



January 22, 2007

Deborah E. Hennessey, Section Chief  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor  
& Economic Growth  
Victor Office Center – 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

City Of Ypsilanti  
Mayor Paul Schreiber  
One South Huron Street  
Ypsilanti, MI 48197

Re: 60-day notice of plant closing/cessation of operations  
WARN Notification

Ladies and Gentlemen:

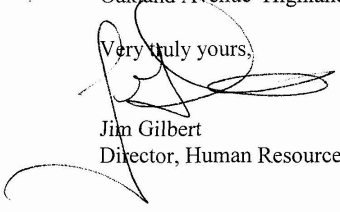
In accordance with the Worker Adjustment Retraining and Notification Act (WARN), we are writing to inform you of the anticipated closing and cessation of operations of Ryder's facility located at 3720 Morgan Road Ypsilanti, MI 48197. The closing is expected to be permanent. Bumping rights do not exist.

The expected date of the separation of employees is estimated to be March 31, 2007. We anticipate that approximately 50 employees will be laid off on or around that date. A listing of the job titles of the positions to be affected and the number of affected employees in each job classification is attached as Exhibit 1.

48 of the affected employees are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America. A list of the union representatives are attached in Exhibit 2. Notice required by law has been furnished to the union and to affected employees.

For further information, please contact Donald Kulhanek, Group Director, Address: 15100 Oakland Avenue Highland Park, MI 48203 Telephone: 248-388-4383.

Very truly yours,

  
Jim Gilbert  
Director, Human Resources

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