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OHIO DEPARTMENT
JOB & FAMILY SERVICES

September 14, 2009

2009 SEP 16 A 8:18

VIA FAX (614) 728-5938 AND OVERNIGHT MAIL

The Neff Company
645 Pine Street
P.O. Box 218
Greenville, OH 45331
937-548-3194
800-232-NEFF (6333)
FAX: 800-544-9030
www.neffco.com

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From the desk of:

Joseph P. Andros
VP Human Resources
The Neff Company
645 Pine St.
Greenville, OH, 45331

Phone: (937) 316-3498
Fax: (937) 316-3502
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Ohio Department of Job & Family Services

Bureau of WIA

Rapid Response Section

Worker Adjustment Retraining Notification (WARN) Act

P.O. Box 1618

Columbus, Ohio 43216-1618

Re: Notice Under WARN – Neff Motivation, Inc., Marysville, Ohio

Ladies and Gentlemen:

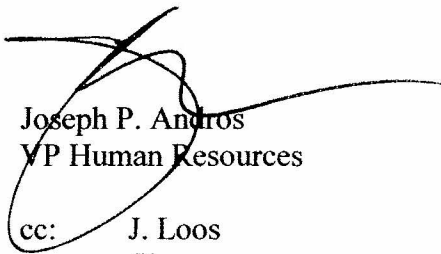
This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) to inform you that Neff Motivation, Inc. ("Neff") is closing its facility located at 639 Clymer Rd., Marysville, Ohio affecting a total of 88 employees. The plant closing is expected to be permanent.

The plant closure is expected to be substantially completed by December 31, 2009. The separation of employees is expected to commence beginning November 16, 2009 or within 14 days thereafter. Enclosed is a listing of job titles of the positions to be affected and the number of affected employees in each job classification.

The affected employees are not represented by a union and do not have bumping rights to another location. Neff is in the process of providing required notices under WARN to all affected employees.

If you have a need for further information or clarification, please contact me at (937) 316-3498.

Sincerely,
NEFF MOTIVATION, INC.


Joseph P. Andros
VP Human Resources

cc: J. Loos
file

The Neff Company - Marysville, OH / WARN Position Listing

| <u>Job Title</u> | <u>Count</u> | <u>Job Title</u> | <u>Count</u> |
|----------------------------|--------------|-----------------------|--------------|
| Administrator Systems | 1 | Mounter | 10 |
| Artist Graphic | 1 | Mounter Auto | 1 |
| CAD Repair | 2 | Operator AES | 16 |
| Clerk | 2 | Operator CAD | 15 |
| Clerk Office | 1 | Operator EDS | 4 |
| Clerk/Receptionist | 1 | Operator Glue | 1 |
| Clicker | 1 | Shipper/Receiver | 2 |
| Coordinator South | 1 | Supervisor Production | 2 |
| Cutter Auto | 2 | Trimmer | 1 |
| Cutter Die | 5 | Trimmer Hand | 1 |
| Detailer | 4 | Utility | <u>1</u> |
| Digitizer Production | 2 | | 88 |
| Engineer Process | 1 | | |
| Groupleader AES Operations | 1 | | |
| Lead CAD Operator | 3 | | |
| Lead Clicker | 1 | | |
| Lead Jackets | 1 | | |
| Lead Mounter | 1 | | |
| Maintenance | 1 | | |
| Manager Office | 1 | | |
| Manager Quality Chenille | 1 | | |