



January 27, 2010

Ms. Kathy Maybriar
Dislocated Worker Unit (DWU)
Ohio Bureau of Jobs and Family Services
4020 E. Fifth Avenue
Columbus, Ohio 43619

Dear Ms. Maybriar:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give notice to certain government units and officials of pending mass layoff or permanent closure. This is to advise you that on April 2, 2010, or within 14 days after, New Mather Metals, Inc. (NMMI) whose official place of business is 5270 N. Detroit Avenue, Toledo, Ohio will take the following actions:

- NMMI will permanently lay off all of its employees with the first layoff date expected to occur on April 2, 2010 or within 14 days after.
- There is a total of (168) permanent full-time employee at this location that will be affected.
- This action is a result of the Parent Company, NHK Spring, announcing the permanent closure of the Toledo Plant in August of 2009.
- The local point-of-contact is Mark W. Lanciano, Director of Human Resources (419-269-3201) or Brandie Boucher, Assistant Human Resource Manager (419-269-3272).
- All affected employees have been notified.
- Hourly Production employees are represented by UAW Local 12, Region 2B. The Chairman of the local bargaining committee is Dave Dupuis and his contact information is (419) 269-3230.
- Attached are lists reflecting the occupational job titles of positions to be affected and the names of the workers currently holding the affected positions.
- "Bumping rights" do not exist.

If you require any further information regarding this action, please feel free to contact me or Brandie Boucher at the telephone numbers indicated above.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Mark W. Lanciano', is written over a horizontal line.

Mark W. Lanciano
Director of Human Resources
New Mather Metals, Inc.

New Mather Metals Toledo Plant Hourly Union Employees

	Emp #	Name	Rate Type	Classification
1			Hourly	Production
2			Hourly	Set Up
3			Hourly	Set Up
4			Hourly	Shipping/Rec
5			Hourly	Shipping/Rec/Comm
6			Hourly	Quality
7			Hourly	Production
8			Hourly	Production Lder/Comm
9			Hourly	Union Leave
10			Hourly	Gauge Calibration Tech
11			Hourly	Shipping/Rec
12			Hourly	Maintanence/Comm
13			Hourly	Production
14			Hourly	Shipping/Rec
15			Hourly	Quality
16			Hourly	Production
17			Hourly	Production
18			Hourly	Production
19			Hourly	Shipping/Rec
20			Hourly	Production
21			Hourly	Production
22			Hourly	Production
23			Hourly	Production
24			Hourly	Production
25			Hourly	Production
26			Hourly	Shipping/Rec
27			Hourly	Set Up
28			Hourly	Production
29			Hourly	Production
30			Hourly	Production
31			Hourly	Production
32			Hourly	Set Up
33			Hourly	Production
34			Hourly	Production
35			Hourly	Production
36			Hourly	Production
37			Hourly	Shipping/Rec
38			Hourly	Quality-CMM Tech
39			Hourly	Production
40			Hourly	Production
41			Hourly	Production
42			Hourly	Production
43			Hourly	Maintanence
44			Hourly	Production

45	Hourly	Production/Comm
46	Hourly	Production
47	Hourly	Production
48	Hourly	Production
49	Hourly	Quality
50	Hourly	Production
51	Hourly	Skilled Trades
52	Hourly	Production
53	Hourly	Maintenance
54	Hourly	Production
55	Hourly	Shipping/Rec
56	Hourly	Production
57	Hourly	Production
58	Hourly	Set Up
59	Hourly	Production
60	Hourly	Set Up Leader
61	Hourly	Production
62	Hourly	Production
63	Hourly	Production
64	Hourly	Union Chairman
65	Hourly	Production
66	Hourly	Maintenance/Electrician
67	Hourly	Set Up
68	Hourly	Maintenance/Electrician
69	Hourly	Production
70	Hourly	Production
71	Hourly	Quality
72	Hourly	Production
73	Hourly	Production
74	Hourly	Production
75	Hourly	Apprentice
76	Hourly	Set Up
77	Hourly	Production
78	Hourly	Production
79	Hourly	Production
80	Hourly	Production
81	Hourly	Production
82	Hourly	Production
83	Hourly	Set Up
84	Hourly	Production/Comm
85	Hourly	Production
86	Hourly	Production
87	Hourly	Production
88	Hourly	Production
89	Hourly	Production
90	Hourly	Maintenance
91	Hourly	Production

92	Hourly	Production
93	Hourly	Production
94	Hourly	Production
95	Hourly	Production
96	Hourly	Production
97	Hourly	Production
98	Hourly	Production
99	Hourly	Maintenance
100	Hourly	Production
101	Hourly	Production
102	Hourly	Set Up
103	Hourly	Production
104	Hourly	Production
105	Hourly	Production
106	Hourly	Set Up
107	Hourly	Production
108	Hourly	Production
109	Hourly	Set Up
110	Hourly	Production
111	Hourly	Production
112	Hourly	Shipping/Rec
113	Hourly	Production
114	Hourly	Production
115	Hourly	Production
116	Hourly	Maintenance
117	Hourly	Production
118	Hourly	Production
119	Hourly	Production
120	Hourly	Production
121	Hourly	Production
122	Hourly	Production
123	Hourly	Production
124	Hourly	Production
125	Hourly	Production
126	Hourly	Maintenance
127	Hourly	Production
128	Hourly	Production
129	Hourly	Production
130	Hourly	Production
131	Hourly	Production
132	Hourly	Production
133	Hourly	Production
134	Hourly	Production
135	Hourly	Production
136	Hourly	Production
137	Hourly	Production
138	Hourly	Production

New Mather Metals Toledo Plant & Corporate
Current Salaried Employees List

Title	Name	Rate Type	Status
Electrical Eng. Kaizen.		Salary	Active
Cust Supp Rel Sr. Mgr		Salary	Active
Production Team Leader		Salary	Active
Ship/Rec Sr Team Ldr		Salary	Active
Production Group Leader		Salary	Active
Materials Coordinator		Hourly	Active
Shipping Coordinator		Hourly	Active
Supply Chain/Prod Plan Mgr		Salary	Active
Lean Improvement Sr. Mgr		Salary	Active
HR Director		Salary	Active
Plant Manager		Salary	Active
Maintenance Team Leader		Salary	Active
Asst. Quality Manager		Salary	Active
MRO Purch/Improv Mgr		Salary	Active
Sr. Engineer/Maint/Kaizen		Salary	Active
Inv & Components Specialist		Hourly	Active
Maintenance Team Leader		Salary	Active
Production Team Leader		Salary	Active
Electrical Process Eng Tech		Salary	Active
Mechanical Eng.		Salary	Active
Accounts Payable		Hourly	Active
Plant Controller		Salary	Active
HR Asst. Manager		Salary	Active

Toledo Corporate Current Salaried Employees List

Adm. Assistant	Hourly	Active
MRO Purchasing	Salary	Active
Sales Associate	Hourly	Active
Sales Associate	Salary	Active
Assistant Manager Purchasing	Salary	Active
Senior Sales manager	Salary	Active
Senior Sales manager	Salary	Active