

COPY



Michael Lewandowski
HR Manager

Visteon Corporation
3200 East Elm Avenue
Monroe, MI 48161
Tel (734) 243-4701

July 31, 2008

Deborah Hennessey, Section Chief
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, MI 48913

Dear Ms. Hennessey:

The purpose of this letter is to advise you that Visteon Corporation will be permanently laying off 12 non-represented employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 3200 East Elm Avenue, Monroe, Michigan 48161. ACH will no longer be leasing these employees from Visteon. The enclosed list provides the job titles and number of affected employees in each job classification and their anticipated date of separation. These reductions may be affected in the interim by a number of factors such as voluntary quits, retirements and other changes to the workforce. For the approximately 13 non-represented employees, bumping rights do not exist.

It is anticipated that these employees will be impacted by this action beginning on or about September 24, 2008 and ending October 8, 2008.

For further information regarding this matter, please contact Michael Lewandowski, HR Manager at 734-243-4701.

Sincerely,


Michael Lewandowski
HR Manager

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Michael Lewandowski
HR Manager

Visteon Corporation
3200 East Elm Avenue
Monroe, MI 48191
Tel (734) 243-4701

August 14, 2008

Deborah Hennessey, Section Chief
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, MI 48913

Dear Ms. Hennessey

The purpose of this letter is to provide you with an update regarding the timing of the layoffs of the 33 UAW Local 723 employees who were to be permanently laid off between August 1 and August 15, 2008, per my letter to you dated May 19, 2008. In order to provide adequate supplies of inventory to meet future customer needs, it is necessary to retain these 33 employees through September 5, 2008. It is anticipated that these 33 employees will be permanently laid off between September 1, 2008 and September 8, 2008.

If you have any questions, please do not hesitate to contact me at 734-243-4701.

Sincerely,

Michael Lewandowski
HR Manager

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