



May 21, 2009

Lisa Kurtzhals
Program Director of Employment Services
Michigan Works
15100 Northline Road
Suite # 179
Southgate, Michigan 48195
(734) 281-3418

RE: WARN Notice

Dear Ms. Kurtzhals,

This letter is to fulfill the requirements of the WARN Notice.

The syncreon Facility (formerly TDS/US Automotive Logistics) located at 20495 Pennsylvania Road, Brownstown, Michigan 48192 is notifying the International Brotherhood of Teamsters Local 299, of the closure of the Brownstown plant. Following a recent meeting with Chrysler management on the status of syncreon's contracts following Chrysler's recent Chapter 11 filing, it has been confirmed that the Brownstown Export Packing operation will be closed down with immediate effect and will not re-open to recommence operations.

The positions affected will be Warehouse Employees, Plant Manager, Quality Manager, Engineers, Material Managers, Office Administration, Production Supervisors, and OSC. The closure will impact approximately 58 people consisting of (42) Warehouse Employees, (1) Plant Manager, (1) Quality Manager, (2) Engineers, (2) Material Managers, (6) Office Administrators, (3) Production Supervisors and (1) OSC.

The company will follow the layoff procedure outlined in Article VI, of the current labor agreement to determine the employees to be laid off.

We will be in communication and will be working with you as we go forward in finalizing our plans for this layoff. I will be your contact person in this process, so please feel free to call me with any questions you may have.

Sincerely,

Traci Kelley
Senior Human Resources Manager - North America
Cell: (313) 655-2851

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