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OHIO DEPARTMENT
JOB & FAMILY SERVICES

July 19, 2012

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OFFICE OF
WORKFORCE DEVELOPMENT

Jean Ann Carlson
Rapid Response Dislocated Worker Unit
Ohio Department of Job and Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Re: **WARN Act Notice of Impending Curtailment of Operations**

Dear Ms. Carlson:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2102, *et seq.*, Ormet Primary Aluminum Corporation hereby provides notice that it may curtail up to six pot lines at its Reduction Division located at 43840 State Route 7, Hannibal, OH 43931, and effect a corresponding reduction in force.

Such curtailment of operations and reduction in force is expected to be indefinite. The projected date of the first job reduction is September 18, 2012, with the balance of the reductions occurring by December 31, 2012. The curtailment of operations will result in the loss of up to approximately 837 hourly and 161 salaried positions.

The collective bargaining agreement with the affected union represented employees contains specific provisions regarding seniority preferences ("bumping" and reassignment provisions) and recall rights in the event of a reduction in force.

The affected unionized employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC ('USW'), and Local Union 5724 thereof. The International President of the USW is Leo Gerard, whose offices are located at Five Gateway Center, Pittsburgh, PA 15222. The President of Local 5724 is Tom Byers, whose office is located at 105 Union Drive, Clarington, OH 43915.

If you have any questions regarding this matter, please contact me at 740-483-2641.

Very truly yours,

Lisa Riedel
Vice President, Human Resources