

VOLKSWAGEN

GROUP OF AMERICA

VIA OVERNIGHT MAIL

Ms. Deborah E. Hennessey, Section Chief

Rapid Response Section

Bureau of Workforce Programs

Michigan Department of Labor & Economic Growth

Victor Office Center – 5th Floor

201 N. Washington Square

Lansing, MI 48913

Mike Beamish NAME

Executive Vice President Title

Human Resources Department

248-754-4561 Phone

248-754-4380 Fax

Mike.Beamish@vw.com E-Mail

February 19, 2008 Date

RECEIVED

FEB 28 2008

Re: WARN Notice

RAPID RESPONSE WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Please accept this letter as notice under the Worker Adjustment and Retraining Notification (WARN) Act, 20 CFR 639.7, that as announced by the Company and reported in the media last September, Volkswagen Group of America, Inc. will experience a partial “plant closing” affecting its corporate headquarters. The main headquarters building is located at 3800 Hamlin Road, Auburn Hills, MI 48326, with small ancillary operations at other locations in Auburn Hills and Rochester Hills.

VOLKSWAGEN GROUP OF AMERICA, INC.
3800 HAMLIN ROAD
AUBURN HILLS, MI 48326
PHONE 412 48 754 5000

The relocation of VWGoA’s corporate headquarters to Herndon, VA will result in permanent job loss for those affected employees. The Michigan facilities will not be closed in their entirety; certain functions will remain for the foreseeable future.

Separations will start at the end of March and will continue until the end of the year as noted below. Each employee has already been given his or her confirmed separation date.

At the End of the Month of . . .	Number of Employees to be Separated
March	1
April	53
May	18
June	49
July	22
August	3
September	5
October	1
November	1
December	14

There are no so-called “bumping rights.” Other information required by 20 CFR 639.7(e) is on file at our corporate offices and will be available for inspection upon reasonable notice.

Please also know that all affected employees are being offered very significant separation packages, from a minimum of four months base pay to a maximum of eighteen months base pay, depending on salary band and tenure. In addition to that which is required by law, departing employees will also be offered comprehensive outplacement assistance, significant discounts on vehicles, and in certain circumstances, pension enhancements.

Volkswagen has enjoyed its 32 years in Michigan, and while a portion of our company is moving, we look forward to a significant continued presence here.

You may contact me at (248) 754-4561 for additional information.

Volkswagen Group of America, Inc.

By:


Mike Beamish

Its: Executive Vice President
Human Resources



Formerly known as Janesville-Sackner Group

SOUND DECISIONS • SOUND SOLUTIONS

October 12, 2007

Workforce Transition Unit
Department of Labor and Economic Growth
Fifth Floor
201 N. Washington Square
Lansing, MI 48913

Re: WARN Notice Extension
Janesville Acoustics
Patterson Plant Closure
2700 Patterson Avenue S.E.
Grand Rapids, Michigan

Dear Madam or Sir:

On August 27, 2007, we sent to your attention notice of our intent to permanently close Janesville Acoustics' production operations at its Patterson facility located at the above address on or before December 31, 2007. Because of customer demands and the need to coordinate transition of production operations to other facilities, the anticipated closure schedule has been extended. It is now anticipated that layoffs will begin on or about October 29, 2007, and be concluded on or before December 31, 2007. A revised layoff schedule identifying the 14 day periods during which layoffs will occur is attached.

If you have any questions regarding this notice of an extended layoff schedule, please contact me at 248-948-1811, extension 339.

Sincerely,

Janesville Acoustics, a Unit of Jason, Inc.

Kristin Cusack
for Nancy Radawick

Nancy Radawick
Vice President of Human Resources

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OCT 17 2007

RAPID RESPONSE
WORKFORCE PROGRAMS



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SOUND DECISIONS • SOUND SOLUTIONS

October 19, 2007

Workforce Transition Unit
Department of Labor and Economic Growth
Fifth Floor
201 N. Washington Square
Lansing, MI 48913

Re: WARN Notice Extension - REVISED
Janesville Acoustics
Patterson Plant Closure
2700 Patterson Avenue S.E.
Grand Rapids, Michigan

Dear Madam or Sir:

On October 12, 2007, we sent to your attention notice of our extension to permanently close Janesville Acoustics' production operations at its Patterson facility located at the above address with layoffs beginning on or about October 29, 2007 and to be concluded on or before December 31, 2007. Along with that letter was a revised layoff schedule identifying the 14 day periods during which layoffs would be occurring. The schedule contained incorrect dates for some of the employees to be affected. A revised schedule has been attached.

