



August 25, 2008

Rapid Response Section  
Ohio Department of Job & Family Services  
145 South Front Street, PO Box 1618  
Columbus, OH 43216-1618  
RE: Mass Layoff at ABX Air, Inc.

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2008 AUG 27 A 5:47  
OFFICE OF  
WORKFORCE DEVELOPMENT

To Whom It May Concern:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning 60 days from the date of this notice and ending on October 24, 2008.

We enclose three lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

The third list contains similar information concerning the unionized employees. The unionized employees at the facility are represented by the International Brotherhood of Teamsters Local 1224. The President and chief elected officer of Local 1224 is David Ross, 2754 Old State Route 73. These affected, unionized employees are the lowest individuals on the pilot seniority list and, accordingly, do not have bumping rights under the terms of their collective bargaining agreement.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich  
VP of Human Resources

**Non-unionized Hourly Employees**

<b>Job Title</b>	<b># of Employees Affected</b>
AIRCRAFT INSPECTOR	6
AIRCRAFT UTILITY MECHANIC	3
AIRCRAFT WASHER	1
LEAD AIRCRAFT INSPECTOR	1
LEAD AIRCRAFT PAINTER	1
LEAD AIRCRAFT TECH	11
LEAD AVIONICS TECH	6
LEAD INSTRUMENT TECH	1
LEAD STRUCTURES TECH	3
SENIOR AIRCRAFT ELECTRIC COMPONENT TECH	2
SENIOR AIRCRAFT MACHINIST	2
SENIOR AIRCRAFT PAINTER	3
SENIOR AIRCRAFT TECH	49
SENIOR AIRCRAFT WELDER	4
SENIOR AVIONICS TECH	10
SENIOR COMPONENT SHEET METAL	4
SENIOR COMPOSITE TECH	3
SENIOR ENGINE TECH	4
SENIOR FUEL TECH	5
SENIOR MECHANICAL COMPONENT TECH	2
SENIOR STRUCTURES TECH	24
SENIOR WHEELS/BRAKES/LANDING GEAR TECH	2
STOREKEEPER	9
<b>TOTAL</b>	<b>156</b>

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## ATTACHMENT 2

### Exempt and Non-exempt Employees

Job Title	# of Employees Affected
AIRCRAFT DOCUMENT COORDINATOR	1
AIRCRAFT ENGINEER	1
AIRCRAFT RECORDS AUDITOR	1
AIRCRAFT RECORDS DATA SPECIALIST	1
AIRCRAFT TECHNICAL COORDINATOR	1
AIRCRAFT TRAIN INSTRUCTOR	1
MASTER INSTRUCTOR	1
MANAGER AIRCRAFT MAINTENANCE TRAINING	1
MANAGER AIRCRAFT STORES	1
MANAGER ENGINEERING	1
MANAGER MATERIALS MANAGEMENT	1
MAINTENANCE CONTROLLER	2
MAINTENANCE SECRETARY	1
MATERIAL SPECIALIST (AOG)	3
PRODUCTION COORDINATOR	3
PRODUCTION PLANNER	3
PROJECT COORDINATOR	1
RELIABILITY ANALYST	1
SUPERVISOR AIRCRAFT MAINTENANCE	10
SUPERVISOR MAINTENANCE CONTROL	2
SENIOR DIRECTOR QUALITY CONTROL	1
SENIOR POWERPLANT REPAIR CONTROLLER	1
SENIOR REPAIR CONTROLLER	1
WARRANTY/CONTRACT ANALYST	1
MANAGER OF FLIGHT STANDARDS DC9	1
SENIOR HARDWARE TECH	2
PROGRAMMER/ANALYST II	1
IS OPERATIONS SPECIALIST III	1
TECHNICAL ANALYST	1
SENIOR COMPUTER OPERATOR	1
HELP DESK TECHNICIAN	1
AIRBILL OPERATOR	1
AIRBILL SUPERVISOR	1
HUMAN RESOURCE RECORDS ASSISTANT	1
DIRECTOR OF CORPORATE COMPLIANCE	1
<b>TOTAL</b>	<b>53</b>

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**ATTACHMENT 3**

**Unionized Employees**

<b>Job Title</b>	<b># of Employees Affected</b>
First Officer – Pilot	21
Captain – Pilot	4
Professional Flight Engineer	1
<b>TOTAL</b>	<b>26</b>