



November 1, 2010

*Via Electronic Mail ([vancep1@michigan.gov](mailto:vancep1@michigan.gov)) and  
Facsimile (517-373-4648)*

Ms. Pam Vance  
Workforce Transition Unit - Rapid Response Section  
3<sup>rd</sup> Floor - Victor Office Center  
201 N. Washington Square  
Lansing, Michigan 48913

Re: Janesville Acoustics  
3232 Kraft Avenue, S.E.  
Cascade Township, Michigan 49546

Dear Ms. Vance,

Janesville Acoustics is permanently ceasing its entire production operations at its manufacturing facility located at 3232 Kraft Avenue, S.E., Cascade Township, Michigan 49546. The closure is expected to occur during the time period from January 4, 2011, through January 17, 2011. No bumping or transfer rights exist that would impact these permanent lay-offs. The job titles of positions affected and the number of affected employees in each is attached for your reference.

Production maintenance employees are represented by Local 748 of UNITE HERE, Chicago and Midwest Regional Joint Board. The chief elected officer of the Union is Dan Hammersmith, 4058 Blair Street, Hudsonville, MI 49426, phone number is 616-662-2191 and e-mail address is [djpdhammers@sbcglobal.net](mailto:djpdhammers@sbcglobal.net). Additionally, the business agent representing employees is Mr. Robert Kurtycz who can be reached at [rkurtycz@cmrjb.org](mailto:rkurtycz@cmrjb.org) or 312-738-6214, with mailing address c/o Chicago & Midwest Regional Joint Board, Workers United, 333 Ashland Ave, Chicago, IL 60607.

If you have any questions or require additional information, please contact Callie Graves at 616-575-1182 or [callie.graves@janesvilleacoustics.com](mailto:callie.graves@janesvilleacoustics.com) or myself at 248-948-1811, extension 2339 or at [nancy.radawick@janesvilleacoustics.com](mailto:nancy.radawick@janesvilleacoustics.com).

Sincerely,

Janesville Acoustics

Nancy Radawick,  
Vice President of Human Resources

cc: Rob Beahan - Via Facsimile and First Class Mail  
Township Supervisor, Cascade Township  
2865 Thornhills Avenue Southeast  
Grand Rapids, Michigan 49546  
616-949-3918 (f)

Here is the list of the affected Janesville Acoustics employees:

**Hourly**

Operators	7
Back -up Operator	1
Assemblers	28
Material Handlers	2
Maintenance	2

**Salary**

Plant Manager	1
Operation Manager	1
Engineer	3
Material Scheduler	2
Quality	1
Hr Generalist	1
Plant Controller	1
Account Manager	1
Industrial Engineer	1
Product Manager	1