

March 24, 2009

**RECEIVED**

Chong-Anna Canfora, Director  
Rapid Response Section  
Michigan Department of Energy, Labor & Economic Growth  
61 West Ottawa Street, 4<sup>th</sup> Floor  
P.O. Box 30004  
Lansing, Michigan 48909

MAR 25 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

RE: Notice Pursuant to The Worker Adjustment and  
Retraining Notification Act of 1988

Dear Ms. Canfora:

We are providing this notice to satisfy the requirements of The Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101 et seq. ("WARN"), a law which requires advance written notice of certain layoffs and closings.

Due to the economic climate and a change to print publication on less than a daily basis, The Flint Journal, located at 200 E. First Street Flint, MI 48502, will be terminating 82 of its full and part time employees.

The layoff will commence on, or within 14 days of, May 25, 2009.

Bumping rights will not exist due to the nature of the termination. Listed below are the job titles and number of employees whose employment will be terminated.

**EMPLOYEES WHO WILL BE TERMINATED**

<b>Job Title</b>	<b>Total</b>
Advertising Specialist	1
Advertising Research Analyst	1
Artist I	1
Assistant Librarian	1
Assistant Production Manager	1
Assistant to the Publisher	1
Bookkeeper	1
Press Operator	1
Circulation Specialist	1

Clerk	2
Columnist	1
Community Reporter	3
Composer	1
Copy Editor	5
Customer Support Representative	1
Department Assistant	1
Director of Employee Relations	1
District Assistant	2
District Sales Manager	12
Editorial Clerk	2
Executive Assistant -Publisher	2
Head Cashier	2
Insertter	2
Internet Producer	1
Interns	1
Janitor	5
Magazine General Manager	1
Mailer	1
Mailer Helper	6
Major Accounts Manager	1
Managing Editor, Weekly	1
Office Manager	2
Outside Sales Representative	1
Photographer Experienced	3
Production Worker	1
Reel Tender	1
Reporter	8
Section Editor	3

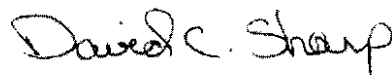
Some of the employees affected by the closing are represented by a union. The name, address and chief elected officer of the union is below:

**Detroit Newspapers' Local #13 - GCIU**

Attn: Sam Maci, President  
 1249 Washington Boulevard #3300  
 Detroit, Michigan 48226-1841

If you would like further information, please contact me at (810) 766-6256.

Very truly yours,



David C. Sharp

Publisher