



John Harju  
Director, Labor Relations

Visteon Corporation  
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August 8, 2008

RECEIVED

AUG 13 2008

Deborah Hennessey, Section Chief  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

RAPID RESPONSE  
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

The purpose of this letter is to advise you that Visteon Corporation will be permanently terminating the employment of approximately 137 UAW Local 849 employees and 23 non-represented employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 128 Spring Street, Ypsilanti, Michigan 48197. The termination is due to ACH's recent notification to Visteon that it will no longer require the services of these employees based upon ACH's decision to close its Ypsilanti Plant.

The enclosed list provides the job titles and number of affected employees in each job classification and their anticipated date of separation. These reductions may be affected in the interim by a number of factors such as voluntary quits, retirements and other changes to the workforce. For the approximately 23 non-represented employees, bumping rights do not exist. The approximately 137 hourly employees affected by this action are represented by UAW Local 849. The Collective Bargaining Agreement between the Company and UAW Local 849 provides a method for such reductions in the workforce and as such bumping rights exist for these employees. The Plant Chairman is Edward Taylor. Mr. Taylor's address is 128 Spring Street, Ypsilanti, MI 48197. His telephone number is (734) 484-8273. The Director of UAW Region 1A, is Rory Gamble, 9650 S. Telegraph Road, Taylor, MI 48180. Mr. Gamble can be reached at (313) 926-5451 or (313) 291-2750.

It is anticipated that these employees will be impacted by this action as indicated on the enclosed list. With respect to the employees scheduled to be impacted before October 7, 2008, ACH's notification to Visteon Corporation that it would be releasing these employees on the dates indicated was unforeseeable, without prior notice and outside Visteon's control.

For further information regarding this matter, please do not hesitate to contact me at (734) 710-7597.

Sincerely,

A handwritten signature in dark ink, appearing to read "John Harju", written over a horizontal line.

John Harju  
Director of Labor Relations

<b>Ypsilanti Plant</b>											
<b>Visteon Hourly Represented Employee Step-down Plan</b>											
<b>Planned Reductions through Termination (last day worked)</b>											
<b>Visteon Classifications</b>	<b># On-roll 8/7/08</b>	<b>08/22/08</b>	<b>08/29/08</b>	<b>09/30/08</b>	<b>10/10/08 - 10/24/08</b>	<b>10/31/08 - 11/14/08</b>	<b>11/13/08 - 11/27/08</b>	<b>11/28/08 - 12/10/08</b>	<b>12/23/08 - 1/6/09</b>		<b>Total</b>
<b>Skilled Trades</b>											
Electrician	8	-1				-5		-1	-1		-8
Inspector - Tooling & Layout	2								-2		-2
Machine Repair	4			-2					-2		-4
Millwright	5			-1		-2			-2		-5
Plumber-Pipefitter	1			-1							-1
<b>TOTAL TRADES</b>	<b>20</b>	<b>-1</b>		<b>-4</b>		<b>-7</b>		<b>-1</b>	<b>-7</b>		<b>-20</b>
<b>Production Associate</b>											
4/2/08 hire date	18		-18								-18
4/1/08 hire date	13		-13								-13
3/17/04 hire date	25		-4		-15		-6				-25
Pre 3/17/08 hire date	61						-58		-3		-61
<b>TOTAL PRODUCTION ASSOC.</b>	<b>117</b>		<b>-35</b>		<b>-15</b>		<b>-64</b>		<b>-3</b>		<b>-117</b>
<b>TOTAL PLANTWIDE</b>	<b>137</b>	<b>-1</b>	<b>-35</b>	<b>-4</b>	<b>-15</b>	<b>-7</b>	<b>-64</b>	<b>-1</b>	<b>-10</b>		<b>-137</b>

Visteon Non-Represented Employee Roster		
Ypsilanti Plant		
Job Name	Number Affected	Date Impacted
Inv Ctrl Planner 3	1	08/31/08
Finance Analyst 1	1	10/31/08 - 11/13/08
Maint Supv	2	10/31/08 - 11/13/08
Production Supv	1	10/31/08 - 11/13/08
Quality Engr 2	1	10/31/08 - 11/13/08
Area Mgr	2	12/23/08 - 1/6/09
Distribution Supv	1	12/23/08 - 1/6/09
Envir Health Eng 4	1	12/23/08 - 1/6/09
HR Mgr	1	12/23/08 - 1/6/09
Inv Ctrl Planner 3	1	12/23/08 - 1/6/09
Maint Supt	1	12/23/08 - 1/6/09
Maint Supv	1	12/23/08 - 1/6/09
Mfg Eng 2	2	12/23/08 - 1/6/09
Mfg Eng 3	1	12/23/08 - 1/6/09
MP&L Manager Medium Plant	1	12/23/08 - 1/6/09
Plant Mgr - M	1	12/23/08 - 1/6/09
Production Supt	2	12/23/08 - 1/6/09
Safety Engineer	1	12/23/08 - 1/6/09
Distribution Supv	1	1/30/09 - 2/13/09
<b>Total</b>	<b>23</b>	