If you have any questions regarding this notice of an extended layoff schedule, please contact me at 248-948-1811, extension 339.

Sincerely,

Janesville Acoustics, a Unit of Jason, Inc.

*Kristin Quack for
Nancy Radawick*

Nancy Radawick
Vice President of Human Resources

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OCT 24 2007

RAPID RESPONSE
WORKFORCE PROGRAMS



Formerly known as Janesville-Sackner Group

SOUND DECISIONS • SOUND SOLUTIONS

November 9, 2007

Workforce Transition Unit
Department of Labor and Economic Growth
Fifth Floor
201 N. Washington Square
Lansing, MI 48913

Re: WARN Notice Extension
Janesville Acoustics
Patterson Plant Closure
2700 Patterson Avenue S.E.
Grand Rapids, Michigan

Dear Madam or Sir:

On August 27, 2007, we sent to your attention notice of our intent to permanently close Janesville Acoustics' production operations at its Patterson facility located at the above address on or before December 31, 2007. Because of customer demands and the need to coordinate transition of production operations to other facilities, the anticipated closure schedule has been extended. It is now anticipated that layoffs will begin on or about November 16, 2007, and be concluded on or before December 31, 2007. A revised layoff schedule identifying the 14 day periods during which layoffs will occur is attached.

If you have any questions regarding this notice of an extended layoff schedule, please contact me at 248-948-1811, extension 339.

Sincerely,

Janesville Acoustics, a Unit of Jason, Inc.

Kristin Quark for Nancy Radawick

Nancy Radawick
Vice President of Human Resources

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NOV 16 2007

RAPID RESPONSE
WORKFORCE PROGRAMS



Formerly known as Janesville-Sackner Group

SOUND DECISIONS • SOUND SOLUTIONS

December 7, 2007

Workforce Transition Unit
Department of Labor and Economic Growth
Fifth Floor
201 N. Washington Square
Lansing, MI 48913

Re: WARN Notice Extension
Janesville Acoustics
Patterson Plant Closure
2700 Patterson Avenue S.E.
Grand Rapids, Michigan

Dear Madam or Sir:

On August 27, 2007, we sent to your attention notice of our intent to permanently close Janesville Acoustics' production operations at its Patterson facility located at the above address on or before February 02, 2008. Because of customer demands and the need to coordinate transition of production operations to other facilities, the anticipated closure schedule has been extended. It is now anticipated that layoffs will begin on or about November 26, 2007, and be concluded on or before February 02, 2008. A revised layoff schedule identifying the 14 day periods during which layoffs will occur is attached.

If you have any questions regarding this notice of an extended layoff schedule, please contact me at 248-948-1811, extension 339.

Sincerely,

Janesville Acoustics, a Unit of Jason, Inc.

Nancy Radawick
Vice President of Human Resources

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DEC 11 2007

RAPID RESPONSE
WORKFORCE PROGRAMS



Formerly known as Janesville-Sackner Group

SOUND DECISIONS • SOUND SOLUTIONS

December 20, 2007

Workforce Transition Unit
Department of Labor and Economic Growth
Fifth Floor
201 N. Washington Square
Lansing, MI 48913

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DEC 27 2007

WELFARE REFORM
WORKFORCE PROGRAMS

Re: WARN Notice Extension
Janesville Acoustics
Patterson Plant Closure
2700 Patterson Avenue S.E.
Grand Rapids, Michigan

Dear Madam or Sir:

On August 27, 2007, we sent to your attention notice of our intent to permanently close Janesville Acoustics' production operations at its Patterson facility located at the above address on or before December 31, 2007. Because of customer demands and the need to coordinate transition of production operations to other facilities, the anticipated closure schedule has been extended. It is now anticipated that layoffs will begin on or about November 26, 2007, and be concluded on or before February 02, 2008. A revised layoff schedule identifying the 14 day periods during which layoffs will occur is attached.

If you have any questions regarding this notice of an extended layoff schedule, please contact me at 248-948-1811, extension 339.

Sincerely,

Janesville Acoustics, a Unit of Jason, Inc.

Nancy Radawick
Vice President of Human Resources