

ALLIANCE CASTINGS COMPANY, LLC

1001 East Broadway Street: Alliance, Ohio 44103-2016 1305-629-5600

April 6, 2009

2009 APR -7 P 2: 48

OFFICE OF WORKFORCE DEVELOPMENT

VIA FACSIMILE (614-728-5938) AND ORDINARY U.S. MAIL

Rapid Response Section
Bureau of WIA
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus Ohio 43216-1618

Ms. Wendy Patton Rapid Response Administrator Ohio Department of Job & Family Services 4020 East 5th Avenue Columbus, Ohio 43219

RE: Worker Adjustment and Retraining Notification Act of 1988

To Whom It May Concern:

This notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff.

Please be advised that Alliance Casting Co., LLC has made the business decision to temporarily idle its plant located at 1001 East Broadway Street, Alliance, Ohio 44601, due to the major downtum in rail car manufacturing and the global economy and the resultant lower demand for the plant's products. As a result, it is anticipated that this facility will undergo a mass layoff in the near future. While no exact date has been established for this mass layoff, it is anticipated to take place between June 5, 2009 and June 18, 2009. It is anticipated that approximately 394 employees will be affected by the mass layoff at our facility, and that the layoff will last in excess of six (6) months; however the exact duration is not known at this point.

Certain affected employees are represented by the United Steelworkers of America AFL-CIO-CLC, Local 2211 and certain affected employees are represented by the

International Association of Machinists and Aerospace Workers, Pattern Makers' Lodge DS30. For those subject to a collective bargaining agreement, affected employees will be determined by collectively bargained guidelines as to job loss including seniority, layoffs and bumping rights. Company employees not covered under a collective bargaining agreement will be laid off as well. Please find attached a list of the job titles of positions that will be affected and the number of affected employees in each job category. In addition, please find below the contact information for the name and address of the chief elected officer of each of the above-listed unions:

> Mr. T. Dean Wright, Jr. International Association of Machinists and Aerospace Workers 6929 W. 130th Street Southland Plaza - #601 Parma Hts., Ohio 44130

> Mr. Duane Lukens International Association of Machinists and Aerospace Workers P.O. Box 27 Dennison, Ohio 44621

Mr. Leo Gerard President, United Steelworkers Five Gateway Center Pittsburgh, PA 15222

Mr. Joe Holcomb United Steelworkers of America 4069 Bradley Circle NW Canton, Ohio 44718

Other information relating to the mass layoff is maintained on site. Should you have any questions, please contact Stacy Beck at (330) 829-5600.

Best regards,

Larry Stewart, General Manager

(330) 829-5600

ALLIANCE CASTINGS COMPANY, LLC

84 :S G F- A9A P005

OHIO DEPARTMENT JOB & FAMILY SERVICES RECEIVED

United Steelworkers Local 2211

Job Titles	Affected
Arc Washer	5
Belt Operator	3
Blast Operator	3
Burner	10
Chainperson	7
Chainperson (Incentive)	6
Chipper	31
Chipper (Day Work)	5
Clarifier Operator	11
Core Gauger	3
Core Maker	2
Crane Operator	5
Crane Operator (Incentive)	6
Electrician	11
EMI Operator	11
Flask Repairman	2
Furnace Helper	2
Furnace Operator	3
Inspector	B
Janitor	5
Laborer	45
Ladleman	11
Ladleman Helper	11
Laempe Operator	5
Machine Operator	6
Machinist	3
Mason	3
Mill Operator	4
Millwright	23
Mobile Equip Op (Inc)	4
Mobile Equipment Operator	20
Mold Maker	19
Oiler	1
Oven Loader	2
Painter/Palletizer (Incentive)	5
Pipefitter	9
Rougher	2
Sand Tester	1
Sand Washer	2
Service Man	2
Spectrographic Chemist	2
Tinner	1
Tool Room Attendant/Repairman	1
Transfer Car Operator	2
Warehouse Attendant	3
Wash Service Person	1
Welder	13
Welder (incentive)	8
WORKFORCE DEVELOPING	318

84 : S G F - 89A POOS

ONIO DESVICES ONIO DESVICEN BECEINED

International Association of Machinists and Aerospace Workers

of Employees

Job Title	Affected
Pattern Maker	10

NORKFORCE DEVELOPMENT

81 : Z d L- 89A POUS

ABOCHVED OHIO DEPARTMENT SECTIVES SECTIVES

of Employees

JOB & FAMILY SERVICES

1009 APR -7 P. 2: 48

Job Titles Affected Accountant Administrative Assistant Assistant C&F Superintendent Assistant Melted Metals Superintendent 1 Assistant Mold Superintendent 1 Benefits Administrator 1 Buyer C&F Manager 1 C&F Supervisor 3 C&F Welding Supervisor 1 Controller Core Supervisor 4 Cost Accountant 1 Drafter Engineer Manager 1 Environmental Manager Expeditor/Buyer 1 Facility Engineer 1 General Manager 1 HR Assistant 1 HR Generalist 1 HR Manager 1 HR Supervisor 1 IT Manager 1 IT Tech 1 Lead C&F Supervisor 3 Lead Core Supervisor 1 1 Lead Mold Supervisor Lead Quality Supervisor 1 Maintenance Superintendent 1 5 Maintenance Supervisor 1 Materials Supervisor Melter/Supervisor MFG Process Specialist Mold Supervisor 3 Operations Manager 1 Pattern Superintendent 1 Payroll Clerk 1 Pour & Shakeout Supervisor 1 Production Manager 1 Purchasing Clerk 1 Purchasing/Warehouse Manager 1 2 Quality Supervisor Quality Assurance Manager 1 Safety Coordinator 2 Safety Manager 1 Sand System Supervisor 1 Shipping Superintendent 1 1 Shipping Supervisor Warehouse Supervisor Total 66