



An ISO 9001:2000 Registered Company
A division of AAR Manufacturing, Inc.

COPY

**STATE GOVERNMENT NOTICE OF MASS LAYOFF
PURSUANT TO WORKER ADJUSTMENT AND
RETRAINING NOTIFICATION ACT**

The Worker Adjustment and Retraining Notification Act ("WARN") has established guidelines for notifying state governments of plant closings and mass layoffs. Although notice may not be required in this instance pursuant to WARN, the Company in good faith has decided to provide WARN notice. Accordingly, you are hereby notified that AAR Mobility Systems (the "Company") will execute a mass layoff at the Cadillac, Michigan facilities.

I. Name and Address of Employment Site Where Mass Layoff Will Occur:

AAR Mobility Systems
201 Haynes St
Cadillac, MI 49601

(Including 1405 6th Ave., Cadillac and 612 7th St. Cadillac locations)

Telephone: 231-779-8800

II. Nature of Planned Action:

Supplemental Lay off – Please note that a notice was given for other employees on September 27, 2010

III. Expected Date of First Separation:

The 14th day of January, 2011.

IV. Anticipated Schedule for Making Separations: January 14, 2011

Job Titles of Positions to be Affected & No. of Affected Employees in each Job Classification:

	<u>Job Titles</u>	<u>No. of Employees</u>
(i)	Saw/Sander	1
(ii)	Shear Op	1
(iii)	Stripper Operator	1
(iv)	Press Operator	2

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RAPID RESPONSE



- V. There are bumping rights for these Union hourly employees.
- VI. The UAW Local 1433 bargaining representatives are representing the effected hourly employees (i) – (xii) at this facility.

UAW Local 1433:

Chad Nehmer, Union Chairman
11214 Clam River Rd
Marion, MI 49665

UAW Chief Elected Official:

Bob King
UAW Solidarity House
8000 E. Jefferson Ave
Detroit, MI 48214

UAW Region 1 D International Rep:

Rob Naugle
UAW Region 1D
703 Rose St.
Traverse City, MI 49686

- VII. For further information you may contact the following Company official:

Mrs. Nancy Lorenzen
201 Haynes St
Cadillac, MI 49601
231-779-6361

This mass layoff is considered permanent.