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Ionia, Michigan 48846  
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2007 MAR 19 AM 11: 28



March 16, 2007

Jim Turner  
Chief, Rapid Response Section  
Ohio Department of Job & Family Services  
4020 E. Fifth Avenue  
Columbus, OH 43219

Dear Mr. Turner:

Meridian Automotive Systems, Inc. will significantly reduce the workforce at our Jackson, Ohio Plant at 1020 East Main Street, Jackson, Ohio. These reductions, which are expected to be permanent, are due to a significant downturn in the heavy truck industry. Consistent with these plans, employment separations are expected to be in place effective the week of May 21, 2007. We are forwarding this letter to provide you with notice of the reductions.

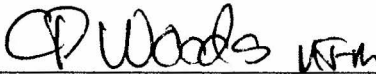
This reduction will be executed and completed on or about May 17, 2007. A list of job titles of affected positions accompanies this letter as Attachment 1.

The USW and their Local 820-L represent some of the employees who will be affected by the Company's plans, which have been addressed in separate letters forwarded via certified mail to David McCall, District Director, and Jim Tilley, President Local 820-L.

As planning of this reduction remains ongoing, various factors may still affect these plans and the timing of employee separations.

If you require additional information feel free to contact me at (616) 527-8686.

Sincerely,

  
C.P. Woods,  
Director of Human Resources

MERIDIAN AUTOMOTIVE SYSTEMS  
JACKSON, OHIO  
March 16, 2007

ATTACHMENT A

JOB TITLE	NUMBER AFFECTED
J-25 Lab Tech	1
J-49 Inspector	5
J-40 Shipping	3
J-14 Fork Truck Driver	8
J-10 Yard Gang	1
J-35 Trainer	1
J-9 Janitor	3
J-55 Tooling	5
J-50 Maintenance	9
J-25 Operator	26
J-11 General Laborer	65
J-12 Painter	3
J-12 Repair	1