

July 1, 2008

Ervin Crawford
Rapid Response Director
Bureau of Workforce Development Partnership
1111 South Edwin C. Moses Blvd.
Dayton, OH 45422

Re: WARN Act Notice

Dear Mr. Crawford:

Please be advised that International Automotive Components, N.A. (IAC) will be experiencing a workforce reduction at its facility located at 2000 Schlater Drive, Sidney, OH 45365. This layoff scheduled under this notice will commence on approximately October 7, 2008. IAC designates this date as the first of a 14-day window period for this layoff to occur. This layoff is expected to be permanent.

Sincerely,

Jen Neague, SPHR
HR Manager
International Automotive Components
Sidney, Ohio
Office: 937-492-1225 ext. 217
Mobile: 937-271-7069
Fax: 937-492-1833

<u>Clock #</u>	<u>Position</u>	<u>Classification</u>
7605	Quality	Indirect
7617	Cycle Counter	Indirect
7620	Material Handler	Indirect
7626	Support Tech	Indirect
7634	Material Tech	Indirect
7643	Pull Coordinator	Indirect
7649	Operator	Direct
7662	Journeyman Apprentice	Maintenance
7663	Material Tech	Indirect
7666	Jockey Driver	Indirect
7667	Coreweb	Direct
7668	Journeyman Apprentice	Maintenance
7671	Operator	Direct
7675	Quality	Indirect
7681	Operator	Direct
7686	Support Tech	Indirect
7695	Material Handler	Indirect
7694	Material Handler	Indirect
7697	Quality	Indirect
7700	Operator	Direct
7698	Material Handler	Indirect
7706	Quality	Indirect
7699	Support Tech	Indirect
7704	Operator	Direct
7705	Operator	Direct
7709	Operator	Direct
7926	Jockey Driver	Indirect
7727	Support Tech	Indirect
7728	Operator	Direct
7731	Operator	Direct
7743	Operator	Direct
7749	Operator	Direct
7748	AML	Direct
7737	Coreweb	Direct
7744	Operator	Direct
7754	Journeyman Apprentice	Maintenance
7759	Operator	Direct
7756	AML	Direct
7766	Operator	Direct
7773	Operator	Direct
7782	Support Tech	Indirect
7788	Support Tech	Indirect
7795	Operator	Direct
7818	Operator	Direct
7677	Operator	Direct
7813	Operator	Direct
7679	Operator	Direct
7810	Operator	Direct
7812	Journeyman	Maintenance
7636	Support Tech	Indirect
7801	Operator	Direct

Summary	Direct	141
	Indirect	52
	Maintenance	18
	Payroll	211

7835	Operator	Direct
7842	Operator	Direct
7836	Operator	Direct
7833	Stockroom	Maintenance
7845	Operator	Direct
7933	Material Handler	Indirect
7830	Operator	Direct
7927	Material Handler	Indirect
7870	Journeyman	Maintenance
7867	Coreweb	Direct
7869	Operator	Direct
7871	Operator	Direct
7876	Support Tech	Indirect
7889	Journeyman	Maintenance
7891	Support Tech	Indirect
7900	Operator	Direct
7903	Operator	Direct
7905	Support Tech	Indirect
7906	Maintenance GL	Maintenance
7911	Material Handler	Indirect
7909	Operator	Direct
7918	Operator	Direct
7936	Operator	Direct
7899	Operator	Direct
7944	Operator	Direct
7946	Operator	Direct
7949	Coreweb	Direct
7951	Operator	Direct
7964	Journeyman	Maintenance
7967	Operator	Direct
7980	Material Handler	Indirect
7981	Operator	Direct
7989	Operator	Direct
7994	Material Handler	Indirect
7608	Quality	Indirect
7610	Operator	Direct
7621	Material Handler	Indirect
7642	Material Handler	Indirect
7670	Quality	Indirect
7674	Operator	Direct
7633	Operator	Direct
7720	Operator	Direct
7672	Operator	Direct
7732	Operator	Direct
7735	Operator	Direct
7745	Operator	Direct
7785	Journeyman	Maintenance
7787	Material Handler	Indirect
7823	Operator	Direct
7827	Operator	Direct
7834	Operator	Direct
7935	Maintenance GL	Maintenance

