



December 18, 2012

First Class Mail Delivery

Catherine Ramos, Coordinator
Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

Re: Plant Closing at Kenco Logistics Services, LLC

To Whom It May Concern:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or a facility shutdown.

As you may or may not know, Penske Logistics will soon take over for Kenco Logistics Services, LLC in regards to the contract for work that Kenco and its employees perform for Whirlpool at 6241 Shook Road Lockbourne, Ohio 43137. As a result, Kenco will permanently lay off all of its employees who work at Whirlpool 6241 Shook Road Lockbourne, Ohio 43137 effective March 3, 2013.

It is anticipated that 105 employees including both hourly and exempt and 35 temporary employees will be affected by the permanent layoff. All employees in all positions will be terminated, with the first termination date set for February 18, 2013, and others thereafter. Affected employees do not have bumping rights. None of them is represented by a union. Affected positions include, Lift Operators, Warehouse Workers, Leads, Clerks, EIP Coordinator, Maintenance and Technician as well as Supervisors and Managers in the shipping, receiving, inventory control, quality, operations and human resources.

Should you have any questions, please contact Teresa Cramer at (614)409-8754 or Marcy Alton at (614) 409-4344.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Langille", is written over a horizontal line.

Eric Langille
General Manager
(614)409-4344

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JOB & FAMILY SERVICES

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OFFICE OF
WORKFORCE DEVELOPMENT