



## Representing Management Exclusively in Workplace Law and Related Litigation

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# FAX

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**To:** Chong-Anna Canfora, Director  
**Company:** Michigan Department of Labor & Economic Group  
**Fax:** 517-373-4648 **Tel #:** 517-373-6234

**To:** Larry Eckhardt  
**Company:** Village President, Central Lake, MI  
**Fax:** 231-544-2218 **Tel#:** 231-544-6483

**Subject:** WARN Act Notification  
**Date:** March 4, 2009  
**Client/Matter #:** 121711-121712  
**Pages:** 2 (including cover page)  
**Original:** X Will Follow \_\_\_\_\_ Will Not Follow

**MESSAGE:** See attached letter. Please file accordingly.

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**Please contact if there are any problems with this transmission.**

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Safariland  
13386 International Parkway  
Jacksonville, Florida 32218  
(904) 741-5400



March 4, 2009

Michigan Department of Labor & Economic Growth  
Rapid Response Section  
611 West Ottawa Street, 4th Floor  
P.O. Box 30004  
Lansing, Michigan 48909

Attn: Chong-Anna Canfora, Director

VIA FACSIMILE AND CERTIFIED MAIL

Pursuant to regulations under the federal Worker Adjustment and Retraining Notification (WARN) Act, Safariland, LLC hereby provides the following notice of the permanent closing of its Central Lake, MI operations:

1. Safariland, LLC (as successor to the entity f/k/a Second Chance Armor, Inc.), at the following addresses:

7915 Cameron Street  
Central Lake, MI 49622

7919 Cameron Street  
Central Lake, MI 49622

788 N M-88 Highway  
Central Lake, MI 49622

2. The name and telephone number of a company official to contact for further information: Mark Berman (904) 741-1750
3. The expected date of the first separation: April 17, 2009
4. The number of affected workers: 89 (see attached spreadsheet)
5. A list of the job titles of positions to be affected and the number of affected employees in each job classification: See attached spreadsheet
6. No bumping rights exist (not a unionized workplace).

Safariland, LLC

By:

Adam Goldman  
Vice President of Human Resources

cc: Larry Eckhardt, Village President, Central Lake, MI (via facsimile and certified mail)



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By:

Adam Goldman  
Vice President of Human Resources

cc: Larry Eckhardt, Village President, Central Lake, MI (via facsimile and certified mail)

**SAFARILAND f/k/a BAE SYSTEMS PRODUCTS GROUP  
JOB TITLES/POSITIONS AND NUMBER OF WORKERS AFFECTED BY  
PERMANENT CLOSURE OF CENTRAL LAKE, MI OPERATIONS**

<b>Job Title</b>	<b>Dept</b>
Sewer	CL - PAD SEW - MI
Flex Worker	CL - PAD SEW - MI
Sewer	CL - DL - CARRIER - MI
Sewer	CL - DL - CARRIER - MI
Sewer	CL - PAD SEW - MI
Marker Maker	CL - MARKERS / LABELS
Spreader	CL - DL - CUTTING - MI
Team Leader	CL - PACKAGING
Marker Maker	CL - MARKERS / LABELS
Cutter	CL - DL - CUTTING - MI
Inspector	CL - INSPECTION - MI
Coordinator Purchasing	CL - PURCHASING
Flex Worker	CL - PAD SEW - MI
Marker Maker	CL - SAVVY CUTTING
Inspector	CL - INSPECTION - MI
Sewer	CL - PAD SEW - MI
Sewer	CL - PAD SEW - MI
In-Cell Inspector	CL - INSPECTION DIRECT LABOR R
Flex Worker	CL - SAVVY CUTTING
Ballistic Operator	CL - SAVVY BALLISTICS
Supervisor-Direct Labor	CL - SAVVY BALLISTICS
Flex Worker	CL - SAVVY BALLISTICS
Cutter	CL - DL - CUTTING - MI
Controller	CL - ACCOUNTING/FINANCE
Marker Maker	CL - SAVVY BALLISTICS
Product Line Specialist	CL - IL - FACILITIES
Take-Off	CL - DL - CUTTING - MI
Spreader	CL - DL - CUTTING - MI
Clerk Alterations	CL - DL - ALTERATIONS
Sewer	CL - DL - CARRIER - MI
Production Prep	CL - DL - CARRIER - MI
Team Leader	CL - DL - CARRIER - MI
In-Cell Inspector	CL - INSPECTION DIRECT LABOR R
Cost & Tax Accountant	CL - ACCOUNTING/FINANCE

