
SEARS HOLDINGS

Tucker HR Support Center
4740 Hugh Howell Rd
Tucker, GA 30084-5006

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

2008 AUG 30 A 4: 06

OFFICE OF
WORKFORCE DEVELOPMENT

August 29, 2008

Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Re: Facility Closure - WARN Notice

To whom it may concern:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government officials of a pending facility shutdown.

Please be advised that due to a change in business circumstances, Sears Holdings will permanently cease operations of its Detail Control Center located at 13200 Smith Road, Middleburg Heights, OH 44130. As a result, some employees at that facility will be permanently laid off.

We anticipate that employment terminations will begin on or about October 31, 2008, and will be completed on or about December 5, 2008. Based upon the best information currently available to us, the closure will result in the permanent layoff of approximately 50 employees. The job titles and number of laid-off employees in each classification are noted on the attached list. The anticipated schedule of separations for these positions is also reflected on the attached list.

Please understand that the entire facility is closing, there is no union organization at the facility, and there are no applicable bumping or transfer rights. You may contact the following company official for further information: Deanna Kirchner, 13200 Smith Road, Middleburg Heights, OH 44130, Manager – Detail Control Center, Direct Line 440-843-529, Fax – 440-843-5221.

**Listing of Affected Associates
Sears Holdings Corp**

Location	Job Title	No. Of Associates
8413	Detail Control Assoc, Retail	50