

March 4, 2011

**By First Class Mail**

Chong-Anna Canfora, Director  
Rapid Response Section  
Michigan Department of Labor & Economic Growth  
201 N. Washington Sq., 3rd Floor  
Lansing, Michigan 48913

**RECEIVED IN**

MAR 08 2011

**RAPID RESPONSE**

**Re: Notice of Planned Termination of Employment**

Dear Ms. Canfora:


Micro Focus, Inc (US), known herein as the "Company", is implementing a reduction in force that will result in the termination of a substantial number of employees at the facility located at 50 West Big Beaver Road, Troy, MI 48084 (the "Facility"). We anticipate that these terminations will be permanent. There are no bumping rights.

As part of the reduction in force, the expected date of the first loss of employment will occur on May 3, 2011. The following positions will be affected by the above-referenced lay-offs:

<b>Title</b>	<b># of Affected Employees</b>
Software System Developer	40
Product Support Engineer	14
Product Test Engineer	11
Project Manager	2
Manager, Supportline	4
Manager, Development	3
Director, Development	2
Manager, Testing	1
Integration Developer	1
1 <sup>st</sup> Line Support Team Lead	1
1 <sup>st</sup> Line Support Engineer	1

If you have any questions, please contact Glenn Krauser at 301-838-5007.

Sincerely,

  
Glenn J. Krauser