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OHIO DEPARTMENT
JOB & FAMILY SERVICES
2007 NOV 16 A 8: 06
OFFICE DEVELOPMENT
WORKFORCE DEVELOPMENT

Mr. James A. Turner
Section Chief
Rapid Response Division
Ohio Department of Jobs and Family Services
P.O. Box 1618
Columbus, Ohio 43216-1618

Re: Notification Under The Worker Adjustment And Retraining Notification Act

Dear Mr. Turner:

Pursuant to Ohio Rev. Code 4141.28(C), this is to inform you that the entire Kable Fulfillment Services, Inc. facility located at 1290 Mount Vernon Avenue, Marion, Ohio 43302, will be permanently closing. The facility closing is expected to affect all employees of Kable Fulfillment Services, Inc., located at that facility. A small number of employees may be offered new work assignments at different locations.

The expected date of the first separation will occur on or about January 11, 2008. There are no applicable bumping rights.

The number of affected employees is expected to be one hundred ninety three (193) in total. The first separations will be three (3), with additional separations scheduled for later in the month and continuing through an orderly shutdown of the facility by September, 2008. If needed, a schedule of the expected separations, the job titles or classifications of the positions to be affected, and the number of employees in each job title or classification can be provided.

I am the company official to contact for further information. You may contact me at:

16 South Wesley Avenue Mt. Morris, IL 61054 (815) 734-5918

Sincerely,

Nancy Headley

Vice President, Human Resources

Dany Headley