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RECEIVED

October 15, 2008

Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Re: Toledo Crowne Plaza Hotel

Dear Mr. Turner:

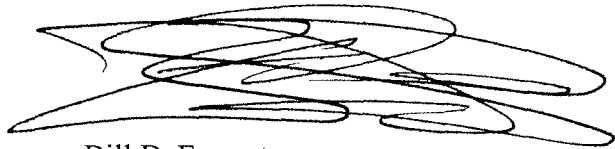
This letter will serve as official notice that Lane Hotels, Inc. will shut down and cease all operations at the Toledo Crowne Plaza Hotel ("Hotel"), located at 444 N. Summit Street, Toledo, OH 43604. As a result, we will implement layoffs of approximately 146 individuals, which represents all individuals who are employed at the Hotel. The layoff of 146 individuals will be implemented on Friday, November 14, 2008 and all separations will occur on that date or within fourteen (14) days thereafter. The layoffs will be permanent and thus will exceed six (6) months in duration. Since all employees will be laid off, it is anticipated that there will be no "bumping," or other forms of transfer or reassignment of personnel.

Because the Hotel is owned by Paradise Hospitality, Inc. ("Paradise"), we have no knowledge of Paradise's plans with respect to the Hotel or whether the laid off employees will be offered jobs by Paradise or any other employer after this permanent layoff. Accordingly, employees are receiving notification in accordance with the Worker Adjustment and Retraining Notification Act (29 U.S.C. section 2101 *et seq.*) ("the WARN Act"). Employees are being provided with 30 days (rather than 60 days) notice due to business circumstances that were not reasonably foreseeable as of the time that notice would have been required under the WARN Act. Specifically, despite its contractual obligations and verbal assurances to the contrary, Paradise has dramatically and unexpectedly rendered our performance of our obligations at the Hotel pursuant to our Management Agreement impossible. Paradise's actions giving rise to this situation include, but are not limited to, its failure to pay sums which are due and owing and its failure to provide sufficient funds for the timely payment of vendors and for the reasonable operation of the Hotel.

Copies of the layoff notices, which will be provided to employees, are attached. There are no represented employees at the facility. Attached is a list of the job titles that will be affected by the layoffs and the number of affected employees in each of the job classifications.

You may direct any further inquiries regarding this situation to Debra Stinson, Vice President of Human Resources at 847/291-5764.

Very truly yours,

A handwritten signature in black ink, appearing to read "Bill DeForrest". The signature is stylized with overlapping loops and a long horizontal stroke at the bottom.

Bill DeForrest
President & CEO



LANE HOSPITALITY

WARN NOTICE

NOTICE OF LAYOFF TO STATE AND LOCAL GOVERNMENT PURSUANT TO THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT

As has been previously announced, Lane Hotels, Inc., the manager of the Toledo Crowne Plaza Hotel (Hotel), will shut down and cease all operations in Toledo. To this end, the Hotel will experience a reduction in its workforce and all employees of the Hotel will be laid off.

Site Location: Crowne Plaza Hotel
444 N. Summit Street
Toledo, OH 43604

Company Contact: Debra Stinson
Vice President, Human Resources
Lane Hospitality
1200 Shermer Road
Northbrook, IL 60062
847/291-5764 (voice)
847/291-5864 (fax)
dstinson@lanehospitality.com (e-mail)

Effective Date of Closing: Friday, November 14, 2008

**Anticipated Date of Separation
From Employment:** Friday, November 14, 2008 or 14 days thereafter

Job Titles Affected and

Number of Affected Workers:	<u>Job Title</u>	<u>Number of Workers</u>
	Accounting Assistant	1
	Assistant Chief Engineer	1
	Assistant Executive Housekeeper	1
	Assistant Front Office Manager	1
	Banquet Captain	4
	Banquet Food Server	18
	Banquet House Person	5
	Banquet Manager	1
	Bartender	10
	Bus Person	2
	Catering Coordinator	1
	Catering Manager	1
	Controller	1

Cook	5
Director of Sales	1
Executive Chef	1
Executive Housekeeper	1
Food Server	12
Front Office Manager	2
General Manager	1
Guest Service Representative	8
Host Person	3
House Person	1
Lobby Attendant	5
Night Auditor	1
Pantry Worker	1
Prep Cook	1
Reservation Agent	2
Restaurant Supervisor	2
Room Attendant	19
Room Service Food Server	2
Sales Coordinator	1
Sales Manager	2
Sous Chef	1
Steward	3
Storeroom Receiving Clerk	1
Utility Engineer	5
Valet	17

Status of Closing:

Because the Toledo Crowne Plaza Hotel is owned by Paradise Hospitality, Inc. (“Paradise”), we have no knowledge of Paradise’s plans with respect to the Hotel or whether the laid off employees will be offered jobs by Paradise or any other employer after this permanent layoff. Each employee will receive a separation fact sheet detailing information relative to benefits termination and continuation terms.