

Blue Care Network

July 15, 2009

Chong-Anna Canfora, Director Rapid Response Unit MI Dept of Labor & Econ Growth 611 West Ottawa, 4th Floor P.O. Box 30004 Lansing, MI 48909 Kenneth Fletcher Supervisor Delta Township 7710 W. Saginaw Hwy Lansing, MI 48917 Mayor Virg Bernero City of Lansing 9th Floor City Hall 124 W. Michigan Lansing, MI 48933

Dear Public Officials:

This letter is to inform you that Blue Care Network (BCN) is permanently closing our Family Health Center located at 1401 S. Creyts Road, Lansing, Michigan. Although other BCN and BCBSM administrative operations may continue at this location, the entire BCN Family Health Center is closing. We expect this closing to occur during the 14-day window beginning September 16, 2009. In accordance with the Worker Adjustment and Retraining Notification Act, 20 USC Section 2101, the following information is provided to you regarding this closing.

Some affected employees will be given the opportunity to pursue other job opportunities within the company. Affected employees who have not found positions within the company at the end of their 60-day notification period will be separated from the company during the 14-day window beginning September 16, 2009.

The following lists identify the job titles of affected positions and number of incumbents for each of the affected positions:

Job Title	<u>Incumbents</u>
Administrative Assistant	2
Administrative Coordinator	1
Analyst Financial	1
Associate Medical Director	1
Case Manager	1
Certified Diabetic Educator	1
Clinical Manager	1
Clinical Supervisor	1
Employee Assistant	1
General Chairperson	1
Special Project Coordinator	1
HIM Technician	3
Medical Assistant	27
Mammogram Technician	2

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RAPID RESPONSE WORKFORCE PROGRAMS

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Job Title	Incumbents
Manager - Provider	1
Manager Medical Management	1
Manager Pharmacy	2
Medical Unit Receptionist	13
Medical Records Specialist	1
Nurse Practitioner	2
Patient Advocate	1
Pharmacist	3
Pharmacy Technician	8
Phlebotomist	3
Physician	11
Radiological Technician	2
Registered Nurse - Triage	6
Total Incumbents	98

Sixty seven (67) of the ninety eight (98) positions affected at the Lansing location are represented by UAW Local 1488. The local president is Sharon Whaley, PO Box 80437, Lansing, MI and the international representative is John Legg, 1010 River St., Lansing, MI. Neither the bargaining unit nor the non-bargaining unit employees will have bumping rights.

For further information regarding this closing, please contact me at 248-799-6795.

Sincerely,

Patricia Stone

Director, Labor Relations

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Blue Care Network

Ce: BCBSM Office of the General Council