

COPY

January 10, 2008

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

faurecia

> automotive seating

6100 Sims Road
Sterling Heights, MI 48313
U.S.A.
www.faurecia.com
Main 248 658 1302
Fax 248 658 1303

Re: Notice of Faurecia Automotive Seating, Inc
Layoffs at the Sterling Heights Plant

Dear Ms. Hennessey:

This letter is written pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 et seq., to notify you that Faurecia Automotive Seating, Inc. currently anticipates that its Sterling Heights Plant located at 6100 Sims Road, Sterling Heights, MI, 48313 will permanently lay off 80 employees effective March 17, 2008. This layoff will result in permanent position eliminations, in order of seniority for those employees with seniority rights, of certain employees in Faurecia Automotive Seating, Inc.'s Sterling Heights Plant.

A list of the affected positions and the number of employees in those affected positions, organized by date of layoff, is attached. Bumping rights will apply for those employees subject to Faurecia Automotive Seating, Inc's collective bargaining agreement with the UAW. The names and addresses of the chief elected officer of each union are as follows:

Mr. Frank Stuglin
International Representative
UAW Region 1
27800 George Merrelli Dr.
Warren, MI 48092

Mr. Clarence Presley
President
UAW Local 155
7420 Murthum
Warren, MI 48092

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**RAPID RESPONSE
WORKFORCE PROGRAMS**

For further information regarding the layoff at the Sterling Heights Plant, please contact Mark Schmink, Vice President of Human Resources and Labor Relations at (248) 269-2265.

For your information, a copy of this notices are also being sent to the union officials listed above and the Mayor of the City of Sterling Heights.

The information and notice in this letter are based on the best information currently available. Various factors may change the timing of the plant closing and the layoffs of the bargaining unit employees affected by the plant closing. We will keep you informed of any significant changes to the information above if and when such changes occur.

Very truly yours,

Faurecia Automotive Seating, Inc.

A handwritten signature in black ink, appearing to read 'Robert Dupuis', with a long, sweeping horizontal stroke extending to the right.

Robert Dupuis
Plant Manager

faurecia

> automotive seating

6100 Sims Road
Sterling Heights, MI 48313

Layoff Effective Date	Positions Affected	Number of Affected Employees
March 17, 2008	Production – Union Members	71
March 17, 2008	Supervisors	5
March 17, 2008	Quality Engineer	1
March 17, 2008	Industrial Engineer	1
March 17, 2008	Customer Liason	1
March 17, 2008	Human Resources Manager	1
TOTAL		80

WORKFORCE TRANSITION UNIT NOTICE

VIA FEDERAL EXPRESS

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Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

Re: Notice of Faurecia's Planned
Lay offs at the Sterling Heights Plant

Dear Ms. Hennessey:

This letter is written pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 et seq., to notify you that Faurecia currently anticipates that its Sterling Heights Plant located at 42555 Merrill Road, Sterling Heights, MI, 48314 will permanently lay off approximately 80 union employees and 10 non-union employees on or about March 19, 2008. This layoff will result in permanent position eliminations, in order of seniority, of certain employees in the Faurecia Sterling Heights Plant.

A list of the affected positions and the number of employees in those affected positions, organized by date of layoff, is attached. Bumping rights will apply in accordance with the governing collective bargaining agreement.

All of the affected employees are unionized and subject to the terms of collective bargaining agreements. The names and addresses of the chief elected officer of each union are as follows:

Frank Stuglin
Local 155
27800 George Merrill Dr.
Warren, MI 48092-2767

For further information regarding the layoff at the Sterling Heights Plant, please contact Sandy Buckner, Human Resource Manager at (586) 685-1706.

For your information, a copy of this notice is also being sent to the union officials listed above and the Mayor of the City of Sterling Heights.

The information and notice in this letter are based on the best information currently available. Various factors may change the timing of the plant closing and the layoffs of the bargaining unit employees affected by the plant closing. We will keep you informed of any significant changes to the information above if and when such changes occur.

