

April 13, 2012

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED
Via EMAIL rapdresp@jfs.ohio.gov

RECEIVED
OHIO DEPARTMENT
OF JOB & FAMILY SERVICES
APR 19 A 4:30
OFFICE OF
WORKFORCE DEVELOPMENT

Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

To Whom It May Concern:

As you know, on January 23, 2012, Fortis Plastics, LLC ("Fortis") provided notice that its Wilmington, Ohio facility, located at 185 Park Drive, Wilmington, Ohio 45177, would fully and permanently close and result in permanent layoffs during the fourteen (14) day period between March 30, 2012 and April 13, 2012. The purpose of this letter is to provide you with an update regarding the plant closing at Fortis' Wilmington facility.

The permanent layoffs, which started on March 30, 2012, continue currently per the needs of the business and will culminate in the Wilmington facility's permanent closure, which was originally expected to occur by April 13th—but now, based upon production needs of the Company, has been extended as late as June 11, 2012. There are 72 employees currently working at the Wilmington facility. The first round of layoffs of 31 current employees will take place between April 27, 2012 and May 11, 2012 and the second round of 41 layoffs will take place between May 28, 2012 and June 11, 2012. Layoff decisions will be dictated by the needs of the business, including an assessment of which production lines are required to fill remaining customer orders.

Should you have any questions, feel free to contact Dwan Sandlin at (937) 382-0966, ext. 2335 or 185 Park Drive, Wilmington, Ohio 45177.

Sincerely,

Fortis Management