

Solar Stamping and Manufacturing, LLC

19250 Plymouth Road
Detroit, MI 48228

September 28, 2007

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

Re: Solar Stamping and Manufacturing, LLC Layoff of Employees

Dear Ms. Hennessey:

As set forth in the attached chart, Solar Stamping and Manufacturing, LLC ("Solar") is terminating operations at its facility located at 19250 Plymouth Road, Detroit, Michigan 48228. Solar will effectuate permanent layoffs at this facility due to faltering business conditions and unforeseen business circumstances, including the recent loss of the Company's largest client and a substantial amount of related business. Accordingly, this notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2102(a).

In conjunction with the closure of the Detroit facility, Solar's layoff process is expected to result in the permanent layoff of all of the approximately one hundred twenty-five (125) employees currently working at the site as of November 1, 2007. Solar employees are non-unionized and do not possess "bumping" rights.

This notification has been provided to give as much notice as practicable, under 29 U.S.C. §2102(b), in light of Solar's status as a faltering company and related unforeseen business circumstances. While the Detroit facility's continued operation remains possible for the short-term, Solar management has now determined imminent closure to be the most likely scenario.

The attached list reflects the job titles of positions affected by the layoff and the number of affected employees in each job classification.

Should you have questions or require further information, please contact Delia Silva, Human Resources Director, at 313.659.9431.

Sincerely,



Richard Mast
Solar Stamping and Manufacturing, LLC

Enclosures

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RAPID RESPONSE
WORKFORCE PROGRAMS

SOLAR STAMPING AND MANUFACTURING, LLC LAYOFF
LIST OF AFFECTED EMPLOYEES

Job Position	Number of Employees
Supervisor	10
Quality	5
Quality Sorter	7
Tool & Die	4
Die Setter	6
Hilo	2
Janitorial	2
Maintenance	2
Press	37
Welding	26
Shipping	9
President	1
Plant Manager	1
Specialist	1
Quoting	1
TS Management Representative	1
Customer Service	1
Accounts Receivable	1
Chief Financial Officer	1
Materials Manager	1
Purchasing	1
Quality Assistant	1
OSP Coordinator	1
Human Resources	1
Plant Manager	1
Accounts Payable	1