



COPY

Pontiac Assembly Center
2100 South Opdyke Road
Pontiac, Michigan 48431-3155

April 28, 2008

**Ms. Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center - 5th Floor
201 N. Washington Square
Lansing, MI 48913**

Dear Ms. Hennessey:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at General Motors, Pontiac Assembly Plant located in Pontiac, Michigan.

Specifically, it is anticipated that second shift will cease production and be eliminated on June 27, 2008. As a result of the cessation of second shift a layoff will begin on July 14, 2008. The elimination of second shift will result in the permanent layoff of 1167 hourly employees represented by the U.A.W International Union, Ron Gettelfinger, President, 8000 East Jefferson, Detroit Michigan 48214. The currently anticipated job classifications and numbers of employees to be laid off are attached.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 15, 2007.

Any questions regarding this matter may be directed to:

**Joya Shepard
Personnel Director
Pontiac Assembly Center
2100 S. Opdyke Rd
Pontiac, Michigan 48341
248-452-5014**

**Pontiac Assembly Center
Classifications Affected List**

CLASSIFICATION AFFECTED	NUMBER OF EMPLOYEES
TEAM MEMBER	788
TEAM LEADER	132
CARPENTER	3
ELECTRICIAN	49
MACHINE REPAIR	23
MILLWRIGHT	18
PIPEFITTER	22
TINSMITH	10
TRUCK REPAIR	6
SSE	4
TOOLMAKER	5



Pontiac Assembly Center
2100 South Opdyke Road
Pontiac, Michigan 48431-3155

October 1, 2008

Ms. Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

RECEIVED

OCT 01 2008

Dear Ms. Canfora:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

RAPID RESPONSE
WORKFORCE PROGRAMS

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at General Motors, Pontiac Assembly Plant located in Pontiac, Michigan.

Specifically, it is anticipated that a mass layoff due to a production line rate reduction will become effective on or about January 5, 2009. The mass layoff will result in the indefinite layoff of approximately 645 hourly employees represented by the U.A.W., International Union. Additionally, approximately 37 non-represented salary employees will be subject to re-assignment within General Motors or if no re-assignment is available will be eligible for severance benefits as determined by Corporate policy. The hourly job classifications and approximate associated numbers as well as the salary job titles anticipated to be laid off are attached.

For hourly employees, bumping rights do exist under the local collective bargaining agreement; for salaried employees, no bumping rights exist. Hourly employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the U.A.W. dated October 15, 2007. Salary employees, whose employment is involuntarily terminated, will receive severance benefits if otherwise eligible (including per diem employees with insufficient seniority to hold the local bargaining unit) and/or State Unemployment Compensation Benefits.

Any questions regarding this matter may be directed to:

Joya Shepard
Personnel Director
Pontiac Assembly Center
2100 S. Opdyke Rd
Pontiac, Michigan 48341
Phone: 248-452-5014

Received:

Pam Vance
(Name - please print)

Pam Vance, Secretary
(Signature)

10-1-08
(Date)

4:47 p.m.
(Time)

att

**Pontiac Assembly Center
Classifications Affected List**

CLASSIFICATION AFFECTED	NUMBER OF EMPLOYEES
TEAM MEMBER	225
TEAM LEADER	53
NON-CORE TEAM MEMBER	255
NON-CORE TEAM LEADER	52
CARPENTER	2
ELECTRICIAN	39
MACHINE REPAIR	9
PAINTER / GLAZIER	3
TINSMITH	4
STATIONARY SHIFT ENGINEER	1
TOOLMAKER	2
TOTAL	645

# by Classification	Job Code	Employee Title	Job Code
1	6A71	Administrative Assistant II	US3104
2	7M19	Genl Supv-Maintenance	US2299
3	6M42	Supv-Maintenance	US1774
10	6M08	Supv-Production	US1753
1	7M28	Sr Manufacturing Engineer	US2301
1	7M50	Assoc Administrator	US2319
3	7R29	Sr Quality/Reliability Enginee	US2404
1	7R38	Process Control Manager	US2406
3	6R68	Quality/Reliability Engineer	US1882
1	6R41	Supv-Inspection	US1869
1	7T10	Genl Supv-Material/Production	US2509
1	6T38	Coordinator	US1957
3	6T65	Supv-Material Handling	US1969
1	7M48	Sr Plant Engineer	US2317
2	6M23	Plant Engineer	US1762
1	7P96	Supervisor Human Resource Mgmt	US3298
1	6F87	Analyst I	US3224
1	7M80	Manufacturing Planning Adminis	US2336