

Lapeer Metal Stamping Companies, Inc  
A HISPANIC MINORITY COMPANY

COPY

September 2, 2008

Certified Mail: RRR

RECEIVED

Ms. Deborah Hennessey  
MDLEG  
Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

SEP 05 2008

RAPID RESPONSE  
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Due to sudden, dramatic and unexpected deteriorating circumstances in the automotive industry and in Lapeer's financial and economic condition, its management has been compelled to sell its book of business and permanently close its operations located at 930 S. Saginaw, Lapeer, MI 48446, 1070 Clark Street, Lapeer, MI 48446, 249 Center Road, Sebawaing, MI 48759 and 8111 Tireman, Dearborn, MI 48126.

It is anticipated that all employees will be laid off from employment permanently. The Company's elimination of its operations in Lapeer and/or Sebawaing, and/or Dearborn may constitute plant closings or mass layoffs under the worker adjustment and retraining notification act ("WARN").

All of the positions and jobs at the facilities referenced above will be permanently eliminated. We anticipate that initial employee terminations will commence on or about November 1, 2008 and that employee terminations may continue through the end of the year. Less than 60 days' notice of such terminations may be provided due to sudden and unexpected cessation of financing or the purchaser, over whom we have no control, moving jobs.

■ Corporate Headquarters  
930 S. Saginaw Street  
Lapeer, MI 48446  
PH (810) 664-8588  
FAX (810) 664-8215

□ 8111 Tireman  
Dearborn, MI 48126  
PH (313) 491-0204  
FAX (313) 491-4450

□ 249 N. Center  
Sebawaing, MI 48759  
PH (989) 883-91984  
FAX (989) 8839321

During the course of the winding down process, bumping rights may exist within the Lapeer, Michigan facilities. Bumping rights do not exist for the Lapeer employees outside the Lapeer, Michigan plants or, in any event, beyond the final closure date.

During the course of the winding down process, bumping rights may exist within the Dearborn facility. Bumping rights do not exist for the Dearborn employees outside the Dearborn, Michigan plant or, in any event, beyond the final closure date.

The Sebewaing, Michigan employees do not have any bumping rights.

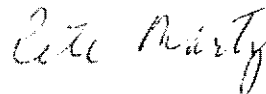
Some of the Lapeer, Michigan and Sebewaing, Michigan employees are represented by UAW Local 9699. The Local Union's president is Robert Burleson whose address is UAW Local 9699, 6038 East Marlette Road, Marlette, MI 48453-0355. The international representative of the UAW servicing the Lapeer facilities is Mike Stone, UAW, Region 1, 27800 George Morelli Drive, Warren, MI 48092.

Some of the Dearborn, Michigan employees are represented by IBT, Local 247. The local union's principal officer is Paul Kozicki whose address is IBT, Local 247, 2471 Trumbull Avenue, Detroit, MI 48226. The international representative of the IBT servicing the Dearborn facility is James Hoffa whose address is International Brotherhood of Teamsters, 25 Louisiana Ave., NW, Washington, D.C. 20001.

Attached are lists of the job positions of the affected employees.

If you have any questions, please contact me at your convenience at (810) 664-8588.

Very truly yours,

A handwritten signature in cursive script that reads "Pete Martz".

Pete Martz  
President CFO

**BARGAINING UNIT POSITIONS**

**FACILITY: 930 S. SAGINAW, LAPEER, MI 48446**

**JOB POSITION**

PRESS OPR.

MOD PACK

MAINT - PRESS

TRUCK DRIVERS

TRUCK DRIVERS

TRUCK DRIVERS

**FACILITY: 1070 CLARK STREET, LAPEER, MI 48446**

**JOB POSITION**

ASSEMBLY

ASSEMBLY

ASSEMBLY

ASSEMBLY

ASSEMBLY

ASSEMBLY

ASSEMBLY

ASSEMBLY

ASSEMBLY

ASSEMBLY

ASSEMBLY

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ASSEMBLY

ASSEMBLY

ASSEMBLY

MOD PACK  
MOD PACK

TOOL CRIB

MIG WELDER  
MIG WELDER  
MIG WELDER  
MIG WELDER

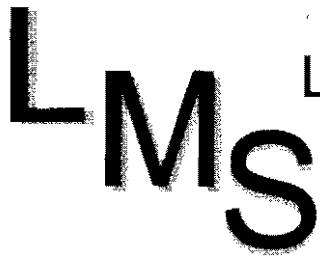
QUALITY CONTROL  
QUALITY CONTROL  
QUALITY CONTROL

HI-LO DRIVER  
HI-LO DRIVER  
HI-LO DRIVER

JANITORS

MAINTENANCE  
MAINTENANCE  
MAINTENANCE  
MAINTENANCE  
MAINTENANCE  
MAINTENANCE  
MAINTENANCE  
MAINTENANCE  
MAINTENANCE

SHIPPING & RECEIVING  
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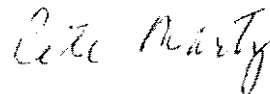
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Pete Martz  
President CFO

**LAPEER METAL STAMPING COMPANIES, INC.**  
**AFFECTED NONBARGAINING UNIT POSITIONS**  
**FACILITY: 930 S. SAGINAW, LAPEER, MI 48446/**  
**1070 CLARK STREET, LAPEER, MI 48446**

**JOB POSITIONS**

ACCOUNTING AND 10  
ADMINISTRATION

President  
Vice President  
General Manager  
Controller  
Receptionist  
Accounts Payable  
Accounts Receivable  
Asst. Controller  
Cost Accountant  
Payroll/HR

SALES 4

Program Mgr.  
Program Mgr.  
Sales Coordinator  
Program Mgr.

ENGINEERING 6

Engineering Manager  
Weld Specialist  
CAD Operator  
Weld Specialist  
Clerical  
Cost Estimator

QUALITY 3

Quality Manager  
Quality Engr.  
Lab Tech

INFO TECH 2

Support Tech  
Support Tech

SUPERVISION 3

Supervisor  
Supervisor  
Plant Superintendent

QUALITY 2

Weld Analyst  
Coordinator

<u>PURCHASING</u>	1
Buyer	

<u>CUSTOMER SERVICE</u>	2
Customer Service Representative	
Customer Service Representative	

<u>MAINTENANCE</u>	3
Supervisor	
Weld Tech	
Clerical	

36 Lapeer Totals