



February 2, 2010

Kathy Maybriar
Administrator, Rapid Response Program
Ohio Department of Job and Family Services
4020 East Fifth Avenue
P. O. Box 1618
Columbus, Ohio 43216-1618

Dear Ms. Maybriar:

This letter is to notify you, pursuant to the provisions of the Worker Adjustment and Retraining Notification Act (WARN), that due to a restructuring of our manufacturing operations, Silgan Plastics Corporation plans to permanently close its manufacturing plant located at 460 Erie Industrial Park, Port Clinton, Ohio 43452. The plant closedown is scheduled to commence on February 2, 2010 and be completed on or before June 30, 2010.

I have attached a list showing the job titles of the positions to be affected and the number of employees currently in each position. We will be releasing employees regularly throughout the four month closure as operations transfer. There are no bumping rights to another location.

For further information regarding the scheduled plant closing and impacted employees at the Port Clinton plant, you may contact Nicole Amling, HR Director, at Silgan Plastics Corporation, 14515 North Outer Forty, Suite 210, Chesterfield, MO 63017; telephone (314) 469-1662.

Sincerely,

A handwritten signature in cursive script that reads "Amanda Poitra".

Amanda Poitra
Vice President, Human Resources
Silgan Plastics

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OHIO DEPARTMENT OF
JOB & FAMILY SERVICES
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OFFICE OF
WORKFORCE DEVELOPMENT

Silgan Plastics
Port Clinton, OH
Impacted Positions due to Plant Closure

Job Title	Number of Employees Impacted
.Elect Maintenance.	3
.Elect Maintenance.Lead	1
.Graphics.	1
.Maintenance.	2
.Maintenance.Lead	2
.Molds Maintenance.	2
.Utility.	8
.Warehouse Shipping.	2
Associate.Customer Service.	3
Associate.Human Resources.	1
Associate.Mfg Services.	1
Associate.Purchasing.	1
Boxmaker..	2
Coordinator.Group.	9
Corporate Safety and Environmental Manager	1
Driver.Warehouse.	6
Manager.Finance.	1
Manager.Maint & Engineering.	1
Manager.Manufacturing.	1
Manager.Mfg Services.	2
Manager.Quality.	1
Operator..	1
Operator.Machine.	15
Packer..	58
Plant Mgr..	1
Specialist.Prod Equip Process.	2
Technician.Process.Hourly	20
Technician.Quality.	6
TOTAL	154

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JOE H. HARRIS
DIRECTOR
WORKFORCE DEVELOPMENT
SERVICES