

November 30, 2009

Franklin County Department of Job & Family Services David E. Migliore, Director 80 East Fulton Street Columbus, OH 43215-5127 JOB Z FACILIZATINENT
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Dear Mr. Migliore:

This is to notify you, pursuant to the provisions of the Worker Adjustment and Retraining Notification Act, that beginning January 31, 2010, in connection with the decision made by the client to consolidate operations within fewer locations, Teleperformance USA will conduct a mass reduction in force at the Columbus facility located at 2500 Farmers Drive, Dublin, OH 43235.

The current employee population of the Columbus location consists of the following positions:

- 1 Call Center Manager
- 10 Supervisors
- 140 Customer Service Representatives
- 151 TOTAL

Please be aware that Teleperformance USA will continue to pursue alternative clients for the Columbus location with the objective of retaining the current workforce. However, there is no guarantee that the company will be able to do this once our current client's business has concluded on January 31, 2010.

If you have any questions regarding this matter, please contact Mark Pfeiffer, Executive Vice President of External Communications, at (801) 257-5811.

Sincerely, Jackie Stitllu

Jackie Stiteler

Vice President, Human Resources

Cc: Mayor Michael B. Coleman, City Hall 2<sup>nd</sup> Floor, 90 West Broad Street, Columbus, OH 43215