



Kristi B. Bowden
Vice President, Human Resources
313-222-2061
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April 13, 2009

Ms. Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor & Economic Growth
611 West Ottawa, 4th Floor,
PO Box 30004
Lansing, MI 48909

Dear Ms. Canfora:

This notice is being provided to you by the Observer & Eccentric and Hometown papers under and pursuant to the federal WARN Act.

The Observer & Eccentric and Hometown papers have created a new business model which ceases publication of the **Birmingham, West Bloomfield, Troy and Rochester** editions of the Eccentric. In addition, **Southfield** will become part of a multi-community newspaper published on Sunday only.

This business plan will take effect on May 30th 2009. We anticipate this will result in approximately 44 employees being laid off. Employees will be paid through June 11th and then receive severance, where applicable.

Several of these employees are represented by a labor organization. I have met with and notified representatives of Local 13N and Local 22 to inform them of these decisions.

You may contact me directly with any questions.

Sincerely

A handwritten signature in black ink that reads "Kristi B. Bowden". The signature is fluid and cursive, with the first name "Kristi" being more prominent.

Kristi B. Bowden
VP/Human Resources

CC: Mayor of Detroit



615 W. Lafayette Blvd.
Detroit, MI 48226

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