



March 26, 2009

Mr. Jeff Calhoun  
Rapid Response Manager  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 E. Fifth Ave. PO Box 1618  
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning March 16, 2009 through May 30, 2009.

We enclose three lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

The third list contains similar information concerning the unionized employees. The unionized employees at the facility are represented by the International Brotherhood of Teamsters Local 1224. The President and chief elected officer of Local 1224 is Capt. Joe Muckle, 2754 Old State Route 73. These affected, unionized employees are the lowest individuals on the pilot seniority list and, accordingly, do not have bumping rights under the terms of their collective bargaining agreement.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich  
VP of Human Resources

Mr. Jeff Calhoun  
Rapid Response Manager  
Ohio Department of Job & Family Services  
March 26, 2009

**ATTACHMENT 1**

**Non-unionized Hourly Employees**

<b>Job Titles</b>	<b>Number of Employees Affected</b>
A/C Utility Mech	1
Lead Equipment Mtc Mech	1
Lead Property Mtc Worker	3
Lead Structures Tech	1
Lead Transportation	1
Ramp Loader	2
Ramp Tower Coordinator	1
Senior Equipment Mtc Mech	1
Sorter	1
Sr. A/C Tech	2
Sr. Composite Structures Tech	1
Sr. Engine Tech	1
Sr. HVAC Mechanic	1
Sr. Mech Component Tech	1
Sr. Property Mtc Worker	1
Sr. Structures Tech	6
<b>Total</b>	<b>25</b>

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**ATTACHMENT 2**

**Non-exempt and Exempt Salaried Employees**

<b>Job Titles</b>	<b>Number of Employees Affected</b>
Admin Assistant	1
Alternative Employment Administrator	1
Sr. Repair Controller	1
Outbase Mtc Mech	1
Manager Reliability	1
Fuel Tax Analyst	1
767 Chief Pilot	1
Manager Mtc Control Ops	1
A/R Assistant	1
AP Assistant	2
Charter Loadmaster	1
Flight Specialist	1
General Ledger Assistant	1
Payroll Coordinator	1
Performance Analyst	1
Tech Analyst	1
<b>Total</b>	<b>17</b>

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**ATTACHMENT 3**

**Unionized Employees**

<b>Job Titles</b>	<b>Number of Employees Affected</b>
<b>Captain</b>	<b>1</b>
<b>First Officer – Pilot</b>	<b>12</b>
<b>TOTAL</b>	<b>13</b>