



November 28, 2012

**VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED
& FACSIMILE (517) 373-4648**

Ms. Stephanie Beckhorn
Manager- Workforce Investment Act
State of Michigan
Workforce Dev. Agency--Rapid Response Section
Victor Office Center, 3rd Floor
201 North Washington Square
Lansing, MI 48913

Dear Ms. Beckhorn:

This letter is intended to serve as official notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq. that Awrey Bakeries LLC (the "Company") anticipates that it will be forced to permanently close its entire Livonia, Michigan facility, located at 12301 Farmington Road, Livonia, MI 48150, as the result of economic conditions.

The Company anticipates that it will fully and permanently close the facility during the fourteen (14) day period between January 27, 2013 and February 9, 2013. As the result of this closing, the employment of 157 bargaining unit employees and 46 non-bargaining unit employees will end between January 27, 2013 and February 9, 2013. In the event that the separations of bargaining unit employees are staggered, the Company intends to comply with any bumping rights provided for under the applicable collective bargaining agreement. Bumping rights do not apply to any non-bargaining unit employees.

At this time, the Company cannot anticipate whether future unexpected business circumstances may impact the timing of the closure and terminations. While we are currently involved in efforts to sell the Company and it is possible that such a sale would avert a permanent shutdown, there is no way to be assured of that result at this time. If necessary, the Company will notify employees, the union, and state and local officials should the information contained in this letter change.

Should you have any other questions, please contact Bob Wallace at (734) 522-1100 x.255.

Sincerely,

Robert A. Wallace
President & CEO
Awrey Bakeries LLC