

Design Craftsmen, LLC

Address: 2200 James Savage Rd., Midland, MI 48642 Phone: (800) 292-2300 Email: contact@design-craftsmen.com

June 9, 2009

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor & Economic Growth
611 West Ottawa, 4th Floor
PO Box 30004
Lansing, MI 48909

Re: Notice of Permanent Layoffs

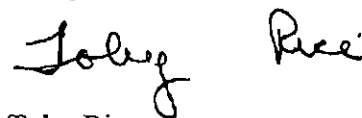
Dear Ms. Canfora:

This letter is to serve as official notice that due to an economic downturn, we have found it necessary to engage in a permanent layoff of employees working at or out of the 2200 Savage Rd., Midland, Michigan, facility. This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act (WARN).

The permanent layoffs are expected to begin on August 9, 2009. Although the facility may not be entirely shut down at that time, substantially all of the employees will be laid off and the layoffs are expected to be permanent. In total, it is expected that approximately 93 full-time employees will be affected.

If you have any questions, please contact our attorney, Michael R. Blum of Foster, Swift, Collins and Smith, P.C., at (248) 785-4722.

Sincerely,
Design Craftsmen, LLC

Handwritten signature of Toby Rice in black ink.

Toby Rice