



November 4, 2011

Kathy Maybriar
Office of Workforce Development Ohio Department of Job & Family Services
4020 East Fifth Ave
P.O. Box 1618
Columbus, OH 43216

Dear Ms. Maybriar:

On behalf of Syms Corp and/or Filene's Basement, LLC, I am sending this letter to provide you with voluntary notice of employee layoffs and to give as much advance notice to you as possible.

Syms Corp and Filene's Basement, LLC will be permanently closing the entirety of their operations, including those operations in the employment sites listed below:

Harvard Park Shopping Center
4045 Richmond Road
Warrensville Heights, OH 44122

While an exact date has not yet been established for these closures, it is anticipated that the employment of the affected employees in these employment sites will be terminated on January 9, 2012 or within the fourteen days thereafter. However, given the uncertainties surrounding the cessation of business, these affected employees may have their employment terminated before January 9, 2012.

A list of the job titles of those employees who will be affected, complete with the number of individuals currently holding those jobs and their names, is enclosed. None of the displaced employees will possess bumping rights.

Please be advised that the certain of the affected employees belong to a bargaining unit for purposes of representation and certain do not. Accordingly, written notice has been provided today directly to the non-bargaining unit employees as well as to the applicable bargaining unit. The name and address of the union representative to which written notice has been provided is as follows:

Frank S. Bail, President, Local 1102 RWDSU UFCW
1587 Stewart Avenue
Westbury, New York, 11590

OFFICE OF
WORKFORCE DEVELOPMENT


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You may contact me if additional information is needed. My contact information is Ann Keefe, Senior Vice President, Operations and Human Resources, One Syms Way, Secaucus, New Jersey, 07094, (201) 902-9600.

Very truly yours,

Syms Corp and Filene's Basement, LLC

By 

Name: Ann Keefe

Title: Senior Vice President,
Operations and Human Resources

Enclosure

4045 Richmond Road, Warrensville Heights, OH 44122

Union Employees

Union	Title
F1102	Cashier
F1102	Cashier
F1102	Cashier
F1102	Fitting Room Co-worker
F1102	Cashier
F1102	Cashier
F1102	FB Stock Co-worker
F1102	Fitting Room Co-worker
F1102	FB Stock Co-worker
F1102	Cash Office Co-worker
F1102	FB Receiver/Back Room CoWorker
F1102	FB Receiver/Back Room CoWorker
F1102	Fitting Room Co-worker
F1102	FB Receiver/Back Room CoWorker
F1102	FB Service Desk Co-worker
F1102	FB Stock Co-worker
F1102	Cashier
F1102	FB Selling Specialist
F1102	FB Stock Co-worker
F1102	FB Stock Co-worker
F1102	FB Stock Co-worker
F1102	FB Receiver/Back Room CoWorker

Non-Union Employees

Cashier
FB Stores Dept Mgr
Store Manager
Area Manager
FB Stock Co-worker
Area Manager
Assistant Store Manager
FB Stores Dept Mgr
FB Stores Dept Mgr
FB Stock Co-worker
Cashier

Totals by Position

Area Manager	2
Assistant Store Manager	1
Cash Office Co-worker	1
Cashier	8
FB Receiver/Back Room CoWorker	4
FB Selling Specialist	1
FB Service Desk Co-worker	1
FB Stock Co-worker	8
FB Stores Dept Mgr	3
Fitting Room Co-worker	3
Store Manager	1
Total	33