

Date Received	November 9, 2010
Company Name	Dr. Pepper Snapple Group
Location (City/County)	Maple Heights (Cuyahoga County)
Number of Affected Workers	170
Layoff Date(s)	Effective on January 3, 2011
Phone Number	(216) 475-4477 ext 4754102
Union Affiliation	IBT Local #293
WARN Identification No.	003-10-020
Completed by:	Michelle Thompson



**Department of  
Job and Family Services**

**Ted Strickland**, Governor  
**Douglas E. Lumpkin**, Director

**MEMORANDUM**

Date: November 9, 2010

WARN Identified Number: 003-10-020

TO: See Distribution Below\*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

SUBJECT: WARN Notification Received For : Dr. Pepper Snapple Group

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700..\*Distribution:

Rebekah Woolley, USDOL  
Drew McCracken, Governor's DC Office  
Mike Deemer, Governor's Office  
Anthony Trotman, Chief of Staff, ODJFS  
Bruce Madson, Deputy Chief of Staff  
Alison Battaglia, External Affairs  
Tony Coder, Legislation/External Affairs  
John Weber, OWD

Julie Smith, Local Operations  
Sara Hall Phillips, UC  
John Anderson, UC  
Pam Mason, State Veterans Program  
Keith Ewald , Bureau of LMI  
Stacia Edwards, Board of Regents  
Dan Reynolds, ODO

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Primary Workforce Area: 003

Primary One-Stop Office: Maple Heights (Cuyahoga County)

Additional One Stop Office(s): Lorain, Lake, Medina, Summit, Geauga & Portage

Regional Rapid Response Coordinator: Jeffrey Yaist

Attachment

Office of Workforce Development  
P.O. Box 1618  
4020 East Fifth Avenue  
Columbus, OH 43216-1618  
[workforce@jfs.ohio.gov](mailto:workforce@jfs.ohio.gov)



14301 Industrial Avenue North  
Maple Heights, OH 44137  
216.475.4477 ext 4754102  
216.475.1053 fax

**VIA CERTIFIED MAIL - RETURN RECEIPT REQUESTED**  
**AND FACSIMILE (614-728-5938)**

November 3, 2010

Rapid Response Section  
Office of Workforce Development  
Ohio Department of Job & Family Services  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2010 NOV -9 A 8:23  
OFFICE OF  
WORKFORCE DEVELOPMENT

Re: Dr. Pepper Snapple Group d/b/a 7Up of Cleveland – Maple Heights Facility

Dear Sir or Madam:

This correspondence is Notice, pursuant to the Worker Adjustment Retraining Notification Act, 29 U.S.C. § 2101 et seq., that Dr Pepper Snapple Group ("DPSG") d/b/a 7Up of Cleveland will be permanently closing its facility located at 14301 Industrial Avenue N, Maple Heights, Ohio 44137, and consolidating that operation at a new facility in Twinsburg, Ohio.

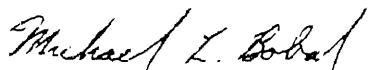
DPSG anticipates that this permanent closing will affect the one hundred seventy (170) employees listed in Attachments A, B and C provided herewith. The closing and the termination of employment at the Maple Heights facility are anticipated to occur on January 3, 2011, or on any date during the fourteen (14) day period beginning on that date.

The employees listed on Attachment A are not represented by any labor organization, and they do not have any bumping / transfer rights. The employees listed on Attachment B are represented by Teamsters Local Union No. 293, Jack Sideris, President, 5505 Valley Belt Road, Suite D, Cleveland, Ohio, 44131. The employees listed on Attachment C are represented by Teamsters Local Union No. 1164, Roberto Paro, President, 3236 W. 25<sup>th</sup> Street, Cleveland, OH, 44109. The bumping / transfer rights of employees listed on Attachments B and C are according to the applicable collective bargaining agreement between DPSG and the respective Unions.

We are serving a copy of this Notice and its attachments upon the employees listed in Attachments A, B and C, the Union representatives listed above, the President of the Cuyahoga County Board of Commissioners and the Mayor of Maple Heights.

If you have any further questions regarding this Notice, you may contact me at (216) 475-4477 ext 4754102.

Sincerely,



Michael L. Bobal  
Associate Human Resource Manager

cc: All employees listed in Attachment A, B, and C (Via Hand Delivery)  
Jack Sideris, President, Teamsters Local Union No. 293 (Via Certified Mail)  
Roberto Paro, President, Teamsters Local Union No. 1164 (Via Certified Mail)  
James P. Hoffa, President International Brotherhood of Teamsters (Via Certified Mail)  
Mayor Jeffrey A. Lansky, Mayor of Maple Heights (Via Certified Mail and Facsimile (216) 662-2880)  
Peter Lawson Jones, President, Cuyahoga County Board of Commissioners (Via Certified Mail and Facsimile (216) 443-6667)

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Office Manager  
Office Support  
Office Support  
Office Support  
Payroll Support  
Regional Accounts Executive  
Rte Acct Clerk Finance  
Sales Operations Manager  
Truck Jockey  
Warehouse Supervisor

### Summary of Jobs Affected

<u>Job Classification</u>	<u>Number of Affected Employees in Job Classification</u>
Administrative/ Office Staff	10
Management	13
Mechanic	3
Sales/ Sales Related	42



Driver Combination  
Driver Full Service  
Driver Full Service  
Transport Driver  
Transport Driver  
Transport Driver  
Transport Driver  
Transport Driver  
Vending Assistant  
Vending Assistant  
Vending Technician  
Vending Technician

### Summary of Jobs Affected

<u>Job Classification</u>	<u>Number of Affected Employees in Job Classification</u>
Drivers	35
Sales	22
Vending	4



**ATTACHMENT C****Name****Job Title**

Custodial Worker  
Fork Lift Operator  
Fork Lift Operator  
Fork Lift Operator  
Fork Lift Operator  
Fork Lift Operator  
Warehouse Worker  
Warehouse Worker  
Warehouse Worker  
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Warehouse Worker

**Summary of Jobs Affected****Job Classification****Number of Affected Employees in  
Job Classification**

Custodial

1

Warehouse

14