



OFFICE OF THE PRESIDENT

ANTIOCH COLLEGE
795 Livermore Street
Yellow Springs, Ohio 45387-1697
Phone: 937-769-1260
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NOTICE OF TERMINATION AND CAMPUS CLOSING

April 2, 2008

Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Pursuant to the requirements of the Workers Adjustment and Retraining Notification Act, (WARN), please be advised that Antioch University will suspend its operations of the Antioch College campus effective June 30, 2008. Employees affected by the suspension of operations include most employees of the University working at the Antioch College Campus at 795 Livermore Street, Yellow Springs, Ohio.

Employees at the College will therefore be permanently terminated in accordance with a schedule which begins on April 2, 2008. The first termination of employees will be effective April 2, 2008. The attached schedule shows the department, job classifications and names of all affected employees and the anticipated date of termination of each employee. Members of several bargaining units may have bumping rights for jobs not yet eliminated at the time of their scheduled termination. No non-union employees have bumping rights under the College's personnel policies. The names of the union representatives are as follows:

Dennis Painter,
United Electrical Radio and Machine Workers Union
69 West Main Street
Xenia, OH 45385

Terri Hixon
Security, Police & Fire Professionals of America
102 Bischoff Rd
New Carlisle, OH 45344

Kenneth Carroll
International Union of Operating Engineers
1150 W 9th St., Suite 205
Cincinnati, OH 45203

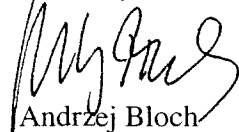
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The University is moving forward with its plan to suspend operations of the entire College indefinitely with the hope that plans can be developed and resources can be found to re-open the College in 2012 as a re-invigorated, state-of-the-art institution of higher education.

If you have any questions concerning this notice of termination and campus closing, please contact Suzette Castonguay, Director of Human Resources at 937-769-1375.

Sincerely,



Andrzej Bloch
President

cc: Village of Yellow Springs
Judith Hempling, Council President

767 United Electrical Workers Union
Production & Maintenance

Department	<u>Classification</u>
	Hourly-Staff
Maintenance	Hourly-Staff
Custodial	Hourly-Staff
Custodial	Hourly-Staff
Custodial	Hourly-Staff
Maintenance	Hourly-Staff
Custodian	Hourly-Staff
1 Custodian	Hourly-Staff
Maintenance	Hourly-Staff
Dining Service	Hourly-Staff
Carpenter	Hourly-Staff
Handy Person	Hourly-Staff
Custodial	Hourly-Staff
Maintenance	Hourly-Staff
Custodial	Hourly-Staff
Maintenance	Hourly-Staff
Maintenance	Hourly-Staff
Maintenance	Hourly-Staff
Dining Service	Hourly-Staff
Outdoor Education Ctr	Hourly-Staff
Maintenance	Hourly-Staff
Dining Service	Hourly-Staff
Dining Service	Hourly-Staff
Dining Service	Hourly-Staff
Dining Service	Hourly-Staff
Dining Service	Hourly-Staff

Anticipated Layoff date is June 30, 2008

767 United Electrical Workers - Staff

<u>Department</u>	<u>Job Classification</u>	<u>Layoff Date</u>
Cooperative Education	hourly - union	
Academic Support	hourly - union	
Library	hourly - union	
Physical Plant	hourly - union	
Communications Fac Support	hourly - union	
Business Office	hourly - union	
Counseling	hourly - union	
Library	hourly - union	
Business Office	hourly - union	
Financial Aid	hourly - union	
Registrar	hourly - union	
Admissions	hourly - union	
Registrar	hourly - union	
Financial Aid	hourly - union	
Theater	hourly - union	
Business Office	hourly - union	
Mailroom	hourly - union	
Development	hourly - union	April 2, 2008
Anatioch Education Abroad	hourly - union	

Anticipated layoff date is June 30, 2008 unless otherwise noted.

Security Police and Fire Professionals of America

Department	Classification
Security	Hourly- Union
Security	Hourly- Union
Security	Hourly- Union

Internationals Union of Operating Engineers

Maintenance	Hourly-Union
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Anticipated Layoff date is June 30, 2008

Title	Classification
Botany & Environmental Science	FAC
Dance	FAC
Film & Communications	FAC
Chemistry	FAC
Computer Sciences and Mathematics	FAC
College Professor	FAC
Photography/Communications	FAC
Cooperative Education	FAC
Visual Arts	FAC
Literature	FAC
Literature	FAC
Cooperative Education	ADMFAC
Media Arts	FAC
Chemistry	CF
General Education	FAC
Library	FAC
Economics	ADMFAC
Antioch Education Abroad	FAC
Womens Studies	FAC

Title	Classification
Management	FAC
Visual ArtS	FAC
Cooperative Education	FAC
Peace Studies and World Law	FAC
Political Science & International Relations	FAC
Mathematics	ADM/FAC
Environmental Studies	CF
Antioch Education Abroad	FAC
Administration and Management	FAC
Anthropology	FAC
Cooperative Education	CF
Psychology	CF
Theater	FAC
Physics	FAC
Environmental Science and Geology	FAC
Language	FAC
Political Science and Philosophy	FAC
Professor of Physics	FAC

Class	Title	Anticipated Layoff Date
ADM		
ADM	Dining Services	June 6, 2008
ADM	Glen Helen	
ADM	President's Office	
ADM	Outdoor Education Center	
ADM	Dean of Faculty	
ADM	Physical Plant	
ADM	Development	April 2, 2008
ADM	Registrar	
ADM	Alumni Relations	April 2, 2008
ADM	Financial Aid	
Hourly	President's Office	
ADM	Outdoor Education Center	
ADM	AEA Program Coordinator	

Class	Title	Anticipated Layoff Date
ADM	Physical Education Facilities	
ADM	Outdoor Education Center	
ADM	Development	April 2, 2008
ADM	Bookstore	June 6, 2008
ADM	Alumni Relations	April 2, 2008
ADM	Dean of Students	
ADM	Center for Cultural and Intellectual Freedom	June 6, 2008
ADM	Outdoor Education Center	
ADM	Counseling & Wellness Services	June 6, 2008
ADM	Glen Helen Ecology Institute	
ADM	Associate Director of Antioch Education Abroad	
ADM	Public Relations and Communications	
ADM	Academic Support Center	
ADM	Student Affairs	
ADM	President's Office	
Anticipated lay off date June 30, 2008 unless otherwise stated.		