

July 6, 2009

Mr. Jeff Calhoun Rapid Response Manager Office of Workforce Development Ohio Department of Job & Family Services 4020 E. Fifth Ave. PO Box 1618 Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning July 5, 2009 through July 17, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich VP of Human Resources

Enclosure

Mr. Jeff Calhoun Rapid Response Manager Ohio Department of Job & Family Services July 6, 2009

ATTACHMENT 1

Non-unionized Hourly Employees

JOB TITLES	# of EMPLOYEES AFFECTED
Casual Sorters	51
Part-time Sorter	1
Total	52

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ATTACHMENT 2

Exempt and Non-exempt Employees

JOB TITLES	# of EMPLOYEES AFFECTED
Director of Airport Operations	1
Payroll Coordinator II	1
Total	2