

200 BOXART STREET
ROCHESTER, NY 14612

COPY

T 585-752-1884
F 303-471-7882
donna.teed@cbpr.ipaper.com

January 23, 2009

Chong-Anna Canfora
Director, Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

RECEIVED

JAN 26 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Director Canfora:

We regret to inform you that International Paper Company has made the difficult decision to close its Howell, Michigan Plant located at 1450 McPherson Park Drive, Howell, Michigan 48843. This is anticipated to be a permanent closure of the entire facility.

Job eliminations related to this closure are anticipated to take place between March 24, 2009 and April 6, 2009, inclusive. Attached to this letter is a listing of job titles of affected positions, the number of affected employees in each job classification, and the anticipated schedule of these job eliminations.

Some of the affected employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union. The name and address of the chief elected officials of the union are listed below:

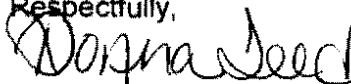
Ceasar Randazzo
Staff Representative
United Steelworkers
13233 Hancock Drive
Taylor, Michigan 48180

Chuck Lauderdale
President, USW Local 1007
204 Mercer Street
Durand, Michigan 48429

Leo W. Gerard
International President
United Steelworkers
Five Gateway Center
Pittsburgh, Pennsylvania 15222

As this is a closure of the entire facility, no bumping rights exist. This notice is intended to satisfy the requirements of the Worker Adjustment and Retraining Notification Act. If further information is required, you may contact me at 585-752-1884.

Respectfully,



Donna Teed
Human Resources Manager

INTERNATIONAL PAPER

Howell, Michigan

CLOSURE INFORMATION – WARN ATTACHMENT

Job Classification	Number of Employees with Title
ACCOUNTING CLERK II	1
ADMINISTRATIVE ASSISTANT	1
CONTROLLER PLANT	1
CONVERTING SUPERVISOR	2
CORRUGATOR SUPERVISOR	1
DESIGNER ASSISTANT	1
DESIGNER II	1
MANUFACTURING MANAGER	1
PACKAGING ENGINEER	1
PLANT ENGINEER	1
PLANT GENERAL MANAGER	1
SALES MANAGER	1
SALES REPRESENTATIVE III	1
SALES REPRESENTATIVE IV	1
SALES REPRESENTATIVE V	1
SLSCORRSPNDNT-SR	1
SLSSPCLT	3
SR LEAD ACCTNG CLERK	1
SR TECHNICIAN	1
SUPERVISOR MAINTENANCE IV	1
SUPERVISOR PRODUCTION PLANNING III	1

INTERNATIONAL PAPER
Howell, Michigan USW Local 1007

CLOSURE INFORMATION – WARN ATTACHMENT

Job Classification	Number of Employees with Title Hourly FLSA
CONVERTING OPERATOR	34
CORRUGATOR OPERATOR	9
GENERAL HELPER	4
MAINTENANCE A	4
CONVERTING GENERAL HELPER	6
SHIPPING COORDINATOR	5
MAINTENANCE TECHNICIAN	7
HOURLY UNSKILLED LABOR	2
CONVERTING TEAM LEADER	1
GENERAL HELPER	4
SHIPPING HOGGER OPERATOR	1

200 BOXART STREET
ROCHESTER, NY 14612

T 585-752-1884
F 303-471-7882
donna.teed@cbpr.ipaper.com

April 6, 2009

Chong-Anna Canfora
Director, Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

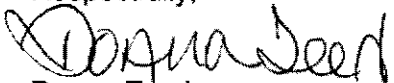
Dear Director Canfora:

On January 23, 2009, I wrote to inform you that International Paper Company had decided to close its Howell, Michigan Plant located at 1450 McPherson Park Drive, Howell, Michigan 48843. In light of the requirements of the Worker Adjustment and Retraining Notification Act, I also provided you information listing the job titles of positions to be affected by this decision, the number of affected employees in each job classification, and the anticipated schedule (between March 24, 2009 and April 6, 2009) of those job eliminations.

I now am writing to inform you that we have determined that, due to business circumstances, we will be able to continue to employ a limited number of the identified employees until dates later than those anticipated when I sent the earlier WARN notice letter. Attached to this letter is a listing of the job titles of the positions that we are able to extend, the number of employees in each classification, and the new dates for the job eliminations.

If you should need any additional information, please feel free to contact me at 585-752-1884.

Respectfully,


Donna Teed
Human Resources Manager

RECEIVED

APR 09 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Detroit Container
Howell, Michigan

<u>Position</u>	<u>Extended Date</u>
HR	4/17/2009
EHS	4/10/2009
Payroll/AP	4/30/2009
Maintenance Manager	5/30/2009
Senior Technician	5/30/2009
Controller	4/30/2009
Acctg/Ford	4/17/2009
Shipping	5/30/2009
A Operator	4/17/2009
Maintenance A Technician	5/30/2009
Maintenance Technician 1	5/30/2009
2-Maintenance Coordinators	5/30/2009
Converting Machine Leader	4/17/2009
2-Converting Machine Leaders	5/8/2009
2-A Operators Die Room	4/10/2009
Corrugator Machine Leader	4/17/2009