

RECEIVED

2008 DEC -8 PM 2:21
Via First-Class Mail

December 3, 2008



Via First-Class Mail

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family
Services
4020 E. 5th Avenue
Columbus, OH 43219

The Honorable Thomas P. Perciak
Mayor of Strongsville
16099 Foltz Industrial Parkway
Strongsville, Ohio 44149

Re: WARN Notification for DHL Express (USA), Inc. (Mass Layoff)

To the State of Ohio and Mayor Perciak:

This is to notify you that DHL Express has decided to implement layoffs at its following station:

CLE station located at 8220 Mohawk Drive, Strongsville, OH.

The effective date of the beginning of the layoffs is the two-week period commencing January 23, 2009, and, as of that date, the first permanent layoffs will occur. Currently we anticipate that all but approximately 15 or less positions at the facility above will be eliminated. It is anticipated that as many as 100 employees at this facility may be affected by this action.

Enclosed is a list of job classifications with the individuals currently holding those positions at the above station. The schedule of layoffs is currently anticipated to be on the basis of seniority and implemented during the two-week period identified above. Reduction in volume will be considered in determining the exact layoff schedule. Bumping rights do exist for the represented employees.

Some of the affected employees at the station noted above are represented by the International Brotherhood of Teamsters, Local 407. The name and address of the chief elected officer of these represented employees is:

Frank Burdell
President & Business Representative
Teamsters Local 407
3320 Superior Avenue
Cleveland, OH 44114-4123

This notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

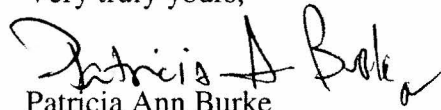


The Company official to contact for further information is:

Patricia Ann Burke
Vice President, Labor Relations
1210 S. Pine Island Road
Plantation, FL 33324

Telephone No. 954-626-1888.

Very truly yours,


Patricia Ann Burke
Vice President, Labor Relations

Enclosure

cc: Mr. Steve McClure
Mr. Kevin Patton, Local 407