



**WARN Notification letter to State/City**

December 22, 2008

Jim Turner  
Chief, Rapid Response Section  
Ohio Dept. of Job and Family Services  
4020 E. 5<sup>th</sup> Avenue  
Columbus, OH 43219

Mayor Pete Schnert  
City of Findlay  
Mayor's Office  
318 Dorney Plaza Room 310  
Findlay, OH 45840

Mayor John Quinn  
City of Bowling Green  
304 North Church Street  
Bowling Green, OH 43402

Re: 60-day notice of plant closing/cessation of operations  
WARN Notification

Ladies and Gentlemen:

In accordance with the Worker Adjustment Retraining and Notification Act (WARN), we are writing to inform you of the anticipated closing and cessation of operations of Ryder's facility located at 10382 US RT 224 Findlay, OH 45840 and 13283 S. Dixie HWY Bowling Green, OH 43402. The closing is expected to be permanent. Bumping rights do not exist.

The expected date of the separation of employees is February 19<sup>th</sup> 2009. We anticipate that approximately 68 employees will be laid off effective February 19<sup>th</sup> 2009. A listing of the job titles of the positions to be affected and the number of affected employees in each job classification is being maintained on-site, and can be provided to you upon request.

Employees at both locations are not represented by a Union.

For further information, please contact the Human Resources Representative, Rachel Baer, 140 Industry Road Georgetown, KY 40324, telephone number: 502-570-4449.

Very truly yours,

A handwritten signature in black ink that reads "Rachel Baer".

Rachel Baer