

DELPHI

W.A.R.N. ACT NOTICE

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
145 South Front Street
P.O. Box 1618
Columbus, OH 43216-1618


Dear Mr. Turner,

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which require employers to give official notice of pending layoffs to certain government units and government officials.

After careful review of business circumstances, Delphi Corporation regrets to inform you that Delphi's Home Avenue Operations facility, located at 2701 Home Avenue, Dayton, Ohio, will be closed on or about December 31, 2008, and that the closure will affect approximately 380 individuals. It is anticipated that these layoffs will be permanent. A list of the affected positions and numbers of employees in each position is attached. No specific bumping rights exist for the affected employees. Some of the affected employees are represented by the United Steel Workers Union Local 87L, which is located at 21 Abbey Avenue, Dayton, Ohio and whose chief elected officer is Dennis Bingham.

We appreciate whatever help you may provide to assist in making this transition as smooth as possible for the affected employees. If you have any questions or would like any further information, please feel free to contact Fred Alexander at (937) 455-3409.

Sincerely,


Larry V. Johnson
Plant Manager
Home Avenue Operations

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Occ. Name	Total
Lift Truck Repair	1
Quality Op . A	2
Quality Op . A T/L	2
Tool Trades	6
Electrician G/L	2
Quality Op. H	2
Quality Op. F	2
Quality Op. E	9
Quality Op. G	2
Quality Op. G T/L	20
Maint. Mech. G/L	6
Electrician	6
Maint. Mech.	2
Plumb. Steam Fit.	4
Quality Op. D T/L	1
Temp. Plumb. Steam Fit.	1
Temp. Quality Op. H	4
Temp. Quality Op. B	7
Temp. Quality Op. E	152
Temp. Quality Op. F	19
Temp. Quality Op. C	6
Temp. Stat. Eng.	1
Temp. Quality Op. F T/L	3
Temp. Quality Op. E T/L	34
Temp. Quality Op. H	1
Temp. Electrician	1
Temp. Plumb. Steam Fit.	1
Total	297

Salaried Employee Staffing

PERSONNEL SUB AREA "FUNCTION"
Finance
Finance
Finance
Finance
Finance
5
IE
IE
IE
IE
IE
IE
PLANT ENGINEERING
7
Manufacturing
Manufacturing
Manufacturing
Manufacturing
Manufacturing
Manufacturing
Manufacturing
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Manufacturing
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Manufacturing
Manufacturing
27

Salaried Employee Staffing

MFG ENGR. - MOUNTS
MFG ENGR. - MOUNTS
MFG ENGR. - MOUNTS
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MFG ENGR. - MOUNTS
10
PC&L
PC&L
PC&L
PC&L
PC&L
PC&L
PC&L
PC&L
PC&L
PC&L
PC&L
11
Personnel
Personnel
Personnel
Personnel
Personnel
Personnel
7
Qual/Reliability
Qual/Reliability
Qual/Reliability
Qual/Reliability
Qual/Reliability
Qual/Reliability
6

Salaried Employee Staffing

Product Engineer
Product Engineer
Product Engineer
Product Engineer
Product Engineer
5