

## ANDROID INDUSTRIES-STERLING HEIGHTS, L.L.C.

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27767 GEORGE MERRELLI DRIVE • WARREN, MICHIGAN 48092 (586) 558-8504 FAX (586) 558-5647

March 20, 2009

Ms. Deborah Hennessey  
Michigan Dept of Career Development  
201 N. Washington Square, Fifth Floor  
Lansing, Michigan 48913  
Fax: 517-373-4648

Michigan Dept of Energy, Labor & Econ Growth  
Rapid Response Section  
611 West Ottawa Street, 4<sup>th</sup> Floor  
PO Box 30004  
Lansing, Michigan 48909  
Fax: 517-373-4648

James R. Fouts  
Mayor, City of Warren  
One City Square, Suite 215  
Warren, Michigan 48093  
Fax: 586-574-4524

Dear Ms. Hennessey and Mayor Fouts:

This letter is to inform your office of a planned plant closing by Android Industries, LLC. The notice is to comply with the Worker Adjustment and Retraining Notification (WARN) Act.

The employment site for which the reduction in force is planned is Android Industries-Sterling Heights, 27767 George Merrelli Drive, Warren, Michigan 48092. The reduction in force is expected to be permanent. The expected date for the first separations is on or within 14 days after May 19, 2009. Enclosed in this letter is a list of job titles of positions affected, and the number of affected employees in each job classification. There may be bumping rights available to the employees involved. Some of the affected employees are represented by the UAW and its Local 155. The chief elected officer(s) of such union(s) are Ron Gettelfinger, UAW President, and Clarence Presley, Local 155 President. For further information, please contact Maureen Utt at 248/732-0004.

Sincerely,

Android Industries, LLC

By Chris Kuhn

Its PLANT MANAGER

**RECEIVED**

MAR 23 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

DEPARTMENT	JOB TITLE	TOTAL	EFFECTIVE DATE
Operations	Assembler	68	5/19/2009
	Team Leader	5	5/19/2009
	Plant Liaison	1	5/19/2009
	Shift Leader	1	5/19/2009
Materials	Hilo drivers - production	6	5/19/2009
	Hilo drivers - dock	3	5/19/2009
	Hilo Leader	1	5/19/2009
	Materials Coordinator	1	5/19/2009
	Materials Leader	1	5/19/2009
	Materials Planner	1	5/19/2009
Quality	Quality coordinator	1	5/19/2009
Human Resources	Human Resource Leader	1	5/19/2009
Finance	Controller	1	5/19/2009
	Administrative Assistant	1	5/19/2009
Engineering	Maintenance Leader	1	5/19/2009
	Controls Engineer	2	5/19/2009
	Manufacturing Engineer	1	5/19/2009
	Intern	1	5/19/2009
Maintenance	Maintenance Tech	3	5/19/2009
	Janitor	1	5/19/2009
Management	Plant Manager	1	5/19/2009

**TOTAL = 102**