

125 E. COURT STREET  
5<sup>TH</sup> FLOOR  
CINCINNATI, OHIO 45202

MIKE PHILIPPS  
EDITOR

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# The Cincinnati Post and The Kentucky Post

RECEIVED  
OHIO DEPARTMENT OF  
JOB & FAMILY SERVICES

2007 OCT 30 A 10: 26

OFFICE OF  
WORKFORCE DEVELOPMENT

October 26, 2007

VIA CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Mr. Jim Turner  
Chief, Rapid Response Section  
Ohio Department of Job and Family Services  
4020 East 5th Avenue  
Columbus, Ohio 43219

**RE: Notice of Pending Shutdown of *The Cincinnati Post* and *The Kentucky Post***

Dear Mr. Turner:

This notice is being mailed to you on October 26, 2007, pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (the "WARN Act"), which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

This letter is to inform you that The E.W. Scripps Company, as publisher of *The Cincinnati Post* and *The Kentucky Post* (collectively, the "Newspapers") will cease print publication of the Newspapers upon the termination of its Joint Operating Agreement with Gannett Company, Inc. and *The Cincinnati Enquirer*. As a result, our newspaper operations, located at 125 East Court Street, Cincinnati, Ohio, 45202, will be permanently closed in the near future.

The following is based on the best information currently available as of this date:

- (1) Company Name and Address of Employment Site:

The E.W. Scripps Company  
c/o *The Cincinnati Post* and *The Kentucky Post*  
125 East Court Street  
Cincinnati, Ohio 45202

- (2) *The Cincinnati Post* and *The Kentucky Post* will cease print publication and the newspaper operations will close; the planned action is expected to be permanent.
- (3) The action is expected to take place on or around December 31, 2007, following the printing of the final publications and the termination of employment of approximately fifty-three (53) employees.

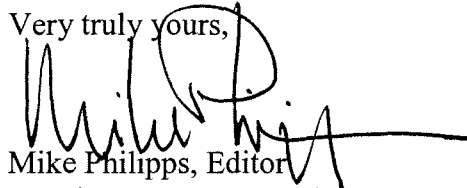
- (4) No bumping rights exist.
- (5) A number of affected employees at the Company are members of the Cincinnati Newspaper Guild. The chief elected official of this union is:

Linda K. Foley, President  
The Newspaper Guild - CWA  
501 3rd Street N.W.  
Washington, D.C. 20001-2797

- (6) All employees are expected to be terminated from employment. A list of affected job titles, and the number of employees in each job title is attached.

If you have questions or need additional information, please contact Mary E. Minser, Director of Human Resources, Newspaper Division, The E.W. Scripps Company, at (513) 977-3000.

Very truly yours,



Mike Philipps, Editor  
*The Cincinnati Post and The Kentucky Post*

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Attachment

## **ATTACHMENT**

### **AFFECTED EMPLOYEES BY JOB TITLE**

<b><u>Job Title</u></b>	<b><u>Number of Employees</u></b>
Reporter	20
Copy Editor	8
Photographer	6
Graphics	4
Chief Clerk	1
Clerk	2
Librarian	1
Co-Op Student	1
Features Editor	1
AME/Ohio Editor	1
Night City Editor	1
AME/Edit Pg Ky	1
Managing Editor	1
AME Metro/Ky	1
AME News	1
Systems Manager	1
Photo Editor	1
Community Service Director	1