VIA FACSIMILE 517-373-4648, ONLY

Ms. Chong-Anna Canfora Workforce Transition Unit Michigan Department of Career Development Workforce Programs Victor Office Center -- 5th Floor 201 North Washington Square Lansing, MI 48913

> Re: Notice To State of Michigan of Mass Layoff

Dear Ms. Canfora:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), this letter will serve to provide you with notice of a planned mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, Michigan. Based on the best information available, we anticipate that a significant number of employees will be laid off on May 1, 2009. Further information can be obtained from John Bradac at 989-465-6111.

The employees are represented by the United Steel Workers of America, AFL-CIO-CLC, Local 15100. The following are the names and address of the chief elected officers of the Union:

Mr. Arthur Kroll **Assistant Director** District 2, United Steelworkers of America, AFL-CIO-CLC 13233 Hancock Drive Taylor, MI 48180-4766

Mr. Brian Cassiday President Local Union 15100, USWA c/o Mr. Roger Collison, Staff Representative United Steelworkers of America, District 2 503 N. Euclid, Suite 10 Bay City, MI 48706

SOF.

The attached list indicates the job title or position potentially affected and the number of employees currently in each job title or position.

Very truly yours,

John J. Bodoc. H.R. Pircelor

Enclosure

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Robinson Industries Warn Act Employee Count 3-2-09

Vacuum Form-Plastics Dept54 employees
Maintenance Dept11 employees
Extrusion Dept14 employees
Patterns Dept
Structural Foam Dept38 employees
Sr. Management-Board members 6 employees
HR
Office staff
Sales
Computer Services
Payroll
Engineering
Production Supervisors14 employees
Purchasing 1 employee
Quality Control
Production Managers
Accounts payable-quoting 4 employees
Shipping

ROBINSON INDUSTRIES, INC.

3051 West Curtis Road • P.O. Box 521 Coleman, Michigan - 48618

Fax 989-465-1217

www.robinsonind.com info@robinsonind.com

Telephone 989-465-6111

April 21, 2009

VIA FACSIMILE 517-373-4648 ONLY

Ms. Chong-Anna Canfora
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

Re: Robinson Industries Extension of Mass Layoff Date

Dear Ms. Canfora:

On March 2, 2009, pursuant to the *Worker Adjustment and Retraining Notification Act* ("WARN") we gave you notice of the mass layoff of employees at Robinson Industries, Inc. 3051 Curtice Road, Coleman, Michigan. At that time we anticipated that employees would be laid off on May 1, 2009. To allow more time to search out cost reductions and other efficiencies, the date of the mass layoff has been changed and we now anticipate that it will be June 1, 2009. Further information can be obtained from John Bradac at 989-465-6111.

Very truly yours,

John Bradac HR Director

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[ROBINSON LETTERHEAD]

May 29, 2009

VIA FACSIMILE 517-373-4648 ONLY

Ms. Chong-Anna Canfora
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

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John Bradac HR Director

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MAY 29 2009

RAPID RESPONSE WORKFORCE PROGRAMS

VIA FACSIMILE 517-373-4648, ONLY

Ms. Chong-Anna Canfora
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

Re: Notice To State of Michigan of Mass Layoff

Dear Ms. Canfora:

Pursuant to the *Worker Adjustment and Retraining Notification Act* ("WARN"), this letter will serve to provide you with notice of a planned mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, Michigan. Based on the best information available and current state of the economy, we anticipate that a significant number of employees will be laid off on August 29, 2009. Further information can be obtained from John Bradac at 989-465-6111.

The employees are represented by the United Steel Workers of America, AFL-CIO-CLC, Local 15100. The following are the names and address of the chief elected officers of the Union:

Mr. Arthur Kroll Assistant Director District 2, United Steelworkers of America, AFL-CIO-CLC 13233 Hancock Drive Taylor, MI 48180-4766 Mr. Brian Cassiday President Local Union 15100, USWA c/o Mr. William Laney, Staff Representative United Steelworkers of America, District 2 503 N. Euclid, Suite 10 Bay City, MI 48706

The attached list indicates the job title or position potentially affected and the number of employees currently in each job title or position.

hom /

John Bradac

JUL 0 1 2009

Enclosure

RAPID RESPONSE WORKFORCE PROGRAMS

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Purchasing 1 employee
Quality Control
Production Managers
Accounts payable-quoting 4 employees
Shipping