

OhioAmerican Energy, Incorporated



34 Kelley Way
Brilliant, Ohio 43913
Phone (740) 598-4325
Fax (740) 598-4827

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

2009 SEP 21 A 9:08

September 14, 2009

OFFICE OF
WORKFORCE DEVELOPMENT

VIA FACSIMILE

Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618
Fax: (614) 728-5938

Re: Worker Adjustment and Retraining Notification Act ("WARN") Notice

This notice is being provided to you pursuant to the WARN Act, which requires employers to give notice to certain government units or officials of a mass layoff. I am writing to inform you that OhioAmerican Energy, Inc. ("OhioAmerican") must lay off employees at its Red Bird West mine. We expect that the layoffs will commence between November 14, 2009 and November 28, 2009. OhioAmerican expects that it will lay off 115 employees. Lists of the job titles to be affected and the number of affected employees in each job classification will be made available for your inspection, if desired. The layoffs are expected to be permanent. The employees who are being laid off are not represented by a union, and bumping rights are not available to them. The address for the Red Bird West mine is 34 Kelley Way, Brilliant, Ohio 43913 740-598-4325 telephone.

Please contact me should you have any questions regarding this notice.

Very truly yours,

OHIOAMERICAN ENERGY, INCORPORATED

Charles O. Kapp

Charles O. Kapp
Vice President of Operations and General Manager