

COPY

**NATIONAL COPPER PRODUCTS, INC.**415 EAST PRAIRIE RONDE STREET • DOWAGIAC, MI 49047
TELEPHONE (269) 782-2141 • FAX (269) 782-8538**MEMORANDUM**

TO: National Copper Products employees; United Auto Workers Local 1218; City of Dowagiac, Michigan; State of Michigan

RE: Closing National Copper Products Mill in Dowagiac, Michigan

DATE: November 5, 2008

The entire National Copper Products (the "Company") mill in Dowagiac, Michigan will close and all employees except those necessary to wind down the business of the Company will be terminated sequentially by department by 6:00 PM on November 11, 2008. It is expected that this closing will be permanent.

An agreement was reached on October 9 to sell this plant as an ongoing enterprise, but the buyer has been unable to obtain financing due in large measure to the collapse in the price of copper. National Copper's lenders have been unwilling to advance funds to make payroll and continue operations beyond the dates shown. These circumstances have arisen on short notice due to the Company's inability to obtain additional raw material (copper) because of severe cash and credit constraints, and were not anticipated. We apologize for the short notice. For further information contact Ken Harrington at 269-782-2141.

It is not known precisely when each employee will be terminated by name. However, the following estimated dates have been established for each department:

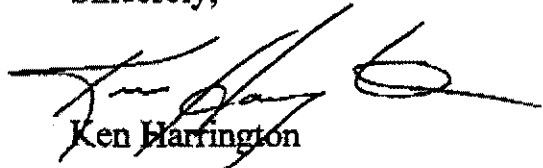
Casting and Extrusion	November 6, 2008
Block Department	November 7, 2008
Coiler Department	November 10, 2008

November 4, 2008
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Annealing Ovens and Packing November 11, 2008

Salaried Employees Starting November 7, 2008

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Harrington", with a large, stylized flourish extending to the right.

President