



February 26, 2009

Mayor David Raizk
69 N. South Street
Wilmington, OH 45177

RE: Mass Layoff at ABX Air, Inc.

Dear Mayor Raizk:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning today through April 30, 2009.

We enclose three lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

The third list contains similar information concerning the unionized employees. The unionized employees at the facility are represented by the International Brotherhood of Teamsters Local 1224. The President and chief elected officer of Local 1224 is Capt. Joe Muckle, 2754 Old State Route 73. These affected, unionized employees are the lowest individuals on the pilot seniority list and, accordingly, do not have bumping rights under the terms of their collective bargaining agreement.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2098.

Sincerely,

A handwritten signature in cursive script, appearing to read 'John Starkovich'.

John Starkovich
VP of Human Resources

Enclosure

Mayor David Reitz
69 N. South Street
Wilmington, OH 45177
February 26, 2009

ATTACHMENT 1**Hourly, Non-union Employees**

Job Titles	Number of Employees Affected
Sr. Structures Tech	1
JLN Outbase GSE Maintenance Mechs	2
PT Transportation Ramp	1
Property MTC Worker	1
PT Non-Con Sorter	1
TOTAL	6

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ATTACHMENT 2**Exempt and Non-exempt Employees**

Job Titles	Number of Employees Affected
DC-9 Assistant Manager	2
Ramp Manager	2
Transportation Supervisor	1
Customer Service Coordinator	1
OB Maintenance Supervisor	1
Business Analyst	1
Computer Operator	1
Systems Administrator	1
Programmer Analyst	4
Loss Prevention Investigator	2
Ramp Supervisor	5
Director Ramp Operations	1
Sort Manager	3
Sort Supervisor	8
Ramp Manager	2
Transportation Manager	1
Haz Sort Supervisor	1
Office Service Support Specialist	1
Inspections Manager	1
TOTAL	40

FROM :

FAX NO. :

Feb. 27 2009 09:46AM P5

Mayor David Raizk
89 N. South Street
Wilmington, OH 45177
February 26, 2009

ATTACHMENT 3

Unionized Employees

Job Titles	Number of Employees Affected
Captain	2
First Officer – Pilot	17
TOTAL	19