



***Solutions that Connect.***

World Super Services, Inc., A Roadlink Company  
4980 East Beverly Road  
Phoenix, Arizona 85044  
February 4, 2008

### **WORLD SUPER SERVICES, INC. WARN ACT LETTER**

Pursuant to the WARN (Worker Adjustment and Retraining) Act, Public Law 100-378 (29 U.S.C. Sec 2101 et seq.) and concurrent with both Federal and State law, notification is hereby given that, World Super Services, Inc., a third-party unloading service provider for Advantage Logistics, located at 12701 Middlebelt Road Livonia, MI 48150, will no longer provide unloading services as a result of recent and unforeseeable business reasons:

- Is permanently laying off twelve (12) employees, and the first layoff date is expected to occur on February 12, 2008.
- Is no longer providing unloading services at this location on March 23, 2008.
- This action is because of: Advantage Logistics is moving their business to Delaware, Ohio.
- The local point-of-contact is: Monica Jimenez, Human Resource Manager, 802-248-2996 x 248.
- All affected employees have been properly notified.
- This company IS NOT union.
- The affected job titles and number of incumbents: 12 - Unloaders. 2 -- Hires in the last 6 months from August 2007 to January 2008.
- Bumping rights DO NOT exist (all employees affected).

Please be advised, WSS is providing less than 60 days notice of layoff to its affected workers, caused by business circumstances that were not reasonably foreseeable at the time. Attached, please see an email communication informing the WSS business, that services are no longer required at Supervalu Albertson's client account.

Monica Jimenez  
World Super Services, Inc., A Roadlink Company  
Human Resource Manager  
4980 E. Beverly Road  
Phoenix, Arizona 85281



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Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor - Ottawa Building  
Lansing, MI 48913  
517-335-1943  
Fax: 517-373-4648  
Email: [hennesseyd@michigan.gov](mailto:hennesseyd@michigan.gov)

Jeff Bryan  
Department Head  
City of Livonia, Michigan - Economic Development  
City Hall - Third Floor  
33000 Civic Center Drive  
Livonia, MI 48154