



CEQUENT PERFORMANCE PRODUCTS, INC.

July 13, 2012

VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED, REGULAR US MAIL AND FAX

Attention: Chong-Anna Canfora, Director, Rapid Response Unit
Michigan Department of Labor and Economic Growth
611 West Ottawa, 4th Floor
PO Box 30004
Lansing, MI 48909

Re: Worker Adjustment and Retraining Notification Act Notice of Mass Layoff

Dear Ms. Canfora:

Pursuant to Federal WARN Act requirements and the requirements of the Michigan WARN Act, please allow this letter to serve as notice that the Electrical Division of Cequent Performance Products, will be facilitating mass indefinite layoffs at its facility located at 101 Spires Parkway, Tekonsha, Michigan and permanently laying off 35 employees on or within two weeks of September 14, 2012 as permissible by law.

The table located below provides job classifications and the number of employees in each job classification that are affected by the plant closing. There is no union involvement in this decision, and no bumping rights exist. The action is expected to be permanent.

Job Title	# of Employees	Projected Term Date*
General Production	30	September 14, 2012
Warehouse	3	September 14, 2012
Quality	2	September 14, 2012

*Or within two (2) weeks thereafter as permitted by law

Should you have any questions or need additional information regarding this matter, please contact me at (517) 767-1231.

Please accept this as official notice of the mass layoffs that will take place at the Electrical Division of Cequent Performance Products, Tekonsha facility.

Sincerely,

Marcia Albright

VP/GM

Cequent Performance Products
Electrical Division

Towing Division
47912 Halyard Drive
Suite 100
Plymouth MI 48170

Ph: (800) 521-0510
Fax: (734) 656-3009

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Electrical Division
101 Spires Parkway
Tekonsha MI 49092

Ph: (800) 325-5860
Fax: (517) 767-4707

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Trailer Division
1050 Indianhead Drive
Mosinee WI 54455

Ph: (877) 208-2548
Fax: (800) 793-9569