



KEY PLASTICS L.L.C.

A Key Automotive Group Affiliate

COPY

21700 HAGGERTY ROAD
SUITE 100N
NORTHVILLE, MI 48167
(248) 449-6100
(248) 449-4105 FAX

December 22, 2008

www.keyplastics.com

VIA CERTIFIED MAIL

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

Dear Ms. Hennessey:

We regret to inform you that Key Plastics L.L.C. will permanently close its Plymouth, Michigan Division and terminate all of the employees employed there. The division is located at 40300 Plymouth Road, Plymouth, MI 48170. If you have any questions regarding the plant's closure, you may contact Ms. Angela Klatt, the plant Human Resources Manager, at (734) 354-7445.

This action is a permanent closing of the Plymouth Plant and will affect all of the employees assigned there. The operations will be phased out beginning February 20, 2009 and will continue until the facility closure date of April 17, 2009. The expected layoff schedule is:

- **February 20, 2009 – The first group of 130 employees will be terminated.**
- **March 6, 2009 – The second group of 3 employees will be terminated.**
- **April 17, 2009 – All remaining employees will be terminated.**

The job titles and numbers of affected employees are indicated on the attached schedule. The affected employees are represented by United Steelworker, Local 639. The District 2 – Southern Michigan Sub-Division is located at 13233 Hancock Drive, Taylor, Michigan 48180. You may contact Fred Norris, the Staff Representative, at (734) 374-8200 or Betty Smith, local president, at (734) 354-7480. No bumping rights to other facilities exist.

Sincerely,

Kevin J. Koshowsky
Director, Human Resources – North America

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Attachment

RAPID RESPONSE
WORKFORCE PROGRAMS

Plymouth, Michigan Plant

Hourly - Bargining Unit Job Titles and Number Affected

Job Titles	Number Affected
HU-Die Setter	1
HU-General Plant Laborer/Operator	81
HU-Leader	3
HU-Maintenance	5
HU-Material/Stock Handler	3
HU-Quality Control	10
HU-Relief Operator/Trainer	11
HU-Resin Handler	3
HU-Shipping & Receiving	3
HU-Tool & Die Maker/Repair	2
Grand Total	122

Salaried - Non-Represented Job Titles and Number Affected

Job Titles	Number Affected
Buyer	1
Customer Service Representative	1
Engineer-Manufacturing	1
Engineer-Process	1
Human Resources Assistant	1
Manager-Engineering	1
Manager-Finance	1
Manager-Human Resources	1
Manager-Manufacturing	1
Manager-Materials	1
Manager-Quality	1
Payroll Administrator	1
Plant Manager	1
Supervisor-Production	3
Supervisor-Production Control	1
Supervisor-Quality	1
Grand Total	18

Total Number Affected 140