



A Platinum Equity Company

COPY

AEES Automotive
Engineered Plastic Components
53150 North Main Street
Mattawan, MI 49071
Tel: (269) 668-3397
Fax: (269) 668-4694

June 10, 2010

CERTIFIED MAIL/Return Receipt Requested

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Re: Notice of Postponement of layoffs set forth in Original WARN notice dated April 12, 2010

Dear Ms. Canfora:

This notification relates to the WARN Notice you received on behalf of the State of Michigan from AEES, Inc. ("AEES" or "Company") dated April 12, 2010 regarding the layoffs of certain employees, a copy of which is attached.

The Company hereby notifies you that, as a result of continued production demands and a delay in the moving of certain equipment, the Company will be continuing production past the original date of the layoffs set forth in the earlier notices to you. Therefore, effective immediately, you are hereby notified that some of the the layoffs in the original WARN notice of April 12th given to you are cancelled. Instead of 11 employees being laid off during the two week period of June 11, 2010 to June 25, 2010, only seven (7) employees will be laid off during that period.

The modified anticipated layoff schedule is as follows:

<u>Job Title</u>	<u>Number of Employees</u>	<u>Date of Separation</u>
Machinist	1	6/11/10
Design Engineer	1	6/11/10
Test team leader	1	Postponed
Test Leader	1	6/11/10
Test Technician	2	6/11/10
Test Technician	3	Postponed
Intern	1	6/11/10
Intern	1	Quit

Depending on future circumstances, pursuant to the requirements of the Worker Adjustment and Retraining Notification Act (the "WARN Act"), the Company may issue a new 60-day notice in the future regarding layoffs of its employees.

By providing this notice, the Company does not concede or admit that the WARN Act applies, or that this notice or the other notices the Company has given you, including the Notices of April 12, 2010 are or were otherwise required by WARN.

Should you have any questions or require further information from the company, please contact me at 269-668-3397 Ext. 314.

Very truly yours,

Gwen Auwerda
Human Resources Manager

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