

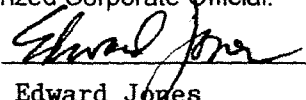
Notice of Closing or Substantial Layoff

The Worker Adjustment and Retraining Notification Act of 1988 (P.L. 100-379) requires certain employers to give at least 60 days notice to layoffs or plant/facility closings. Notice must be given to the state Dislocated Employee Unit, local government and employees. Failure to do so makes an employer liable to each aggrieved employee for back pay for each day of violation and benefits. In addition, any such employer shall be subject to a civil penalty of not more than \$500 for each day of violation.

State notice must be submitted to:

Rapid Response Section
Bureau of WIA, Ohio Dept. of Job and Family Services
P. O. Box 1618
Columbus, OH 43216-1618

The following information must be included:

<p>1. Employer name and address:</p> <p style="margin-left: 40px;">Source Provider Inc. 4944 Belmont Avenue Youngstown, Ohio 44505</p>	<p>1a. Site of dislocation (plant/facility address):</p> <p style="margin-left: 40px;">Source Provider Inc. Victoria Road Facility 365 Victoria Road Austintown, Ohio 44515</p>
<p>2. Total Ohio workforce:</p> <p style="margin-left: 40px;">Full time _____ Part time _____</p>	<p>3. Total site workforce:</p> <p style="margin-left: 40px;">Full time _____ Part time _____</p>
<p>4. Nature of planned action:</p> <p style="margin-left: 40px;">Plant closing <input type="checkbox"/> Layoff <input checked="" type="checkbox"/></p>	<p>4a. Anticipated duration of action:</p> <p style="margin-left: 40px;">Permanent <input checked="" type="checkbox"/> Temporary <input type="checkbox"/></p>
<p>5. If action is temporary, expected duration:</p>	
<p>6. Employment loss: Number of permanent jobs lost: <u>103</u></p> <p style="margin-left: 80px;">Number of temporary jobs lost: <u>0</u></p>	<p>7. Effective date of initial separation:</p> <p style="margin-left: 40px;"><u>February 4, 2009</u></p>
<p>8. Is separation phased:</p> <p style="margin-left: 40px;">Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	<p>8a. If separation is phased, a schedule is attached that includes dates of separation and number of affected employees.</p> <p style="text-align: right;">Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9. Attached is a list of all affected job titles and the number of affected employees in each job classification.</p> <p style="text-align: center;">103 Warehouse Workers</p> <p style="text-align: right;">Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	
<p>10. Are all or any of these job titles covered by bumping rights: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>	
<p>11. List each union representing affected employees (attach a list if necessary)</p> <p style="margin-left: 40px;">Union and Local Number: United Steel Workers, Local #1-621 Address: 365 Victoria Road Austintown, Ohio 44515 Union chief elected office: George Carson, President Telephone: 330-984-9700</p>	
<p>12. Corporate contact person:</p> <p style="margin-left: 40px;">Name: Edward Jones Address: 365 Victoria Road Austintown, Ohio 44515 Telephone: 330-793-8097 x 617</p>	<p>13. Authorized Corporate Official:</p> <p>Signature: </p> <p style="margin-left: 40px;">Name: Edward Jones Title: Human Resources Address: 365 Victoria Road Austintown, Ohio 44515</p>

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JOB & FAMILY SERVICES
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OFFICE OF
ECONOMIC DEVELOPMENT