

December 30, 2008

Ms. Wendy Patton
Rapid Response Administrator
Rapid Response Section
Office of Workforce Development
State Department of Job & Family Services
4020 E. Fifth Ave. PO Box 1618
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Ms. Patton:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning January 2, 2009 through January 16, 2009.

We enclose two lists. The first relates to hourly, non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich
VP of Human Resources
Enclosure

Ms. Wendy Patton
Rapid Response Administrator
Ohio Department of Job & Family Services
December 30, 2008

ATTACHMENT 1

Non-unionized Hourly Employees

Job Title	# of Employees Affected
Industrial Cleaner	4
Lead Equipment Mtc. Mechanic	1
Lead Industrial Cleaner	2
Line Service Technician	1
Material Recycling Worker	2
Non-Powered Equipment Mechanic	1
Part-Time CDL Shuttle Driver	3
Part-Time Industrial Cleaner	3
Part-Time Non-CDL Driver	2
Sr. Equipment Mtc. Mechanic	4
Sr. Painter/Refinisher	1
Sr. Sort Mtc. Mechanic	4
Total	28

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ATTACHMENT 2

Exempt and Non-exempt Salaried Employees

Job Title	# of Employees Affected
Benefits Coordinator	2
Total	2