



INTERSTATE BRANDS CORPORATION

12 East Armour Blvd., 64111 / P.O. Box 419627, Kansas City, MO 64141-6627
816/ 502-4000

2010 APR 23 P 2:40

OFFICE OF
WORKFORCE DEVELOPMENT April 22, 2010

BY UPS NEXT DAY AIR

Rapid Response Section
Bureau of WIA
Ohio Department of Job & Family Services
4020 East Fifth Avenue
Columbus, Ohio 43219

BY UPS NEXT DAY AIR

Director Douglas E. Lumpkin
Ohio Dept. of Job and Family Services
30 E. Broad Street, 32nd Floor
Columbus, Ohio 43215

BY UPS NEXT DAY AIR

Jon Poda, Council President
Summit County Council
175 South Main Street, Room 700
Akron, Ohio 44308

BY UPS NEXT DAY AIR

Mayor Donald L. Plusquellic
Suite 200, Municipal Building
166 South High Street
Akron, Ohio 44308

WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT NOTICE

Dear Rapid Response Section, Director Lumpkin, Mayor Plusquellic, and Council President Poda:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act"), this is notice to you of the anticipated permanent closing of the **Interstate Brands Corporation bakery/plant and retail store at 178 South Forge Street, Akron, Ohio 44308.**

1. The name and telephone number of a Company official to contact for further information is: Syd Wiley, Upper Midwest Business Unit Human Resources Director, (317) 693-2255.
2. The planned action is expected to be permanent. The entire bakery/plant and retail store will close.
3. The expected date of the first separation from employment and the separation date of all affected employees is June 23, 2010, or within the following 14-day period.
4. The job titles of positions to be affected and the number of affected employees in each job classification are identified in the attached appendices (BCTGM, IAM, IBT, and non-union).

5. Bumping rights for covered employees may exist under certain circumstances under the terms of the applicable labor contracts.

6. The name of the unions representing affected employees and the name and address of the chief elected officer of the unions are as follows:

Frank Hurt, President
Bakery, Confectionery, Tobacco Workers and
Grain Millers International Union ("BCTGM")
10401 Connecticut Avenue
Kensington, MD 20895

Skip Ritchey, President
Conrad Schleier, Financial Secretary
BCTGM Local 33
727 Grant Street
Akron, Ohio 44311

International Association of Machinists ("IAM")
R. Thomas Buffenbarger, President
9000 Machinists Place
Upper Marlboro, Maryland
20772-2687

Tom Manson, President
Tom Verdi, Business Representative
IAM 1363
2906 Euclid Avenue
Cleveland, Ohio 44115-2416

James Hoffa, General President
International Brotherhood of Teamsters ("IBT")
25 Louisiana Avenue, NW
Washington, D.C. 20001

Dave Dudas, Secretary-Treasurer
IBT Local 52
6511 Eastland Road, Suite 160
Brook Park, Ohio 44142-1309

Rapid Response Section, Director Lumpkin, Mayor Plusquellic, Mr. Poda
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If you have any questions or if you believe that you are entitled to other information under the WARN Act or otherwise, please contact me immediately.

Sincerely,

A handwritten signature in black ink, appearing to read "Syd Wiley", with a stylized flourish at the end.

Syd Wiley
Interstate Brands Corporation

**APPENDIX
IBC AKRON, OHIO
BCTGM LOCAL 33**

Employees Currently Holding Affected Positions	Job Title of Affected Positions	Location¹	Anticipated Schedule of Separation Dates (or Within Following 14 Day Period)[*]
	Retail Clerk	Akron Bakery	June 23, 2010
	Bread Racker	Akron Bakery	June 23, 2010
	Receiving Clerk	Akron Bakery	June 23, 2010
	Wrap Machine Operator	Akron Bakery	June 23, 2010
	Truck Loader	Akron Bakery	June 23, 2010
	Wrap Machine Operator	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Mixer	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Truck Loader	Akron Bakery	June 23, 2010
	Divider Operator	Akron Bakery	June 23, 2010
	Pan Racker	Akron Bakery	June 23, 2010
	Receiver Helper	Akron Bakery	June 23, 2010
	Truck Loader	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Divider Operator	Akron Bakery	June 23, 2010
	Production Worker	Akron Bakery	June 23, 2010
	Bread Racker	Akron Bakery	June 23, 2010
	Truck Loader	Akron Bakery	June 23, 2010
	Pan Racker	Akron Bakery	June 23, 2010
	Molder Operator	Akron Bakery	June 23, 2010
	Pan Racker	Akron Bakery	June 23, 2010
	Retail Clerk	Akron Bakery	June 23, 2010
	Production Worker	Akron Bakery	June 23, 2010
	Mixer	Akron Bakery	June 23, 2010
	Oven Operator	Akron Bakery	June 23, 2010
	Bread Racker	Akron Bakery	June 23, 2010
	Order Filler	Akron Bakery	June 23, 2010
	Production Worker	Akron Bakery	June 23, 2010
	Molder Operator	Akron Bakery	June 23, 2010
	Pan Racker	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Mixer	Akron Bakery	June 23, 2010
	Mixer	Akron Bakery	June 23, 2010
	Mixer	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010

