



SCOTT DILLON
COMPLEX GENERAL MANAGER
KALAMAZOO & THREE RIVERS, MI

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Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, MI 48913

To Whom It May Concern:

We regret to inform you that International Paper Company has made the difficult decision to close its Kalamazoo Container Plant located at 4015 Emerald Drive, Kalamazoo, Michigan 49001. This is anticipated to be a permanent closure of the entire facility.

Job eliminations related to this closure are anticipated to take place between September 18, 2012 and October 1, 2012 inclusive. Attached to this letter is a listing of job titles of affected positions, the number of affected employees in each job classification, and the anticipated schedule of these job eliminations.

Some of the affected employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union. The names and addresses of the chief elected officials of the Union are:

Mr. Richard Tinkey
President, USW Local
1619 Charles Avenue
Kalamazoo, MI 49001

Mr. Leo W. Gerard
International President
United Steelworkers
Five Gateway Plaza
Pittsburgh, PA 15222

Mr. James Lee
Staff Representative-USW
United Steelworkers
13233 Hancock Drive
Taylor, MI 48180-4766

As this is a closure of the entire facility, no bumping rights exist.

This notice is intended to satisfy the requirements of the Worker Adjustment and Retraining Notification Act. If you need further information, you can contact me at the address and telephone number above.

Respectfully,

Scott Dillon
Complex General Manager

WARN NOTICE: KALAMAZOO, MICHIGAN CONTAINER PLANT
JOB CLASSIFICATION AND EMPLOYEE CENSUS
7/20/2012

	Job Title	Number Of Employees	Projected Termination Date
HOURLY	AUTO PALLETIZER	2	9/18/2012-10/1/2012
	BALER OPERATOR	1	9/18/2012-10/1/2012
	CHECKER LOADER SPOTTER	6	9/18/2012-10/1/2012
	CONVERTING FLOATER/UTILITY	1	9/18/2012-10/1/2012
	CORRUGATOR OPERATOR	2	9/18/2012-10/1/2012
	CORRUGATOR UTILITY	2	9/18/2012-10/1/2012
	DIE MAKER MOUNTER	2	9/18/2012-10/1/2012
	DOUBLEBACKER	2	9/18/2012-10/1/2012
	ELECTRICAL MECHANICAL	2	9/18/2012-10/1/2012
	FIRST HELPER	2	9/18/2012-10/1/2012
	FLEXO 1st HELPER	4	9/18/2012-10/1/2012
	FLEXO OPERATOR	2	9/18/2012-10/1/2012
	GENERAL HELPER	9	9/18/2012-10/1/2012
	JUMBO FOLDER GLUER 1st HELPER	1	9/18/2012-10/1/2012
	JUMBO FOLDER GLUER OPERATOR	1	9/18/2012-10/1/2012
	MAINTENANCE MECHANIC	3	9/18/2012-10/1/2012
	OFFBEARER	2	9/18/2012-10/1/2012
	PRINTER SLOTTER OPERATOR	2	9/18/2012-10/1/2012
	ROLL STORAGE STARCHMAKER	3	9/18/2012-10/1/2012
	SLITTER OPERATOR	2	9/18/2012-10/1/2012
	TRANSFER CAR OPERATOR	4	9/18/2012-10/1/2012
	VACATION RELIEF	4	9/18/2012-10/1/2012
	WARD FLEXO 1st HELPER	1	9/18/2012-10/1/2012
	WARD FLEXO 2nd HELPER	2	9/18/2012-10/1/2012
	WARD FLEXO OPERATOR	2	9/18/2012-10/1/2012
	WARD HELPER	2	9/18/2012-10/1/2012
	WARD OPERATOR	1	9/18/2012-10/1/2012
EXEMPT	CORRUGATOR SUPERVISOR	3	9/18/2012-10/1/2012
	CONVERTING SUPERVISOR	2	9/18/2012-10/1/2012
	PRODUCTION PLANNER	1	9/18/2012-10/1/2012
NONEXEMPT	ACCOUNTING SPECIALIST	1	9/18/2012-10/1/2012
	CUSTOMER SERVICE REP	3	9/18/2012-10/1/2012
TOTAL		77	