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**Flint Special Services**

**DLEG Director's Office**

11355 Stephens Road  
Warren, MI 48089  
(586) 467-1500

**DEC 15 2008**

December 9, 2008

The Honorable Kenneth Cockrel  
City of Detroit  
Executive Office  
Coleman A. Young Municipal Center  
2 Woodward Ave., Suite 1126  
Detroit, MI 48226

Economic Development Director  
State of Michigan Labor & Economic Growth  
6111 W. Ottawa  
P.O. Box 300004  
Lansing, MI 48909

Re: Notice of Closing

ATTN: Economic Development Director

In accordance with the Worker Adjustment and Retraining Notification Act 29 USC, Section 2102 et seq., you are hereby notified that a mass layoff will occur at:

Flint Special Services  
3685 Central Ave.  
Detroit, MI 48210

The mass layoff is expected to be permanent. The entire bargaining group will be laid off. A list of employees including job title and classification is attached. Bumping rights do not exist. The name and telephone number of a company official to contact for further information is:

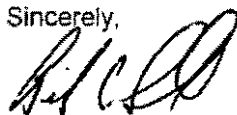
Richard C. Silverwood  
Vice President Industrial Relations  
Flint Special Services  
11355 Stephens Road  
Warren, MI 48089  
Phone: (586) 467-1460

The name and address of the Chief Representative of the Union is:

Mr. Kevin Moore  
Teamsters Local Union No. 299  
2741 Trumbull Avenue  
Detroit, MI 48216

Less than sixty (60) days notice is being given because we were just advised on December 9, 2008 by our customer that our business is expected to end on or about January 5, 2009.

Sincerely,



Richard C. Silverwood  
Vice President Industrial Relations

**RECEIVED**

**DEC 16 2008**

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

**Certified Mail 7007 3020 0000 7308 3440**