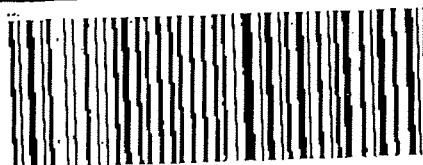
7960	Operator	Direct
7973	Material Handler	Indirect
7640	Operator	Direct
7673	Operator	Direct
7680	Material Handler	Indirect
7729	Operator	Direct
7769	Operator	Direct
7750	Operator	Direct
7846	Operator	Direct
7669	Material Handler	Indirect
7691	Support Tech	Indirect
7703	Support Tech	Indirect
7711	Operator	Direct
7775	Operator	Direct
7780	Operator	Direct
7784	Operator	Direct
7821	Operator	Direct
7884	Material Handler	Indirect
7856	Operator	Direct
7913	AML	Direct
7948	Material Handler	Indirect
7696	Operator	Direct
7722	Operator	Direct
7708	Operator	Direct
7757	Operator	Direct
7763	Operator	Direct
7844	Operator	Direct
7770	Operator	Direct
7978	Operator	Direct
7684	Operator	Direct
7687	Operator	Direct
7652	Operator	Direct
7714	Operator	Direct
7741	Operator	Direct
7764	Material Handler	Indirect
7888	Material Handler	Indirect
7868	Operator	Direct
7924	Operator	Direct
7923	AML	Direct
7968	Journeyman	Maintenance
7969	Operator	Direct
7896	Operator	Direct
7902	Operator	Direct
7658	Operator	Direct
7664	Maintenance GL	Maintenance
7939	Operator	Direct
7614	Operator	Direct
7612	AML	Direct
7622	Support Tech	Indirect
7623	AML	Direct
7630	Operator	Direct
7629	Coreweb	Direct

7638	Operator	Direct
7647	Operator	Direct
7648	Operator	Direct
7653	Operator	Direct
7665	Operator	Direct
7707	Operator	Direct
7685	Coreweb	Direct
7710	Operator	Direct
7719	Operator	Direct
7730	Operator	Direct
8001	Operator	Direct
8011	Operator	Direct
8016	Operator	Direct
8017	Operator	Direct
8009	Operator	Direct
8020	Material Handler	Indirect
8022	Material Handler	Indirect
8025	Operator	Direct
8027	Operator	Direct
8033	Operator	Direct
8036	AML	Direct
8038	Operator	Direct
8021	Support Tech	Indirect
8040	Operator	Direct
8042	Material Handler	Indirect
8097	Janitor	Indirect
8101	Operator	Direct
8055	Operator	Direct
8046	Operator	Direct
8052	Operator	Direct
8056	Operator	Direct
8057	Operator	Direct
8068	Operator	Direct
8075	Material Handler	Indirect
8076	Material Handler	Indirect
8080	Operator	Direct
8085	Operator	Direct
8086	Operator	Direct
8089	Operator	Direct
8104	Operator	Direct
8106	Operator	Direct
8109	Operator	Direct
8117	Operator	Direct
8110	Operator	Direct
8113	Operator	Direct
8120	Operator	Direct
8164	Journeyman Apprentice	Maintenance
8332	Journeyman Apprentice	Maintenance
8053	Journeyman	Maintenance
8374	Journeyman Apprentice	Maintenance
8399	Journeyman	Maintenance

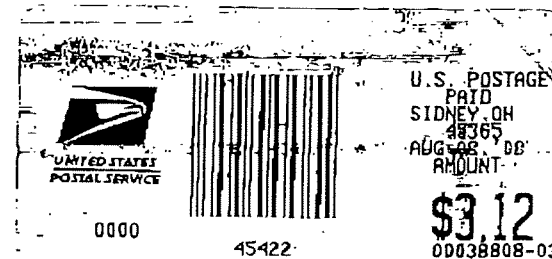


International Automotive Components
IAC Sidney, LLC
2000 Schlater Drive
Sidney, OH 45365-4912

CERTIFIED MAIL



7008 1300 0001 8525 2442



FIRST CLASS

Ervin Crawford
1111 South Edwin C. Moses BLVD.
Dayton, OH 45422.



FAX COVER SHEET

DATE:	8/11/2008	# OF PAGES:	7
TO:	OFFICE OF WORKFORCE DEVELOPMENT	FROM:	Ervin Crawford/RR Coordinator - D4
ATTN:	Randall Briggs	PHONE:	937-285-6571 937-206-3559 (Cell)
FAX:	614-728-5938		

MESSAGE:

Randy,
LAC sent this WARN information to me. Per our telephone conversation I am sending it to your office as requested.

Erv Crawford