

Date Received	May 10, 2011
Company Name	BAE Systems
Location (City/County)	Fairfield (Butler County)
Number of Potential Affected Workers	125
Layoff Date(s)	July 8, 2011
Phone Number	(513) 881-9888
Union Affiliation	N/A
WARN Identification No.	012-10-055
Completed by:	Michelle Thompson



**Department of
Job and Family Services**

John R. Kasich, Governor
Michael B. Colbert, Director

MEMORANDUM

Date: May 10, 2011

WARN Identified Number: 012-10-055

TO: See Distribution Below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: BAE Systems

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700.

Distribution:

Rebekah Woolley, USDOL
Dawn Larzelere, Governor's Office
Bruce Madson, Assistant Director
Tony Coder, Legislation/External Affairs
Daniel Fitzpatrick, Legislative Liaison
John Weber, OWD
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Julie Smith, Local Operations
Jeff Long, UC
Sara Hall Phillips, UC
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Keith Ewald, Bureau of LMI
Sue McKittrick, ODOD
Ben Johnson, Communications

Primary Workforce Area: 012

Primary One-Stop Office: Fairfield (Butler County)

Additional One-Stop Office(s): Preble, Montgomery, Hamilton & Warren

Regional Rapid Response Coordinator: Beth Brannigan

Attachment

BAE Systems
9113 Le Saint Drive
Fairfield, Ohio 45014
513-881-9800

BAE SYSTEMS

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

~~2011 APR 30 A 9:15~~ 2011 May 10 *lit*

May 9th, 2011

OFFICE OF
WORKFORCE DEVELOPMENT

Rapid Response Section
Job and Family Services Department
145 S. Front Street
Columbus, Ohio 43216-1618

RE: Notice of layoffs

Dear Sir / Madam:

Due to economic conditions and the end of our contract to manufacture the FMTV, BAE Systems Tactical Wheeled Vehicles ("BAE Systems") will implement a reduction in force program at its facility located at 9113 Le Saint Drive, Fairfield, Ohio 45014 during the two week period beginning approximately July 8th, 2011. At this time, we anticipate that approximately 125 full-time and part-time employees will be permanently separated from employment.

Affected employees will be paid all wages and other benefits to which they are entitled through their date of termination. On or before the effective date of each employee's termination, BAE Systems will provide each affected employee, under separate cover, information concerning benefits available to them under the terms of a severance plan.

Affected employees do not have bumping rights. None are represented by a union.

This notice is given based upon the best information available to BAE Systems at this time. For further information, please contact: Greg Massa, Director, Human Resources at 513-881-9888.

Sincerely,



Chris Chambers
VP & GM, Tactical Wheeled Vehicles