



**NATIONAL  
PRECAST, INC.**

June 4, 2010

Mr. Richard Stathakis  
Shelby Township Supervisor  
52700 Van Dyke Avenue  
Shelby Township, MI 48316

Re: National Precast, Inc., WARN Notification

Dear Mr. Stathakis:

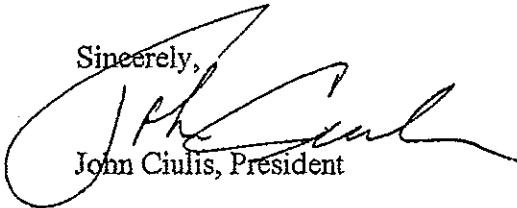
Please accept this correspondence as notification under the Worker Adjustment and Retraining Notification Act (29 USC § 2101, *et seq.*) ("WARN"), that National Precast Structural, Inc. (the "Company"), will be closing its facilities located at 14660 23 Mile Road, Shelby Township, Michigan, effective July 20, 2010.

The Company anticipates that employees will be permanently laid-off on July 20, 2010 and will not have transfer and/or bumping rights. The Company may need a limited number of employees to work beyond that date, and, if so, will offer to certain employees continued employment and provide a revised end date as soon as is practicable and otherwise comply with WARN.

The Company provided separate WARN Notices, on May 21, 2010, to its employees and to the Michigan Department of Labor and Economic Growth. Copies of these notices, job titles, and the number of employees within each job title are attached.

If you have any questions regarding this matter, please contact the undersigned at (586) 294-6430.

Sincerely,



John Ciulis, President

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RAPID RESPONSE



## **SCHEDULE OF EMPLOYEES**

<b><u>Job Title</u></b>	<b><u>Number of Employees</u></b>
Plant Set Up	4
Yard	3
Crane Operator	1
Maintenance Department	6
Welder	6
Steel	4
Batch Plant	1
Office/Receptionist	1
Plant Supervisor	1
Purchasing Manager	1
Quality Control	1
Patchers	2
Concrete Pouring	2
Cement Finisher	1
Product Distribution	1