

The Stanley Works**Bentley Craig**
Director of Operations12827 Valley Branch Ln
Dallas TX 75234Tel 972-481-7383
Fax 972-919-7482

January 6, 2010

2010 JAN -7 P 1:52

WORKFORCE DEVELOPMENT

Sent Via UPS Overnight Express and Facsimile TransmissionRapid Response Section
Bureau of WIA
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618Re: Notification of Facility Closing Pursuant to Worker Adjustment and Retraining Notification Act of 1988 ("WARN")

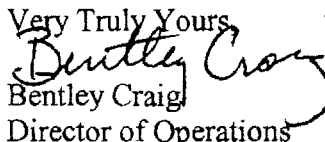
Dear Rapid Response Director :

As you may be aware, The Stanley Works has decided to close its Sabina production plant. The Company made this decision in an attempt to strategically consolidate our worldwide operations into fewer facilities. As a result, we anticipate permanently closing our facility at 197 Jefferson St, Sabina, OH 45169.

It is anticipated that the closure will take place in several phases, with the first phase to take place between March 8, 2010, and March 21, 2010. At the end of the process, all positions and jobs at the facility will be permanently eliminated, although it is possible that some employees will be offered transfers to another area. With regard to the initial phase, we anticipate that approximately 56 employees will be affected by this action. Enclosed is a listing of the job titles, the positions to be affected, and the names of the workers currently holding the affected jobs. Bumping rights do exist at this facility, and those employees who may be bumped are denoted on the spreadsheet as "bumped?"

This notice is being given to you on January 6, 2010, pursuant to the Worker Adjustment and Retraining Notification Act of 1988. This Act requires employers to give official notice to affected unions of a pending facility shutdown.

Should you have any questions, please contact me at 972-481-7383.

Very Truly Yours,

Bentley Craig
Director of Operations

**COPY TO THE
JAGT**

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AIR FORCE DEVELOPMENT.

Seniority Date	Name	Job Title	RIF Date
		SOCKET PRESS OPERATOR	3/8/2010
		SOCKET PRESS OPERATOR	3/8/2010
		SOCKET PRESS OPERATOR	3/8/2010
		SOCKET PRESS OPERATOR	3/8/2010
		SOCKET PRESS OPERATOR	3/8/2010
		SOCKET PRESS OPERATOR	3/8/2010
		SOCKET PRESS OPERATOR	3/8/2010
		SOCKET PRESS OPERATOR	3/8/2010
		SOCKET PRESS OPERATOR	3/8/2010
		COINING PRESS OPER	3/8/2010
		COINING PRESS OPER	3/8/2010
		PIERCING PRESS OPERATOR	3/8/2010
		Multiple Process Socket Press	3/8/2010
		COINING PRESS OPER	3/8/2010
		WRENCH FORGING OPR	3/8/2010
		WRENCH FORGING OPR	3/8/2010
		WRENCH FORGING OPR	3/8/2010
		WRENCH FORGING OPR	3/8/2010
			3/8/2010