



ArcelorMittal

March 9, 2009

VIA FACSIMILE AND OVERNIGHT DELIVERY

Randy Briggs
Rapid Response Section
P.O. Box 1618
Columbus, Ohio 43216-1618

Dear Mr. Briggs:

I write to advise you that ArcelorMittal Cleveland Inc. and ArcelorMittal Cleveland Works Railway Inc. have carefully analyzed their business situations and their available options and, unfortunately, have determined that they must substantially reduce the workforce at the Cleveland, Ohio facility. Accordingly, pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") and its accompanying regulations, this notice is to advise you of a pending "mass layoff," as defined by WARN, at the Cleveland facility, 3060 Eggers Avenue, Cleveland, Ohio, 44105.

Affected employees represented by United Steelworkers Local Union 979 (the "Union") will be placed on layoff for an indefinite period of time during the 14-day period commencing on May 10, 2009. By separate letter, the Company has notified Mark Granakis, President of USW Local Union 979 at 3421 Independence Road, Cleveland, Ohio 44105 of these plans.

Accompanying this letter as Attachment A is a list of affected job titles and the number of affected employees or positions within each job title. Attachment B is a current seniority roster reflecting the status of affected, Union-represented employees (current job title, layoff status, leave status). Layoffs, bumping rights and recall will be implemented according to the 2008-2012 Basic Labor Agreement with the Union.

The layoffs are expected to be temporary and for an uncertain period of time. This notice is based on the best information currently available and you will be advised of any significant changes in these plans if and when additional information becomes available. If you have additional questions or desire additional information, please contact me at my business address, 3060 Eggers Avenue, Cleveland, Ohio, 44105, or my business telephone number, 216-429-6238.

Very truly yours,

Janet Jordan
Manager, Labor Relations

Attachments

Attachment A
Table 1

ARCELORMITTAL CLEVELAND SUMMARY OF WARN NOTICE LAYOFFS

Department	Number Of Employees By Job Title						Total
	Senior Operating Tech	Operating Technician	Service Technician	Utility	MTE	MTM	
Iron Producing	16	14	3	1	9	11	54
#1 Steel Producing	16	32	17		26	13	104
#2 Steel Producing	3	3			7	7	20
Hot Strip Mill	15	73	88	2	26	41	245
Finishing	16	59	97	9	31	30	242
MEU-Crane Repair					10	14	24
MEU-Pipefitting						11	11
MEU-Electrical					7		7
MTE-Trainees					12		12
MTM-Trainees						23	23
MEU-Central Spares		1	2			5	8
Plant Labor				6			6
Plant Svcs HVAC					2	6	8
Waste Water Treat.			11		5	8	24
Power Houses	1	10	6		7	12	36
Transportation			23				23
Quality Services			23				23
Plant Clerical		1	1	3			5
Railroad	1	26		1	2	7	37
Totals	68	219	271	22	144	188	912

ARCELORMITTAL CLEVELAND INC

ATTACHMENT A TABLE 2			
SUMMARY OF EMPLOYEES LAID OFF AS OF 3/9/09			
AND NOT EXPECTED TO RETURN PRIOR TO 5/9/09			
DEPARTMENT	JOB TITLE	NUMBER OF	AFFECTED
		EMPLOYEES	
Iron Producing	Operating Technician	17	
	Service Technician	1	
	Utility Person	22	
	Maintenance Technician Mechanical	10	
#1 Steel Producing	Senior Operating Technician	8	
	Operating Technician	34	
	Service Technician	35	
	Utility Person	17	
	Maintenance Technician Mechanical	18	
#2 Steel Producing	Senior Operating Technician	8	
	Operating Technician	32	
	Service Technician	15	
	Utility Person	12	
	Maintenance Technician Mechanical	13	
	Maintenance Technician Electrical	9	
Hot Strip Mill	Service Technician	6	
	Utility Person	14	
	Maintenance Technician Mechanical	6	
	Maintenance Technician Electrical	6	
Finishing	Service Technician	2	
	Utility Person	5	
MEU	Operating Technician	1	
	Senior Clerical Technician	1	
	Maintenance Technician Mechanical	5	
	Maintenance Technician Electrical	2	
Quality Assurance	Service Technician	1	
Railroad	Operating Technician	4	
	Service Technician	24	
TOTAL		328	