

TrimQuest

October 1, 2008

Certified Mail, Return Receipt Requested

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th floor
Lansing, MI 48913

Re: TrimQuest, LLC

Dear Ms. Hennessey:

TrimQuest, LLC will be permanently closing its facility located at 2710 Northridge Dr., Walker, Michigan 49544. The effective date of the closing will be December 31, 2008, or within 14 days thereafter, at which time the employment of all employees will terminate on a permanent basis. There are no applicable bumping rights for any of the affected employees.

The job titles and the approximate number of employees in each job classification affected by the closing are specified in the Schedule attached to this letter. All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination.

For further information regarding this matter, please contact me at (616) 647-1236.

Sincerely,



Jennifer Parks
Director of Human Resources
TrimQuest

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RAPID RESPONSE
WORKFORCE PROGRAMS

<u>Job Titles</u>	<u>Number of employees</u>		
<u>Plant Employees</u>			
Production Team Member	105		
Material Handlers	14		
Service Technician	1		
<u>Support/Office Employees</u>			
<u>Maintenance Department</u>			
Maintenance Technicians	7		
Maintenance Administrative Assistant	1		
<u>Finance Department</u>			
Senior Accountant	1		
Account Financial Manager	1		
Cheif Financial Officer/Controller	1		
Finance Associate	1		
IT Specialist	1		
<u>Human Resource Department</u>			
Administrative Assistant	1		
Human Resource Specialist	1		
Director of Human Resources	1		
Safety and Environmental Coordinator	1		
<u>Engineering/ Launch</u>			
Advanced Manufacturing Engineer	1		
Launch Coordinator	1		
Senior Advanced Manufacturing Engine	1		
Launch Lead	2		
Continuous Improvement Engineer	1		
Engineering Lead	1		
Manufacturing Engineer	2		
Vice President of Advanced Mfg	1		
Packaging Engineer			
Program Manager	1		
<u>Quality</u>			
Launch Quality Engineer	1		
Customer Quality Engineer	2		
Quality Lead	1		
Quality Tech	2		
Supplier Quality Engineer	1		
<u>Materials</u>			
Inventory Analyst	1		
Manu. Quality Engineer	1		
Master Scheduler	3		
Materials Lead	1		
Supplier Scheduler	3		
<u>Manufacturing</u>			
Vice President of Manufacturing	1		
Lead Team Leader	1		
Team Leader	5		
Total	171		