



**NOTICE TO STATE DISLOCATED WORKERS'  
UNIT DESIGNATED UNDER TITLE VII OF THE  
JOB TRAINING PARTNERSHIP ACT**

May 16, 2007

Deborah Hennessey  
Workforce Transitions Unit  
Department of Labor and Economic Growth  
Fifth Floor  
201 N. Washington Square  
Lansing, MI 48913

Re: WARN Act Notice

Dear Ms. Hennessey:

This is to advise you that Ameriwood intends to suspend a majority of plant operations at its Dowagiac, Michigan facility, located at 202 Spaulding Street, Dowagiac, Michigan and at that time permanently lay off 293 employees from the facility. It is expected those employees will be separated within the two week period beginning on or about July 18, 2007. Bumping rights will not exist for any affected employee.

The position of the laid off employees and the number of employees in each position is attached. The employees do not have a union representative.

The notice is intended to comply with the notice obligations, if any, of Ameriwood under the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101 *et seq.* ("WARN Act"), and the Michigan Employee-Owned Corporation Act, Mich. Comp. Laws §§ 451.731 *et seq.* However, the giving of this notice shall not constitute an acknowledgement by Ameriwood of any obligations under the WARN Act or the Michigan Employee-Owned Corporation Act in the event the effects of the layoffs are such that the requirements of the WARN Act or the Michigan Employee-Owned Corporation Act do not apply.

For further information, you may contact Rob Schurkamp, Human Resources, 202 Spaulding, MI 49047. Phone: (269) 782-8661, Ext. 4552.

Sincerely,

Jim Peterson, Plant Manager

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