

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

February 25, 2008

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Rapid Response Section
Ohio Department of Job and Family Services
P.O. Box 1618
145 S. Front Street
Columbus, OH 43216-1618

OFFICE OF
WORKFORCE DEVELOPMENT

Re: Notice of Mason, OH Plant Closing

Dear Sir or Madam:

As you may know, Blackhawk Automotive Plastics, Inc. (the "Company") has commenced a reorganization case under Chapter 11 of the Bankruptcy Code. As part of its restructuring, the Company is pursuing a going concern sale of its business. By this letter, the Company is giving you notice that it is possible that a sale transaction will not include the sale of the Company's Mason, Ohio operations as a going concern. If the sale transaction does not include the sale of the Company's Mason, Ohio operations as a going concern, its plant at 419 U.S. Route 42, Mason, Ohio 45040 will be permanently closed.

If the sale transaction does not include the sale of the Company's Mason, Ohio operations as a going concern, the first separation of employment will commence on April 25, 2008, and that it will be completed by April 30, 2008. The job titles of the positions that could be affected, together with the number of employees in each classification, are set forth on the enclosed list. Approximately 700 employees could be affected. As this will be a complete shutdown, no bumping rights will apply. None of the employees are represented by a union.

If you need any further information with respect to the foregoing, you should contact Dan Thomas, Director of Human Resources, at (513) 229-4607.

Sincerely,

Blackhawk Automotive Plastics, Inc.

Enclosures

February 25, 2008

Blackhawk Automotive Plastics, Inc.
4219 U. S. Rt. 42
Mason, Ohio 45040

WARN Notice Affected Employees

Job Title
Operator
Operator
Officials and Managers
Operator
Officials and Managers
Operator
Shipper
Operator
Clerical
Operator
Operator
Operator
Material Handler
Operator
Operator
Team Facilitator
Operator
Operator
Operator
Utility
Officials and Managers
Truck Driver
Operator
Material Handler
Operator
Operator
Quality Tech
Maintenance Man
Shipper
Operator
Operator
Clerical
Operator
Operator
Operator
Material Handler
Team Facilitator
Operator
Technician - Hourly
Operator
Operator
Operator
Officials and Managers
Technician - Salary
Operator
Operator
Professionals
Technician - Hourly
Operator
Operator
Team Facilitator
Maintenance Man
Operator
Operator
Operator
Operator
Operator
Operator
Operator
Operator
Operator
Mold Repair
Team Facilitator
Operator
Operator
Operator
Professionals
Technician - Hourly
Operator

Job Title

Operator
Operator
Operator
Operator
Team Facilitator
Operator
Tool & Die Maker
Tool & Die Maker
Operator
Painter
Operator
Operator
Operator
Painter
Professionals
Operator
Operator
Officials and Managers
Utility
Operator
Truck Driver
Operator
Quality Tech
Operator
Operator
Operator
Operator
Operator
Painter
Operator
Operator
Operator
Material Handler
Operator
Office and Clerical
Operator
Quality Tech
Material Handler
Technician - Hourly
Operator
Operator
Operator
Operator
Professionals
Technician - Salary
Operator
Professionals
Operator
Technician - Hourly
Operator
Maintenance Man
Tool & Die Maker
Lab Tech
Technician - Salary
Utility
Mold Repair
Operator
Painter
Operator
Operator
Operator
Operator
Operator
Operator
Operator
Clerical
Operator
Operator
Clerical
Technician - Salary
Painter
Operator
Operator
Painter
Painter
Operator
Material Handler
Professionals

Job Title

Painter
Receiver
Operator
Technician - Salary
Operator
Team Facilitator
Operator
Operator
Officials and Managers
Shipper
Operator
Material Handler
Operator
Utility
Professionals
Operator
Operator
Team Facilitator
Utility
Maintenance Man
Shipper
Operator
Operator
Operator
Operator
Painter
Team Facilitator
Operator
Material Handler
Team Facilitator
Officials and Managers
Operator
Operator
Operator
Operator
Operator
Shipper
Operator
Material Handler
Shipper
Operator
Operator
Operator
Operator
Team Facilitator
Operator
Janitor
Technician - Hourly
Quality Tech
Technician - Hourly
Professionals
Truck Driver
Operator
Operator
Operator
Team Facilitator
Operator
Operator
Team Facilitator
Operator
Operator
Operator
Operator
Operator
Officials and Managers
Clerical
Operator
Operator
Receiver
Maintenance Man
Operator
Operator
Painter
Operator
Operator
Operator
Operator

[illegible]

Operator

Job Title

Painter
Painter
Operator
Operator
Operator
Operator
Operator
Operator
Operator
Material Handler
Operator
Operator
Operator
Operator
Operator
Professionals
Utility
Receiver
Utility
Team Facilitator
Operator
Painter
Operator
Material Handler
Operator
Technician - Hourly
Technician - Salary
Operator
Maintenance Man
Operator
Operator
Operator
Painter
Material Handler
Operator
Receiver
Janitor
Material Handler
Operator
Operator
Painter
Truck Driver
Team Facilitator
Operator
Operator
Operator
Truck Driver
Receiver
Operator
Team Facilitator
Operator
Quality Tech
Professionals
Painter
Maintenance Man
Truck Driver
Maintenance Man
Technician - Salary
Receiver
Painter
Operator
Operator
Operator
Janitor
Operator
Team Facilitator
Operator
Operator
Operator
Team Facilitator
Operator
Operator
Maintenance II
Maintenance II
Painter
Operator
Operator
Operator

