



May 6, 2009

Rapid Response Section  
Bureau of WIA  
Ohio Department of Job & Family Services  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618  
Phone: (614) 466-3817  
Fax: (614) 728-5938  
rapdresp@jfs.ohio.gov

**SENT VIA: Overnight Mail and Fax (614) 728-5938**

**RE: WARN Notice of Plant Closing**

Dear Sir or Madam,

Please be advised of our recent decision to close the Sam's Club at 27853 Chardon Road in Willoughby Hills. We announced to our associates that the Club will close effective today, May 6, 2009. We have tried to improve the financial performance of the club for several years. While our associates enthusiastically embraced those efforts, it is with disappointment that we have decided to discontinue our operations.

I want you to understand that our foremost goal is to take care of our associates. The Sam's Club in Willoughby Hills employs approximately 130 associates. All associates will receive 60 days pay immediately and will be eligible for employment at area Walmart stores and Sam's Club locations. Sam's Club will host a job fair for Willoughby Hills associates in which we will provide guidance as they apply for positions at other Walmart stores or Sam's Club locations.

We provide you this information pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§2101 et seq. ("WARN"). The Sam's Club located at 27853 Chardon Road, Willoughby Hills, OH., 44092 will be permanently closed on May 6, 2009 and the associated employment losses will likely meet the thresholds of WARN. Although most Sam's Club Associates will not be asked to attend work after May 6, 2009, all Sam's Club Associates will continue to be employed through July 5, 2009, and will receive their regular pay and benefits through their separation date.

Willoughby Hills Sam's Club members are encouraged to shop at other Sam's Club area locations. In addition, their membership is valid for use on samsclub.com. However, if they choose, we will offer refunds on memberships. Refunds will be available at the Willoughby Hills Sam's Club location through May 17, 2009.

We hold a lease on the Willoughby Hills property. Our real estate team will be working with the landlord regarding the next tenant.

Pursuant to 20 CFR §639.7(e)(1-6), I hereby provide you with the following required information:

(e)(1) Name and Address of Employment Site:

Sam's Club  
27853 Chardon Road  
Willoughby Hills, OH. 44092

Name and Telephone Number of Company Official(s) to Contact:

Dedra Dogan  
Vice President, Sam's Club Field People  
Corporate Office  
508 S.W. 8<sup>th</sup> Street  
Bentonville, AR 72716-0745  
(479) 277-8103

(e)(2) Statement of Duration:

Sam's Club #6306, in Willoughby Hills, OH., will be closed, and that action will be permanent.

- (e)(3) The anticipated closure will affect approximately one hundred and thirty (130) positions. The anticipated date of closure is May 6, 2009. All affected Associates will continue to be employed through July 5, 2009, and will continue to receive their regular compensation and benefits through their date of separation.

(e)(4) Affected Job Titles and Number of Individuals Currently Holding Affected Jobs:

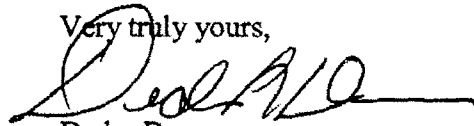
JOB TITLES	Total
Tire & Battery Service Manager	1
Tire & Battery Sales Associate	1
Tire Technician	5
Café Department Manager	2
Café Associate	1
Sales Associates	14
Sales Team Leaders	4
Inventory Audit Team Lead	1
Inventory Audit Team	2
Demo Partner	18
Demo Lead	1
Cashier	15
Check Out Supervisor	5
People Greeter	6
Cart Partner	2
Member Service Associate	6
Accounting Lead	1
Cash Office	1
Personnel/Training Coordinator	1
Membership Team Leader	1
Membership Champion	1
Competition Associate	2
Fax Order Sales Partner	1
New Business MR	3
Advantage Coordinator	2
Receiving Lead	1
Night Lead	1
Receiving Dock Partner	2
Night Merchandiser	9
Receiving Office	1
Claims	1
Maintenance	2
Deli Processor	1
Meat Processor	3
Meat Lead Associate	1
Packager	1
Deli Team Leader	1
Produce Department Manager	1
Produce Merchandiser	3
Salaried Managers	5
	130

(e)(5) No applicable bumping rights exist.

(e)(6) None of the Associates employed at this location are represented by a union.

Thank you for your attention to this matter. If you have any questions, please feel free to contact me at the telephone number provided above.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Dedra Dogan', with a long horizontal flourish extending to the right.

Dedra Dogan

Vice President, Sam's Club Field People