



**CITIZENS**  
REPUBLIC BANCORP

March 26, 2008

Deborah Hennessey  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, Michigan 48913

Dear Ms. Hennessey:

Following is information that may be required to fulfill the Worker Adjustment and Retraining Notification (WARN) Act. Effective March 26, 2008, 21 displacements will occur at the Citizens Bank Mortgage Loan Servicing Center office located at 400 Quincy St., Hancock, Michigan.

For additional information please contact:

Laura Hobson  
Corporate Compensation & Reward Manager  
Citizens Bank  
328 S. Saginaw Street  
Mail Code 001045  
Flint, Michigan 48502

Phone: 810-768-4797

Sincerely,

William R. Hartman  
President and Chief Executive Officer  
Citizens Bank