



Tricis Snyder Manager, North America Labor Affairs Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5014

June 18, 2009

Chong-Anna Canfora, Director
Department of Energy, Labor and Economic Growth
Rapid Response Section — 4th Floor
P.O. Box 3004
Lansing, MI 48909

Re:

VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Canfora:

Please be advised that, on or around August 17, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 14425 Sheldon Road, Plymouth, MI 48170. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be August 17, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 845. Union inquiries should be directed to Jerry Carson, Plant Chairman, UAW Local 845, 8770 North Canton Center Road, Canton, MI 48187 or via telephone at (734) 451-8806 or Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313)291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

Should you have questions regarding this matter, please feel free to contact Gloria Teague at ACH's Sheldon Road plant or via telephone at (734) 451-8781.

Silicicity

Tricia Snyder

Manager, North America Labor Affairs

Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)

Rory Gamble, Director, UAW Region 1A 9650 S. Telegraph Road Taylor, MI 48180 (Via U.S. Mail and Facsimile 1-313-291-2269) RECEIVED

JUN 2 5 2009



Tricia Snyde: Manager, North America Labor Affairs Visicon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5014

June 18, 2009

Chong-Anna Canfora, Director Department of Energy, Labor and Economic Growth Rapid Response Section — 4<sup>th</sup> Floor P.O. Box 3004 Lansing, MI 48909

Re:

VISTEON CORPORATION - MASS LAYOFF - ATTACHMENT

Dear Ms. Canfora:

The following classification and number will be permanently laid off:

Production Associates 50

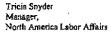
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Tricia Snyder

Manager, North America Labor Affairs

## Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)



Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5014



July 16, 2009

Chong-Anna Canfora, Director
Department of Energy, Labor and Economic Growth
Rapid Response Section – 4<sup>th</sup> Floor
P.O. Box 3004
Lansing, MI 48909

Re:

VISTEON CORPORATION - MASS LAYOFF

ricia Anyderlejm

Dear Ms. Canfora:

Please be advised that, on or around September 18, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 14425 Sheldon Road, Plymouth, MI 48170. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be September 18, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 845. Union inquiries should be directed to Jerry Carson, Plant Chairman, UAW Local 845, 8770 North Canton Center Road, Canton, MI 48187 or via telephone at (734) 451-8806 or Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313)291-2750.

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Should you have questions regarding this matter, please feel free to contact Gloria Teague at ACH's Sheldon Road plant via telephone at (734) 451-8781.

Sincerely

Tricia Snyder

Manager, North America Labor Affairs

Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)

Rory Gamble, Director, UAW Region 1A 9650 S. Telegraph Road Taylor, MI 48180 (Via U.S. Mail and Facsimile 1-313-291-2269) RECEIVED

JUL 2 0 2009



July 16, 2009

Chong-Anna Canfora, Director
Department of Energy, Labor and Economic Growth
Rapid Response Section – 4<sup>th</sup> Floor
P.O. Box 3004
Lansing, MI 48909

Re: VISTEON CORPORATION - MASS LAYOFF - ATTACHMENT

Dear Ms. Canfora:

The following classification and number will be permanently laid off September 18, 2009 or two weeks after:

Production Associates 50

Sincerely, Sricia Anydurflym

Tricia Snyder

Manager, North America Labor Affairs

Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)



Tricia Sayder Manager, North America Labor Affairs Vistoon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5014

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July 23, 2009

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Chong-Anna Canfora, Director
Department of Energy, Labor and Economic Growth
Rapid Response Section – 4<sup>th</sup> Floor
P.O. Box 3004
Lansing, MI 48909

RAPADE A SPONSE WORKFORCE PROGRAMS

Re:

VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Canfora:

Please be advised that, on or around September 25, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 14425 Sheldon Road, Plymouth, MI 48170. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be September 25, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 845. Union inquiries should be directed to Jerry Carson, Plant Chairman, UAW Local 845, 8770 North Canton Center Road, Canton, MI 48187 or via telephone at (734) 451-8806 or Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313)291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

Should you have questions regarding this matter, please feel free to contact Gloria Teague at ACH's Sheldon Road plant via telephone at (734) 451-8781.

Sincerely,

Tricia Snyder

Manager, North America Labor Affairs

ricia Snyder/bym

Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)



Tricia Snyder Manager, North America Labor Affairs Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5014

July 23, 2009

Chong-Anna Canfora, Director
Department of Energy, Labor and Economic Growth
Rapid Response Section — 4<sup>th</sup> Floor
P.O. Box 3004
Lansing, MI 48909

Re:

VISTEON CORPORATION - MASS LAYOFF - ATTACHMENT

Inyder/bym

Dear Ms. Canfora:

The following classification and number will be permanently laid off September 25, 2009 or two weeks after:

Production Associates 50

Sincerely,

Tricia Snyder

Manager, North America Labor Affairs

Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)



Tricia Snyder Manager, North America Labor Affairs Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5014

July 30, 2009

Chong-Anna Canfora, Director
Department of Energy, Labor and Economic Growth
Rapid Response Section – 4<sup>th</sup> Floor
P.O. Box 3004
Lansing, MI 48909

Re: VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Canfora:

Please be advised that, on or around October 2, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 14425 Sheldon Road, Plymouth, MI 48170. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be October 2, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 845. Union inquiries should be directed to Jerry Carson, Plant Chairman, UAW Local 845, 8770 North Canton Center Road, Canton, MI 48187 or via telephone at (734) 451-8806 or Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313)291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

Should you have questions regarding this matter, please feel free to contact Gloria Teague at ACH's Sheldon Road plant via telephone at (734) 451-8781.

