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**To** **Dislocated Worker Unit**

CC  
COMPANY

FAX 614-728-5938

DATE February 27, 2009

**From** **Tracey Holst**  
MY PHONE 724-334-9000 Ext. 2378  
MY FAX 888-839-4514

To Whom It May Concern,

Attached is a letter and information from the president of Leed's regarding the facility in Warren, Ohio.

Sincerely,

Tracey Holst

Compliance Manager



**WARN Letter – Displaced Worker Unit  
REVISED**

February 27, 2009

**VIA EXPRESS MAIL AND FACSIMILE**

Rapid Response Unit  
Bureau of Workforce Services  
Ohio Department of Job and Family Services  
Worker Adjustment Retraining Notification Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618

To Whom it May Concern:

This is to inform you that Leed's will close its facility located at 655 North River Road, Warren, Ohio, 44483. This action is expected to be permanent. The entire facility will be closed.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. All employee separations will take place on April 27, 2009.

There are no bumping rights at this location.

The affected employees at this facility are not represented by any union.

You may contact Robert Kyle, Director of Human Resource Development, at 1-866-533-3724, for further information.

Very truly yours,

David Nicholson  
President

Encl.



**Job Titles of the Positions to be Affected by the Leed's Facility Closing at 655 North River Road, Warren, Ohio and the Number of Affected Employees in each Job Classification**

Job Title	No. Employees in Job Classification
Plant Manager	1
Administrative Coordinator	2
Production Tech I	10
Production Tech II	21
Production Tech III	22
Warehouse Tech III Forklift	1
Warehouse Coordinator	1
Production Expeditor	1
Production Supervisor	3
Production Coordinator	3
Technical Coordinator	4
Training Coordinator	1
Maintenance Supervisor	1
Warehouse Systems Coordinator	1
Shipping Coordinator	1
Clerk II	1
Human Resources Generalist I	1
Warehouse Tech II Material Handler	3
QA Tech II	3
Warehouse Tech I	1
Production Manager	1
Shipping Tech II	2