

METALWORKS WORLDWIDE

January 13, 2009

VIA FACSIMILE AND REGULAR U.S. MAIL

Ohio Department of Job and Family Services
Rapid Response Section
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

RE: Notice of Employment Loss

To Whom it May Concern:

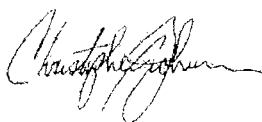
The purpose of my letter is to give formal notice that LJ Metalworks Ltd is permanently closing its facility located at 3180 Berea Road, Cleveland, Ohio 44111. This closing of the entire facility will affect 28 hourly production employees and 2 working supervisors whose employment is being terminated effective today, January 13, 2009.

As a supplier to the automotive industry, the company's business has been impacted. The company has been attempting to secure additional credit and to negotiate for additional capital to keep the business as a going concern. It believed that giving notice of the plant closing earlier would have prevented securing that new credit/capital. Unfortunately, those attempts have been unsuccessful, with the last prospective deal being rejected late last night. While we continue to seek credit from vendors and customers, it is now in an attempt to wind down the business in an orderly fashion. Because of these realities, we are now giving notice of this employment loss.

The employees are not represented by a union and will have no bumping rights.

Further information may be obtained from Chris Jochum, Vice President Human Resources, Metalworks Worldwide Ltd, 3180 Berea Road, Cleveland, Ohio 44111, (216)889-2233.

Very truly yours,



Chris Jochum
Metalworks Worldwide

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RE: Notice of Employment Loss

To Whom it May Concern:

The purpose of my letter is to give formal notice that S&Z Metalworks Ltd is permanently closing its facility located at 3180 Berea Road, Cleveland, Ohio 44111. This closing of the entire facility will affect 60 maintenance and production employees represented by UAW and its Local No. 70, 11 non-bargaining unit hourly employees, and 19 salaried employees whose employment is being terminated effective today, January 13, 2009.

As a supplier to the automotive industry, the company's business has been impacted. The company has been attempting to secure additional credit and to negotiate for additional capital to keep the business as a going concern. It believed that giving notice of the plant closing earlier would have prevented securing that new credit/capital. Unfortunately, those attempts have been unsuccessful, with the last prospective deal being rejected late last night. While we continue to seek credit from vendors and customers, it is now in an attempt to wind down the business in an orderly fashion. Because of these realities, we are now giving notice of this employment loss.

The President of UAW Local No. 70 is Jerry Arnold, 201 Northfield Road, Bedford, Ohio 44146. The International President of the UAW is Ron Gettelfinger, 8000 East Jefferson Avenue, Detroit, Michigan 48214. There are currently no applicable bumping rights.

Further information may be obtained from Chris Jochum, Vice President Human Resources, Metalworks Worldwide Ltd, 3180 Berea Road, Cleveland, Ohio 44111, (216)889-2233.

Very truly yours,



Chris Jochum
Metalworks Worldwide