



600-700 Mountain Avenue
Murray Hill, NJ 07974

March 3, 2008

Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job and Family Services
Workforce Adjustment and Retraining Notification Act
P.O. Box 1618
Columbus, Ohio 43216-1618

Re: Notice of Anticipated Employment Loss

Dear Rapid Response Team:

This letter will serve to fulfill any notice requirements under the Worker Adjustment and Retraining Notification Act, that starting March 3, the Alcatel-Lucent employment site located at 6200 E. Broad Street, Columbus, Ohio, declared a layoff of 21 represented and non-represented employees.

This action constitutes a mass layoff within the terms of the WARN Act and is considered permanent and without expectation of re-employment within six (6) months of the separation date. Additional notifications of employment loss are expected between now and September 2008.

The attachment to this letter provides the names and titles of employees who are at risk of layoff with no bumping rights. Employees, who are still at risk on May 3rd, will be terminated. The union that represents the employees and the non-represented employees have received notification.

Should you have any questions concerning this matter, please call me at (908) 582-1207.

Very truly yours,

Annie Potter
Human Resources
Alcatel-Lucent

Attachment

OFFICE OF
WORKFORCE DEVELOPMENT

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Notice of Anticipated Employment Loss

Five Tier Senior

Secretary

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Mfg Team Technician

Product Development ,

Systems Engineering ,

Professional

Product Development ,

Systems Engineering ,

Professional

Product Development ,

Software , Professional

Product Development ,

Software , Professional