

The AOL logo is displayed in white, bold, sans-serif capital letters on a black triangular background that points towards the bottom right corner of the page.

October 16, 2007

Via Facsimile (614-728-5938) and First Class Mail

James Turner
Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
P.O. Box 1618
4020 East Fifth Avenue
Columbus, Ohio 43216-1618

Re: Notification pursuant to the Worker Adjustment and Retraining Notification Act

Dear Mr. Turner:

This letter is to inform you that, after considerable review, AOL LLC ("AOL" or "the Company"), headquartered at 22000 AOL Way, Dulles, Virginia 20166, has decided that it must permanently layoff a number of its employees due to a significant transformation in the Company's business model. This was a difficult decision to make and was reached only after analyzing the options available to the Company to make the necessary reductions in costs. For further information on this mass layoff, please contact Carolyn Chabrow Berger, Assistant General Counsel at 22000 AOL Way, Dulles, VA 20166 or 703-265-1000.

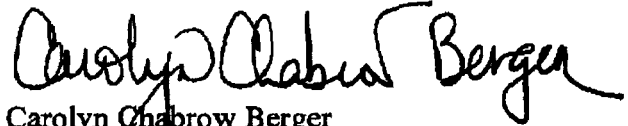
The planned action will affect AOL's employees at its Columbus, Ohio location located at 5000 Arlington Centre Boulevard, Columbus, Ohio 43220. The facility's mailing address is 5000 Arlington Centre Boulevard, Columbus, Ohio 43220.

The official termination dates for the employees to be laid off are expected to be during the fourteen-day period beginning December 14, 2007. All separations from the Company are planned to take place during this fourteen-day period. All employees to be laid off will remain on AOL's payroll during the 60-day notice period and will continue to be eligible to receive their wages and benefits until their official termination date, unless they voluntarily resign earlier. The employees do not have bumping rights. In addition, no union represents these employees.

The total number of affected employees at the facility is approximately 120. The job titles of the positions to be affected and the number of affected employees in each job classification are as indicated on the attached Exhibit 1.

It is with regret that we make this difficult decision. We intend to treat those affected by the decision with dignity and respect, and ask for your continued support during this difficult time.

Very truly yours,

A handwritten signature in black ink, reading "Carolyn Chabrow Berger". The signature is fluid and cursive, with the first name "Carolyn" and last name "Berger" being more prominent than the middle name "Chabrow".

Carolyn Chabrow Berger
Assistant General Counsel