

February 23, 2011

Via Facsimile: (517) 373.4648

Jo Anne G. Mondowney
Executive Director

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor and Economic Growth
Victor Office Center
201 N. Washington
Lansing, MI. 48909

RE: Worker Adjustment and Retraining Notification Act (WARN)

Dear Ms. Canfora:

Pursuant to the federal WARN Act, notice is hereby given that, due to declining revenues in the collection of property taxes, the Detroit Public Library, located at 5201 Woodward, Detroit, Michigan, 48202, will reduce its workforce by 20% effective March 31, 2011. The reductions are considered permanent.

The employee separations will occur during a five-day window beginning March 13, 2011; 83 employees will be affected. The affected include:

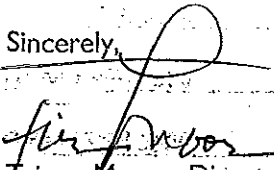
UAW Local 2200	Association of Professional Librarians	6
UAW Local 2200	Professional Organization of Librarians	22
UAW Local 2200	Skilled Trades Unit	2
AFSCME Council 25	Local 1259	18
AFSCME Council 25	Local 1231	28
Non-Represented Employees		7

Library Administration met with union representatives on Friday, December 3, 2010 to inform them of the impending reduction in workforce. Affected represented employees will exercise "bumping rights" as negotiated in the respective collective bargaining agreements.

All employees will be paid a severance and receive earned vacation time payments.

You may contact me directly at (313) 481-1328 with any questions.

Sincerely,


Trinee Moore, Director
Human Resources

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RAPID RESPONSE

C: Dave Bing, Mayor, City of Detroit and Jo Anne Mondowney, Executive Director, Detroit Public Library