



Benton Harbor Division  
151 N. Riverview Drive  
Benton Harbor, MI 49022  
Tel: 269-923-6486

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August 2, 2010

Mr. Lloyd Conway  
Workforce Consultant  
Department of Energy, Labor  
And Economic Growth  
P.O. Box 30004  
Lansing, MI 48909

Re: WARN Notice

Dear Mr. Conway:

Last month, Whirlpool Corporation announced the permanent closing of the Whirlpool, Benton Harbor Division as part of an ongoing restructuring of manufacturing operations.

We are required by the Workers' Adjustment and Retraining Notification Act ("WARN") to provide you with this notice within 60 days of the first terminations caused by this closing. Terminations will commence on or about August 27, 2010 and continue until January 28, 2011. These reductions will be permanent and there will be no bumping rights. We anticipate that the closing will ultimately impact a total of 216 employees at this location.

The Company is providing employees with information and a package of transition benefits. Should you have any questions, please contact Steven Morris, Manager, Human Resources at our location. Steven's direct telephone number is 269-923-0301.

Please note: this notice applies for separations that are likely to occur on October 1, 2010. A notice for separations anticipated for August 27, 2010 had been previously sent to you.

Thank you for your cooperation and understanding.

Best regards,

Jim Spicer  
Plant Manager

Attachments: Separations 10/01/2010

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**AUG 03 2010**

**RAPID RESPONSE**

## Manpower Reduction--Benton Harbor Division October 1, 2010

Sen. Date	Last name	First name	Middl	Street and house number	City	Region (State	Postal code	Position	Employee Subgroup
01/04/2007	Mutart	Thomas	L	1578 Broadway	Benton Harbor	Michigan	49022	Utility support oper	Hourly
01/04/2007	Streeter	Ryan	D	2161 Jeffrey St.	Stevensville	Michigan	49127	Spin pinion oper	Hourly
01/04/2007	Terrell	Artie	D	1958 Territorial Road APT 1	Benton Harbor	Michigan	49022	Utility support oper	Hourly
01/04/2007	Walker	Sharon	D	573 S. Ottawa Road	Benton Harbor	Michigan	49022	Plater Hanger	Hourly
03/16/2007	Mahler	Timothy		1060 Maple Lane	Benton Harbor	Michigan	49022	MDG stud oper	Hourly