



New Era Ohio LLC
520 West Mulberry Street
Bryan, OH 43506
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March 8, 2010

Sue Newland, Rapid Response Coordinator
Office of Workforce Development
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
4020 East Fifth Avenue
P.O. Box 1618
Columbus, Ohio 43216-1618

Via Overnight Mail

RE: WARN Act Notice

To whom it may concern:

This letter serves to regrettably advise you that New Era Ohio, LLC intends to permanently cease operations at its facility located at 520 West Mulberry Street, Bryan, Ohio. This notice is provided in accordance with the applicable federal regulations. 20 CFR Part 639.

New Era Ohio, LLC plans to permanently shut down its Bryan, Ohio plant during the period May 7, 2010 to September 30, 2010. The expected date of the first permanent layoffs is May 7, 2010. A total of 138 employees, including salaried and hourly personnel, will be laid off on a permanent basis beginning May 7, 2010.

The expected date of the first permanent layoffs due to closure of the Bryan, Ohio plant is based on the best information currently available. In the event the expected date of the first permanent layoffs is postponed by more than 60 days, you will be notified in writing of the new expected date the first permanent layoffs will occur.

If you require additional information, please contact me at (419) 633-1427.

Sincerely,

Lori Smith
Human Resources/Labor Relations Manager
New Era Ohio, LLC