



Johns Manville

A Berkshire Hathaway Company

Engineered Products Group (43697)
P.O. Box 517
Toledo, Ohio 43697
419 878 8111

**VIA FACSIMILE
AND US MAIL**

January 26, 2009

Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

The Honorable Derek Merrin, Mayor of Waterville, OH
Village Hall
25 North Second Street
P.O. Box 140
Waterville, Ohio 43566

Re: Johns Manville Reducing Production at Johns Manville Waterville Plant 01
and Plant 07 for an Indefinite Extended Period

Dear Mr. Turner and Mr. Merrin,

This notice is being provided to you by Johns Manville pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 *et. seq.* which requires employers to provide written notice of mass layoff or plant shut downs.

Johns Manville's Engineered Products Group business unit operates two plants in Waterville, Ohio. Unfortunately, due to current market conditions, Johns Manville plans to reduce production at both Plant 01 and Plant 07 for an indefinite extended period of time. It is not expected that production in the affected units will begin again unless and until market conditions improve which is currently not projected to occur until at least well into 2010.

Approximately 100 employees between the two plants will be affected. At this time, it is anticipated that production will cease around the fourteen day period beginning April 1, 2009.

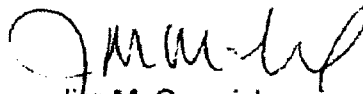
The employment sites that will be affected is:

Johns Manville Waterville Plant 01
6050 River Road
Waterville, OH 43566

Johns Manville Waterville Plant 07
7500 Dutch Road
Waterville, OH 43566

Questions regarding this matter should be directed to Gail Threet, Human Resources Manager, 419-878-1473.

Sincerely,



Jim McCormick
Plant Manager, Waterville Complex
Johns Manville