



March 26, 2009

Rapid Response Section  
Bureau of WIA  
Ohio Department of Job and Family Services  
Worker Adjustment Retraining Notification (WARN) Act  
4020 E. Fifth Avenue  
Columbus, Ohio 43219

**SENT VIA: Overnight Mail and Fax (614) 728-5938**

**RE: WARN Notice of Plant Closing**

Dear Sir or Madam:

Please be advised that, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§2101 et seq. and regulations promulgated thereunder ("WARN"), Wal-Mart Stores, Inc. hereby gives you notice that its Optical Lab located at 2525 Rohr Road, Lockbourne, Ohio, 43137 will be permanently closed on March 27, 2009, and the associated employment losses will likely meet the thresholds of WARN. Although the Optical Lab Associates will not be asked to attend work after March 27, 2009, all Optical Lab Associates will continue to be employed through May 27, 2009, and will receive their regular pay and benefits through their separation date. During this notice period, Wal-Mart will provide outplacement services and will hold job fairs to help Associates find alternative employment. Associates that do not obtain alternative employment with Wal-Mart will be separated on May 27, 2009. The Wal-Mart optical merchandise distribution center that is co-located with the Optical Lab will remain operational and will not be impacted by the closure of the Optical Lab.

Pursuant to 20 CFR §639.7(e)(1-6), I hereby provide you with the following required information:

(e)(1) Name and Address of Employment Site:

Wal-Mart Stores, Inc. Optical Lab  
2525 Rohr Road  
Lockbourne, Ohio 43137

Name and Telephone Number of Company Official(s) to Contact:

Scott Pickering  
Senior Director Health & Wellness, Manufacturing, and Distribution  
Corporate Office  
702 S.W. 8<sup>th</sup> Street  
Bentonville, AR 72716  
(479) 277-0720

(e)(2) Statement of Duration:

The Optical Lab will be closed, and that action will be permanent.

(e)(3) The anticipated closure will affect approximately six hundred and forty six (646) positions. The anticipated date of closure is March 27, 2009. All affected Associates will continue to be employed through May 27, 2009, and will continue to receive their regular compensation and benefits through their date of separation.

(e)(4) Affected Job Titles and Number of Individuals Currently Holding Affected Jobs:

JOB TITLES	Total
Maintenance Associate Level 1	27
Maintenance Supervisor	4
Maintenance Manager	1
Shipping	9
Surface	109
Surface Supervisor	8
FQA	48
FQA Supervisor	4
Lens/frames Inventory	40
Supplies Associate	4
Lens/Frames Supervisor	8
Finish	208
Finish Supervisor	16
No Glare	66
No Glare Supervisor	7
Process Control	33
Process Control Supervisor	4
HR Associate	3
Training Associate	1
Accounting Associate	0
Accounting Administrator	1
Customer Service Associate	5
Customer Service Supervisor	1
Auto Lensometer Tech	1
Systems Associate	2
Co-Manager	2
HR Manager	0
Area 1 Managers	12
Area 2 Managers	3
Senior Manager QA	0
Custodian Associate	11
Maintenance Supervisor (Custodian)	1
AP Manager	1
AP Supervisor	1
AP Associate	5

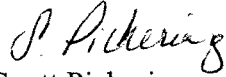
646

(e)(5) No applicable bumping rights exist.

(e)(6) None of the Associates employed at this location are represented by a union.

Thank you for your attention to this matter. If you have any questions, please feel free to contact me at the telephone number provided above.

Very truly yours,

A handwritten signature in cursive script, appearing to read "S. Pickering".

Scott Pickering

Senior Director Health & Wellness, Manufacturing, and Distribution  
Wal-Mart Stores, Inc.