



Lapeer Metal Stamping Companies, Inc

A HISPANIC MINORITY COMPANY

October 16, 2007

RECEIVED

Certified Mail: RRR

OCT 22 2007

Ms. Deborah Hennessey
MDLEG
Rapid Response Section
Victor Office Center, 5th Floor
201 N. Washington Square
Lansing, MI 48913

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Due to sudden, dramatic and unexpected business circumstances and economic conditions, the management of Lapeer Metal Stamping Companies, Inc. has determined to permanently close its operations and facility located at 130 N. Groesbeck Highway, Mt. Clemens, MI 48046.

It is anticipated that the Company's facility at 130 N. Groesbeck Highway, Mt. Clemens, MI 48046 will be closed on or before January of 2008 and that, as a result approximately 46 employees will be permanently separated from employment. It is our understanding this may well constitute a plant closing or mass layoff under the Worker Adjustment and Retraining Notification Act (WARN). Less than 60 days notice of such layoffs may be provided due to the sudden, dramatic and unexpected business circumstances and economic conditions the Company is experiencing, i.e., unexpected reduction in customer orders.

Initial permanent layoffs and/or terminations commenced on October 10, 2007 and will continue through January of 2008. Attached is a list of the job titles of positions and the names of the workers currently holding affected jobs. Although no bumping rights exist beyond 130 N. Groesbeck Highway, transfers to positions at the Company's facility located at 8111 Tireman, Dearborn MI 48126 may be available.

For further information, please contact me at (810) 664-8588.

Very truly yours,

Pete Martz
President CFO

☐ Corporate Headquarters
930 S. Saginaw Street
Lapeer, MI 48446
PH (810) 664-8588
FAX (810) 664-9351

☐ 130 N. Groesbeck Hwy.
P.O. Box 407
Mt. Clemens, MI 48046
PH (810) 468-0819
FAX (810) 468-8401

☐ 8111 Tireman
Dearborn, MI 48126
PH (313) 491-0204
FAX (313) 491-4450

LAST_NAME	FIRST_NAME	POSITION
Baldwin	Michael	Plant Manager
Barber	Marcell	Operator
Barnett	Wayne	Supervisor
Berndt	Sherry	Operator
Bothel	James	Operator
Branscum	Keith	23574 N. Keystone
Burkhardt	Scott	Operator
Cannon	Peter	Hilo
Carrow	Judith	HR
Chlubiski	Christopher	Die Setter
Cody	Michael	Operator
Cudejko	Judith	Quality
Dedmon	Roberta	Operator
Downey	Mary	Supervisor
Drulia	David	Die Repair
Foster	Floyd	Operator
Grys	Jason	Hilo
Henry	Mary	Operator
Hill	Patricia	IT
Hudson	Mark	Die Setter
Jones	Troy	Die Setter
Kropik	Rodney	
Liebetreu	Michael	Truck Driver
Maas	Robert	Operator
McAfee	Lorenzo	Die Setter
McCain	Curtis	Operator
McDonald	Michael	Die Repair
Mitchell	Sajmil	Supervisor
Morine	Craig	Clerical
o	Elizabeth	Operator
Porter	Chester	Operator
Rasberry	Dwayne	Operator
Rettell	Stephen	Die Repair
Riopelle	Curtis	Janitor
Samu	Matthew	Die Repair
Silcox	Sandra	Operator
Smith	Jason	Operator
Sok	Prem	Operator
Srbnovich	Robert	Engineer
Story	Vernon	Operator
Vallelunga	Dean	Operator
Verschure	Scott	Die Repair
Ward	John	Operator
Warwick	Daryl	Die Repair
Watkins	Melynda	Quality
Westergaard	Darren	Shipping
Williams	Carlton	Operator
Witt	Michael	Operator

(18)

Zimmerman	Tammy	Truck Driver
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Lapeer Metal Stamping Companies, Inc

A HISPANIC MINORITY COMPANY

January 14, 2008

Certified Mail: RRR

Ms. Deborah Hennessey
MDLEG
Rapid Response Section
Victor Office Center, 5th Floor
201 N. Washington Square
Lansing, MI 48913

Dear Ms. Hennessey:

On October 16, 2007 Lapeer Metal Stamping Companies, Inc. forwarded to you correspondence regarding its determination permanently to close its facility located at 130 N. Groesbeck Highway, Mt. Clemens, MI 48046.

At the time of mailing of that correspondence we anticipated that the facility would be closed on or before January of 2008 and that initial permanent separations/terminations would commence on or about October of 2007 and continue through on or about January of 2008. Please be advised that the dates of permanent separations/terminations have been extended. They commenced on October 10, 2007 and we anticipate permanent separations/terminations may continue through on or about March of 2008. Changes in timing of the permanent separations/terminations resulted from customer needs and logistic and financial issues related to the Company's reorganization.

As a result, it is anticipated that approximately 50 employees overall will be permanently separated/terminated from employment at the Company's Mt. Clemens facility. It is our understanding that this may constitute a plant closing or mass layoff under the Worker Adjustment and Retraining Notification Act ("WARN"). Attached is a list of the job titles of positions and the names of the workers currently holding affected jobs.

Although no bumping rights exist beyond 130 N. Groesbeck Highway, transfers to positions at the Company's facility located at 8111 Tireman, Dearborn MI 48126 may be available.

For further information, please contact me at (810) 664-8588.

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JAN 17 2008

Very truly yours,

Pete Martz
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President CFO

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Lapeer Metal Stamping Companies, Inc.
Schedule for Permanent Separations/Terminations

Permanent Terminations/Separations During Period of February 1, 2008
through February 15, 2008:

Position

Supervisor
Quality
Maintenance - Express Maintenance

Permanent Terminations/Separations During Period of February 27 - March 12, 2008:

Positions

Supervisor
Operator
Operator
Operator
Operator
Operator
Hilo
Die Setter
Operator
Quality
Operator
Die Repair
Operator
Hilo
Operator
Die Setter
Truck Driver
Operator
Die Setter
Operator
Die Repair
Operator
Operator
Die Repair
Janitor
Die Repair
Operator
Operator
Operator

Operator
Operator
Die Repair
Operator
Die Repair
Quality
Shipping
Operator
Operator