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April 22, 2009

APR 23 2009

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor & Economic Growth
611 West Ottawa, 4th Floor
PO Box 30004
Lansing, MI 48909

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Canfora:

This is to advise you that Sara Lee Corporation has developed plans to close its bakery plant located at 855 W. Washington Street, Marquette, Michigan 49855. Consistent with these plans, when finalized, the Company will permanently lay off approximately 80 employees beginning on or about June 27, 2009.

At this time, we anticipate that a group of affected employees will be laid off during a 14-day period beginning on June 27, 2009. Accompanying this letter as Attachment A is a list reflecting the job titles and number of employees currently holding affected positions.

The Retail, Wholesale and Department Store Union (RWDSU) represents some of the employees who will be affected by the Company's plans, which have been described in a separate letter to Local Union President Kathryn Brady, 37 Stonegate, Marquette, MI 49855 and Business Representative Rose Dietz, 3181 Eastern Avenue S.E., Grand Rapids, MI 49508.

Bumping rights are not available for affected non-union employees. Bumping arrangements, if any, for union-represented employees are governed by the Company's collective bargaining agreement.

This announcement and the above timetable are based upon the best information currently available. We will inform you of any changes or if additional information becomes available.

This notice is intended to comply with Sara Lee's notice obligations, if any, under the Worker Adjustment and Retraining Notification Act (WARN). However, providing this notice shall not constitute an acknowledgement by Sara Lee that the above-referenced actions constitute a WARN-covered event or that notice is required.

If you have any questions regarding this information, please contact Tanya Ross at (616)252-2747.

Sincerely,



Tom Metz
VP, Region Manufacturing

Attachments

SARA LEE CORPORATION

ATTACHMENT A

As explained in the accompanying letter, employees currently holding positions in the job titles listed below will be laid off from the Company's Marquette, MI location.

1. Job Position Elimination Tentatively Scheduled To Occur During A 14-Day Period Beginning On June 27, 2009.

| Title | Count |
|---------------------------|-------|
| Checker/Loader | 6 |
| Clerk, Accounting Sr. | 2 |
| Divider Operator | 3 |
| Garage Mechanic A | 3 |
| General Labor | 10 |
| HR Generalist | 1 |
| Lead Person | 2 |
| Manager, Distribution | 1 |
| Manager, Maintenance | 1 |
| Manager, Operations | 1 |
| Manager, Plant | 1 |
| Manager, Plant Finance | 1 |
| Manager, Production | 1 |
| Manager, Sanitation | 1 |
| Manager, Transportation | 1 |
| Maintenance Mechanic B | 4 |
| Mechanic, Assistant Plant | 1 |
| Mixer | 3 |
| Model K Operator | 2 |
| Moulder Operator | 1 |
| Oven Operator | 3 |
| Pan-O-Mat Operator | 2 |
| Receiving Clerk | 1 |
| Relief Person | 1 |
| Sanitation Worker | 5 |
| Slicer | 2 |
| Transport Driver | 10 |
| Toast Crew | 8 |
| Trayer | 1 |
| Wrapping Machine Operator | 3 |