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**VIA U.S. MAIL**

April 1, 2009

Judi Cicatiello  
Deputy Director  
Office of Unemployment Compensation  
Ohio Department of Job and Family Services  
30 East Broad Street, 32<sup>nd</sup> Floor  
Columbus, OH 43215

Re: WARN NOTICE

Dear Deputy Director Cicatiello:

Due to current business conditions, FedEx Corporate Services, Inc. is eliminating all IT positions at its 3925 and 3875 Embassy Parkway location(s) in Akron, Ohio. There are a total of 122 FedEx Corporate Services, Inc. IT employees at these two locations of which 74 are impacted by this closing. The remaining employees will be redeployed. The job elimination will be effective April 3, 2009. No bumping rights exist.

All affected employees have been notified in accordance with the requirements of the Worker Adjustment and Retraining Notification Act of 1988 and Department of Labor Regulations (20 CFR 639). Please contact Lynn Diebold, Sr. Counsel, FedEx Corporation, 942 S. Shady Grove Road, Memphis, TN, 38120 if you would like additional information.

Sincerely,

FEDEX CORPORATE SERVICES, INC.

James H. Ferguson  
General Counsel

Enclosure

# Severance Program

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## Individuals Covered by the Severance Program

All employees employed by FedEx Corporate Services, Inc. located at 3925 and 3875 Embassy Parkway, Akron, Ohio 44333 who are permanently laid off due to business climate are covered by the Severance Program.

## Eligibility Factors for Severance Program

All covered employees who execute the Separation Agreement and Release are eligible for participation in the Severance Program.

## Time Limits for Severance Program

The offer of participation in the Severance Program by covered employees expires on April 24, 2009 for employees under the age of 40 and on May 18, 2009 for employees 40 years of age and over.

## Job Title and Ages of All Individuals Covered By The Severance Program

Job Title	Age
Sr Technical Specialist	31
Sr Programmer Analyst	40
Technical Principal	49
Sr Technical Specialist	46
Technical Advisor	53
Sr Technical Specialist	35
Technical Specialist	45
Technical Principal	44
Sr Technical Analyst	59
Sr Technical Analyst	44
Sr Technical Analyst	43
Technical Specialist	38
Sr System Programmer	40
Mgr IT Support	53
Technical Specialist	54
Sr System Programmer	43
Database Advisor	44
Tech Supt Specialist	57
Sr Customer Sup Rep	54

Technical Specialist	51
Manager Tech Services	59
Sr Tech Supt Spec	50
Mgr IT Support	50
Technical Specialist	40
Sr Technical Specialist	54
Manager Tech Services	58
Mgr IT Support	65
Sr Technical Analyst	45
Tech Specialist/Advisor	40
Sr Technical Analyst	60
Technical Advisor	47
Sr Technical Specialist	46
Sr System Programmer	55
Admin Support	56
Sr Technical Specialist	34
Sr System Programmer	45
Technical Principal	46
Customer Support Rep	33
Technical Analyst	61
DBA Principal	48
Sr Technical Specialist	40

Technical Specialist	54
Sr Technical Analyst	47
Sr Tech Supt Spec	42
Systems Programmer	50
Technical Specialist	43
Technical Principal	61
Admin Support	52
Customer Support Rep	39
Sr Customer Sup Rep	28
Technical Principal	55
Technical Specialist	56
Technical Principal	62
Sys Programmer Advisor	54
Technical Specialist	39
Manager IT	39
Tech Supt Specialist	49
Technical Specialist	39
Sr Technical Analyst	37
Sr Technical Analyst	52
Services Administrator	64
Sr Technical Analyst	46
Sr Technical Analyst	38
Sr System Programmer	35
Tech Specialist/Advisor	40
Sr Technical Analyst	45
Technical Analyst	47
Services Administrator	37
Mgr IT Support	54
Technical Principal	45
Sr Technical Specialist	38
Sr Technical Specialist	29
Sr Technical Analyst	49
Sr Technical Analyst	54

**Job Title and Ages of All Individuals Employed by FedEx Corporate Services, Inc. NOT Covered By The Severance Program**

Job Title	Age
Sr Cust Tech Consult	31
Senior Sales Analyst	32
Director Admin	53
Sr Cust Tech Consult	50
Manager Admin	47
Sr Bus Appl Analyst	44
Cust Tech Consultant	33
WW Account Manager	35
Sr Technical Analyst	39
Sr Programmer Analyst	38
Cust Tech Consultant	35
Technical Principal	42
Manager Solutions	44
Sr Technical Analyst	58
Sr Strat Solutions Mgr	47
Technical Advisor	46
Sr Technical Analyst	39
Cust Tech Advisor	31
Sr Technical Analyst	46
Sales Exec-Area Dev	44
Sr Technical Analyst	42
Cust Tech Advisor	36
Sr Sales Analyst	39
Technical Advisor	43
Sr Bus Appl Analyst	37
Sr Proj/Process Analyst	46
Sr Cust Tech Consult	34
Sr Technical Analyst	40
Director Sales Planning	51

Sr Sales Analyst	50
Manager Sales	44
Sales Exec-Area Dev	39
Sr Programmer Analyst	36
Sales Exec-Area Dev	44
Sr Programmer Analyst	30
Sr Technical Analyst	34
Project/Process Advisor	59
Sr Proj/Process Analyst	51
Cust Tech Consultant	56
Sr Technical Analyst	62
Director Sales	55
Sr Bus Appl Analyst	47
Manager Tech Services	36
Sr Technical Analyst	32
Sr Cust Tech Consult	30
Manager Tech Services	45
Sr Strat Solutions Anly	45
Manager IT	39
Assoc CTC	31
Manager Admin	49
Sr Programmer Analyst	41
Sales Exec-Area Dev	46

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