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OHIO DEPARTMENT  
JOB & FAMILY SERVICES

November 21 2008 25 A 2: 08

OFFICE OF  
WORKFORCE DEVELOPMENT

**VIA FACSIMILE (614) 728-5938 AND  
FEDERAL EXPRESS**

Mr. Jeff Calhoun  
Chief, Rapid Response Section  
Ohio Department of Job and Family Services  
4020 E. 5th Avenue  
Columbus, OH 43219

Dear Mr. Calhoun:

As you may know, Bunge North America, Inc. ("Company") operates a facility located at 751 E. Farming St., Marion, Ohio 43302 ("Facility").

This letter is to formally advise you that as a result of a decision to discontinue crushing operations at the Facility, the Company will be undergoing layoffs at the Facility. The layoffs are expected to occur on January 23, 2009 or within 14 days after that date. These layoffs will affect approximately 38 employees at the Facility.

The Company may make efforts to consider some affected employees for other open positions that may be available within the organization, subject to qualifications and needs.

The information contained in this letter is based upon the best information available to the Company at this time. If you require further information concerning this notice, please contact Phil Staggs, Senior Vice President, Human Resources at (314) 292-2300.

Sincerely,

Philip W. Staggs  
Senior Vice President  
Human Resources