



1170 North Cassady Avenue Columbus Ohio 43219
Phone (614) 258-0400 Fax (614) 258-8331

November 20, 2007

VIA ELECTRONIC MAIL AND
REGULAR MAIL

Ohio Department of Job and Family Services
Attn: Jim Turner, Chief, Rapid Response Section
145 S. Front Street
P.O. Box 1618
Columbus, OH 43216-1618
rapdresp@odjfs.state.oh.us

The Honorable Michael B. Coleman
Mayor, City of Columbus
City Hall 2nd Floor
90 West Broad Street
Columbus, OH 43215
mac@columbus.gov

Re: Notice of Permanent Layoffs

Dear Sirs:

This correspondence serves as notice under the Worker Adjustment and Retraining Notification (WARN) Act concerning a permanent layoff of employees by Capital Transportation, LLC (Capital).

Due to a recent unforeseen loss of a significant customer contract, effective December 14, 2007, Capital will permanently layoff 114 employees. All of the affected employees were based at Capital's location at 1170 N. Cassady Avenue, Columbus, Ohio 43219, and serviced the customer contract on Capital's behalf. Attached is a list of affected positions and the number of affected employees within each position.

There will be no bumping rights and no intra-employer transfers associated with the permanent layoff. The company that is taking over the customer contract has indicated that it intends to consider offering employment to the affected employees, but there will be no guarantees of employment. Capital is committed to assisting the affected employees and intends to work diligently with your Rapid Response team, the Central Ohio Workforce Investment Corporation, and other transition resources as necessary.

Please contact Richard Crockett, CEO at (614) 258-0400 with any questions or concerns regarding this correspondence.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard Crockett", written in a cursive style.

Richard Crockett, CEO

ATTACHMENT

NUMBER OF AFFECTED EMPLOYEES BY JOB TITLE

<u>Job Title</u>	<u>Number of Affected Employees</u>
Driver	99
Supervisor	9
Customer Service Representative	5
Bus Washer	<u>1</u>
Total Number of Affected Employees	<u>114</u>