

JOHNSON  
CONTROLS

July 30, 2008

**VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

Wendy Patton  
Rapid Response Section  
Ohio Department of Job and Family Services  
4020 East 5<sup>th</sup> Avenue, Room F106  
Columbus, OH 43219

Re: JOHNSON CONTROLS, INC-WEST CARROLLTON, OHIO  
FACILITY

Dear Ms. Patton:

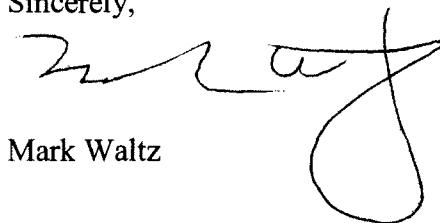
Please be advised that, on or around September 29, 2008, Johnson Controls, Inc. will permanently lay off a number of the employees at its West Carrollton facility located at 217 South Alex Road, West Carrollton, Ohio 45449. Consistent with these plans, the last day of work for the affected employees is anticipated to be September 26, 2008, or within two weeks after that date.

A list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by UAW Local 696. Union inquiries should be directed to Brian Martin, President, UAW Local 696, 1543 Alwildy Avenue, Dayton, Ohio 45408.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and limited bumping rights will exist for represented employees. However, no bumping rights will exist for unrepresented employees.

For further information regarding this matter, please contact me at 937-384-5253.

Sincerely,



Mark Waltz

2008 JUL 31 PM 12:37

Job Title	Number of employees affected
Assembler	102
Material Handler	11
Line Mechanic	3
Lead Mechanic	1
Team Leader	3
Quality Engineer	1
Production Superintendent	1
Production Supervisor	3
Materials Supervisor	1
Human Resource Coordinator	1
IT Coordinator	1
Customer Liason	1
Quality Technician	1