Sincerely.

Tricia Snyder

Manager, North America Labor Affairs

a Dryder/lesm

Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)

Rory Gamble, Director, UAW Region 1A 9650 S. Telegraph Road Taylor, MI 48180 (Via U.S. Mail and Facsimile 1-313-291-2269)

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AUG 03 2009



Tricia Sayder Manager, North America Labor Affairs Visteon Corporation One Villege Center Drive Vgn Buren Twp., MI 48111 Tel (734) 710-5014

July 30, 2009

Chong-Anna Canfora, Director
Department of Energy, Labor and Economic Growth
Rapid Response Section — 4<sup>th</sup> Floor
P.O. Box 3004
Lansing, MI 48909

Re:

VISTEON CORPORATION - MASS LAYOFF - ATTACHMENT

Dear Ms. Canfora:

The following classification and number will be permanently laid off October 2, 2009 or two weeks after:

Production Associates 50

Gricia Ingder/bym

Tricia Snyder Manager, North America Labor Affairs

Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)



August 31, 2009

Chong-Anna Canfora, Director Michigan Department Energy Labor & Economic Growth Bureau of Workforce Programs -Rapid Response Section- 4th Floor P.O. Box 30004 Lansing, MI 48909

Re: Notice to Represented Employees of Mass Layoff

Kenva Bulluck Senior Manager, Corporate HR

Visteon Corporation

SEP 15 23

SEP 15 23

RAPID RESPONCEANS
WORKFORCE PRO ARAMS

The purpose of this letter is to provide you with and update regarding the timing of the layoffs of the approximately 50 UAW Local 845 employees who were to be permanently laid off on August 28, 2009 or two weeks thereafter per my letters to you of June 25, 2009. As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 14425 Sheldon Road, Plymouth, MI 48170. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 50 employees previously identified, approximately 15 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these 15 employees will now be permanently laid off on September 21, 2009 or two weeks thereafter.

A list containing the affected job classifications and the names of the employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union. Should you have questions regarding this matter, please feel free to contact Gloria Teague at ACH's Sheldon Road plant or via telephone at (734) 451-8781.

Sincerely, Kenya Bulluck/AK

Kenya Bulluck

Attachment

Alison Hug, President UAW Local 845 cc: 8770 Canton Center Rd.

> Canton, MI 48187 (via Hand Delivery)



Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5011 kbulluck@visteon.com

August 31, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs Rapid Response Section-4<sup>th</sup> Floor
P.O. Box 30004
Lansing, MI 48909

Re: VISTEON CORPORATION - MASS LAYOFF - ATTACHMENT

Dear Ms. Canfora:

The following classification and number will be permanently laid off:

**Production Associates 15** 

Kenya Sullut/AM

Kenya Bulluck

Attachment

cc: Alison Hug, President UAW Local 845

8770 Canton Center Rd. Canton, MI 48187 (via Hand Delivery)





Visteon Corporation
One Village Center Drive
Van Buren Twp., Mi 48111
Tel (734) 710-5011
kbulluck@visteon.com

October 5, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs Rapid Response Section-4<sup>th</sup> Floor
P.O. Box 30004
Lansing, MI 48909

Re: Notice to Represented Employees of Mass Layoff

The purpose of this letter is to provide you with an update regarding the timing of the layoffs of the approximately 106 UAW Local 845 employees who were to be permanently laid off within two weeks of September 18th, September 25th and October 5, 2009 per my letters to you of July 9th, July 16th, and August 31st, 2009 respectively. As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 14425 Sheldon Road, Plymouth MI 48170. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 106 employees previously identified, approximately 106 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these 106 employees will now be permanently laid off on October 16, 2009 or two weeks thereafter.

A list containing the affected job classifications and the number of employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union. Should you have questions regarding this matter, please feel free to contact Gloria Teague at ACH's Sheldon Road plant or via telephone at (734) 451-8781.

