

VEKA Innovations, Inc.
427 Thatcher Lane
Youngstown, OH 44515

VIA E-MAIL (turnej02@odjfs.state.oh.us)
or FAX (614-728-5938)

September 9, 2008

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Re: WARN Act Notice to State Dislocated Worker Unit

Dear Mr. Turner:

This letter is notice under the Worker Adjustment and Retraining Notification Act ("WARN") that a plant closing is expected to occur at VEKA Innovations, Inc.'s ("VII") plant located at 427 Thatcher Lane, Youngstown, OH 44515. VII is providing this notice even though notice is not required under WARN because it is an employer that employees less than 100 employees. Section 7 of WARN encourages employers to provide notice even when not statutorily required.

VII expects that the entire plant will be closed and that the plant closing of the entire plant will be permanent. The terminations will occur between September 25, 2008 and November 8, 2008. Employees will not have the right to bump or transfer after their anticipated termination date. The plant closure is due to an unforeseeable business circumstance. Specifically, VII's plant operations have caused very substantial financial losses and recently we were advised that VII's bank will no longer extend credit if VII's losses continue.

All job titles will be affected and the anticipated schedule for the employment terminations is set forth on the attached seniority list. Non-bargaining unit employees, and their anticipated termination dates, are listed separately.

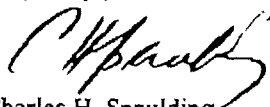
Bargaining unit employees at the plant are represented by the United Steelworkers. The representatives are:

Dennis Brubaker
Staff Representative, USW
Square One Center, Suite A
950 Youngstown-Warren Rd
Niles, OH 44446

Gary Patoray
918 Monteray Avenue
Youngstown, OH 44509

If you have any questions, please contact Brian Shearer at 724-452-1000.

Very truly yours,


Charles H. Spaulding
Executive Vice President & COO
VEKA Holdings, Inc.

VEKA INNOVATIONS, INC.
437 Thatcher Lane
Youngstown, OH 44515

The following is a list of job classifications and the number of employees who are scheduled to lose their jobs as a result of the plant closing occurring as soon as September 25, 2008 at VEKA Innovations Plant at 437 Thatcher Lane.

<u>Job Title</u>	<u>Number</u>
Mechanic	3
Electrician	3
Operator	20
Packer	24
Set Up	2
Laborer	1
Supervisory	19