

**INTERNATIONAL  PAPER**

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November 17, 2008

Chong-Anna Canfora
Director, Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Dear Director Canfora:

We regret to inform you that International Paper Company has made the difficult decision to close its Brownstown, Michigan facility located at 17950 Dix Toledo Hwy STE 300, Brownstown, MI 48192. This is anticipated to be a permanent closure of the entire facility.

Job eliminations related to this closure are anticipated to begin effective January 18, 2009. Attached to this letter is a listing of job titles of affected positions, the number of affected employees in each job classification, and the anticipated schedule of these job eliminations. The employees are not represented by a union, and no bumping rights exist.

This notice is intended to satisfy the requirements of the Worker Adjustment and Retraining Notification Act. If further information is required, you may contact me by telephone at 269-217-1136.

Respectfully,



John Regan
Region Human Resources Manager
International Paper Company

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RAPID RESPONSE
WORKFORCE
AMS

**WARN Notice: Brownstown, MI
Job Classifications and Employee Census**

Job Classification	Number Of Employees Impacted	Planned Termination Date
ASSEMBLER	47	1/16/2009
ASSEMBLY INSPECTOR	3	1/16/2009
EHS CLERK	1	2/28/2009
HILO DRIVER	12	1/16/2009
HILO DRIVER/CLERK	1	1/16/2009
INVENTORY CONTROL	1	1/16/2009
ISO COORDINATOR	1	1/16/2009
JANITOR	1	1/16/2009
MATERIALS COORDINATOR	2	1/16/2009
MATERIALS LEADER	1	1/16/2009
PRODUCTION CONTROL ANALYST	1	1/16/2009
QUALITY LEAD	1	1/16/2009
SET UP/QUALITY CONTROL	1	1/16/2009
SHIPPING CLERK	4	1/16/2009
SUPERVISOR	1	1/16/2009
TRACTOR TRAILER DRIVER	1	1/16/2009
TRUCK DRIVER	2	1/16/2009
WAREHOUSE	1	1/16/2009
ZONE COORDINATOR	4	1/16/2009
PRODUCTION SUPERVISOR	1	1/16/2009
PRODUCTION PLANNING MANAGER	1	3/31/2009
ADMINISTRATIVE ASSISTANT	1	1/31/2009
TOTAL	89	