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2008 DEC -1 AM 10:19

Carlton Finkbeiner, Mayor
City of Toledo
One Government Center, Suite 2200
640 Jackson Street
Toledo, Ohio 43604

11/30/08

Rapid Response Section
Bureau of WIA
✓ Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, Ohio 43216-1618

Gentlemen:

The purpose of this letter is to provide you with certain information pursuant to the federal Worker Adjustment and Retraining Notification ("WARN") Act.

Textileather, a CGT Holdings Limited Company ("Textileather"), currently operates a manufacturing plant at 3729 Twining Street in Toledo, Ohio. The plant employs approximately 159 active employees. Approximately 120 of those employees are in a bargaining unit represented by the Union of Needletrades Industrial and Textile Employees ("UNITE HERE") and its Local No. 224-T. The president of UNITE HERE is Bruce Raynor, and the president of Local No. 224-T is John Rodriguez Jr. The State Director of the Ohio State Council for the Chicago and Midwest Regional Board of UNITE HERE is Dallas Sells. Contact information for these individuals is included in Attachment "A".

Textileather anticipates layoff resulting in employment loss for approximately 115 employees at the Toledo plant on or about 1/31/09. The layoff will affect employees in the job classifications listed in Attachment "B". Bumping rights exist under the collective bargaining agreement for bargaining unit employees. It is unknown at this time whether the employment loss resulting from the layoff will be permanent.

For further information concerning this matter, please contact James H. Raber, Human Resource Manager, Textileather, 3729 Twining Street, Toledo, Ohio 43608, Ph. (419) 729-7553.

Sincerely,


James H. Raber

Human Resource Manager

Attachment “A”

**Mr. Bruce Raynor, President
UNITE HERE Headquarters
275 7th Avenue
New York, New York 10001-6708**

**Mr. Dallas Sells, State Director
Ohio State Council
UNITE HERE
Chicago and Midwest Regional Joint Board
9100 Valley View Road
Macedonia, Ohio 44056**

**Mr. John Rodriguez Jr., President
UNITE HERE, Local 224-T
3129 Consear Rd.
Lambertville, Michigan 48144**

Attachment 'B'

<u>Hourly Class.</u>	<u>Employees</u>	<u>Salary Class.</u>	<u>Employees</u>
<u>Maintenance</u>		Supervisor	(13)
Electrician	(4)	Comp. Superintendent	(1)
Ind. Mechanic	(11)	Department Scheduler	(1)
Stockroom Attd.	(1)	Occ. Nurse	(1)
		Sr. Network Admin.	(1)
<u>Power House</u>		QC Manager	(1)
Stationary Engineer	(4)	QC Eng.	(1)
		Lab Super.	(1)
<u>Calender</u>		QC Technician	(2)
Calender Operator	(1)	Color Matcher	(1)
Panel Operator	(1)	Sample Admin.	(1)
Assistant Operator	(6)	Demand Planner	(3)
		Sr. Prod. Dev. Spec.	(1)
<u>Coating</u>		Process Eng.	(1)
Operator	(6)	Prod. Manager	(1)
Assistant Operator	(12)	HR Manager	(1)
		Sr. Mech. Eng.	(1)
<u>Print & Finish</u>		Plant Accountant	(1)
Operator	(7)	Initiate. Superintendent	(1)
Assistant Operator	(3)	Instrumentation Engineer	(1)
		Materials Supervisor	(1)
		Environmental Asst.	(1)
<u>Embossing</u>		Payroll & Benefits Coord.	(1)
Operator	(9)	Sr. Buyer	(1)
			39 Total
<u>Final</u>			
Inspector	(19)		
<u>Service</u>			
Material Handler	(15)		
<u>Vinyl Prep</u>			
Bulk Dopemaker	(6)		
Jellyman	(1)		
Grinder	(0)		
Utility	(8)		
<u>Solvent Recovery</u>			
Still Operator	(4)		
<u>Union</u>			
President	(1)		
Time Study	(1)		
	120 Total		

Note: The 27 salary employees above (in black) are anticipated to experience a loss of employment on 1/31/09.

88 hourly employees out of the 120 listed on the left side are expected to experience a loss of employment on 1/31/09. Exactly who will be affected is not known at this time due to bumping and the union executive board election in Dec.