

BAE Systems
9113 Le Saint Drive
Fairfield, OH 45014
513-881-9800

BAE SYSTEMS

September 27, 2012

Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618
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RE: Program Transfer – WARN Notice

Pursuant to the Worker Adjustment and Retraining Act (WARN), BAE Systems hereby provides notice of its intention to cease its military operations as of March 31, 2013 at the following facilities:

9113 Le Saint Drive Fairfield, OH 45014
4274 Thunderbird Road Fairfield, OH 45014
8779 Le Saint Drive Hamilton, OH 45011

This planned closure of Military Programs is expected to be permanent in nature and will be completed by the end of March 31, 2013. We expect that job eliminations resulting from this program closure will begin on November 30, 2012 and the anticipated schedule for making separations will be monthly. At this time, we anticipate that approximately 160 employees will be impacted by this program closure.

Affected employees do not have bumping rights. None are represented by a union.

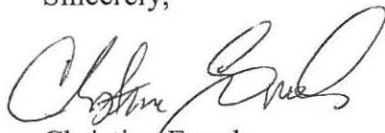
Affected employees will be paid all wages and other benefits to which they are entitled through their date of termination. On or before the effective date of each employee termination, BAE Systems will provide each affected employee, under separate cover, information concerning benefits available to them under the terms of BAE Systems Severance Policy.

We are also providing notification of this decision to employees individually and to local officials of the City of Fairfield and West Chester Township.

A list of job titles and number of affected employees in each classification will be maintained on site per 20 CFR 639.7(f).

If you would like additional information please feel free to contact me at (513) 550-8932.

Sincerely,



Christina Enoch
HR Manager