Tuesday, October 16, 2007

RECEIVED

Mr. John Palmer Governor's Office of Job Training 201 North Washington Lansing, Michigan 48909

OCT 172007

RAPID RESPONSE WORKFORCE PROGRAMS

Dear Mr. Palmer:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Act" (W.A.R.N.), you are hereby notified of a planned employment loss in the form of a layoff as defined by the W.A.R.N. Act at the General Motors Detroit Hamtramck Assembly Plant located at 2500 East General Motors Blvd,. Detroit, Michigan. Specifically, due to the reduced market demand for the Cadillac DTS and the Buick Lucerne the second shift will cease at the end of production on Friday, December 14, 2007. As a result of the cessation of producing vehicles on the second shift, a layoff will begin at the end of production on Friday, December 14, 2007. The elimination of the second shift will result in the permanent layoff of up to approximately 767 regular employees represented by the UAW International Union, Ron Gettelfinger, President, 8000 East Jefferson Avenue, Detroit, Michigan 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 15, 2007.

Attached hereto, are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter but affected regular employees may have placement opportunities at other GM locations.

Any questions regarding this matter may be directed to:

Robert D. Jones Personnel Director (313) 972-6060

NAVM-Detroit Hamtramck 2500 East General Motors Blvd

Detroit, Michigan 48211-2002

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RAPID RESPONSE
WORKFORCE PROGRAMS

Attachment 1
Approximate Distribution of Detroit Hamtramck Employees Impacted by Mass
Layoff

## **Division I (Non-Skilled Trades)**

BODY SHOP Production Operators 154 154  PAINT Production Operators 71 71  TRIM Production Operators 154 154  CHASSIS Production Operators 142 142  FINAL PROCESS Production Operators 41 41  HOUSEKEEPING Production Operators 0 0  MATERIAL Checkers/Drivers 75 75  QUALITY Production Operators 47 47	<b>Department</b>	<u>Classification</u>	<u>No.</u> Employees	<u>Dept</u> Total
PAINT Operators 71 71  TRIM Production Operators 154 154  CHASSIS Production Operators 142 142  FINAL PROCESS Production Operators 41 41  HOUSEKEEPING Production Operators 0 0  MATERIAL Checkers/Drivers 75 75  QUALITY Production Operators 47 47	BODY SHOP		154	154
TRIM Operators 154 154  CHASSIS Production Operators 142 142  FINAL PROCESS Production Operators 41 41  HOUSEKEEPING Operators 0 0  MATERIAL Checkers/Drivers 75 75  QUALITY Production Operators 47 47	PAINT		71	71
CHASSIS Operators 142 142  FINAL PROCESS Production Operators 41 41  HOUSEKEEPING Operators 0 0  MATERIAL Checkers/Drivers 75 75  QUALITY Production Operators 47 47	TRIM		154	154
FINAL PROCESS Operators 41 41  HOUSEKEEPING Operators 0 0  MATERIAL Checkers/Drivers 75 75  QUALITY Production Operators 47 47	CHASSIS		142	142
HOUSEKEEPINGOperators00MATERIALCheckers/Drivers7575QUALITYProduction Operators4747	FINAL PROCESS		41	41
Production QUALITY Operators 47 47	HOUSEKEEPING		0	0
QUALITY Operators 47 47	MATERIAL	Checkers/Drivers	75	75
684 684	QUALITY		47	47
			684	684

## Attachment 2 Approximate Distribution of Detroit Hamtramck Employees Impacted by Mass Layoff

## Division II (Skilled Trades)

Classification	<u>No. Employees</u> (incl Apprentices)	(Apprentices)	Code (Apprentice Coc
		0	0011
AC Repair	0	0	S011
Carpenters	0	0	S001
Electricians	35	1	S002 (S206)
Millwrights	14	2	S003
Mobile Equipment			
Repair	0	X	0
Pipefitter	20	0	S004 (S406)
Stationary Engineers	0	0	0
Toolmakers	14	0	S010
Total	83	3	