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WORKFORCE DEVELOPMENT

West Carrollton Mill 1030 W. Alex-Bell Road West Carrollton, OH 45449-1900 937-859-8261 appletonideas.com

Exhibit A – Affected Employees

Administrative Clerk	1
Assistant Finishing & Shipping Superintendent	1
Associate Environmental Engineer	1
Associate Maintenance Engineer	1
Associate Process Engineer	2
Associate Process Engineer	3
Associate Production Engineer	1
Associate Project Engineer	1
Champs System Facilitator	1
D.C. Manager I	1
Engineering Tech IV	1
Enterprise Excellence Leader	1
Executive Assistant-Plant	1
Information Technology Engineer	1
Junior Accountant	1
Lean Coordinator	1
Maintenance Planner	3
Maintenance Superintendent	2
Maintenance Supervisor-WC	6
Material Preparation Superintendent	1
Material Preparation/Receiving Supervisor	1
Nurse	1
Operational Excellence Manager	1
Operations Manager I	1
P.M. Shift Coordinator	7
Paper Machine Business Unit Manager	3
PIC Coordinator	1
Planner/Buyer/Scheduler	1
Plant Controller	1
Production Coordinator	7
Quality Assurance Lab Supervisor	1
Quality Systems Engineer	1
Safety Manager	1
Scheduler III	3
Senior Buyer	1
Senior EH&S Specialist	1
Senior Financial Analyst	2
Senior Human Resources Representative	1
Senior Maintenance Planner	1
Staff Electrical Engineer	1
Staff Mechanical Engineer	3
Staff Process Engineer	2
Staff Production Engineer	3
Storekeeper II	1
Traffic Coordinator	1
Utilities Shift Coordinator	1
Utilities Superintendent	1

WCH #91 3rd Hand	4
WCH #91 4th Hand	4
WCH #91 Backtender	4
WCH #91 Machine Tender	4
WCH #91 Pulper Operator	4
WCH #91 Stock Prep Operator	4
WCH #92 Back Tender	4
WCH #92 Machine Tender	4
WCH #92 Primary 3rd Hand	4
WCH #92 Pulper Operator	4
WCH #92 Second 3rd Hand	4
WCH #92 Stock Prep Operator	4
WCH #92 Utility	5
WCH #93 Backtender	4
WCH #93 Machine Tender	4
WCH #93 Primary 3rd Hand	4
WCH #93 Primary 4th Hand	3
WCH #93 Pulper Operator	4
WCH #93 Second 3rd Hand	4
WCH #93 Second 4th Hand	4
WCH #93 Stock Prep Operator	4
WCH #93 Utility	4
WCH 150 Ton Pulper Operator	4
WCH 250 Ton Pulper Operator	4
WCH Apprentice Journeyman 2nd Class B	2
WCH Bleach Plant Operator	4
WCH Coal & Ash Handler	1
WCH Coater Operator	4
WCH Day - Loader	1
WCH Lead Painter	1
WCH Loader	7
WCH Lube Tech I	4
WCH Master Journeyman Mech - Day	32
WCH Master Journeyman Mech - Swing	4
WCH Materials Man	2
WCH Mstr Jrnymn Elec - Day	8
WCH Mstr Jrnymn Elec - Swing	4
WCH Office Janitor	4
WCH Packaging Leader	2
WCH Packaging Operator	15
WCH Paper Tester	4
WCH Power Sweeper Operator	1
WCH Quality Technician	1
WCH Second Engineer	4
WCH Senior Lab Tech	4
WCH Serviceman	1
WCH Special Assignment-Safety	1
WCH Utilityman Licensed	3
WCH Waste Handler	2
WCH Material Prep Operator A	4
WCH Material Prep Operator B	4
WCH #91 Utility	3
WCH Utilityman (Unlicensed)	1
WCH Utility	5
WCH Roll Handler	12