

April 27, 2011

**BY TELECOPY [(517) 373-4648],
EMAIL [VANCEP@MICHIGAN.GOV] AND
BY FIRST CLASS MAIL**

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
201 N. Washington Sq., 3rd Floor
Lansing, Michigan 48913

Re: Notice of Planned Termination of Employment

Dear Ms. Canfora:

Micro Focus, Inc (US), known herein as the "Company", is engaging in a reduction in force that will result in the termination of certain employees at the facility located at 50 West Big Beaver Road, Troy, MI 48084 (the "Facility"). We anticipate that these terminations will be permanent. There are no bumping rights.

As part of the reduction in force, the expected date of the first loss of employment will occur on April 27, 2011. The following positions will be affected by the above-referenced lay-offs:

| Job Title | # of affected Employees |
|-------------------------------|-------------------------------|
| Field Enablement | 2 |
| Solutions Architect | 1 |
| Product Manager, Code Quality | 1 |
| Consultant | 1 |
| ISD Rep Classic | 1 |

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RAPID RESPONSE

If you have any questions, please contact Mary Jo Lavorata at 301.838.5011.

While it is not clear that the Company is obligated under applicable law to provide this notice in this circumstance, the Company is doing so in an abundance of caution.

Sincerely,



Mary Jo Lavorata, SPHR
Director of Human Resources, North American
Micro Focus (US) Inc.

Mary Jo Lavorata

From: Mary Jo Lavorata
Sent: Wednesday, April 27, 2011 9:59 AM
To: 'VanceP@Michigan.gov'
Subject: WARN Notification
Attachments: Scanned letter to Rapid Reponse.pdf

Dear Ms. Canfora,

Please find attached a copy of the Micro Focus Notice of Planned Termination of Employment affecting our Troy location.

I will also fax and mail a copy to your attention.

Please feel free to contact me with any questions.

Mary Jo Lavorata, SPHR

Director of Human Resources, North America

Micro Focus

maryjo.lavorata@microfocus.com

700 King Farm Blvd, Suite 400

Rockville, MD 20850

Direct: +1 (301) 838.5011

Cell: +1 (301) 204.1472

Fax: +1 (800) 787.7156



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