January 8, 2010

Department of Labor and Economic Growth Workforce Transition Unit 5<sup>th</sup> Floor – Victor Office Center 201 North Washington Square Lansing, Mi. 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Termes Packaging Company will be permanently closing it's facility at 700 Manufacturers Drive, Westland, Michigan 48186. The workforce at this facility will also be permanently reduced also. The expected date of the first separation will be March 9, 2010 and is expected to impact 170 employees.

Please contact me if you have any questions or require any additional information at 313-531-5867.

Sincerely,

Mike Skinner

Director of Operations

Temes Packaging Company

mikeskinner@ternespackaging.com

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