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December 2, 2008

Mr. George Carson President, United Steel Workers, Local 1-621 365 Victoria Road Austintown, Ohio 44515

Re: Notice of Source Provider Inc., pursuant to the Worker Adjustment and Retraining Notification Act (WARN)

Dear Mr. Carson.

It is with great regret that, due to unforeseeable business conditions, we must inform you that General Motors and its affiliated companies ("GM") will be initiating a reduction-in-force affecting the Comprehensive Logistics facility located at 365 Victoria Road, Austintown, Ohio, 44515.

This action is expected to be permanent and the job titles and numbers of affected employees indicted below are expected to be separated no later than December 23, 2008. Unfortunately, we only recently learned of the actions to be taken by GM described above, and are thus now providing this WARN.

The job titles of the positions to be affected and the number of affected employees in each job classification are as follows:

## 101 Employees

Bumping rights are not applicable.

Additionally, information relating to available assistance by Ohio's Dislocated Worker Unit May be Requested at:

Rapid Response Section Bureau of WIA Ohio Department of Job and Family Services

P.O. Box 1618 Columbus, Oh 43216-1618 Phone: 614-466-3817

Fax: 614-728-5938

Email: rapdresp@jfs.ohio.gov

For further information, you may contact Edward Jones, HR Manager at 330-793-8097x617 who can provide additional information.