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May 29, 2012

Ms. Stephanie Beckhorn  
Manager WIA Section  
Workforce Development Agency  
201 N. Washington Square  
Lansing, MI 48913

Dear Ms. Beckhorn:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that beginning on July 30, 2012 and going through August 12, 2012 GMA Cover Corporation will permanently reduce the number of employees and close one of our plants located at 1720 Dove Street, Port Huron, MI 48060. The number of employees affected by this will be approximately 155.

Employees are not represented by a union.

For further information, feel free to contact me 810-966-8916.

Sincerely,

A handwritten signature in black ink, appearing to read "Brian Hodges". The signature is stylized with a large, looping "B" and a long horizontal stroke extending to the right.

Brian Hodges  
CEO & President