

**WARN NOTICE TO STATE DISLOCATED WORKER UNIT**

To: Chong-Ann Canfora  
Director, Rapid Response Unit  
Michigan Department of Labor & Economic Growth  
611 West Ottawa, 4<sup>th</sup> floor  
P.O. Box 30004  
Lansing, MI 48909

**RECEIVED IN**  
**MAY 16 2011**  
**RAPID RESPONSE**

Date: May 11, 2011

On March 12, 2011, Sodexo and its Partners received notice from Detroit Public Schools that, effective June 30, 2011; several school locations will be closed. This will impact employees in the Custodial and Trades jobs. Sodexo and its Partners have not yet been advised as to which locations are to be closed. Your job may or may not be affected. If your job will be eliminated, you will receive further information as it becomes available to Sodexo and its Partners. Thus, on June 30, 2011, you may be laid off.

This notice of facility closing is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act). This information is based on the best information currently available to us, but may change due to subsequent events beyond our control.

Company Name: Sodexo, Inc.

Facility Address: 1601 Farnsworth  
Detroit, MI 48211

Rickman Enterprise Group, LLC  
277 Gratiot Avenue, Suite 600  
Detroit, MI 48226

Midwest Environmental Service Group Inc.  
343 W. Erie, Suite 220  
Chicago, IL 60607

Covenant Cleaning Building Maintenance  
Services  
135 E. Bennett St, Suite 28  
Saline, MI 48176

Expected date of first separation: June 30, 2011

Anticipated schedule  
for making separations:

Separations will occur on or about June  
30, 2011.

This action is expected to be permanent. Sodexo's operation at various schools may be closed.

Custodians may be affected by the school closings. The names of affected employees will not be available until notification is provided from Detroit Public Schools.

For further information, please contact: Stacey Spencer, 1601 Farnsworth ,  
Detroit, MI 48211 313-578-7100.