Sincerely,

Kenya Bulluck

Attachment

CC:

Alison Hug, President UAW Local 845 8770 Canton Center Rd. Canton, MI 48187 (via Hand Delivery)

Kenya Bulleut /sax

Rory Gamble, Director, UAW Region 1A 9650 S. Telegraph Road Taylor, M1 48180 (Via U.S. Mail and Facsimile 1-313-291-2269) RECEIVED

OCT 08 2009



Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5011 kbulluck@visteon.com

October 5, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs Rapid Response Section-4<sup>th</sup> Floor
P.O. Box 30004
Lansing, MI 48909

Re: VISTEON CORPORATION - MASS LAYOFF - ATTACHMENT

Dear Ms. Canfora:

The following classification and number will be permanently laid off:

Production Associates 106

Sincerely,

Kenya Bullack Jun Kenya Bulluck

Attachment

cc: Alison Hug, President UAW Local 845

8770 Canton Center Rd. Canton, MI 48187 (via Hand Delivery)



Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5011 kbulluck@visteon.com

October 30, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs Rapid Response Section- 4<sup>th</sup> Floor
P.O. Box 30004
Lansing, MI 48909

Re: Notice to Represented Employees of Mass Layoff

The purpose of this letter is to provide you with an update regarding the timing of the layoffs of the approximately 50 UAW Local 845 employees who were to be permanently laid off within two weeks of October 16, per my letters to you on October 5, 2009. As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 14425 Sheldon Road, Plymouth MI 48170. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 50 employees previously identified, approximately 50 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these 50 employees will now be permanently laid off on November 13, 2009 or two weeks thereafter.

A list containing the affected job classifications of the employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union. Should you have questions regarding this matter, please feel free to contact Gloria Teague at ACH's Sheldon Road plant or via telephone at (734) 451-8781.

Sincerely,

Kenya Bulluck

Lenya Bullack

Attachment

cc: Alison Hug, President UAW Local 845

8770 Canton Center Rd. Canton, MI 48187 (via Hand Delivery)

Rory Gamble, Director, UAW Region 1A 9650 S. Telegraph Road Taylor, MI 48180 (Via U.S. Mail and Facsimile 1-313-291-2269) RECEIVED

NOV 02 2009



Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5011 kbulluck@visteon.com

October 30, 2009

Chong-Anna Canfora, Director Michigan Department Energy Labor & Economic Growth Bureau of Workforce Programs -Rapid Response Section- 4<sup>th</sup> Floor P.O. Box 30004 Lansing, MI 48909

Re: VISTEON CORPORATION - MASS LAYOFF - ATTACHMENT

Dear Ms. Canfora:

The following classification and number will be permanently laid off:

Production Associates: 50

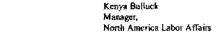
Sincerely,

Keny i bulluck Kenya Bulluck

Attachment

cc: Alison Hug, President UAW Local 845

8770 Canton Center Rd. Canton, MI 48187 (via Hand Delivery)





Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5014

November 13, 2009

Chong-Anna Canfora, Director Department of Energy, Labor and Economic Growth Rapid Response Section — 4<sup>th</sup> Floor P.O. Box 3004 Lansing, MI 48909

Re: VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Cantora:

Please be advised that, on or around January 15, 2010, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 14425 Sheldon Road, Plymouth, MI 48170. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be January 15, 2010, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 845. Union inquiries should be directed to Jerry Carson, Plant Chairman, UAW Local 845, 8770 North Canton Center Road, Canton, MI 48187 or via telephone at (734) 451-8806 or Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313)291-2750.

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Should you have questions regarding this matter, please feel free to contact Gloria Teague at ACH's Sheldon Road plant via telephone at (734) 451-8781.

Sincerely,

Kenya Bulluck

Manager, North America Labor Affairs

Bulluck / LVK

Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)

Rory Gamble, Director, UAW Region 1A 9650 S. Telegraph Road Taylor, MI 48180 (Via U.S. Mail and Facsimile 1-313-291-2269) RECEIVED

NOV 162009





November 13, 2009

Chong-Anna Canfora, Director Department of Energy, Labor and Economic Growth Rapid Response Section – 4<sup>th</sup> Floor P.O. Box 3004 Lansing, MI 48909

Re:

VISTEON CORPORATION - MASS LAYOFF - ATTACHMENT

Dear Ms. Canfora:

The following classification and number will be permanently laid off January 15, 2010 or two weeks after:

**Production Associates 50** 

Sincerely, Leya Bullock / LUR

Kenya Bulluck

Manager, North America Labor Affairs

Attachment

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)



Kenya Bulluck Manager, North America Labor Affairs Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111 Tel (734) 710-5014

December 3, 2009

Chong-Anna Canfora, Director
Department of Energy, Labor and Economic Growth
Rapid Response Section — 4<sup>th</sup> Floor
P.O. Box 3004
Lansing, MI 48909

Re:

CANCELLATION OF VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Canfora:

In a letter dated November 13, 2009 I advised you that, on or around January 15, 2010, Visteon Corporation ("Visteon") would permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 14425 Sheldon Road, Plymouth, MI 48170. ACH has now informed Visteon that it will continue to require the services of these employees for the foreseeable future. Thus, the prior notice of mass layoff sent to you is cancelled.

Should you have questions regarding this matter, please feel free to contact Gloria Teague at ACH's Sheldon Road plant via telephone at (734) 451-8781.

Sincerely.

Kenya48ulluck

Manager, North America Labor Affairs

cc: Alison Hug, President UAW Local 845 8770 N. Canton Center Road Canton, MI 48187 (Via Hand Delivery)

Rory Gamble, Director, UAW Region IA.

a Balluck

9650 S. Telegraph Road

Taylor, MI 48180

(Via U.S. Mail and Facsimile 1-313-291-2269)

RECEIVED

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