

October 17, 2007

Deborah Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

Please be advised that CL Automotive intends to cease production and close its facility located at 13000 Oakland Commerce Pkwy, Highland Park, Michigan 48203. This letter constitutes formal notice of the closure and first scheduled employee separations as required under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN").

CL Automotive anticipates that the permanent closure of the Highland Park Plant will occur on or around December 31, 2007. The first scheduled employee separations will commence December 21, 2007, followed by additional separations culminating with the final separations with the plant closure. Any employee on leave or who is currently (or prospectively) on temporary layoff and is not converted to a permanent termination prior to the plant closing will be converted to permanent termination on the date the plant closes.

By copy of this letter, the following also have been given notice of the plant closure and first scheduled employee separations:

Joe Peters, Director, UAW Region 1, 9650 S. Telegraph Road, Taylor, MI 48180

Mike Michniak, President, UAW, Local 771, 1640 Stephenson Highway, Troy, MI 48083

Yolita Cunningham, Chairperson, CL Automotive Highland Park Plant, 13000 Oakland Commerce Pkwy,

Honorable Mayor Titus McClary
City of Highland Park
12050 Woodward Ave.
Highland Park, Michigan 48203-3578

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WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

RAPID RESPONSE
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The copy of this notice that is sent to the local government and the state dislocated worker unit includes a list of the affected positions by job title and a statement of the number of affected employees in each job title. The copy of this notice that is sent to the union (and union officials) includes a list of the affected bargaining unit classifications, the number of affected jobs in each classification, and the names of the employees currently holding the affected jobs. The determination as to which bargaining unit employees will be separated will be made in accordance with the layoff and bumping rights provisions the collective bargaining agreement between CL Automotive and the UAW at the Highland Park Plant. With respect to the Highland Park Plant employees receiving this notice who are not represented by the Union, no "bumping rights" exist.

If you need additional information please contact Derrick McDonald at 248-447-5901

Sincerely,

A handwritten signature in black ink, appearing to read "Derrick McDonald", with a stylized flourish at the end.

Derrick McDonald
Human Resource Director

cc:

All non-represented employees of CL Automotive Highland Park

CL Automotive

Employees by Classification

Job Title	# of positons
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Salary Positions

Controller	1
AR/Payroll	1
AP Coordinator	1
HR Generalist	1
Lean Manufacturing Engineer	1
Program Manager	1
IT Analyst	1
IT Manager	1
Production Supervisor	4
Production Superintendant	2
Maintenance Tech	1
Maintenance Manager	1
Material Planner	2
Material Scheduler	1
Shipping Coordinator	2
PPAP Coordinator	1
Quality Liaison	1
Quality Engineer	3
Quality Manager	1
Sr. Quality Engineer	1

Hourly Positions

Assemblers	115
Hi Lo Drivers	14
HouseKeepers	2
Quality Associates	8

CL Automotive Employees by Classification

Assemblers	115
Hi Lo Drivers	14
House Keepers	2
Quality Associates	8