

American Standard Brands 605 South Ellsworth Avenue Salem, Ohio 44460

April 22, 2008

Helen E. Jones-Kelley, Director Ohio Department of Job and Family Services 30 East Broad Street 32<sup>nd</sup> Floor Columbus, Ohio 43215-3414

Re: Employer-Separation Notice

Dear Ms. Jones-Kelley:

This letter is to notify you that during the upcoming months, American Standard Brands may permanently and/or temporarily layoff up to 60 employees at its 605 South Ellsworth Avenue, Salem, Ohio location. At present time, these separations are expected to occur beginning the week of April 27, 2008.

As stated above, American Standard anticipates that approximately 60 employees will be affected. For questions and additional details, please contact Paul Lee at 330-337-2683 or myself at 330-337-2208. This notice is being provided to you pursuant to Ohio Revised Code Section 4141.28( C ).

Gens Garczewski

Sincerely,

Manager, Human Resources