



December 19, 2008

Chong-Anna Canfora, Director  
Rapid Response Section  
Michigan Department of Labor & Economic Growth  
611 West Ottawa Street, 4th Floor  
P.O. Box 30004  
Lansing, Michigan 48909

By facsimile (517) 373-4648 and  
email vancepl@michigan.gov

**Re: Musashi Auto Parts – WARN Notice**

Dear Director Canfora:

Musashi Auto Parts will be temporarily laying off employees at its facility located at 195 Brydges Drive, Battle Creek, Michigan 49037. As a result of the temporary layoff, 55 associates will be temporarily laid off beginning between February 17, 2009 and March 3, 2009.

None of the affected associates are represented by a union. A listing of the job titles of job positions affected and the number of affected employees in each job classification has been prepared and will be made available to you upon request. There are no bumping rights that will impact any of the affected associates.

Please contact me or Rhonda Robinson at (269) 965-0577 if you have any questions or require additional information.

Sincerely,

MAP

A handwritten signature in black ink, appearing to read 'Malcolm Satterfield'.

Malcolm Satterfield  
Senior Manager of Human Resources

cc Mayor Mark Behnke by facsimile to (269) 966-6654; by email to markbehnke@aol.com; and by certified mail to 10 North Division Street, Suite 215, Battle Creek, Michigan 49014.

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**Musashi Auto Parts – Michigan, Inc.**

195 Brydges Drive  
Battle Creek, MI 49037  
Phone: (269) 965-0057 Fax: (269) 441-8594  
www.musashi.us