



M&M Restaurant Supply-Springfield Division  
4951 Gateway Blvd. • Springfield, OH 45502  
Phone (937) 327-2772 • Fax (937) 327-2760

3/1/11

**CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

Douglas E. Lumpkin, Director  
Rapid Response Section  
Ohio Department of Job & Family Services  
Office of Workforce Development  
P.O. Box 1618  
Columbus, Ohio 43216-1618

RE: WARN Act Notification

Dear Mr. Lumpkin:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act ("WARN"), this letter is being sent to inform you that M&M Restaurant Supply - Southern Ohio Division, located at 4951 Gateway Boulevard, Springfield, Ohio 45502, will lay off a total of 171 employees at this facility beginning May 1, 2011. The job classifications of the employees affected and the number of employees in each of those positions are listed on Attachment "A." We have notified the Union Representative of the bargaining unit employees, identified as Warehouse Employees on the Attachment, as well as each unrepresented employee individually of this layoff. The chief elected officer of the Union is:

Varney Richmond, President  
Teamsters Union Local No. 957  
2719 Armstrong Lane  
Dayton, OH 45414

For your further information, except for the employees represented by the Union, there are no bumping rights. Bumping rights for employees represented by the Union will be permitted as set forth in the applicable collective bargaining agreement.

As we are working on obtaining new business to fill the facility, we anticipate that this layoff will be temporary and that employees will be recalled as work becomes available. Employees represented by the Union will be recalled in seniority order pursuant to the terms of the collective bargaining agreement.

Should you require any additional information, the company representative to be contacted is:

Gail Lowman, HR Manager  
(513) 773-2315

Sincerely yours,

  
Ryan Rozen, General Manager

**VIA CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

cc: Robert Suver, Director  
Varney Richmond, President

WORKFORCE DEVELOPMENT  
03/02/11  
2011 MAR -4 P 1:00  
JOHN J. ROZEN  
DIRECTOR OF SERVICES  
03/02/11

## ATTACHMENT "A"

### SCHEDULE OF LAYOFFS

<u>JOB</u>	<u>No. OF EMPLOYEES</u>
Assured Supply & Customer Service	7 Full Time - 7 Part Time
Clerks	6
Maintenance	2
Maintenance Helpers	2
Supervisors & Managers	20
Receptionist/Assistants	2
Coordinators	4
Drivers	70
Warehouse (represented by Teamsters Local 957)	51