

March 16, 2012

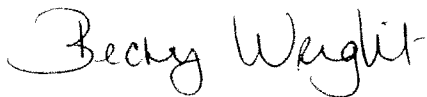
Rapid Response Section  
Office of Workforce Development Agency  
Ohio Department of Job and Family Services  
4020 E. Fifth Avenue  
Columbus, Ohio 43219

Dear Sir or Madam:

In compliance with the federal WARN Act (Public Law 100-379), this is to notify you that a layoff of approximately 115 QinetiQ North America employees will be ordered by QinetiQ North America on May 31, 2012, at the facility located at the NASA Glenn Research Center, Cleveland, Ohio. This layoff should be considered permanent. The notice provided herewith is intended to satisfy the requirements of the Federal WARN Act (Public Law 100-379).

For further information or assistance, please contact me at (703) 852-1093 or [Becky.Wright@QinetiQ-NA.com](mailto:Becky.Wright@QinetiQ-NA.com).

Sincerely,



Becky Wright  
Human Resources Manager  
Services and Solutions  
QinetiQ North America

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