

Huntington Bancshares Incorporated  
Huntington Center  
Columbus, Ohio 43287



A bank invested in people.

July 20, 2007

Jim Turner  
Unit Chief  
Rapid Response Section  
Bureau of Workforce Services  
Ohio Department of Job and Family Services  
Worker Adjustment Retraining Notification (WARN) Act  
145 South Front Street  
Columbus, Ohio 43215-4116

Dear Mr. Turner:

Sky Financial Group, Inc. ("Sky") was acquired by and merged into Huntington Bancshares Incorporated ("Huntington") on July 1, 2007. We regret to inform you that with the completion of this merger, certain selected facilities will be closing. As a result, certain positions will no longer be needed and will be eliminated through a reduction in force. This will result in a permanent employment loss for some former Sky employees working at Huntington's facility located at 119 E. Fifth Street, East Liverpool, Ohio 43920.

This employment loss will occur over approximately a thirty (30) day period, with the majority of the job losses anticipated to occur between September 21, 2007 and October 26, 2007. The total number of affected employees at this location during this period is anticipated to be 58 employees. We anticipate that the job losses will occur on the following schedule:

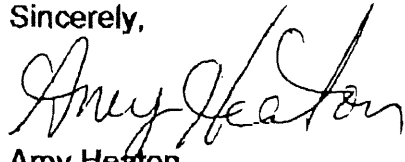
Within the two week period beginning September 21	14 employees
Within the two week period beginning September 24	10 employees
Within the two week period beginning September 28	20 employees
Within the two week period beginning October 1	1 employee
Within the two week period beginning October 5	10 employees
Within the two week period beginning October 22	2 employees
Within the two week period beginning October 26	1 employee

Jim Turner  
July 20, 2007  
Page 2

There are no bumping rights that may be exercised, and there is no collective bargaining representative. The affected employees have been made aware of other job opportunities at Huntington and some are currently in the process of applying for available positions. Employees not offered positions with Huntington will be offered severance benefits and outplacement services.

If you need any further information, please contact me at (614) 480-4939.

Sincerely,

A handwritten signature in black ink, appearing to read "Amy Heaton". The signature is fluid and cursive, with a large, stylized "H" and "A".

Amy Heaton  
Senior Vice President and  
Corporate Human Resources Manager

Date Received	July 23, 2007
Company Name	Sky Financial group, Inc.
Location (City)	Eat Liverpool, OH (Columbiana County)
Number of Affected Workers	58
Layoff Date	9/21/07
Phone Number	(614) 480-4939
Union Affiliation	None
WARN Identification No.	017-07-011