

Honeywell

Consumer Products Group
1600 North Union
Fostoria, OH 44830

January 16, 2008

CERTIFIED MAIL---R.R.R.

Sue Newlam
ODJFS Rapid Response
Office of Work Force Development
P.O. Box 1618
Columbus, OH 43216

Dear Ms. Newlam:

It is unfortunate that I must confirm to you, in accordance with the Worker Adjustment and Retraining Notification Act ("WARN") that the Honeywell Autolite facility located at 1600 N. Union St. Fostoria, OH 44830 will experience a mass layoff. We expect these job losses to be permanent.

A cumulative total of approximately 100 employees at this facility will be initially affected by this action. Employee layoffs at this facility will begin on or around March 16, 2008 through the 30th, 2008. Periodic layoffs will continue through the planned transition phase which is anticipated to be completed by January 21, 2009.

This is a conditional notification under the WARN Act. Although a total of up to 60 employees may be affected by this action, this number may vary depending upon customer demand and production/Company need.

If you require additional information, please contact Ben Martinez who can be reached at 419-436-5735 and whose mailing address is: Honeywell 1600 N. Union St. Fostoria OH, 44830.

Sincerely,


Ben Martinez
Labor Relations

cc: Joseph Hansen