



Eastern Regional Office
13777 Ballantyne Corporate
Place
Suite 200
Charlotte, NC 28277

TEL: 704-543-3400
800-284-2735
www.geogroup.com

September 2, 2011

Paul Griffith
14330 Northland Dr.
Big Rapids, MI 49307

Dear Mr. Griffith,

In accordance with the Workers' Adjustment Retraining and Notification Act, this letter serves as official notice that as of October 3, 2011, The GEO Group, Inc. will engage in a layoff of employees at:

Northlake Correctional Facility
1805 West 32nd Street
Baldwin, MI

Attached you will find the names, job titles and total number of employees that will be affected in each such classification. Separation notices are being distributed to all employees beginning September 2, 2011.

There are provisions being made to allow employees to transfer to other GEO facilities. Specifically, employees may apply to transfer to open positions at other GEO locations.

The announced layoff is expected to be permanent.

If you have questions, please feel free to give me a call at 704-543-3406.

Sincerely,

A handwritten signature in black ink that reads "Julie Owens". The signature is fluid and cursive, with a long horizontal line extending from the end of the name.

Julie Owens
Eastern Region Human Resources Director
The GEO Group, Inc.

FacAbbrev	PosText	LName	FName
NORTH LAKE	CORRECTIONAL OFFICER	BAKER	ANDREW
NORTH LAKE	ASST WARDEN, PROGRAMS	BASSETT	WILLIAM
NORTH LAKE	LIBRARIAN	BEREAN	LEAH
NORTH LAKE	CORRECTIONAL OFFICER	BERENS	LUCI
NORTH LAKE	CORRECTIONAL OFFICER	BERRY	DEBORA
NORTH LAKE	CORRECTIONAL OFFICER	BEUTLER	MARCUS
NORTH LAKE	CORRECTIONAL OFFICER	BICE	PETE
NORTH LAKE	CORRECTIONAL OFFICER	BOEREMA	DAVID
NORTH LAKE	CORRECTIONAL OFFICER	BORDEAUX	ANTHONY
NORTH LAKE	CAPTAIN	BOYER	PATRICIA
NORTH LAKE	CORRECTIONAL OFFICER	BRADDY	STEVEN
NORTH LAKE	INSTRUCTOR, VOCATIONAL	BREMER	ALICIA
NORTH LAKE	CORRECTIONAL OFFICER	BURCHETT	DANIEL
NORTH LAKE	CORRECTIONAL OFFICER	BURNETT	KRISTIN
NORTH LAKE	CORRECTIONAL OFFICER	BUSH	ALEX
NORTH LAKE	MAILROOM SUPERVISOR	BYRNE	JILL
NORTH LAKE	CORRECTIONAL OFFICER	CARTWRIGHT	ROBERT
NORTH LAKE	BOOKKEEPER	CHAVEZ	OSCAR
NORTH LAKE	PSYCHOLOGIST	CHAVOYA	GARY
NORTH LAKE	CORRECTIONAL OFFICER	CLARK	JUSTIN
NORTH LAKE	CORRECTIONAL OFFICER	CLARK	JAMES
NORTH LAKE	CORRECTIONAL OFFICER	CLOTHIER	JOSHUA
NORTH LAKE	COOK	COLE	ARLENE
NORTH LAKE	CORRECTIONAL OFFICER	CONWAY	EDWARD
NORTH LAKE	JOBS COORDINATOR	CRAKER	DAWN
NORTH LAKE	CORRECTIONAL OFFICER	CROSS	DANIEL
NORTH LAKE	INSTRUCTOR, ACADEMICS	DECOU	MARYRUTH
NORTH LAKE	COMPLIANCE ADMINISTRATOR	DERMYER	MICHAEL
NORTH LAKE	CORRECTIONAL OFFICER	DIETRICH	DAVID
NORTH LAKE	CORRECTIONAL OFFICER	DIMOND	KRISTOPHER
NORTH LAKE	SERGEANT	DOWSETT	RAMA
NORTH LAKE	COOK	DUDDLES	JAMES
NORTH LAKE	MGR, FOOD SERVICE	EDDY	MELVIN
NORTH LAKE	INMATE ACCOUNTS CLERK	EMIG	JOHN
NORTH LAKE	LPN	EUWEMA	PATRICIA
NORTH LAKE	CORRECTIONAL OFFICER	FIELDS	JOHN
NORTH LAKE	CORRECTIONAL OFFICER	FLAGG	CARY
NORTH LAKE	ADMIN CLERK	FLEEGER	DIANE
NORTH LAKE	CORRECTIONAL OFFICER	GALBRAITH	KATHLENE
NORTH LAKE	TRAINING ADMINISTRATOR	GARRISON	JEFFREY
NORTH LAKE	CORRECTIONAL OFFICER	GILBERT	LYNN
NORTH LAKE	RECREATION SPECIALIST	GLADU	AMBER
NORTH LAKE	CORRECTIONAL OFFICER	GOODWIN	ERIC
NORTH LAKE	ASST FACILITY ADMIN, SECURITY	GRAHAM	MATTHEW
NORTH LAKE	CORRECTIONAL OFFICER	GREENLEE	LISA
NORTH LAKE	CORRECTIONAL OFFICER	HALLADAY	DAVID

