Corporate Office WS Packaging Group, Inc. P. O. Box 8128 Green Bay, WI 54308-8128

Phone: 920-866-6300 Fax: 920-866-6485 www.wspackaging.com

## WARN NOTICE TO STATE AND CITY

Date: February 16, 2009

Mayor Jerry L. Wolford Salem City Hall 231 South Broadway Avenue Salem OH 44460

Jim Turner, Chief Rapid Response Section Ohio Department of Job and Family Services 4020 East 5th Avenue Columbus OH 43219

Re: Notice of Plant Closing Salem Ohio

Dear Mayor Wolford and Mr. Turner:

This is to notify you that the WS Packaging facility located at 1472 Salem Parkway Salem OH 44460 will be permanently closing. This closing will affect the entire plant. It is expected that employees will start being released as of April 17, 2009 and that a total of approximately 85 employees will be affected by this closing.

You may contact Randy Hicks, Vice President 1642 DeBence Drive Franklin PA 16323 at 814-432-7890 for more information in connection with this closing. Randy will be managing the plant closing on behalf of WS Packaging Group, Inc.

Very truly yours,

Diane Biersteker

Chief Administrative Officer WS Packaging Group, Inc.