



# PRODUCTION PAINT FINISHERS, INC.

PO BOX 127, 140 CENTER ST.  
BRADFORD, OH 45308  
PH 937-448-2627 FAX 937-448-2995

March 16, 2010

## VIA FEDEX

Mr. Mark Birnbrich  
Acting Rapid Response Administrator  
Bureau of WIA  
Ohio Department of Job & Family Services  
4020 East Fifth Avenue  
Columbus, OH 43219

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2010 MAR 19 A 6 32  
HUMAN RESOURCE DEVELOPMENT

RE: WARN Act Notice

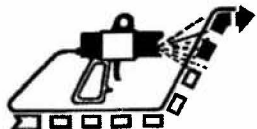
Dear Mr. Birnbrich:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), as well as the mass layoff notification requirements of the Ohio Unemployment Compensation laws as set forth in R.C. § 4141.28(C). Although it is doubtful that Production Paint Finishers, Inc. ("Production Paint") is subject to the WARN Act, given that it has less than 100 full time employees as such employees are defined in the Act, we have elected to provide you with notice of an anticipated mass layoff at our facility located at 140 Center Street in Bradford, Ohio.

On Friday, March 12, 2010, we received written notification from our largest customer that its orders will cease near the end of April 2010. Due to this sudden, unforeseen business circumstance, we will be forced to layoff approximately 66 employees. Attached you will find a list of the job classifications affected, as well as the total number of employees that will be affected in each such classification.

On Wednesday, March 17, 2010, I will conduct a meeting with all Production Paint employees to advise them of the anticipated mass layoff. We will also provide written notification to those employees who will be affected by the mass layoff by placing a letter in an envelope along with their paycheck on Thursday March 18, 2010.

The anticipated start date for the layoffs is April 12, 2010. Layoffs are expected to continue through April 26, 2010, depending on our business needs to fulfill the final orders of our largest customer. Although we are actively soliciting new customers and remain hopeful that some of the laid off employees will be recalled in the relatively near future, some of the layoffs will likely be permanent.



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There is no union that represents the employees at this facility, and none of the affected employees are covered under a collective bargaining agreement. Bumping rights are not applicable.

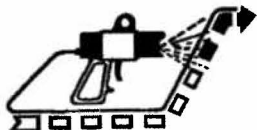
For further information concerning this notice, please contact the undersigned at 140 Center Street, Bradford, Ohio 45308, or by telephone at (937) 448-2627. We hope to accomplish the layoffs with the least possible disruption to the lives of our employees and the community of Bradford.

Very truly yours,

Allen Francis

Enclosure

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
200 MAR 19 A 6:32  
OFFICE OF  
CONFORCE DEVELOPMENT



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BRADFORD, OH 45308  
PH 937-448-2627 FAX 937-448-2995

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
200 MAR 19 A 6 32  
CITY OF CLEVELAND  
WORKFORCE DEVELOPMENT

## NOTICE OF MASS LAYOFF

**Production Paint Finishers, Inc.**  
**140 Center Street**  
**Post Office Box 127**  
**Bradford, OH 45308**

<u>Job Classification</u>	<u>Number of Incumbents</u>
Supervisors	2
Mixers	2
Waste Water	1
Painters	12
Blasters	8
Forklift	5
Paperwork/Packers	5
Stampers	4
Quality	2
Hooker	6
Hanger	4
Janitorial	3
Caulker	7
Maintenance	2
Office	2
Shipping	1
<b>TOTAL</b>	<b>66</b>