



34 South Third Street
Columbus, Ohio 43215 • (614) 461-5000

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August 1, 2008

VIA CERTIFIED MAIL

Mayor Michael B. Coleman
Office of the Mayor
City of Columbus
City Hall, 2nd Floor
90 West Broad Street
Columbus, Ohio 43215

Dear Mayor Coleman:

Dispatch Printing Company ("Company") has developed tentative plans that would result in a workforce reduction among certain employees working at the Company facility located at 5300 Crosswind Drive, Columbus, Ohio 43228. We expect these reductions, when finalized, will be permanent. At this time, we anticipate that these employees will be laid off or have their employment terminated on or about November 3, 2008, or in the 14-day period that begins on that date, provided there is an appropriate decision from an arbitrator after an arbitration hearing that is scheduled to begin August 27, 2008.

The number and job titles affected are attached to this letter as Attachment 1. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. You will be advised of any significant changes in these plans, if any, as additional information becomes available.

Many of the affected employees are represented by a union. The union has been notified by separate letter of these plans. The following is the name and address of the union involved:

Mr. Gordon McGinnis
Secretary-Treasurer and Business Agent
Teamsters Union Local 473
6511 Eastland Road – Suite 140
Brook Park, Ohio 44142


Any bumping rights for union-represented employees would be covered by applicable union agreements with the Company. Bumping arrangements are not available for affected non-union represented employees.

To the extent that the separations described above may be included within a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required. The Company already has provided each affected employee with notification intending to fulfill any requirements under the Act.

If you have any questions about this announcement, please contact me at 614-469-6229.

Sincerely,

Dispatch Printing Company

By: 

Diana Riggsby Gardner
Vice President & Corporate Director of Human Resources

Enclosure (Attachment 1)

Copies with Enclosure to:

Marilyn Brown, President
Franklin County Board of Commissioners
373 South High Street
Columbus, Ohio 43215
Phone: (614) 462-3322
Fax: (614) 462-5999

Jeff Calhoun
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, Ohio 43219
Phone: (614) 644-0564
Fax: (614) 728-5938

DISPATCH PRINTING COMPANY

ATTACHMENT 1

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a workforce reduction at the facility located at 5300 Crosswind Drive, Columbus, Ohio 43228, with the currently planned timing contingent upon an appropriate decision from an arbitrator after an arbitration hearing that is scheduled to begin August 27, 2008.

Separations Planned To Occur During a 14-Day Period Commencing on November 3, 2008.

Hopper Feeders	38 employees
Journey person Mailers	54 employees
Maintenance Machinists	18 employees
In Charge Mailers	2 employees