

Bank Of America Federal Government Relations

June 22, 2007

VIA FACSIMILE AND FEDERAL EXPRESS

The Honorable Donald L. Plusquellic Suite 200 Municipal Building 166 South High Street Akron, Ohio 44308

Bank of America: Akron Telesales

Dear Mayor Plusquellic:

Since merging in January 2006, Legacy MBNA and Bank of America have focused on how best to combine two world-class organizations into one. This involves identifying overlap and finding efficiencies within our operations, while being mindful of the impact on associates. After serious consideration, Bank of America has decided to relocate the Akron Telesales unit to Beachwood and to permanently close the Bank of America facility located at 388 South Main Street in Akron. This decision is based on business consideration and is no way a reflection on the performance of the associates or managers who work here, which has been outstanding.

We currently anticipate that the Akron site will close on August 24, 2007. The Akron Telesales unit will relocate to Beachwood and open for business there on August 27, 2007. Associates will be offered a job at the new location.

This notice is being provided pursuant to the Federal Worker Adjustment Retraining and Notification Act of 1988 and applicable state law, if any. If you have any questions regarding this Notice or need additional information, please contact me at 202-351-0111.

Sincerely,

John Collingwood

Senior Vice President

cc: Jim Turner

Chief, Rapid Response Section

Ohio Department of Job and Family Services

145 South Front Street

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Governor Ted Strickland

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