

July 26, 2012

**Via Overnight Mail (UPS)**

Rapid Response Section  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 East Fifth Avenue  
Columbus, Ohio 43219  
(646) 429-4729

To Whom It May Concern:

This is to advise the Ohio Dislocated Worker Unit in accordance with the requirements of the Worker Adjustment & Retraining Notification Act ("WARN") of the permanent closure of the Fifth & Pacific (Liz Claiborne) Distribution Center in West Chester, Ohio.

1. The entire facility at 8741 Jacquemin Drive, West Chester, Ohio is expected to close on a permanent basis.
2. The anticipated date of the plant closing has been revised to October 5, 2012.
3. Employees will be released from employment in several phases between January 27, 2012 and the anticipated final closure date of October 5, 2012. We do not yet know each employee's exact dates of termination. Therefore, affected employees will receive 60 days notice in advance of his or her particular termination date.
4. There are no bumping rights.
5. Following are the job titles of the employees who will be terminated from employment during the period September 28, 2012 to October 5, 2012 and the number of affected employees in each job title:

| Job Title                      | Number of Affected Employees |
|--------------------------------|------------------------------|
| Distribution General Warehouse | 138                          |
| Administrative Assistant       | 1                            |
| DC Manager/Engineer            | 1                            |
| Distribution Clerk             | 16                           |
| Distribution Coordinator       | 3                            |
| Facilities Clerk               | 1                            |
| Human Resource Manager         | 1                            |
| Internetworking Engineer       | 1                            |
| Level 1 Mechanic               | 4                            |
| Level 11 Mechanic              | 5                            |

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|                                 |            |
|---------------------------------|------------|
| Manager Distribution Department | 2          |
| Manager Distribution Operations | 1          |
| Remote IT Support               | 1          |
| Supervisor Distribution         | 11         |
| Supervisor Facilities           | 1          |
| <b>TOTAL</b>                    | <b>187</b> |

6. 49 of the affected employees are not represented by a union. 138 of the affected employees are represented by Worker's United, Chicago and Midwest Regional Joint Board. The name and address of the chief elected officer of the Union Kathy Hanshaw, P.O. Box 251, Kings Mill, Ohio 45034.

For further information, you may contact me at 201-295-7164.

Sincerely yours,



Michele Edwards Borland, SPHR  
Director, Human Resources  
Fifth and Pacific Companies, Inc.  
Formerly known as Liz Claiborne Inc.