



March 12, 2009

Ms. Wendy Patton  
Rapid Response Administrator  
Ohio Department of Job and Family Services  
4020 E. 5<sup>th</sup> Avenue  
Columbus, OH 43219

RE: Notice of Layoffs in Compliance with the WARN Act

Dear Ms. Patton:

We write to advise you that CEVA Ground Company must unfortunately close its Linehaul Operations located at 2727 London Groveport Rd., Groveport, OH 43125 due to current economic conditions. The closing will take place on May 12, 2009. As a result of this closing, 71 employees will be laid-off at that location. The layoffs are expected to be permanent.

You may contact Vera Williams, Senior Human Resources Manager at 713 618 3279 for more information about this layoff.

A list of effected workers is attached.

Sincerely,

A handwritten signature in black ink, appearing to read "Cathy Kilgore".

Cathy Kilgore  
Director Human Resources