



WILLIAM W. ALLPORT, ESQ.  
Vice President, Labor Relations

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Penske Logistics  
Two Chapin Highlands, 1st Floor  
2000 Auburn Drive  
Beadwood, OH 44122  
Tel. 216 265 5013  
Fax 216 265 5270  
Bill.allport@penske.com  
www.penskelogistics.com

May 29, 2009

WARN Act Officer  
State of Ohio  
Department of Labor  
200 North High Street  
Room 646  
Columbus, OH 43215

**RE: Worker Adjustment and Retraining Notification Act (WARN)**  
**Penske Logistics, LLC**  
**300 Phillipi Road**  
**Columbus, Ohio 43228**

Dear WARN Act Officer:

This letter is to inform you that the undersigned represents Penske Logistics, LLC ("Penske"). Penske maintains an operating location at 300 Phillipi Road, Columbus, Ohio 43228. This letter constitutes written notice to you pursuant to the WARN Act legislation.

At present, Penske employs approximately fifty-three (53) individuals at its Columbus, Ohio location. Due to a contract cancellation, Penske will permanently close its Columbus, Ohio location effective with the close of business on July 31, 2009. That closure will result in the permanent layoff of all of the individuals identified on the attached Exhibit.

We deeply regret having to provide you with this notification, however, due to this loss of business cancellation at our Columbus, Ohio operation, Penske has no alternative. If you should have any questions regarding this matter, do not hesitate to contact me.

Sincerely,

William W. Allport, Esq.  
Counsel for Penske Logistics, LLC

Enclosure

# Notice of Closing or Substantial Layoff

The Worker Adjustment and Retraining Notification Act of 1988 (P.L. 100-379) requires certain employers to give at least 60 days notice to layoffs or plant/facility closings. Notice must be given to the State Dislocated Employee Unit, local government and employees. Failure to do so makes an employer liable to each aggrieved employee for back pay for each day of violation and benefits. In addition, any such employer shall be subject to a civil penalty of not more than \$500 for each day of violation.

State notice must be submitted to: Wendy Patton, Rapid Response Program Administrator  
Office of Workforce Development  
Ohio Department of Job and Family Services  
P.O. Box 1618, Columbus, Ohio 43216-1618

ALL OF THIS  
INFORMATION  
IS CONTAINED IN  
OUR CERTIFIED  
LETTER TO YOU  
DATE 5/27/09

The following information must be included:

1. Employer name and address: <b>PENSKO LOGISTICS, LLC</b>	2. Site of dislocation (plant/facility address): <b>300 PHILLIPS</b>
2. Total Ohio workforce: full time: _____ part time: _____	3. Total Ohio workforce: full time: <b>53</b> part time: <b>0</b>
4. Nature of planned action: Plant closing <input type="checkbox"/> <b>LAST SERVICE</b> <b>CONTINUED</b> Layoff <input type="checkbox"/>	5. Anticipated duration of action: Permanent <input checked="" type="checkbox"/> Temporary <input type="checkbox"/>
6. If action is temporary, expected duration: <b>N/A</b>	
6. Unemployment loss: Number of permanent jobs lost: <b>53</b> Number of temporary jobs lost: <b>0</b>	7. Effective date of initial separation: <b>7/31/09</b>
8a. Are separations phased (multiple lay-off dates)? <b>NO</b>	8b. If separations are phased, is a schedule attached that includes dates of separation and number of affected employees for each date? Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Attached is a list of all affected job titles and the number of affected employees in each job classification. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> <b>ALSO ATTACHED TO OUR ORIGINAL NOTIFICATION</b>	
10. Are any of these job titles covered by bumping rights? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> <b>NO UNION / NO WORK</b>	
11. List each union representing affected employees (attach a list if necessary): <b>NONE</b>	
Union and Local Number: <b>N/A</b>	Address:
Union chief elected official: <b>N/A</b>	Telephone:
12. Corporate contact person: Name: <b>W.W. ALLPORT ESQ</b> Address: <b>3000 AUBURN DRIVE</b> <b>Bethesda OHIO 44127</b> Telephone: <b>216 765 5013</b> E-mail: <b>bill.allport@pensko.com</b>	13. Authorized Corporate Official: Signature:  Name: _____ Title: <b>SAME</b> Address: _____ Telephone: _____ E-mail: _____