

SMG Group, LLC
1425 Mountain Drive North
Bethlehem, PA 18015

September 15, 2011

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2011 SEP 27 A 8:35
OFFICE OF
WORKFORCE DEVELOPMENT

Alice Worrell
Rapid Response & National Emergency Grant Program Administrator
Office of Workforce Development
Ohio Department of Job & Family Services
4020 East Fifth Avenue
P.O. Box 1618
Columbus, OH 43216-1618

RE: Mass Layoff – WARN Notice

Dear Ms. Worrell:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”), which requires employers to give official notice to certain government units or officials of a pending mass layoff or facility shutdown.

Please be advised that, due to a change in business circumstances, Campbell Hill, LLC and SMG Group, LLC will permanently lay off all of their employees who are employed at the following gas and diesel kiosks located on the Ohio Turnpike: Oak Openings (milepost 49 WB); Fallen Timbers mile post 49 EB), Blue Heron mile post 76.9 WB), Wyandot (mile post 76.9 EB); Erie Islands (mile post 100 WB); Commodore Perry mile post 100 EB); Middle Ridge (mile post 139.5 EB); Vermillion Valley (mile post 139.5 EB); Great Lakes (mile post 170 WB); Towpath (mile post 170 EB); Portage (mile post 197 WB); Brady’s Leap (mile post 197 EB).

As a result, all employees at these facilities will be permanently laid off by December 31 with the exception of Oak Openings and Fallen Timbers which will lay off by December 1. Based upon the best information currently available to us, the closure will result in the layoff of approximately 125 employees of Campbell Hill, LLC and 17 employees of SMG Group, LLC. The job titles, positions and phone numbers of employees who will be laid off in each classification are noted on the attached list.

Employees of Campbell Hill, LLC at the facilities are represented by Excavating, Building Material, Construction Drivers, Race Track Employees, Manufacturing, Processing, Assembling and Installer Employees, Local Union 436, affiliated with the International Brotherhood of Teamsters. The Union has been notified in writing of the permanent layoff of employees. The highest ranking official of Local 436 is Gary Tiboni. The represented employees do not have bumping rights or rights to reassignment to any other jobs within Campbell Hill, LLC. Employees of SMG Group, LLC have been notified in writing of their permanent layoff. They will not have bumping or transfer rights to any other positions with SMG Group, LLC.

You may contact me for further information by phone at 610-625-8015 or by mail at:

SMG Group, LLC
1425 Mountain Drive North
Bethlehem PA 18015.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tracy Derstine', with a stylized, cursive script.

Tracy Derstine
VP Human Resources
SMG Group, LLC
tderstine@Lehighgas.com
Attachment

Division	JobDesc
SMG Group	Store Manager
SMG Group	Plaza Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Plaza Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Plaza Manager
SMG Group	Area Service Plaza Manager
SMG Group	Store Manager
SMG Group	Area Service Plaza Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Plaza Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Area Service Plaza Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Plaza Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Plaza Manager
SMG Group	Store Manager
SMG Group	Plaza Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Plaza Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Area Service Plaza Manager

SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Plaza Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Store Manager
SMG Group	Manager in Training (MIT)
SMG Group	Plaza Manager
SMG Group	Manager in Training (MIT)

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[illegible]