

June 18, 2009

VIA FEDERAL EXPRESS

Chong-Anna Canfora, Director
Michigan Department of Labor & Economic Growth
Rapid Response Section
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

**Re: Plant Closing at Faurecia Automotive Seating, Inc.'s
Shelby Township, Michigan Facility**

Dear Ms. Canfora:

This letter is written pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101 et seq., to notify you that Faurecia Automotive Seating, Inc. ("Faurecia") currently expects to permanently close its Shelby, Michigan manufacturing facility, located at 6200 26 Mile Road, Shelby Township, MI 48316, commencing on August 22, 2009.

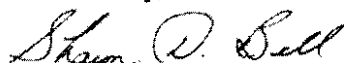
It is currently anticipated that the plant closing will occur during the 14-day period between August 22, 2009 and September 4, 2009. Some dismantling of equipment and machinery may occur after the plant closing. Faurecia currently anticipates that this plant closing will be permanent and will affect 111 non-union employees. We have enclosed a list of the job classifications that will be affected by the plant closing and the number of employees who will be affected in each of those job classifications. The affected employees do not have bumping rights.

For further information regarding the plant closing at the Shelby facility, please contact me at 248-836-2790.

For your information, a copy of this notice is also being sent to the Shelby Township Supervisor.

The information and notice in this letter are based on the best information currently available concerning General Motors' plans for its Lake Orion manufacturing facility and the impact those plans will have on Faurecia's Shelby facility. Various factors relating to GM's plans for the Lake Orion facility may change the timing of the layoffs of employees affected by the plant closing. We will keep you informed of any significant changes to the information above if and when such changes occur.

Sincerely,



Sharon Bell
Human Resources Manager

cc: Attachment

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JUN 22 2009

**RAPID RESPONSE
WORKFORCE PROGRAM**

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> seating

2380 Meijer Drive
Troy, MI 48064
U.S.A.
www.faurecia.com
Tel 248 288 1000
Fax 248 288 1074

LIST OF AFFECTED POSITIONS

August 22, 2009 to September 4, 2009

NUMBER OF AFFECTED EMPLOYEES 111

1	Accounting Manager
2	Acting Supervisor
1	Administrative Assistant
1	Electrical Engineer
1	Engineering Manager
1	Human Resources Manager
1	HSE Coordinator
1	Maintenance Manager
1	Maintenance Supervisor
2	Maintenance Technician
7	Material Handler
1	Material Planner
1	PC&L Manager
1	Plant Manager
2	Process Engineer
1	Production Supervisor
78	Production Worker
1	Products Systems Engineer
1	Supply Quality Engineer
2	Quality Technician
1	UAP Manager
1	Tooling Supervisor
1	Tooler
1	Quality Manager
111	Total Employees

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Rapid Response Section
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

**Re: Plant Closing at Faurecia Automotive Seating, Inc.'s
Auburn Hills, Michigan Facility**

Dear Ms. Canfora:

This letter is written pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101 et seq., to notify you that Faurecia Automotive Seating, Inc. ("Faurecia") currently expects to temporarily close and idle its Auburn Hills, Michigan manufacturing facility, located at 2800 Superior Court, Auburn Hills, MI 48326, commencing on August 22, 2009.

It is currently anticipated that the idling of the Auburn Hills facility will occur during the 14-day period between August 22, 2009 and September 4, 2009. Some dismantling of equipment and machinery may occur after the idling of the Auburn Hills facility. Faurecia currently anticipates that this plant closing will be temporary and will result in temporary but indefinite layoffs of 20 non-union employees and 167 union-represented employees. Given the economic uncertainties facing the automotive industry generally and Faurecia and the Auburn Hills facility's primary customer, GM, in particular, the duration of the layoff cannot at this time be determined. It is possible that this layoff could extend beyond six months. It is also possible that the Auburn Hills facility may ultimately be permanently closed, in which case, these layoffs would become permanent.

We have enclosed a list of the job classifications that will be affected by the temporary plant closing and the number of employees who will be affected in each of those job classifications. The affected employees do not have bumping rights to displace other employees from their jobs due to the layoffs associated with the temporary plant closing.

