



**Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618**

In accordance with the Worker Adjustment and Retraining Notification Act of 1988, this letter is to serve as official notice that Kelsey-Hayes Company will engage in a “mass layoff” as that term is defined in WARN at its 8405 Blackjack Road, Mount Vernon, Ohio facility.

The relocation of certain manufacturing operations resulting in this “mass layoff” is expected to be permanent. The expected date of the first relevant separation will be in the 14-day period beginning March 12, 2007.

Should you have questions, please contact Patricia Zazzetti, Human Resources Manager, 8405 Blackjack Road, Mount Vernon, Ohio 43050, 740.393.5160.

Patricia Ziegler

Patricia Zazzetti

2007 JAN 11 AM 10:59



**TRW Automotive Mount Vernon Plant
Workforce Reduction Projected Schedule**

The following is our current projection of scheduled layoffs, according to the best information available to us.

| <i>14 Day Period Beginning</i> | <i>Department</i> | <i>Operation</i> | <i># Direct Employees Affected</i> | <i># Indirect Employees Affected</i> |
|-------------------------------------------|--------------------------|----------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------|
| March 12, 2007 | W08, W25 | Hummer Caliper Assembly, Collette Caliper Assembly | 19 | 0 |
| | | | | |

Number of employees in affected classifications:

Production Technician (PT): 19