

ELECTRONICS

Ultra Electronics
UNDERSEA SENSOR SYSTEMS INC.
4578 East Park 30 Drive
Columbia City, Indiana 46725-8869
USA

August 29, 2008

Tel 260 248-3500
Fax 260 248-3510

Via Facsimile (614) 728-5938

Ms. Wendy Patton
Rapid Response Administrator
Ohio Department of Job and Family Services
4020 East 5th Avenue
Columbus, OH 43216-1618

Via Facsimile (216) 475-1124

Mr. Thomas J. Longo, Mayor
Garfield Heights City Hall/Civic Center
5407 Turney Road
Garfield Heights, Ohio 44125

Dear Ms. Patton and Mr. Longo:

This letter will serve as official notice pursuant to the Workers' Adjustment Notification and Retraining Act that Ultra Electronics, Inc. plans to permanently lay off certain employees at the Ultra Electronics Audiopack facility located at 4933 Neo Parkway, Garfield Heights, OH 44128. Consistent with these plans, the last day of work for the affected employees is anticipated to be on or about October 31, 2008. All employees of Ultra Electronics Audiopack with the exception of five employees within the Sales and Marketing unit will be affected.

The job titles and the number of employees affected are attached to this letter as Attachment 1. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. You will be advised of any significant changes in these plans, if any, as additional information becomes available.

In total, we estimate that up to 60 employees will be permanently laid off due to the movement of these operations. Affected employees do not have bumping rights and are not represented by a union.

All terminated employees will be paid all earned wages and other agreed-upon termination benefits.

If you have questions or need further information regarding these layoffs, please contact Roland Fritts, President, at 4578 East Park 30 Drive, Columbia City, IN 46725; telephone number (260) 248-3500.

Sincerely,



President
UnderSea Sensor Systems, Inc.
a division of Ultra Electronics, Inc.



ELECTRONICS
ULTRA ELECTRONICSAUDIOPACKATTACHMENT #1

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a workforce reduction at the facility located at 4933 Neo Parkway, Garfield Heights, OH 44128.

<u>Job Titles Affected</u>	<u>Number of Employees</u>
Electrical Engineer	5
Electrical Engineering Tech	1
Mechanical Engineer	3
Program Manager	1
Test Engineer	1
Sr. RF Engineer	1
Mnfg Engr Tech	1
Manufacturing Engineer	2
Process Engineer	2
Accountant	2
Bookkeeper	1
HR Director	1
Quality Supervisor	1
Inspectors	3
Engr. Document Quality Control Admin.	1
Quality Assurance Manager	1
Sr. Quality Engineer	1
Dir. Operations	1
Mnfg Supervisor	1
Information Tech Manager	1
Materials Manager	1
Materials Coordinator	1
Buyer	1
Sr. Buyer	1
Repair Technician	1
Customer Service Manager	1
Sales Representative - Jr.	1
Hourly Group Leader	4
Assemblers	18