



March 4, 2009

**Via Fax No. (419) 596-3277
and U.S. mail**

Terry Dockery, Sr.
Mayor, Village of Continental Ohio
100 North Main Street
Continental, Ohio 45831

**Via Email: wendy.patton@jfs.ohio.gov
and U.S. mail**

Ms. Wendy Patton
Rapid Response Administrator
Ohio Department of Job & Family Services
4020 East 5th Avenue
Columbus, Ohio 43219

Dear Mayor Dockery and Ms. Patton:

This letter is to notify you, in accordance with the provisions of the Worker Adjustment and Retraining Notification Act ("WARN"), of a plant closing. There will be a permanent plant closing of the entire Socar of Ohio, Inc. d/b/a New Millennium Building Systems facility located at 21739 Road E-16, Continental, Ohio 45831. We will begin immediately actions directed towards closing the plant. The anticipated schedule for making separations is that almost all employees will be separated from employment on May 3, 2009.

A record of the job titles affected and the corresponding number of employees in the job titles is readily available from the facility.

There are no existing bumping rights applicable to the plant closing. This notification is provided in a form which conforms to the WARN Act but by providing this notice, the company is not indicating that the WARN Act will apply to this situation.

For further information contact Art Ullom, General Manager, New Millennium Building Systems, 6115 County Road 42, Butler, Indiana 46721, phone (260) 868-6000.

Sincerely,

Socar of Ohio, Inc. d/b/a
New Millennium Building Systems

A handwritten signature in cursive script that reads 'Art Ullom'.

Art Ullom, General Manager
Butler and Continental Operations

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OHIO DEPARTMENT
JOB & FAMILY SERVICES
2009 MAR - 5 P 12:40
OFFICE OF
WORKFORCE DEVELOPMENT