



**Continental Structural Plastics**

April 29, 2008

James Turner  
Dislocated Worker Unit  
Office of Workforce Development  
4020 East 5<sup>th</sup> Ave  
Columbus, OH 43219

Dear Mr. Turner:

This letter is to inform you that Continental Structural Plastics ("Company") plans to permanently lay off employees from its manufacturing operations location at 100 South Poe Rd, North Baltimore, OH 45872.

The layoff will occur in phases over the next several months. This notice provides a minimum of 60 days notice. Currently, the Company employs 270 individuals.

The projected separation date for bargaining and non-bargaining unit employees will be the fourteen day period beginning on or about the date set forth below:

- June 30, 2008 for phase out of production of Mazda and Ranger GOP's, Navigator Hoods, XLR and C6 Door surrounds. Estimated 80 bargaining and non-bargaining unit employees.
- July 28, 2008 for phase out of production for U152 Mountaineer fenders and reduced volumes for the P251 Sport Trac. Estimated 20 bargaining unit and non-bargaining unit employees.
- September 30, 2008 for phase out of production for P221 Fenders and C6 Rear Quarters. Estimated 20 bargaining unit and non-bargaining unit employees.
- October 27, 2008 for phase out of production of Cummins and Aim. Estimated 20 bargaining & non-bargaining unit employees.
- November 30, 2008 for phase out of production of D385 Decklid. Estimated 40 bargaining and non-bargaining unit employees.
- December 31, 2008 for lower P251 Sport Trac production volumes. Estimated 20 bargaining and non-bargaining unit employees.

If there is a change in any release date, we will notify you as promptly as we can. Based on the best information now available, we project that at the conclusion of the layoff, a total of 200 of the 270 current employees will have been laid off. Bumping rights will not exist.

Notice is simultaneously being given to the local bargaining unit and each non-bargaining unit employee. The local bargaining unit is:

**UAW Local 1889**  
**PO Box 201**  
**North Baltimore, OH 45870**  
**Attn: Barb Stephenson, President**

I have been designated by the Company to be the contact person should you desire to discuss this matter or need further information or clarification of the information contained in this letter.

Sincerely,

Gary Dickson  
Director of Operations, North Baltimore Plant  
Continental Structural Plastics 419-257-2231

PO Box 277, 100 S Poe Rd  
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