DealerTrack

DIGITAL SERVICES

December 10, 2008

Mayor David L. Raizk 69 N. South Street Wilmington, Ohio 45177

Dear Mayor Raizk:

Re: DealerTrack Digital Services, Inc. - WARN Notice

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In accordance with the provisions of the Worker Adjustment and Retraining Notification Act, we write to inform you that DealerTrack Digital Services, Inc. intends to close permanently its entire operation located at 3268 State Route 73 S, Wilmington, Ohio 45177. This action will result in the permanent discharge of all employees at this location and will be completed by July 31, 2009. We expect that the first separations will occur during the last week in February 2009, with subsequent separations occurring monthly thereafter as we wind down operations. Bumping rights do not exist.

Attached to this letter is a list of positions that will be affected by the shutdown and the number of individuals in each affected job position.

For any further information, please contact Kathy Kassinos at (937) 382-8986 Ext. 5222.

Very truly yours, DealerTrack Digital Services, Inc.

Kathy Kassinos

Director of Operations

21:11

WARN NOTICE ATTACHMENT

Position	# of Affected Employees
Director, Data Operations	1
Programmer Analyst	2
Production Supervisor	2
System Technician	l
Desktop Support Technician	1
Production Lead	5
Production Operator	20