NORTH LAKE CORRECTIONAL OFFICER	HANSEN	CHARLIE
NORTH LAKE COOK SUPERVISOR	HARALSON	JACOB
NORTH LAKE CORRECTIONAL OFFICER	HESS	ANTHONY
NORTH LAKE CORRECTIONAL OFFICER	HILL	JAMES
NORTH LAKE SUPV, CLASSIFICATION	HUBBS	CHRIS
NORTH LAKE CORRECTIONAL OFFICER	JANCE	CHRISTOPHER
NORTH LAKE CORRECTIONAL OFFICER	JONES	KEVIN
NORTH LAKE CORRECTIONAL OFFICER	JONES	JOSHUA
NORTH LAKE MEDICAL RECORDS CLERK	KADWELL	MARION
NORTH LAKE CORRECTIONAL OFFICER	KISSLING	MARK
NORTH LAKE MAINTENANCE CLERK	KLECZYNSKI	KIMBERLY
NORTH LAKE CORRECTIONAL OFFICER	KLINE	MATTHEW
NORTH LAKE INMATE ACCOUNTS CLERK	KOLENBRANDER	SUSAN
NORTH LAKE CORRECTIONAL OFFICER	KORTE	TIM
NORTH LAKE SERGEANT	LAMONTAGNE	CHRISTINA
NORTH LAKE LIEUTENANT	LAMONTAGNE	MICHAEL
NORTH LAKE RN	LASTER	TERESA
NORTH LAKE CORRECTIONAL OFFICER	LATOSKI	JOSEPH
NORTH LAKE CORRECTIONAL OFFICER	LONG	STEVEN
NORTH LAKE RN	LUTTERLOH	CHARITY
NORTH LAKE CORRECTIONAL OFFICER	MAUER	DAVID
NORTH LAKE RN	MCCLODDEN	MARGARET
NORTH LAKE RN	MCCUMBER	YVONNE
NORTH LAKE SERGEANT	MCGOWEN	CHAD
NORTH LAKE LPN	MCINNIS	JEFFREY
NORTH LAKE CORRECTIONAL OFFICER	MCKNIGHT	BLAIZE
NORTH LAKE CORRECTIONAL OFFICER	MCPHERSON	JOSHUA
NORTH LAKE CAPTAIN	MEARS	PAUL
NORTH LAKE CORRECTIONAL OFFICER	MEIERS	ERIC
NORTH LAKE CORRECTIONAL OFFICER	MEINDERS	KENNETH
NORTH LAKE CORRECTIONAL OFFICER	MERROW	PAUL
NORTH LAKE CORRECTIONAL OFFICER	MIER	THOMAS
NORTH LAKE CORRECTIONAL OFFICER	MIHAJLOV	MICHAEL
NORTH LAKE CORRECTIONAL OFFICER	MILLER	EDWARD
NORTH LAKE CORRECTIONAL OFFICER	MITCHELL	BRANDON
NORTH LAKE CORRECTIONAL OFFICER	MORRIS-ACKER	ELLA
NORTH LAKE SECURITY CLERK	MORRISON	RENEE
NORTH LAKE CORRECTIONAL OFFICER	MORRISON	JOSH
NORTH LAKE CORRECTIONAL OFFICER	NAIDOW	MATTHEW
NORTH LAKE CAPTAIN	NAVES	SAMUEL
NORTH LAKE CLASSIFICATION/CASE COUNSELOR	NELSON	CATHERINE
NORTH LAKE SUPV, NURSING	NIX	KIMBERLY
NORTH LAKE COOK SUPERVISOR	NOWLIN	CRYSTAL
NORTH LAKE CORRECTIONAL OFFICER	OLSON	RONALD
NORTH LAKE CORRECTIONAL OFFICER	OLSSON	CORY
NORTH LAKE CORRECTIONAL OFFICER	O'NEIL	HEATHER
NORTH LAKE CORRECTIONAL OFFICER	OVIEDO	BENJAMIN

