



January 28, 2011

Via Electronic Mail: [vancep1@michigan.gov](mailto:vancep1@michigan.gov) and U.S. Mail

Chong-Anna Canfora, Director  
Michigan Department of Energy, Labor & Economic Growth  
Bureau of Workforce Programs  
Rapid Response Section—4<sup>th</sup> Floor  
P.O. Box 30004  
Lansing, MI 48909

Dear Ms. Canfora:

Subject: WARN Act Notice to Non-Represented Employees

The purpose of this letter is to advise you that Automotive Components Holdings, LLC will be permanently laying off one (1) non-represented employee at its Milan Plant located at 800 County Road, Milan, MI 48160 as a result of the sale of the fuel tank business at that location.

The attached list provides the job titles and number of affected employees in each job classification and their anticipated date of separation. These reductions may be affected in the interim by a number of factors such as voluntary quits, retirements and other changes to the workforce. Bumping rights do not exist for these non-represented employees.

It is anticipated that these employees will be impacted by this action between the dates April 30, 2011 and May 13, 2011.

For further information regarding this matter, please contact myself at (734) 481-9421.

Yours truly,

A handwritten signature in blue ink, appearing to read "Don Vincent". The signature is fluid and cursive, with a large initial "D" and a stylized "V".

Don Vincent  
Human Resources Manager  
ACH Milan Plant

Affected Job Classification and Number of Employees Per Classification		
Date of Anticipated Layoff	Affected Job Classification (s)	Number of Employees Per Classification
March 31, 2011 (or within 2 weeks thereafter)	♦ Maintenance Supervisor	1



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It is anticipated that these employees will be impacted by this action between the dates March 31, 2011 and April 14, 2011.

For further information regarding this matter, please contact myself at (734) 481-9421.

Yours truly,

A handwritten signature in blue ink that reads "Don Vincent". The signature is stylized with a large, looped "D" and a cursive "Vincent".

Don Vincent  
Human Resources Manager  
ACH Milan Plant

Affected Job Classification and Number of Employees Per Classification		
Date of Anticipated Layoff	Affected Job Classification (s)	Number of Employees Per Classification
April 30, 2011 (or within 2 weeks thereafter)	♦ Material Handling Manager	1