

July 28, 2008

Jim Turner
Chief Rapid Response
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Dear Mr. Turner:

On June 5, 2008, we were notified by the Toledo Area Rapid Transit Agency (TARTA) that we were unsuccessful with our bid to retain their business. Because of this decision First Transit, Inc. will terminate its service effective midnight, Tuesday, September 30, 2008. Layoffs will commence on Wednesday, October 1, 2008. Drivers/operators, mechanics, and utility workers will be laid off in accordance with the provisions of the labor agreement.

The employment site(s) where the layoffs will occur is:

*First Transit, Inc.
419 N Westwood Avenue
Toledo, Ohio 43607*

These layoffs are expected to be permanent, since we expect to eventually shut down operations at the facility at this address. We expect the layoff process to be fully completed within 30 days of the effective date.

All positions are affected by the layoff including:

- Part-time clerical and drivers
- Full-time clerical and drivers
- Managers and supervisors
- Safety and training personnel
- Maintenance and utility personnel

This letter is intended to fulfil our obligation under the Worker Adjustment & Retraining Notification Act (WARN). It is our goal to place personnel at other First Transit, Inc. locations if possible.

Please feel free to contact me at (913) 238-0490 for further information.

Sincerely,



Michael Rademacher
Director of Operations

Total # effected: 74 workers per Michael Rademacher, 8-5-98. RLB

cc: Beverly Edwards, Senior Vice President
Susan Spry, Region Vice President
Amy Therien, Director Human Resources – Central Region