

DECO ENGINEERING, INC.

4850 COOLIDGE
ROYAL OAK, MI 48073

PHONE: 248-435-0100
FAX: 248-435-7638

May 21, 2007

Deborah E. Hennessey, Section Chief
Rapid Response Section, Bureau of Workforce Programs
Michigan Department of Labor and Economic Growth
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Dear Ms. Hennessey:

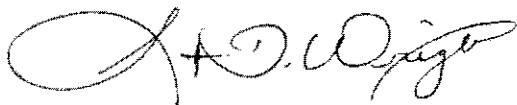
In accordance with federal law, referencing the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. 2101 et seq.; 20 CFR Part 639, we regret to inform you that on or about July 31, 2007, Deco Engineering, Inc. will cease all operations at our Royal Oak, MI facility and will be transferring the remaining work to our Clifford, MI facility.

Deco Engineering, Inc.
4850 Coolidge Hwy.
Royal Oak, MI 48073

This action will affect approximately 75 union and non-union employees. The United Steelworkers Union, AFL-CIO-CLC, Local 1279 represents all hourly employees at this facility. The affected non-bargaining unit employees are not represented by a labor organization. The expected date of ceasing all operations in Royal Oak, MI is July 31, 2007, or within fourteen days of that date. The projected names, job classifications and the number of employees whom Deco Engineering Inc. expects will be affected are contained in the attached list(s).

The contact person for Deco Engineering, Inc., (NEWCOR, Inc.) is Scott Wright, whose telephone number is (248) 435-4269, ext. 222. Please direct any questions or requests for further information to the undersigned.

Sincerely;



Scott D. Wright, SPHR
Director of Human Resources

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WORKFORCE PROGRAMS

NEWCOR

Corporate Offices

Newcor, Inc.
4850 Coolidge Hwy.
Suite 100
Royal Oak, MI 48073

Tel. 248-435-4269
FAX 248-435-5385

August 9, 2007

Ms. Deborah E. Hennessey, Manager
STATE OF MICHIGAN
Bureau of Workforce Programs
Rapid Response Section
201 N. Washington Square
Victor Office Center, 5th Floor
Lansing, MI 48913

Dear Ms. Hennessey:

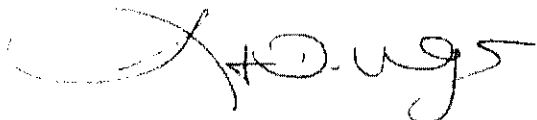
In compliance with the Worker Adjustment and Retraining Notification Act (WARN), this letter notifies you of a change in the termination date estimated in our May 21st letter in which we notified you that Deco Engineering, Inc. would be relocating its remaining operations to our Clifford, MI facility and permanently closing the Royal Oak location on July 31, 2007 or within fourteen days of that date. Production work will end in the Royal Oak facility by August 17th or within fourteen days of that date, and all operations will end by September 15th or within fourteen days of that date. The reason for the revised dates is unforeseen business circumstances.

The employment of all the affected employees will end by the revised dates, unless they transferred to the Clifford facility.

The contact person for Deco Engineering, Inc. (NEWCOR, INC.) is Scott Wright, whose telephone number is (248) 435-4269, ext. 222. Please direct any questions or requests to me.

Sincerely,

Newcor, Inc.



Scott D. Wright, SPHR
Director of Human Resources

Enclosures

cc: Ralph Battle, President, USW, Local 1279
cc: State of Michigan
cc: City of Royal Oak

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