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Charles P. Cookson  
Executive Director,  
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July 2, 2012

Via Email and Fax, Hard Copy to Follow

Ms. Kathy Maybriar  
State of Ohio Rapid Response Section  
Office of Workforce Development  
Ohio Department of Job and Family Services  
4020 East Fifth Avenue  
P/O. Box 1618 Columbus OH 43216  
Worker Adjustment Retraining Notification Act

**Re: Reduction in Force/Mass Layoff at FirstEnergy  
Generation Corp.**

Dear Ms. Maybriar

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, please be advised that on or about September 1, 2012, FirstEnergy Generation Corp will reduce the number of employees via mass layoff at its Eastlake plant located at 10 Erie Road, Eastlake Ohio, 44095. These reductions are expected to be permanent, and while the first affected employees will separate from the company on or about this date, other employees will remain on for several weeks thereafter. The positions and number of affected employees are attached hereto. Eastlake is a unionized facility, and the employees are represented by the Utility Workers Union of America. (UWUA). Mr. Frank Meznarich is the Union president, and he can be reached at 7777 Exchange Street #8, Valley View OH 44125, and telephone number (216) 328-7650. Bumping rights exist.

Should you wish to speak to a company official for further information, you may contact me at 330-384-5602.

Yours sincerely,

Chuck Cookson  
Executive Director, Labor and Safety

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