



IAC Group North America
IAC Canton, LLC

1212 7th Street, S.W.
Canton, Ohio 44707 USA
Phone 330-456-4543
Fax 330-588-2856
www.iacgroup.com

August 15, 2008

Wendy Patton
Chief Rapid Response Coordinator
Ohio Department of Job and Family Services
4020 East 5th Avenue
Columbus, Ohio 43219

Re: WARN Act Notice

Dear Ms. Patton:

Please be advised that International Automotive Components, N.A. (IAC) will be experiencing a workforce reduction at its facility located at 1212 7th Street, S.W., Canton, OH 44707. This layoff scheduled under this notice will commence on approximately October 24, 2008. IAC designates this date as the first of a 14-day window period for this layoff to occur. This layoff is expected to be permanent.

By copy of this letter, the following have also been given notice of the layoff:

Mayor William J. Healy II
218 Cleveland Ave., S.W.
Canton, OH 44702

The copy of this notice that is sent to the local government and state dislocated worker unit includes a list of affected non-represented salaried employee positions by job title and statement of the number of employees in each classification.

If you need additional information, please contact me at 330-458-2911

Sincerely,

Rick York
Human Resource Manager
International Automotive Components
1212 7th Street, S.W.
Canton, Ohio 44707
Phone 330-458-2911
Fax 330-588-2730

LAYOFF 10/24/08 – 11/7/08

JOB TITLES	NUMBER
Manager	3
Supervisor	6
Technician	2
Specialists	3
Admin Support	3
Accounting	2
Total	19



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August 15, 2008

Joe Holcomb, International President
United Steel Workers of America AFL-CIO/CLC Local 550L
4069 Bradley Circle, N.W.
Canton, Ohio 44718

Re: WARN Act Notice

Dear Mr. Holcomb:

Please be advised that International Automotive Components, N.A. (IAC) will be experiencing a workforce reduction at its facility located at 1212 7th Street, S.W., Canton, OH 44707. This layoff scheduled under this notice will commence on approximately October 24, 2008. IAC designates this date as the first of a 14-day window period for this layoff to occur. This layoff is expected to be permanent.

By copy of this letter, the following have also been given notice of the layoff:

William Rose, President Local 550L
IACNA Flooring & Acoustics Group
1212 7th Street, S.W., Canton, Ohio 44707

Wendy Patton, Chief Rapid Response Coordinator
Ohio Department of Job and Family Services
4020 East 5th Avenue, Columbus, Ohio 43219

Mayor William J. Healy II
218 Cleveland Ave., S.W., Canton, OH 44702

The copy of this notice that is sent to the local government and state dislocated worker unit includes a list of affected positions by job title and statement of the number of employees in each classification.

If you need additional information, please contact me at 330-458-2911

Sincerely,

A handwritten signature in black ink, appearing to read "Rick York", is written over a horizontal line.

Rick York
Human Resource Manager
International Automotive Components
1212 7th Street, S.W.
Canton, Ohio 44707
Phone 330-458-2911
Fax 330-588-2730

cc: Wendy Patton
Mayor William J. Healy II
William Rose

UNITED STEEL WORKERS OF AMERICA ALF-CIO/CLC Local 550L

LAYOFF 10/24/08 – 11/7/08

Department	Number of Employees
Vacuum Foam	55
Reclaim	3
Service	3
Labor	3
Lubrication	1
Janitor	1
PVC Manufacturing	5
MEO	2
Electrician	3
Journeyman – Machinist	1
Welder	5
Clerk	<u>1</u>
TOTAL	83