

VOLKSWAGEN

GROUP OF AMERICA

VIA OVERNIGHT MAIL

Ms. Deborah E. Hennessey, Section Chief

Rapid Response Section

Bureau of Workforce Programs

Michigan Department of Labor & Economic Growth

Victor Office Center – 5th Floor

201 N. Washington Square

Lansing, MI 48913

Mike Beamish NAME

Executive Vice President Title

Human Resources Department

248-754-4561 Phone

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Mike.Beamish@vw.com E-Mail

February 19, 2008 Date

RECEIVED

FEB 28 2008

Re: WARN Notice

RAPID RESPONSE WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Please accept this letter as notice under the Worker Adjustment and Retraining Notification (WARN) Act, 20 CFR 639.7, that as announced by the Company and reported in the media last September, Volkswagen Group of America, Inc. will experience a partial “plant closing” affecting its corporate headquarters. The main headquarters building is located at 3800 Hamlin Road, Auburn Hills, MI 48326, with small ancillary operations at other locations in Auburn Hills and Rochester Hills.

The relocation of VWGoA’s corporate headquarters to Herndon, VA will result in permanent job loss for those affected employees. The Michigan facilities will not be closed in their entirety; certain functions will remain for the foreseeable future.

Separations will start at the end of March and will continue until the end of the year as noted below. Each employee has already been given his or her confirmed separation date.

VOLKSWAGEN GROUP OF AMERICA, INC.
3800 HAMLIN ROAD
AUBURN HILLS, MI 48326
PHONE 412 48 754 5000

At the End of the Month of . . .	Number of Employees to be Separated
March	1
April	53
May	18
June	49
July	22
August	3
September	5
October	1
November	1
December	14

There are no so-called “bumping rights.” Other information required by 20 CFR 639.7(e) is on file at our corporate offices and will be available for inspection upon reasonable notice.

Please also know that all affected employees are being offered very significant separation packages, from a minimum of four months base pay to a maximum of eighteen months base pay, depending on salary band and tenure. In addition to that which is required by law, departing employees will also be offered comprehensive outplacement assistance, significant discounts on vehicles, and in certain circumstances, pension enhancements.

Volkswagen has enjoyed its 32 years in Michigan, and while a portion of our company is moving, we look forward to a significant continued presence here.

You may contact me at (248) 754-4561 for additional information.

Volkswagen Group of America, Inc.

By:


Mike Beamish

Its: Executive Vice President
Human Resources