

02-23-2007 09:31AM FROM-

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*Mary Kay
F/I*

Johnson Controls, Inc.
Automotive Group
915 E. 32nd St.
Holland, MI 49423

JOHNSON
CONTROLS

February 19, 2007

Re: NOTICE TO JOHNSON CONTROLS, INC. EMPLOYEES

[REDACTED]

As you may know, on or around April 1, 2007, Johnson Controls Inc. ("JCI") will be transitioning its Southview Holland, Michigan facility, located at 1600 S. Washington, Holland, Michigan, to Plastech. Consistent with these plans, your last day of employment with JCI is expected to occur on April 21, 2007, or within two weeks thereafter. However, following your employment with JCI, your new employment with Plastech will begin, with the terms and conditions of your employment to be determined by Plastech. Since the transition of the Southview Holland, Michigan facility will be permanent, there are no applicable bumping rights for any of the affected employees.

Should you have questions regarding this matter, please feel free to contact Paul Dieleman at (616) 394-1608.

Sincerely,

Rochelle Maciejewski

Rochelle Maciejewski

MILW_2212521.1

Johnson Controls
Automotive Group
46600 Port Street
Plymouth, MI 48170
(734) 207-2240
FAX: (734) 207-2241

**JOHNSON
CONTROLS**

April 2, 2007

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Via Certified Mail, Return Receipt Requested

Re: JOHNSON CONTROLS, INC.-PORT STREET PLANT CLOSING

Dear Ms. Hennessey

Please be advised that, Johnson Controls, Inc. may permanently close its Port Street facility located at 46600 Port Street, Plymouth, Michigan 48170. The separations of the affected employees are expected to occur in two waves. Consistent with these plans, the first wave of separations (layoffs) is expected to occur on June 1, 2007 (or within two weeks thereafter). At this juncture, it is unclear when the remaining separations will occur.

With regard to the June 1, 2007 layoffs, a list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by the International Union United Automobile, Aerospace and Agricultural Implement Workers of America (UAW). Union inquiries should be directed to Rudy Roberts, International Representative at 9650 S. Telegraph Road, Taylor, Michigan 48180, or via telephone at (313) 291-2750

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The plant closing is expected to be permanent and limited bumping rights will exist for represented employees until the time the plant closes. No bumping rights will exist for unrepresented employees.

For further information regarding this matter, please contact me at 46600 Port Street, Plymouth, Michigan 48170, or via telephone at (734) 207-2240 ext. 2240

Sincerely,

Johnson Controls, Inc.
AUTOMOTIVE EXPERIENCE

Lisa M. Montgomery
Lisa M. Montgomery
Human Resource Manager

Attachment

RECEIVED

APR 04 2007

**RAPID RESPONSE
WORKFORCE PROGRAMS**

Johnson Controls, Inc. Port Street Plant Closing

1-Jun-07

Total employees laid off due to build out

# salary employees	0
# Maintenance	1
# Material Handlers	6
# Sequencing	1
# Assemblers	79
Total Number employees laid off	87

Johnson Controls, Inc.
Automotive Systems Group
46600 Port Street
Plymouth, MI 48170

JOHNSON
CONTROLS

April 30, 2007

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Via Certified Mail, Return Receipt Requested

Re: JOHNSON CONTROLS, INC.-PORT STREET PLANT CLOSING
UPDATED NOTICE

Dear Ms. Hennessey:

As suggested in my letter dated April 2, 2007 on or around June 30, 2007, Johnson Controls, Inc. will permanently close its Port Street facility located at 46600 Port Street, Plymouth, Michigan 48170. The separations of the majority of affected employees are expected to occur in two waves. Consistent with these plans, the first wave of separations is expected to occur on May 31, 2007 (or within two weeks thereafter). The second wave of separations is expected to occur on June 30, 2007 (or within two weeks thereafter). Some affected employees will continue to be employed at the plant for a period of time following the plant closing and will be notified separately of their expected separation dates.

A list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by the United Auto Workers. Union inquiries should be directed to Rudy Roberts, International Representative, Region 1A, UAW at 9650 S. Telegraph Road, Taylor, Michigan 48180 or via telephone at (313) 291-2750.

RECEIVED

MAY 03 2007

**RAPID RESPONSE
WORKFORCE PROGRAMS**

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The plant closing will be permanent and limited bumping rights will exist for represented employees up through the date of the plant closing. However, no bumping rights will exist for affected employees following the closing.

For further information regarding this matter, please contact me at 46600 Port Street, Plymouth, Michigan 48170 or via telephone at (734) 207-2240

Sincerely,

Johnson Controls, Inc.
AUTOMOTIVE EXPERIENCE

A handwritten signature in black ink that reads "Lisa M. Montgomery". The signature is written in a cursive, flowing style.

Lisa M. Montgomery
Human Resource Manager

Attachment

Classifications for Port Street Plant Closure

- 257 Assemblers
- 5 Maintenance
- 24 Material Handlers
- 1 Sequencer