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JOB & FAMILY SERVICES

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OFFICE OF
WORKFORCE DEVELOPMENT

MOHAWK

MOHAWK FINE PAPERS

Mohawk Fine Papers Inc.
465 Saratoga Street
Cohoes, New York 12047
1 800 the mill
www.mohawkpaper.com

October 25, 2011

E-MAIL (rapdresp@jfs.ohio.gov) AND U.S. MAIL

Rapid Response Administrator
Ohio Department of Job and Family Services
Office of Workforce Development
Rapid Response Section
P.O. Box 1618
Columbus, OH 43216-1618

Dear Administrator:

This letter is to give you formal notification under the Worker Adjustment and Retraining Notification Act ("WARN") that Mohawk Fine Papers Inc. ("Mohawk") intends to permanently close the Beckett Mill located at 400 Dayton Street, Hamilton, OH 45011. The entire plant will be closed.

Mohawk
Strathmore
Beckett
Via
BriteHue

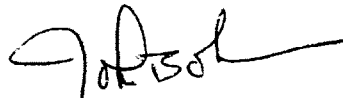
Mohawk presently plans to cease operations at the Beckett Mill during December 31, 2011 and January 13, 2012. However, some employees may voluntarily elect to leave earlier. The closure will affect 137 employees. A list of job classifications and the number of employees affected in each job classification, as well as an estimated schedule of the separations is attached.

One hundred eleven of the affected employees are represented by United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied-Industrial & Service Workers International Union, AFL-CIO, CLC ("USW") and its Local Union 1968. The President of USW is Leo W. Gerard and the President of USW Local 1968 is Floyd Strack. Contact information for these individuals is included in Attachment A.

Please be advised that bumping rights to other locations do not exist.

If you need further information, please contact me at (518) 237-1740.

Sincerely,



John B. O'Connor
Sr. VP, Administration

Enclosure

Attachment A

Leo W. Gerard, President
United Steel, Paper & Forestry, Rubber, Manufacturing, Energy,
Allied-Industrial & Service Workers International Union, AFL-CIO, CLC
Five Gateway Center
Pittsburgh, PA 15222

Floyd Strack, President
United Steel, Paper & Forestry, Rubber, Manufacturing, Energy,
Allied-Industrial & Service Workers Local Union 1968
1980 Darrtown Road
Hamilton, OH 45013

| Job Title | Number of Affected Employees | Anticipated Separation |
|--------------------------------------|------------------------------------|-----------------------------|
| Non-Union | | |
| Leader Manufacturing Bkt | 1 | Dec 31, 2011 - Jan 13, 2012 |
| Maintenance Resource E&I | 1 | 12/31 |
| Maintenance Supervisor Bkt | 1 | 12/31 |
| Manager Coated Products Bkt | 1 | 12/31 |
| Manager Engineering Bkt | 1 | 12/31 |
| Manager Human Resources Beckett Mill | 1 | 12/31 |
| Manager Maintenance Power | 1 | 12/31 |
| Manager Technical Services Bkt | 1 | 12/31 |
| Manufacturing Manager 1 Machine Bkt | 1 | 12/31 |
| Manufacturing Resources | 1 | 12/31 |
| Mgr, Operations Beckett Mill | 1 | 12/31 |
| Production Supervisor Bkt | 1 | 12/31 |
| Buyer | 1 | 12/31 |
| Cost Analyst Bkt | 1 | 12/31 |
| DCS ABB Process Controls Engineer | 1 | 12/31 |
| General Accounting Supervisor | 1 | 12/31 |
| IT Project Manager Bkt | 1 | 12/31 |
| Maintenance Planner/Draftsman | 1 | 12/31 |
| Process Engineer Bkt | 3 | 12/31 |
| Production Planner Scheduler | 1 | 12/31 |
| Quality Support Engineer | 1 | 12/31 |
| Sr Project Engineer | 1 | 12/31 |
| Administrative Assistant Technical | 1 | 12/31 |
| Supervisor Security & Janitorial | 1 | 12/31 |
| Union | | |
| Back Tender | 9 | 12/31 |
| Broke Coordinator | 1 | 12/31 |
| Broke Operator -1 Helper | 3 | 12/31 |
| Color Coordinator | 2 | 12/31 |
| Color Lead Tech II | 3 | 12/31 |
| Expeditor | 2 | 12/31 |
| Fourth Hand | 9 | 12/31 |
| Instrumentation & Elec Tech 6 | 5 | 12/31 |
| Machine Tender | 9 | 12/31 |
| Maintenance Mech Tech | 16 | 12/31 |
| Material Handler Lead Finished Goods | 1 | 12/31 |
| Material Handler Lead Raw Material | 1 | 12/31 |
| Material Handler Raw Material | 1 | 12/31 |
| Operating Engineer Tech | 4 | 12/31 |
| Paster Helper | 1 | 12/31 |
| Paster Operator | 1 | 12/31 |
| QA Inspect | 3 | 12/31 |
| Roll Wrap | 3 | 12/31 |
| Size | 3 | 12/31 |
| Solids Recovery | 4 | 12/31 |
| Stock Prep Helper | 3 | 12/31 |
| Stock Prep Operator | 9 | 12/31 |
| Storeroom A | 1 | 12/31 |
| Utility | 8 | 12/31 |
| Winder | 9 | 12/31 |