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BBi Enterprises Group

JUN 30 2009

June 19, 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Ms. Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workplace Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Re: *BBi Enterprises Group, Inc.*

BBi Enterprises Group, Inc. will be permanently closing its facilities located at:

36800 Woodward Avenue
Bloomfield Hills, MI 48304

17950 Dix-Toledo Road
Brownstown Twp., MI 48193

13370 Barry Street
Holland, MI 49424

The effective date of the closing will be July 31, 2009. As of July 31, 2009, the employment of all/most employees will terminate on a permanent basis. A few employees may be retained for a short period of time after July 31, 2009 to complete the shutdown of the facility. While some of our employees (hourly employees located at Barry Street in Holland) are represented by a Union, there are no applicable bumping rights for any of the affected employees. The name of the Union that represents some of the affected employees is the UAW Local 2393. The name and address of the Union's International representative is Jeffrey Beegle at UAW Region 1-D 3300 Leonard, NE Grand Rapids, MI 49525-3363.



BBi Enterprises Group

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination.

For further information regarding this matter, please contact me at 248-540-3300 extension 2025.

Sincerely,

A handwritten signature in black ink, appearing to read "WJ Fairlie". The signature is fluid and cursive, with a large loop at the end.

William J. Fairlie
Director of Human Resources

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