



July 31, 2012

To: All Employees of Alken-Ziegler, Inc.

Re: WARN Act Notice

We are writing to notify you pursuant to the Worker Adjustment and Retraining Act, 29 U.S.C. § 101 *et seq.* (the "Warn Act"), that Alken-Ziegler, Inc. has found it necessary, due to market conditions, to discontinue production. It is facilities located at 25575 Brest Road, Taylor, Michigan 48180 and 2555 Woodman Drive, Kettering, Ohio 45420 (collectively, the "Locations") will be permanently shut down on September 30, 2012.

Alken-Ziegler, Inc. employs 106 people at its Taylor, MI facility and 4 people at its Kettering, OH facility. All regular and temporary employees at each location are expected to be permanently laid off on September 30, 2012 and layoffs are expected to be begin on or about September 28, 2012. Because Alken-Ziegler, Inc.'s Locations are closing, there are no "bumping rights" with respect to planned layoff.

If you have any questions pertaining to the above information, please contact me at 734-946-4444. Thank you.

Sincerely,

Nicholas Baise
General Counsel

Cc: Rapid Response Section, Office of Workforce Dev., Ohio Dept. of Jobs and Family Svcs.
[P.O. Box 1618, Columbus Ohio 43216-1618]
Don Patterson, Mayor, City of Kettering, [3600 Shroyer Road, Kettering, Ohio 45429]
Jeffrey P. Lamarand, Mayor, City of Taylor, [2355 Goddard Road, Taylor, Michigan 48180]
Chong-Anna Canfora, Director, Rapid Response Section, Michigan Dept. of Labor & Economic Growth [611 West Ottawa Street, 4th Floor, Lansing, Michigan 48933]

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WIA

WORKFORCE PROGRAMS

Alken Ziegler Inc.

25575 Brest Road, Taylor, Michigan 48180, Phone: (734) 946-4444 Fax: (734) 946-4440