

HUGO BOSS

February 25, 2010

VIA E-MAIL (rapdresp@jfs.ohio.gov)
AND REGULAR U.S. MAIL

Rapid Response Section
Bureau of WIA
Ohio Department of Job and Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Re: Notice of Employment Loss

This is to notify you that Hugo Boss Cleveland Inc. will permanently cease all operations at its facility located at 4600 Tiedemann Road in Brooklyn, Ohio, 44144.

The permanent closing will affect 338 employees, all but six within the two week period beginning April 28, 2010. There are no bumping rights outside of the facility. Ten accounting and payroll positions are planned to stay in the area and two individuals in information technology have been offered transfers to the Company's distribution center in Savannah, Georgia.


Our hourly production employees are represented by Workers United and our hourly maintenance employees are represented by IAM District Lodge 54. The chief elected official of each is:

Workers United
Bruce Raynor
President
31 West 15th Street, 3rd Floor
New York, NY 10011

IAM District Lodge 54
T. Dean Wright, Jr.
President
930 Grove Avenue
Ashland, OH 44805

A complete listing of the job titles of affected positions, and the number of affected employees in each such classification, is enclosed. Please contact me with any questions or if you need further information at annette_schwaer@hugoboss.com or 212.940.0643.

Very truly yours,



Annette Schwaer
CFO and Senior Vice President

Enclosure

UNION CLEVELAND

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FILE

UNION EMPLOYEE (as of 2-25-10)

(in order by dept/alphabetically)

(Job Loss on April 28, 2010)

LOCAL 168C**DEPT DESCRIPTION**

Bldg. Maintenance	6
DIRECT CUTTING	38
DIRECT PRESSING	26
FRONTS 1/SM. PARTS	14
INDIRECT HOURLY	7
Marker Maker - Cad	1
SEW COATS ASSEMBLY I	13
SEW COATS ASSEMBLY II	15
SEW COATS ASSEMBLY III	19
SEW COATS FINAL ASSEM	14
SEW COATS LINING	33
SEW COATS SET SLEEVES	10
SEW COATS SLEEVES	20
TRIM RECEIVING	2
TROUSER MAIN ASSEMBLY	20
TROUSER-EXAM. & PRESS	13
TROUSER-FINISH ASSEMB	12
TRSR. DIR. SEW UTILITY/TI	4
TRSR. SMALL PARTS/SERC	19
Warehouse-Outbound	2

LOCAL 1050**DEPT. DESCRIPTION** (Job Loss on April 28, 2010)

Payroll	2
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IAM UNION**DEPT. DESCRIPTION** (2 Week Period Beginning on April 28, 2010)

Bldg. Maintenance	2
Mechanics	4

NON UNION POSITIONS	
JOB LOSS	
(2 Week Period Beginning April 28, 2010)	
NGC Support	1
Receptionist	1
Store Manager	1
Store Sales	1
Vice President - HR	1
HF Staff	2
Distribution Manager	1
Director of Planning	1
Plant Production Manager	1
Cost Production Manager	1
Cutting Room Manager	1
Production Supervisors	12
Quality Manager	1
Quality Supervisors	4
Building Maintenance	1
Marker/Maker Cad	1
Planning/Trim	3
Time Study/Training	2
(2 Week Period Beginning May 31, 2010)	
Vice President of Manufacturing	1
Production Supervisor	1
Marker/Maker Cad	1
Planning/Trim	1
(2 Week Period Beginning June 30, 2010)	
Manager of Benefit Services	1
(Upon Transfer of Building)	
Maintenance Supervisor	1