



Nobel Automotive Ohio LLC  
2120 S. Defiance Street  
Archbold, Ohio 43502  
Tel : 419-446-2761  
Fax : 419-445-2865  
Website : www.nobelautomotive.com

June 11, 2009

Rapid Response Section  
Bureau of Workforce Services  
Ohio Department of Job & Family Services  
WARN Act  
PO Box 1618  
Columbus, Ohio 43216-1618

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2009 JUN 16 A 7:03  
OFFICE OF  
WORKFORCE DEVELOPMENT

Dear Director:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or plant closing.

This is to advise you that Nobel Automotive Ohio LLC located at 2120 S. Defiance Street, Archbold, Ohio 43502 will significantly reduce manufacturing operations at that facility on or about July 15, 2009, resulting in a mass layoff of approximately 75 employees. Because of the economic downturn and unexpected loss of business, the Archbold facility will close on or about September 30, 2009, resulting in permanent job loss for the remaining employees who are not selected for the July layoff. The total number of employees affected is approximately 146. This job loss is expected to be permanent. A list of affected positions is enclosed.

A longer advance notice was not possible to due to the unforeseen loss of business from Chrysler, General Motors, and Ford, and because Nobel was a faltering company that believed further advance notice would preclude its ability to obtain business.

Affected employees do not have bumping rights. Some of the affected employees are represented by the UAW Local No. 86, President Kris Neuenschwander, 1691 Woodlands Drive, Maumee, Ohio 43537.

If you need further information, please contact me at 419.439.0843.

Sincerely,

Ron Seifert  
Director of North American Operations  
Nobel Automotive