

Sofa Express

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4600 S. Hamilton Rd. | Groveport, Ohio 43125 | 1.800.786.SOFA | www.sofaexpress.com**WARN NOTICE –****STATE DISLOCATED WORKER/CHIEF ELECTED OFFICIAL**

December 3, 2007

Jim Turner
Chief, Rapid Response Section
614-728-5938Jim Turner
Chief, Rapid Response Section
Ohio Department of Jobs and Family Services
146 South Front Street
Columbus, OH 43216RE: Notice of Plant/Location Closing
4600 South Hamilton Road, Groveport, Ohio 43125

Dear Mr. Turner,

This notice is being provided pursuant to the Workers Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a facility closing. In addition, we are providing this notice so that these employees can receive all possible government services and benefits.

Sofa Express, Inc. regrets that we must inform you that, very recently and despite attempts to secure the company's financial future, the company has determined that it must permanently close its facility located at 4600 South Hamilton Road in Groveport due to our financial situation. As a result, we anticipate that we will be permanently lay off approximately 250 employees over the next few months, beginning as early as December 4, 2007. The precise schedule for separations is unknown at this time, but we are providing all affected employees at least sixty (60) days' notice of termination. There are no applicable bumping rights. A list of affected positions and the number of employees in each affected job title is attached.

All employees who can reasonably be expected to experience an employment loss have been notified of the impending layoff. In addition, the appropriate local official/state dislocated worker unit has been notified of the closing. These employees are not represented by a union.

Should you have any questions, please feel free to contact me at (614) 343-3134.

Sincerely,

Alisa Schueneman
Human Resources Director

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Expressly your style.

Job Title	# of Employees
Administrative Assistant	1
CSR	1
CSR-Phone Rep	7
Customer Pick up	1
Customer Relations Mgr	1
DC Manager	1
Delivery Driver	28
Delivery Helper	8
Delivery Manager	1
Delivery Office Associate	22
Delivery Office Lead	1
Delivery Router	1
Delivery Supervisor	1
First Shift Returns	4
Fleet Manager	1
Floor Move	3
In Shop Service Technician	13
Inventory Control	3
Janitor	1
Lead Quality Associate	1
Mail Clerk	1
Outside Service Technician	5
Parts Buyer	1
Parts Receiver	1
Quality Associate	3
Receiving Associate	15
Receiving Clerk	2
Receiving Supervisor	1
Returns Inspector	2
Second Shift Returns	1
Second Shift Warehouse	14
Service Manager	1
Shipping Associate	18
Shipping Inspector	1
Shuttle Driver	7
Warehouse	8
Warehouse Lead	1
Warehouse Manager	1
Warehouse Supervisor	3
Total	186

Job Title	# of Employees
Accounts Payable	1
Accounts Payable Lead	1
CFO	1
Controller	1
Credit Analyst	4
Credit Manager	1
Credit Representative	3
CSR	3
CSR-Phone Rep	2
Customer Relations Mgr	2
Delivery Office Associate	1
Customer Service Director	1
Director of Human Resources	1
Director of Operations	1
Director of Purchasing	1
Executive Assistant	1
Executive Vice President	1
Fleet Coordinator	1
Full Time Receptionist	1
Help Desk Associate	1
Human Resources Generalist	2
Information Systems Manager	1
Inventory Control Manager	2
IST Coordinator	1
Janitor/Housekeeper	1
Lead Credit Analyst	1
Lead CSR	1
Maintenance Coordinator	2
Maintenance Manager	1
Merchandising Assistant	1
Merchandising Manager	1
Network Administrator	1
Part Time Receptionist	2
Payroll Manager	1
Purchasing Agent	2
Sales Trainer	1
Service Router	1
Service Router-Master	1
Service Tech Support	1
Staff Accountant	1
Temp Associate	1
VP of Sales	1
Total	56