



May 10, 2010

Ms. Chong-Anna Canfora
Director, Rapid Response Team
Michigan Department of Labor & Economic Growth
611 West Ottawa, 4th Floor
PO Box 30004
Lansing, MI 48909

**Re: Notice of Plant Closure of HAVI Logistics North America, LLC's
Livonia, Michigan Operations**

Dear Ms. Canfora:

This notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification Act (29 U.S.C. § 2101, *et seq.*).

This is to inform you that we will be having a permanent shutdown of our operations located at 13114 Waco Court, Livonia, Michigan 48150. We expect all separations from employment to occur on August 18, 2010. There will be no bumping rights.

Should you desire any further information concerning this matter, please call me at 630-874-5573.

Very truly yours,

Terri Conway
Vice President of Human Resources

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