

May 29, 2007

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OHIO DEPARTMENT
JOB & FAMILY SERVICES

2007 JUN -5 A 9: 22

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

OFFICE OF
WORKFORCE DEVELOPMENT

Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 East 5th Ave.
Columbus, OH 43219

Re: JOHNSON CONTROLS, INC.-OBERLIN PLANT CLOSING

Dear Mr. Turner:

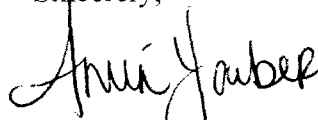
Please be advised that, on or around August 3, 2007, Johnson Controls, Inc. will permanently close its Oberlin facility located at 450 Stern Street, Oberlin, Ohio 44074. Consistent with these plans, the separations of the majority of affected employees are expected to occur on August 3, 2007 (or within two weeks thereafter). Some affected employees will continue to be employed at the plant for a period of time following the plant closing and will be notified separately of their expected separation dates.

A list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by the United Auto Workers. Union inquiries should be directed to Bill Allen, International Representative United Auto Workers, at 5000 Rockside Road, Suite 300, Cleveland, OH 44131, or via telephone at 216-447-6080.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The plant closing will be permanent and limited bumping rights will exist for represented employees up through the date of the plant closing. However, no bumping rights will exist for affected employees following the closing.

For further information regarding this matter, please contact me at 450 Stern Oberlin, OH, or via telephone at 440-776-5136.

Sincerely,



Amelia Yarker
Human Resources Supervisor

Attachment

TITLE/CLASSIFICATION	NO. Of INCUMBENTS
Controller	1
Finance Associate I	1
Sr. Financial Analyst	1
Manager, Engineering	1
Occupational Health Nurse	1
Receptionist	1
Human Resources Coordinator	1
Human Resources Supervisor	1
Maintenance Supervisor	1
Maintenance Tech	6
Plant Manager	1
Supply Chain Mgmt. Analyst	2
Shipping/Receiving Supervisor	1
Shipping/Receiving Coordinator	1
Material Handlers	9
Manager, Operations	1
Six Sigma--Black Belt	1
Shift Superintendent	1
Line Supervisor	3
Quality Engineer	1
Eng. Release / QS 9000 Coord.	1
Quality Engineer/Supervisor	1
Quality Technician	2
Builder	71
Utility	11
Welder	20
Tube Bender	3

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Attachment A

Classification	No. of Affected Employees	Date
2nd Shift Supervisor	1	7/30/2007 to 8/13/2007
Receptionist	1	7/30/2007 to 8/13/2007
Chemicals Coordinator	1	7/30/2007 to 8/13/2007
High Speed Line Lead	4	7/30/2007 to 8/13/2007
High Speed Machine Operator	24	7/30/2007 to 8/13/2007
Low Speed Line Leader	3	7/30/2007 to 8/13/2007
Low Speed/Hand Pack/Mach	2	7/30/2007 to 8/13/2007
Maintenance	1	7/30/2007 to 8/13/2007
Maintenance A	2	7/30/2007 to 8/13/2007
Maintenance Lead	1	7/30/2007 to 8/13/2007
Maintenance Technician	1	7/30/2007 to 8/13/2007
Material Handler	3	7/30/2007 to 8/13/2007
Material Handling Supervisor	1	7/30/2007 to 8/13/2007
Mixer	5	7/30/2007 to 8/13/2007
Production	2	7/30/2007 to 8/13/2007
Production Scheduler	1	7/30/2007 to 8/13/2007
Production Supervisor	1	7/30/2007 to 8/13/2007
QA Tech	1	7/30/2007 to 8/13/2007
Quality Technician	1	7/30/2007 to 8/13/2007
Receiving	1	7/30/2007 to 8/13/2007
Supply Chain Specialist	1	7/30/2007 to 8/13/2007
Technician/Shift Lead	1	7/30/2007 to 8/13/2007
Assistant DC Manager	1	8/31/2007 to 9/30/2007
Housekeeping	2	8/31/2007 to 9/30/2007
Inv Control Analyst	1	8/31/2007 to 9/30/2007
Inventory Control Clerk	1	8/31/2007 to 9/30/2007
Logistics Manager	1	8/31/2007 to 9/30/2007
Maintenance A	2	8/31/2007 to 9/30/2007
Material Handler	3	8/31/2007 to 9/30/2007
Mixer/Housekeeping	1	8/31/2007 to 9/30/2007
Mixing Supervisor	1	8/31/2007 to 9/30/2007
Packaging Engineer	1	8/31/2007 to 9/30/2007
Project Engineer	1	8/31/2007 to 9/30/2007
Quality Group Leader	1	8/31/2007 to 9/30/2007
Receiving	4	8/31/2007 to 9/30/2007
Receiving Supervisor	1	8/31/2007 to 9/30/2007
Shipper	12	8/31/2007 to 9/30/2007
Shipping Assistant	1	8/31/2007 to 9/30/2007
Corp Security & Property Supv	1	8/31/2007 to 9/30/2007
Maintenance Supervisor	1	9/30/2007 to 10/31/2007
Mixer	1	9/30/2007 to 10/31/2007
Administrative Assistant	1	9/30/2007 to 10/31/2007
Shipping Assistant	1	9/30/2007 to 10/31/2007
Distribution Manager	1	10/31/2007 to 11/30/2007
Manufacturing Manager	1	10/31/2007 to 11/30/2007
Operations Manager	1	10/31/2007 to 11/30/2007

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Date Received	6/5/07
Company Name	Johnson Controls, Inc.
Location (City)	Oberlin, OH (Lorain County)
Number of Affected Workers	145
Layoff Date	August 3, 2007
Phone Number	(440) 776-5136
Union Affiliation	UAW
WARN Identification No.	004-06-090