

July 17, 2009

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Ms. Chong-Anna Canfora State of Michigan Rapid Response Section Ottawa Building, Fourth Floor 611 West Ottawa Street Lansing, MI 48933

Mr. Tom Cogswell, Manager Village of Ontonagon 315 Quartz Street Ontonagon, MI 49953-1131

Re: Maple Manor Nursing Home Closing Notice

Dear Ms. Canfora and Village Manager Cogswell:

In compliance with federal law, this letter is to notify you that on or about September 15, 2009, Maple Manor Nursing Center, Inc. will permanently close its nursing home facility located at 102 Second Street, Ontonagon, Michigan. This decision will result in the permanent layoff of approximately 62 employees on September 15, 2009.

The job titles to be affected by this closing and the number of employees in each classification are as follows:

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RAPID RESPONSE WORKFORCE PROGRAMS

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Job Titles Affected	Number of Employees
Nursing Home Administrator/Registered Nu	rse 1
Director of Nursing/Registered Nurse	1
Registered Nurse	2
Licensed Practical Nurse	7
Certified Nursing Assistant	30
Administrative Services	1
Clerical Services	1
Social Services	1
Activity Coordinator	1
Activity Assistant	2
Dietary Manager	1
Morning Cook	2
Dietary Aide	5
Laundress	. 2
Housekeeper	4
Director of Environmental Services	1
Maintenance Assistant	1

Most of the affected employees are represented by the Maple Manor Nursing Center Employees', Chapter of Local 1923, affiliated with Michigan Council #25, American Federation of State, County and Municipal Employees, AFL-CIO. The union's business representative is:

Mr. Bob Murphy, Staff Representative, Michigan Council #25 710 Chippewa Square Marquette, MI 49855 Phone: 906-225-1122

In the event that you require further information regarding this notice, please contact the following individual:

Mr. Joe Simonich 300 Villa Drive Hurley, WI 54534

Phone numbers: 715.561.3200 (office) or 906.362.5715 (cell)

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Joe Simonich

VP

cc: Local Union President