



General Motors Corporation
GMVM Lordstown Complex
2300 Hallock Young Road
Warren, Ohio 44482

November 7, 2008

Ms. Wendy Patton
Rapid Response Administrator
Bureau of Work Force
Ohio Department of Job & Family Services
4020 E. Fifth Avenue
Columbus, Ohio 43219

Subject: Notice of Reduction of Production Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned reduction of production operations as defined by the W.A.R.N. Act, at GMVM Lordstown Complex, Warren, Ohio.

Specifically, it is anticipated that a reduction of production operations of the vehicles produced at the GMVM Lordstown Complex will commence on or about January 20, 2009. The reduction of production operations is due to the dramatic and continuing decline in customer orders for those vehicles. The reduction of production operations will result in the re-assignment within General Motors of 43 salaried employees or if no re-assignment is available to be eligible for severance benefits as determined by Corporate policy.

Attachment: Salaried job titles that will be affected

Salary employees, whose employment is involuntarily terminated, will receive severance benefits if otherwise eligible and/or State Unemployment Compensation Benefits.

Any questions regarding this matter may be directed to:

Gerald D. Butler
Personnel Director
GMVM Lordstown Complex
2300 Hallock Young Road
Warren, Ohio 44482
330 824-5810

Received:

(Signature)

(Date)

(Time)

| Amount | Job Titles |
|--------|-----------------------------------|
| 3 | Assoc. Manufacturing Engineer |
| 2 | Manufacturing Engineer |
| 1 | Supv - In - Training |
| 3 | Salaried Employee - In - Training |
| 1 | Quality/Reliability Engineer |
| 2 | Supv - Maintenance |
| 16 | Supv - Production |
| 3 | Supv - Material Handling |
| 4 | Sr. Supv - Production |
| 2 | Sr. Supv - Inspection |
| 1 | Production Planner/Scheduler |
| 1 | Supv - Inspection |
| 1 | Sr. Safety Representative |
| 1 | Sr. HR Specialist |
| 1 | Sr. Manufacturing Analyst 1 |
| 1 | Sr. Supv - Maintenance |
| 43 | |

November 7, 2008

Lordstown Assembly

Ms. Wendy Patton
Rapid Response Administrator, Bureau of Work Force Services
Ohio Department of Job & Family Services
4020 E. Fifth Avenue, F 106
Columbus, Ohio 43219

Dear Ms. Patton:

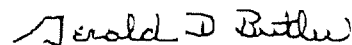
Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Act" (W.A.R.N) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at the General Motors Lordstown Complex, located in Lordstown, Ohio. As a result of a reduction in production at the facility, an estimated 1060 employees represented by the UAW International Union, Ron Gettelfinger, President, 8000 East Jefferson, Detroit Michigan 48214 will be laid off commencing on or about January 9, 2009. The currently anticipated job classifications and the names of employees to be laid off are attached.

Attachment: classifications and names of employees will be laid off pursuant to the Local Seniority Agreement.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated September 26, 2007.

Any questions regarding this matter may be directed to the Personnel Department, or myself.



Gerald D. Butler
Personnel Director
Lordstown Complex
2300 Hallock-Young Rd.,
Lordstown, OH 44481
330-824-5810

LORDSTOWN COMPLEX LOCAL 1112
SUMMARY OF WARN ACT LISTING

| Classification | Number to Lay Off |
|---|--------------------------|
| Division 1(Other than Skilled Trades:) | |
| Assemblers / Team Members | 798 |
| | |
| Division 2 Skilled Trades: | 100 |
| A/C REPAIR | 1 |
| CARPENTER / PAINTER | 2 |
| ELECTRICIAN | 25 |
| MILLWRIGHT | 25 |
| PIPEFITTER | 23 |
| TOOL/REP | 3 |
| TOOLMAKER | 13 |
| WEMR | 8 |
| | |
| | |
| | |

Susie Long



Lordstown Complex

November 21, 2008

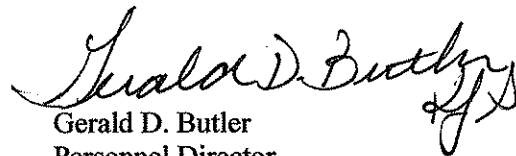
The Honorable Ted Strickland
Governor, State of Ohio
77 South High Street, 30th Floor
Columbus, Ohio 43215-6117

Dear Governor Strickland:

Subject: Amended Notice of Mass Layoff as Defined by and Pursuant to the W.A.R.N. Act

Due to plant schedule changes resulting from the increased market erosion of the product produced at this plant, the layoff noted in the November 7, 2008 letter has been adjusted to become effective January 20, 2009. It is now anticipated that the layoff of the approximate 749 employees will occur on that date. Furthermore, in the notice of November 7 approximately 311 temporary employees were included, due to this significant loss of product orders, their last day of work will be December 23, 2008.

Any questions regarding this matter may be directed to the Personnel Department, or me.

A handwritten signature in dark ink, appearing to read "Gerald D. Butler".

Gerald D. Butler
Personnel Director
Lordstown Complex
2300 Hallock-Young Rd.,
Lordstown, OH 44481
330-824-5810

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