



## WARN NOTIFICATION

### Government Notice – State of Michigan Dislocated Worker Unit

Ms. Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
201 North Washington Square, 5th Floor  
Lansing, MI 48913

February 15, 2008

**Re: Notice Pursuant to the Workers Adjustment and Retraining Act of 1988  
("WARN")**

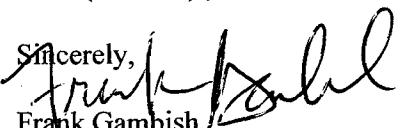
In compliance with the federal Worker Adjustment and Retraining Notification Act ("WARN"), this is to notify you that Martin Transportation Systems, Inc. and Martin Transport dba Martin Transportation Systems, Inc. terminal facility located at 4169 Davison Road – Burton, Michigan 48509 will be permanently closing. We hope to accomplish this closing with the least possible disruption to our employees and the community.

According to the best information available, the expected date of the facility closing will be April 18, 2008. The facility currently employs a total of 97 workers and it is anticipated that all of them will be permanently laid-off at that time. A list of the affected positions and the number of affected employees in those positions is attached. (*Exhibit A*). Because the facility is closing, employees do not have bumping rights.

Certain employees at the facility are represented by the International Brotherhood of Teamsters, Local #332 (the "Union"). The Chief Elected Officer of the Union is Nina Nugbee, President.

If you have any questions about the facility closing, please contact Steve Kimberlin at (616) 455-8850 (ext. 134).

Sincerely,

  
Frank Gambish  
Senior Vice President of Operations  
Martin Transportation Systems, Inc.

**RECEIVED**

**FEB 15 2008**

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

**GOVERNMENT NOTICE  
(EXHIBIT A)**

POSITION CLASSIFICATION / JOB TITLE	NUMBER OF AFFECTED EMPLOYEES
<b><u>Non-Bargaining Unit Employees (i.e. Martin Transportation Systems, Inc.)</u></b>	
Truck Drivers	17
Mechanics	10
Driver Manager / Dispatcher	7
<b><u>Bargaining Unit Employees (i.e. Martin Transport dba Martin Transportation Systems, Inc.)</u></b>	
Truck Drivers	61
Dock / Forklift Operators	2