Job Title

Operator
Operator
Operator
Technician - Hourly
Operator
Operator
Shipper
Operator
Utility
Operator
Operator
Clerical
Operator
Technician - Hourly
Operator
Operator
Professionals
Operator
Painter
Clerical
Office and Clerical
Painter
Operator
Operator
Maintenance Man
Shipper
Operator
Clerical
Operator
Operator
Material Handler
Operator
Operator
Material Handler
Operator
Operator
Operator
Operator
Operator
Technician - Salary
Team Facilitator
Operator
Operator
Mix Tech
Operator
Technician - Hourly
Operator
Material Handler
Operator
Operator
Operator
Operator
Operator
Team Facilitator
Operator
Operator
Operator
Team Facilitator
Operator
Mold Repair
Technician - Salary
Technician - Hourly
Operator
Shipper
Office and Clerical
Operator
Operator
Clerical
Maintenance Man
Clerical
Operator
Operator
Operator
Team Facilitator
Operator
Technician - Hourly
Operator
Operator

Job Title

Operator
Shipper
Operator
Operator
Operator
Officials and Managers
Operator
Operator
Operator
Operator
Operator
Painter
Painter
Operator
Operator
Operator
Team Facilitator
Operator
Officials and Managers
Office and Clerical
Officials and Managers
Operator
Operator
Team Facilitator
Operator
Operator
Operator
Operator
Painter
Operator
Operator
Material Handler
Operator
Operator
Technician - Hourly
Operator
Operator
Operator
Officials and Managers
Operator
Maintenance Man
Operator
Operator
Operator
Operator
Operator
Operator
Painter
Technician - Hourly
Operator
Operator
Operator
Team Facilitator
Operator
Operator
Operator
Operator
Operator
Operator
Team Facilitator
Operator
Officials and Managers
Operator
Team Facilitator
Operator
Operator
Operator
Operator
Operator
Operator
Tool & Die Maker
Operator
Operator
Operator
Team Facilitator
Operator
Operator

Job Title

Operator
Operator
Operator
Shipper
Painter
Operator
Operator
Operator
Operator
Material Handler
Operator
Operator
Officials and Managers
Operator
Technician - Salary
Receiver
Operator
Team Facilitator
Operator
Operator
Operator
Operator
Operator
Technician - Hourly
Material Handler
Operator
Operator
Shipper
Team Facilitator
Officials and Managers
Painter
Professionals
Operator
Operator
Operator
Operator
Operator
Operator
Operator
Operator
Material Handler
Professionals
Mold Repair
Operator
Operator
Shipper
Operator
Operator
Operator
Janitor
Officials and Managers
Operator
Officials and Managers
Quality Tech
Utility
Shipper
Operator
Operator
Team Facilitator
Operator
Painter
Operator
Operator
Painter
Operator
Operator
Maintenance Man
Shipper
Operator
Operator
Material Handler
Officials and Managers
Operator
Team Facilitator
Team Facilitator
Clerical
Operator

Job Title

Painter
Operator
Technician - Hourly
Operator
Operator
Operator
Operator
Technician - Hourly
Operator
Operator
Operator
Operator
Operator
Receiver
Officials and Managers
Officials and Managers
Professionals
Operator
Operator
Material Handler
Operator
Operator
Operator
Operator
Material Handler
Operator
Team Facilitator
Operator
Operator
Operator
Officials and Managers
Officials and Managers
Operator
Operator
Operator
Team Facilitator
Operator
Technician - Hourly
Truck Driver
Operator
Mix Tech
Operator
Operator
Operator
Technician - Salary
Team Facilitator
Operator
Professionals
Operator
Officials and Managers
Material Handler
Operator
Team Facilitator
Operator
Professionals
Officials and Managers
Operator
Operator
Officials and Managers
Operator
Operator
Operator
Operator
Operator
Painter
Operator
Operator
Clerical
Clerical
Utility
Maintenance Man
Professionals
Technician - Salary
Tool & Die Maker
Operator
Operator
Operator

Job Title

Operator
Tool & Die Maker
Officials and Managers
Technician - Hourly
Technician - Salary
Quality Tech
Painter
Operator
Maintenance Man
Clerical
Clerical
Professionals
Operator
Operator
Painter
Maintenance Man
Operator
Technician - Salary
Team Facilitator
Operator
Team Facilitator
Operator
Operator
Operator
Shipper
Clerical
Mix Tech
Operator
Utility
Operator
Operator
Operator
Operator
Operator
Operator
Operator
Receiver
Team Facilitator
Professionals
Professionals