

# **GMAC FINANCIAL SERVICES**

May 28, 2008

Jim Turner  
Chief, Rapid Response Section  
Ohio Department of Job and Family Services  
4020 E. 5<sup>th</sup> Avenue  
Columbus, OH 43219

Dear Mr. Turner,

This notice of: ☒ plant (office) closure   ☐ mass layoff   ☐ relocation   ☐ termination  
is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act).  
This information is based on the best information currently available to us, but may change due to subsequent events  
beyond our control.

Company Name:    GMAC Financial Services – Cleveland Business Center

Facility Address:    25000 Country Club Blvd., Suite 340, North Olmsted, OH 44070

Expected date of closure/layoff: August 1, 2008

This action is expected to be:    ☒ permanent    ☐ temporary

If temporary, the expected duration of this action is:

The entire office    ☐ will be closed    ☐ will not be closed

Expected date of the first separation: August 1, 2008

Anticipated schedule for making all separations: August 1, 2008

Job titles of positions to be affected and number of affected employees in each classification:

Position	#	Position	#
Branch Manager	1	Acquisition Analyst	5
Administrative Assistant	2	Commercial Lending Administrator	10
Commercial Lending Analyst	5	Dealer Relations Manager	5
Dealer Service Specialist	12	Salaried Employee-In-Training	0
Sales Analyst	1	Sales Specialist	1

Bumping rights    ☐ do exist    ☒ do not exist

Union(s) representing affected employees:    N/A

It is our intent to offer a job, as well as relocation benefits if applicable, to as many employees as possible at the (Insert Business Center Name located in City, State). Those employees who do not accept these offers or employees who do not receive an offer are eligible for the GMAC Severance Plan. This Plan will offer them up to 9 months salary paid in a lump sum payment.

For further information you may contact me by phone at 630-548-6951, or mail at GMAC, 387 Shuman Boulevard, Suite 120W, Naperville, IL 60563.

Sincerely,

Kirsten Brinker  
Human Resources Manager  
GMAC  
Central Region