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To: Debra Hennessey Fax: 517-373-4648

From: Ford Michigan Truck Plant Date: 2/28/2007

Re: WARN ACT Letter Pages: 2

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Vehicle Operations  
Ford Motor Company

Michigan Truck Plant  
38303 Michigan Ave  
Wayne, MI 48184

February 27, 2007

Governor Jennifer Granholm  
Office of the Governor  
Michigan State Capitol  
Lansing, MI 48909

Subject: WARN Act Notice

Dear Governor Granholm

Please be advised that this communication is being provided pursuant to the Worker Adjustment and Retraining Notification Act. This letter is to advise you that a "mass layoff" as defined by the Act will take place at the Ford Michigan Truck Plant located at 38303 Michigan Ave., Wayne, MI 48184.

It is anticipated that approximately 1004 hourly will be affected by the "mass layoff" on or about April 30, 2007. This "mass layoff" will be indefinite. The number of employees by classification outlined in this letter may be less due to the experience of potential attrition, e.g., voluntary quits, retirements, transfers, etc., between now and the effective date of this action.

The following are the classifications and the number of affected employees presently occupying these classifications:

CLASSIFICATION	NUMBER OF EMPLOYEES
ASSEMBLY ASSOCIATE	957
ELECTRICIAN	19
MILL WRIGHT	8
PIPE FITTER	4
WELDER	5
CARPENTER	4
MACHINE REPAIR	4
TOOL MAKER	3

The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) represent the above hourly job classifications. The hourly employees have seniority rights and bumping rights protected by the collective agreement. The names and addresses of UAW leadership representing the employees are as follows:

- National UAW President Ron Gettlefinger, 8000 E. Jefferson Ave., Detroit, MI 48214
- National UAW Ford Depart. Vice President Bob King, 8000 E. Jefferson Ave., Detroit, MI 48214
- UAW Local 900 President Jeff Washington, 38200 Michigan Ave., Wayne, MI 48184
- UAW Local 900 Chairman Darryl Nolen, 38200 Michigan Ave., Wayne, MI 48184

Please feel free to contact me if you have any questions. My mailing address is Michigan Truck Plant, 38303 Michigan, Wayne, MI 48184. You can also contact me by phone at (734) 467-0509.

Sincerely,

Brian Hinton  
Human Resources Manager  
Michigan Truck Plant  
Ford Motor Company