



December 28, 2009

Mr. Jeff Calhoun  
Rapid Response Manager  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 E. Fifth Ave. PO Box 1618  
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177 on February 25, 2009.

We enclosed a list which relates to non-unionized exempt salaried and hourly employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich  
VP of Human Resources

Enclosure

WORKFORCE DEVELOPMENT

2010 JAN - 14 A 10:15

RECEIVED  
JAN 14 2010  
OHIO DEPARTMENT OF  
JOB & FAMILY SERVICES

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**ATTACHMENT 2**

**Exempt and Hourly Employees**

<b>JOB TITLES</b>	<b># of EMPLOYEES AFFECTED</b>
RAMP TOWER COORDINATOR	5
RAMP LOADER	9
RAMP PLANNER	6
MANAGER RAMP OPERATION	1
<b>TOTAL</b>	<b>21</b>