

B&C MACHINE COMPANY



P.O. BOX 69
401 NEWELL STREET
BARBERTON, OHIO 44203
www.bcmachine.com
Phone 330-745-4013
Fax 330-745-7189

July 20, 2009

Director of the Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
4020 E. Fifth Avenue, Room F-106
Columbus, Ohio 43219

Re: B&C Machine Layoffs

Dear Director:

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2009 JUL 21 P 3:09
OFFICE OF
WORKFORCE DEVELOPMENT

This letter is to inform you that due to unforeseen business circumstances, as of July 17, 2009, B&C Machine, located at 401, Newell St., Barberton, Ohio 44203, will be laying off 123 of its employees. Based upon the information available now, these layoffs are expected to be permanent and the entire plant will be closed. No bumping rights exist. Although we deeply regret having to take this action, it has become necessary given our inability to receive financing, a circumstance which our bank recently and unexpectedly notified us. In fact, we received notice from our working capital lender, Huntington National Bank, on Friday, July 10, 2009 that it was declaring a default, demanding payment in full by July 17, 2009, and would not consent to allow us to continue to use cash to operate.

We are providing you with this notice in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2102 *et seq.* By providing you this notice, we hope to soften the blow of what will undoubtedly be a difficult time for B&C Machine and its employees. In the hopes that he can aid our employees in reducing the social and economic hardship created by these layoffs, a copy of this letter also is being sent to Mayor Robert J. Genet.

Please feel free to contact me at 330-745-4013 to discuss any issue raised in this letter.

Very truly yours,

Rob Winebrenner
Human Resources

cc: Mayor Robert J. Genet