



April 21, 2010

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

2010 APR 26 A 9:04

OFFICE OF
WORKFORCE DEVELOPMENT

Lear Corporation
Lordstown
1789 Bailey Road
Lordstown, OH 44481 USA

Phone [330] 675-4400
Fax [330] 675-4401

Mr. Richard Rankin
UAW, Region 2B
International Representative
Liberty Plaza Building
5000 Rockside Road
Cleveland, OH 44131-6823

Re: WARN Act Notice

Dear Mr. Rankin:

Please be advised that Lear Corporation is furnishing notification under the Worker Adjustment and Retraining Notification Act ("WARN") of its intent to cease production and close its facility located at 1789 Ellsworth Bailey Road Southwest, Warren, OH 44481-9731 (the "Lordstown Plant").

Lear anticipates that the permanent closure of the Lordstown Plant will occur on June 24, 2010. Lear designates this date as the first of a 14-day window period for the plant closure to occur. Any current or prospective temporary layoff will be converted to permanent termination on the date the plant closes.

By copy of this letter, the following have also been given notice of the closure:

James McClung, Chairman
UAW Local #1112
1789 Ellsworth Bailey Road SW
Lordstown, OH 44481-9731

Jim Graham, President
UAW Local 1112
11471 Reuther Drive SW
Warren, OH 44481-9532

Ken Lortz, Director
UAW Region 2B
1691 Woodlands Drive
Maumee, OH 43537

Rapid Response Administrator
Bureau of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

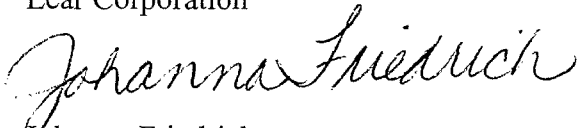
Honorable Michael Chaffee
1455 Salt Springs Road
Lordstown, OH 44481-9623

The copy of this notice that is sent to the local government and state dislocated worker unit includes a list of affected positions by job title and statement of the number of employees in each classification. The copy of this notice that is sent to the union (and union officials) identified above contains the above information and the names of the affected workers. In accordance with the collective bargaining agreement between Lear and the UAW at the Lordstown Plant, "bumping rights" exist for employees represented by the Union. With respect to the non-represented salaried employees receiving this notice, no "bumping rights" exist.

If you need additional information, please contact me at 330.675.4413

Sincerely,

Lear Corporation

A handwritten signature in cursive script that reads "Johanna Friedrich".

Johanna Friedrich
Human Resources

cc: Richard Van Heukelom
Peter J. Camarata
All non-represented employees

Job Title	#
0027 ARO/Repair	4
0027 Coordinator	3
0027 Electrician	2
0027 Gen Assembly, Interiors	22
0027 General Maintenance	3
0027 Materials	2
0027 Quality Assurance	2
0027 Team Lead	2

Job Title	#
Financial Analyst	1
HR Specialist I	1
Operations Manager I	1
Plant Controller	1
Plant Engineer II	1
Plant IT Manager	1
Production Manager	1
Quality Engineer	1
Supervisor II	1