



March 18, 2010

VIA OVERNIGHT MAIL

Ms. Kathy Maybriar
Rapid Response Section
Ohio Department of Job & Family Services
4020 East Fifth Ave.
P.O. Box 1618
Columbus, OH 43216-1618

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2010 MAR 19 A 10:13
BUREAU OF
ECONOMIC DEVELOPMENT

**NOTICE TO STATE
DISLOCATED WORKERS UNIT OF EXPECTED
PERMANENT SHUTDOWN AND EMPLOYMENT REDUCTIONS**

Please be advised that:

1. Pursuant to organizational and operational changes, Warner Chilcott (the "Company") expects to permanently shutdown its facility located at 8700 South Mason Montgomery Road, Mason, OH 45040-9760 and to terminate the employment of all employees at that facility no later than August 31, 2010.
2. The first separation from employment as a result of this action is expected to occur on May 31, 2010. One-hundred sixty-three (163) employees are expected to be terminated as a result of this shutdown.
3. It is anticipated that employment separations will occur over the period May 31, 2010 to August 31, 2010. Such terminations from employment will be permanent, although some employees have been (or will be) offered the opportunity to relocate to or to work from a remote location.

March 18, 2010

4. The anticipated schedule for terminations is as follows:

May 31, 2010:	25 employees to be terminated
June 30, 2010:	13 employees to be terminated
July 31, 2010:	89 employees to be terminated
August 15, 2010:	8 employees to be terminated
August 31, 2010:	28 employees to be terminated

A list of the job titles of positions affected and the number of affected employees in each job classification, to the extent now available, is enclosed.

5. Since the entire facility is being closed, bumping rights either do not exist or are not meaningful in this situation.
6. Zero employees are represented by a union.
7. The Company requests that you direct any questions involving this action to Damaris Ramos, Paralegal, Lowenstein Sandler PC, telephone: (973) 422-6410.

We will supplement this notice in the future as may be necessary and appropriate. This notice shall not constitute, be construed as nor be deemed a consent or admission of the Company that the provisions of the Warn Act apply to the above-mentioned employment action.



By: _____
Michael Halstead,
Vice President, Global Human Resources

List of Positions Affected by Warner Chilcott Plant Closing

MASON, OHIO

Position	Number of Employees
Finance, Admn Support	1
Finance, Financial Support	3
Finance, Manager	3
Finance, Sr Accountant	2
Finance, Sr Analyst	1
HR, HR Admin	1
HR, HR Mgr	1
IT, Admn Support	1
IT, Business Analyst	1
IT, Central Records Support	2
IT, Mtg Event Coord	1
IT, Section Head	2
IT, System Manager	4
IT, Systems Support	1
IT, Technical Support	1
Legal, Admn Support	1
Legal, Compliance Manager	1
Legal, IP Manager	1

Market Research, Admn Support	2
Market Research, Assoc Director	1
Market Research, Sr Manager	1
Marketing, Admn Support	3
Marketing, Manager	7
Marketing, Director	1
Prod Supply, Sales Admin	1
Prod Supply, Sales Admn Support	6
Prod Supply, Sales Mgd Care Contracting	1
Prod Supply, Sales Sr Acct Exec.	1
Prod Supply, Sales Contracting Manager	1
Product Supply, Admn Support	8
Product Supply, Group Mgr	5
Product Supply, Technology Leader	1
R&D, Admn Support	7
R&D, Clinical Study Mgr	5
R&D, Contractor QA	6
R&D, Principal Researcher	9
R&D, Principal Scientist	4
R&D, QA Auditor	3
R&D, Research Fellow	1
R&D, Researcher	1
R&D, Scientist	3

R&D, Section Head	7
R&D, Sr Researcher	3
R&D, Sr Scientist	25
R&D, Tech	1
R&D, Quality Systems	5
R&D, QA Standards	4
Sales Op, Admin Support	5
Sales Op, Coordinator/Office Support	1
Sales Op, Manager	2
Sales Op, Assoc Director	1
Supply Chain, Admn Support	1
Supply Chain, Group Mgr	1
Supply Chain, Sr Researcher	1
TOTAL:	163