



CEVA Logistics

10751 Deerwood Park Blvd. Suite 200
Jacksonville, FL 32256
Phone (904) 928-1400
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October 13, 2008

Kevin Beabout, SPHR, CPLR
CEVA Logistics U.S. Inc.
739 Moore Rd.
Avon Lake, OH 44012
(440) 653-7380

via Certified Mail

Mr. James Turner
Rapid Response Section Bureau of WIA
Ohio Department of Jobs and Family Services
4020 East Fifth Avenue
Columbus, Ohio 43219

Dear Mr. Turner:

I am writing in accordance with the Worker Adjustment and Retraining Notification Act ("WARN") in order to inform you that CEVA Logistics U.S. Inc. is permanently closing its warehouse operations located at 739 Moore Rd., Avon Lake, OH 44012 & 745 Leo Bullocks Pkwy, Elyria, OH 44035-4882, servicing Ford Motor Company, Ohio Assembly Plant, at 650 Miller Rd., Avon Lake, OH 44012 as of December 31, 2008. Those Union-Represented Employees Are Members Of International Union, United Automobile, Aerospace, And Agricultural Implement Workers Of America, Region 2B. John Reichbaum is the representative of the Union and can be contacted at UAW International, 5000 Rockside Rd., Suite 300, Cleveland, OH 44131. The phone listing is (216) 447-6080

If you have any question regarding the closing of the facility, please contact me at (440) 653-7380.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Beabout", written over the word "Sincerely,".

Kevin Beabout
Human Resource Manager