



November 30, 2008

Via First-Class Mail

The Honorable David L. Raizk
Mayor of Wilmington
69 N South St
Wilmington, OH 45177

Via First-Class Mail

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Re: WARN Notification for DHL Express (USA), Inc. (Facility Closing)

To the State of Ohio and Mayor Raizk:

This is to notify you that DHL Express (USA), Inc. has decided to permanently close the following facilities in the State(s) of Ohio:

ILG station located at 312 Cherry Lane, Wilmington, OH.

The effective date of the beginning of the closure is the two-week period commencing January 23, 2009, and, as of that date, employment of certain bargaining unit members by DHL will be permanently terminated. All positions and jobs at these facilities will be eliminated. It is anticipated that as many as 74 employees may be affected by this action.

Some of the employees are represented by the International Brotherhood of Teamsters, Local 326. The name and address of the chief elected officer of these represented employees is:

John Ryan
President
Teamsters Local No. 326
451 New Churchmans Road
New Castle, DE 19702

Enclosed is a list of names and job classifications of the employees currently holding those job classifications. We anticipate that all job classifications on this list will be eliminated at this facility. Bumping rights do exist so some employees may be able to hold at position at the Company's PHL facility in Philadelphia which will remain open. The schedule of layoffs is currently anticipated to be on the basis of seniority and implemented during the two-week period identified above. Reduction in volume will be considered in determining the exact schedule of layoffs.

This notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

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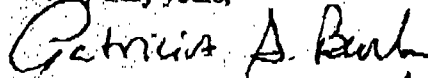


Further information about this facility closing may be obtained from:

Patricia Ann Burke
Vice President, Labor Relations
1210 S. Pine Island Road
Plantation, FL 33324

Telephone No. 954-626-1888.

Very truly yours,


Patricia Ann Burke
Vice President, Labor Relations

Enclosure

cc: Mr. Robert Connolly
Mr. Joe Smith, Local Union 326