

RICHARD OBERG  
COMPLEX GENERAL MANAGER  
WOOSTER & SOLON, OH

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES

2012 APR 20 A 4:54

OFFICE OF  
WORKFORCE DEVELOPMENT

INTERNATIONAL  PAPER

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April 20, 2012

Ms. Kathy Maybriar  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 East Fifth Avenue  
P.O. Box 1618  
Columbus, OH 43216-1618

Dear Ms. Maybriar:

We regret to inform you that International Paper Company has made the difficult decision to close its Solon Container Plant located at 6225 Camp Industrial Road, Solon, OH 44139. This is anticipated to be a permanent closure of the entire facility.

Job eliminations related to this closure are anticipated to take place between June 19, 2012 and July 2, 2012 inclusive. Attached to this letter is a listing of job titles of affected positions, the number of affected employees in each job classification, and the anticipated schedule of these job eliminations.

Some of the affected employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union. The names and addresses of the chief elected officials of the Union are:

Mr. Craig Duncan  
President, USW Local 1-00672  
1061 Bryce Avenue  
Aurora, OH 44202

Mr. Leo W. Gerard  
International President  
United Steelworkers  
Five Gateway Plaza  
Pittsburgh, PA 15222

Mr. Tom Zidek  
Staff Representative-USW  
United Steelworkers  
25111 Miles Road, Suite H  
Warrenville Hts., OH 44128

As this is a closure of the entire facility, no bumping rights exist.

This notice is intended to satisfy the requirements of the Worker Adjustment and Retraining Notification Act. If you need further information, you can contact me at the address and telephone number above.

Respectfully,



Rick Oberg  
Complex General Manager

**WARN NOTICE: SOLON, OHIO CONTAINER PLANT  
JOB CLASSIFICATION AND EMPLOYEE CENSUS  
4/20/2012**

	Job Title	Number Of Employees	Projected Seperation Date
<b>HOURLY</b>	"A" MECHANIC	1	6/19/2012-7/2/2012
	"AA" MECHANIC	4	6/19/2012-7/2/2012
	CONTINUOUS RUN OPERATOR	1	6/19/2012-7/2/2012
	CORRUGATOR OPERATOR	2	6/19/2012-7/2/2012
	CORRUGATOR STACKER	2	6/19/2012-7/2/2012
	CORRUGATOR UTILITY	2	6/19/2012-7/2/2012
	DIE MAKER	1	6/19/2012-7/2/2012
	FIRST HELPER FLEXO	4	6/19/2012-7/2/2012
	FIRST HELPER RDC	3	6/19/2012-7/2/2012
	FLEXO SET-UP/CONT. RUN	1	6/19/2012-7/2/2012
	FORK LIFT OPERATOR	6	6/19/2012-7/2/2012
	GENERAL LABOR	3	6/19/2012-7/2/2012
	MAINT ELECTRONIC TECH	1	6/19/2012-7/2/2012
	OPERATOR BALER	2	6/19/2012-7/2/2012
	OPERATOR DOUBLE BACKER	2	6/19/2012-7/2/2012
	OPERATOR FLEXO	4	6/19/2012-7/2/2012
	OPERATOR RDC	5	6/19/2012-7/2/2012
	OPERATOR TRIPLEX	2	6/19/2012-7/2/2012
	OPERATOR UNITIZER	2	6/19/2012-7/2/2012
	POST BUNDLER	2	6/19/2012-7/2/2012
	POST HELPER	1	6/19/2012-7/2/2012
	POST OPERATOR	1	6/19/2012-7/2/2012
	RDC SET-UP/CONT.RUN	1	6/19/2012-7/2/2012
	ROLL STOCK	2	6/19/2012-7/2/2012
	SETUP/CONTINUOUS RUN	1	6/19/2012-7/2/2012
	SHIPPING CLERK	2	6/19/2012-7/2/2012
	UTILITY/VACATION RELIEF	2	6/19/2012-7/2/2012
<b>NONEXEMPT</b>	ACCOUNTING SPECIALIST	1	6/19/2012-7/2/2012
	ADMINISTRATIVE ASSISTANT	1	6/19/2012-7/2/2012
<b>EXEMPT</b>	PROCESS IMPROVEMENT MGR	1	6/19/2012-7/2/2012
	CONVERTING SUPERVISOR	1	6/19/2012-7/2/2012
	CORRUGATOR SUPERVISOR	2	6/19/2012-7/2/2012
	MAINTENANCE MANAGER	1	6/19/2012-7/2/2012
	SITE MANAGER	1	6/19/2012-7/2/2012
<b>TOTAL</b>		<b>68</b>	