

Date Received	April 22, 2011
Company Name	Graphic Packaging International, Inc.
Location (City/County)	Cincinnati (Hamilton County)
Number of Affected Workers	222
Layoff Date(s)	Beginning June 21, 2011
Phone Number	(770) 795-3819
Union Affiliation	USW
WARN Identification No.	013-10-049
Completed by:	Michelle Thompson



**Department of
Job and Family Services**

John R. Kasich, Governor
Michael B. Colbert, Director

MEMORANDUM

Date: April 22, 2011

WARN Identified Number: 013-10-049

TO: See Distribution Below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: Graphic Packaging International, Inc.

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700.

Distribution:

Rebekah Woolley, USDOL
Drew McCracken, Governor's DC Office
Mike Deemer, Governor's Office
Bruce Madson, Assistant Director
Alison Battaglia, External Affairs
Tony Coder, Legislation/External Affairs
John Weber, OWD

Julie Smith, Local Operations
Jeff Long, UC
Sara Hall Phillips, UC
Stacia Edwards, Board of Regents
Pam Mason, State Veterans Program
Keith Ewald, Bureau of LMI
Sue McKittrick, ODOD

Primary Workforce Area: 013

Primary One-Stop Office: Cincinnati (Hamilton County)

Additional One-Stop Office(s): Butler, Warren and Clermont

Regional Rapid Response Coordinator: Beth Brannigan

Attachment



GRAPHIC PACKAGING

INTERNATIONAL, INC.

We Package Results

April 21, 2011

Mr. Jim Turner, Chief
Rapid Response Section, Bureau of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
4020 E. Fifth Avenue
Columbus, OH 43219

RECEIVED APR 22 2011

Re: Notification Under the Worker Adjustment and Retraining Notification Act

Dear Mr. Turner:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. § 2101 *et seq.* (1988), please be advised that Graphic Packaging International, Inc. has decided to permanently close its facility located at 10600 Evandale Dr., Cincinnati, OH 45241. The expected date of the plant closure is August 31, 2011. The expected first separation will occur during the fourteen day period beginning on June 21, 2011. Separations will take place on the following schedule: June 21 – July 5, 2011, August 18-31, 2011, September 19-30, 2011 and December 19-31, 2011.

Employees at the facility are unionized and the designated bargaining representative, United Steelworkers-USW, of these employees has been notified of this action. The name and address of the Chief Elected Officer of that Union is Ralph Brewster. Any non-union employees affected by this action will be notified individually.

Nonunion employees do not have bumping rights. Union employees currently have bumping rights under the terms of the applicable collective bargaining agreement.

Attached hereto on Attachment A are the job titles of positions affected and the number of affected employees in each job classification.

All of the information required by 20 CFR § 639.7(e) is available on site for your review. For further information regarding this matter, you may contact Human Resources Director Jacinta Carter at 770-795-3819.

Sincerely,

Mark Shumate
Plant Manager

CINCINNATI CARTON PLANT

Graphic Packaging International, Inc.

10600 Evandale Drive • Cincinnati, Ohio 45241 • (513) 733-2700

Attachment A

EMPLOYEES WHO WILL BE SEPARATED DURING THE 14-DAY WINDOW BEGINNING JUNE 21, 2011	
ROLL TENDER	3
GRABBER	3
FEEDER/PACKER	15
LABORER	9
EMPLOYEES WHO WILL BE SEPARATED DURING THE 14-DAY WINDOW BEGINNING AUGUST 18, 2011	
SALARIED	
PLANT MANAGER	1
MANAGER PRINTING	1
MANAGER FINISHING	1
MANAGER CONTINUOUS IMPROVEMENT	1
SUPERVISOR PRODUCTION	8
MAINTENANCE PLANNER/SCHEDULER	1
MANAGER MAINTENANCE	1
MANAGER LOGISTICS	1
SPECIALIST HS&E	1
MATERIALS COORDINATOR	1
ADMINISTRATIVE ASSISTANT	1
HOURLY	
LEAD PRESS OPERATOR	4
PRESS OPERATOR	12
ASST. PRESS OPER	12
ROLLTENDER	10
GRABBER	0
LEAD CYLINDER/MAKEREADY	1
CYLINDER/MAKEREADY	3
PRE-MAKEREADY	4
LEAD GLUE OPERATOR	6
GLUE MACHINE OPER	33
FEEDER/PACKER	29
PALLETIZER OPERATOR	4
BOX MACHINE OPERATOR	4
LEAD CHECKER	8
LIFT TRUCK OPERATOR	12
LEAD DIE MAKER	1
DIE MAKER	1
ELECTRONICS TECHNICIAN	2
ELECTRICIAN/MECHANIC	4
LEAD MECHANIC	1
MECHANIC	8
OILER	1
CUSTODIAN	1
MATERIALS CLERK	1
QUALITY TECHNICIAN	5
LABORER	3

EMPLOYEES WHO WILL BE SEPARATED DURING THE 14-DAY WINDOW BEGINNING SEPTEMBER 17, 2011	
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HUMAN RESOURCE MANAGER	1
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EMPLOYEES WHO WILL BE SEPARATED DURING THE 14-DAY WINDOW BEGINNING DECEMBER 18, 2011	
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BUYER	1
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PLANT CONTROLLER	1
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PLANT ENGINEER	1
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