

October 21, 2009

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Jobs and Family Services
145 South Front Street
P.O. Box 1618
Columbus, Ohio 43216-1618

OHIO DEPARTMENT
JOB & FAMILY SERVICES
2009 OCT 26 A II: 28
OFFICE OF
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Dear Jim Turner:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Hendrickson, USA is permanently closing its manufacturing facility located at 2070 Industrial Place SE, Canton, Ohio, 44707. The expected date of closure is December 31, 2009, when the manufacturing facility will cease operations.

Hendrickson, USA's Canton manufacturing plant is a unionized facility. Bargaining unit employees at that plant are represented by Teamsters Local 92, affiliated with the International Brotherhood of Teamsters, Chauffeurs and Helpers of America, AFL-CIO-CLC. The highest ranking elected official for Teamsters Local 92 is Robert Jackson. His address is: 1127 9th Street, SW, Canton, Ohio 44707.

The closing of the Canton manufacturing facility is due to a downturn in business conditions and a resultant consolidation of operations.

All affected employees have been properly notified, or will be so notified at least sixty days prior to their separation dates.

Bumping rights do not exist.

The date of the first separation of employment of an affected employee is expected to be December 31, 2009, or within the 14-day period beginning on that date. All currently active and laid-off employees will be separated by the last day of operations, which is expected to be December 31, 2009.

The number of affected employees is expected to be approximately 189. The job titles of the positions to be affected and the number of affected employees in each classification for the Canton manufacturing facility are attached, along with the names of the employees currently holding the affected positions.





Other information as listed in 20 C.F.R. §639.7(e) is maintained at the Hendrickson facility located at the address noted above and will be readily accessible to you upon your request.

If you have any questions, please contact me by telephone at (330) 489-1980 or by email at ddecker@hendrickson-intl.com.

Sincerely,

David A. Decker

Director, Human Resources

Painter

Painter (deceased September 20, 2009)

Painter

Painter

Painter

Painter

25 Robotic Weld Cell Operators

Robotic Weld Cell Operator Robotic Weld Cell Operator

12 Shipping/Receiving/Warehouse

Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse Shipping/Receiving/Warehouse

1 Truck Driver

Truck Driver

5 Salaried Positions

Plant Manager

Manf. Engineering QA Tech.

Project Manager First Line Supervisor Maintenance Supervisor Intraax Assembly

1 Intraax Lead

Intraax Lead

2 Janitor

Janitor

Janitor

6 Maintenance Mechanic

Maintenance Mechanic Maintenance Mechanic Maintenance Mechanic Maintenance Mechanic Maintenance Mechanic Maintenance Mechanic

16 Metal Workers

Metal Worker Metal Worker

12 Painters

Painter Painter Painter Painter Painter Painter Hand Welder Hand Welder

Helper

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Hendrickson Trailer Suspension Systems WARN Notification Affected Employee Listing

Last Name

First Name Job Titles

12 Assemblers

12 Brake Press / Shear Op

Oboar Op

Οp

Op Op

Op

Op Ор

Op

· Op

·Op · Op

. Op

5 Flame Cutters

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1 Hand Weld Lead

15 Hand Welder