

AK Steel Corporation
9227 Centre Pointe Drive
West Chester, Ohio 45069

Phone 513.425.2826
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Alan H. McCoy
Vice President
Government & Public Relations

November 11, 2008

(Via Fax and Regular United States Mail)
Rapid Response Section
Job and Family Services Department
145 S. Front Street
Columbus, Ohio 43216-1618

Re: Notification of Layoffs at Mansfield Works,
913 Bowman Street, Mansfield, Ohio, 44903

Dear Sir or Madam:



Due to the recent major and unanticipated downturn in the United States and global economy, and the resultant sharply lower demand for the plant's products, AK Steel Corporation plans to temporarily idle operations at the Mansfield Works. Based upon reasonably foreseeable business conditions, we currently expect that the plant will remain idled until early-to-mid-January 2009. In light, however, of the significant uncertainties which continue to be present in the economy, and the dramatic and rapid impact that changes in the economy have had on the steel industry recently, we cannot be certain of the duration of this action.

This notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the extraordinary and rapidly declining business circumstances which have led to these layoffs.

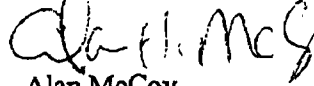
The layoffs resulting from this curtailment of operations at Mansfield Works began effective November 9, 2008. Attached is a list of the job titles of positions affected by the layoffs and the number of employees currently holding those affected positions. Layoffs have and will continue to be made in accordance with the applicable provisions of the Collective Bargaining Agreement, including the bumping rights that exist under the Agreement. Employees at the Mansfield Works affected by this temporary curtailment in operations are represented by the United Steel Workers. The President of the local union is Ron Davis and his contact information is: Mr. Ron Davis, President, USWA Local 169, 376 Longview Avenue West, Mansfield, Ohio 44903, (419) 522-8103.

We remain hopeful that we will be able to return our dedicated and hard-working Mansfield Works employees to their jobs as soon as possible. The timing of their return, however, depends upon business conditions which we simply cannot presently foresee and which are beyond our control.

AK Steel Corporation

Should you seek additional information concerning these layoffs, please feel free to contact me at 513-425-2826.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan McCoy". The signature is fluid and cursive, with the first name "Alan" and last name "McCoy" clearly distinguishable.

Alan McCoy
Vice President
Government and Public Relations

Mansfield Works - Job Count 11/10/08

JOB TITLE	LDW	COUNT
Altern Work Prog HS Qualified	11/8/2008	2
Caster Crane Operator	11/8/2008	3
Caster Labor	11/7/2008	1
Caster Service	11/8/2008	28
Caster Svce Uty Elec Mtc/Oper	11/8/2008	4
Chemist	11/8/2008	7
Electrician/Caster	11/8/2008	2
Electrician/Hot Strip	11/8/2008	6
Electrician/Melt Shop	11/8/2008	9
Electronic Tech - Caster	11/8/2008	1
Electronic Tech - Hot Strip	11/8/2008	2
Electronic Tech - Melt Shop	11/15/2008	1
HS Crane Operator	11/8/2008	12
HS RM Uty Elec Mtc/Operator	11/8/2008	2
HS Roll Conditioning/Grinder	11/8/2008	6
HS Roll Mill Labor	11/8/2008	11
HS Rolling Mill Operator	11/8/2008	17
HS Rolling Mill Service	11/8/2008	12
HS Rolling Mill Utility	11/8/2008	7
HS Slab Furnace Operator	11/15/2008	3
Mechanic/Caster	11/15/2008	3
Mechanic/Hot Strip	11/15/2008	10
Mechanic/Hot Strip-MOP	11/8/2008	3
Mechanic/Ironworker	11/8/2008	6
Mechanic/Melt Shop	11/8/2008	17
Mechanic/Melt Shop-MOP	11/8/2008	1
Melt Shop Crane Operator	11/8/2008	11
Melt Shop Operator	11/8/2008	22
Melt Shop Service	11/8/2008	19
Melt Shop Utility	11/8/2008	16

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