MORGAN MOLSON

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February 5, 2009

Deborah Hennessey Michigan Department of Labor and Economic Growth Bureau of Workforce Programs Workforce Transition Division, Rapid Response Section 201 North Washington Square, 5th Floor Lansing, Michigan 48913

Dear Ms. Hennessey:

Due to economic conditions, and, more specifically, the sudden and unexpected cancellation of a customer contract, Morgan Olson, LLC, located at 1801 S. Nottawa Street, Sturgis, Michigan, 49091, is being forced to reduce its workforce by 176 team members. Morgan Olson anticipates that these separations will take place between February 6, 2009 and February 20, 2009. Morgan Olson anticipates that team members in the following job classifications will be affected by the reduction in workforce:

Assembler General	Welder	Traffic Coordinator
Assembler Advanced	Spray Painter - Primer	Divisional Leadsperson
Material Handler	Spray Painter - Final	Material Planner
Material Handler Advanced	Quality Assurance Inspector	Accounts Receivable Clerk
Machine Operator	Unit Leadsperson	IT Business Analyst
Machine Operator Advanced	Maintenance Mechanic	Design Engineer
Customer Service Representative	Regional Sales Manager	Program Manager

Morgan Olson anticipates that these separations will be permanent; based upon currently known and forecasted economic conditions facing the industry. Morgan Olson's policies do not provide for bumping rights.

Steve Hart, Director of Human Resources, may be contacted with any questions or concerns. Mr. Hart's telephone number is (269)-659-0283.

Sincerely.

Mike Ownbey

President & COO

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