



Moraine

General Motors Corporation  
Moraine Assembly Plant  
2601 West Stroop Road  
Moraine, Ohio 45439

October 7, 2008

The Honorable Ted Strickland  
Governor, State of Ohio  
77 High Street, 30<sup>th</sup> Floor  
Columbus, Ohio 43215-6117

Dear Governor Strickland,

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a plant closing as defined by the W.A.R.N. Act, at the GMVM-Moraine plant located in Moraine, Ohio. Specifically, the lack of demand for the Chevrolet Trailblazer, GMC Envoy, and Saab 9-7X vehicles, and with no future product allocation announced, will result in the permanent layoff of approximately 1150 employees on or about December 23, 2008. These employees are represented by the IUE-CWA, Industrial Division, International Union, James Clark, President, 501 3<sup>rd</sup> Street NW, Washington, DC 20001.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the IUE-CWA dated November 17, 2003.

Attached hereto are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter.

Any questions regarding this matter may be directed to:

William Laffey  
Labor Relations Manager  
(937) 455-2882  
GMVM-Moraine  
2601 West Stroop Road  
Moraine, Ohio 45439

Valerie Catchings  
Personnel Director  
GMVM - Moraine

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2008 OCT 17 A 6:33  
OFFICE OF  
WORKFORCE DEVELOPMENT

## Attachment 1

## Approximate Distribution of Moraine Employees Impacted by Mass Layoff

**Division I (Non-Skilled Trades)**

<b><u>Department</u></b>	<b><u>Classification</u></b>	<b><u>No. Employees</u></b>	<b><u>Dept Total</u></b>
BODY SHOP	Team Member	100	
	Team Leader	16	116
PAINT	Team Member	58	
	Team Leader	8	66
TRIM	Team Member	163	
	Team Leader	29	192
CHASSIS	Team Member	94	
	Team Leader	20	114
FINAL	Team Member	113	
	Team Leader	20	133
FINAL PROCESS	Team Member	16	
	Team Leader	2	18
MATERIAL	Team Member	98	
	Team Leader	15	113
GENERAL STORES	Team Member	7	7
QUALITY	Team Member	65	
	Team Leader	8	73
LABOR	Team Member	17	17
MFG. SUPPORT	Team Member	8	8
Department 10	Team Member	9	9
		866	866

Attachment 2  
Approximate Distribution of Moraine Employees Impacted by Mass Layoff

**Division II (Skilled Trades)**

<b><u>Classification</u></b>	<b><u>No. Employees (incl Apprentices)</u></b>	<b>(Apprentices)</b>	<b>Code (Apprentice Code)</b>
Tinsmith	3		
Truck Repair Gas, Electric, Diesel	5		
Tool Repair Portable Power Driven	4		
Mechanic – Building Maintenance	4		
Pipefitter	27		
Millwright	35		
Electrician	42		
Welder Equipment Maint. & Repair	47		
Tool & Die Repair	13		
Total	180		



Moraine

General Motors Corporation  
Moraine Assembly Plant  
2601 West Stroop Road  
Moraine, Ohio 45439

October 7, 2008

The Honorable Ted Strickland  
Governor, State of Ohio  
77 South High Street, 30<sup>th</sup> Floor  
Columbus, Ohio 43215-6117

Dear Governor Strickland:

Subject: Notice of Employment Loss Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a plant closing as defined by the W.A.R.N. Act, at the GMVM-Moraine plant located in Moraine, Ohio. Specifically, the lack of demand for the Chevrolet Trailblazer, GMC Envoy, and Saab 9-7X vehicles, and with no future product allocation announced, will result in the permanent cessation of operations on or about December 23, 2008.

Salaried employee's employment situations will be administered in line with existing salaried policy. Employees separated as a result of a staffing reduction may be eligible to receive benefits under the GM Severance Program.

Attached hereto are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter.

Any questions regarding this matter may be directed to:

Gary G. Yapo  
Supervisor - Salaried Personnel  
(937) 455-2873  
(937) 455-2821  
GMVM-Moraine  
2601 West Stroop Road  
Moraine, Ohio 45439  
gary.yapo@GM.com

  
Valerie Catchings  
Personnel Director

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2008 OCT 17 A 6:34  
OFFICE OF  
WORKFORCE DEVELOPMENT

Attachment 1  
Approximate Distribution of Impacted Moraine Employees

	Employee Title	No Employees
PLT MGT	Administrator	2
Body	Lead Group Leader	2
	Manufacturing Planning Adminis	2
	Sr Manufacturing Engineer	3
	Sr Group Leader - Prod	2
	Shift Leader	4
	Group Leader - Maintenance	2
Paint	Genl Supv-Maintenance	1
	Group Leader - Production	5
	Manufacturing Planning Adminis	2
	Shift Leader - Production	2
	Sr Manufacturing Engineer	3
	Group Leader - Maintenance	1
	Shift Leader Technical	1
General Assembly	Area Manager-GA	1
	Business Manager	1
	Group Leader Maintenance	2
	Group Leader - Production	8
	Manufacturing Planning Adminis	2
	Sr Manufacturing Engineer	2
	Sr Group Leader-Production	7
	Shift Leader - Production	3
	Shift Leader - Maintenance	1
Central Engineering	Capacity Assurance Coordinator	1
	Plant Controls Engineer	1
	Sr Plant Engineer	6
	Supt Mfg Engrg Moraine Assy	1
Material	Acquisition Process Analyst	1
	Business Systems Manager	1
	Flex Coordinator	1
	Genl Supv-General Stores	1
	Shift Leader - Material	6

Handling	
Indirect Material Coordinator	1
Material Flow Coordinator	2
Material Handling - Packaging	1
Materials Director	1
Sr Statistician &/Or Analyst	3
Group Leader-Material Handling	2
Third Party Manager	1

Attachment 2  
Approximate Distribution of Impacted Moraine Employees

Quality	Body/Paint VS Group Leader	1
	Department Coordinator	1
	Lead Group Leader-Inspection	1
	Process Control Manager	4
	Quality Assurance Manager	1
	Quality Control Analyst	1
	Quality Planner	1
	Quality/Reliability Engineer	1
	Reliability Manager	1
	Sr Consultant/Manager	1
	Sr Group Leader/Relia Engr	2
	Shift Leader-Quality	1
	Group Leader-Inspection	4
HR	Human Resources Specialist I	1
	Labor Relations Manager	1
	Lead Safety Supervisor	1
	Senior Labor Relations Represe	2
	Supervisor Human Resource Mgmt	1
Financial	Analyst	4
	Plant Controller	1