

Date Received	December 1, 2010
Company Name	Masco Retail Cabinet Group
Location (City/County)	Waverly (Pike County)
Number of Affected Workers	634
Layoff Date(s)	Effective on January 21, 2011
Phone Number	(740) 941-2735
Union Affiliation	N/A
WARN Identification No.	001-10-025
Completed by:	Michelle Thompson



**Department of
Job and Family Services**

Ted Strickland, Governor
Douglas E. Lumpkin, Director

MEMORANDUM

Date: December 1, 2010

WARN Identified Number: 001-10-025

TO: See Distribution Below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

SUBJECT: WARN Notification Received For: Masco Retail Cabinet Group

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700..*Distribution:

Rebekah Woolley, USDOL
Drew McCracken, Governor's DC Office
Mike Deemer, Governor's Office
Bruce Madson, Deputy Chief of Staff
Alison Battaglia, External Affairs
Tony Coder, Legislation/External Affairs
John Weber, OWD

Julie Smith, Local Operations
Sara Hall Phillips, UC
John Anderson, UC
Pam Mason, State Veterans Program
Keith Ewald, Bureau of LMI
Stacia Edwards, Board of Regents
Dan Reynolds, ODO

Primary Workforce Area: 001

Primary One-Stop Office: Waverly (Pike County)

Additional One Stop Office(s): Highland, Ross, Adams, Scioto & Jackson

Regional Rapid Response Coordinator: Beth Brannigan

Attachment

Office of Workforce Development
P.O. Box 1618
4020 East Fifth Avenue
Columbus, OH 43216-1618
workforce@jfs.ohio.gov



RetailCabinetGroup

NOV 18 2010

NOTICES TO THE STATE DISLOCATED WORKER UNIT AND TO THE CHIEF ELECTED OFFICIAL OF THE UNIT OF LOCAL GOVERNMENT

Rosie Picklesimer
Community Action Organization of Ohio, Inc.
433 Third St.
P.O. Box 1525
Portsmouth, OH 45662

C.B. Hermann
Portsmouth Insurance Agency
P. O. Box 1366
2748 Scioto Trail
Portsmouth, OH 45662

Rita Moore – Director
Workforce Connections of Pike County
942 Market Street
P.O. Box 799
Piketon, OH 45661

Pike County Commissioners
Ted West, Blaine Beekman, Harry Rider
230 Waverly Plaza
Waverly, Ohio 45690

Del Reed – Mayor – City of Waverly, OH
201 W. North St
Waverly, Ohio 45690

November 16, 2010

RE: Plant Closing

Dear Work Force Investment Committee:

We are providing you with the following information in accordance with the Worker Adjustment and Retraining Notification Act:

- (1) A plant closing will occur at Masco Retail Cabinet Group 423 Hopewell Road, Waverly, Ohio 45690. The name and telephone number of the company official to contact for further information is John K. Haberthy, HR Manager, Waverly facility Tel. No. 740-941-2735.
- (2) The planned action is expected to be permanent and the entire plant will be closed.
- (3) The expected date of the first separation is estimated to be January 21, 2011, and the anticipated schedule for making separations is to continue to be winding down to the end of the second quarter in 2011. We will then give a 60 notice that lists affected employees in that letter. Masco Retail Cabinet Group has already experienced Voluntary Layoffs administered since October 4, 2010.
- (4) The job titles of positions to be affected, and the number of affected employees in each job classification is as follows: **See Attached**
- (5) The employees do not have bumping rights.
- (6) Masco Retail Cabinet Group Waverly, and Seal Township, Ohio are a **non-union** facility.

Corporate Office

15535 SOUTH STATE AVENUE • P.O. BOX 1055 • MIDDLEFIELD, OHIO 44062 • PHONE: 440.632.1833 • FAX: 440.632.5648

Manufacturing

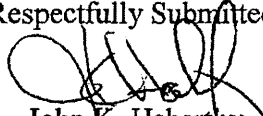
423 HOPEWELL ROAD • WAVERLY, OHIO 45690 • PHONE: (740) 947-7535 • FAX: (740) 947-2723

www.mascoRCG.com

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2010 DEC - 1 A 10:25
OFFICE OF
WORKFORCE DEVELOPMENT

Should you have any additional questions, please do not hesitate to call.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'J. K. Haberth', is written over the printed name.

John K. Haberth
Manager Human Resources
Masco Retail Cabinet Group
Waverly Facility

Job Title November 1, 2010	# EE"S in Classification
Board Breakdown	1
Board Orderer C	1
Board Orderer D	1
Booth Operator C	6
Buffer Repair	1
Builder	90
Bulk Storage	1
Checker-Hand Drill	3
Clamp Builder	5
Clamp Operator C	3
Fabricator	1
Feeder	1
Feeder Operator	5
Floater Operator	3
Forklift B	17
Forklift C	3
General Labor	51
Glue Sprayer	1
Grader	3
Ground Keeper	1
Handspray Operator	2
Inspector	12
Inventory Control	2
Inventory Cycle Counter	4
Lead D	5
Lead E	13
Lift Operator	1
Machine Operator B	17
Machine Operator C	76
Machine Operator D	2
Machinist	1
Maintenance D	18
Maintenance E	15
Marker	5
Material Coordinator B	2
Material Coordinator C	14
Material Handler	41
Material Handler X	12
Most	2
Order Puller	36
Paper Operator	1
Paper Receiver	1
Parts Pusher/Puller	2
Planner	2
Production Coordinator	2

Proto-Type C	1
Proto-Type D	1
Proto-Type E	1
Quality Auditor C	9
Quality Auditor D	1
Set-up	1
Shipping Expeditor	1
Stacker	1
Tool Grinder D	5
Tool Room Attendant B	4
Top Rail Operator	1
Train Driver	1
Trolley	2
Utility B	2
Utility Operator C	1
Utility Operator D	13
Veneer Room Controller	1
Yard Person	6
Total Hourly	536

Accountant, Cost, Sr	1
Administrative Assistant I	1
Administrator, Benefits	1
Administrator, Kanban Asst.	1
Analyst, Cost	1
Assistant, Administrative	1
Clerical I	3
Clerical II	1
Controller, Plant	1
Coord, Bill of Materials	1
Coord, Eng Production	1
Coord, Facility	1
Coord, Inventory Control	1
Coord, Safety	1
Cost Estimator	1
CSR I	1
Customer Care	7
Dir, Manufacturing	1
Dir, Manufacturing Services	1
Distribution Planner, Senior	1
Engineer, Environmental	1
Engineer, Product	2
Engineer, Supplier Dev	1
HR Assistant I	2
HR Representative	1
Maintenance Buyer	1

Manager, Corp. Human Resources	1
Manufacturing Engineer	1
Mgr, Applications	1
Mgr, Building	3
Mgr, Customer Service	1
Mgr, Distribution Assistant	1
Mgr, Employee Relations	1
Mgr, Maintenance	3
Mgr, Prod Scheduling	1
Mgr, Production Control	1
Mgr, QC	2
Mgr, Safety/Security	1
Mgr, Warehouse	1
Office - Parttime	1
Print Distributor	1
Production Control Scheduling	4
Programmer, CNC	1
Programmer, Senior	1
Purchasing Buyer	1
Specialist, Environmental	1
Supervisor	24
Supervisor, Maintenance	4
Support Tech	1
Supv, Customer Service	1
Supv, Order Processing	1
Supv, Traffic	1
Team Lead, Software Release	1
Warranty Claims Rep.	1
Salary Total	98
 Total Employees	 634
