

Ted Strickland, Governor Douglas E. Lumpkin, Director

## **MEMORANDUM**

Date: June 16, 2010 011-09-133
WARN Identified Number

TO: See Distribution Below\*

FROM: Jean Ann Carlson, Rapid Response Program Manager

SUBJECT: WARN received: US Airways

The Rapid Response Section has received notice of a plant closing or mass layoff which has occurred in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Sue Newland, Rapid Response Coordinator, at (614) 644-0568. If Sue is not available, you may call Jean Ann Carlson, at (614) 466-9700..\*Distribution:

Rebekah Woolley, USDOL, Region V
Brooke Bell, Governor's DC Office
Drew McCracken, Governor's DC Office
Alison Battaglia, External Affairs
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Primary Workforce Area: 11
Galion (Franklin County)

One-Stop Office: JOBLeaders

Attachment

Office of Workforce Development P.O. Box 1618 4020 East Fifth Avenue Columbus, OH 43216-1618 http://workforce@jfs.ohio.gov

Date Received	June 16, 2010
Company Name	US Airways
Location (City/County)	Columbus, Franklin County
Number of Affected Workers	50
Layoff Date	August 16, 2010
Phone Number	(480) 693-8691
Union Affiliation	IAM
WARN Identification No.	011-09-133
Completed by:	Michelle Thompson



4000 E. Sky Harbor Blvd. Phoenix, AZ 85034 480.693.0800 OHIO TARIT JOB CONTROL TARIT 2010 JUN 16 P 4: 26 JORKFORCE DEVELOPMENT

June 16, 2010

Ms. Kathy Maybriar 4020 East Fifth Avenue PO Box 1618 Columbus, OH 43216

Re: US Airways Announcement

Dear Ms. Maybriar:

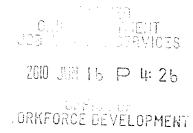
We are writing to inform you that effective August 16, 2010, US Airways will permanently eliminate all Fleet Service employees presently employed at the US Airways facility located at Port Columbus International Airport, 4600 International Gateway, Columbus, Ohio 43219 (the "Facility"). The function performed by Fleet Service employees will be outsourced. The above-described decision was made following the assessment of profitability at the Facility and the impact of outsourcing this function.

All affected employees at the Facility have been notified of the effective date of the elimination of their positions. Their furlough is considered a permanent separation for WARN Act purposes. The following collective bargaining representative has been notified:

Michael Crowell International Association of Machinists 393 Farabee Homestead Road Lexington, NC 27295

The Collective Bargaining Agreement provides for bumping rights when there are insufficient available vacancies at other airport locations within the US Airways system; however, there are no bumping rights in this case because there are sufficient vacancies and all affected employees may elect to transfer to other airport stations pursuant to their Collective Bargaining Agreement.





The following are the positions and corresponding numbers of individuals who will be affected by the staff reduction:

Job Title	Number of Affected Individuals
Full time Fleet Service Agent	24
Part time Fleet Service Agent	19
Full time Lead	7

For further information, please contact me at the following telephone number: (480) 693-8691.

Sincerely,

Daniel Pon Vice President

**Human Resources** 

cc: The Honorable Michael B. Coleman, Mayor