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February 6, 2009

Chong-Anna Canfora, Director  
Rapid Response Section  
Michigan Department of Energy, Labor &  
Economic Growth  
611 West Ottawa Street, 4<sup>th</sup> Floor  
P.O. Box 30004  
Lansing, MI 48909

Wilmer Jones-Ham  
Mayor Pro-Tem of Saginaw  
1315 S. Washington Ave.  
Saginaw, MI 48601

**RECEIVED**

Re: Enterprise Automotive Systems – Saginaw Plant #1  
1200 Leon Scott  
Saginaw, MI 48601

FEB 13 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

Dear Ms. Canfora and Ms. Jones-Ham:

We are writing to notify you that, according to the best available information, Enterprise Automotive Systems – Saginaw Plant #1 (“EAS”) will permanently close its 1200 Leon Scott facility on or about June 1, 2009.

For some time, EAS has been suffering substantial operating losses and searching for ways to restructure its financial condition and its business operations in order to continue operating. EAS was engaged in negotiations with a potential buyer that would have enabled EAS to continue operations at this facility. However, on January 29, 2009 those negotiations terminated without reaching a sale agreement.

A short time before this decision, at the request of its lender, EAS sought legal counsel to prepare a contingency plan. Subsequent to its retention of counsel, EAS had contacted both its major secured creditor and its major customers in an effort to obtain the financing necessary to continue operations at this facility. Despite these efforts, EAS’ inability to obtain the necessary financing to continue operations has forced it to liquidate its assets and regrettably, order the closing of the facility.

This scheduled closing will affect all employees at the facilities located at the address above. Because there are fewer than 50 employees we do not believe the provisions of the Worker Adjustment and Retraining Act, 29 U.S.C. 1201 et seq (the “WARN Act”) apply; however, we have provided this notice out of an abundance of caution and in an effort to provide the affected employees with notice of the closing in a manner contemplated by the WARN Act.

The Plant closures will be permanent. Bumping rights will not be afforded.

Employment separations will begin on May 1, 2009 and continue until June 1, 2009. Employees in all job classifications will be affected. We are providing a list of the job classifications with the number of affected employees in each classification.

In addition to providing this notice, we have provided notice of the closing to the employee's union, IAW & AW, District Lodge 60, AFL-CIO, through their union representative, Bobby Atanasovski, Business Representative, IAW & AW, District Lodge 60, AFL-CIO, One Heritage Place, Suite 550, Southgate, MI 48195.

For further information, please contact me at 586.755.3180.

Sincerely,

A handwritten signature in black ink, appearing to read "Rich S. Pirrotta". The signature is stylized with a large "R" and "P".

Rich S. Pirrotta  
Chief Operating Officer

<b>Classification</b>	<b>Number of Employees</b>
Manufacturing Technician	2
Set-Up Technician	0
Maintenance Technician	1
Salaried Employees	7
Special Asst. to Plant Manger	1
VP Operations Saginaw	1
Production Manager	1
Quality Engineer	1
Process Engineering Manager	1
Maintenance Supervisor	1
Quality Manager	1