



Robin Everhart

Chief Compliance Officer &
Vice President of Government Affairs

March 1, 2010

Mark Bimbrich
Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Re: Notice Pursuant to the Workers Adjustment and Retraining Notification Act

Dear Mr. Bimbich:

Please be advised that the Cintas Corporation is providing this notice to satisfy the requirements of the Workers Adjustment and Retraining Notification Act, which requires advance notice of certain job eliminations and plant closures.

Cintas plans to permanently eliminate approximately 55-60 positions at our facility located at 6800 Cintas Boulevard, Mason, OH 45040, effective March 1, 2010. This is but a small number of individuals who work at the Mason facility, but we are notifying you to insure that we are in compliance with all applicable laws related to mass layoffs and terminations. Fortunately, all of the positions that will be eliminated will be outsourced to a local third-party vendor who services the Cincinnati market. We expect our vendor to offer the impacted employees at-will employment immediately following their lay-off from Cintas. We also expect our vendor to offer the impacted employees a rate of pay and a benefit package that is commensurate with what they currently receive from Cintas.

If you would like further information about this reduction in force, please feel free to contact me at 513-701-1382.

Sincerely,

Robin Everhart
Chief Compliance Officer & VP of Government Affairs

cc: City of Mason - Mayor Don Prince

2010 MAR -3 A 9:00
CITY OF MASON
COMMUNITY DEVELOPMENT