



YRC Freight
10990 Roe Avenue
Overland Park, KS 66211
Human Resources Direct Dial 913-344-3952
yrcfreight.com

February 7, 2012

Kathy Maybriar
Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
4020 East Fifth Ave
P.O. Box 1618
Columbus, OH 43216

Dear Ms. Maybriar:

This letter is to inform you that YRC Freight has notified the International Brotherhood of Teamsters of its intent to lay off employees at its Columbus, Ohio terminal facility, located at 5400 Fisher Rd., Columbus, OH 43228. Once procedures under the parties' collective bargaining agreement are complete, the affected positions would be eliminated permanently. Based on the Company's current plan and subject to discussions with the Teamsters, the employees' last day of work at the Columbus facility would be between April 8 and April 22, 2012.

The job titles of the positions that will be affected should this Change of Operations result in a mass layoff and the number of affected employees in each job classification are set forth in Attachment A.

The chief elected officer of the International Brotherhood of Teamsters is:

James P. Hoffa, President
International Brotherhood of Teamsters
25 Louisiana Ave., NW
Washington, DC 20001

The chief elected officer of the applicable local union is:

Tony Jones, President
Teamsters Local 413
555 East Rich St.
Columbus, OH 43215

Bumping rights do exist for unionized employees. In addition, a number of employees will have the right to transfer to other facilities pursuant to the parties' collective bargaining agreement.

The information contained in this letter is based on the best information available to the Company at this time. For further information, please contact me at 913-344-3952.

Sincerely,

Keith Mickler
Director Human Resources
YRC Freight

Attachment

RECEIVED
OHIO DEPT. OF JOB & FAMILY SERVICES
JAN 31 2012
2012 FEB 21 A 7:16
OFFICE OF WORKFORCE DEVELOPMENT

Confidence Delivered.

ATTACHMENT 'A'

Title	Separation Date	Number of employees affected by decision
Dock Employee	4/8/2012	33
Switcher	4/8/2012	6
Road Driver	4/8/2012	64
Mechanic	4/8/2012	18
	Total	121