



InterMetro Industries Corp.  
1150 State St.  
Fostoria, OH. 44830  
USA  
T (419) 435-9079

October 24, 2012

Rapid Response Section  
Office of Workforce Development  
Ohio Department of Job & Family Services  
Workers Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, OH. 43216-1618  
Ph: (614) 466-9700  
Fax (614) 728-5938  
E-Mail [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

To Whom It May Concern:

Pursuant to the Worker Adjustment and Retraining Notification Act, (WARN), InterMetro Industries hereby provides notice of its intention to cease its operation as of December 31, 2013 at its facility located at 1150 State St., Fostoria, OH. 44830.

The projected date of the first job reduction is January 6, 2013, with the balance of reductions occurring by December 31, 2013.

The affected unionized employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC ('USW'), Local Union 1915. The President of Local 1915 is Blaine Himeline; his mailing address is 222 Forrest Ave, Pemberville, Oh. 43450.

The Mutual and Binding Agreement between United Steel, Paper and Forestry, Rubber, Manufacturing, Energy and Allied Industrial and Service Workers International Union, Local 1915, and InterMetro Industries Corporation for the Phase-Out of operations at the Fostoria, Ohio Facility, and the collective bargaining agreement contains specific provisions regarding seniority preferences and bumping provisions for the affected unionized employees.

A list of job titles and number of affected employees in each classification will be maintained on site.

If you would like additional information please feel free to contact me at (419) 435-5937.

Sincerely,

A handwritten signature in cursive script that reads "Jonna Lewis".

Jonna Lewis  
HR Supervisor

CC: Union  
Local ODJFS



<b>Job Classification</b>	<b>#</b>
Maintenance	5
Production Worker OH	66
Technicians	10
Quality	1
Warehouse Person	5
Plant Mgr.	1
HR	1
Clerks	2
Material Coord.	1
Scheduling Clerk	1
Production Mgr.	1
Maintenance Mgr.	1
Production Coord.	2
Supervisors	2
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