



March 29, 2012

Mr. Jim Turner, Chief Rapid Response Section, Bureau of Workforce Services Ohio Department of Job & Family Services Worker Adjustment Retraining Notification (WARN) Act 4020 E. Fifth Avenue Columbus. OH 43219

Re: Notification Under the Worker Adjustment and Retraining Notification Act

Dear Mr. Turner:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. § 2101 et seq. (1988), please be advised that Graphic Packaging International, Inc. and Graphic Flexible Packaging, LLC have decided to permanently close the facility located at 1793 Enterprise Parkway, Twinsburg, OH 44087. The expected date of the plant closing is November 30, 2012. The expected first separations will occur during the fourteen-day period beginning on June 2, 2012, and ending on June 16, 2012. Separations will then take place through the following months with a minimal number of employees continuing until the final facility shutdown.

No bumping rights exist.

Attached hereto on Attachment A are the job titles of positions affected and the number of affected employees in each job classification.

All of the information required by 20 CFR § 639.7(e) is available on site for your review. For further information regarding this matter, you may contact Regional Human Resources Manager Paul Evans at 910-374-4624.

Sincerely,

Steve Deeters-151

Attachment A

Twinsburg Plant Hourly Work Force

Job Title	Number Affected
Receptionist	1
Graphic Artist	1
Process Leader	4
Maintenance Mechanic	9
Quality Technician	4
Press Operator	16
Plate Mounter	3
Plate Maker	1
Press Assistant	7
Inline Operator	20
Tuber Operator	9
Sewn Mechanic	1
Pinch/Sewn Operator	12
Paste Maker	1
Knife Maker	1
Slitter Operator	2
Pinch/Sewn Feeder Stacker	13
Roll Shafter	20
Tuber Stacker	5
Arcomat	3
Roll Hauler	3
Floor Driver	8
Baler	1
Box Maker	1
Strapper	3
Tabel	140

Total 149

Twinsburg Facility
Salaried Work Force

Job Title	Number Affected
Accounting Clerk	1

Acting Plant Manager	1
Computer Systems Engineer	1
Corporate Human Resource Manager	1
Credit Manager/Plant Accountant	1
Customer Service Manager	1
Customer Service Representative	3
Graphic Artist	1
Human Resource Manager	1
Inline Superintendent	1
Maintenance Superintendent	1
Maintenance Supervisor	1
SOM Superintendent	1
Plant Engineer	1
Plant Scheduler	1
Printing Supervisor	1
Quality Manager	1
Raw Materials Purchasing	1
Shift Supervisor	4
Shipping Supervisor	1
Supply Purchasing	1

Total 26

Grand Total 175