GMAC ResCap



August 1st, 2008

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Re: WARN NOTICE

Dear Ms. Hennessey:

I am writing pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (1988) ("WARN Act"). This notice is to inform you that GMAC Mortgage, LLC (the "Company") plans to initiate a mass layoff as defined in the WARN Act.

The name and address of the employment site(s) where the mass layoff will occur is as follows:

GMAC Mortgage, LLC 2600 Troy Center Dr Troy, MI 48084

The name and telephone number of an official from whom further information may be obtained is: Blake Herring, Human Resources Vice President, 1 Meridian Crossings, Minneapolis, MN 55423, (952) 857-6556.

The anticipated date of the first separation is October 3rd, 2008 with the last separation occurring on or around December 31st, 2008. The number of employees expected to be affected by the mass layoff is 73 employees. The planned action is intended to be permanent. Information concerning the job titles of positions to be affected, the number of affected employees in each job classification, and the anticipated schedule for making separations will be kept on file at the Company.

Affected employees do not have bumping rights and are not represented by a union. However, certain employees may be offered the opportunity to transfer to other employment with the Company. At present, the Company does not know which, if any, employees may be offered this option.

Please feel free to contact me for further information.

Sincerely

Blake Herring
Human Resources Vice President
GMAC Mortgage, LLC

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