



Lorain Tubular Operations
United States Steel

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OHIO DEPARTMENT
JOB & FAMILY SERVICES

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OFFICE OF
WORKFORCE DEVELOPMENT

February 26, 2009

Wendy Patton
Rapid Response Administrator
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Dear Ms. Patton:

The purpose of this letter is to notify you regarding the layoff of certain employees affected by U. S. Steel Lorain Tubular Operations' ("the Company") intention to temporarily idle the operations at its plant in Lorain, Ohio, due to the recent major and unanticipated downturn in the United States and global economy, and the resultant sharply lower demand for the plant's products. Following is information relevant to this matter.

- Name and address of employment site where layoffs will occur:

U. S. Steel Lorain Tubular Operations
2199 E. 28th Street
Lorain, OH 44055

- Names of units which are affected: Lorain Tubular Operations.
- Planned Action: Temporary idling of production on both mills
- Shutdown and associated layoffs will commence on or after March 1, 2009.
- The attached list indicates the job titles of employees affected, or who might be affected.
- Existence of bumping rights: Pursuant to labor agreements with USW.
- Name, address and telephone number of Company officials to contact for further information:

Christiana Johnston
Department Manager – Personnel & Labor Relations
2199 E. 28th Street
Lorain, OH 44055
Ph: 440-240-2549
Fax: 440-240-2705

- Notices are also being sent to:

Anthony Krasienko
Mayor, City of Lorain
200 W. Erie Ave., 7th Floor
Lorain, OH 44052

Leo Gerard
President
United Steelworkers
Five Gateway Center
Pittsburgh, PA 15222

The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the extraordinary and rapidly declining business circumstances.

Very truly yours,

A handwritten signature in black ink, reading "Christiana Johnston". The signature is written in a cursive, flowing style with a long horizontal flourish at the end.

Christiana Johnston

United States Steel Corporation Lorain Tubular Operations
<u>JOB TITLES</u>
PLANT MGR - LORAIN
CONTROLLER - LORAIN
PROCESS LEADER I - #3 SHIPPING
PROCESS LEADER I - #3 FINISHING
DEPT MGR - BUSINESS PLANNING
STAFF SUPV I - LABOR RELATIONS
PROCESS LEADER I - WHSE
PROCESS UNIT COORDINATOR - #4 SEAMLESS
FACILITY SVCS & ENVIRONMENTAL MGR
ENVIRONMENTAL ENGINEER I
STAFF SUPV - SCHEDULING & INVENTORY
ACCOUNTING ANALYST II
PROCESS UNIT COORDINATOR - #3 SEAMLESS
QUALITY ENGINEER II
TECHNICAL SVCS MGR
PROCESS LEADER - #3 MAINTENANCE
SR PROCESS LEADER - #3 SEAMLESS
PROCESS LEADER I - #3 SHIPPING
STAFF SUPERVISOR II - SCHEDULING
PROCESS UNIT COORDINATOR - #3 SEAMLESS
QUALITY PRODUCT ENGINEER II
STAFF ASSOCIATE
QUALITY ENGINEER I
PROCESS LEADER - SHIPPING
SR PROCESS LEADER - #3 SEAMLESS
PROCESS LEADER I - #4 HOT
MGMT ASSOCIATE - OPERATIONS
PROCESS LEADER I - #4 MAINTENANCE
SR PROJECT ENGINEER
DEPT MGR - PERSONNEL & LABOR REL
PROCESS LEADER - #4 HOT
PROCESS LEADER - HOT ROLL
SR PROCESS LEADER - #3 SEAMLESS

United States Steel Corporation Lorain Tubular Operations
<u>JOB TITLES</u>
CONTINUOUS IMPROVEMENT MGR
PROCESS UNIT COORDINATOR - TOOLS & ROLLS
PROCESS LEADER - #3 HOT
STAFF UNIT COORDINATOR - BUSINESS PLANNING
SAFETY & IH MANAGER
OPERATIONS MGR - #3 SEAMLESS
PROCESS LEADER - #4 ELEC MAINTENANCE
PROCESS LEADER I - #3 HOT
QUALITY ASSURANCE MGR
MANAGEMENT ASSOCIATE
STAFF SUPERVISOR II - TRAINING
MGMT ASSOCIATE - OPERATIONS
PROCESS UNIT COORDINATOR - OPERATIONS
PRC LDR I-OPERAT
PROCESS LEADER - SHIPPING
MAINTENANCE & RELIABILITY MGR
STAFF SUPV - SCHEDULING & INVENTORY
MGMT ASSOCIATE - OPERATIONS
PROCESS LEADER - ROUNDS
PROCESS UNIT COORDINATOR - #4 SEAMLESS
STAFF SUPERVISOR I- LORAIN ACCOUNTING
PROCESS LEADER I -OPERATIONS
MANAGEMENT ASSOCIATE
MANAGER - ENGINEERING
PROCESS UNIT COORDINATOR - #3 SEAMLESS
PROCESS LEADER - SHIPPING
STAFF SUPERVISOR III - SECURITY & FIRE
OPERATIONS MGR - #4 SEAMLESS
PROCESS LEADER II - #3 SEAMLESS
PROCESS LEADER I - #3 SHIPPING
MGMT ASSOC - MECHANICAL MTCE
MANAGEMENT ASSOCIATE
PROCESS LEADER - HOT ROLL

United States Steel Corporation Lorain Tubular Operations	
<u>JOB TITLES</u>	
TECHNICAL SERVICES ENGINEER I	
CASHIER/ADMINISTRATIVE ASST	
SR EMPLOYEE RELATIONS ANALYST	
DATA COMPILATION CLERK	
BENEFITS & 401K ANALYST	
AREA MANAGER - MATERIALS MGMT	
PLANT WHSE MGR II	
PLANT INVENTORY MGR I	
TEAM MGR -PROCESS CONTROL - TUBULAR	
FIELD SUPERVISOR - PROCESS CONTROL	
INFORMATION ARCHITECT II	