

Date Received	March 14, 2011
Company Name	International Brake Industries, Inc.
Location (City/County)	Lima (Allen County)
Number of Affected Workers	153
Layoff Date(s)	Beginning May 9, 2011
Phone Number	(419) 227-4421
Union Affiliation	UAW Local No. 975
WARN Identification No.	007-10-046
Completed by:	Michelle Thompson



**Department of
Job and Family Services**

John R. Kasich, Governor
Michael B. Colbert, Director

MEMORANDUM

Date: March 14, 2011

WARN Identified Number: 007-10-046

TO: See Distribution Below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: International Brake Industries, Inc.

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700.

Distribution:

Rebekah Woolley, USDOL
Drew McCracken, Governor's DC Office
Mike Deemer, Governor's Office
Bruce Madson, Deputy Chief of Staff
Alison Battaglia, External Affairs
Tony Coder, Legislation/External Affairs
John Weber, OWD

Julie Smith, Local Operations
Jeff Long, UC
Sara Hall Phillips, UC
Stacia Edwards, Board of Regents
Pam Mason, State Veterans Program
Keith Ewald, Bureau of LMI
Sue McKittrick, ODOD

Primary Workforce Area: 007

Primary One-Stop Office: Lima (Allen County)

Additional One-Stop Office(s): Van Wert, Auglaize & Hardin

Regional Rapid Response Coordinator: Sharon Moles

Attachment



March 9, 2011

Jean Ann Carlson
Rapid Response Section
Worker Adjustment Retraining Notification Act
P.O. Box 1618
Columbus, Ohio 43216-1618

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2011 MAR 14 A 7:11
OFFICE OF
WORKFORCE DEVELOPMENT

Re: Notice of Mass Layoff/Plant Closing
International Brake Industries, Inc.

Dear Ms. Carlson:

In accordance with the Worker Adjustment and Retraining Notification Act, you are hereby notified that the International Brake Industries, Inc. ("IBI"), plant, in Lima, Ohio, for all intents and purposes will be closed this Spring. As the plant terminates the production component of its business in Lima, our employees will suffer a mass layoff.

As a result of this action, almost all of the positions at this plant will be eliminated and, with only a few exceptions, all persons at the plant will be terminated. The separation from employment will be permanent.

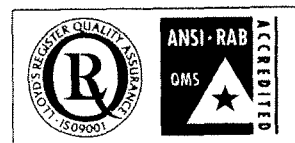
There is a collective bargaining agreement ("CBA") in existence between IBI and Local 975 of the International Union of the United Automobile, Aerospace and Agricultural Implement Workers of America ("Union"). The parties to the CBA are fully informed and have negotiated a plant closure agreement. Nonetheless, notice of this mass layoff is given this same day to the Union:

Dan Hinegardner, International Representative
UAW Local 975
Region 2-B
Dayton Sub-Regional Office
1155-D Lyons Road
Dayton, Ohio 45458
937-433-1524

It is anticipated that the following job classifications will experience layoffs between May 9, 2011, and May 20, 2011:

Table Worker

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Table Head	16
Order Picker	15
Machine Operator	15
Material Handler	6
Group Leader	5
Total: 73	

Because the CBA provides for bumping rights, individual names of employees who will suffer an employment loss starting on May 9, 2011, cannot be determined until IBI and the Union sit down to determine the rights of each employee.

Between May 20, 2011, and June 3, 2011, the following additional classifications will experience a job loss:

Table Worker	32
Machine Operator	10
Material Handler	27
Inspector	3
Group Leader	6
Janitor	2
Total 80	

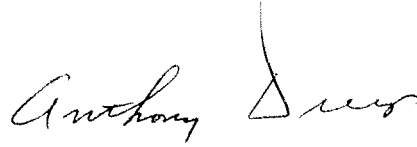
These individuals may also have some bumping rights under the CBA.

It is our intent that this notice adequately comply with all of our legal obligations under the WARN Act. If you are not the proper person to receive this notice, please contact me immediately. In addition, if you need additional information, or believe there are additional tasks we must complete, please give Jane Wilcox, our designated company official, a call at the following number:

Jane Wilcox
International Brake Industries, Inc.
1840 McCullough Street
Lima, Ohio 45801-3098
419 227 4421

Jean Ann Carlson
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Very truly yours,

A handwritten signature in black ink, appearing to read "Anthony Drerup". The signature is fluid and cursive, with the first name "Anthony" written in a larger, more prominent script than the last name "Drerup".

Anthony Drerup
General Manager
International Brake Industries, Inc.