

January 8, 2009

Ms. Wendy Patton
Rapid Response Administrator
Rapid Response Section
Office of Workforce Development
State Department of Job & Family Services
4020 E. Fifth Ave. PO Box 1618
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Ms. Patton:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning today through January 23, 2009.

We enclose two lists. The first relates to hourly, non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Some of these hourly, non-unionized employees have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich
VP of Human Resources
Enclosure

Ms. Wendy Patton
Rapid Response Administrator
Ohio Department of Job & Family Services
January 8, 2009

ATTACHMENT 1

**Non-unionized Hourly Employees
Non-unionized Hourly Employees**

| Job Title | # of Employees Affected |
|---------------------------------------|--------------------------------|
| TOOLROOM TECH (MTC) | 1 |
| INSPECTOR SHPG/RCVG | 1 |
| LEAD A/C MACHINIST | 1 |
| LEAD A/C TECH | 1 |
| LEAD STRUCTURES TECH | 1 |
| SR A/C ELECTRICAL TECH | 1 |
| SR A/C MACHINIST | 5 |
| SR A/C PAINTER | 1 |
| SR A/C TECH | 22 |
| SR A/C WELDER | 1 |
| SR AVIONICS TECH | 1 |
| SR ENGINE TECH | 3 |
| SR INSTRUMENT TECH | 1 |
| SR MECH COMPONENT TECH | 2 |
| SR STRUCTURES TECH | 5 |
| SR WHEELS/BRAKES/LANDING GEAR TECH | 2 |
| STOREKEEPER (MTC) | 2 |
| UTILITY DRIVER | 1 |
| TOTAL | 52 |

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ATTACHMENT 2

Exempt and Non-exempt Employees

| Job Title | # of Employees Affected |
|--------------------------------|--------------------------------|
| A/C RECORDS ANALYST | 2 |
| A/C RECORDS DATA SPECIALIST | 1 |
| MATERIAL ASST | 1 |
| PRODUCTION CLERK (COMP REPAIR) | 1 |
| A/C DOCUMENT COORDINATOR | 1 |
| A/C ENGINEER | 1 |
| A/C RECORDS AUDITOR | 1 |
| ASSOC WRITER | 1 |
| MGR TECHNICAL SERVICES | 1 |
| MTC CONTROLLER | 3 |
| MTL PLANNER/PROVISIONER | 1 |
| MTL SPECIALIST AOG | 2 |
| SPV A/C MTC | 4 |
| SPV MTC CTL | 1 |
| SPV MTC INFORMATION | 1 |
| SPV STORES (MTC) | 1 |
| SR QA SPEC | 1 |
| SR RELIABILITY ANALYST | 1 |
| SR REPAIR CONTROLLER | 2 |
| STAFF ENGINEER | 1 |
| GROUND OPS TRAINER | 2 |
| HAZ SORT SUPERVISOR | 1 |
| FLIGHT CONTROL SUPERVISOR | 1 |
| TOTAL | 32 |