

Hospira, Inc.
268 East Fourth Street
Ashland, Ohio 44805-2494

Phone: (419) 282-5232
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March 13, 2007

Mr. James Turner
Chief, Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job and Family Services
145 S. Front Street
P.O. Box 1618
Columbus, Ohio 43215

2007 MAR 14 PM 4:39

Re: Notice of Employment Loss

Dear Mr. Turner:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government units and/or officials of a plant closure.

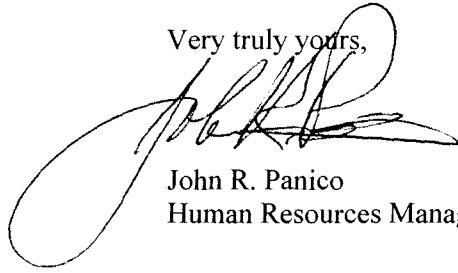
As you know, earlier this year Hospira determined that there was excess capacity within its medical device manufacturing business. The Company carefully analyzed this situation and its available options, and it is with regret that I must report to you that the company announced on February 1, 2006 to permanently close its Ashland, Ohio facility. As a result, we will be permanently laying off approximately 450 employees between August 1, 2006 and July 31, 2007. At this juncture, the following positions are being eliminated beginning May 15, 2007.

Transfer Press Operator (8)	Miscellaneous Molder (4)	Trim/Inspector (5)
Customer Service Tech (1)	Miscellaneous latex (4)	Inspect/Assembler (2)
Service Person (2)	Maintenance (4)	Accountant (1)
Plastic Machine Operator (4)	Store Room Coordinator (1)	Quality Assurance (7)
Ceco Operator (2)	Jones Machine Operator (2)	Housekeeper (1)
Pack Rapid (1)	Die Out Operator (3)	Miscellaneous Material Handler (3)
Supervisors (5)	Mfg. Support Engineer (1)	Process Engineer (1)
Tooling Engineer (1)	Mill Room Operator (6)	Secretary (1)
Rotocast Operator (1)		

The plant's hourly employees are represented by Local 196L, United Steelworkers of America. Hourly bargaining unit employees' bumping rights are governed by seniority provisions contained in a collective bargaining agreement. The representative of this Union is Kurt Brown. His address is 179 Holbrook Avenue, Ashland, Ohio 44805.

The Company has negotiated a severance agreement covering bargaining unit employees which includes severance pay and continuation of health insurance benefits. It is our hope that these benefits will lessen the impact of this plant closing on individual employees and on the community as a whole. Should you have any questions please feel free to contact the undersigned.

Very truly yours,

A handwritten signature in black ink, appearing to read 'John R. Panico', with a large, sweeping loop on the left side.

John R. Panico
Human Resources Manager