

Tuesday, October 7, 2008

Ms. Chong – Anna Canfora  
Director Of Rapid Response Section  
Michigan Department Of Labor And Economic Growth  
611 West Ottawa St  
4<sup>th</sup> Floor  
Lansing Mi, 48909

Dear Ms. Canfora:

Subject: Notice of Mass Layoff Pursuant to the WARN Act

Pursuant to the Worker Adjustment and Retraining Notification Act (WARN), you are hereby notified of a planned employment loss in the form of a layoff, as defined by the WARN Act, at the General Motors Detroit Hamtramck Assembly Plant located at 2500 East General Motors Blvd; Detroit, Michigan. Specifically, due to the reduced market demand for the Cadillac DTS and the Buick Lucerne, a layoff will begin at the end of production on December 23, 2008. This reduction of the production level will result in the permanent layoff of approximately 500 regular employees represented by the UAW International Union, Ron Gettelfinger President, 8000 East Jefferson Avenue; Detroit, Michigan; 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 15, 2007.

Attached hereto, are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter but affected regular employees may have placement opportunities at other GM locations.

Any questions regarding this matter may be directed to:

Robert D. Jones  
Personnel Director  
(313) 972-6060  
GMVM-Detroit Hamtramck  
2500 East General Motors Blvd  
Detroit, Michigan 48211-2002

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RAPID RESPONSE  
WORKFORCE PROGRAMS

Attachment 1

Approximate Distribution of Detroit Hamtramck Employees Impacted by Mass  
Layoff

**Division I (Non-Skilled Trades)**

<b><u>Department</u></b>	<b><u>Classification</u></b>	<b><u>No. Employees</u></b>	<b><u>Dept Total</u></b>
BODY SHOP	Production Operators	88	88
PAINT	Production Operators	47	47
TRIM	Production Operators	89	89
CHASSIS	Production Operators	83	83
FINAL PROCESS	Production Operators	28	28
HOUSEKEEPING	Production Operators	0	0
MATERIAL	Checkers/Drivers	53	53
QUALITY	Production Operators	32	32
		420	420

## Attachment 2

### Approximate Distribution of Detroit Hamtramck Employees Impacted by Mass Layoff

#### **Division II (Skilled Trades)**

<b><u>Classification</u></b>	<b><u>No. Employees</u></b> <b><u>(incl</u></b> <b><u>Apprentices)</u></b>	<b>(Apprentices)</b>	<b>Code (Apprentice Coc</b>
AC Repair	0	0	S011
Carpenters	0	0	S001
Electricians	35	1	S002 (S206)
Millwrights	14	2	S003
Mobile Equipment Repair	0	0	0
Pipefitter	20	0	S004 (S406)
Stationary Engineers	0	0	0
Toolmakers	14	0	S010
Total	83	3	