



## The Center for Clinical Care

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June 26, 2012

VIA FACSIMILE (614) 728-5938 AND CERTIFIED MAIL

Chief, Rapid Response Section  
Bureau of WIA, Ohio Department of Job and Family Services  
Workers Adjustment Retraining Notification (WARN) Act  
145 South Front Street  
P.O. Box 1618  
Columbus, Ohio 43216-1618

Dear Rapid Response Section:

Cleveland Healthcare Group Inc. d/b/a The Center for Clinical Care (the "Company") plans to permanently shut down its facility located at 8800 Carnegie Avenue, Cleveland, Ohio 44106. Consistent with these plans, employment separations are expected to commence on or about June 25, 2012. We anticipate that these plans, when finalized, would be permanent and they would involve the entire facility.

At this time, the Company anticipates that all affected employees will be laid off or have their employment terminated on June 25, 2012 or within 14 days thereafter. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. You will be informed of any significant changes in these plans as additional information becomes available.

Some of the Company's employees are represented by United Food and Commercial Workers International, Local 880, 9199 Market Place, Suite #2, Broadview Heights Ohio 44147. By separate letter, the Company has described its plans to Robert Grauvogl, President and Jill Adams, Coordinator, 9199 Market Place, Suite #2, Broadview Heights Ohio 44147. Any bumping rights for affected union-represented employees would be governed by the union agreement. Bumping arrangements are not available for affected non-union employees and no employee has the right to displace another employee of the Company.

To the extent that the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required.

If you have any questions concerning this announcement, please contact Monica Williams, Administrator, 8800 Carnegie Avenue, Cleveland, Ohio 44106, (216) 229-3300.

Very truly yours,

A handwritten signature in cursive script that reads "Monica J. Williams".

Monica J. Williams  
Administrator  
The Center for Clinical Care

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a shutdown of The Center for Clinical Care located at 8800 Carnegie Avenue, Cleveland, Ohio 44106.

Job Position Eliminations Tentatively Scheduled To Occur on June 25, 2012 or Within 14 Days Thereafter:

**Employee Listing**

Facility: CENTE - Center for Clinical Care

Job Code - Description	# of Employees
ACTSTAFF - Activity Staff	3
ADMIN - Administrator	1
ADMISSIO - Admission Coordinator Sal	1
CSUPPLY - Central Supply	1
DIETAID - Dietary Aide	1
DIETCOOK - Dietary Cook	8
DIETSUP - Dietary Food Svc Sup	1
DON - Director of Nursing	1
HSKG - Housekeeping wages	9
LPN - LPN Wages	23
MAINSTAF - Maintenance Staff	2
MDS - MDS Nurse	1
OT - Occupational Therapy	1
OTHADMIN - Other Administrative	3
PT - Physical Therapy	2
RESTRN - Restorative RN	1
RN - RN Wages	5
SECURITY - Security Staff	5
ST - Speech Therapy	3
STNA - Nurse Aide	54
THERDIR - Therapy Director	1
Total -	127