

BAE Systems
Global Tactical Systems
16285 Park Ten Place
Suite 600
Houston, Texas 77084

BAE SYSTEMS

August 5, 2010

Chong-Anna Canfora,
Rapid Response Team
Attn: Notice of Layoffs
611 W. Ottawa St., 4th Fl.
Lansing, Michigan 48933

The Honorable Richard J. Notte
Mayor of Sterling Heights-CITY HALL
40555 Utica Road
PO Box 8009
Sterling Heights, Michigan 48311-8009

RE: Notice of layoffs

Dear Ms. Chong-Anna Canfora and Mayor Notte;

Due to economic conditions and the end of our contract to manufacture the FMTV, BAE Systems Tactical Vehicle Systems LP ("BAE Systems") will implement a reduction in force program at its facility located at 6750 19 Mile Road, Sterling Heights, MI 48314 during the two week period beginning on October 6, 2010. At this time, we anticipate that 10 full-time and part-time employees will be permanently separated from employment at this facility.

Affected employees will be paid all wages and other benefits to which they are entitled through their date of termination. On or before the effective date of each employee's termination, BAE Systems will provide each affected employee, under separate cover, information concerning benefits available to them under the terms of a severance plan.

Affected employees do not have bumping rights. None are represented by a union.

This notice is given based upon the best information available to BAE Systems at this time. For further information, please contact: Amanda Burns, Director, Human Resources at 713.770.6234.

Sincerely,



Bob Plummer
Vice President Human Resources, Global Tactical Systems

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