

Masonico LLC

January 8, 2010

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: Masonico LLC, WARN Notification

Dear Ms. Hennessey:

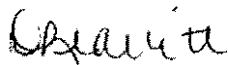
Please accept this letter as notification, under the Worker Adjustment and Retraining Notification Act ("WARN"), of the permanent closing of the Masonico LLC facility, 17085 Masonic, Fraser, MI 48026 beginning on March 12, 2010.

The Company anticipates that employees will be permanently laid-off on March 12, 2010 and will not have transfer or bumping rights. The Company may need a limited number of employees to work beyond that date, and, if so, will offer to certain employees continued employment and provide a revised end date as soon as is practicable and otherwise comply with WARN.

The Company provided separate WARN notices, on January 8, 2010, to its employees, Fraser City Manager Jeffrey Bremer and to Fraser Mayor Maurice Geromette. Copies of these notices and the job titles and the number of employees within each job title are attached.

If you have any questions regarding this matter, please contact Robert Lilly, Human Resources Manager at Masonico LLC, 17085 Masonic, Fraser, Michigan 48026. Robert Lilly may also be reached by telephone at (586) 741-2501.

Sincerely,



Dana Leavitt
Chief Executive Officer
Masonico LLC

cc: Jennifer Mort, General Manager
Robert Lilly, Human Resources Manager

RECEIVED IN

JAN 14 2010

RAPID RESPONSE

Masonico LLC

TO: Masonico LLC Employees

DATE: January 8, 2010

RE: Masonico LLC, WARN Notification

Dear Employees of Masonico LLC:

It is with regret that I inform you that Masonico LLC anticipates permanently closing its facility located at 17085 Masonic, Fraser, MI 48026. The closing process will begin on March 12, 2010. As a result, employees will be permanently laid-off on this date and will not have any bumping or transfer rights.

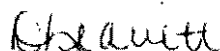
The Company is providing this notice under the Worker Adjustment and Retraining Notification ("WARN") Act. Although we all hoped to secure new business, we do not anticipate this happening and, therefore, must comply with WARN's notification requirements. The Company might need a limited number of employees to continue working beyond March 12, 2010. If so, we will offer to certain employees continued employment and provide a revised end date as soon as is practicable and otherwise comply with WARN. We will certainly keep you updated as to any developments. Thank you for your continued loyalty and support.

For information regarding dislocated worker assistance in your area of residence, we recommend you contact:

Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913
(517) 335-1943

If you have any questions regarding this matter, please contact Robert Lilly, Human Resources Manager at Masonico LLC, located at 17085 Masonic, Fraser, MI 48026. Robert Lilly may also be reached by telephone at (586) 741-2501.

Sincerely,



Dana Leavitt
Chief Executive Officer
Masonico LLC

cc: Jennifer Mort, General Manager
Robert Lilly, Human Resources Manager

Masonico LLC

January 8, 2010

Maurice Geromette
Mayor, City of Fraser, Michigan
33000 Garfield
Fraser, MI 48026

RE: Masonico LLC WARN Notification

Dear Mayor Geromette:

Please accept this letter as notification, under the Worker Adjustment and Retraining Notification Act ("WARN"), of the permanent closing of the Masonico LLC facility, 17085 Masonic, Fraser, MI 48026 beginning on March 12, 2010.

The Company anticipates that employees will be permanently laid-off on March 12, 2010 and will not have transfer or bumping rights. The Company may need a limited number of employees to work beyond that date, and, if so, will offer to certain employees continued employment and provide a revised end date as soon as is practicable and otherwise comply with WARN.

The Company provided separate WARN notices, on January 8, 2010, to its employees, Fraser City Manager Jeffrey Bremer and to the Michigan Department of Labor and Economic Growth. Copies of these notices and the job titles and the number of employees within each job title are attached.

If you have any questions regarding this matter, please contact Robert Lilly, Human Resources Manager at Masonico LLC, 17085 Masonic, Fraser, Michigan 48026. Robert Lilly may also be reached by telephone at (586) 741-2501.

Sincerely,



Dana Leavitt
Chief Executive Officer
Masonico LLC

cc: Jennifer Mort, General Manager

Masonico LLC

January 8, 2010

Jeffrey Bremer
City Manager, Fraser, Michigan
33000 Garfield
Fraser, MI 48026

RE: Masonico LLC WARN Notification

Dear Mr. Bremer:

Please accept this letter as notification, under the Worker Adjustment and Retraining Notification Act ("WARN"), of the permanent closing of the Masonico LLC facility, 17085 Masonic, Fraser, MI 48026 beginning on March 12, 2010.

The Company anticipates that employees will be permanently laid-off on March 12, 2010 and will not have transfer or bumping rights. The Company may need a limited number of employees to work beyond that date, and, if so, will offer to certain employees continued employment and provide a revised end date as soon as is practicable and otherwise comply with WARN.

The Company provided separate WARN notices, on January 8, 2010, to its employees, city of Fraser Mayor Geromette and to the Michigan Department of Labor and Economic Growth. Copies of these notices and the job titles and the number of employees within each job title are attached.

If you have any questions regarding this matter, please contact Robert Lilly, Human Resources Manager at Masonico LLC, 17085 Masonic, Fraser, Michigan 48026. Robert Lilly may also be reached by telephone at (586) 741-2501.

Sincerely,



Dana Leavitt
Chief Executive Officer
Masonico LLC

cc: Jennifer Mort, General Manager

MASONICO LLC

January 8, 2010

Job Title	# of Employees
ADMINISTRATIVE SUPPORT	1
AREA MANAGER	1
AREA SUPERVISOR	1
ASSISTANT CONTROLLER	1
COMMODITY MANAGER	1
CONTROL ENGINEER	1
DESIGN ENGINEER	1
FACILITIES MANAGER	1
GENERAL MANAGER	1
HUMAN RESOURCE MANAGER	1
IS INTGRATION & DEVELOPMENT	1
IS PROGRAM ANALYST	1
IS SUPPORT	1
IS Technician	1
LABORATORY MANAGER	1
LEADER	6
MAINTENANCE	5
MANUFACTURING ENGINEER	2
MANUFACTURING ENGINEERING MGR	1
MATERIAL ANALYST	1
MATERIAL COORDINATOR	1
MATERIAL HANDLER	12
MATERIALS MANAGER	1
METROLOGY MANAGER	1
MOLD REPAIR	1
MOLD SETTER	4
MOLDING PROCESS SPECIALIST	4
PLANT CONTROLLER	1
PRODUCT ENGINEER	1
PRODUCTION OPERATOR	94
PRODUCTION SUPERVISOR	2
PROGRAM MANAGER	1
QUALITY ENGINEER	1
QUALITY MANAGER	1
QUALITY TECHNICIAN	7
SR. HUMAN RESOURCE GENERALIST	1
SR PROCESS ENGINEER	1
SUPPLIER QUALITY ENGINEER	1
TOOL ENGINEER	1
TRUCK DRIVER	1
TS MANAGER	1
WAREHOUSE/SHIPPING	8
TOTAL	176