Date Received	June 15, 2011
Company Name	Shiloh Industries
Location (City/County)	Mansfield (Richland County)
Number of Potential Affected Workers	87
Layoff Date(s)	August 19, 2011
Phone Number	(419) 525-9268
Union Affiliation	USW Local 7679
WARN Identification No.	010-10-065
Completed by:	Michelle Thompson



John R. Kasich, Governor Michael B. Colbert, Director

## **MEMORANDUM**

Date: June 15, 2011 WARN Identified Number: 010-10-065

TO: See Distribution Below\*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: Shiloh Industries, Mansfield Blanking Plant

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700.

## Distribution:

Rebekah Woolley, USDOL
Dawn Larzelere, Governor's Office
Bruce Madson, Assistant Director
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Julie Smith, Local Operations
Jeff Long, UC
Sara Hall Phillips, UC
Pam Mason, State Veterans Program
Keith Ewald, Bureau of LMI
Sue McKitrick, ODOD
Ben Johnson, Communications

Primary Workforce Area: 010

Primary One-Stop Office: Mansfield (Richland County)

Additional One-Stop Office(s): Ashland, Morrow, Knox & Huron

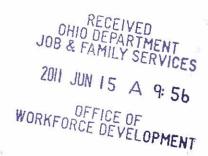
Regional Rapid Response Coordinator: Larry Hampton

Attachment

#### SHILOH INDUSTRIES, INC.

CORPORATE OFFICE 880 STEEL DRIVE VALLEY CITY OH 44280 330.558.2600 330.558.2670 FAX





June 6, 2011

Ohio Department of Job & Family Services Rapid Response Section 4020 East Fifth Avenue Columbus OH 43219 Attn: Jim Turner

Dear Mr. Turner:

As the Company announced several months ago, and in accordance with the Worker Adjustment and Retraining Notification Act of 1988, this is official notice that Shiloh Industries, Inc., Mansfield Blanking Plant located at 402 Ninth Avenue, Mansfield OH 44905 will be implementing a plant closure. It is anticipated the plant closure will be completed during calendar year 2011 and is expected to be permanent. This closure will result in a permanent employment loss for all of the current remaining employees. We hope to accomplish this plant closure with the least possible disruption to the lives of our employees and the community.

Approximately 87 positions at the facility will be permanently terminated during the fourteen (14) day period of August 19, 2011 and September 2, 2011 and will result in permanent employment loss for those employees. The remaining terminations and the specific information relating to those terminations will be communicated to you in accordance with the appropriate notice requirements.

The majority of the workers at the facility are covered by a collective bargaining agreement between Shiloh Industries, Inc., Mansfield Blanking Plant and United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union and Local 7679. The union officers are: Leo Gerard, President, USW, Five Gateway Center, Pittsburgh PA 15222; Larry Guill, Staff Representative, USW, 1340 West Fourth St., Mansfield OH 44906; and Judson Prosser, Local President, USW, 402 Ninth Avenue, Mansfield OH 44905. Additionally, certain of the employees may have bumping rights under the collective bargaining agreement to possibly obtain other positions within the facility. However, at present, the Company does not know which, if any, employees may exercise their bumping rights. Further, there are no bumping rights to other facilities, and there will be no positions within the facility at the time it closes. There are no bumping rights either within or outside of the facility for employees who are not covered by the collective bargaining agreement.

If you have any questions, please contact Human Resources, Gary Hall by telephone at (419) 525-9268 or by mail at Shiloh Industries, Inc., Mansfield Blanking Plant, 402 Ninth Avenue, Mansfield OH 44905.

Very truly yours,

Bary Kupec

Director, Human Resources

GK/psw

Attachment - List of Positions Affected

# **List of Affected Job Positions**

# Shiloh Industries, Inc. 402 Ninth Avenue Mansfield OH 44905

Date Prepared: June 3, 2011

Affected Bargain Unit	Number of
Job Positions/Classifications	<b>Employees Affected</b>
City Scrap Truck Driver	1
First Operator	16
General Labor	18
General Laborer	7
General Maintenance	4
Janitor	· <b>1</b>
Job Changeover Coordinator	1
Journeyman Class A	7
Second Operator	19
Shipping and Receiving	5
Tool Room Group Leader	1
Accountant	1
Area Manager	2
Maintenance Manager	1
Quality Auditor	2
Customer Service Representative	1
TOTAL	87