

Date Received	December 1, 2011
Company Name	ESAB Welding & Cutting Products
Location (City/County)	Ashtabula (Ashtabula)
Number of Potential Affected Workers	30
Layoff Date(s)	January 31, 2012
Contact Phone Number	(834) 664-4219
Union Affiliation	UAW
WARN Identification No.	019-11-021
Completed by:	Debbie Allen



**Department of
Job and Family Services**

John R. Kasich, Governor
Michael B. Colbert, Director

MEMORANDUM

Date: December 2, 2011

WARN Identified Number: 019-11-21

TO: See Primary Workforce Area and Regional Rapid Response Coordinator below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: ESAB Welding & Cutting Products

The Office of Workforce Development, Rapid Response Section received notice of a plant closing or mass layoff, scheduled to occur in your region. A copy of the attached notice is for your information and action.

If you have any questions concerning this notice, please contact Debbie Allen, Management Analyst, at (614) 644-0568. If Debbie is not available, you may call Jean Ann Carlson, at (614) 466-9700.

Distribution:

Rebekah Woolley, USDOL
Dawn Larzelere, Asst. Policy Dir., Governor's Ofc.
Bruce Madson, Asst. Dir., Employment Svcs.
Stacia Edwards, Board of Regents
Daniel Fitzpatrick, Ofc. Of Legislation
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Jerry Good, Business Development, ODOD
Nate Green, Project Mgr., JobsOhio

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Coretta Pettway, Chief, LMI
Ben Johnson, Deputy Dir., Communications
Michelle Horn, Asst. Deputy Dir., OWD
David Zak, Business Chief, ODOD
Kevin Potter, Asst. Dir., ODOD
Kristi Tanner, Asst. Chief Investment Ofcr., JobsOhio

*Primary Workforce Area: 019

Primary One-Stop Office: Ashtabula

Additional One-Stop Office(s): N/A

Regional Rapid Response Coordinator: Jeffrey Yaist & staff

Attachment



**ESAB Welding &
Cutting Products**

NOTICE

To: Jean Ann Carlson
Program Manager
Rapid Response Section of Workforce Development
Ohio Department of Job & Family Services
Columbus, OH 43216-1618
Facsimile: 614-728-5938

From: ESAB Welding and Cutting Products, Inc.

Date: December 1, 2011

Pursuant to the Worker Adjustment and Retraining Notification Act, we are informing you that commencing on January 31, 2012 (or on a date within the 13-day period immediately following January 31, 2012), ESAB Welding and Cutting Products, Inc. (the "Company") will indefinitely layoff certain employees at its Ashtabula, Ohio Plant located at 3325 Middle Road, P.O. Box 710, Ashtabula, Ohio 44004 (the "Ashtabula Plant").

The entire Ashtabula Plant will be closed as part of this action. This action is permanent in nature.

With respect to the indefinite layoffs which will occur on January 31, 2012 (or on a date within the 13-day period immediately following January 31, 2012), the job titles of the positions affected and the number of workers who currently hold affected jobs in each job classification are as shown in Exhibit "A" which is attached to and made a part of this notice.

Bumping rights exist for union-represented employees in accordance with the applicable provisions of the collective bargaining agreement. The names and addresses of the union representatives of affected union employees are as follows:

Mr. Chris Freeman
International Representative
Region 2B, UAW
300 Liberty Plaza
5000 Rockside Road
Cleveland, OH 44131

Equipment

411 S. Ebenezer Rd.
P.O. Box 100545
Florence, SC 29501-0545

Ph. (843) 669-4411
Fax (843) 679-5815

Consumables

801 Wilson Avenue
Hanover, PA 17331

Ph. (717) 637-8911
Fax (717) 637-9859

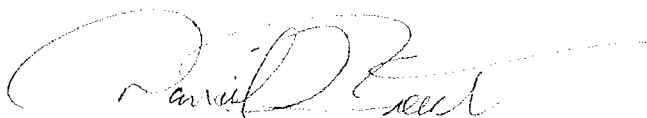
Mr. Bob King, President
UAW
300 Liberty Plaza
5000 Rockside Road
Cleveland, OH 44131

Mr. Randolph Butts, President
Local 1834, UAW
3325 Middle Road
Ashtabula, OH 44004

Bumping rights do not exist for the affected non-union employees.

For further information regarding this action, please contact Daniel Preest at 843-664-4219.

Sincerely,



Daniel L. Preest
Vice President, Human Resources

Equipment

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Florence, SC 29501-0545

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Fax (717) 637-9859

EXHIBIT A**Layoffs Effective January 31, 2012**

(or on a date within the 13-day period immediately following January 31, 2012)

Bargaining Unit Employees

Job Title	Number of Employees
Coarse Wire Loader	1
Draw, Clean & Coil Operator	6
Electrician	1
Marathon Pac Operator	5
Production Syst. Attendant	1
Shipper Loader	1
Spooling/Coiling Operator	7
Straight & Cut Operator	3
Subarc Specialist	5

Total affected Bargaining Unit employees (30)

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Fax (843) 679-5815**Consumables**801 Wilson Avenue
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