



**Trussway, Ltd.**  
**Southwest Division**  
P.O. Box 111577  
Houston, Texas 77293-1577  
Ph. (713) 691-6900  
Fax (713) 691-2064

July 6, 2007

**VIA EXPRESS MAIL**

Deborah E. Hennessey  
Section Chief  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor &  
Economic Growth  
Victor Office Center - 5th Floor  
201 N. Washington Square  
Lansing, Michigan 48913

Re: Closure of Trussway Facility in  
Sparta, Michigan

Dear Ms. Hennessey:

A fire destroyed the Trussway facility at 365 10 Mile Road, N.W., Sparta, Michigan 49345 on July 3, 2007 (the "Sparta facility"). Due to this unfortunate event that was beyond our control, the Sparta facility will be permanently closed effective July 5, 2007. The employment of all employees at the Sparta facility will be terminated as of that date.

Enclosed is a listing of the job titles of the affected positions and the number of affected employees in each job classification. The affected employees at this facility are not represented by any union and they have no bumping rights. The affected employees will be given severance pay in accordance with Trussway's Severance Pay Guidelines.

This notice is being given to you pursuant to the Worker's Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice of a facility shutdown. Should you have any questions, you may contact the undersigned at 713-590-8866.

Sincerely,

Dorice Regan  
Director of Human Resources

**RECEIVED**

JUL 10 2007

RAPID RESPONSE  
WORKFORCE PROGRAMS