



North American Operations

January 26, 2009

Ms. Wendy Patton
Rapid Response Administrator, Bureau of Work Force Services
Ohio Department of Job & Family Services
4020 E. Fifth Avenue, F 106
Columbus, Ohio 43219

Dear Ms. Patton:

Subject: Notice of Mass Layoff and Amended Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Act" (W.A.R.N) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at the General Motors Lordstown Complex, located in Lordstown, Ohio. As a result of a reduction in production at the facility, it is currently planned that an estimated 793 employees represented by the UAW International Union, Ron Gettelfinger, President, 8000 East Jefferson, Detroit Michigan 48214 will be permanently laid off commencing on or about March 27, 2009 or April 3, 2009 depending upon the employee's shift assignment and seniority. The currently anticipated job classifications of employees to be laid off are attached.

Attachment: classifications of employees will be laid off pursuant to the Local Seniority Agreement.

The current plan calls for the Lordstown Complex to operate on alternating production shifts beginning with only the day shift scheduled to work the week of February 9, 2009 followed by only the afternoon shift being scheduled to work the week of February 16, 2009. This alternating schedule will continue each week until on or about March 27, 2009 at which time the affected employees assigned to the day shift will be permanently laid off and the affected employees assigned to afternoon shift will be permanently laid off on or about April 3, 2009.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated September 26, 2007. Bumping rights do exist under the local collective bargaining agreement for hourly employees laid off by this action.

Additionally, as an addendum to the previous Notice of Mass Layoff dated December 5, 2008, approximately 392 employees who were scheduled to be laid off on February 3, 2009 will now be retained at work until on or about March 27, 2009 or April 3, 2009 depending upon the employee's shift assignment and seniority.



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Information relating to the affected number of General Motors Salaried employees will be forthcoming in a separate communication.

Any questions regarding this matter may be directed to the Personnel Department, or myself.

Gerald D. Butler

Gerald D. Butler
Personnel Director, Lordstown Complex
2300 Hallock-Young Rd.,
Lordstown, OH 44481
330-824-5810

LORDSTOWN COMPLEX LOCAL 1112
SUMMARY OF WARN ACT LISTING 1 @ 62.0 JPH

Classification	Number to Lay Off
Division 1(Other than Skilled Trades:)	
Assemblers / Team Members	496
Division 2 Skilled Trades:	43
ELECTRICIAN	11
MILLWRIGHT	8
PIPEFITTER	6
TOOL/REP	2
TOOLMAKER	4
WEMR	12

LORDSTOWN COMPLEX LOCAL 1714
SUMMARY OF WARN ACT LISTING 1 @ 62.0 JPH

Classification	Number to Lay Off
Division 1 Team Members	156
Division 2 Skilled Trades:	97
DIE MAKER	21
ELECTRICIAN	11
DIE WELDER	1
PIPEFITTER	5
MACHINIST	1
MILLWRIGHT	8
MACHINE REPAIR	10
WEMR	28
PAINTER	1
TRUCK REPAIR-GAS & ELECT	4
GAS & ARC WELDER	1
TOOLMAKER	3
PANEL CHECKER	3