

**VIA UPS OVERNIGHT**

Ohio Department of Job & Family Services, Bureau of Workforce Investment  
145 South Front Street  
P.O. Box 1618  
Columbus, OH 43216-1618

Dear Sir or Madam:

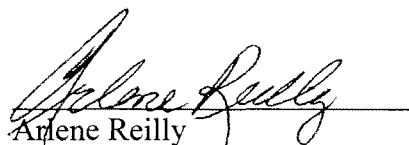
This notice is sent to you in accordance with Section 3(a)(2) of the federal Workers Adjustment and Retraining Notification Act (WARN), 29 U.S.C. Section 2101 *et seq.*, and Ohio Revised Code Section 4141.28(C).

Please be advised that a mass layoff or plant closing as defined in the federal WARN Act will occur at Nationwide Health Plans located at 5525 Parkcenter Circle Dublin, Ohio 43017. A listing of the job titles affected, and the number of employees in each such job title, is attached to this notice and made part of it. This layoff is to be considered permanent. Bumping rights are not applicable as none of the affected employees are covered under a collective bargaining agreement. Ninety seven of the affected employees are to be terminated effective May 31, 2007 and one associate will be terminated on June 1, 2007. All affected employees will receive 60-day notices prior to layoff.

Please note that Nationwide Health Plans is only discontinuing one part of its business, and will remain active as an employer in Ohio, including at 5525 Parkcenter Circle in Dublin. For further information concerning this notice, please contact the undersigned at Nationwide Better Health, PO Box 182171, One Nationwide Plaza, Columbus, OH 43218 , or 614/249-6334.

Date: 3/30/07

Signature:

  
Arlene Reilly  
AVP, HR Nationwide Better Health

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