

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES

2009 FEB 17 A 9: 20



February 11, 2009

OFFICE OF  
WORKFORCE DEVELOPMENT

Rapid Response Section  
Ohio Department of Job and Family Services  
Worker Adjustment Retraining Notification (WARN) Act  
PO Box 1618  
Columbus, Ohio 43216-1618

To Whom It May Concern::

As you know, it was with great sadness that we recently announced today that we will be closing our Cuyahoga Falls facility by the close of the third quarter of 2009. The Cuyahoga Falls facility is located at 129 Marc Avenue, Cuyahoga Falls, Ohio 44223.

Market dynamics make it no longer feasible for us to continue to machine and polish wheels in Cuyahoga Falls, Ohio. As a result, Accuride's aluminum wheel production at Cuyahoga Falls will be consolidated into Accuride's other facilities; resulting in the closure of the Cuyahoga Falls facility.

It is anticipated that consolidation will be completed by the third quarter of 2009. In the interim, there will be a gradual decrease of production at the Cuyahoga Falls facility until all customer orders can be fulfilled through production at other Accuride facilities. The Company will begin moving equipment from the Cuyahoga Falls facility in mid-February 2009 and will move additional lines approximately every 2-3 weeks thereafter.

A list of the job titles and number of employees in each position is attached for your reference. Layoffs will be conducted for the hourly work force in accordance with the collective bargaining agreement between Accuride and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), Local Number 70, that is in effect at the plant and bumping rights will not apply. Mr. Dan Saunier, 700 Marguerite Ave., Cuyahoga Falls, Ohio 44221, is Unit Chairman of Local 70.

Although our presence in Cuyahoga Falls has been short-lived, we appreciate your cooperation and support. And, going forward we would appreciate your continued service to the Cuyahoga Falls facility. If you have further questions or need additional information, you may contact Debbie Smith at (330) 916-8716.

Sincerely,

Tom Butorac  
Director of Operations  
Accuride Corporation – Cuyahoga Falls

**Expected Hourly Reduction Schedule for Shutdown of Cuyahoga Falls**

Note: This schedule is subject to change.

<b>Move Date</b>	2/11/2009 - 2/25/09	
<b>Line</b>	9	
<b>direct</b>	8	<b>Projected to include Machining Level 1</b>
<b>indirect</b>	0	
<b>Move Date</b>	2/28/2009 - 3/14/09	
<b>Line</b>	4	
<b>direct</b>	8	<b>Projected to include Machining Level 1 and 2</b>
<b>indirect</b>	0	
<b>Move Date</b>	3/17/2009 - 3/31/09	
<b>Line</b>	8	
<b>direct</b>	4	<b>Projected to include Machining Level 2</b>
<b>indirect</b>	0	
<b>Move Date</b>	4/2/2009 - 4/16/09	
<b>Line</b>	1	
<b>direct</b>	10	<b>Projected to include Machining Level 2 and 3.</b>
<b>indirect</b>	19	<b>Projected to include 6 utility/towmotor/chipgrinder, 1 stores, 6 maintenance, 3 quality, 3 logistics</b>
<b>Salary</b>	2	<b>HR Generalist, Shift Supervisor</b>
<b>Move Date</b>	4/17/2009 - 5/1/09	
<b>Line</b>	2	
<b>direct</b>	9	<b>Projected to include Machining Level 2 and 3</b>
<b>indirect</b>	3	<b>Projected to include 1 quality, 1 maintenance and 1 logistics employees.</b>
<b>Salary</b>	3	<b>Administrative Assistant, Machining Technician, Machine Repair Technician</b>
<b>Move Date</b>	5/1/2009 - 5/15/09	
<b>Line</b>	Polishing	
<b>direct</b>	12	<b>Projected to include 12 Polishing Levels 1,2 and 3</b>
<b>indirect</b>	9	<b>Projected to include 2 utility, 1 stores, 3 maintenance, and 3 quality employees.</b>
<b>Salary</b>	5	<b>Shift Supervisor, Quality Supervisor, Quality Manager, Polishing Technician, Production Scheduler</b>
<b>Move Date</b>	6/30/2009 - 7/14/09	

**Note: This schedule is subject to change.**

<b>Move Date</b>	7/30/2009 - 8/13/09
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Line		
direct	0	
indirect	1	Projected to include 1 maintenance employee.
Salary	8	2 Maintenance Supervisors, Maintenance Manager, Electrical Engineer, Director of Operations, Stores Coordinator/Buyer, Network Analyst, Maintenance Scheduler.