



GE Consumer and Industrial Lighting

Sylvia Tamez
Human Resources Manager

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Cleveland, OH 44103-2387

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August 1, 2008

Section Chief, Rapid Response Section
Ohio Department of Job and Family Services
Worker Adjustment Retraining & Notification (WARN) Act
4020 E. 5th Avenue
Columbus, OH 43219

Dear Sir or Madam:

This notice is to advise you of a plant closure at the GE Lighting facility located at 1814 East 45th Street, Cleveland, OH 44103. This is expected to be a permanent closure.

While an exact date has not yet been established, operations will terminate between November 1, 2008 and November 14, 2008. All positions at this facility will be eliminated. It is anticipated that approximately 75 employees will be affected. Layoffs of approximately 30 employees will begin October 4 or within a fourteen-day period thereafter with the remaining 45 employees scheduled for layoff effective November 1, 2008 or within a fourteen-day period thereafter. A list of affected positions is attached. Employees at the facility are unionized and the designated bargaining representative, IUE-CWA, Local 84715, of these employees was previously notified of this action. Any non-union employees affected by this action will be notified individually. Opportunities for employment at other GE or GE affiliate locations will be limited.

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to provide official notice to certain governmental units or officials pending a plant closing at a facility or operating unit impacting fifty or more employees.

If you have any questions, please contact the undersigned at (216) 266-2809.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sylvia Tamez'.

Sylvia Tamez
Manager, Human Resources

Attachment

GE Consumer & Industrial – Lighting
Euclid Lamp Plant Affected Positions

Commercial Quality Mgr	1
Manager Shop Operations	1
EHS Manager	1
Quality Engineer	1
Process Engineer	1
Manufacturing Engineer	1
Quality Associate	1
Production Data Coordinator	1
Skills Trades	7
Mechanics	33
Service Attendants	22
Shipping/Receiving	5
Total	75