



Via E-Mail and Fax

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Office of Workforce Development Rapid Response Section P.O. Bo 1618 Columbus, OH 43216-1618

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Dear Sir or Madam:

On behalf of Xanterra Parks & Resorts, Inc. ("Xanterra"), 1 am writing to inform you that the Ohio Department of Natural Resources ("ODNR") did not accept our bid to continue managing Hueston Woods Lodge and Conference Center, located at 5201 Lodge Road, College Corner, OH, 45003. As a result of the ODNR's decision, Xanterra Parks & Resorts, Inc. will cease managing Hueston Woods Lodge and Conference Center effective February 7, 2012. Also as a result of the ODNR's decision, the employment of all individuals employed by Xanterra at Hueston Woods Lodge and Conference Center will be terminated effective February 7, 2012 or within the 14-day period thereafter.

Attached hereto is a listing of the job titles and the number of affected employees employed by Xanterra in each job classification at Hueston Woods Lodge and Conference Center. None of these employees will have bumping rights to positions at other locations managed by Xanterra.

It is our understanding that the ODNR has contracted with U.S. Hotel and Resort Management, Inc. to serve as the manager of Hueston Woods Lodge and Conference Center effective on or about February 8, 2012. We have made arrangements with U.S. Hotel and Resort Management, Inc. to interview individuals currently employed by Xanterra at Hueston Woods Lodge and Conference Center for possible continued employment at that location.

If you would like more information, please contact Patrick Czarny at 419-836-1466.

Sincerely / Will Songue ch

Kate Longenecker

Vice President of Human Resources

Row Labels	Count of Job Code
Hueston Woods State Park Resort	93
Accounting Clerk I	1
Asst Chief Engineer	1
Banquet Server	3
Banquet Server 1	3
Banquet Server 2 (Captain)	1
Bartender 3 (Lounge)	4
Bartender 4 (Supervisor)	1
Cashier	3
Catering Sales Manager	2
Chief Engineer	1
Controller	1
Cook 1	1
Cook 2	1
Cook 3	1
Executive Chef	1
Executive Housekeeper	1
Front Desk Agent I	4
Front Office Manager	1
General Maintenance Eng I	3
General Maintenance Eng II	1
General Manager	1
Groundskeeper	1
Guest Rm Att/Hskpr - No Tips	13
Housekeeping Inspector/tress	1
Human Resources Manager	1
Laundry Attendant I	2
Lead Cook	2
Lead Front Desk Agent	1
Lifeguard/Instructor	5
Night Auditor I (Hotel)	1
Pantry 1	2
Pantry 2	2
Public Area Attendant	1
Recreation Attendant I	2
Restaurant Manager	1
Retail Associate - Retail Shop	2
Rst Svr 1 (Casual B,L)	8
Sales Coordinator	1
Snack Bar Att I - No Tips	2
Steward 1 (Dish & Pot Washer)	3
Svr Asst 1 (Casual)	6
Grand Total	93