

January 4, 2008

VIA EXPRESS MAIL
AND FACSIMILE

Ohio
Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219
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RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2008 JAN -7 P 1:44
OFFICE OF
WORKFORCE DEVELOPMENT

Dear Jim Turner:

This is to inform you that Toys "R" Us-Delaware, Inc. will conduct layoffs in connection with the closing of its distribution center located at 375 Distribution Circle, Fairfield, OH 45014. The expected date of the closing of this distribution center is during the 14-day period between March 7th, 2008 and March 21st, 2008. The layoffs in connection with this closing are expected to commence during the 14-day period between March 7th, 2008 and March 21st, 2008. This action is expected to be permanent. Eventually, the entire facility will close.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. Employee separations will take place during the 14-day period between March 07, 2008 and March 21st, 2008.

There are no bumping rights at this location.

The affected employees at this facility are not represented by any union.

You may contact Joyce Davis, Human Resources Director at 973-252-2204, for further information.

Very truly yours,

Joyce V. Davis
Regional Human Resource Director.

Enc.

Toys "R" Us-Delaware, Inc.
375 Distribution Circle, OH 45014

<u>Affected Job Titles</u>	<u>Number of Affected Employees</u>
Yard Switcher	1
Trans Driver	22
Auditing Clerk	3
Dispatcher	2
Facilities Maintenance	1
Fleet Mechanic	1
Operations Employee	37
Scheduler	1