



WARN NOTIFICATION

Government Notice - State of Ohio Dislocated Worker Unit

Mr. Jim Turner Chief, Rapid Response Section Ohio Department of Job and Family Services 4028 E. 5th Avenue Columbus, OH 43219

November 25, 2009

Re: Notice Pursuant to the Workers Adjustment and Retraining Act of 1988 ("WARN")

In compliance with the federal Worker Adjustment and Retraining Notification Act ("WARN"), this is to notify you that NetJets Aviation, Inc. will be experiencing an indefinite layoff (subject to applicable recall rights, if any) at the site of employment for certain pilots located at: 4111 Bridgeway Avenue, Columbus, Ohio 43219. We hope to accomplish this layoff with the least possible disruption to our employees and the community.

According to the best information available, NetJets Aviation, Inc. will indefinitely lay off approximately 466 employees reporting to the above location, on January 16, 2010. (We previously contacted your office regarding this layoff and have already received our mass layoff number of 901447.)

If you have any questions about the planned layoff or the additional information required by WARN, please contact me at (614) 239-5590.

Jennyir E. Beal

Jennifer E. Beale

Counsel- Labor and Employment