



FORT DEARBORN LIFE INSURANCE COMPANY

1020 31st Street • Downers Grove, Illinois 60515-5591 • (630) 824-5684
Fax (630) 824-6255 • victoria_fimea@fdlic.com

VICTORIA E. FIMEA

Vice President, General Counsel & Secretary

December 2, 2009

Michael Valentine
Ohio State Rapid Response Coordinator
4020 East Fifth Ave
P.O. Box 1618
Columbus, 43216

RE: Reduction-in-Workforce for Fort Dearborn Life Insurance Company

Dear Mr. Valentine,

Enclosed, please find the WARN notification sent to Mayor Frank G. Jackson of Cleveland, Ohio on behalf of Fort Dearborn Life Insurance Company.

Please feel free to contact me regarding any further information.

Cordially,

Victoria E. Fimea

RECEIVED
OHIO DEPARTMENT
OF REVENUE
JAN 2 11 17 09
2009 DEC -8 A 0:51
OFFICE OF
WORKFORCE DEVELOPMENT



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OVERNIGHT DELIVERY VIA UPS

December 2, 2009

Mayor Frank G. Jackson
City of Cleveland
601 Lakeside Avenue
Cleveland, OH 44114

RE: Reduction-in-Workforce for Fort Dearborn Life Insurance Company

Dear Mayor Jackson:

We regret to inform you that due to changing business needs, Fort Dearborn Life Insurance Company (FDL) will institute a reduction in force affecting more than fifty percent (50%) of the Cleveland office effective March 26, 2009. The Cleveland office is located at:

20445 Emerald Parkway, Suite 400
Cleveland, OH 44135-6009

We are providing you with this notice in accordance with the requirements of the Worker Adjustment and Retraining Notification Act (WARN). This will create a permanent reduction in force for approximately 63 employees.

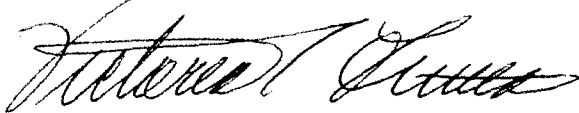
The affected employees received notice of the reduction in force on December 2, 2009 and will be released on March 26, 2009. There are no bumping rights, and the employees are not represented by a union.

The information contained in this letter is based on the best information available at this time. Additionally, as mandated by 20 C.F.R. § 639.7(e), enclosed, please

Mr. Frank G. Jackson
December 2, 2009
Page 2 of 2

find additional information pursuant to the reduction. For further information,
please contact me at 1-800-633-3696 x5684.

Cordially,

A handwritten signature in black ink, appearing to read "Victoria E. Fimea". The signature is fluid and cursive, with the first name being the most prominent.

Victoria E. Fimea
Enclosure

Job Title and Job Classification Notice

Job Title	Number of Affected Employees in Each Job Classification
Sr Claims Rep	8
Claims Rep II	5
Sup Claims	2
Lead Policy Issue Specialist	2
Unit Coordinator	2
Contract Coordinator	2
Policy Issue Rep II	1
Sup Policy Issue	1
Unit Mgr Claims I	1
Client Contract Coordinator	2
Admin Clerk III	4
Policy Issue Rep III	1
Admin Clerk II	3
Accounting Clerk I	1
Mgr Accounting	1
Finance and Treasury Assistant	1
HR Generalist	1
Sr Financial Accountant/An	1
Accounting Clerk II	1
VP & Assistant Treasurer	1
Office Services Clerk	1
Underwriting Assistant I	2
Assoc Group Underwriter	3
Sr Mgr Group Underwriting	1
Underwriting Assistant III	2
Sr Sup Group Underwriting	2
Group Underwriter I	2
Group Underwriter II	1
Underwriting Assistant II	1
Lead Group Underwriter	1
Editor	1
End User Specialist III	1
End User Specialist	1
End User Specialist II	1