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OHIO DEPARTMENT
JOB & FAMILY SERVICES

2011 SEP 12 A 9:20

OFFICE OF
WORKFORCE DEVELOPMENT
September 6, 2011

Global Suspension Systems, L.L.C.

A Division of Global Automotive Systems L.L.C.

Certified Mail

Ms. Kathy Maybriar
Ohio Department of Job & Family Services
4020 East Fifth Avenue
P.O. Box 1618
Columbus, OH 43216-1618

Dear Ms. Maybriar:

In our letter of November 30, 2010, we advised you that Global Suspension Systems, LLC had developed plans to close its facility located at 721 East Edgerton Street, Bryan, OH 43506. You were advised that in accordance with the Company's tentative plans, employment separations at the facility were expected to begin during a 14-day period beginning on February 25, 2011 and would continue thereafter. The entire facility is expected to be closed permanently as a result of these plans.

We have prepared this letter to supplement and update our August 1, 2011 letter to you and to inform you that the employment separations which were expected to occur during a 14-day period beginning on September 1, 2011 are now expected to occur during a 14-day period beginning on September 30, 2011. Other, subsequent layoffs are anticipated consistent with the schedule on Attachment A. In contrast, the first group of employment separations scheduled to occur on or about February 25, 2011, have gone forward as scheduled previously.

This information is being provided at present because our customer orders for service parts have developed into lifetime buys causing additional schedule increases. The above dates are based upon the information currently available. We will inform you of any changes in those plans or if additional information becomes available.

The job titles of the positions which are now scheduled to be eliminated during the 14-day period beginning on September 30, 2011 and other, subsequent layoffs are listed in Attachment A to this letter. The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union AFL-CIO, CLC (USW), Local No. 1-108 represents some of the employees who will be affected by the Company's plans, which have been described in separate letters forwarded to John Rensberger, Union President, 06296 Coy Rd, Ney, OH 43549. Bumping rights for USW-represented employees are governed by the parties' collective bargaining agreement and other agreements. Bumping rights are not available for non-union employees.

If you have any questions or desire additional information, please contact Stan Lowe, Human Resources Manager, 721 E. Edgerton St. Bryan, OH 43506, 419-630-2507.

Very truly yours,
GLOBAL SUSPENSION SYSTEMS, LLC
By 

Stan Lowe
Human Resources Manager

Global Suspension Systems 721 E. Edgerton St. Bryan Ohio, 43506 419-636-3101

GLOBAL SUSPENSION SYSTEMS, LLC

ATTACHMENT A

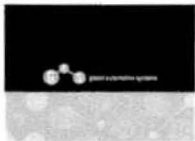
As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a shutdown of Global Suspension Systems, LLC's operations located at 721 E. Edgerton, Bryan, Ohio 43506:

1. Job Position Eliminations Tentatively Scheduled to Occur During a 14-Day Period Commencing on September 30, 2011.

Tool Room Lead Person	1 employee
Maintenance	1 employee
Weld Technician Lead Person	1 employee
Weld Technician (Fan)	1 employee
Straight Side Operator	1 employee
Quality Technician	1 employee
Cost Analyst	1 employee

2. Job Position Eliminations Tentatively Scheduled to Occur During a 14-Day Period Commencing on November 18, 2011.

Materials Manager	1 employee
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We have prepared this letter to supplement and update our August 1, 2011 letter to you and to inform you that the employment separations which were expected to occur during 14-day period beginning on September 1, 2011 are now expected to occur during a 14-day period beginning on September 30, 2011. In contrast, the first group of employment separations scheduled to occur on or about January 31, 2011, has gone forward as scheduled previously.

This information is being provided at present because our customer orders for service parts have developed into lifetime buys causing additional schedule increases. The above dates are based upon the information currently available. We will inform you of any changes in those plans or if additional information becomes available.

The job titles of the positions which are now scheduled to be eliminated during the 14-day period beginning on September 30, 2011 are listed in Attachment 1 to this letter. The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union AFL-CIO, CLC (USW), Local No. 1-108 represents some of the employees who will be affected by the Company's plans, which have been described in separate letters forwarded to John Rensberger, Union President, 06296 Coy Rd, Ney, OH 43549. Bumping rights for USW-represented employees are governed by the parties' collective bargaining agreement and other agreements. Bumping rights are not available for non-union employees.

If you have any questions or desire additional information, please contact Stan Lowe, Human Resources Manager, 721 E. Edgerton St. Bryan, OH 43506, 419-630-2507.

Very truly yours,
GLOBAL SUSPENSION SYSTEMS, LLC
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Stan Lowe

Human Resources Manager

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ATTACHMENT 1

As explained in the accompanying letter, union-represented employees currently holding positions in the job titles listed below will be affected by a shutdown of Global Suspension Systems, LLC's operations located at 721 E. Edgerton, Bryan, Ohio 43506:

1. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on September 30, 2011.

Tool Room Lead Person	1 employee
Maintenance	1 employee
Weld Technician Lead Person	1 employee
Weld Technician (Fan)	1 employee
Straight Sides Operator	1 employee
Quality Technician	1 employee