



April 29, 2009

Quicken Loans Arena  
100 Gateway Plaza  
Cleveland, OH 44115

We have been working with the Cavaliers Holdings, LLC for an extended period of time regarding the potential for ARAMARK to continue serving Quicken Loans Arena. We remain optimistic that our discussions could result in an extension to our existing business relationship.

However, because at present there is no definitive agreement for ARAMARK to remain at the Quicken Loans Arena beyond June 30, 2009, we must by law send you the enclosed notice in case, and as if, no agreement is reached, ARAMARK will cease operations at Quicken Loans Arena on that date.

We remain dedicated to providing excellent service at Quicken Loans Arena, hopefully for years to come. We remain equally dedicated to continuing to work with the Cavaliers Holdings, LLC and all involved parties to find a solution and reach an agreement that will allow ARAMARK to continue providing excellent service at Quicken Loans Arena beyond June 2009.

While we regret having to send these notices, we truly hope that we will be able to contact you again in the very near future with news that the Cavaliers Holdings, LLC and ARAMARK have come to terms and extended our current business relationship; however, I must reiterate that in the event that an agreement is not reached with the Cavaliers Holdings, LLC, ARAMARK will cease operations on June 30, 2009.

Thank you for your patience and professionalism during this challenging period.

Very truly yours,

A handwritten signature in black ink that reads "Kelly Romano".

Kelly Romano  
General Manager  
ARAMARK SEC

QUICKEN LOANS ARENA  
100 GATEWAY PLAZA  
CLEVELAND, OH 44115  
216 420 2600 FAX 216 420 2615

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April 29, 2009

Rapid Response Section  
Bureau of WIA  
Ohio Department of Job and Family Services  
4020 E. Fifth Street  
Columbus, OH 43219  
Phone (614)466-3817

Re: **Notice of Facility Closings**

**ARAMARK Sports & Entertainment, Inc.**  
**Quicken Loans Arena**  
**Account No. 620853900**

ARAMARK c/o Quicken Loans Arena  
100 Gateway Plaza  
Cleveland, OH 44115

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WORKFORCE DEVELOPMENT

Dear Ladies and Gentlemen:

Effective June 30, 2009, ARAMARK Sports & Entertainment Inc. ("ARAMARK") will no longer provide food and beverage services at the above noted ARAMARK – Quicken Loans Arena account, and will permanently close its operations with Quicken Loans Arena on June 30, 2009. The employees assigned to duty at these accounts will be permanently terminated on such date.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. §2101, et seq. While we have not determined that WARN is applicable to this closing, we are providing this notice in the event WARN is deemed to apply. WARN requires that we notify you of the following:

1. As a result of the closing described above, ARAMARK expects to permanently terminate its employees on June 30, 2009 at the following ARAMARK account:

ARAMARK @ Quicken Loans Arena	Account No. 620853800
	Account No. 620853900
	Account No. 620854200
	Account No. 620859300

2. The specific job titles of our employees affected by these facility closings and number of employees in each classification is as follows:

Quicken Loans – Unit #6208538, 8539, 8542, 8593	Title	Number of Employees
	General Manager	1
	Conc Director	1
	HR Mgr.	2
	Catering Director/PDS	1
	Catering Managers	4
	Exec Chef	1
	Exec Sous Chef	1
	Controller	1
	Assistant Unit Controller	1
	Accounting Clerks	2
	Money Room Team Members	6
	Restaurant Manager	1
	Restaurant Supervisor	1
	Rest Servers	8
	Rest Bartenders	8
	Rest Runners	6
	Rest Host/Hostess	2
	Asst Concessions Mgr.	2
	Associate Supervisor	51
	Utility/Dish	23
	Cooks	36
	Beverage/Banq/Suite Runner	18
	Suite Server	27
	Suite Catering Sales Team	5
	Banq Servers	27
	Conc Stand Attend	79
	Bartenders	20
	In-Seat Servers	21
	In-Seat Runners	6
	Food & Beverage Vendor	19
	Warehouse Utility	13
	Warehouse Mgr	1
	Clean Team	2
	<b>TOTAL:</b>	<b>397</b>

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3. There are no bumping rights applicable to these employees.

4. The name of the union representative and union affected by this facility closing is as follows:

UNITE HERE  
Mr. Dallas Sells  
9100 Valley View Road  
Macedonia, OH 44056

If you have any questions, please call me at (216)420-2600.

Sincerely,



Kelly Romano  
General Manager  
ARAMARK Sports and Entertainment

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