



Findlay Industries Inc.
Corporate Headquarters
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May 18, 2009

VIA FACSIMILE (614.728.5938)
AND REGULAR U.S. MAIL

Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

To Whom It May Concern:

This document is intended to serve as official notice that the Findlay Industries, Inc.'s Springfield facility, located at 5225 Prosperity Drive, Springfield, Ohio 45502 will fully and permanently close on July 18, 2009. Because of the current economic climate, customer relationships, , Findlay has been forced to close its Springfield facility. Management is pursuing every realistic opportunity to keep the Springfield facility in business under new ownership, but management can make no guarantees as to the success of that effort.

There are currently sixty-seven (67) employees working at the Springfield facility, all of whom will be separated at that time. The first separations are anticipated to occur on July 18, 2009.

Should you have any questions, feel free to contact Gigi Fennell at 419.427.3385 or Findlay Industries Corporate Office, 4000 Fostoria Avenue, Findlay, Ohio 45840.

Sincerely,



G. Fennell

Corporate Director of Risk & Claims Management
Findlay Industries, Inc.