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WORKFORCE PROGRAMS

Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

February 10, 2012

Dear Workforce Development Agency:

This letter constitutes notice pursuant to the Worker Adjustment and Retraining Notification (WARN) Act that Republic Airways, Inc ("Republic") will be permanently reducing its workforce by 52 employees at Gerald R. Ford International Airport, located at 5500 44th Street SE Grand Rapids, Michigan 49512 .

We regret to inform that these positions will be eliminated effective April 30th, 2012. Under the Republic employment policies per the respective collective bargaining agreement, union associates have bumping rights. The job titles of the affected positions and the number of associates are listed below.

For further information concerning this permanent reduction in force, please do not hesitate to contact me at (317) 471-2013.

Regards,

Brian Beidelman
Director of Employee Relations
Republic Airways Holdings
Direct 317-471-2013

Job	Total
Captain	14
First Officer	17
Flight Attendant	21
Grand Total	52