

**OWENS CORNING WORLD HEADQUARTERS**

ONE OWENS CORNING PARKWAY  
TOLEDO, OHIO 43659  
419.248.8000

November 6, 2007

Ohio Department of Job and Family Services  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618



INNOVATIONS FOR LIVING™

**RE: Permanent Plant Closing**

In accordance with the provisions of the Worker Adjustment and Retraining Act (WARN), it is with regret that we inform you that it is Owens Corning Masonry Product Group's present intention to permanently discontinue all operations at its Navarre, Ohio plant located at 9318 Erie Ave SW, Navarre, Ohio 44662. The plant closing is expected to be permanent. Owens Corning Masonry Products intends to close this plant on or about December 21, 2007

This permanent plant closing will cause the termination of approximately 145 employees (approximately 7 salaried positions and 138 primary positions) as of January 4, 2008. The employees affected by the plant closing do not have any bumping or transfer rights.

In the event that you have additional questions regarding the plant closing and/or resulting terminations of employment, you may contact me.

Sincerely,

A handwritten signature in cursive script that reads 'Marty Belle'.

Marty Belle  
Human Resources Vice President  
Owens Corning Masonry Products  
One Owens Corning Parkway  
Toledo, OH. 43659  
Phone – 419.248.7554

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WORKFORCE DEVELOPMENT

Cc:

Pat Dean, Vice President Owens Corning Masonry Products