

KROMEKOTER, KROMEKOTER CLASS, KROMEKOTER GANDY, KROMEKOTER LITHO, KNIGHTKOTER MAYYE, Benefitr, Smart Brightsr, Carnival V. Genesisr, Glagiene, Madna Cartar, Outbacke, Pabbhorte, Pedasuse, Synergyr, Yongholowe Smart Menories ** and Smart Diolyal ** Papers

WARN ACT NOTICE

October 30, 2008

Ohio Dislocated Worker Unit
Rapid Response Section
Bureau of WIA, OH Dept. of Job & Family Services
P.O. Box 1618
145 S. Front St.
Columbus, OH 43216-1618

RE: Smart Papers Holdings LLC, Hamilton, Ohio

Dear Ohio Dislocation Worker Unit:

This notice is being provided to you in the event that the federal Worker Adjustment and Retraining Notification Act ("WARN") applies to the upcoming reductions in force at SMART Paper Holdings LLC ("Smart Papers"), 601 North "B" Street, Hamilton, Ohio 45013. This notice is to inform you that Smart Papers will be reducing the size of the workforce based upon current market and economic conditions.

Unfortunately, this will result in the elimination of certain positions. The employment loss is expected to be permanent. However, the entire operation will not be shut down. The job titles and number of affected employees in each job classification who are subject to termination pursuant to the reduction are set forth in Attachment A.

Bargaining Unit employees covered under the current labor agreement with USW, Local 1967 have certain bumping rights. The name of the local union official representing the bargaining unit employees at Smart Papers is Ricky Farley, President, and his contact information is USW, Local 1967, 1050 Millville Avenue, Hamilton, Ohio 45013, telephone number 513-868-8417.

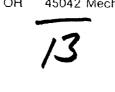
Based upon the Company's current plan, the layoffs are expected to take place between October 30, 2008 and December 30, 2008. For further information regarding this matter, please contact Susan D. Carpenter, Director of Human Resources of Smart Papers at 601 N. "B" Street, Hamilton, Ohio 45013, telephone number 513-869-5237.

Sincerely,

Daniel J. Maheu, President and COO

Attachment
FACSIMILE & CERTIFIED MAIL

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5	City	State	Zip	Title
	Middletown	ОН	45044	Roll Proc Manager
	Hamilton	OH	45013	Product Dev Assoc
	Metamora	IN	47030	#1 Mill Specialist
	Hamilton	ОН	45013	Product Dev Engineer
	Carlisle	ОН	45005	#1 Mill Stock Prep Manager
	Hamilton	ОН	45013	Sr Admin Asst Marketing
	Hamilton	OH	45011	Customer Service Rep
	Monroe	ОН	45050	Mechanical Reliability Engineer
	Hamilton	OH	45015	Product Development Assoc
	Fairfield	ОН	45014	Inventory OS Conv Specialist
	Hamilton	ОН	45011	Inventory Spec II
	Hamilton	ОН	45013	Operations Admin. Asst. 3
	Miodletown	ОН	45042	Mechanical Reliability Coordinator



Positions Affected by Force Reduction

Coated Mill Shipping: 2 Product Handlers

Quality Assurance: 1-Product Analyst

#1 Mill Stock Preparation: 1-Stock Preparation Operator

2-Pulper Furnishers

No. 9 Paper Machine: 1-Machine Tender

1-Backtender

1-Winder Operator 1-Coater Tender

1-4th Hand

1-Tub Size Operator

Cast Coating: 9-Drum Operators

Coating Preparation: 2 Mixer Operators

1- Blender Operator

Sheet Packing: 1-Packing Specialist

2- Assistant Packing Specialist

Roll Processing: 1-Crew Leader

4-Rewinder Operators

1-Assistant Rewinder Operator 1-Packing Specialist-Rolls

Sheet Processing: 3-Assistant Sheeter Operators

Material Handling: 1-Roll Handler

2-Baler Operators

Operations General: 2-Area Relief

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