

Dillard's, Inc.

1600 Cantrell Road • P.O. Box 486 • Little Rock, Arkansas 72203-0486

Paul J. Schroeder, Jr.
Vice President and General Counsel
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October 30, 2009

Via Fax 614-728-5938

Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, OH 43216-1618

Re: Notice – Federal Workers Adjustment and
Retraining Notification Act (WARN)

To Whom It May Concern:

This letter is provided on behalf of Dillard's, Inc. and The Higbee Company d/b/a Dillard's.

The purpose of this letter is to inform you that the Dillard's store at Northgate Mall located in 9681 Colerain Avenue, Cincinnati, OH 45251, will cease its operation and be closed in its entirety on December 31, 2009. We anticipate that the closing will be permanent. Attached is a listing of the job titles of the affected positions and the number of employees in each group who will be separated from employment.

No employee "bumping rights" exist at this facility for use by the employees at other facilities of the company. Employees at this facility are not represented by a union. Separation pay is not available.

You may contact Nanette Savage at the above address and telephone number 501-376-5261 relative to any questions you may have.

Sincerely,

A handwritten signature in black ink, appearing to be "Paul J. Schroeder, Jr.", written in a cursive style.

Paul J. Schroeder, Jr.

| JOB | TITLE | TOTAL |
|------|---------------------|-------|
| S000 | STORE MANAGER | 1 |
| S009 | CLRNCE CTR ASST MGR | 3 |
| S012 | SECRETARY | 1 |
| S310 | CASHIER | 2 |
| S510 | DOCK & HOUSEKEEPING | 5 |
| S526 | CAMERA MONITOR | 1 |
| S923 | CLEARANCE | 37 |
| | ===== | 50 |