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December 3, 2008



Via First-Class Mail

The Honorable Virgil Lovitt, II
Mayor of Sharonville
10900 Reading Road
Sharonville, Ohio 45241

Via First-Class Mail

✓ Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family
Services
4020 E. 5th Avenue
Columbus, OH 43219

Re: WARN Notification for DHL Express (USA), Inc. (Facility Closing)

To the State of Ohio and Mayor Lovitt:

This is to notify you that DHL Express (USA), Inc. has decided to permanently close the following facility in the State of Ohio:

HAO station located 12091 Best Place, Sharonville, Ohio.

The effective date of the beginning of the closure is the two-week period commencing January 23, 2009, and, as of that date, employment of certain bargaining unit members by DHL will be permanently terminated. All positions and jobs at this facility will be eliminated. It is anticipated that approximately 59 employees will be affected by this action.

Some of the employees are represented by the International Brotherhood of Teamsters, Local 100. The name and address of the chief elected officer of these represented employees is:

Troy Stapelton
President
Teamsters Local 100
2100 Oak Road
Cincinnati, OH 45241-3583

Enclosed is a list of names and job classifications of the employees currently holding those job classifications. We anticipate that all job classifications on this list will be eliminated at this facility. Bumping rights do exist. The schedule of layoffs is currently anticipated to be on the basis of seniority and implemented during the two-week period identified above. Reduction in volume will be considered in determining the exact schedule of layoffs.

This notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

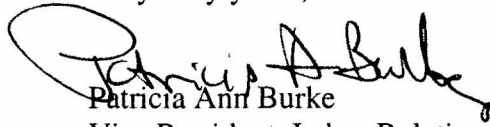


Further information about this facility closing may be obtained from:

Patricia Ann Burke
Vice President, Labor Relations
1210 S. Pine Island Road
Plantation, FL 33324

Telephone No. 954-626-1888.

Very truly yours,


Patricia Ann Burke
Vice President, Labor Relations

Enclosure

cc: Mr. Steve McClure
Mr. David Roa, Local Union 100

| Full/ Part | Union Code | Union Date | Job Code | Job Title | Status | Hire Date |
|---------------|---------------|------------|-------------|---------------------|--------|------------|
| F | 0100A | 8/2/1989 | 157062 | Driver/Dockworker-2 | A | 2/15/1989 |
| F | 0100A | 4/3/1990 | 157012 | Driver-2 | L | 12/19/1989 |
| F | 0100A | 7/31/1989 | 157012 | Driver-2 | A | 5/23/1989 |
| F | 0100A | 10/4/1990 | 157012 | Driver-2 | A | 7/17/1990 |
| F | 0100A | 10/7/1991 | 157012 | Driver-2 | A | 2/25/1991 |
| F | 0100A | 9/28/1992 | 157012 | Driver-2 | A | 6/1/1991 |
| F | 0100A | 4/1/1986 | 157012 | Driver-2 | A | 4/1/1986 |
| F | 0100A | 6/16/1993 | 157011 | Driver-1 | A | 2/27/1993 |
| F | 0100A | 7/28/1988 | 157012 | Driver-2 | A | 4/22/1987 |
| F | 0100A | 6/14/1993 | 157011 | Driver-1 | A | 5/1/1993 |
| F | 0100A | 7/25/1988 | 157012 | Driver-2 | A | 6/8/1988 |
| F | 0100A | 6/8/1995 | 157012 | Driver-2 | A | 10/19/1993 |
| F | 0100A | 8/6/1996 | 157012 | Driver-2 | L | 6/1/1995 |
| F | 0100A | 10/30/1995 | 157012 | Driver-2 | A | 5/23/1995 |
| F | 0100A | 2/11/1997 | 157061 | Driver/Dockworker-1 | A | 10/31/1996 |
| F | 0100A | 4/9/1991 | 157012 | Driver-2 | A | 2/4/1991 |
| F | 0100A | 3/5/1984 | 157012 | Driver-2 | A | 3/5/1984 |
| F | 0100A | 8/20/1990 | 157012 | Driver-2 | A | 5/21/1990 |
| F | 0100A | 7/10/1990 | 157012 | Driver-2 | L | 2/8/1990 |
| F | 0100A | 1/3/2000 | 157061 | Driver/Dockworker-1 | S | 3/3/1997 |
| F | 0100A | 12/10/1997 | 157061 | Driver/Dockworker-1 | A | 7/14/1997 |
| F | 0100A | 10/25/1994 | 157012 | Driver-2 | A | 7/6/1993 |
| F | 0100A | 1/26/1998 | 157061 | Driver/Dockworker-1 | L | 10/20/1997 |
| F | 0100A | 2/2/1998 | 157011 | Driver-1 | S | 12/15/1997 |
| F | 0100A | 8/3/1998 | 157061 | Driver/Dockworker-1 | A | 4/6/1998 |
| F | 0100A | 1/29/1998 | 157061 | Driver/Dockworker-1 | A | 10/14/1997 |
| F | 0100A | 8/31/2004 | 157061 | Driver/Dockworker-1 | A | 6/25/2003 |
| F | 0100A | 3/17/1994 | 157012 | Driver-2 | A | 6/11/1993 |
| F | 0100A | 8/4/1997 | 157061 | Driver/Dockworker-1 | A | 12/19/1996 |
| F | 0100A | 3/16/1988 | 157012 | Driver-2 | A | 11/6/1987 |
| F | 0100A | 10/2/1990 | 157012 | Driver-2 | A | 4/18/1990 |
| F | 0100A | 9/8/1993 | 157012 | Driver-2 | A | 8/1/1992 |
| F | 0100A | 1/30/1998 | 157011 | Driver-1 | S | 3/5/1997 |
| F | 0100A | 8/22/1995 | 157012 | Driver-2 | A | 9/15/1994 |
| F | 0100A | 11/25/1997 | 157012 | Driver-2 | A | 3/24/1997 |
| F | 0100A | 7/1/1983 | 157012 | Driver-2 | A | 7/19/1982 |
| F | 0100A | 8/8/1997 | 157061 | Driver/Dockworker-1 | A | 5/19/1997 |
| F | 0100A | 8/9/2004 | 157011 | Driver-1 | S | 4/12/2001 |
| F | 0100A | 12/13/1999 | 157061 | Driver/Dockworker-1 | A | 5/7/1998 |
| F | 0100A | 8/30/2004 | 157061 | Driver/Dockworker-1 | L | 7/23/2002 |
| F | 0100A | 3/21/1994 | 157012 | Driver-2 | A | 10/21/1993 |
| F | 0100A | 4/24/2003 | 157062 | Driver/Dockworker-2 | S | 10/21/2002 |
| F | 0100A | 5/19/2003 | 157011 | Driver-1 | S | 8/20/2002 |
| F | 0100A | 2/27/1996 | 157012 | Driver-2 | A | 9/5/1995 |
| F | 0100A | 7/7/1997 | 157012 | Driver-2 | A | 9/1/1995 |
| F | 0100A | 10/16/1989 | 157012 | Driver-2 | L | 5/19/1989 |
| F | 0100A | 10/27/1994 | 157012 | Driver-2 | A | 4/20/1994 |
| F | 0100A | 10/24/2000 | 157061 | Driver/Dockworker-1 | S | 4/18/1997 |

