

Date Received	February 23, 2012
Company Name	Varicon,LLC
Location (City/County)	Bedford Heights (Cuyahoga)
Number of Potential Affected Workers	7
Layoff Date(s)	April 15, 2012
Contact Phone & Email	(864) 672-4865, DGentry@variconsolutions.com
Union Affiliation	N/A
WARN Identification No.	003-11-038
Form completed by:	Debbie Allen



**Department of
Job and Family Services**

John R. Kasich, Governor
Michael B. Colbert, Director

MEMORANDUM

Date: February 23, 2012

WARN Identified Number: 003-11-038

TO: See Primary Workforce Area and Regional Rapid Response Coordinator below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: Varicon, LLC, Bedford Heights (Cuyahoga)

The Office of Workforce Development, Rapid Response Section received notice of a plant closing or mass layoff, scheduled to occur in your region. A copy of the attached notice is for your information and action.

If you have any questions concerning this notice, please contact Debbie Allen, Management Analyst, at (614) 644-0568. If Debbie is not available, you may call Jean Ann Carlson, at (614) 466-9700.

Distribution:

Rebekah Woolley, USDOL

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Michelle Horn, Asst. Deputy Dir., OWD

David Zak, Business Chief, ODOD

Kevin Potter, Asst. Dir., ODOD

Kristi Tanner, Asst. Chief Investment Ofcr., JobsOhio

*Primary Workforce Area: 003

Primary One-Stop Office: Cuyahoga

Additional One-Stop Office(s): N/A

Regional Rapid Response Coordinator: Dan Koncos

Attachment



February 15, 2012

Via Overnight Mail

The Office of Workforce Development
P.O. Box 1618
Columbus, OH 43216-1618

Dear Sir or Madam:

Pursuant to 29 U.S.C. § 2102 and 20 C.F.R. § 639.6, enclosed please find a notice that was given to employees of Varicon, LLC notifying them of a plant shutdown under the WARN Act. The affected plant is located at 23800 Corbin Drive, Bedford Heights, Ohio.

In addition to the information in that notice, please be aware that affected employees include all employees in all Departments and in every job category, including manufacturing, sales, and management, totaling 7 employees.

Please contact the undersigned at (864) 672-4865 for further information.

Yours very truly,

A handwritten signature in black ink, appearing to read "Debra Gentry".

Debra Gentry
Chief Financial Officer

Enclosure

WORKFORCE DEVELOPMENT
2012 FEB 22 A 8:58
JULY 1 2011
OFFICE



February 15, 2012

TO ALL EMPLOYEES

Effective today, Varicon, LLC sold its manufacturing, distribution and reconditioning business to Mauser, USA, LLC. As a result, Varicon will shut down operations at its plants located at 133 White Horse Court, Greenville, South Carolina and at 23800 Corbin Drive, Bedford Heights, Ohio.

The anticipated date of the shutdown is April 15, 2012. Until then, Varicon will wind-up operations and eventually clean and shutdown its facilities. Employees will be required to report to work during this period unless instructed otherwise. However, even if you are excused from work during this period, you will continue to receive your pay and benefits for sixty (60) days, through April 15, 2012.

Varicon will also discontinue all of its employee benefit plans as of April 15, 2012, including its group health insurance, dental insurance, short and long term disability insurance, and its 401k retirement plan.

If you have any questions please contact me at 133 White Horse Ct., Greenville, SC 29605, at (864) 672-4865.

Debra Gentry
CFO

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WORKS DEVELOPMENT