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OFFICE OF October 10, 2007

Rapid Response Section Bureau of WIA Ohio Department of Job & Family Services PO Box 1618 Columbus, OH 43216-1618

Coshocton County Job & Family Services 725 Pine Street Coshocton, OH 43812

Tim Turner Mayor-City of Coshocton City Hall Coshocton, OH 43812

Subject: WARN Notice to State Dislocated Worker Unit and Local Government– Pretty Products, LLC

Dear Governmental Officials:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act of 1988, which requires employers to give official notice of pending plant closings or mass layoffs to certain governmental units and governmental officials.

Pretty Products, LLC will reduce and ultimately cease its production operations at the Coshocton facilities located at 437 Cambridge Road and 592 Clow Lane, Coshocton, OH 43812 on what the Company expects to be a permanent basis. We also anticipate that the Company's non-production administrative positions will remain in Coshocton for the indefinite future.

Our schedule calls for the first employment separations will begin on Friday, December 14, 2007 or within 14 days thereafter. It is anticipated that the layoffs will be completed by December 31, 2007 although there may be a limited number of positions, which will be eliminated in January 2008. The separations of the union and non-union production employee, when finalized, will be permanent and will ultimately result in the elimination of all production operations at the Coshocton facilities.

Two collective bargaining organizations represent employees at Pretty Products, LLC; Local Union No. 50L, United Steel, Paper And Forestry, Rubber Manufacturing, Energy, Allied Industrial And Service Workers International Union, Steelworkers, AFL-CIO-CLC ("Local 50L") and Local Union No. 18-S, International Union of Operating Engineers ("Local 18-S") (collectively referred to as "Unions"). The chief elected officer of the Local 50L is Leo W. Gerard, whose address is Five Gateway Center, Pittsburgh, PA 15222, and the local chief elected officer is Gary Shearn, whose address is 500 N. Kirk Street, West Lafayette, OH 43845-1023. The chief elected officer of Local 18-S is Vincent J. Giblin, whose address is 1125 17th Street, NW, Washington, D.C. 20036, and the local chief elected officer is Kenneth M. Triplett, whose address is 3515 Prospect Avenue, Room 206, Cleveland, OH 44115. Bumping rights exist for employees covered under the collective bargaining agreement between Pretty Products, LLC and Local 50L. No bumping rights exist for employees covered under the collective bargaining agreement between Pretty Products, LLC and Local 18-S or for unrepresented employees.

If you need any further information, please contact me at the address listed above or by phone at (740) 295-5506.

Sincerely yours,

Lenecia Lowery
Renecia Lowery

Enclosure