

PORTER

September 4, 2007

Mr. Jim Turner, Manager
Jobs and Family Services, Rapid Response
P. O. Box 1618
Columbus, OH 43216-1618

Dear Mr. Hunter:

This letter will serve as official notice that Porter Engineered Systems, Ohio LLC, will engage in a permanent layoff of employees at 6225 Cochran Road, Solon, OH 44139.

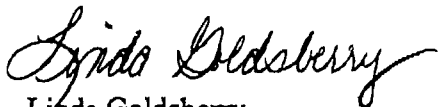
The announced layoff will affect the entire facility and is expected to be permanent. This closure will occur on or about December 1, 2007. Certified separation notices were sent to employees on August 29, 2007.

There is no union that represents employees at this facility, and no provision in the company's policy for transfer, bumping, or reassignment for salaried office or management personnel.

Approximately 137 employees will be affected. Attached please find the job classifications and number of employees in that job.

If you have any questions, please contact Linda Goldsberry, Human Resource Manager, Porter Engineered Systems, Ohio LLC, 6225 Cochran Road, Solon OH 44139, phone number 440/542-1551.

Thank you,



Linda Goldsberry
Human Resource Manager
Porter Engineered Systems
Email: lgoldsberry@porteres.com

Cc: Marilyn Winters, Human Resource Director

Porter Engineered Systems Ohio, LLC

6225 Cochran Road
Solon, OH 44139
www.porteres.com

voice 440.519.1400
fax 440.519.1401

<u>Type of Job</u>	<u>Employees</u>
Production team members	100
Operations Manager	1
Engineering/Tooling Manager	1
Production Manager	1
Quality Assurance Manager	1
Human Resource Manager	1
Materials Manager	1
Facilities Manager	1
Manufacturing Engineers	2
Automation Engineer	1
Skilled Trades	11
Shipping/Receiving/Purchasing	3
Supervisors	4
Inspectors	4
Clerical	2