

Monday, July 28, 2008

The Honorable Ted Strickland
Governor, State of Ohio
77 South High Street, 30th Floor
Columbus, Ohio 43215-6117

Dear Governor Strickland:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at the GMVM-Moraine plant located in Moraine, Ohio. Specifically, it is anticipated that the production of the Chevrolet Trailblazer, GMC Envoy, and Saab 9-7X vehicles on the second shift will cease at the end of production on Friday, September 26, 2008. The elimination of the second shift will result in the permanent layoff of up to approximately 510 regular employees and 450 temporary employees represented by the IUE-CWA, Industrial Division, International Union, James Clark, President, 501 3rd Street NW, Washington, DC 20001.

Regular employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the IUE-CWA dated November 17, 2003. Temporary employees may be eligible to receive State Unemployment Compensation.

Attached hereto are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter.

Any questions regarding this matter may be directed to:

William Laffey
Labor Relations Manager
(937) 455-2882
GMVM-Moraine
2601 West Stroop Road
Moraine, Ohio 45439



Valerie Catchings
Personnel Director
GMVM - Moraine

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OHIO DEPARTMENT
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Attachment 1
Approximate Distribution of Moraine Employees Impacted by Mass Layoff

Division I (Non-Skilled Trades)

<u>Department</u>	<u>Classification</u>	<u>No. Employees</u>	<u>Dept Total</u>
BODY SHOP	Team Member	96	
	Team Leader	16	112
PAINT	Team Member	51	
	Team Leader	8	59
TRIM	Team Member	226	
	Team Leader	26	252
CHASSIS	Team Member	114	
	Team Leader	15	129
FINAL	Team Member	18	
	Team Leader	120	138
FINAL PROCESS	Team Member	2	
	Team Leader	11	13
MATERIAL	Team Member	14	
	Team Leader	98	112
GENERAL STORES	Team Member	2	2
QUALITY	Team Member	63	
	Team Leader	2	65
LABOR	Team Member	4	4
		886	886

Attachment I – Active Moraine Employees Impacted by Mass Layoff

Attachment 2

Approximate Distribution of Moraine Employees Impacted by Mass Layoff

Division II (Skilled Trades)

<u>Classification</u>	<u>No. Employees (incl Apprentices)</u>	(Apprentices)	Code (Apprentice Code)
Tinsmith	0		
Truck Repair Gas, Electric, Diesel	2		
Tool Repair Portable Power Driven	1		
Mechanic – Building Maintenance	1		
Pipefitter	6		
Millwright	10		
Electrician	13		
Welder Equipment Maint. & Repair	25		
Tool & Die Repair	16		
Total	74		



General Motors

Moraine Assembly Plant

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Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment by the W.A.R.N. Act, at the GMVM-Moraine located in Moraine, Ohio. Specifically, it is anticipated that the production of the Chevrolet Trailblazer, GMC Envoy, and Saab 9-7X vehicles on the second shift will cease at the end of production on Friday, September 26, 2008. The elimination of the third shift will result in an employment loss of up to approximately 50 salaried employees.

Under the policy for GM Salaried employees, severance benefits are available to eligible salaried employees (including per diem employees with insufficient seniority to hold the local bargaining unit) whose employment is involuntarily terminated. Though these policies remain subject to change, GM intends to provide additional information regarding severance benefits in the near future.

No bumping rights exist in this matter.

Attached hereto are the job categories of positions to be affected and the number of affected employees in each job category. Any questions regarding this matter may be directed to:


Valerie Catchings
Personnel Director
(937) 455-2821
GMVM-Moraine
2601 West Stroop Road
Moraine, Ohio 45439

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Attachment 1
Approximate Distribution of Moraine Salaried Employees

<u>Department</u>	<u>Classification</u>	<u>No. Employees</u>
Plant MGT	Asst. Plant Manager	1
	Plant Planning Administrator	1
Body Shop	Coordinator	1
	Engineer	2
	Business Manager	1
Paint Shop	Shift Leader	2
	Engineer	2
	Business Manager	1
	Group Leader	3
General Assembly	Coordinator	1
	Business Manager	1
	Engineer	1
	Shift Leader	4
	Group Leader	12
Manufacturing Engineering	Engineer	3
Material	Coordinator	6
	Engineer	1
	Shift Leader	1
	Analyst	1
Quality	Group Leader	1
	Manager	1
	Engineer	1
HR	Representative	1
Financial	Analyst	1
Plant Total		50