



North American

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OHIO DEPARTMENT
JOB & FAMILY SERVICES

May 19, 2011

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

2011 MAY 25 A 9:52
Pat Gallagher, Sub District Director
Dan Voorhees, Staff Representative
International United Steel Workers, Local 1152L
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Aaron Patterson, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Updated Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

As was previously announced on February 4, 2011, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are updating our prior notices to advise you that additional permanent layoffs will commence during the 14-day window period beginning July 18, 2011, and will continue in phases over the next twelve to eighteen months, as work, jobs, and equipment are idled. We continue to update and supplement our notices as a result of customer requirements, which may change the timing of our business moves and layoff schedule. Our most current information now indicates that we will have some job losses during the 14-day period beginning May 23, 2011 (for which a previous WARN notice was also given); however, some of the expected job loss during the 14-day period that begins June 28, 2011 (for which a previous WARN notice was also given) may be pushed out by several weeks, consequently, we are furnishing this updated notice.

Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Details regarding classifications, names, and numbers of affected hourly employees were provided with our original notice but for reference, updated lists are attached again as Exhibit B & C.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Aaron Patterson, President / Pat Gallagher, Dan Voorhees, International Union Representatives.

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

Patricia Scholl
Human Resource Manager

Cooper Standard Automotive
400 Van Camp Road
Bowling Green, Ohio 43402
NA Fluid Systems Bowling Green Plant
419-353-2500

BG Hose Hourly Employees
05-19-2011

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	96
Hose Cutter	7
Incentive	6
Maintenance - HOSE	6
Mandrel Operator - HOSE	33
Material Handler	8
Operator	7
Reinforced Machine Oper - HOSE	6
Shipping & Receiving - HOSE	4

BG Hose Hourly Employees
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EXHIBIT C Hourly Alphabetic				
	Last Name	First Name	Job Title	Service Date
1			Shipping & Receiving - HOSE	5/24/1982
2			Finisher - HOSE	11/15/1993
3			Finisher - HOSE	1/21/1985
4			Finisher - HOSE	8/2/1991
5			Operator	8/5/1983
6			Finisher - HOSE	12/1/1983
7			Finisher - HOSE	3/2/1988
8			Operator	6/20/1988
9			Material Handler	5/22/1978
10			Finisher - HOSE	3/27/1978
11			Finisher - HOSE	10/10/1991
12			Finisher - HOSE	7/5/1978
13			Incentive	10/4/1994
14			Material Handler	9/14/1992
15			Finisher - HOSE	6/26/1978
16			Finisher - HOSE	9/5/1978
17			Finisher - HOSE	10/25/1995
18			Finisher - HOSE	8/18/1984
19			Finisher - HOSE	5/8/1996
20			Finisher - HOSE	2/2/1976
21			Finisher - HOSE	4/5/1993
22			Finisher - HOSE	5/15/1992
23			Mandrel Operator - HOSE	6/15/1995
24			Mandrel Operator - HOSE	6/2/1995
25			Mandrel Operator - HOSE	8/3/1995
26			Finisher - HOSE	12/14/1983
27			Mandrel Operator - HOSE	5/11/1992
28			Mandrel Operator - HOSE	3/17/1993
29			Finisher - HOSE	6/16/1992
30			Shipping & Receiving - HOSE	5/12/1992
31			Finisher - HOSE	5/22/1992
32			Finisher - HOSE	11/23/1993
33			Operator	5/17/1993
34			Mandrel Operator - HOSE	10/6/1987
35			Finisher - HOSE	2/7/1996
36			Incentive	2/11/1993
37			Finisher - HOSE	6/16/1992
38			Hose Cutter	12/1/1994
39			Hose Cutter	9/14/1993
40			Finisher - HOSE	4/12/1978
41			Finisher - HOSE	8/19/1980
42			Finisher - HOSE	8/16/1993
43			Finisher - HOSE	5/14/1990
44			Finisher - HOSE	8/4/1992
45			Shipping & Receiving - HOSE	6/12/1984
46			Finisher - HOSE	6/10/1993
47			Finisher - HOSE	9/14/1993
48			Finisher - HOSE	5/20/1993

