



Kurz-Kasch, Inc.  
511 Byers Rd  
Miamisburg, Ohio 45342  
PH (937) 299-0990  
Fax (937) 299-9292  
[www.kurz-kasch.com](http://www.kurz-kasch.com)

September 19, 2011

Via Electronic Mail [Kathy.Maybriar@jfs.ohio.gov]  
and overnight delivery

Kathy Maybriar  
4020 East Fifth Ave  
Rapid Response Section  
Ohio Department of Job & Family Services  
P. O. Box 1618  
Columbus, OH 43216-1618

Subject: Notification of Plant Closing

Dear Ms. Maybrier:

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified that Kurz Kasch, Inc. plans to permanently close its entire facility at 511 Byers Road, Miamisburg, Ohio 45342, commencing on November 18, 2011. It is anticipated that the separations from employment of all employees as a result of the closing will occur on that date. The closing will affect approximately 65 employees. No bumping rights exist.

The job classifications and numbers of employees laid off are attached. Employees laid off by this action may be eligible to receive State Unemployment Compensation and other benefits.

Any questions regarding this matter may be directed to:

Mindy Bartel, CFO  
Kurz-Kasch, Inc.  
511 Byers Road  
Miamisburg, OH 45342  
(937) 560-2654

Best regards,

Mindy Bartel

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
201 SEP 21 A 10:32  
MID-LEVEL OF  
WORKFORCE DEVELOPMENT



Kurz-Kasch, Inc.  
511 Byers Road  
Miamisburg, OH 45342-5337  
PH (937) 299-0990  
Fax (937) 299-9292  
[www.kurz-kasch.com](http://www.kurz-kasch.com)  
Manufacturing Facilities Located In:  
Newcomerstown, OH  
Miamisburg, OH

## JOB CLASSIFICATION AFFECTED BY PLANT CLOSURE

• Engineering	5
• Cell Leader	12
• Maintenance	4
• Quality	2
• Material Handling	3
• Press Operator	3
• Direct Labor	<u>36</u>
Total Employees	65



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May 3, 2011

Via Electronic Mail (Kathy.Maybriar@ifs.ohio.gov) and regular mail

Kathy Maybriar  
4020 East Fifth Ave  
Rapid Response Section  
Ohio Department of Job & Family Services  
P. O. Box 1618  
Columbus, OH 43216-1618



MAY 05 2011

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Dear Ms. Maybriar:

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of an employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at Kurz-Kasch, Inc., 511 Byers Road, Miamisburg, OH 45342.

As of April 28, 2011, two of Kurz-Kasch's largest customers, Husco and Behr, suddenly and without prior notice, ceased communication and/or business activity with Kurz-Kasch. These two customers comprised 42% of the revenue for the Company's Miamisburg facility. Because of this sudden and unforeseen business circumstance, production schedules at Kurz-Kasch have been reduced to be aligned with our customer requirements. This has resulted in the layoff of 56 employees. These positions do not have bumping rights.

The job classifications and numbers of employees laid off are attached. Employees laid off by this action may be eligible to receive State Unemployment Compensation and other benefits.

Any questions regarding this matter may be directed to:

Mindy Bartel, CFO  
Kurz-Kasch, Inc.  
511 Byers Road  
Miamisburg, OH 45342  
(937) 560-2654

Attachment: List of job classifications affected by the anticipated layoff.

Press Operator	2
Direct Labor	44
IT Technician	1
Maintenance	2
Cell Leader	2
Quality Inspector	4
Material Handler	1
Total	56