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OHIO DEPARTMENT  
JOB & FAMILY SERVICES

2008 SEP -6 A 2: 25

OFFICE OF  
WORKFORCE DEVELOPMENT

September 4, 2008

**VIA FEDERAL EXPRESS DELIVERY**

Chief, Rapid Response Section  
Bureau of WIA  
Ohio Department of Job and Family Services  
Workers Adjustment Retraining Notification Act  
4020 East Fifth Avenue  
Columbus, Ohio 43219

Dear Sir or Madam:

Graham Ford, Inc. (the "Company") plans to permanently shut down its facility located at 707 W. Broad Street, Columbus, Ohio 43222. Consistent with these plans, employment separations are expected to commence on or about November 7, 2008. We anticipate that these plans, when finalized, would be permanent and they would involve the entire facility.

At this time, the Company anticipates that all affected employees will be laid off or have their employment terminated at the close of business on November 7, 2008 or within 14 days thereafter. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. You will be informed of any significant changes in these plans as additional information becomes available.

None of the affected employees are represented by a union and none have bumping rights.

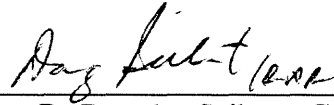
To the extent that the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required.

Chief, Rapid Response Section  
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If you have any questions concerning this announcement, please contact  
Mr. R. Douglas Seibert, General Manager, Graham Ford, Inc., 707 West Broad Street,  
Columbus, Ohio 43222, (614) 464-6000.

Very truly yours,

GRAHAM FORD, INC.



By: R. Douglas Seibert, General Manager

L:/Archive L/57732/closing/state dislocated worker unit notice 083008.doc.

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## ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a shutdown of Graham Ford Inc.'s operation located at 707 W. Broad Street, Columbus, Ohio 43222.

Job Position Eliminations Tentatively Scheduled to Occur on November 7, 2008 or Within 14 Days Thereafter:

<u>Job Title</u>	<u>Number of Employees</u>
Executives	2
Mechanics	47
Clerks	8
Managers	14
Sales	30
Lot Attendants	2
Cashiers	3
General Office	5
Personnel	2
Maintenance	1
Shipping	2
Drivers	4
Showroom	2
Sales/Service Advisors	6
Car Washers	2
Inside Sales	2

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