

Date Received	November 19, 2010
Company Name	Lewisburg Pet Care Plant
Location (City/County)	Lewisburg (Preble County)
Number of Affected Workers	36
Layoff Date(s)	Effective on January 24, 2011
Phone Number	(513) 983-9004
Union Affiliation	N/A
WARN Identification No.	007-10-022
Completed by:	Michelle Thompson



Department of  
Job and Family Services

Ted Strickland, Governor  
Douglas E. Lumpkin, Director

**MEMORANDUM**

Date: November 19, 2010

WARN Identified Number: 007-10-022

TO: See Distribution Below\*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

SUBJECT: WARN Notification Received For : Lewisburg Pet Care Plant

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700..\*Distribution:

Rebekah Woolley, USDOL  
Drew McCracken, Governor's DC Office  
Mike Deemer, Governor's Office  
Bruce Madson, Deputy Chief of Staff  
Alison Battaglia, External Affairs  
Tony Coder, Legislation/External Affairs  
John Weber, OWD

Julie Smith, Local Operations  
Sara Hall Phillips, UC  
John Anderson, UC  
Pam Mason, State Veterans Program  
Keith Ewald , Bureau of LMI  
Stacia Edwards, Board of Regents  
Dan Reynolds, ODOD

---

Primary Workforce Area: 007

Primary One-Stop Office: Lewisburg (Preble County)

Additional One Stop Office(s): Darke, Miami & Montgomery

Regional Rapid Response Coordinator: Sharon Moles

Attachment

Office of Workforce Development  
P.O. Box 1618  
4020 East Fifth Avenue  
Columbus, OH 43216-1618  
[workforce@jfs.ohio.gov](mailto:workforce@jfs.ohio.gov)



RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2010 NOV 19 A 8:40

November 18, 2010

OFFICE OF  
WORKFORCE DEVELOPMENT

**VIA FACSIMILE AND OVERNIGHT MAIL**

Rapid Response Section  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 E. Fifth Ave.  
Columbus, OH 43216

***Re:   WARN Notice***

Dear WARN Act Coordinator:

In November 2009, P&G announced the decision to close the Lewisburg Pet Care Plant and to transfer of some of Pet Care R&D activities from the Lewisburg Innovation Center to its Mason and Winton Hill locations. The Pet Health and Nutrition Center in Lewisburg was not affected by this decision. Today, the Company has provided its employees with additional information regarding the timing of these events. In accordance with the policies set forth in the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. § 2101 et seq., encouraging advance notice of loss of jobs and employment transfers, the purpose of this letter is to notify you that:

1. It is anticipated that the Lewisburg Pet Care Plant, located at 6571 State Route 503 North, Lewisburg, OH 45338, will close between January 24, 2011 and February 6, 2011. Approximately 36 total employees will be impacted by this closure, with seven of those employees remaining with the Plant as part of a Site Clearance team until a period between June 17, 2011 and June 30, 2011. All affected employees will be given the opportunity to apply for positions at other P&G locations. If employees are unable to obtain a position, it is expected their employment will be terminated, and separation benefits will be available if necessary.
2. Approximately 160 employees at the Lewisburg Innovation Center located at 6571 State Route 503 North, Lewisburg, OH 45338, will be transferred to the Mason Business Center located at 8600 Mason-Montgomery Rd., Mason, Ohio 45040 and to the Winton Hill Business Center located at 6083 Center Hill Avenue, Cincinnati, OH 45224. The transfer of Pet Care R&D employees to the Mason and Winton Hill facilities is expected to occur between March 28, 2011 and April 8, 2011.
3. No bumping rights exist for affected employees at either site.

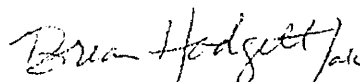
*Procter & Gamble*

Rapid Response Section  
November 18, 2010  
Page 2

4. None of the affected employees at either site are union members.

For further information, including a list of job titles and affected employees in each job classification, please contact me at 513-983-9004.

Very Truly Yours,

A handwritten signature in cursive script that reads "Brian Hodgett".

Brian Hodgett