



September 16, 2008

Mayor David Raizk
69 N. South Street
Wilmington, OH 45177

RE: Mass Layoff at ABX Air, Inc.

Dear Mayor Raizk:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning 60 days from the date of this notice and ending on November 29, 2008.

We enclose two lists. The first relates to non-unionized, non-exempt employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees have an option to transfer to a part-time sorter position.

The second list relates to non-unionized, exempt, management employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

A handwritten signature in dark ink, appearing to read 'John Starkovich /mr'.

John Starkovich
Vice President of Human Resources

Enclosure

Mayor David Raizk
69 N. South Street
Wilmington, OH 45177
September 16, 2008

ATTACHMENT #1**Non-exempt Employees**

JOB TITLE	# of EMPLOYEES AFFECTED
GROUND DEPT. OPERATIONS TRAINER	6
ADMINISTRATIVE OFFICE ASSISTANT	1
TOTAL	7

Mayor David Reitz
69 N. South Street
Wilmington, OH 45177
September 16, 2008

ATTACHMENT #2**Exempt, Management Employees**

JOB TITLE	# of EMPLOYEES AFFECTED
DIRECTOR EXPRESS OPERATIONS	1
MANAGER REGIONAL HUBS	2
ADMIN SUPERVISOR GROUND DEPT	2
MANAGER RAMP OPERATIONS	2
MANAGER TRANSPORTATION	1
SORT MANAGER	4
SUPERVISOR SORT	16
SUPERVISOR RAMP	6
TOTAL	34