



GE Lighting and Controls
4901 Campbell Road
Willoughby, OH 44094

Sylvia Tamez
Human Resources Manager

4901 Campbell Road
Willoughby, OH 44094

T 216-266-4821
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August 25, 2008

Section Chief, Rapid Response Section
Ohio Department of Job and Family Services
Worker Adjustment Retraining & Notification (WARN) Act
4020 E. 5th Avenue
Columbus, OH 43219

Dear Sir or Madam:

This notice is to advise you of a plant closure at the GE Lighting facility located 4901 Campbell Road Willoughby OH 44094. This is expected to be a permanent closure.

While an exact date has not yet been established, a significant portion of the operations will terminate beginning October 24, 2008 with 65 of the 92 positions at this facility being eliminated. Layoffs of the 65 employees will begin on October 24th or within a fourteen-day period thereafter. The remaining 27 employees are scheduled for layoff over a longer period of time that will extend well into 2009.

A list of affected positions is attached. Employees at the facility are unionized and the designated bargaining representative, IUE-CWA, Local 84707, of these employees was previously notified of this action. Any non-union employees affected by this action will be notified individually. Opportunities for employment at other GE or GE affiliates locations are possible, but may be limited.

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to provide official notice to certain governmental units or officials pending a plant closing at a facility or operating unit impacting fifty or more employees.

If you have any questions, please contact the undersigned at (216) 266-4821.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sylvia Tamez'.

Sylvia Tamez
Manager, Human Resources

Attachment

GE Consumer & Industrial – Lighting
Willoughby Lucalox Plant Affected Positions

Positions affected beginning Oct 24, 2008	
Skills Trade	1
Mechanic	4
Production Leader	4
Production Operator	56
Total	65