

**AMERICAN PACIFIC**  
**ENTERPRISES LLC**

3901 Gantz Road Φ Grove City, OH 43123  
Tel: (614) 926-4845 Φ Fax: (614) 871-2422

December 11, 2008

Mayor Richard L. Stage  
Office of the Mayor  
4035 Broadway  
Grove City Ohio, 43123

Mr. Jim Turner  
Chief, Rapid Response Section  
Ohio Department of Job & Family Services  
4020 East Fifth Avenue  
Columbus, Ohio 43219

RECEIVED  
2008 DEC 15 PM 12:55

Re: NOTICE OF PLANT CLOSING AND/OR MASS LAYOFF

Dear Mayor Stage and Mr. Turner:

Please be advised that American Pacific Enterprises, LLC (the "Company") anticipates that the Company's facility in Grove City, Ohio will be partially or completely closed in the near future.

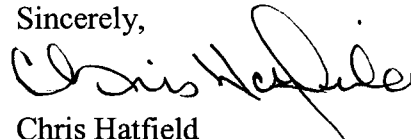
Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (the "WARN Act"), the Company is providing you with the following information:

1. Due to ongoing economic challenges, the Company has been seeking additional capital for the past several weeks with the goal of maintaining the current workforce and avoiding the closure of the Grove City facility. The Company was not able to notify employees earlier than today because the Company's efforts to seek additional capital would have been jeopardized by providing earlier notice to the affected employees. Unfortunately, the Company's efforts to seek additional capital have thus far been unsuccessful, and it now appears unlikely that the Company will be able to avoid the closure of the Grove City facility.
2. The Company currently intends to permanently close the entire facility located at 3901 Gantz Road, Grove City, Ohio 43123.

3. It is currently anticipated that the Company's Grove City facility may close as early as December 12, 2008. However, it is possible that the facility may remain open for some period of time after that date in order to facilitate a liquidation of the Company's operations.
4. The expected date of the first separation and most and/or all of the separations is December 12, 2008.
5. The affected employees are listed by job title on the attached document.
6. Bumping or seniority rights do not exist.
7. The affected employees are not represented by an union.

Please contact Justin Perry, Executive Vice President and Chief Financial Officer, at (614)926-4821, or me for additional information about the closing of the facility.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Hatfield", with a stylized flourish at the end.

Chris Hatfield  
Director, Human Resources  
(614)926-4845

<b>Job Title</b>	<b>Number</b>
Accountant	1
Account Planner	1
Accounts Payable	1
Assembler	3
Assoicate Supervisor	2
Compact Operator	1
Consumer Module Processor	3
Controller	1
Coordinator	5
Credit Analyst	1
Credit Manager	1
Customer Service Specialist	4
Director, Customer Service	1
Director, HR	1
Director, Production Scheduling	1
E Commerce Merchant	1
EDI Specialist	1
EVP, Finance CFO	1
EVP, Operation & IT	1
Financial Analyst	1
Fork Lift Operator	17
Group Lead	8
HR Generalist	1
Import Specialist	1
Inventory Coordinator	1
Maintenance Mech.	1
Processor	5
PT Photographer	1
Returns Processor	7
Sr. Finance Manager	1
Sr. Manager of Operations	1
Sr. Manager of Traffic	1
Supervisor	3
System Development Manager	1
Systems Analyst/Report Writer	1
Systems Programmer	1
Traffic Clerk	1
Traffic Coordintor	1
Unloader	2
Web Store Manager	1