



Lapeer Metal Stamping Companies, Inc
A HISPANIC MINORITY COMPANY

RECEIVED

October 30, 2007

Certified Mail: RRR

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Ms. Deborah Hennessey
MDLEG
Rapid Response Section
Victor Office Center, 5th Floor
201 N. Washington Square
Lansing, MI 48913

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Due to sudden, dramatic and unexpected business circumstances and economic conditions, the management of Lapeer Metal Stamping Companies, Inc. has determined to eliminate permanently the majority of its welding operations and eliminate various nonbargaining unit positions at its facilities located at 930 S. Saginaw, Lapeer, MI 48446 and 1070 Clark Street, Lapeer, MI 48446. As a result, approximately 83 employees overall will be permanently separated from employment. It is our understanding this may well constitute a plant closing or mass layoff under the Worker Adjustment and Retraining Notification Act ("WARN"). Less than 60 days notice of such layoffs may be provided due to the sudden, dramatic and unexpected business circumstances and economic conditions the Company is experiencing, i.e., unexpected reduction in customer orders.

We anticipate that initial permanent layoffs will commence on or about January 1, 2008 and continue through on or about January 14, 2008. Attached is a list of the job titles of positions and the names of the workers currently holding affected jobs.

Bumping rights may exist for the facilities' bargaining unit personnel between Lapeer Metal Stamping Company's facilities at 930 S. Saginaw and 1070 Clark Street. Additionally, transfers to positions at the Company's facilities located at 8111 Tireman, Dearborn, MI 48126 and 249 Center Road, Sebawaing, Michigan 48759, may be available.

Some of the employees are represented by UAW, Local 9699. The local union's president is Robert Burleson whose address is UAW Local 9699, 6038 East Marlette Road, Marlette, MI 48453-0355. The international representative of the UAW servicing our Lapeer facilities is Mike Stone, UAW, Region 1, 27800 George Morelli Dr., Warren, MI 48092.

☐ Corporate Headquarters
930 S. Saginaw Street
Lapeer, MI 48446
PH (810) 664-8588
FAX (810) 664-9351

☐ 130 N. Groesbeck Hwy.
P.O. Box 407
Mt. Clemens, MI 48046
PH (810) 468-0819
FAX (810) 468-8401

☐ 8111 Tireman
Dearborn, MI 48126
PH (313) 491-0204
FAX (313) 491-4450



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For further information, please contact me at (810) 664-8588.

Very truly yours,

A handwritten signature in cursive script that reads 'Sherry Diez'.

Sherry Diez
Executive Vice President

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LAPEER METAL STAMPING COMPANIES, INC.

AFFECTED NONBARGAINING UNIT POSITIONS

FACILITY: 1070 CLARK STREET, LAPEER, MI

JOB TITLES OF POSITIONS
Buyer
Buyer
Buyer
Buyer
Maintenance
Maintenance
Maintenance
Maintenance Coordinator
Maintenance Supervisor
Production Scheduler
Quality Tech
Superintendent
Supervisor
Supervisor
Supervisor
Supervisor
Welding Engineer
Welding Engineer

FACILITY: 930 S. SAGINAW, LAPEER, MI

POSITION TITLE
Buyer
CAD Operator
CMM Programmer
CMM Programmer
Customer Service Administrator
Customer Service Administrator
Customer Service Representative
Customer Service Representative
Engineering Administrator
Engineering-Cost Estimator
Engineering-Cost Estimator
Engineering-Packaging
Engineering-Process Engineer
Maintenance Supervisor
Quality Coordinator
Quality Engineer
Quality Engineer
Quality Engineer
Shipping/Receiving Supervisor Plant
VP Quality

AFFECTED BARGAINING UNIT POSITIONS

JOB POSITION

Shipping/Receiving Clerk Plant 1-2nd Shift

JOB POSITION

Assembly Operator Shift 1

JOB POSITION

[illegible]

JOB POSITION

Shipping/Receiving Clerk-Shift 2

Truck Driver-Shift 2

Truck Driver-Shift 1

Truck Driver-Shift 1

Truck Driver-Shift 1

JOB POSITION

Assembly Operator Shift 2
Assembly Operator Shift 2
Assembly Operator Shift 2
Assembly Operator Shift 2
MIG Welder Shift 1
MIG Welder Shift 1
MIG Welder Shift 1
MIG Welder Shift 2
MIG Welder Shift 2
Crib Attendant Shift 1
Crib Attendant Shift 2
Hi-Lo Operator Shift 1
Hi-Lo Operator Shift 1
Hi-Lo Operator Shift 1
Hi-Lo Operator Shift 1
Hi-Lo Operator Shift 2
Hi-Lo Operator Shift 2
Hi-Lo Operator Shift 2
Hi-Lo Operator Shift 2
Janitor Shift 2
Janitor Shift 1
Maint Tech (Elec & Mech)
Maint Tech (Elec & Mech)
Maint Tech (Elec & Mech)
Maint Tech (Elec & Mech) Plant 2
Maint Tech (Elec & Mech) Plant 2
Maint Tech (Elec & Mech) Plant 2
Maint Tech (Elec & Mech) Plant 2
Maint Tech (Elec & Mech) Plant 2
Maint Tech (Elec & Mech) Plant 2
Maint Tech (Elec & Mech) Plant 2
Maint Tech (Elec & Mech) Plant 2
Maint Tech(Elec & Mech) Plant 2 - 2nd shift
Maint Tech(Elec & Mech) Plant 2 - 2nd shift
Maint Tech(Elec & Mech) Plant 2 - 2nd shift
Maint Tech(Elec & Mech) Plant 2 - 2nd shift
Maint Tech(Elec & Mech) Plant 2 - 2nd shift
Quality Auditor/Inspector-Shift 1
Quality Auditor/Inspector-Shift 1
Quality Auditor/Inspector-Shift 1
Quality Auditor/Inspector-Shift 1
Quality Auditor/Inspector-Shift 2
Quality Auditor/Inspector-Shift 2
Quality Auditor/Inspector-Shift 2
Shipping/Receiving Clerk Shift 1