



GE Consumer & Industrial

Austintown Products Plant  
280 N. Meridian Road  
Youngstown, OH 44509

August 25, 2008

2008 AUG 27 PM 1:38  
RECEIVED

Mr. Jim Turner  
Chief, Rapid Response Section  
Ohio Department of Job & Family Services  
4020 E. 5<sup>th</sup> Avenue  
Columbus, Ohio 43219

Re : Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Mr. Turner:

This notice is to advise you of a plant closure at the GE Lighting Austintown Products Plant facility located at 280 North Meridian Road, Youngstown, Ohio 44509. This is expected to be a permanent closure.

Cessation of operations at the facility may begin on October 24, 2008. All positions at this facility will be eliminated. It is anticipated that approximately 56 employees at facility will be affected. A list of affected positions is attached. 51 manufacturing employees at the facility are unionized and the designated bargaining representative of these employees, IUE-CWA Local 84734, Rita Bugzavich - President, 103 Steel St, Youngstown, OH 44509-2536, was previously notified of this action. Any nonunion employees affected by this action will be notified individually. There are no bumping rights for affected employees and the opportunities for employment at other GE or GE affiliate locations will be limited.

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988 which requires employers to provide official notice to certain governmental units or officials pending a plant closing at a facility or operating unit impacting fifty or more employees.

If you have any questions, please contact the undersigned at 330 414-0161.

Very truly yours,

  
David M. Bevilacqua  
Manager - Employee Relations

Attachment

**GE Austintown Products Plant Closing  
WARN Act Notice  
Employees affected**

<b>CLASSIFICATION</b>	<b>Total</b>
ANNEALING GROUP LEADER	3
BOBBIN WINDER	3
C173 CUTTING MECHANIC	2
C173 LEAD MECHANIC	3
CHECKER	1
COST ACCOUNTING ASSOCIATE	1
DISSOLVING OPERATOR	1
EHS MANAGER	1
E-TECH	1
GENERAL CUTTING MECHANIC	4
HR COORDINATOR	1
INSPECTOR	3
JANITOR	1
LAMP MECHANIC	2
MACHINE ADJUSTER	4
PRIMARY COILING OPERATOR	3
PRODUCTION COORDINATOR	1
QUALITY PROJECT COORDINATOR	1
SHIPPING / RECEIVING	2
SHOP OPERATIONS MANAGER	1
SINTERING OPERATOR	1
UTILITY	16
<b>Grand Total</b>	<b>56</b>