



September 15, 2009

Debra Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913
Via Fax (517) 373-4648 and Regular Mail

Matthew Gibb
Township Supervisor
2525 Joslyn Rd
Lake Orion, MI 48360
Via Fax (248) 393-6858 and Regular Mail

Mayor of Auburn Hills
The Honorable James McDonald
1827 N. Squirrel
Auburn Hills, MI 48326-275
Via Fax (248) 370-9348 and Regular Mail

Re: 60-day notice of plant closing/cessation of operations WARN Notification

Ms. Hennessey, Mr. Gibb and Mayor McDonald:

In accordance with the Worker Adjustment Retraining and Notification Act (WARN), we are writing to inform you of the anticipated closing and cessation of operations of Ryder's facility located at 4445 N. Atlantic Blvd, Auburn Hills, 48326. The closing is expected to be permanent. Bumping rights do not exist for the salaried and nonunion hourly staff, however do exist for the union employees.

The expected date of the separation of employees is November 25, 2009. We anticipate that approximately 269 employees will be separated from employment on this date of which 239 will have bumping rights and 30 will not have bumping rights. A listing of the job titles of the positions to be affected and the number of affected employees in each job classification is being maintained on-site, and can be provided to you upon request.

One hundred and thirty of the affected employees are represented by Rob Burleson, UAW Local #9699, P.O. Box 355, Marlette, MI 48453 and Rudy Roberts, UAW Local #174, 9650 S. Telegraph Rd., Taylor, MI 48180. Notice required by law has been furnished to the union and to affected employees.

For further information, please contact Jeffrey John, 15100 Oakland Ave., Highland Park, MI, 48203, (313) 957-2152.

Respectfully submitted,

Jeffrey John

Jeffrey John
Human Resources, Senior Manager

**Exhibit 1**

<u>Job Title</u>	<u># of Employees Affected</u>
Warehouse Workers	116
Truck Drivers (CDL Class A)	123
Salaried Employees	21
Warehouse Management	3
Warehouse Supervisor	6
Quality Manager	1
HR Coordinator	2
Transportation Management	2
Dispatcher	5
Customer Liaison	2
Clerks/Administrative Personnel	9
Total	269