



December 15, 2008

Chong-Anna Canfora, Director  
Michigan Department of Labor & Economic Growth  
611 West Ottawa Street, 4<sup>th</sup> Floor  
P.O. Box 30004  
Lansing, MI 48909

Dear Ms. Canfora:

This letter is being issued in accordance with The Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Meridian/Magnesium Products of America, Inc. is temporarily (at this point) laying off employees and temporarily (again, at this point) downsizing its facility located at 2001 Industrial Drive, Eaton Rapids, MI. 48827, effective December 15, 2008. This will result in the layoff of 160 employees (included in this number previously laid off employees within the last 90 days).

Meridian/Magnesium Products of America, Inc. is not part of a union.

Meridian/Magnesium Products of America, Inc. manufactures automotive parts. As a result of the dramatic downturn in the automotive industry and the unexpected decision of many customers to extend the December/January plant closures, Meridian/Magnesium Products of America, Inc. will be temporarily or, if things do not improve, permanently idling some of its manufacturing operations. As a result, Meridian/Magnesium Products of America, Inc. is compelled to lay off employees. While Meridian/Magnesium Products of America, Inc. is hopeful that such layoffs will not exceed six months, the fact is that given the current economic climate, the uncertainty future of some or all of the domestic automakers, and financial pressures such layoffs may, ultimately, exceed six months for some, if not all, of the affected employees.

All affected employees have been notified.

Bumping rights do not exist.

If you have any questions, please contact me.

Sincerely,

Tim Daiss  
Director of Human Resources  
517-663-2700 ext. 141

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RAPID RESPONSE  
WORKFORCE PROGRAMS

cc: Mayor, City of Eaton Rapids  
Chairperson, Eaton county Board of Commissioners

**WARN Notice to Magnesium Products of America, Inc Employees**

Ayles, Robert	Drinkwater, William	Hovorka, Steven	Monroe, Joseph	Rowlee, Timothy	White, Vance
Alexander, Michael	Dunn, Mark	Howell, Mary	Morado, Jose III	Rowlison, Sue	Wilson, Robert
Aungst, Diana	Dyem Stephen	Hoyt, Lisa	Morse, Patrick	Santamaria, Ignacio	Yettaw, Victoria
Bahmer, Sandy	Ebbinghaus, Jacob	Hull, Donald	Mullin, Michael	Saylor, Brandi	Young, Diana
Bailey, Shane	Feltenbarger, Craig	Hutson, Ryan	Nakata, Joshua	Schalz, Martin	Caterino, Rebecca L
Beals, Anthony	Fiala, Robert	Jennings, david	Nelson, Kenneth	Schmidt, Dan	Gray, Jennifer
Beason, Nancy	Fleming, Gary	Johnson, Jeffery	Nelson, mark	Schultz, Heath	Niceswander, Rick
Beauregard, Darin	Forist, Craig	Johnson, Kris	Nicholas, Kenneth	Shumaker, Mark	Denski, Ryan
Beck, Patrick	Foster, Christopher	Johnson, Patricia	Oberlin, Jeffery	Shumaker, Roy	Youngs, Joey K
Belcher, Zachary	Freed, Timothy	Jordan, Julia	Olmstead, Sherry	Sierra-Benitez, jorge	Taylor, Cadari
Bell, Steve	Frizzell, kevin	Kahn-Jacques, Jennifer	Osier, Linda	Sika, Judy	
Bienz, Howard	Gerhart, Michael	Kendall, Steve	Ounsombath, Chanob	Simmons, Michael	
Bodiford, Rauvel	Gibson, Reynolds	Korte, Joah	Parker, Ricky	Simpson, Grant	
Borrousch, Michael	Gilbert, Glenn	Kowalk, Douglas	Peter, Gregory	Smith, Linda	
Bowles, Frederick	Gildner, Brian	Kring, Christopher	Peters, Edgerton	Smith, Randall	
Britton, Christopher	Graham, Robert	Langham, Kyle	Pettit, Scott	Speckin, Gregory	
Bui, San	Griffin, Tammie	Lawe, Craig	Pierce, Hannah	Stone, Scott	
Burkwalt, Terry	Griswold, Vernon	Lee, Brandon	Poe, Robert	Stowell, Jayson	
Burt, Dale	Hamer, David	Lewis, Eric	Potter, Brian	Swain, Ernest	
Calton, Garry	Hardy, Sandra	Malcolm, Eric	Priesman Jr, William	Swartz, Jason	
Cantu, David	Harp, William	Marolf, James	Raines, Brad	Thelen, Christopher	
Carnell, Josephine	Hartenburg, Dustyn	Martin, Andre	Reeve, Reeve	Towers, Benjamin	
Chamberlain, Laurie	Haughton, Jessica	Martinez, Janell	Reichstetter, Edward	Vandlen, Daniel	
Crandell, Sean	Hector, Howard	Mashak, Richard	Reid, Michael	Villarreal, Alicia	
Croad, Bart	Henry, Ricky	Maurer, Peggy	Rodriguez, Jose	Vongphachanh, Kylan	
Dawson, Stephen	Henson, Jeffrey	McConeghy, Hans	Rogers, Kevin	Wachenuka, Kudakwashe	
De Asa, Rachele	Hernandez II, David	McConnell, Scott	Rogers, Ryan	Wardell, Andrew	
DeFord, Derek	Hewer, Jennifer	McHugh, John	Rolfe, Erin	Warfield, Justin	
Dowding, Troy	Hickok, Christopher	McKay, Michael	Rossman, Seth	Warner, Darren	
Doxtader, Teresa	Holley, Theodore	Merritt, John	Roush, Larry	Waters, Brian	