



567 Elm Ridge Road, Canal Fulton, Ohio 44614  
Tel: 330-654-7210 Fax: 330-854-7211

March 22, 2007

ODJFS

Attn: James Turner  
Rapid Response  
PO Box 1618  
Columbus, Ohio 43216-1618

via telefax  
614-728-5938  
3 pages

Subject: Plant Closing Notification

Dear Mr. Turner:

Confirming our telephone conversation today, this is to notify you that FormTech Industries LLC will be closing its plant at 567 Elm Ridge Road, Canal Fulton, Ohio 44614.

This will be a permanent closure of the entire facility and will result in the permanent layoff of all employees for the attached listed positions. Union employees at the plant are represented by Local 1112, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America. The Union Representative is Mr. John Mohan, International Representative, UAW, Region 2B, Austintown, Ohio 44515.

The plant closing will be accomplished through a phase-out of operations, beginning on or about March 30, 2007 and is expected to be completed by May 31, 2007. Employees will be provided with as much advanced notice as possible regarding their last day of work during this phase-out period. The total number of employees affected by this closing will be 46.

If further information is needed, please contact me.

Sincerely;

A handwritten signature in black ink, appearing to read "Jack Gullo".

Mr. John "Jack" Gullo  
Human Resource Manager  
FormTech Industries LLC  
9312 Arrow Road NW  
Minerva, Ohio 44657  
Phone: 330-868-1611  
Fax: 330-868-1511