

NOTICE OF FACILITY/PLANT CLOSING TO AFFECTED EMPLOYEES PURSUANT TO THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT

Date: December 11, 2012

Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
Attn: Jean Ann Carlson
P.O. Box 1618
Columbus, OH 43216

Mayor Michael B. Coleman City of Columbus City Hall, 2nd Floor 90 West Broad Street Columbus, OH 43215

Franklin County Board of Commissioners 373 South High Street, 26th Floor Columbus, OH 43215

Re: Notice of Facility/Plant Closing

This letter constitutes formal written notice that NationsHealth, Inc. will be closing its facility located at 775 Taylor Road, Gahanna, Ohio, 43230. This plant closing is expected to be permanent. As a result of the closure, we anticipate that sixty-one (61) full-time employees will be terminated, with separations occurring on February 15, 2013 or within a 14-day period following this date.

None of these employees are covered by a collective bargaining agreement or otherwise represented by a union, and there are no bumping rights.

A listing of the job titles of positions to be affected and the number of affected employees in each job classification is being maintained on-site and can be provided to you upon request.

For further information, please contact either <u>Kasandra Cook</u> (include local HR contact) or contact me directly at 13621 NW 12th Street, Suite 100, Sunrise, Florida, 33323, (954) 903-5172, rholt@uspgi.com.

Sincerely,

NATIONSHEALTH, INC.

Reggie Holf

Vice President, Human Resources

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