

November 24, 2008

Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

David L. Raizk
Mayor
69 N. South Street
Wilmington, OH 45177

**VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

RE: Notification Under the Worker Adjustment and Retraining Notification Act

To: Jim Turner, Chief, Rapid Response Section and Mayor David Raizk:

This is to inform you that DHL Express (USA), Inc. has plans to layoff employees at its operations located at 145 Hunter Drive, Wilmington, OH 45177. Consistent with these plans, the Company anticipates that approximately 130 employees will have their employment terminated from the Wilmington, OH facility during a period of time that commenced on October 15, 2008. A list of job titles and the number of employees currently holding affected positions is available for inspection at the facility. These terminations are expected to be permanent and do not involve any bumping rights. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes as additional information becomes available.

To the extent that the above actions constitute a covered event under the federal Worker Adjustment and Retraining Act ("WARN"), this letter is intended to fulfill any requirements imposed under WARN. By providing this information, we do not concede that WARN applies or that notice is required.

If you have any questions or desire additional information, please contact:

Lorraine Rutenberg, Manager of HR Corporate Services
DHL Express
1210 S. Pine Island Road, 1st Floor
Plantation, FL 33324
(954) 626-1946

RECEIVED
2008 NOV 25 PM 12:47

Sincerely,

A handwritten signature in black ink, appearing to be 'Christa S. Fossee', with a long horizontal flourish extending to the right.

DHL Express (USA), Inc.

By: Christa S. Fossee
Legal Counsel