The affected union-represented employees are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW Local 5960. The names and addresses of the chief elected officers of the international and local union are as follows:

Ronald Gettelfinger
President
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW
8000 East Jefferson
Detroit, MI 48214

Brian Johnson
International Representative
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW
27800 George Merrelli Drive
Warren, MI 48092

Pat Sweeney
President, UAW Local 5960
180 E. Silver Bell Road
Lake Orion, MI 48360

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WORKFORCE PROGRAMS**

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2380 Meijer Drive
Troy, MI 48064
U.S.A.
www.faurecia.com
Tel 248 288 1000
Fax 248 288 1074

For further information regarding the plant closing at the Auburn Hills facility, please contact me at 248-836-2790.

For your information, a copy of this notice is also being sent to the Auburn Hills Mayor.

The information and notice in this letter are based on the best information currently available concerning General Motors' plans for its Lake Orion manufacturing facility and the impact those plans will have on Faurecia's Auburn Hills facility. Various factors relating to GM's plans for the Lake Orion facility may change the timing of the layoffs of employees affected by the temporary plant closing. We will keep you informed of any significant changes to the information above if and when such changes occur.

Sincerely,



Sharon Bell
Human Resources Manager

cc: Attachment

The Faurecia logo, consisting of the word "faurecia" in a bold, lowercase, sans-serif font, set against a dark rectangular background.

LIST OF AFFECTED NON-UNION POSITIONS

August 22, 2009 to September 4, 2009

NUMBER OF AFFECTED EMPLOYEES 20

1	UAP Manager
1	Quality Manager
1	Materials Manager
1	PSE/EE Coordinator
5	Production Supervisor
1	Quality Engineer
1	Supplier Quality Engineer
2	Quality Liaison
1	Maintenance Supervisor
1	Industrial Engineer
1	Asst Materials Manager
2	Materials Scheduler
2	Materials Supervisor
20	Total Positions

LIST OF AFFECTED UAW-REPRESENTED POSITIONS

August 22, 2009 to September 4, 2009

Number	Classification
145	Assembly
16	Materials
2	Quality
4	Maintenance
167	Total Number of Employees

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September 1, 2009

VIA FEDERAL EXPRESS

Chong-Anna Canfora, Director
Michigan Department of Labor & Economic Growth
Rapid Response Section
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

**Re: Plant Closing at Faurecia Automotive Seating, Inc.'s
Shelby Township, Michigan Facility**

Dear Ms. Canfora:

In a letter dated June 18, 2009, written pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101 et seq., we notified you that Faurecia Automotive Seating, Inc. ("Faurecia") expected to permanently close its Shelby, Michigan manufacturing facility, located at 6200 26 Mile Road, Shelby Township, MI 48316, during the 14-day period between August 22, 2009 and September 4, 2009. Faurecia has now determined that the closing of the Shelby facility and the termination of employees in connection with that plant closing must be postponed.

In the June 18 letter, we informed you that the information and notice in that letter were based on the best information then available concerning General Motors' plans for its Lake Orion manufacturing facility and the impact those plans would have on Faurecia's Shelby facility. It is now apparent that GM will not cease production at its Lake Orion facility by early September, as originally anticipated. It now appears, based on the best information we currently have available from GM, that production at the Lake Orion facility will now cease in late November 2009. Accordingly, the closure of Faurecia's Shelby facility has been postponed.

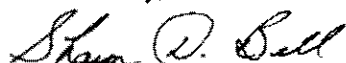
Some dismantling of equipment and machinery may occur after the plant closing. Faurecia currently anticipates that this plant closing will be permanent and will affect 88 non-union employees between November 23, 2009 and December 2009, and 12 employees between September 18, 2009 and October 1, 2009. We have enclosed a list of the job classification that will be affected September 18, 2009 to October 1, 2009. The affected employees do not have bumping rights.

For further information regarding the plant closing at the Shelby facility, please contact me at 248-836-2790.

For your information, a copy of this notice is also being sent to the Shelby Township Supervisor.

The information and notice in this letter are based on the best information currently available concerning General Motors' plans for its Lake Orion manufacturing facility and the impact those plans will have on Faurecia's Shelby facility. Various factors relating to GM's plans for the Lake Orion facility may change the timing of the layoffs of employees affected by the plant closing. We will keep you informed of any significant changes to the information above if and when such changes occur.

Sincerely,



Sharon Bell
Human Resources Manager

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WORKFORCE PROGRAMS

LIST OF AFFECTED POSITIONS

September 18, 2009 to October 1, 2009

NUMBER OF AFFECTED EMPLOYEES 12

12 Production Workers

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