

February 12, 2009

Ms. Wendy Patton
Rapid Response Administrator
Office of Workforce Development
State Department of Job & Family Services
4020 E. Fifth Ave. PO Box 1618
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Ms. Patton:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning today through March13, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich

VP of Human Resources

OHIO DEPARTMENT
JOB & FAMILY SERVICES
2009 FEB 12 P 4: 24
OFFICE OF
WORKFORCE DEVELOPMEN

Ms. Wendy Patton Rapid Response Administrator Ohio Department of Job & Family Services February 12, 2009

ATTACHMENT 1

Non-unionized Hourly Employees

JOB TITLES	# of EMPLOYEES AFFECTED
A/C INSPECTOR	AFFECTED 1
LD STOREKEEPER (MTC)	
SR A/C TECH	3
SR AV TECH	4
SR STRUCTURES TECH	1
FT TRANSPORTATION/RAMP	1
CDL DRIVER	6
LINE SERVICE TECH	1
EQUIPMENT MTC MECHANIC	1
CONTAINER REPAIR/ASSEMBLY	2
CUSHMAN DRIVER	4
CUSTOMER SERVICE	1
COORDINATOR	
GRD ADM OFFICE ASST	1
GRD OPS TRAINER	4
HAZ MAT SORTER	14
HAZ MAT SPECIALIST	2
HAZ MAT TECH	4
LD HAZ MAT SORTER	4
LD RAMP LOADER	6
LD SORTER	5
LD TRANSPORTATION	5
RAMP LOADER	57
RAMP TOWER COORDINATOR	2
SORTER	194
TELECODE CLERK	4
YARD MGMT DISPATCHER	3
Total	331

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ATTACHMENT 2

Non-exempt and Exempt Salaried Employees

JOB TITLES	# of EMPLOYEES AFFECTED
MGR MTC CONTRACTS	1
MTC CONTROLLER	1
MTC PROGRAMS SPEC	1
REGIONAL MGR	2
SAFETY SUPERVISOR	1
RAMP SAFETY OFFICER	1
RECRUITMENT ASSISTANT	1
EMPLOYEE RELATIONS COORDINATOR	1
FLIGHT STANDARDS ASSISTANT MGR	1
RAMP SUPERVISOR	0
SORT SUPERVISOR	2
TRANS SUPERVISOR	0
RAMP MANAGER	1
SORT MANAGER	2
Total	15