



August 15, 2008

Rapid Response Section  
Ohio Department of Job and Family Services  
145 S. Front Street  
Columbus, OH 43216-1618

Re: Worker Adjustment and Retraining Notification Act  
("WARN") Notice of Plant Closure.

Dear Sir or Madam:

This letter is notice to the Ohio Department of Job and Family Services pursuant to the Worker Adjustment and Retraining Act (WARN), that Diebold Midwest Manufacturing, Inc. is planning to close its facilities at 511 Milliken Dr., and O'Neill Road., Hebron OH 43025. We expect that both of these facilities will be completely closed and that this closing will be permanent. This notice is based upon the best information available to the Company as of this date.

At this time, Diebold expects the separation of employees to take place between October 17, 2008 and February 27, 2009.] Attached is a list of the job titles of positions to be affected and the names of the employees currently holding affected jobs. Any bumping rights that may exist are those contained in the collective bargaining agreement.

Many of the employees at the Newark facility are represented by the IUE-CWA, Industrial Division CWA-A.F.L.-C.I.O and its Local 84710 (collectively, the "Union"). The chief officer of the Union is Michael Scott. He can be reached at ( 740) 928-1010.

I am the Company official to contact for further information and I may be reached at (330) 490-5729.

Very Truly Yours,

A handwritten signature in black ink that reads "Billy J. Raines (H22)".

Billy J. Raines  
H.R. Director, Global Supply Chain

## Newark Diebold Plant Union Associate Listing

This is the list of the job titles of positions to be affected, the names of the employees currently holding affected jobs and the anticipated termination date window for each employee. Any bumping rights that may exist are those contained in the collective bargaining agreement.

Person Name	Location Name	Position Name	Anticipated termir
	US Hebron Bldg 19	Operator Powder Coating Process	10/20/08 - 11/20/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/20/08
	US Hebron	Painter Assembler	11/7/08 - 11/20/08
	US Hebron	Assembler Receiving & Shipping	1/31/08 - 2/13/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/20/08
	US Hebron	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron	Assembler Receiving & Shipping	1/31/09 - 2/13/09
	US Hebron Bldg 19	Operator Powder Coating Process	10/20/08-11/2/08
	US Hebron	Assembler Sub-Assembly	11/7/08 - 11/20/08
	US Hebron	Assembler Receiving & Shipping	1/31/2009 - 2/13/09
	US Hebron	Assembler Sub-Assembly	11/07/08 - 11/20/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	11/07/08 - 11/20/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron	Assembler Sub-Assembly	11/07/08 - 11/20/08
	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron	Assembler Sub-Assembly	11/07/08 - 11/20/08
	US Hebron	Assembler Electronics	11/07/08 - 11/20/08
	US Hebron Bldg 19	Maintenance A Mechanic/Electrician	11/28/08 - 12/11/08
	US Hebron	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron	Assembler Sub-Assembly	11/21/08 - 12/05/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
	US Hebron	Assembler Receiving & Shipping	11/21/08 - 12/05/08
	US Hebron	Assembler Sub-Assembly	10/17/08 - 10/30/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
Mr	US Hebron Bldg 19	Operator Powder Coating Process	10/20/08 - 11/02/08
	US Hebron Bldg 19	Inspector Testor	10/20/08 - 11/02/08
	US Hebron	Assembler Sub-Assembly	10/17/08 - 10/30/08
	US Hebron	Assembler Sub-Assembly	10/17/08 - 10/30/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Welder Fabricator	11/07/08 - 11/20/08
J	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
ly L	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron Bldg 19	Operator Powder Coating Process	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron	Assembler Sub-Assembly	10/17/08 - 10/30/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08

	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
	US Hebron	Assembler Sub-Assembly	11/07/08 - 11/20/08
rie	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
R	US Hebron	Assembler Receiving & Shipping	1/31/09 - 2/13/09
S	US Hebron	Assembler Sub-Assembly	11/21/08 - 12/05/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
/	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
V	US Hebron	Assembler Sub-Assembly	11/21/08 - 12/05/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Maintenance A Mechanic/Electrician	1/31/09 - 2/13/09
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
Jr.	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
	US Hebron	Assembler Sub-Assembly	1/31/09 - 2/13/09
	US Hebron	Assembler Sub-Assembly	11/07/08 - 11/20/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
r	US Hebron	Assembler Sub-Assembly	10/17/08 - 10/30/08
L	US Hebron	Inspector	11/07/08 - 11/20/08
G	US Hebron	Assembler Sub-Assembly	10/17/08 - 10/30/08
Jr	US Hebron Bldg 19	Operator Powder Coating Process	10/20/08 - 11/02/08
	US Hebron Bldg 19	Welder Fabricator	11/07/08 - 11/20/08
	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron	Associate Shipping & Receiving PI	11/28/08 - 12/11/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08
Jr	US Hebron	Assembler Sub-Assembly	1/31/09 - 2/13/09
	US Hebron Bldg 19	Maintenance A Mechanic/Electrician	11/28/08 - 12/11/08
	US Hebron	Associate Shipping & Receiving PI	11/28/08 - 12/11/08
	US Hebron Bldg 19	Operator Powder Coating Process	10/20/08 - 11/02/08
E	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
J	US Hebron Bldg 19	Welder Fabricator	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/23/08 - 11/05/08
	US Hebron Bldg 19	Operator Powder Coating Process	10/20/08 - 11/02/08
	US Hebron Bldg 19	Assembler Receiving & Shipping	10/20/08 - 11/02/08

## Newark Diebold Salary Associate Listing

	Location Name	Position Name	Anticipated Termination Date
	US Hebron Bldg 19	Specialist Technical Engineering	11/28/08 - 12/11/08
	US Hebron Bldg 19	Analyst Materials	11/28/08 - 12/11/08
	US Hebron	Scheduler Master	1/31/09 - 2/13/09
	US Hebron	Accountant Cost	12/31/08 - 1/13/09
	US Hebron	Engr Process	1/31/09 - 2/13/09
	US Hebron	Engr Process Sr	11/28/08 - 12/11/08
	US Hebron	Administrative Assistant	12/31/08 - 1/13/09
	US Hebron	Clerk Accounting	12/31/08 - 1/13/09
	US Hebron	Analyst Materials	10/31/08 - 11/13/08
II	US Hebron Bldg 19	Mgr Production Unit	12/31/08 - 1/13/09
	US Hebron Bldg 19	Mgr Production Unit	12/31/08 - 1/13/09
	US Hebron	Mgr Materials	11/28/08 - 12/11/08
	US Hebron	Administrative Assistant	11/28/08 - 12/11/08