



Insulfoam LLC

August 31, 2007

Helen E. Jones-Kelley
Director, Ohio Department
of Job and Family Services
30 East Broad Street
Columbus, OH 43215

Dear Director Jones-Kelley:

This notice is to advise you that on August 31, 2007 Insulfoam, LLC will notify its entire workforce located at 4849 Groveport Road, Obetz, Ohio that the company will permanently cease operations at the factory. Some of the employees will have their employment terminated at the close of business on August 31, 2007, some will participate in the shut-down phase over the following 30 days and a small group will remain in place to finalize vacating the building.

The total number of employees affected is 60. A list of the names and addresses of employees, by job classification, is set forth in Exhibit A, attached.

All employees will receive a minimum of full pay and benefits through October 30, 2007. Employees will also receive payment for any earned and unused vacation.

If you have any questions regarding the matters contained in this notice, please contact Robert L Rise, Director of Human Resources at (253) 596-0113.

Sincerely,


Steven D. Wing
President

Exhibit A: Employee Job Classifications

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2007 SEP -5 P 3:41
OFFICE OF
WORKFORCE DEVELOPMENT

E DEPT

Garage Door

Garage Door

Garage Door

R-Tech

R-Tech

R-Tech

R-Tech

R-Tech

R-Tech

Prod Labor - S.P.

Outside Sales

Outside Sales

Outside Sales

Outside Sales

Sales Support/Drafting

Office Manager

Admin Asst.

ZIPCODE DEPT

45601	Driver
45628	Driver
43125	Driver
43204	Driver
43160	Freight Supervisor
43123	Production Supervisor
43119	Production Supervisor
43207	Production Supervisor
43207	Maintenance Tech.
43123	Maintenance Tech.
43026	Maintenance Tech.
43180	Maintenance Tech.
43213	Ship/Rec Coord.
43110	Ship/Rec Coord.
43211	Ship/Rec Coord.
43232	Ship/Rec Coord.
43206	Ship/Rec Coord.
43206	Forklifting/warehouse
43125	Forklifting/warehouse
43224	Forklifting/warehouse
43125	Forklifting/warehouse
43207	Forklifting/warehouse
43209	Forklifting/warehouse
43125	Forklifting/warehouse
43068	QC/Safety Coord.
43125	Mold Operator
43232	Mold Operator
43207	Pre-Expandrt
43205	Cutting Line Operator
43213	Cutting Line Operator
43232	Cutting Line Operator
43119	Cutting Line Operator
43217	Cutting Line Operator
43213	Cutting Line Operator
43221	Cutting Line Operator
43211	Cutting Line Operator
43232	Cutting Line Operator
43113	Cutting Line Operator
43217	Cutting Line Operator
43207	Tracer Eye Operator
43227	Garage Door
43232	Garage Door
43123	Garage Door