

Plastech

4650 Tiedeman Road, Brooklyn, OH 44144-2395
July 2, 2008

Phone: (216) 671-8000 • Fax: (216) 671-5668

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Re: Notification Pursuant to the Worker Adjustment and
Retraining Notification Act, 29 U.S.C. § 2101 et seq.

Dear Mr. Turner:

This notice is being sent to you as the chief executive of Ohio's dislocated worker unit, the agency to which notice must be sent regarding a plant closing, pursuant to Section 2102(a)(2) of the Worker Adjustment and Retraining Notification Act ("WARN") (29 U.S.C. Sections 2101 et seq.). I am giving you notice that Plastech Engineered Products, Inc. ("Plastech" or the "Company") intends to permanently close its stamping facility located at 3636 West 58th Street, Cleveland, Ohio 44102 (the "Cleveland Facility"), and will begin to wind down its stamping business effective today, July 1, 2008. As a result of this closing, the majority of employees at the Cleveland Facility were terminated as of June 30, 2008, except for a few employees who will be winding down the business at the Cleveland Facility whose employment will be terminated on July 11, 2008 or within the fourteen (14) days thereafter.

The terminations will be permanent and will affect employees in all job titles. A total of 64 employees will be affected. A list of the job titles of those employees who will be affected, complete with an indication of the number of individuals classified under each such job title, is attached. None of the displaced employees will possess bumping rights.

The closing of the Cleveland facility and the separation of its employees with less than sixty days notice is being done under the "unforeseeable business circumstances" exception to WARN. 29 U.S.C. 2102(b)(2)(A).

Earlier this year the Company filed for Chapter 11 bankruptcy protection in the United State Bankruptcy Court for the Eastern District of Michigan, Southern Division. For the last several months Plastech has been in active negotiations regarding the sale of its stamping business that would include the transfer of employees to the purchaser. The Company and the purchaser, on April 30, 2008, entered into a letter of intent which stated the purchaser's intention to acquire substantially all of the assets of Plastech's stamping business and retain all employees necessary for the ongoing operations of the stamping business. On June 18, 2008, the parties entered into a final Asset Purchase Agreement pursuant to which the purchaser was required to hire substantially all of the employees of the Cleveland Facility. The Company learned on June 30, 2008, the day of the scheduled closing of the sale would not be consummated. As a result, General Motors, the Company's largest stamping customer, will be removing its business from the Cleveland

Facility and, unfortunately, the Company no longer has sufficient funds to maintain operations.

If circumstances regarding the Cleveland Facility change, you will be advised. If you have any questions please contact me at 216-961-8976.

Sincerely,



Jeff Olah
General Plant Manager

Enclosure

PLASTECH EXTERIOR SYSTEMS, INC.
CLEVELAND STAMPING PLANT
3636 WEST 58TH STREET
CLEVELAND, OHIO 44102

CLASSIFICATION	NUMBER OF EMPLOYEES	LAYOFF DATE
Press Operator	28	6/30/2008
Welder	4	6/30/2008
Welder	1	7/3/2008
Quality Auditor	2	6/30/2008
Laser Operator	1	6/30/2008
Die Setter	2	6/30/2008
Maintenance Tech	2	7/3/2008
Maintenance Tech	2	6/30/2008
Fork Lift Driver	1	6/30/2008
Assembler	3	6/30/2008
Assembler	4	7/3/2008
Shipping Clerk	1	6/30/2008
Shipping Clerk	1	7/3/2008
Receptionist	1	7/3/2008
Die Repairman	2	6/30/2008
Die Repairman	2	7/3/2008
Truck Driver	1	7/3/2008
Shipping Supervisor	1	7/3/2008
Production Supervisor	1	7/11/2008
Production Manager	1	7/11/2008
Materials Coord.	1	7/11/2008
Materials Manager	1	7/11/2008
Operations Manager	1	7/11/2008