



1200 EAST CHICAGO BLVD.
TECUMSEH, MICHIGAN 49286
Telephone: (517) 423-2400
Telefax: (517) 423-3387

February 5, 2009

Ms. Chong-Anna Canfora, Director

Via Facsimile (517) 373-4648

Rapid Response Section
Michigan Department of Energy, Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, MI 48909

Mayor Harvey Schmidt
City of Tecumseh
309 E. Chicago Blvd.
Tecumseh, MI 49286

Via Hand Delivery

Mr. Kevin Welch, Manager
City of Tecumseh
309 E. Chicago Blvd.
Tecumseh, MI 49286

Via Hand Delivery

RECEIVED

FEB 06 2009

Re: **WARN Notice**

**RAPID RESPONSE
WORKFORCE PROGRAMS**

Dear Director Canfora, Mayor Schmidt and Manager Welch:

The purpose of this notice, issued pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (better known as the "WARN Act"), is to advise you of a possible mass layoff of employees of Lenawee Stamping Corp. Due to unforeseeable business circumstances, the Company will on February 16, 2009, layoff 126 full time employees from our employment site located at 1200 East Chicago, Tecumseh, Michigan. These layoffs will continue at least through the end of April, 2009. At this time, the Company believes the layoffs will be temporary.

The layoffs affect union employees. These layoffs will be based on seniority under the applicable collective bargaining agreement. Accordingly, while the union contract provides for bumping rights under certain circumstances, the present layoffs are based on seniority, and no bumping rights will exist with respect to the affected employees. These layoffs are due to unforeseeable business circumstances which consist of one of our key customers, AutoAlliance, suddenly informing us that it is cutting back orders through the end of April, and other



downturns in Company orders. A list of the Job Titles of the positions affected by these layoffs, and the number of affected employees in each Job Title or classification, is provided herewith as Exhibit A.

The affected employees are members of a collective bargaining unit represented by United Automobile Workers Local 3000 22693 Van Horn Road, Woodhaven, Michigan, 48183. The chief elected officer of that union is Mr. Tom Spears, who may be reached at that same address.

For further information, you may contact the Company's Human Resources Manager, Debbie Myers, at (517) 423-2400, extension 226, Assistant Human Resources Manager, Susan Myers at extension 227 or myself at extension 101.

Sincerely,

John Hamel
Assistant General Manager

***APPENDIX A
LENAWEE STAMPING CORPORATION
LAID OFF EMPLOYEE LIST***

<i>LAST</i>	<i>FIRST</i>	<i>POSITION</i>
Crittenden	Steven	Skilled Associate
Dickerson	Darren	Semi Skilled Associate
Howarth	Todd	Semi Skilled Associate
Gifford	Virginia	Semi Skilled Associate
Avila	Julian	Semi Skilled Associate
Stiers	Pamela	Semi Skilled Associate
Rose	Gregory	Semi Skilled Associate
Heistand	Lisa	Semi Skilled Associate
Bevard	Sidney	Skilled Associate
Villegas	Vincent	Semi Skilled Associate
Westgate	Rebecca	Semi Skilled Associate
Valdez	Tomas	Semi Skilled Associate
Frost	Jack	Semi Skilled Associate
Haman	Ronald	Skilled Associate
Leggett	Lesley	Skilled Associate
Neitling	John	Semi Skilled Associate
Burns	Nathaniel	Semi Skilled Associate
Miller	Robert	Semi Skilled Associate
Wilbar	William	Semi Skilled Associate
Belair	Garnet	Semi Skilled Associate
Shaffer	Chris	Semi Skilled Associate
Juarez	Thomas	Semi Skilled Associate
Knight	Lisa	Semi Skilled Associate
Conley	Jill	Semi Skilled Associate
Borton	Trent	Semi Skilled Associate
Gatt	Roxanna	Semi Skilled Associate
Villegas	George	Semi Skilled Associate
Raje	Patrick	Semi Skilled Associate
Baker	Eric	Semi Skilled Associate
Hoffman	Kevin	Semi Skilled Associate

