

Date Received	August 2, 2010
Company Name	Navistar, Inc.
Location (City/County)	Springfield (Clark County)
Number of Affected Workers	345-370
Layoff Date(s)	Effective on or about October 4, 2010
Phone Number	(937) 390-4250
Union Affiliation	UAW Local 402 & UAW Local 658
WARN Identification No.	007-10-005
Completed by:	Michelle Thompson



Department of
Job and Family Services

Ted Strickland, Governor
Douglas E. Lumpkin, Director

MEMORANDUM

Date: August 2, 2010

WARN Identified Number: 007-10-005

TO: See Distribution Below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

SUBJECT: WARN Notification Received For : Navistar, Inc.

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700..*Distribution:

Rebekah Woolley, USDOL
Drew McCracken, Governor's DC Office
Mike Deemer, Governor's Office
Anthony Trotman, Chief of Staff, ODJFS
Bruce Madson, Deputy Chief of Staff
Alison Battaglia, External Affairs
Tony Coder, Legislation/External Affairs
John Weber, OWD

Julie Smith, Local Operations
Sara Hall Phillips, UC
John Anderson, UC
Pam Mason, State Veterans Program
Keith Ewald , Bureau of LMI
Stacia Edwards, Board of Regents
Dan Reynolds, ODO

Primary Workforce Area: 007

Primary One-Stop Office: Springfield (Clark County)

Additional One Stop Office(s): Champaign, Greene, Madison & Miami

Regional Rapid Response Coordinator: Sharon Moles

Attachment



Navistar, Inc.
6125 Urbana Road
Springfield, OH 45502 USA
W: navistar.com

July 30, 2010

Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
4020 E. Fifth Avenue
Columbus, Ohio 43219

Re: Notice of Mass Layoff

To whom it may concern,

On or about October 1, 2010, Navistar, Inc. (Employer Tax ID No. 36-1264810) ("Navistar") anticipates that it will cease truck assembly, subassembly and certain other related operations for some period of time at its truck assembly plant located at 6125 Urbana Road, Springfield, OH, 45502, in Clark County.

If this action is taken as currently anticipated, Navistar is hereby giving notice that approximately 345 to 370 out of the 557 currently active employees at the plant who are represented for purposes of collective bargaining by either UAW Local 402 or UAW Local 658 would be laid off effective on or about October 4, 2010. The attached document lists the job titles that are likely to be affected by this action, and the number of affected employees in each job. The identity of the employees who may ultimately be affected by this action will be determined based upon certain provisions in the current applicable collective bargaining agreements which, in certain circumstances, provide senior employees in the affected jobs the opportunity to "bump" less senior employees in other bargaining unit jobs throughout the plant. The agreements further provide that this "bumping" process may be delayed by the Company for up to 30 days from the effective date of the initial layoff.

The contact information for Local 402 and Local 658 is as follows:

United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Local 402

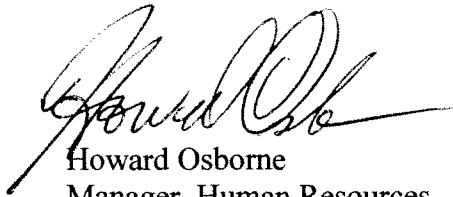
Jason Barlow (President)
T.L. Scott (Chairman)
3671 Urbana Road
Springfield, Ohio 45502

United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Local 658

Steve Overturf (President)
J.W. Kitchen (Chairperson)
3671 Urbana Road
Springfield, Ohio 45502

This action is currently anticipated to be temporary in nature. At this time, however, Navistar cannot reasonably predict the duration of the resulting layoff. To the extent that Navistar's actions may constitute a "mass layoff" or "plant closing" as those terms are defined by the Worker Adjustment and Retraining Notification Act of 1988 ("the WARN Act"), this letter is intended to fulfill any notice or other requirements imposed by the WARN Act, applicable WARN regulations, or the Ohio Unemployment Compensation Law. By providing this notice, Navistar does not intend to concede that the WARN Act applies to this anticipated action or that notice is otherwise legally required.

Should you have any questions, please feel free to contact me directly at (937)390-4250.

A handwritten signature in black ink, appearing to read "Howard Osborne", with a stylized flourish extending to the right.

Howard Osborne
Manager, Human Resources
Springfield Operations

Job Code	Descr	Impacted / Out of Plant
A 149	Assembler - Painter	4
A 150	Assembler - Production	235
A 151	Assembler - Welder	2
D 41	Driver-Auto Truck	1
E 84	Electrician-Pt-Electronic	9
I 126	Inspector-Perf Tst/Final	6
L 129	Layout Man-Prod Work	1
M 33B	Millwright	3
M 100B	Mach Repair Mach-All Rnd	3
M 276	Modification Specialist Diesel	1
P 48B	Plumber And Steamfitter	3
P 149D	Master Painter-Spray Spfl	3
P 360	Product Improve Spl	6
P 393	Robot Operator Spfld	7
R 40B	Repairman-Chassis Final	31
R 43B	Repairman -Sal Ign & Carb	2
R 44B	Repairman Cab & Cowl	1
R 111	Repairman - Truck Frames	1
R 112	Repairman Chassis Assem	5
R 113	Repairman Cab & Cowel Trm	2
R 114	Repairman Mtr & Trans Sub	1
S 510	Stockkeeper, Utility	1
T 41B	Tool Maker	2
W 71B	Welder-Production Parts	1
Total		331

Job Code	Descr	Impacted / Out of Plant
40192	Employee Suggestion Coord	1
63540	Material Analyst	12
60011	Mtls Handling Equip Desngr	2
62217	Process Engr li	5
64269	Qual Cntl Invest	3
Grand Count		23