Very truly yours,

Sandy Buckner
HR Manager, Faurecia

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**RAPID RESPONSE
WORKFORCE PROGRAMS**

LIST OF AFFECTED POSITIONS

<u>Layoff Date</u>	<u>Position affected</u>	<u>Employee Name</u>
March 18, 2008	Assembler	Looney, Patricia
March 18, 2008	Assembler	Bukowiecki, Thaddeus
March 18, 2008	Assembler	Rasljamin, Minela
March 18, 2008	Assembler	Chappell, LaMonte
March 18, 2008	Assembler	Fouchia, Diana
March 18, 2008	Assembler	Machioni, Barbara
March 18, 2008	Assembler	Russell, Sherri
March 18, 2008	Assembler	Anderson, Monique
March 18, 2008	Assembler	Jones, Latonia
March 18, 2008	Assembler	Griffin, Dantale
March 18, 2008	Assembler	Knezevic, Sofita
March 18, 2008	Assembler	Matthews, Andrell
March 18, 2008	Assembler	Parker, Susan
March 18, 2008	Assembler	Natoski, Daniel
March 18, 2008	Assembler	Karoumy, Intisar
March 18, 2008	Assembler	Lewis, Kelly
March 18, 2008	Assembler	Sumner, Amanda
March 18, 2008	Assembler	Horndt, Linda
March 18, 2008	Assembler	Cowlbeck, James
March 18, 2008	Assembler	Radjewski, John
March 18, 2008	Assembler	Carroll, Angela
March 18, 2008	Assembler	Hutchinson, David
March 18, 2008	Assembler	Savage, Edward
March 18, 2008	Assembler	Hughes, Shelton
March 18, 2008	Assembler	Sanders, Samantha
March 18, 2008	Assembler	Biogradlija, Aziz
March 18, 2008	Assembler	Hamilton, Lisa
March 18, 2008	Assembler	Percha, Derrick
March 18, 2008	Assembler	David, Daniel
March 18, 2008	Assembler	Tollett, Patricia
March 18, 2008	Assembler	Patel, Tegi
March 18, 2008	Assembler	Jovoski, Lube
March 18, 2008	Assembler	Khess, Rajesh
March 18, 2008	Assembler	Brown, Teneshia
March 18, 2008	Assembler	Lamm, Candis
March 18, 2008	Assembler	Jom, Skota
March 18, 2008	Assembler	Karasienski, John
March 18, 2008	Assembler	Blenkle, Paul
March 18, 2008	Assembler	Shator, Nasr
March 18, 2008	Assembler	Taylor, Corey
March 18, 2008	Assembler	Ashford, Billy
March 18, 2008	Assembler	Huynh, Duc
March 18, 2008	Assembler	Yousif, Jack
March 18, 2008	Assembler	Whitworth, Michael
March 18, 2008	Assembler	Pick, Jeffery
March 18, 2008	Assembler	Sawa, Rafat
March 18, 2008	Assembler	Raines, James
March 18, 2008	Assembler	Turner, Barron

March 18, 2008	Assembler	Hujdirpvoc, Zijada
March 18, 2008	Assembler	Henen, Yassa
March 18, 2008	Assembler	Sheehan, Kevin
March 18, 2008	Assembler	Dzaferagic, Emin
March 18, 2008	Assembler	Mjorba, Gramos
March 18, 2008	Assembler	Rolston, Cory
March 18, 2008	Assembler	Gandy, Kenneth
March 18, 2008	Assembler	Bashi, Akram
March 18, 2008	Assembler	Cruce, Dominic
March 18, 2008	Assembler	Bates, Lake
March 18, 2008	Assembler	Bey, Robert
March 18, 2008	Assembler	Beaver, Maxwell
March 18, 2008	Assembler	Garrett, James
March 18, 2008	Assembler	Jovanovski, Aleksander
March 18, 2008	Assembler	Davis, DeAndre
March 18, 2008	Assembler	Sinanovic, Sinan
March 18, 2008	Assembler	Manetta, Timothy
March 18, 2008	Assembler	Couto, Ronald
March 18, 2008	Assembler	Sullivan, Joshua
March 18, 2008	Assembler	Hammond, Reginald
March 18, 2008	Assembler	Bone, Ryan
March 18, 2008	Assembler	Kopchak, Jason
March 18, 2008	Assembler	Jancevski, Slobodance
March 18, 2008	Assembler	Meah, Suhel
March 18, 2008	Assembler	Ahmed, Ahmed
March 18, 2008	Assembler	Davis, Kristopher
March 18, 2008	Assembler	Spencer, Gabriel
March 18, 2008	Assembler	Morgan, Michael
March 18, 2008	Assembler	Pousha, Harold