

Thomas&Betts

March 3, 2008

James Turner
OBJFS
4020 E. 5th Avenue
Columbus, OH 43219

Re: Notification: The Worker Adjustment and Retraining Notification
State of Ohio

Mr. Turner;

Thomas & Betts Corporation has made a decision to consolidate operations performed at our facility located at 25701 Science Park Drive, Cleveland, Ohio 44122 with operations performed at our Corporate Headquarters located in Memphis TN. Therefore, we regret to announce that there will be a permanent workforce reduction at the Cleveland location. This workforce reduction is permanent and will result in the loss of approximately 49 jobs with approximately 95 positions remaining.

The expected date of the first employment separation will occur on May 2, 2008. Layoffs will continue in phases through June 30, 2008. Due to the nature of this reduction in force Associates will not have bumping rights.

Attached to this letter please find a list of the positions that will be affected and the number of affected employees in each referenced position.

The Company intends to assist all associates affected by this reduction in force in obtaining any benefits that may be available to them from the state and local governments, as well as providing assistance in pursuing other employment opportunities. Affected employees will receive severance pay and extended health insurance coverage per policy or individual Change in Control contract.

This notice dated March 3, 2008 is intended to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act. For further information, please do not hesitate to contact me at 216-766-6553.

Sincerely,



Eileen E. Clancy
Vice President, Human Resources

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2008 MAR - 6 P 3:06
OFFICE OF
WORKFORCE DEVELOPMENT

**Warn Letter
City of Beachwood
State of Ohio**

Title	JOB CLASS	Grade	Location	TOTAL TERMED EMPLOYEES	
Director, Risk Management	DIRECTOR	6EX	Beachwood		2 DIRECTORS
Director, Corporate Quality	DIRECTOR	6EX	Beachwood		
SAP & System Audit Admin	EXEMPT	4EX	Beachwood		19 SALARIED EXEMPT
Sr. Pension Admin	EXEMPT	2EX	Beachwood		
Senior Operations Planner	EXEMPT	2EX	Beachwood		
Purchasing Specialist	EXEMPT	2EX	Beachwood		
Quality Engineer	EXEMPT	3EX	Beachwood		
Purchasing Specialist	EXEMPT	2EX	Beachwood		
Sr Purchasing Agent	EXEMPT	4EX	Beachwood		
Sales Analyst	EXEMPT	3EX	Beachwood		
Sr. Benefits Administrator	EXEMPT	2EX	Beachwood		
Specifications Engineer	EXEMPT	3EX	Beachwood		
Product Design Engineer III	EXEMPT	4EX	Beachwood		
Sr Plastics Engineer	EXEMPT	5EX	Beachwood		
Customs Compliance Specialist	EXEMPT	2EX	Beachwood		
Appl. Support Specialist II	EXEMPT	4EX	Beachwood		
Appl. Support Specialist II	EXEMPT	4EX	Beachwood		
Elec. Commerce Sys Analyst	EXEMPT	3EX	Beachwood		
Sr. Elec. Comm. Sys. Analyst	EXEMPT	5EX	Beachwood		
Sr. Forecast Analyst	EXEMPT	3EX	Beachwood		
Product Design Engineer II	EXEMPT	3EX	Beachwood		10 MANAGERS
Manager, Utility Sales	MANAGER	6ES	Beachwood		
Manufacturing Engineer Supervi	MANAGER	5EX	Beachwood		
Marketing Services Manager	MANAGER	2EX	Beachwood		
Manager, Investor Relations	MANAGER	5EX	Beachwood		
Manager, Training	MANAGER	5EX	Beachwood		
Corporate Cash Manager	MANAGER	4EX	Beachwood		
Manager, Mfg Engineering	MANAGER	6EX	Beachwood		
Manager, Corporate Taxes	MANAGER	5EX	Beachwood		
Manager, Technical Services	MANAGER	6EX	Beachwood		
Mgr. Cust. Financial Services	MANAGER	4EX	Beachwood		12 SALARIED NON-EXEMPT
Executive Secretary II	NON-EXEMPT	7NE	Beachwood		
Assistant to Controller	NON-EXEMPT	7NE	Beachwood		
Shareholder Relations Admin	NON-EXEMPT	7NE	Beachwood		
Customer Fin. Services Analyst	NON-EXEMPT	6NE	Beachwood		
PC Support Specialist	NON-EXEMPT	6NE	Beachwood		
Sr. Executive Secretary	NON-EXEMPT	8NE	Beachwood		
Materials Assistant	NON-EXEMPT	5NE	Beachwood		
Marketing Assistant	NON-EXEMPT	5NE	Beachwood		
Product Design Drafter III	NON-EXEMPT	7NE	Beachwood		
Materials Assistant	NON-EXEMPT	5NE	Beachwood		
Customer Fin. Services Analyst	NON-EXEMPT	6NE	Beachwood		
Sales Marketing Data Coordinat	NON-EXEMPT	6NE	Beachwood		1 SUPERVISOR
Mailroom Supervisor	SUPERVISOR	3NE	Beachwood		
T. P. Human Resources	VICE PRESIDENT	1MP	Beachwood		5 VICE PRESIDENT
Sr. Vice President	VICE PRESIDENT	1MP	Beachwood		
T. P. & Chief Information Officer	VICE PRESIDENT	1MP	Beachwood		
T. P. Supply Chain Management	VICE PRESIDENT	1MP	Beachwood		
T. P. Information Technology	VICE PRESIDENT	1MP	Beachwood		

TOTAL JOBS AFFECTED: 49

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OHIO DEPARTMENT
JOB & FAMILY SERVICES
F 9 MAR 2008