**SAFARILAND f/k/a BAE SYSTEMS PRODUCTS GROUP  
JOB TITLES/POSITIONS AND NUMBER OF WORKERS AFFECTED BY  
PERMANENT CLOSURE OF CENTRAL LAKE, MI OPERATIONS**

Sewer	CL - DL - CARRIER - MI
Sewer	CL - DL - CARRIER - MI
Human Resources Generalist	CL - HR
Sewer	CL - DL - CARRIER - MI
Cutter	CL - DL - CUTTING - MI
Clerk Label	CL - IL - MARKER/LABELS
Flex Worker	CL - SHIPPING
Finisher	CL - DL - FINISHING - MI
Sewer	CL - PAD SEW - MI
Janitor	CL - IL - FACILITIES
Sewer	CL - PAD SEW - MI
Sewer	CL - PAD SEW - MI
Sewer	CL - DL - CARRIER - MI
In-Cell Inspector	CL - INSPECTION DIRECT LABOR R
Supervisor	CL - CUTTING INDIRECT
Supervisor	CL - CARRIERS INDIRECT
Sewer	CL - DL - CARRIER - MI
Finisher	CL - DL - FINISHING - MI
Finisher	CL - DL - FINISHING - MI
Machine Repair Technician	CL - MICHIGAN MFG
Customer Service Lead	CL - CUSTOMER SERVICE
Manager Operations	CL - MICHIGAN MFG
Sewer	CL - PAD SEW - MI
Supervisor	CL - IL - FACILITIES
Facility Maint Assistant	CL - IL - FACILITIES
Production Assistant	CL - MICHIGAN MFG
Sewer	CL - PAD PREP - MI
Manager Production	CL - IL - FACILITIES
Supervisor	CL - IL - PAD PREP/PAD SEW
In-Cell Inspector	CL - INSPECTION DIRECT LABOR R
Coordinator Lean	CL - ADMINISTRATION
Sewer	CL - DL - CARRIER - MI
Material Handler	CL - CUTTING INDIRECT
Sewer	CL - PAD SEW - MI
Sewer	CL - PAD SEW - MI
Sewer	CL - PAD SEW - MI

**SAFARILAND f/k/a BAE SYSTEMS PRODUCTS GROUP  
JOB TITLES/POSITIONS AND NUMBER OF WORKERS AFFECTED BY  
PERMANENT CLOSURE OF CENTRAL LAKE, MI OPERATIONS**

Cost Accountant	CL - ACCOUNTING/FINANCE
Director Savvy Armor-Women	CL - IL - FACILITIES
Manager	CL - PRODUCTION PLAN
Sewer	CL - SAVVY BALLISTICS
Sewer	CL - DL - CARRIER - MI
Ballistic Operator	CL - SAVVY BALLISTICS
Sewer	CL - PAD SEW - MI
Sewer	CL - PAD SEW - MI
Sewer	CL - PAD SEW - MI
Sewer	CL - PAD SEW - MI
Production Prep	CL - DL - CARRIER - MI
Sewer	CL - DL - CARRIER - MI
Sewer	CL - PAD SEW - MI
Sewer	CL - PAD SEW - MI
Sewer	CL - IL - WAREHOUSE
Sewer	CL - PAD SEW - MI
Sewer	CL - DL - CARRIER - MI
Sewer	CL - PAD SEW - MI
Sewer	CL - PAD SEW - MI