

January 5, 2009



VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 East 5th Avenue
Columbus, Ohio 43219

RE: Van Wert Plant Closing

Dear Mr. Turner:

This notice is being mailed to you on January 5, 2009, pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (although Kongsberg does not concede that this notice is required by the Act in regard to this particular matter).

The following is based on the best information currently available as of this date:

(1) Statement of planned action:

Kongsberg will permanently close the Van Wert, Ohio plant.

(2) Number of affected employees:

Kongsberg expects that the planned action will result in the permanent layoff of approximately one hundred and seventy-nine (179) employees.

(3) Name and address of the employment site where the plant closing will occur:

Kongsberg Automotive
1265 Industrial Avenue
Van Wert, Ohio, 45891

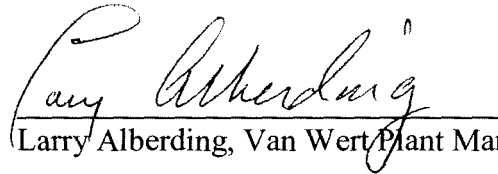
(4) Name and telephone number of company official to contact for further information:

If you have any questions concerning this matter, please contact Mr. Larry Alberding, Plant Manager, at (419) 238-0070.

(5) **Expected date of first separation:**

The first separation attributable to the planned action is expected to occur some time during the two-week period commencing on March 16, 2009.

Sincerely,



Larry Alberding, Van Wert Plant Manager