

Randy McComas  
United Steelworkers of America  
USW Staff Representative  
1340 West Fourth Street  
Mansfield, OH 44906

For further information, please contact the Company's General Counsel at 908.722.4800 x119.

Sincerely,

Handwritten signature of Susan Parisen in cursive script.

Susan Parisen, PHR  
Director of Human Resources  
Colorite Polymers Division  
Tekni-Plex, Inc.

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2008 JUL -3 A 9:56  
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June 30, 2008

Dislocated Worker Unit  
Jobs and Family Services  
4020 E. 5<sup>th</sup> Ave.  
Columbus, Ohio 43219

To Whom It May Concern:

Tekni-Plex, Inc (together with its subsidiaries, the "Company") operates the Swan Hose manufacturing facility at 201 E. Beal Avenue, Bucyrus, OH 44820. Although the Company would prefer to maintain consistent employment levels at all its facilities, fluctuations in business conditions and the seasonal demand for garden hoses make it virtually impossible for us to maintain steady employment levels at the Bucyrus plant. Unless current demand levels for the products we produce at Bucyrus are sustained indefinitely, the Company will have no alternative but to have another reduction in force. We want to give our employees advance notice that layoffs may again become necessary. We currently expect layoffs at the Bucyrus Facility will occur on or about August 29, 2008, and will affect the employees listed below.

The job titles and number of the affected employees are listed below:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Rubber Spiral Line Operator	6
Vulcanizer & Depanner	6
Hose Assembly Pool	15
Setup Production Coordinator	1
EM	4
ME	6
Janitors	3
Facility Operators	3
Warehouse person	1

Some of the affected employees are represented by:

David Cassidy  
United Steelworkers, Local No. 673 L  
President  
315 E. Galen Street  
Bucyrus, OH 44820

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