



**Suburban Mobility Authority for Regional Transportation**

Buhl Building • 535 Griswold Street, Suite 600 • Detroit, MI 48226 • (313) 223-2100

October 11, 2011

**RECEIVED**

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WIA  
WORKFORCE PROGRAMS

Ms. Stephanie Beckhorn  
Section Manager, Rapid Response  
Bureau of Workforce Transformation  
201 N. Washington Square  
Victor Office Center – 5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Ms. Beckhorn:

Pursuant to the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, this correspondence serves to notify you that as early as December 12, 2011, the Suburban Mobility Authority for Regional Transportation (SMART) will be implementing service reductions and staff layoffs.

These actions are necessary due to the decline of local, state and federal operating revenues that support the SMART system, increased operating costs, and the need to achieve a balanced 2012 budget which contained anticipated employee wage and benefit concessions.

Employment sites that will be affected by the service reductions and the resulting layoffs are:

- SMART Oakland Terminal  
2021 Barrett Street  
Troy, MI 48084
- SMART Wayne Terminal  
30000 Industrial Drive  
Inkster, MI 48141
- SMART Macomb Terminal  
22900 E. 15 Mile Road  
Clinton Township, MI 48043

Layoffs will be for an indefinite period of time. Layoffs and "bumping rights" will be handled in accordance with SMART personnel policies and applicable collective bargaining agreement provisions. Attached is a listing of the job titles of positions that may be affected and the number of employees in each category. Also attached are the names and addresses of officers for each affected union.

Should you have any questions regarding this matter, you may contact Jim Fetzer at (313) 223-2309 or (248) 362-6579.

(Continued)



Ms. Stephanie Beckhorn  
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Sincerely,

A handwritten signature in cursive script that reads "John C. Hertel". The signature is written in dark ink and is positioned above the printed name and title.

John C. Hertel  
General Manager  
SMART

**WAYNE TERMINAL, Inkster, Michigan - Wayne County**

<b>UNION</b>	<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES</b>
<b>ATU</b>	Fixed-Route Coach Operator (Full-Time)	23
<b>TEAMSTERS</b>	Connector Bus Operator	5
<b>UAW</b>	Coach Service Attendant	1
	Assistant Mechanic	4
	Mechanic	2
		Total = 35

**OAKLAND TERMINAL, Troy, Michigan - Oakland County**

<b>UNION</b>	<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES</b>
<b>ATU</b>	Fixed Route Coach Operator (Full-Time)	32
	Fixed Route Coach Operator (Part-Time)	1
<b>TEAMSTERS</b>	Connector Bus Operator	5
<b>UAW</b>	Coach Service Attendant	1
	Assistant Mechanic	7
		Total = 46

**MACOMB TERMINAL, Clinton Township, Michigan - Macomb County**

<b>UNION</b>	<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES</b>
<b>ATU</b>	Fixed Route Coach Operator (Full-Time)	28
<b>TEAMSTERS</b>	Connector Bus Operator	2
<b>UAW</b>	Coach Service Attendant	5
	Assistant Mechanic	5
	Mechanic	3
		Total = 43

## NAMES AND ADDRESSES OF UNION OFFICIALS AT SMART

### AMALGAMATED TRANSIT UNION

Ms. Kimberly Hearn  
President  
ATU Local 1564  
551 East Eleven Mile, Suite 1-D  
Madison Heights, MI 48071  
(248) 542-2288  
(248) 542-9670 (Fax)  
(313) 515-2439 (Cell)  
[ATU1564@aol.com](mailto:ATU1564@aol.com)

Mr. Javier Perez  
International Vice-President  
Amalgamated Transit Union  
923 W. 33rd Street  
Kansas City, MO 64111  
(816) 931-8208  
[jperez@atu.org](mailto:jperez@atu.org)

Mr. Lawrence Hanley  
International President  
Amalgamated Transit Union  
5025 Wisconsin Ave, N.W.  
Washington DC, 20016-4139  
(202) 537-1645

### TEAMSTERS

Ms. Linda Townsend  
Business Representative  
Teamsters Local 247  
2741 Trumbull Avenue  
Detroit, MI 48216  
(313) 961-0068  
(313) 961-9863 (Fax)  
(313) 682-4946 (Cell)  
[ibt247@sbcglobal.net](mailto:ibt247@sbcglobal.net)  
[lst247@sbcglobal.net](mailto:lst247@sbcglobal.net)

Mr. Paul Jacobs  
President  
Teamsters Local 247  
2741 Trumbull Avenue  
Detroit, MI 48216  
(313) 961-0068  
(313) 961-9863 (Fax)  
[ibt247@sbcglobal.net](mailto:ibt247@sbcglobal.net)

Mr. James P. Hoffa  
General President  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N.W.  
Washington, DC 20001  
(202) 624-6800

### UAW

Mr. Bill Costie  
President  
UAW Local 771  
1640 Stephenson Hwy.  
Troy, MI 48083  
(248) 689-9592  
(248) 689-9594 (Fax)  
(586) 260-4787 (Cell)  
[uawlo771@sbcglobal.net](mailto:uawlo771@sbcglobal.net)

Mr. Chuck Hall  
Regional Director  
UAW Region 1  
27800 George Merrelli Drive  
Warren, MI 48092  
(586) 427-9200

Mr. Bob King  
President  
United Auto Workers  
8000 East Jefferson Avenue  
Detroit, MI 48216  
(313) 926-5000