| Full/ Part | Union Code | Union Date | Job Code | Job Title | Status | Hire Date |
|---------------|---------------|------------|-------------|-----------------------|--------|------------|
| F | 0100A | 1/21/1991 | 157012 | Driver-2 | A | 10/18/1989 |
| F | 0100A | 2/17/1988 | 157012 | Driver-2 | A | 10/26/1987 |
| F | 0100A | 2/4/1997 | 157012 | Driver-2 | A | 6/14/1996 |
| F | 0100A | 1/27/1998 | 157061 | Driver/Dockworker-1 | A | 8/22/1997 |
| C | 0100A | | 157012 | Driver-2 | A | 6/26/1991 |
| F | 0100A | 1/5/1998 | 157012 | Driver-2 | A | 2/6/1985 |
| F | 0100A | 8/22/1998 | 157012 | Driver-2 | S | 1/27/1997 |
| F | 0100A | 4/19/2004 | 157012 | Driver-2 | S | 11/22/1999 |
| F | 0100A | 4/7/2005 | 157011 | Driver-1 | S | 10/8/2004 |
| F | 0100A | 9/2/2004 | 157011 | Driver-1 | S | 7/7/2004 |
| F | 0100A | 4/12/2005 | 157011 | Driver-1 | S | 8/2/2004 |
| F | 0100A | 9/2/2004 | 157011 | Driver-1 | S | 7/19/2004 |
| F | 0100A | 4/26/2005 | 157012 | Driver-2 | S | 11/16/2004 |
| F | 0100A | 1/4/1993 | 157012 | Driver-2 | A | 11/15/1991 |
| F | 0100A | 10/26/1994 | 157012 | Driver-2 | A | 6/17/1993 |
| F | 0100A | 4/14/2005 | 157100 | Driver/Dockworker GDS | S | 11/23/2004 |
| F | 0100A | 12/9/1999 | 157011 | Driver-1 | S | 1/2/1998 |
| C | 0100A | | 157012 | Driver-2 | A | 3/29/2007 |
| C | 0100A | | 157012 | Driver-2 | A | 12/7/2007 |
| P | 0100P | 8/25/2008 | 157160 | Package Sorter | A | 5/7/2007 |
| P | 0100P | 8/25/2008 | 157160 | Package Sorter | A | 12/7/2007 |