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**RECEIVED**

**APR 22 2009**

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

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### **Notice of Walled Lake Facility Shutdown**

This notice is being provided to you on April 20, 2009 pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

As you may know, Contech has experienced extremely difficult financial challenges eventually resulting in the Company's efforts to reorganize in bankruptcy. As part of these efforts, our entire facility located at 3160 Dallavo Court, Walled Lake, Michigan, permanently closed on April 16, 2009. At the same time, the Company sold some of the facility's assets to Center Manufacturing CV, Inc., "Purchaser," on April 16th, and Purchaser is expected to operate certain functions at the site, and retain a portion of the employees, for the ensuing 45 days. Therefore, all Contech positions and jobs at the facility either have been eliminated or will be eliminated by the conclusion of the 45-day post-sale period. It is anticipated that 196 employees will be affected the closure of the Walled Lake facility. Attached is a list of the affected positions and the number of employees holding each position. Affected employees were not represented by a union, and have no bumping rights.

Contech took a number of steps to avoid the shutdown, including negotiating with the Purchaser to structure a sale of the entire facility with all employee positions intact after the sale. To our disappointment, we were only able to negotiate for the Purchaser to retain a portion of the employees for the 45-day post-sale period. The remaining employees had to be terminated effective April 16th.

We were unable to give at least 60 days advance notice of the shutdown because, for months, we actively have been trying to raise sufficient capital and generate business that would have enabled us to continue in business and avoid this shutdown, and earlier notice would have undermined those efforts. Our potential sources of capital or business only recently failed, and we first learned late on April 16th from the Purchaser which employees will be retained after the sale.

Should you have any questions, please contact Ralph Turner, Director of Human Resources, at 269.327.9990.

### **Job Category**

Buyer/Planner	1
CMM Operator	2
Controller	1
Cost Accountant	1
Customer Sales Support Rep	1
Director of Engineering SPG Group	1
Director of Operations	1
Engineering Manager	1
Equipment Improvement Leader	1
Group Leader	5
Human Resources Coordinator	1
Human Resources Manager	1
Lead Materials Coordinator	1
Maintenance GL/Environmental Coordinator	1
Maintenance Mechanic	5
Maintenance Supervisor	1
Manager of Price and Cost Management	1
Manufacturing Manager	1
Master Scheduler	1
Master Scheduler/Planner	1
Materials Coordinator	8
Materials Manager	1
Planner / Shipper	1
Plant Manager	1
President & COO	1
Process Coordinator Prototypes	1
Process Coordinator-Production	1
Process Engineer	2
Production Assistant	3
Production Associate - Quality Technician	2
Production Scheduling Supervis	1
Production Specialist	65

Production Supervisor	3
Program Manager	1
Prototype Specialist	4
Quality and Manufacturing Assistant	1
Quality Coordinator	1
Quality Engineer	2
Quality Manager	1
Quality Technician	2
Quoting Assistant	2
Robot Weld Cell Operator	2
Senior Accountant	1
Senior Technician	10
Set Up	26
Shipping / Receiving Supervisor	1
Technical Services Supervisor	1
Tool Crib Attendant	1
Tool Technician	6
Tooling Engineer	1
Welder	14
<b>Total Steel Products Group Employees</b>	<b>196</b>