



Holdings, Inc.
NOTICE TO STATE DISLOCATED WORKERS UNIT

Legal Department
533 Maryville University Drive
St. Louis, MO 63141
t 314.985.2000

December 3, 2012

Via Fax and Overnight Mail

Rapid Response Section
Office of Workforce Development
Ohio Department of Job and Family Services
P.O. Box 1618
Columbus, OH 43216-1618
Fax: 614-726-5938

RECEIVED
OHIO DEPARTMENT
OF JOB & FAMILY
SERVICES
412 DEC -6 A 8:47
COMMUNICATIONS SECTION

Re: Notice of Mass Layoff

Dear Rapid Response Team:

Pursuant to the federal Workers Adjustment and Retraining Notification Act ("WARN Act"), this letter serves as official notice that on or about January 31, 2013, Energizer Holdings, Inc. ("Energizer") intends to begin undergoing a reduction in force at its Energizer Battery Company facility at 25225 Detroit Road, Westlake, OH 44145. As a result, approximately 120 employees will be laid off. Energizer anticipates that this layoff will be permanent. Bumping rights are not applicable and there is no union representation.

Energizer expects that a majority of all layoffs will occur between January 31, 2013 and September 30, 2013. All affected employees will receive either 60 days notice, 60 days wages and benefits, or a combination of the two to ensure compliance with the WARN Act. If you would like information on the job titles of the positions to be affected and the exit schedule, please let me know.

For further information regarding this matter, please contact me at the following address and telephone number:

Stephanie Zorn
Sr. Employee Benefits and Labor Counsel
533 Maryville University Drive
Saint Louis, Missouri 63141
314-985-2127

I am also the office contract for Energizer for purposes of the WARN Act.



Schick



Energizer

Playtex



EVEREADY

HAWAIIAN
Tropic

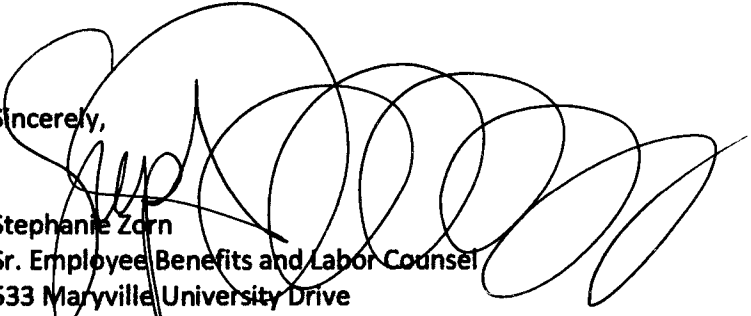


edge



Personna

Sincerely,



Stephanie Zorn
Sr. Employee Benefits and Labor Counsel
533 Maryville University Drive
Saint Louis, Missouri 63141