

**Valenite**

1675 E Whitcomb  
P.O. Box 9636  
Madison Heights, Michigan  
46071-9636  
Telephone: (248) 733-7600  
Fax: (248) 733-6951

October 27, 2009

Chong-Anna Canfora  
Rapid Response Section  
Michigan Department of Labor & Economic Growth  
611 W. Ottawa St. 4<sup>th</sup> Fl.  
Lansing, MI 48933

Dear Chong-Anna Canfora:

This letter is to notify you, pursuant to any requirement that may exist under the Federal Worker Adjustment Retraining and Notification Act ("WARN" Act), and any applicable state law, that Valenite LLC (the "Company") is undergoing an organizational restructuring which will result in the termination of certain employees who work at, or report to, the Company's Headquarters (the "Facility"), located at 1675 E. Whitcomb, Madison Heights, MI 48071.

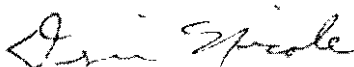
The organizational restructuring is expected to result in the permanent termination of employment for 133 employees at the Facility. Based on the Company's current plan, the Company would begin laying off affected employees, beginning December 31, 2009 and concluding December 31, 2010.

The job titles, number of workers in each affected position, and separation dates for each affected position are set forth in Attachment A.

The affected employees are not represented by a union and have no bumping rights.

The information contained in this letter is based on the best information available to the Company at this time. Should you have any questions concerning this notification or the scheduled workforce reduction, please contact: Denis Nicole, Director of Human Resources 248.733.7882.

Sincerely,



Denis Nicole  
Director Human Resources

Attachment

**RECEIVED**

OCT 28 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

## ATTACHMENT A

<b>WARN RELEASE DATE</b>	<b>Job Title</b>	<b>Number Affected</b>	<b>State of Residence</b>
I December 31, 2009	Accounting Asst II	1	Michigan
December 31, 2009	Advanced Engineer	1	Michigan
December 31, 2009	Application Analyst III	1	Michigan
December 31, 2009	Business Development Director	1	Out of State
December 31, 2009	Business Development Manager	1	Out of State
December 31, 2009	Customer Rep II	4	Michigan
December 31, 2009	Customer Rep III	1	Michigan
December 31, 2009	Customer Service Rep	3	Michigan
December 31, 2009	Customer Service Specialist	1	Michigan
December 31, 2009	Designer Drafter	2	Michigan
December 31, 2009	Develop Mach Tech	1	Michigan
December 31, 2009	eBusiness Specialist	1	Michigan
December 31, 2009	Executive Accounts Rep	1	Michigan
December 31, 2009	Facility Coordinator	1	Michigan
December 31, 2009	Field Application Engineer	2	Out of State
December 31, 2009	Manager, Market Channels	1	Michigan
December 31, 2009	Mktg Comm Graphic Specialist	1	Michigan
December 31, 2009	Marketing Specialist	1	Michigan
December 31, 2009	Material Planner I	1	Michigan
December 31, 2009	Material Planner II	1	Michigan
December 31, 2009	Mktg Comm Project Leader	1	Michigan
December 31, 2009	Operations Manager I	1	Michigan
December 31, 2009	PC Support Specialist	1	Michigan
December 31, 2009	Pricing Specialist	1	Michigan
December 31, 2009	Process Engineer	1	Michigan
December 31, 2009	Product Data Specialist	1	Michigan
December 31, 2009	Project Engineer	1	Michigan
December 31, 2009	Proposal Engineer	3	Michigan
December 31, 2009	Proposal Engineer Leader	1	Michigan
December 31, 2009	Quality Systems Coord	1	Michigan
December 31, 2009	Sales Engineer	2	Michigan
December 31, 2009	Sales Engineer	20	Out of State
December 31, 2009	Sales Manager	1	Out of State
December 31, 2009	Service Engineer	1	Michigan
December 31, 2009	Sr Accounts Rep	2	Michigan
December 31, 2009	Sr Estimator	1	Michigan
December 31, 2009	Sr Field App Engineer	1	Michigan
December 31, 2009	Sr Prod Estimator	1	Michigan
December 31, 2009	Sr Sales Engineer	1	Michigan
December 31, 2009	Sr Service Engineer	1	Out of State
December 31, 2009	Training Specialist II	1	Michigan
December 31, 2009	VALPRO Specialist	1	Out of State
December 31, 2009	Value Product Manager	1	Michigan

II	January 15, 2010	Accounting Asst II	1	Michigan
	January 15, 2010	Assoc Credit Analyst	1	Michigan
	January 15, 2010	Market Channel Data Analyst	1	Michigan
	January 15, 2010	Sales Analyst	1	Michigan
III	January 29, 2010	Central Svcs, Sr Rep I	1	Michigan
	January 29, 2010	Designer Drafter	1	Michigan
	January 29, 2010	Sr Programmer Analyst II	1	Out of State
IV	February 26, 2010	Material Control Spec	1	Michigan
V	March 31, 2010	CNC Programmer	1	Michigan
	March 31, 2010	Customer Service Specialist	1	Michigan
	March 31, 2010	Designer Drafter	1	Michigan
	March 31, 2010	Grind/Carbide Preformer	1	Michigan
	March 31, 2010	Market Channels Marketing Exec	1	Michigan
	March 31, 2010	Mgr Quality Sys & Con Im	1	Michigan
	March 31, 2010	Mktg Comm Sr Project Leader	1	Michigan
	March 31, 2010	Prod Ctrl Coord II	1	Michigan
	March 31, 2010	Sr Accounts Rep	1	Michigan
	March 31, 2010	Sr Accounts Rep	1	Michigan
VI	April 15, 2010	Assoc Credit Analyst	1	Michigan
	April 15, 2010	Financial Analyst II	1	Michigan
	April 15, 2010	Sr Credit Analyst	1	Michigan
	April 15, 2010	Sr Financial Analyst II	1	Michigan
VII	May 14, 2010	Milling Specialist	10	Michigan
VIII	May 31, 2010	Material Planner II	1	Michigan
IX	June 25, 2010	Assembly Specialist	4	Michigan
	June 25, 2010	Electronic Electrician	1	Michigan
	June 25, 2010	Grinding Specialist	5	Michigan
	June 25, 2010	Maintenance Millwright	1	Michigan
	June 25, 2010	Manager, Customer Satisfaction	1	Michigan
	June 25, 2010	Manager, Quality Assurance III	1	Michigan
	June 25, 2010	Manufacturing Service Operator	3	Michigan
	June 25, 2010	Mfg Superintendent II	1	Michigan
	June 25, 2010	Product Planner II	1	Michigan
	June 25, 2010	Production Supervisor	1	Michigan
	June 25, 2010	Production Supervisor III	1	Michigan
	June 25, 2010	Programming Cell Leader	1	Michigan
	June 25, 2010	Purchasing Svcs Mgr	1	Michigan
	June 25, 2010	Purchasing Svcs Mgr	1	Michigan
	June 25, 2010	Purchasing Svcs Mgr	1	Michigan
X	June 30, 2010	Checker	1	Michigan
	June 30, 2010	Controller	1	Michigan
XI	July 30, 2010	Manager, OPS Analysis II	1	Michigan
XII	August 31, 2010	Director, Human Resources	1	Michigan
	August 31, 2010	HR Assistant II	1	Michigan
XIII	December 31, 2010	VP Organization & Process	1	Michigan