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January 3, 2007

Jim Turner  
Chief, Rapid Response Section  
Ohio Department of Job and Family Services  
145 South Front Street  
P.O. Box 1618  
Columbus, OH 43216-1618  
turnej02@odjfs.state.oh.us

**Modine Manufacturing Company  
Truck Division**

615 Bierley Road  
Pemberville, Ohio 43450-9670  
Tel. 419.287.3293  
Fax. 419.287.4055

Dear Mr. Turner:

The following notice is provided you in accordance with the Worker Adjustment Retraining Notification (WARN) Act, 29 U.S.C.S., 2101 et seq.

Modine Manufacturing Company regrets to announce that employees at the facility located at 615 Bierley Rd., Pemberville, OH, will experience a mass layoff as defined by the Act.

The Company anticipates that the first indefinite layoff will occur during a 14-day period beginning March 9, 2007 and conclude no later than March 23, 2007. The positions and job titles included in this first separation are listed below.

Job Title to be Affected	Number of Employees in the Job
Processor B	25
Processor A	33
Set Up and Operate	27

Subsequent separations will be ongoing throughout 2007. You will be notified as dates and positions are determined for the remaining reductions.

In accordance with the current collective bargaining agreement, affected hourly employees have bumping rights. The hourly employees are represented by the Local 24.04, United Steelworkers. The Business Agent for the union is John Rigling and his mailing address is:

1440 South Byrne Rd.  
Toledo, OH 43614-2398

For further information, please contact Teresa Schmidlin, Human Resources Manager at 419-287-3293, extension – 243.

Sincerely,

Darin Booms  
Plant Manager