

Deborah E. Hennessey, Section Chief Rapid Response Section Bureau of Workforce Programs Michigan Department of Labor & Economic Growth Victor Office Center – 5<sup>th</sup> Floor 201 N. Washington Square Lansing, MI 48913

Re: Notice of Plant Closing

Dear Ms. Hennessey:

In accordance with the Worker Adjustment and Retraining Notification Act, 29 USC 2101 et seq., ("WARN Act"), you are hereby notified, as Section Chief of the State Dislocated Worker Unit, that the Galaxy Industries Corporation plant, located at 4740 Michigan Avenue, Canton, Michigan, 48188, will be permanently closed. This action, which will result in the closing of the entire facility, will occur no sooner than July 31, 2007, and should be completed no later than August 31, 2007.

As a result of this action, all positions at this plant will be eliminated and, with only a few exceptions, all persons employed at the plant will be terminated. The separation from employment will be permanent.

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Mr. Darren Gillette President and Chief Executive Officer 200 Tech Park Drive Rochester, NY 14623

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It is anticipated that approximately seventy (70) employees will be affected by the plant closure. Attached is an exhibit with a list of job titles for the affected positions and the number of employees in each position. Please note that a limited few employees will be kept on from July 31, 2007, to close the plant. It is anticipated that these employees will be terminated between August 17<sup>th</sup> and August 31<sup>st</sup>. These employees are listed separately on the exhibit.

There are no bumping rights applicable to any of the positions or persons impacted by this plant closing. Affected employees are not represented by a Union. A few employees may be offered employment opportunities elsewhere within the Company's organization. Such opportunities will be based upon the Company's needs and merit.

It is our intent that this notice adequately comply with our legal obligations under the WARN Act. If you are not the proper person to receive this notice, please contact me immediately. In addition, if you believe we need to provide you with any additional information, please give me a call so we can correct any mistakes or misunderstandings.

Very truly yours,

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cc: Thomas J. Yack Canton Township

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