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	Last Name	First Name	Job Title	Service Date
49			Mandrel Operator - HOSE	10/27/1994
50			Finisher - HOSE	9/10/1990
51			Mandrel Operator - HOSE	1/5/1988
52			Finisher - HOSE	11/13/1987
53			Reinforced Machine Oper - HOSE	8/6/1980
54			Finisher - HOSE	7/10/1978
55			Finisher - HOSE	5/3/1993
56			Mandrel Operator - HOSE	2/6/1984
57			Finisher - HOSE	5/10/1995
58			Mandrel Operator - HOSE	4/5/1993
59			Mandrel Operator - HOSE	6/7/1994
60			Finisher - HOSE	2/11/1983
61			Finisher - HOSE	3/14/1988
62			Finisher - HOSE	9/24/1990
63			Material Handler	9/30/1980
64			Mandrel Operator - HOSE	9/6/1995
65			Finisher - HOSE	2/10/1993
66			Finisher - HOSE	2/13/1978
67			Finisher - HOSE	8/3/1990
68			Finisher - HOSE	9/20/1995
69			Finisher - HOSE	2/25/1994
70			Finisher - HOSE	8/14/1992
71			Finisher - HOSE	5/12/1994
72			Material Handler	11/12/1987
73			Finisher - HOSE	7/21/1992
74			Incentive	4/26/1989
75			Finisher - HOSE	10/9/1989
76			Finisher - HOSE	1/18/1984
77			Finisher - HOSE	6/11/1990
78			Hose Cutter	11/15/1995
79			Material Handler	1/26/1995
80			Finisher - HOSE	5/21/1990
81			Mandrel Operator - HOSE	4/5/1993
82			Shipping & Receiving - HOSE	7/28/1980
83			Finisher - HOSE	3/11/1985
84			Finisher - HOSE	5/12/1992
85			Mandrel Operator - HOSE	3/15/1995
86			Mandrel Operator - HOSE	8/6/1990
87			Maintenance - HOSE	3/28/2011
88			Mandrel Operator - HOSE	10/16/1992
89			Finisher - HOSE	8/22/1989
90			Finisher - HOSE	9/22/1993
91			Mandrel Operator - HOSE	9/28/1993
92			Mandrel Operator - HOSE	7/25/1983
93			Mandrel Operator - HOSE	1/25/1989
94			Mandrel Operator - HOSE	6/22/1995
95			Incentive	6/22/1981
96			Mandrel Operator - HOSE	9/14/1992
97			Operator	2/10/1993
98			Finisher - HOSE	5/12/1988
99			Finisher - HOSE	11/8/1993

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	Last Name	First Name	Job Title	Service Date
100			Finisher - HOSE	10/29/1987
101			Finisher - HOSE	8/29/1990
102			Finisher - HOSE	9/10/1990
103			Finisher - HOSE	8/15/1983
104			Mandrel Operator - HOSE	7/17/1995
105			Finisher - HOSE	5/15/1992
106			Finisher - HOSE	5/2/1988
107			Mandrel Operator - HOSE	11/17/1993
108			Finisher - HOSE	3/22/1979
109			Finisher - HOSE	3/12/1982
110			Hose Cutter	9/17/1980
111			Material Handler	6/26/1978
112			Finisher - HOSE	5/17/1993
113			Finisher - HOSE	6/25/1979
114			Finisher - HOSE	5/3/1990
115			Mandrel Operator - HOSE	2/3/1995
116			Mandrel Operator - HOSE	8/30/1995
117			Material Handler	6/6/1983
118			Mandrel Operator - HOSE	8/23/1994
119			Operator	5/17/1994
120			Finisher - HOSE	4/26/1983
121			Reinforced Machine Oper - HOSE	4/26/1983
122			Maintenance - HOSE	1/3/1978
123			Finisher - HOSE	1/3/1978
124			Reinforced Machine Oper - HOSE	2/9/1984
125			Finisher - HOSE	9/8/1993
126			Finisher - HOSE	5/20/1993
127			Finisher - HOSE	1/16/1978
128			Finisher - HOSE	8/7/1978
129			Finisher - HOSE	9/17/1987
130			Finisher - HOSE	2/11/1993
131			Finisher - HOSE	3/19/1984
132			Mandrel Operator - HOSE	6/11/1990
133			Finisher - HOSE	8/14/1992
134			Maintenance - HOSE	11/7/1995
135			Material Handler	5/17/1990
136			Finisher - HOSE	9/19/1991
137			Finisher - HOSE	2/6/1984
138			Incentive	10/3/1977
139			Finisher - HOSE	9/17/1992
140			Finisher - HOSE	3/1/1993
141			Finisher - HOSE	7/5/1978
142			Mandrel Operator - HOSE	2/20/1995
143			Hose Cutter	3/25/2011
144			Finisher - HOSE	8/11/1992
145			Finisher - HOSE	8/13/1990
146			Reinforced Machine Oper - HOSE	1/27/1995
147			Finisher - HOSE	10/9/1989
148			Maintenance - HOSE	10/17/1977
149			Finisher - HOSE	11/18/1983
150			Finisher - HOSE	5/23/1990

BG Hose Hourly Employees
05-19-2011

	Last Name	First Name	Job Title	Service Date	
151			Finisher - HOSE	7/29/1993	
152			Mandrel Operator - HOSE	10/25/1995	
153			Mandrel Operator - HOSE	7/23/1990	
154			Finisher - HOSE	5/22/1993	
155			Mandrel Operator - HOSE	12/14/1994	
156			Finisher - HOSE	6/2/1993	
157			Mandrel Operator - HOSE	6/20/1991	
158			Hose Cutter	4/14/1993	
159			Maintenance - HOSE	7/23/1986	
160			Finisher - HOSE	12/15/1988	
161			Maintenance - HOSE	1/9/1978	
162			Finisher - HOSE	8/3/1993	
163			Hose Cutter	12/16/1997	
164			Incentive	6/14/1994	
165			Finisher - HOSE	2/10/1989	
166			Finisher - HOSE	2/2/1993	
167			Mandrel Operator - HOSE	2/18/1993	
168			Finisher - HOSE	2/13/1984	
169			Finisher - HOSE	6/7/1984	
170			Reinforced Machine Oper - HOSE	3/7/2011	
171			Reinforced Machine Oper - HOSE	3/15/2011	
172			Operator	1/18/1984	
173			Operator	7/23/1980	