



H E A L T H®

Executive Offices

February 5, 2007

Mr. James Turner, Chief
Rapid Response Section
Ohio Department of Job and Family Services
145 South Front Street
PO Box 1618
Columbus, OH 43216

Dear Mr. Turner:

The purpose of this letter is to provide a formal notification in accordance with the Workers Adjustment and Retraining Notification Act (WARN) that Forum Health-Western Reserve Care System-Tod Children's Hospital located at 510 Gypsy Lane, Youngstown, Oh. plans to cease its operations as a healthcare provider. We anticipate that this plan when finalized will be a permanent and will involve the closure of this facility.

At this time, the Hospital anticipates that the affected employees will be laid off or have their employment separated commencing on March 31, 2007 through March 31, 2008. Please note that various factors may impact these plans and the timing of employee separations. Attached is a list of the job titles of the positions we expect will be affected by this action, and the number of affected employees in each position. Employees that are non-union hourly and those employees represented by a collective bargaining unit agreement may have bumping options in accordance to policies or collective bargaining unit agreements.

Some of the employees affected by this action are represented by a union. Union employees are represented by:

UNION
SEIU District 1199

CHIEF ELECTED OFFICER
Mr. Dave Regan, President SEIU District 1199
Ms. Erin Kramer, Administrative Organizer

Ohio Nurses Association

Ms. Cathleen Slater, Ohio Nurses Association
Mr. Eric Williams, President, YGDNA

If you have any questions, or would like further information about this action, please contact me at 330-884-1022.

Sincerely,

A handwritten signature in black ink that reads "Lisa Johnson". The signature is written in a cursive, flowing style.

Lisa Johnson
Human Resource Director

The below table represents all employees whose positions are impacted due to this decision:

JOB TITLES OF AFFECTED POSITIONS	NUMBER OF AFFECTED EMPLOYEES
ADMINISTRATOR TODS	1
ASST CLIN NURSE MANAGER	4
CHILD LIFE AND EDUCATION SPECIALIST	5
CHRONIC ILL INTERV	1
CLERK RECEPTIONIST	2
CLINICAL LIAISON	1
COORD COMM HEALTH ED	1
COORD DEPT OF PEDS	1
COORD HEMOPHILIA	2
COORD MED ED PEDS	1
COORD PED OUTREACH	1
DIR AMB PEDS TCH	1
DIR CHILD LIFE AND EDUCATION	1
DIR PED INF DIS	1
LPN	5
MED DI REGIONAL PEDS	1
MED SECRETARY	1
MEDICAL ASSISTANT	7
MGR NURSE RES COOR ONC	1
MGR NURSE	2
NURSE PRACTITIONER	2
OFF ASST PEDS/MED ED	1
OFFICE MANAGER	1
ORTHOPEDIC TECH	1
PATIENT CARE ASSOCIATE	2
PED CARDIAC SONOGRAPHER	3
PED CARDIO NURSE	3
PED OFFICE NURSE	1
PHYSICIAN	13
RECEPTIONIST	3
REGISTERED NURSE	68
RESP THERAPIST	1
RN EDUCATOR	2
RN, CLINICAL NURSE	11
RN, TECHNICAL ASST	2
RONALD MCDONALD HOUSE MANAGER	1
SECRETARY	6
SITE ADMIN PED CARD	1
SUPV BUS OFF PED	1
UNIT SECRETARY	4
UNIT TECHNICIAN	7
TOTAL: 174	

The below table identifies collective bargaining units and non-union employees who may have bumping options under policies or collective bargaining unit agreements:

ONA	
ASST CLIN NURS MGR Count	4
REGISTERED NURSE Count	68
RN, CLINICAL NURSE Count	11
Total	83
SEIU Local 1199	
LPN Count	4
PATIENT CARE ASSOC Count	2
UNIT SECRETARY Count	4
UNIT TECH Count	7
Total	17
Hourly Associates	
MEDICAL ASSISTANT	1
PED CARDIA SONOG	3
PED CARDIO NURSE	3
RECEPTIONIST	3
RN TECH ASST	2
SECRETARY	3
COORD HEMOPHILIA	2
TOTAL	17