



March 2, 2009

Mayor Mark Porter
111 North Cherry Street
Mount Gilead, Ohio 43338

Re: WARN ACT NOTICE

Dear Mayor Porter:

This Notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires an employer to give official notice to certain government units or officials of a pending mass layoff or permanent closure. This is to advise you that on April 15, 2009, Core Systems, LLC will permanently close its facilities and reduce the number of its employees to "0". All affected facilities include the following locations:

Core Systems, LLC
420 Douglas Street
Mount Gilead, Ohio 43338

The number of affected employees are 67. Affected employees are represented by UAW, Local 1802 and, in the event that any jobs remain after April 15, 2009, they will be filled in accordance with the applicable CBA bumping rights provisions, provided that the necessary qualifications are met.

Core Systems has faced many economic hurdles in recent months; hence, Core Systems had been actively seeking financial support to continue its operations. Unfortunately, Core Systems was not able to obtain the financial assistance to continue its operations, and, hence, Core Systems has no alternative but to close its doors. Core Systems has made every attempt to provide the earliest possible notice, pursuant to the WARN Act.

For further information, please contact me at (440) 392-2511.

Sincerely,

A handwritten signature in black ink, appearing to read "Bill Loebbaka".

Bill Loebbaka

Attachment: List of Affected Employees

Core Systems, LLC
420 Douglas Street
Mt. Gilead, OH 43338
419.946.2020 • Fax 419.947.3835

Core Innovatech, LLC
A Division of Core Systems, LLC
787 Renaissance Parkway
Painesville, OH 44077
440.357.8000 • Fax 440.357.8035