

June 21, 2012



VIA EXPRESS MAIL
AND E-MAIL (kathy.maybriar@ijfs.ohio.gov)

Kathy Maybriar
Office of Workforce Development Ohio Dept of Job & Family Services
4020 East Fifth Avenue
P.O. Box 1618
Columbus, OH 43216

Dear Ms. Maybriar:

This letter is a courtesy notice to inform you that Xanodyne Pharmaceuticals, Inc. will conduct layoffs of: (1) forty employees located at its corporate office at One Riverfront Place, Suite 900, Newport, Kentucky, 41071, (2) four employees located at its office at 400 Valley Road, Suite 303, Mt. Arlington, NJ 07856, and (3) sales employees who perform work for Xanodyne at various locations throughout the United States.¹ We are providing this courtesy notice to you because some sales employees who live in Ohio and/or who report to and receive direction from managers in Ohio will be among those employees terminated in this action. All four (4) sales employees who live in Ohio will be affected by these layoffs. A list of employees and the cities in which they live is enclosed.

The layoffs of sales employees throughout the United States are expected to occur on August 20, 2012. The layoffs of corporate employees located in Newport, Kentucky and Mt. Arlington, New Jersey are expected to commence on August 20, 2012, and continue through March 15, 2013.

This action is expected to be permanent.

Enclosed is a listing of the job titles of all of the positions to be affected and the number of affected employees in each job classification.

There are no bumping rights associated with this action.

The affected employees are not represented by any union.

You may contact me at 859-342-2071, for further information.

¹ This will include sales employees who reside and/or perform work for Xanodyne in the following states: Alabama, Arkansas, Florida, Georgia, Illinois, Indiana, Kentucky, Louisiana, Michigan, Mississippi, New Jersey, New York, North Carolina, Ohio, Oklahoma, Pennsylvania, South Carolina, Texas, and Virginia.

Very truly yours,

Xanodyne Pharmaceuticals, Inc.

A handwritten signature in black ink that reads "Rebecca Barnowski". The signature is written in a cursive style with a large, stylized 'R' and 'B'.

Rebecca Barnowski
Director, Human Resources

Encl.

2012 Xanodyne Reduction in Force

Full Name	Last	First	Nickname	EE ID	HomeAddress	Home City	State	Zip	Work Address / District	Work City / Territory City	State worked in	Location	POSITIONS TO BE AFFECTED
						Seven Hills	OH	44131	New York District	Cleveland	OH	Field Sales	Sales Specialist
						Springboro	OH	45066	Midwest District	Dayton	OH	Field Sales	Sales Specialist
						Pinkerington	OH	43147	Midwest District	Columbus	OH	Field Sales	Sales Specialist
						Toledo	OH	43623	Midwest District	Toledo	OH	Field Sales	Sales Specialist
						Florence	KY	41042	Midwest District	Midwest District	OH	Field Sales	District Sales Manager

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1	2012 Xanodyne Reduction in Force	
2	JOB TITLES OF POSITIONS TO BE AFFECTED	NUMBER OF AFFECTED EMPLOYEES PER JOB TITLE
3	Assistant Controller	1
4	Associate Director, Quality Assurance	1
5	Associate Director, Regulatory Affairs	1
6	Associate Manager, Marketing	1
7	Chief Compliance Officer	1
8	Chief Financial and Information Officer	1
9	Contract Administrator	1
10	Director, Human Resources	1
11	Director, IT & Facilities	1
12	Director, Marketing	1
13	Director, Marketing Research	1
14	Director, Medical Affairs	1
15	Director, Sales Operations	1
16	District Sales Manager	6
22	Executive Assistant, Office Manager	2
24	Executive Assistant, Regulatory	1
25	Executive Director, National Sales	1
26	Executive Director, Operations	1
27	Executive Director, Sales Operations	1
28	Executive District Sales Manager	1
29	Executive Sales Specialist	2
31	General Counsel, Corp Secretary, Chief Regulatory Officer	1
32	Inside Sales Specialist	3
35	IP Counsel	1
36	Manager, Accounting	1
37	Manager, Benefits & Compliance	1
38	Manager, Government Pricing & Reporting	1
39	Manager, Quality Assurance	1
40	Manager, Sales Operations	1
41	Network Engineer	1
42	Office Coordinator	1
43	President & Chief Executive Officer	1
44	Product Manager/Sales Training Manager	1
45	Quality Assurance Specialist	1
46	Regional Account Manager-South	1
47	Sales Specialist	57
104	Senior Accounts Payable Specialist	1
105	Senior Regional Account Manager-North	1
106	Senior Sales Specialist	6
112	Temporary Admin	1
113	VP, Business Development	1
114	VP, Clinical Research	1
115	VP, Finance, Corporate Controller	1
116	VP, Marketing & Strategic Planning	1
117	Total:	114