



78 South Main Street
Akron, Ohio 44308

Charles P. Cookson
Executive Director,
Labor Relations & Safety

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July 2, 2012

Via Email and Fax, Hard Copy to Follow

Ms. Kathy Maybriar
State of Ohio Rapid Response Section
Office of Workforce Development
Ohio Department of Job and Family Services
4020 East Fifth Avenue
P/O. Box 1618 Columbus OH 43216
Worker Adjustment Retraining Notification Act

**Re: Reduction In Force/Mass Layoff at FirstEnergy
Generation Corp.**

Dear Ms. Maybriar

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, please be advised that on or about September 1, 2012, FirstEnergy Generation Corp will reduce the number of employees via mass layoff at its Bay Shore plant located at 4701 Bay Shore Road, Oregon OH, 43616. These reductions are expected to be permanent, and while the first affected employees will separate from the company on or about this date, other employees will remain on for several weeks thereafter. The positions and number of affected employees are attached hereto. Eastlake is a unionized facility, and the employees are represented by the International Brotherhood of Electrical Workers, Local 245. (IBEW). Mr. Larry Tscherne is the Business Manager and chief contact. He can be reached at 705 Lime City Road, Rossford OH, 43460, and telephone number 419 666 3350. Bumping rights exist.

Should you wish to speak to a company official for further information, please feel free to contact me at 330-384-5602.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Charles P. Cookson". The signature is fluid and cursive, with a long horizontal stroke at the end.

Chuck Cookson
Executive Director, Labor and Safety

TARGET STAFFING LEVELS AT BAYSHORE CFB

Original Staffing Levels

	L245 OPERATORS	L245 YARD OPER/MECH	L245 MECHANICS	L245 ELECTRICIANS	L245 I&C TECHS		TOTALS
BAYSHORE1 - 4	38	28	27	10	10		113

Revised Staffing Levels

	L245 OPERATORS	L245 YARD OPER/MECH	L245 MECHANICS	L245 ELECTRICIANS	L245 I&C TECHS	Others	
BAYSHORE 1 CFB	18	16	12	4	5	2	57

EASTLAKE OPERATOR, YARD OPERATOR, AND MAINTENANCE DETAILED BREAKOUT.		STAFFING LEVELS AT RMR FACILITIES	
EASTLAKE - 6/5/12	L270 OPERATORS (8/5/2012)	77	
EASTLAKE - Post 9/1/12	L170 OPERATORS (9/2/2012)	40	
	L270 YARD OPERATORS (8/5/2012)	27	
	L270 YARD OPERATORS (9/2/2012)	14	
	L270 MECHANICS (8/5/2012)	43	
	L270 MECHANICS (9/2/2012)	16	
	L270 ELECTRICIANS (8/5/2012)	16	
	L270 ELECTRICIANS (9/2/2012)	10	
	L270 LAKE MECHANICS		
	L270 LAKE ELECTRICIANS		
	TOTALS	163	80