

Date Received	June 30, 2011
Company Name	Gates, McDonald & Company/Nationwide Better Health
Location (City/County)	Solon (Cuyahoga County)
Number of Potential Affected Workers	68
Layoff Date(s)	August 29, 2011
Phone Number	(614) 677-3666
Union Affiliation	N/A
WARN Identification No.	003-10-067
Completed by:	Michelle Thompson



**Department of
Job and Family Services**

John R. Kasich, Governor
Michael B. Colbert, Director

MEMORANDUM

Date: June 30, 2011

WARN Identified Number: 003-10-067

TO: See Distribution Below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: Gates, McDonald and Company/Nationwide Better Health

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700.

Distribution:

Rebekah Woolley, USDOL
Dawn Larzelere, Governor's Office
Bruce Madson, Assistant Director
Tony Coder, Legislation/External Affairs
Daniel Fitzpatrick, Legislative Liaison
John Weber, OWD
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Julie Smith, Local Operations
Jeff Long, UC
Sara Hall Phillips, UC
Pam Mason, State Veterans Program
Keith Ewald, Bureau of LMI
Sue McKittrick, ODOD
Ben Johnson, Communications

Primary Workforce Area: 003

Primary One-Stop Office: Solon (Cuyahoga County)

Additional One-Stop Office(s): Lorain, Lake, Medina & Summit

Regional Rapid Response Coordinator: Daniel Koncos



RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2011 JUN 30 A 11:00

OFFICE OF
WORKFORCE DEVELOPMENT

June 29, 2011

Rapid Response Section
Office of Workforce Development
Department of Job & Family Services
4020 E. Fifth Avenue
Columbus, Ohio 43219

To whom it may concern:

Please be advised that all operations of Gates, McDonald and Company/
Nationwide Better Health located at 6565-A Davis Industrial Parkway, Solon, OH, 44139
will be terminated on October 28, 2011. A listing of the job titles of all employees whose
jobs will be affected by the facility closing and the number of employees in each such job
title is attached to this notice and made part of it. This facility closing is to be considered
permanent. Bumping rights are not applicable as none of the employees are covered
under a collective bargaining agreement. The affected employees are to be terminated in
three groups according to the following schedule:

- Group 1 August 29, 2011
- Group 2 September 30, 2011
- Group 3 October 28, 2011

This notice is sent to you in accordance with and Section 3(a)(2) of the federal
Workers Adjustment and Retraining Notification Act (WARN), 29 U.S.C. Section 2101
et seq.

For further information concerning this notice, please contact Melissa Christ,
Human Resources Director, Nationwide Mutual Insurance Company, One Nationwide
Plaza, 1-20-201, Columbus, Ohio, 43215 or 614/677-3666.

Date:

June 29, 2011

Signature:

Melissa B. Christ

Title:

Human Resources Director

Notice of Facility Closing

Gates, McDonald & Company
6565-A Davis Industrial Parkway
Solon, OH 44139

<u>Job Titles</u>	<u>Number of Incumbents</u>
Administrative Support Coordinator	1
Analyst, Business Consulting	1
Analyst, Issue Resolution	2
Business Information Specialist/Lead	1
Consultant, Implementation	1
Consultant, Process Management	1
Director, Process Management	1
Manager, Health Promotion	2
Manager, NBH Accounts	1
NBH Client Relationship Manager	5
NBH Client Relationship Representative	2
NBH Lifestyle Health Coach	19
NBH Sr. Client Relationship Manager	2
NBH Sr. Lifestyle Health Coach	2
Nurse Case Manager	8
Office Management Specialist	1
Quality Assurance Sr. Analyst	1
Service Representative II	2
Specialist, Communications	1
Sr. Consultant, Process Management	1
Sr. Graphic Designer	3
Sr. Health Promotion Representative	4
Sr. Trainer	1
Sr. Writer, Market Communications	1
Supervisor III	3
Training Specialist	1