

November 1, 2012

VIA E-MAIL (rapdresp@jfs.ohio.gov) AND FIRST CLASS MAIL

Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, Ohio 43216-1618

To Whom It May Concern:

This letter is to inform you that Systemax Manufacturing Inc. ("Systemax") will conduct employee separations in connection with the termination of its personal computer manufacturing operations at 6990 US Route 36 East, Fletcher, Ohio 45326. Notice to affected employees is being provided on November 1, 2012. Employees who receive notice on that date shall terminate employment with Systemax on December 31, 2012. This action is expected to be permanent and will result in the complete termination of personal computer manufacturing operations at this location.

Enclosed is a listing of the job titles of positions to be affected and the number of affected employees in each such position. The employees are not represented by a union and there are no bumping rights.

You may contact Bruce Willcox, Director of Administration, at (937) 615-1649, if you require further information.

Very truly yours,

Tammy Thompson

Vice President and General Manager

LThompson

| List | | (Multiple Items) |
|------|--|------------------|
| | | |

| 20/25 - 1 | |
|--------------------------------------|-------|
| Sum of Count | |
| Position/Designation of the employee | Total |
| Acct Payable-OH | 1 |
| Application Engineer-OH | 1 |
| Assembler 1-OH | 9 |
| Assembly Team Lead | 1 |
| Burn Rack -OH | 1 |
| Case Preparer-OH | 2 |
| Coach, Tech Supp-OH | 1 |
| Configuration AsstOH | 1 |
| Configuration Coordinator-OH | 1 |
| Cust. Serv Repairs- OH | 1 |
| Customer Service-OH | 1 |
| Electrical Engineer - OH | 1 |
| Expeditor | 1 |
| Housekeeper-OH | . 1 |
| IS Supp Specialist-OH | 1 |
| ISO Coordinator | 1 |
| Maintenance Worker-OH | 1 |
| Manager, Quality-OH | i |
| Material Handler warehouse-OH | 2 |
| Packer-OH | 8 |
| Picker Warehouse-OH | 1 |
| Product Engineer-OH | 3 |
| Purchasing Coordinator-OH | 1 |
| Quality Inspector-OH | 8 |
| Receiving Clerk | 2 |
| Receiving Processor | 1 |
| Repair Technician-OH | 1 |
| Returns Clerk | 3 |
| Returns Inventory-OH | 1 |
| Rework Technician | 1 |
| Server/Gamer | 1 |
| SOS Hrly RepOH | 1 |
| Stager-OH | 1 |
| Supervisor, Manufacturing-OH | 2 |
| Supervisor, Quality | 1 |
| Technical Support-OH | 5 |
| Tester-OH | 1 |
| TSC Assembler | 9 |
| TSC Salary - OH | 1 |
| TSC Tech Editor | 3 |
| TSC Technical Liason | 1 . 1 |
| Marketing-OH | 1 |
| Grand Total | 86 |