NORTH LAKE CAPTAIN	PANZER	BARRY
NORTH LAKE DENTAL ASSISTANT	PARK	KELLY
NORTH LAKE CORRECTIONAL OFFICER	PERRIN	LISA
NORTH LAKE CORRECTIONAL OFFICER	PETTINATO	MARK
NORTH LAKE CORRECTIONAL OFFICER	PILKINTON	RICHARD
NORTH LAKE CAPTAIN	PITTMAN	JOHN
NORTH LAKE CORRECTIONAL OFFICER	POLLACK	MATTHEW
NORTH LAKE CORRECTIONAL OFFICER	PORTER	DANIEL
NORTH LAKE PROGRAMS CLERK	POTTS	CONETTE
NORTH LAKE CORRECTIONAL OFFICER	POWELL	MATTHEW
NORTH LAKE LPN	RABY	CORTNEY
NORTH LAKE LIEUTENANT	RAFFERTY	PAUL
NORTH LAKE SOCIAL WORKER, LICENSED	RAMOS	VIRGINIA
NORTH LAKE PAYROLL CLERK	RATTI	HEATHER
NORTH LAKE RN	RIGGS	MELINDA
NORTH LAKE CORRECTIONAL OFFICER	ROBERTS	DENNIS
NORTH LAKE CLASSIFICATION/CASE COUNSELOR	ROEDIG	CASSIE
NORTH LAKE RN	SALAZAR	KATHLEEN
NORTH LAKE CORRECTIONAL OFFICER	SALSBURY	BRAD
NORTH LAKE ACCOUNTANT (NE)	SANDERS	GREGG
NORTH LAKE CORRECTIONAL OFFICER	SCHOEDEL	CARLENE
NORTH LAKE CORRECTIONAL OFFICER	SEXTON	COLLEEN
NORTH LAKE RDAP DIRECTOR	SHAPIRO	BETH
NORTH LAKE ADMIN CLERK	SHEARER	RHONDA
NORTH LAKE CORRECTIONAL OFFICER	SHIVELY	WILLIAM
NORTH LAKE RDAP SPECIALIST	SIVEC	BETSEY
NORTH LAKE LAUNDRY SUPERVISOR	SKINNER	KATRINA
NORTH LAKE LIEUTENANT	STANLEY	CHRIS
NORTH LAKE CORRECTIONAL OFFICER	STELLARD	THOMAS
NORTH LAKE RN	STEWART	ELEANOR
NORTH LAKE P/T DENTAL HYGIENIST	SUCKOW	JACQUELINE
NORTH LAKE CORRECTIONAL OFFICER	SUTTON	RYAN
NORTH LAKE CORRECTIONAL OFFICER	TAIBL	JOSHUA
NORTH LAKE CORRECTIONAL OFFICER	TAUCHUS	KEVIN
NORTH LAKE CORRECTIONAL OFFICER	TAYLOR	MICHAEL
NORTH LAKE CORRECTIONAL OFFICER	TAYLOR	CORY
NORTH LAKE LIEUTENANT	TREVINO	VINCENT
NORTH LAKE CORRECTIONAL OFFICER	TUTTEN	GARRETT
NORTH LAKE CORRECTIONAL OFFICER	TUTTLE	BRENDA
NORTH LAKE CORRECTIONAL OFFICER	VANBELZEN	ROBERT
NORTH LAKE RN	VANDENBRINK	JANE
NORTH LAKE CORRECTIONAL OFFICER	VANWESTRIENEN	TERRY
NORTH LAKE CORRECTIONAL OFFICER	VER HOEVEN	JOHN
NORTH LAKE RN	VERSCHUEREN	BETH
NORTH LAKE CORRECTIONAL OFFICER	VILLA	KURTIS
NORTH LAKE COOK SUPERVISOR	WADE	VICKI
NORTH LAKE WAREHOUSE CLERK	WHITE	MERRY

NORTH LAKE CORRECTIONAL OFFICER	WHITNEY	PHIL
NORTH LAKE CORRECTIONAL OFFICER	WILKS	GARY
NORTH LAKE GRIEVANCE COORDINATOR	WINTERS	FLOYD
NORTH LAKE LIFE SKILLS INSTRUCTOR	ZAVALA	SARA