



April 30, 2009

Mr. Jeff Calhoun
Rapid Response Manager
Office of Workforce Development
Ohio Department of Job & Family Services
4020 E. Fifth Ave. PO Box 1618
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning April 28, 2009 through June 30, 2009.

We enclose three lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

The third list contains similar information concerning the unionized employees. The unionized employees at the facility are represented by the International Brotherhood of Teamsters Local 1224. The President and chief elected officer of Local 1224 is Capt. Joe Muckle, 2754 Old State Route 73. These affected, unionized employees are the lowest individuals on the pilot seniority list and, accordingly, do not have bumping rights under the terms of their collective bargaining agreement.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,


John Starkovich
VP of Human Resources

Mr. Jeff Calhoun
Rapid Response Manager
Ohio Department of Job & Family Services
April 30, 2009

ATTACHMENT 1

Non-unionized Hourly Employees

| JOB TITLES | NUMBER OF EMPLOYEES AFFECTED |
|-------------------------|------------------------------------|
| PURCHASING ASSISTANT II | 1 |
| RAMP | 1 |
| STOREKEEPER | 1 |
| TRANSPORTATION LEAD | 1 |
| TOTAL | 4 |

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ATTACHMENT 2

Non-exempt and Exempt Salaried Employees

| JOB TITLES | NUMBER OF EMPLOYEES AFFECTED |
|-------------------------------|---|
| BUYER | 4 |
| CUSTOMER SALES REP | 2 |
| DIRECTOR | 1 |
| MANAGER, GROUND | 1 |
| MANAGER, SYSTEMS DEVELOPMENT | 1 |
| PURCHASING MANAGER | 1 |
| RECRUITMENT MANAGER | 1 |
| SALES REP I | 1 |
| SALES REP II | 2 |
| SORT MANAGER | 1 |
| SUPERVISOR, GROUND | 1 |
| SUPERVISOR, MATERIAL SERVICES | 1 |
| ADMINISTRATIVE ASSISTANT | 1 |
| TOTAL | 18 |

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ATTACHMENT 3

Unionized Employees

| Job Titles | Number of Employees Affected |
|---------------------|---|
| 767 First Officer | 20 |
| 767 Captain | 1 |
| DC-8 Second Officer | 10 |
| DC-9 First Officer | 6 |
| DC-9 Captain | 2 |
| Total | 39 |