



**NATIONAL
PRECAST, INC.**

June 4, 2010

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Re: National Precast, Inc., WARN Notification

Dear Ms. Hennessey:

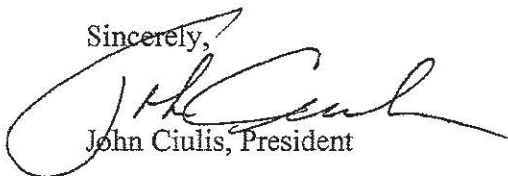
Please accept this correspondence as notification under the Worker Adjustment and Retraining Notification Act (29 USC § 2101, *et seq.*) ("WARN"), that National Precast Structural, Inc. (the "Company"), will be closing its facilities located at 14660 23 Mile Road, Shelby Township, Michigan, effective July 20, 2010.

The Company anticipates that employees will be permanently laid-off on July 20, 2010 and will not have transfer and/or bumping rights. The Company may need a limited number of employees to work beyond that date, and, if so, will offer to certain employees continued employment and provide a revised end date as soon as is practicable and otherwise comply with WARN.

The Company provided separate WARN Notices, on May 21, 2010, to its employees and to Shelby Township Supervisor Richard Stathakis. Copies of these notices, job titles, and the number of employees within each job title are attached.

If you have any questions regarding this matter, please contact the undersigned at (586) 294-6430.

Sincerely,



John Ciulis, President

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RAPID RESPONSE



May 21, 2010

Mr. Thomas Lutz
Interior Systems Local 1045
23401 Mound Road, Suite 202
Warren, Michigan 48091

Please accept this correspondence as notification under the Worker Adjustment and Retraining Notification Act (29 USC § 2101, *et seq.*), that National Precast, Inc., will be closing its facilities located at 30066 Little Mack Avenue, Roseville, Michigan, effective July 20, 2010. The closing will be permanent and will include the entire facility. The job titles and employees identified in the attached schedule will be affected by the closing. It is anticipated that the separation date for all of the identified employees will be July 20, 2010. Should you have any questions, you may contact the undersigned for additional information.

National Precast, Inc.

John Ciulis, President
(586) 294-6430

cc: All Union Employees

May 21, 2010

Dear Employee:

Please accept this correspondence as notification under the Worker Adjustment and Retraining Notification Act (29 USC § 2101, *et seq.*), that National Precast Structural, Inc., will be closing its facilities located at 14670 23 Mile Road, Shelby Township, Michigan, effective July 20, 2010. The closing will be permanent and will include the entire facility. It is anticipated that your separation date from the company will be July 20, 2010. The job titles and employees identified in the attached schedule will be affected by the closing. Please be advised that you will not have bumping rights to other positions at other plants operated by the company. Should you have any questions, you may contact the undersigned for additional information.

National Precast Structural, Inc.

John Ciulis, President
(586) 294-6430

SCHEDULE OF EMPLOYEES

| <u>Job Title</u> | <u>Number of Employees</u> |
|-------------------------|-----------------------------------|
| Plant Set Up | 4 |
| Yard | 3 |
| Crane Operator | 1 |
| Maintenance Department | 6 |
| Welder | 6 |
| Steel | 4 |
| Batch Plant | 1 |
| Office/Receptionist | 1 |
| Plant Supervisor | 1 |
| Purchasing Manager | 1 |
| Quality Control | 1 |
| Patchers | 2 |
| Concrete Pouring | 2 |
| Cement Finisher | 1 |
| Product Distribution | 1 |