

4820 Red Bank Road
Cincinnati, Ohio USA 45227-1599
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RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

2007 JUN -8 P 4:19
Gloria Wrenn, PHR
Director, Human Resources/Customer Service

OFFICE OF
WORKFORCE DEVELOPMENT

NuTone[®]

WARN NOTICE TO THE STATE DISLOCATED WORKERS UNIT

June 6, 2007

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Bureau of WIA
Ohio Department of Job and Family Services
P.O. Box 1618
145 S. Front Street
Columbus, Ohio 43216-1618

Dear Sir or Madam:

NuTone Inc. plans to completely cease its operations and layoff its remaining workforce at its Cincinnati facility located at 4820 Red Bank Road, Cincinnati, Ohio 45227. The period during which this reduction in operations and permanent layoffs is scheduled to commence on or about August 4, 2007 and is expected to continue for some period thereafter until completed and the facility is closed which is expected to occur on or about December 31, 2007.

We have attached a list which shows the job titles and positions to be affected and the number of affected employees in each job classification of individuals who are expected to be laid off commencing August 4, 2007.

None of these employees are represented by a union or a collective bargaining agent. The employees at this facility do not have any bumping or transfer rights to other Company facilities to which any Cincinnati facility work may be transferred or relocated or otherwise. Certain employees at the facility will be offered positions with the Company at its new facilities to be located in Cincinnati, Ohio. These employees are not identified on the attached list as individuals who are expected to lose their employment.

For further information regarding the Company's reduction in operations and permanent layoff from the Company's Cincinnati facility, you may contact:

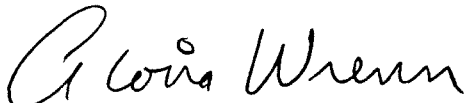
Gloria Wrenn, Director, Human Resources/Customer Service

4820 Red Bank Road
Cincinnati, OH 45227
Telephone: 513-527-5329

In addition, the Company has developed a severance benefit package for assistance of its laid off workers.

This notice is designed to satisfy any notice obligations which the Company may have under the Worker Adjustment and Retraining Notification Act and Ohio law but it is not an admission that the Act or any relevant Ohio laws apply.

Sincerely,

A handwritten signature in black ink, reading "Gloria Wrenn". The signature is fluid and cursive, with the first name "Gloria" and last name "Wrenn" clearly distinguishable.

Gloria Wrenn, PHR
Director, Human Resources/Customer Service

[ATTACHMENT TO DISLOCATED WORKER UNIT NOTICE]

**JOB TITLES AND NUMBER OF EMPLOYEES IN EACH POSIITON
SUBJECT TO LAYOFF**

	<u>JOB TITLE</u>	<u>NUMBER OF EMPLOYEES</u>
1.	A/R Clerk	1
2.	Customer Account Rep	5
3.	Electronic Product Eval. Tech	1
4.	Electronic Repair Technician	4
5.	Mailroom Clerk	1
6.	Quality Technician	2
7.	Traffic Analyst	1
8.	Traffic Clerk	1
9.	Accounting Clerk II	1
10.	A/P Leader	1
11.	A/R Credit Supervisor	1
12.	AS400 Computer Operator	1
13.	AS400 Data Center Manager	1
14.	Asst. Payroll Manager	1
15.	Cash Mgt. Specialist	1
16.	Commodity Specialist	1
17.	Customer Acctg. Leader	1
18.	Customer Financial Manager	1
19.	Designer	1
20.	Director, Human Resources	1
21.	Director, Supply Chain Mgt.	1
22.	Documentation Engineer	1
23.	Electronic Repair Supervisor	1
24.	Electro-Mech Test Engineer	1
25.	Engineering Services Mgr.	1
26.	Executive Assistant	1
27.	Facilities Supervisor	2
28.	General Accounting Manager	1
29.	Graphic Artist	1
30.	Inventory Control Manager	2
31.	Marketing Assistant	1
32.	New Product Development Lab Mgr	1
33.	Payroll Manager	1
34.	Planner, Group Products	1
35.	Product Manager	2
36.	Prototype Technician Mechanical	1
37.	Quality Lab Technician	1

38.	Regional Credit Leader	1
39.	Safety & Environmental Service Mgr.	1
40.	Sr. Buyer/Planner	1
41.	Sr. Commodity Specialist	1
42.	Sr. Cost/Inventory Accountant	1
43.	Sr. Programmer/Analyst	1
44.	Standards Engineer	1
45.	Supply Chain Analyst	1
46.	Technical Assistant	1
47.	Test Engineer	2
48.	Traffic Manager	1
49.	VP/GM/Site Manager	1