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OHIO DEPARTMENT  
JOB & FAMILY SERVICES

Pella Corporation

2011 OCT 14 P 2:59

October 11, 2011

OFFICE OF  
WORKFORCE DEVELOPMENT

**Via First Class Mail and Fax:**

The Honorable Ron D'Epifanio  
Mayor  
City of Fairfield  
5350 Pleasant Ave.  
Fairfield, Ohio 45014  
Fax 513-867-5329

Ms. Alice Worrell  
Office of Workforce Development  
Ohio Dept of Job & Family Services  
4020 East Fifth Ave  
Columbus, Ohio 43216  
Fax 614-995-1298

Charles R. Furmon  
President of the Board  
Butler County Ohio Board of  
Commissioners  
315 High Street, 6<sup>th</sup> Floor  
Hamilton, Ohio 45011  
Fax 513-887-3505

Re: Pease Industries Plant in Fairfield, Ohio, owned by Pella Corporation (the "Company")

Dear Mayor D'Epifanio, Ms. Worrell and Mr. Furmon:

Commencing December 22, 2011, and continuing through the first half of 2012, the Company will be in the process of closing its entire plant located at 7100 Dixie Highway, Fairfield, Ohio, 45014. The total number of affected employees is 158. The first separations will affect 53 of that total and occur on December 22, 2011. Subsequent groups to be separated thereafter will be provided 60 days' advance notice of their separation dates as the closing process continues. This action is expected to be permanent.

This form of notice is provided for at 20 C.F.R. §639.7(f). Additional information is being maintained at the plant, and available on request.

The Company is providing assistance to all impacted. Please contact me at 641-621-6010 or Christine Headington-Hall, Corporate Human Resources, at 641-621-3471 if you require further information.

Sincerely,

Dennis Van Zanten  
Corporate Vice President  
Pella Corporation