



TO: All First Student Columbus Employees

FROM: Brad Tate, First Student Region Vice President

DATE: June 6, 2007


RE: **WARN notification**

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Last night, the Columbus Board of Education, acted to remove First Student from its list of vendors. Therefore, First Student will not be providing student transportation services to the Columbus Public Schools for the upcoming school year. The 2006-2007 regular school year ends June 8, but some school programs continue until June 15. First Student will not provide summer school bussing for the District. Therefore, when First Student's contract with the Columbus Board of Education ends on June 30, 2007, we will no longer provide student transportation services for the Columbus Public Schools. Employees will be laid off starting June 8 and all employees will be laid off as of June 30.

Please accept this letter as notification, pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, that on or before June 30, 2007, First Student will close its operation located at 1160 Alum Creek Drive, Columbus, Ohio 43209. All First Student employees working at this location will be permanently laid off and there will be no bumping rights.

If you have any questions, please do not hesitate to contact me.

c:  James Turner  
Supervisor, Dislocated Worker Unit  
Ohio Bureau of Employment Services  
145 South Front Street  
P.O. Box 1618  
Columbus, Ohio 43215

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