



The Andersons, Inc.

P.O. Box 119 • Maumee, Ohio 43537 • 419/893/5050

November 19, 2012

Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
WARN Act
PO Box 1618
Columbus, OH 43216-1618

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2012 NOV 19 AM 10:13
OH & FAMILY SERVICES
DIRECTORS OFFICE

Dear Director:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or closing.

This is to advise you that The Andersons, Inc.'s store located at 3725 Williston Rd. Northwood, Ohio 43619 will close in approximately 105 days, resulting in permanent job loss. We estimate that the closing will occur sometime between January 1, 2013 and February 15, 2013. The total number of employees affected is approximately 121. This job loss is expected to be permanent. A list of affected positions is enclosed.

Affected employees do not have bumping rights and are not represented by a union.

If you need further information, please contact me at 419-891-6454.

Sincerely,

Dan Anderson
President, Retail Group

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OH & FAMILY SERVICES
DIRECTORS OFFICE

Job Titles

Area Teamleader
Baker
Cart Crew
Cashier
Cashier Supervisor
Customer Service Specialist I
Customer Service Specialist II
Department Assistant
Department Manager - Warehouse
Dept Mgr - Uncommon Market/Operations
Dept Mgr II - Produce
Dept Mgr III-Wine
Dept Mgr IV-Hardwr/Plmbg/Electrical/Autc
Dept Mgr IV-Housewr/Furn&Mattrss/Wind
Dept Mgr IV-Nursery&Annuals/L&G,Patio,
Front End Manager B - ASM^
General Store Manager - Woodville
Loss Prevention Specialist I
Loss Prevention Specialist II
Maintenance/Cleaning Worker I
Manager, Grade 05
Receiving Crewleader
Sales Associate I
Sales Associate II
Sales Associate III
Sales Associate III - Nursery
Sales Associate IV
Sales Associate IV - Nursery
Sales Associate V
Sales Associate VI
Store Order Specialist
Warehouse Assistant
Warehouse Crewleader - Store
Warehouse Worker - Store