

**Ball Corporation**

Packaging Products, Americas

9300 West 108th Circle, Broomfield, CO 80021-3682 (303) 460-5511 Fax (303) 460-5256

Reply to: P.O. Box 589, Broomfield, CO 80038-0589

August 15, 2012

Catherine Ramos
Local Rapid Response Coordinator
Office of Workforce Development
Rapid Response Section
P.O. Box 1618
Columbus, Ohio 43216-1618

Re: Plant Closure and Layoff Notice

Dear Ms. Catherine Ramos:

This notice is being given pursuant to the requirements of the Workers Adjustment and Retraining Notification Act (WARN).

1. The name and address of the employment site where the business closing will occur is:

Ball Metal Beverage Packaging Division, Americas
Columbus Beverage Can Plant
350 McCormick Boulevard
Columbus, Ohio 43213

2. The nature of the planned action is a plant closure resulting in an employee layoff. It is expected that the plant closure and layoffs will be permanent.
3. The date of separation and close will be on December 31, 2012.
4. As a result of this notice, all employees at the plant, which as a total of 110 employees (19 salaried and 91 hourly), will be laid off. Attached is a list of the job positions and number of individuals who will be affected by the plant closing.
5. Bumping rights do not exist with respect to the affected 19 salaried employees.
6. The United Steelworkers District 1, Local Union 2173 represent 91 of the affected hourly production and maintenance employees. Bumping rights do not exist for employees represented by the union.

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OHIO DEPARTMENT
JOB & FAMILY SERVICES
2012 AUG 16 A 9:37
OFFICE OF
WORKFORCE DEVELOPMENT

Employee Layoff Notice

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7. I am the Company official to contact for further information. My name, address, and telephone number is as follows:

Randy Chastain
Vice President, Human Resources Beverage Packaging Americas
Ball Corporation
9300 West 108th Circle
Broomfield, CO 80021
(303) 460-4333

8. The name, address, and telephone number of the Union Representative to contact for further information is as follows:

Gary Lucas
United Steelworkers
District 1, Local Union 2173
777 Dearborn Park Lane, Suite J
Columbus, OH 43085
(614) 888-6052

9. The name, address, and telephone number of the Director of the local union to contact for further information is as follows:

David R. McCall
United Steelworkers
District 1, Local Union 2173
777 Dearborn Park Lane, Suite J
Columbus, OH 43085
(614) 888-6052

An extra copy of this letter and a self-addressed stamped envelope is enclosed for your convenience in acknowledging receipt.

Sincerely,



Randy Chastain
Vice President, Human Resources Beverage Packaging Americas

I hereby acknowledge receipt of the original document and certify this is a copy of the document.

Catherine Ramos
Enclosure

Date

Attachment

Job Titles and Number of Employees Impacted

JOB TITLES	NUMBER OF EMPLOYEES IMPACTED
MAINTAINER MAX	18
MM I	3
MAINTAINER	1
UTILITY CHF	8
MM	5
MAINTAINER CHF-MAX	8
UTILITY MAX	12
ADJUSTER MAX	13
UTILITY	4
MECHANIC II MAINTENANCE MAX	1
ADJUSTER SUPPORT EQUIP MAX	4
ELECTRICIAN MAX	4
SEA CHF MAX	2
MAINTAINER LEAD	1
SEA	2
MM1 CHIEF MAX	1
ELECTRICIAN CHF	3
MM II	1
ACCTNT PLANT	1
SUPV GEN PLANT PROD	5
MGR PLANT ENGINEERING	1
MGR PLANT ADMIN	1
SUPERINTENDENT PLANT PROCESS	4
COORD PLANT HUMAN RESOURCES	1
MGR PLANT PROD	1
MGR PLANT	1
MGR PLANT OPERATING SYSTEMS	1
MGR PLANT QA	1
MGR PLANT HUMAN RESOURCES	1
SCHEDULER PLANT PLNG LOGISTICS	1
Total	110