* The Anticipated Schedule of Separation Dates is based upon the best current information.

¹ The full address for the location of the bakery is stated in the attached notice.

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**APPENDIX
IBC AKRON, OHIO
BCTGM LOCAL 33**

Employees Currently Holding Affected Positions	Job Title of Affected Positions	Location	Anticipated Schedule of Separation Dates (or Within Following 14 Day Period)
	Bread Racker	Akron Bakery	June 23, 2010
	Truck Loader	Akron Bakery	June 23, 2010
	Production Worker	Akron Bakery	June 23, 2010
	Order Filler	Akron Bakery	June 23, 2010
	Ingredient Scaler	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Bread Racker	Akron Bakery	June 23, 2010
	Receiver of Returns	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Wrap Machine Operator	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Loader	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Truck Loader	Akron Bakery	June 23, 2010
	Truck Loader	Akron Bakery	June 23, 2010
	Bread Racker	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010
	Retail Clerk	Akron Bakery	June 23, 2010
	Loader	Akron Bakery	June 23, 2010
	Production Worker	Akron Bakery	June 23, 2010
	Oven Operator	Akron Bakery	June 23, 2010
	Sanitor	Akron Bakery	June 23, 2010

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* The Anticipated Schedule of Separation Dates is based upon the best current information.

¹ The full address for the location of the bakery is stated in the attached notice.

**APPENDIX
IBC NON-UNION
AKRON, OHIO**

Employees Currently Holding Affected Positions	Job Title of Affected Positions	Location	Anticipated Schedule of Separation Dates (or Within Following 14 day Period) *
	Distribution Supervisor	Akron Bakery	June 23, 2010
	Plant Sanitarian	Akron Bakery	June 23, 2010
	Production Supervisor	Akron Bakery	June 23, 2010
	Distribution Manager	Akron Bakery	June 23, 2010
	Asst. Production Supervisor	Akron Bakery	June 23, 2010
	Engineering Supervisor	Akron Bakery	June 23, 2010
	Chief Engineer	Akron Bakery	June 23, 2010
	Production Supervisor	Akron Bakery	June 23, 2010

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* The Anticipated Schedule of Separation Dates is based upon the best current information.

¹ The full address for the location of the bakery is stated in the attached notice.

**APPENDIX
IBC AKRON, OHIO
IBT Local 52**

Employees Currently Holding Affected Positions	Job Title of Affected Positions	Location ¹	Anticipated Schedule of Separation Dates (or Within Following 14 Day Period)*
	Transport Driver	Akron Bakery	June 23, 2010
	Transport Driver	Akron Bakery	June 23, 2010
	Transport Driver	Akron Bakery	June 23, 2010

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¹ The full address for the location of the bakery is stated in the attached notice.

**APPENDIX
IBC AKRON, OHIO
IAM LOCAL 1363**

Employees Currently Holding Affected Positions	Job Title of Affected Positions	Location¹	Anticipated Schedule of Separation Dates (or Within Following 14 Day Period)[*]
	Engineer	Akron Bakery	June 23, 2010
	Engineer	Akron Bakery	June 23, 2010
	Engineer	Akron Bakery	June 23, 2010
	Engineer	Akron Bakery	June 23, 2010
	Engineer	Akron Bakery	June 23, 2010
	Engineer	Akron Bakery	June 23, 2010
	Engineer	Akron Bakery	June 23, 2010
	Engineer	Akron Bakery	June 23, 2010

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* The Anticipated Schedule of Separation Dates is based upon the best current information.

¹ The full address for the location of the bakery is stated in the attached notice.