



CEQUENT PERFORMANCE PRODUCTS, INC.

RECEIVED

JUN 26 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

June 26, 2009

VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED. REGULAR US MAIL AND FAX

Chong-Anna Canfora, Director, Rapid Response Unit
Michigan Department of Labor and Economic Growth
611 West Ottawa, 4th Floor
PO Box 30004
Lansing, MI 48909

Towing Division
47774 Anchor Ct W
Plymouth MI 48170

Ph: (800) 521-0510
Fx: (734) 656-3009

■ ■ ■

Electrical Division
101 Spires Parkway
Tekonsha MI 49092

Ph: (800) 325-5860
Fx: (517) 767-4707

■ ■ ■

Trailer Division
1050 Indianhead Dr
Mosinee WI 54455

Ph: (800) 638-5866
Fx: (715) 693-1799

Re: Worker Adjustment and Retraining Notification Act Notice of Mass Layoff

Dear Ms. Canfora:

Pursuant to Federal WARN Act requirements and the requirements of the Michigan WARN Act, please allow this letter to serve as our revised notice that the Electrical Division of Cequent Performance Products, will be facilitating mass indefinite layoffs at its facility located at 101 Spires Parkway, Tekonsha, Michigan and permanently laying off 50 employees beginning in May, 2009. At this time, it is projected that all permanent layoffs will take place over five rounds of reductions as outlined below:

Timing	Total Employees Affected
May 29, 2009 – June 12, 2009	28 (Released as Scheduled)
June 26, 2009 – July 10, 2009	8 (Released as Scheduled)
July 31, 2009 – August 14, 2009	12 (Extend 9 From June 26)
September 23, 2009 – October 9, 2009	1 (Extended from June 26)
November 20, 2009 – December 3, 2009	2 (Extended From August 28)

The table located at Tab A provides job classifications, the number of employees in each job classification that are affected by the plant closing, and the projected termination dates. There is no union involvement in this decision, and no bumping rights exist. The action is expected to be permanent.

Should you have any questions or need additional information regarding this matter, please contact me at (517) 767-1231.

Please accept this as official notice of the mass layoffs that will take place at the Electrical Division of Cequent Performance Products, Tekonsha facility.

Sincerely,

Marcia Albright
GM and VP of Operations
Cequent Performance Products



CEQUENT PERFORMANCE PRODUCTS, INC.

TAB A

Job Title	# of Employees	Projected Term Date*
General Production	23	May 29, 2009 (Termed As Scheduled)
Maintenance	1	May 29, 2009 (Termed As Scheduled)
Warehouse	1	May 29, 2009 (Termed As Scheduled)
Floor Control	1	May 29, 2009 (Termed As Scheduled)
Production Line Leader	1	May 29, 2009 (Termed As Scheduled)
Repair	1	May 29, 2009 (Termed As Scheduled)
General Production	5	June 26, 2009 (Termed As Scheduled)
General Production	7	July 31, 2009
Floor Control	1	June 26, 2009 (Termed As Scheduled)
Quality	2	July 31, 2009
Warehouse	1	June 26, 2009 (Termed As Scheduled)
Production Line Leader	1	June 26, 2009 (Termed As Scheduled)
Data Entry	1	September 25, 2009
Warehouse	1	July 31, 2009
HR Generalist	1	July 31, 2009
Data Doc Control Supervisor	1	November 20, 2009
Purchasing	1	November 20, 2009

*Or within two (2) weeks thereafter as permitted by law

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CEQUENT PERFORMANCE PRODUCTS, INC.

August 10, 2009

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Dear Ms. Canfora:

Pursuant to Federal WARN Act requirements and the requirements of the Michigan WARN Act, please allow this letter to serve as our revised notice that the Electrical Division of Cequent Performance Products, will be facilitating mass indefinite layoffs at its facility located at 101 Spires Parkway, Tekonsha, Michigan and permanently laying off 51 employees beginning in May, 2009. At this time, it is projected that all permanent layoffs will take place over six rounds of reductions as outlined below:

Timing	Total Employees Affected
May 29, 2009 – June 12, 2009	28 (Released as Scheduled)
June 26, 2009 – July 10, 2009	8 (Released as Scheduled)
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The table located at Tab A provides job classifications, the number of employees in each job classification that are affected by the plant closing, and the projected termination dates. There is no union involvement in this decision, and no bumping rights exist. The action is expected to be permanent.

Should you have any questions or need additional information regarding this matter, please contact me at (517) 767-1231.

Please accept this as official notice of the mass layoffs that will take place at the Electrical Division of Cequent Performance Products, Tekonsha facility.

Sincerely,

K. Evans for Marcia Albright
Marcia Albright
GM and VP of Operations
Cequent Performance Products

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September 25, 2009 - October 9, 2009	1 (Extended from June 26)
October 16, 2009- October 30, 2009	1 (Additional)
November 20, 2009 - December 3, 2009	2 (Extended From August 28)

The table located at Tab A provides job classifications, the number of employees in each job classification that are affected by the plant closing, and the projected termination dates. There is no union involvement in this decision, and no bumping rights exist. The action is expected to be permanent.

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Marcia Albright

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SEQUENT PERFORMANCE PRODUCTS, INC.

TAB A

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Plymouth MI 48170

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