

March 26, 2012

**Via Facsimile, E-mail and Certified Mail**

330-659-4906

Mayor@richfieldvillageohio.org

Mayor Bobbie Beshara  
4410 W. Streetsboro Road  
Richfield, Ohio 44286

**Re: Announcement of Planned Action**

Dear Ms. Beshara:

We are writing to you as a professional courtesy to notify you that there will be a permanent termination of one employee at the YRC Worldwide Inc. facility located at 5250 Brecksville Road, Richfield, Ohio 44286 on May 25 2012.

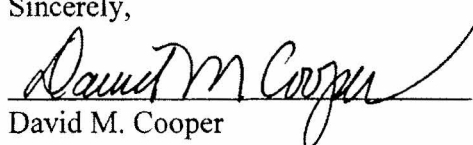
The affected employee has been notified of her separation date and that her separation from employment will be permanent. The employee is expected to be separated from employment beginning on May 25, 2012.

The job positions of the individual who will be affected is Legal Assistant.

There will not be any bumping rights for the affected employee, that is, the employee will not be able to displace more junior employees out of their job positions.

We are copying the mayor of Akron as a professional courtesy to keep him informed and as a follow-up with the earlier meetings he has had with YRC representatives in regards to the separate reduction in force located in Akron. If you have any questions or want additional information concerning this matter, please contact Jeffrey Lentz, Director HR Shared Services, at 913-344-3992.

Sincerely,



David M. Cooper  
Assistant General Counsel  
YRC Worldwide Inc.

YRC Worldwide Inc.  
10900 Roe Avenue  
Overland Park, KS 66211  
Phone 913.696.6100 Fax 913.696.6116  
yrcw.com

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YRC WORLDWIDE  
WORKFORCE DEVELOPMENT

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cc: Kathy Maybriar  
Office of Workforce Development Ohio  
Department of Job & Family Services  
4020 East Fifth Ave  
P.O. Box 1618  
Columbus, 43216  
Phone: (614) 466-9892  
Fax: (614)728-5938  
Email: [Kathy.Maybriar@jfs.ohio.gov](mailto:Kathy.Maybriar@jfs.ohio.gov)

cc: The Honorable Donald L. Plusquellic  
Suite 200 Municipal Building  
166 South High Street  
Akron, Ohio 44308  
Fax: 330-375-2468  
Email: [Mayor@AkronOhio.gov](mailto:Mayor@AkronOhio.gov)

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bcc: Jeffrey Lentz – [jeff.lentz@yrcfreight.com](mailto:jeff.lentz@yrcfreight.com)  
bcc: Keith Mickler – [keith.mickler@yrcfreight.com](mailto:keith.mickler@yrcfreight.com)  
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