8/15/07
Tool Room Supervisor	2	8/15/07
Truck Driver	1	8/15/07
VP Engineering & Technology	1	8/15/07
Weld Operator	14	8/15/07
Weld Setup	1	8/15/07
Temporary workers	31	8/15/07
Total	129	