



March 27, 2012

CERTIFIED Mail #70073020000092138787

Ms. Kathy Maybriar
Bureau Chief of WIA
Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
PO Box 1618
Columbus, OH 43216-1618

**RE: WARN Plant Closing Notice
Union City Non-Ferrous, Inc.
Union City, OH**

Dear Ms. Maybriar:

This letter is to notify you that Union City Non-Ferrous, Inc. will conduct employee separations in connection with the closing of its facility located at 305 S. Deerfield Road, Union City, OH 45390. This action is expected to be permanent and the entire facility will close.

The employee separations in connection with this closing are expected to commence during the 14 day period beginning June 16, 2012. There are no bumping rights at this facility. Enclosed is a listing of the names and job titles of the affected employees in each job classification as well as the anticipated schedule for employee separations.

Some of the affected employees are represented by the United Steel Workers International Union (USW). The name and address of the International Union representing these employees, as well as the name of the highest level official representing the local and International Union is:

Keith Olmstead
USW District 7 Staff Representative
420 N. Main St.
Kokomo, IN 46901

Rod McCoy
President USW LU #725-T
605 Short St.
Winchester, IN 47394

If additional information is necessary, you may contact me at my office at Ross Mould, Inc., 259 S. College St., Washington, PA 15301 or call me at 724-222-7006 xt 136 during normal business hours.

Sincerely,

A handwritten signature in cursive script, appearing to read "Wayne A. Cimino".
Wayne A. Cimino

Manager Human Resources and Safety

cc: Mark J. Ross – CEO
Tom Lusk - COO

UNION CITY NON-FERROUS, INC.
WARN NOTIFICATION - ALL EMPLOYEES
3/27/2012

<u>Job Title</u>	<u>Anticipated Layoff Date</u>
Lead-Pattern Shop	June 16, 2012
Skilled Foundry Labor	June 16, 2012
Coremaker	June 16, 2012
Coremaker/Apprentice	June 16, 2012
Grinder/Cutoff	June 16, 2012
Lead Maintenance	June 16, 2012
Molder	June 16, 2012
Laborer	June 16, 2012
Grinder/Cutoff	June 16, 2012
Maintenance	June 16, 2012
Furnace Operator	June 16, 2012
Lead Grinder/Cutoff	June 16, 2012
Molder	June 16, 2012
Molder	June 16, 2012
Furnace Operator	June 16, 2012
Skilled Coreroom Labor	June 16, 2012
Grinder/Cutoff	June 16, 2012
Molder Helper	June 16, 2012
Foundry Labor	June 16, 2012
Foundry Labor	June 16, 2012
Grinder/Cutoff	June 16, 2012
Metal Pourer	June 16, 2012
Foundry Labor	June 16, 2012
Foreman	June 16, 2012
Accounting	June 16, 2012
Foreman	June 16, 2012
Engineering	June 16, 2012
Watchman	June 16, 2012
Watchman	June 16, 2012