



3909 Research Blvd.
Dayton, Ohio 45430

March 28, 2008

VIA FACSIMILE (614.728.5938) AND ORDINARY MAIL

Rapid Response Section
Bureau of WIA
Ohio Department of Job & Family Services
4020 E. Fifth Avenue
Columbus, OH 43219

Re: Plastic Trim

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2008 MAR 31 A 9:35
OFFICE OF
WORKFORCE DEVELOPMENT

LEGAL NOTICE

Dear Sir or Madam:

This letter is being provided to you in compliance with the Worker Adjustment and Restraining Notification Act (WARN).

Plastic Trim International plans to permanently downsize its facility located at 3909 Research Blvd., Dayton, OH 45430, effective the 14 day period commencing on May 28, 2008. The schedule of the separations within that period is not known at this time.

We anticipate that this will result in the layoff of eighty (80) employees, including seventy-seven production and maintenance employees. We expect the following positions/job titles to be affected in the production and maintenance unit:

Extrusion Operator - 6
Extrusion Operator Helper - 4
Injection Mold Technician - 54
Production Worker - 10
Warehouseperson - 2
Fork Lift Operator - 1
Salary - 3

Production and Maintenance bumping rights will be honored in compliance with the applicable union contract.

Local 888 Union President is Mark Nelson and International Representative is Joseph Hasenjager. They are located at 1155 Lyons Road, Dayton, Ohio 45458.

If you need any further information, please contact Mary Rita Weissman, our Director, Human Resources at (937) 492-1100 extension 226.

Sincerely,

Carl Welhener