<i>LAST</i>	<i>FIRST</i>	<i>POSITION</i>
Stubli	Diane	Semi Skilled Associate
Castle	Larry	Semi Skilled Associate
Neito	Brooke	Semi Skilled Associate
Austin	Keith	Skilled Associate
Waynick	David	Semi Skilled Associate
Snyder	David	Semi Skilled Associate
Luttrell	Barbara	Semi Skilled Associate
Roebuck	Christina	Semi Skilled Associate
Ward	Edward	Semi Skilled Associate
Bonney	Wess	Semi Skilled Associate
Pavelka	Trudy	Semi Skilled Associate
Flores	Ruben	Semi Skilled Associate
Williams	Rosemarie	Semi Skilled Associate
Bailey	Lorie	Semi Skilled Associate
King	Douglas	Semi Skilled Associate
Benjamin	Sandra	Semi Skilled Associate
Ajanel	Daniel	Semi Skilled Associate
Norden	Necia	Semi Skilled Associate
Henning	Norman	Semi Skilled Associate
Shepherd	John	Semi Skilled Associate
Rose	Jeffrey	Semi Skilled Associate
Brooks	Gary	Semi Skilled Associate
Knoblauch	Tina	Semi Skilled Associate
Adamson	Michael	Semi Skilled Associate
Elizardo	Arturo	Semi Skilled Associate
Hunt	Shawn	Semi Skilled Associate
Ely	Michelle	Semi Skilled Associate
Wertz	Tarisa	Semi Skilled Associate
Havens	Rebecca	Semi Skilled Associate
Pierson	LouAnn	Semi Skilled Associate
Groves	Jennifer	Semi Skilled Associate
Gallant	Stacy	Semi Skilled Associate
Miller	Terry	Semi Skilled Associate

<i>LAST</i>	<i>FIRST</i>	<i>POSITION</i>
Creger	Shawn	Semi Skilled Associate
Turner	Jamie	Semi Skilled Associate
Neito	Henry	Semi Skilled Associate
Keyte	Gary	Semi Skilled Associate
Jones	Michael	Semi Skilled Associate
Shulters	Melissa	Semi Skilled Associate
Greenwald	Thomas	Semi Skilled Associate
Blair	Sheila	Semi Skilled Associate
Sampson	Steven	Skilled Associate
Rose	Larry	Semi Skilled Associate
Clark	Sean	Semi Skilled Associate
Harsh	Daniel	Semi Skilled Associate
Miller	Melanie	Semi Skilled Associate
Austin	Matthew	Skilled Associate
Tiede	Robert	Semi Skilled Associate
Frazier	Gerald	Semi Skilled Associate
Snyder	Scott	Semi Skilled Associate
Howard	Tyler	Semi Skilled Associate
White	Kevin	Semi Skilled Associate
Santiago	Carlos	Semi Skilled Associate
Chandler	Casey	Semi Skilled Associate
Norden	Tate	Semi Skilled Associate
Lightfoot	Buzz	Semi Skilled Associate
Halter	David	Semi Skilled Associate
Cundiff	Nathan	Semi Skilled Associate
Fujarte	Gudalupe	Semi Skilled Associate
Roberts	Joe	Semi Skilled Associate
Meiring	Arnold	Skilled Associate
Dec	Jeffrey	Skilled Associate
Hatfield	Jeffrey	Skilled Associate
Reid	Eric	Semi Skilled Associate
Carr	Matthew	Semi Skilled Associate
Pool	Kenneth	Semi Skilled Associate

<i>LAST</i>	<i>FIRST</i>	<i>POSITION</i>
Watson	Roger	Skilled Associate
Sedlacek	Gerald	Semi Skilled Associate
Perez	Raul	Semi Skilled Associate
Schmidt	Shawn	Semi Skilled Associate
Lambert	James	Semi Skilled Associate
Garza	Noe	Semi Skilled Associate
Coleman	Jimmie	Skilled Associate
White	Travis	Semi Skilled Associate
Foley	Dwight	Semi Skilled Associate
Shapiro	Jason	Semi Skilled Associate
Mileir	James	Semi Skilled Associate
Orlich	Jesse	Skilled Associate
Waynick	Kellie	Semi Skilled Associate
Dusseau	Derek	Semi Skilled Associate
Sotelo	Tammy	Semi Skilled Associate
Goold	Doug	Semi Skilled Associate
Phillips	Benjamin	Semi Skilled Associate
Webb	Holly	Semi Skilled Associate
Denney	Keenan	Semi Skilled Associate
Navarro	Victoria	Semi Skilled Associate
Keith	David	Semi Skilled Associate
Bates	Bruce	Semi Skilled Associate
Havens	John	Semi Skilled Associate
Garland	Jacob	Semi Skilled Associate
Barth	Adam	Semi Skilled Associate
Hurd	Stephen	Semi Skilled Associate
Kemley	Raymond	Semi Skilled Associate
Nowak	Joseph	Semi Skilled Associate
Sarabia	Ricardo	Semi Skilled Associate
Orlich	Eric	Skilled Associate

APPENDIX B
LENAWEE STAMPING CORPORATION
NUMBER OF EMPLOYEES PER POSITION ON LAYOFF

Number of Employees Per Position placed on Indefinite Layoff

Semi-Skilled Associates 112

Skilled Associates 14