



January 15, 2008

VIA EMAIL turnej02@odjfs.state.oh.us
& U.S. MAIL

Jim Turner
Chief, Rapid Response Section
Ohio Department of Jobs & Family Services
4020 East Fifth Avenue
Columbus, Ohio 43219

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2008 JAN 18 P 12:40
OFFICE OF
WORKFORCE DEVELOPMENT

Dear Mr. Turner:

Please accept this letter as formal notice pursuant to the US Dept. of Labor, Worker Adjustment and Retraining Notification Act (WARN) that Palm Harbor Homes is planning to close the production operations of its Sabina, Ohio #32 Building Center. The closure will take place on March 15, 2008 and it is anticipated that all employees will be permanently laid off as of that date. There will be no "bumping" rights available to employees. There will be no lay-offs for the initial 60 day period following today's date. None of the affected employees is represented by a labor organization.

The job classifications and number of employees who will be affected by the lay-offs are included in Enclosure 1.

For further information concerning the closing of the facility or the impending lay-offs, please contact Dan Goodin, General Manager, Palm Harbor Homes, Sabina, Ohio Phone (937) 584-2401.

Sincerely,

Dan Goodin
General Manager
Palm Harbor Homes #32

PALM HARBOR HOMES #32 Sabina, Ohio

January 15, 2008

"WARN" Enclosure 1

<u>JOB CLASSIFICATION</u>		<u>Number of Employees</u>
Hourly Employees		
CABINET SHOP		5
DRYWALL		10
ELECTRIC		5
EXTERIORS (Windows, Doors, Siding ,etc.)		6
FINAL FINISH		4
FLOORS		3
FRAMES SHOP		2
FUNCTION TEST		1
MAINTENANCE (includes Janitorial)		2
MATERIAL HANDLING (includes Recycle)		5
PLUMBING		3
SHELL / WALL SET		3
SHINGLE (includes Roof Decking)		6
SUBCOMPONENTS / UTILITY		9
TILE		2
TRIM		4
WALL BUILD		6
WOODROOF (includes Roof Set)		3
SERVICE TECHNICIANS		14
TOTAL HOURLY	=	93
Salaried Employees		
ENGINEERING		4
STAFF MANAGERS		9
OFFICE STAFF		8
PERSONAL CONSTRUCTION MGR. / TEAM		5
PRODUCTION MGEMT. (includes Supervisors)		4
SALES		5
TRANSPORTATION / SET		2
TOTAL SALARIED	=	37
TOTAL ALL EMPLOYEES	=	130