



RadioShack®
CORPORATION

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Jeff Bland
Senior Director, Employee Relations

January 14, 2008

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Dear Mr. Turner:

Pursuant to the provisions of the Worker Adjustment and Retraining Notification Act (WARN), this letter is to inform you that RadioShack Corporation will permanently discontinue operations at its Distribution Center located at 4343 Williams Road, Groveport, Ohio on or about April 25, 2008.

Some of the employees at the Distribution Center will be separated from employment on or about that date. Other employees will be retained to complete the transfer of inventory and close the facility. It is anticipated that the final separations will occur on or about May 30, 2008.

It is anticipated that a total of 69 employees will be separated when the closing is concluded.

The employees at this facility are not represented by any union. The employees do not have any bumping rights.

The job titles of the positions affected, the number of employees in each position and the anticipated schedule of separations are available upon request.

RadioShack has put together a comprehensive separation benefit package, including severance pay. Any assistance your department can provide to make the transition easier for these employees would be appreciated.

Please feel free to contact me at the address and telephone number above for further information.

Very truly yours,

Jeffrey R. Bland
Senior Director
Employee Relations