

Invensys Controls

Invensys Controls
11768 James Street
Holland, MI 49417
T 616.393.7857
F 616.396.4534
www.invensyscontrols.com

June 15, 2009

Chong-Anna Canfora
Director Rapid Response Section
Michigan Dept. of Labor and Economic Growth
611 W. Ottawa Street, 4th floor
Lansing, MI 48909

RE: Cessation of Operations of Robertshaw Controls Company, d/b/a/ Invensys Controls, Holland, MI

We hereby give you notice that Robertshaw Controls Company, d/b/a/ Invensys Controls, 11768 James Street, Holland, MI 49424, anticipates permanently ceasing all operations no later than December 31, 2009. This decision is primarily due to the consolidation and relocation of manufacturing operations to Matamoros, Mexico.

As a result of this plant closure, employees at the Holland facility are scheduled to be separated during the fourteen (14) day period from August 12, 2009 to August 26, 2009.

Attached to this letter is a listing of the job titles of all positions being affected and the number of affected employees in each classification. Employees do not have bumping rights. There is no union representative and there are no recall rights applicable to the employees terminated as a result of this cessation of operations.

Notice of this action has also been provided to our affected employees. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988. If you have any questions, please contact me at 616-393-7857

Sincerely,


Beth Shearer
Human Resources Manager

RECEIVED

JUN 18 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Title	Total
Inline Repair	1
Assembler	1
AI Machine Operator	2
SMT Machine Operator	1
Total	5

invensys Controls

Invensys Controls
11768 James Street
Holland, MI 49417
T 616.393.7857
F 616.396.4534
www.invensyscontrols.com

July 2, 2009

Chong-Anna Canfora
Director Rapid Response Section
Michigan Dept. of Labor and Economic Growth
611 W. Ottawa Street, 4th floor
Lansing, MI 48909

RE: Cessation of Operations of Robertshaw Controls Company, d/b/a/ Invensys Controls, Holland, MI

We hereby give you notice that Robertshaw Controls Company, d/b/a/ Invensys Controls, 11768 James Street, Holland, MI 49424, anticipates permanently ceasing all operations no later than December 31, 2009. This decision is primarily due to the consolidation and relocation of manufacturing operations to Matamoros, Mexico.

As a result of this plant closure, employees at the Holland facility are scheduled to be separated during the fourteen (14) day period from September 2, 2009 to September 16, 2009.

Attached to this letter is a listing of the job titles of all positions being affected and the number of affected employees in each classification. Employees do not have bumping rights. There is no union representative and there are no recall rights applicable to the employees terminated as a result of this cessation of operations.

Notice of this action has also been provided to our affected employees. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988. If you have any questions, please contact me at 616-393-7857.

Sincerely,


Beth Shearer
Human Resources Manager

RECEIVED

JUL 08 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

<u>Title</u>	<u># of positions</u>
Assembler	4
Inline Repair	3
Conformal Coat Operator	1
Machine Operator	2
Total	10

Controls

Invensys Controls
11768 James Street
Holland, MI 49417
T 616.393.7857
F 616.396.4534
www.invensyscontrols.com

July 16, 2009

Chong-Anna Canfora
Director Rapid Response Section
Michigan Dept. of Labor and Economic Growth
611 W. Ottawa Street, 4th floor
Lansing, MI 48909

RE: Cessation of Operations of Robertshaw Controls Company, d/b/a/ Invensys Controls, Holland, MI

We hereby give you notice that Robertshaw Controls Company, d/b/a/ Invensys Controls, 11768 James Street, Holland, MI 49424, anticipates permanently ceasing all operations no later than December 31, 2009. This decision is primarily due to the consolidation and relocation of manufacturing operations to Matamoros, Mexico.

As a result of this plant closure, employees at the Holland facility are scheduled to be separated during the fourteen (14) day period from September 16, 2009 to September 30, 2009.

Attached to this letter is a listing of the job titles of all positions being affected and the number of affected employees in each classification. Employees do not have bumping rights. There is no union representative and there are no recall rights applicable to the employees terminated as a result of this cessation of operations.

Notice of this action has also been provided to our affected employees. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988. If you have any questions, please contact me at 616-393-7857.

Sincerely,



Beth Shearer

Human Resources Manager

RECEIVED

JUL 22 2009

RAPID RESPONSE
WORKER OEE PROGRAMS

<u>Title</u>	<u># of positions</u>
Assembler	8
Machine Operator	2
Conformal Coat Operator	3
Inline Repair	3
Wave Operator	2
Total	18

Invensys. Controls

Invensys Controls
11768 James Street
Holland, MI 49417
T 616.393.7857
F 616.396.4534
www.invensyscontrols.com

RECEIVED

JUL 30 2009

July 23, 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Chong-Anna Canfora
Director Rapid Response Section
Michigan Dept. of Labor and Economic Growth
611 W. Ottawa Street, 4th floor
Lansing, MI 48909

RE: Cessation of Operations of Robertshaw Controls Company, d/b/a/ Invensys Controls, Holland, MI


We hereby give you notice that Robertshaw Controls Company, d/b/a/ Invensys Controls, 11768 James Street, Holland, MI 49424, anticipates permanently ceasing all operations no later than December 31, 2009. This decision is primarily due to the consolidation and relocation of manufacturing operations to Matamoros, Mexico.

As a result of this plant closure, employees at the Holland facility are scheduled to be separated during the fourteen (14) day period from September 23, 2009 to October 7, 2009.

Attached to this letter is a listing of the job titles of all positions being affected and the number of affected employees in each classification. Employees do not have bumping rights. There is no union representative and there are no recall rights applicable to the employees terminated as a result of this cessation of operations.

Notice of this action has also been provided to our affected employees. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988. If you have any questions, please contact me at 616-393-7857.

Sincerely,


Beth Shearer
Human Resources Manager

<u>Title</u>	<u># of positions</u>
Material Handler	2
Total	2