HOOVER



101 East Maple Street North Canton. Ohio 44720-2597 Tel: 330-499-9200 www.hoover.com

Helen E. Jones-Kelley, Director Ohio Department of Job and Family Services 30 East Broad Street 32nd Floor Columbus, Ohio 43215-3414 May 8, 2007

Dear Ms. Jones-Kelley:

This letter is to notify you that during the upcoming months, The Hoover Company will permanently discontinue its manufacturing operations located at 101 East Maple Street, North Canton, Ohio. At the present time, the facility is expected to be permanently closed by approximately December 31, 2007.

The Hoover Company anticipates that approximately 750 hourly and salary employees will be affected. For questions and additional details, please contact Hershel D. Chenault (at 330-499-9200, extension 2521) or Steven G. Leclerc (at 330-499-9200, extension 2082). This notice is being provided to you pursuant to Ohio Revised Code Section 4141.28(C).

Sincerely,

Bridgett McClain

Human Resources Manager