



The Andersons, Inc.

P.O. Box 119 • Maumee, Ohio 43537 • 419/893/5050

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

2009 SEP 15 A 8:24

OFFICE OF
WORKFORCE DEVELOPMENT

September 11, 2009

Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
WARN Act
PO Box 1618
Columbus, Ohio 43216-1618

Dear Director:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or closing.

This is to advise you that The Andersons store located at 3000 W. Elm St., Lima, Ohio 45805 will close in approximately 60 days, resulting in permanent job loss. We estimate that the closing will occur sometime between November 12 through November 24, 2009. The total number of employees affected is approximately 134. This job loss is expected to be permanent. A list of affected positions is enclosed.

Affected employees do not have bumping rights and are not represented by a union.

If you need further information, please contact me at 419-891-6454.

Sincerely,

Daniel T. Anderson,
President, Retail Group

Lima General Store
Titles Ages as of August 31, 2009

<u>Job</u>	<u>AGE</u>
Baker Assistant	43
Baker Assistant	21
Baker Assistant	56
Baker Assistant	41
Cart Crew	28
Cart Crew	18
Cart Crew	20
Cash Accounting Clerk	76
Cash Accounting Clerk	58
Cash Accounting Clerk	34
Cashier	62
Cashier	58
Cashier	20
Cashier	74
Cashier	19
Cashier	18
Cashier	42
Cashier	17
Cashier	19
Cashier	18
Cashier	19
Cashier	21
Cashier	54
Cashier	32
Cashier	48
Cashier	19
Cashier	19
Cashier	16
Cashier	62
Cashier	17
Cashier Supervisor	37
Customer Service Mgr	54
Customer Service Specialist II	41
Customer Service Specialist II	53
Customer Service Specialist II	21
Dept Mgr II - Auto/Pet/Storage	48
Dept Mgr II - Bakery	51
Dept Mgr II - Consumables/Misc Grocery	43
Dept Mgr II - Deli	47
Dept Mgr II - Produce	39
Dept Mgr III - Hardware/Plumbing/Electrical ASM	33
Dept Mgr III - Hswrs/Workwear	47
Dept Mgr III - Wine^	42
Dept Mgr IV ASM-UCM/Ops	60
General Store Manager - Lima	35
Greeter	68
Greeter	68
Greeter	82
Greeter	72
Greeter	86
Greeter	71
Greeter	82
Greeter	90
Greeter	76
Loss Prevention Specialist I	20
Loss Prevention Supervisor	57
Maintenance/Cleaning Worker II	53
Office Coordinator	50
Project Coordinator - Retail	28
Receiving Crewldr	55
Sales Associate I	20
Sales Associate I	22
Sales Associate I	20
Sales Associate I	32
Sales Associate I	21
Sales Associate I	27
Sales Associate I	25
Sales Associate I	20
Sales Associate I	20
Sales Associate I	37
Sales Associate I	72
Sales Associate I	19
Sales Associate I	20
Sales Associate I	22
Sales Associate I	24
Sales Associate I	30
Sales Associate I	25
Sales Associate I	19
Sales Associate I	18
Sales Associate I	20

Lima General Store
Titles Ages as of August 31, 2009

Sales Associate I	31
Sales Associate I	24
Sales Associate I	21
Sales Associate I	21
Sales Associate I	20
Sales Associate I	67
Sales Associate I	18
Sales Associate I	19
Sales Associate I	19
Sales Associate I	24
Sales Associate I	57
Sales Associate I	66
Sales Associate I	24
Sales Associate I	23
Sales Associate I	24
Sales Associate I	20
Sales Associate I	29
Sales Associate I	20
Sales Associate I	72
Sales Associate I	19
Sales Associate I	20
Sales Associate I	53
Sales Associate I	62
Sales Associate I	60
Sales Associate II	51
Sales Associate II	28
Sales Associate II	77
Sales Associate II	19
Sales Associate II	63
Sales Associate II	53
Sales Associate II	45
Sales Associate III	26
Sales Associate III	48
Sales Associate III	51
Sales Associate II-nursery	28
Sales Associate IV	31
Sales Associate IV	22
Sales Associate IV	55
Sales Associate IV	56
Sales Associate IV	32
Sales Associate IV	60
Sales Associate IV	59
Sales Associate IV - Nursery	60
Sales Associate V	29
Sales Associate VI	40
Sales Associate VI	32
Store Order Specilaist	39
Tele Oper/cashier	59
Warehouse Worker - Store	25
Warehouse Worker - Store	21
Warehouse Worker - Store	21
Warehouse Worker - Store	19
Warehouse Worker - Store	37
Warehouse Worker - Store	21
Warehouse/Stocking Manager ASM	34