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VIA FACSIMILE (614) 728-5938

Rapid Response Section
Bureau of WIA
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

To Whom It May Concern:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988. This is to advise you that on April 16, 2010, Luxottica will cease the manufacturing operations located at 9926 International Blvd., Cincinnati, OH 45246.

As a result of this closure, 60 employees of Luxottica Retail North America Inc. will be terminated. None of the affected employees have bumping rights. The employees are not represented by a union.

For further information, including the job titles of the positions to be affected and the number of affected employees in each job classification, please contact Rodney Blough, Human Resources Manager, at (614) 492-5610.

Sincerely

A handwritten signature in cursive script, appearing to read "Rebecca J. Davis".

Rebecca J. Davis
Senior Attorney
Labor and Employment Law

RJD/slm

4000 Luxottica Place, Mason, Ohio 45040