



RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES

2009 OCT 13 P 3: 14

OFFICE OF  
WORKFORCE DEVELOPMENT

October 7, 2009

Ohio Department of Job & Family Services  
Bureau of WIA  
Rapid Response Section  
Worker Adjustment Retraining Notification  
PO Box 1618  
Columbus, OH 43216-1618

**RE: FormTech Industries LLC – Minerva Ohio Plant Closing Notification**

Dear Ohio Department of Job & Family Services ,

Effective October 7, 2009, FormTech Industries LLC will be taking steps to close its plant located at 9312 Arrow Road NW, Minerva, Ohio 44657.

This will be a permanent closing of the entire plant and will result in a permanent layoff of all employees for the attached listed positions represented by Local 9478, USW.

The plant closing will be accomplished through a phase-out of operations beginning on or about October 30, 2009 and is expected to be completed by the estimated date of December 31, 2009.

Employees will be provided as much advance notice as possible regarding their last day of work during this phase-out period.

This notice is provided in accordance with the requirements of the Federal WARN Act (Public Law 100-379). For further information, please contact A. Jeffrey Zappone, Chief Restructuring Officer, 2727 W. Fourteen Mile Rd. , Royal Oak , MI 48073, or at 312-305-7177.

Sincerely,

A handwritten signature in black ink, appearing to read "A. Jeffrey Zappone".

A. Jeffrey Zappone  
Chief Restructuring Officer

**ATTACHMENT : FOR GOV'T OFFICES – WARN ACT LETTERS - AFFECTED JOBS AND  
NUMBER OF EMPLOYEES.**

The following is a listing of the FormTech Minerva, Ohio job positions being affected with the number of employees in each job classification:

<b>Managers:</b>	<b>General Manager (1)</b> <b>Quality Manager (1)</b> <b>Maintenance Manger (1)</b>
<b>Production Control:</b>	<b>Material Analyst (1)</b>
<b>Engineering:</b>	<b>Manufacturing Engineer (1)</b>
<b>Tooling:</b>	<b>Tooling Coordinator (1)</b>
<b>Hourly:</b>	<b>Press Operator (29)</b> <b>Press Set Up (5)</b> <b>Inspection (5)</b> <b>Maintenance (8)</b> <b>Shear Operator (5)</b> <b>Shipping &amp; Receiving (3)</b> <b>Tool Room (7)</b>

The below listed Union Officials representing the attached employees have been provided notices under the WARN Act (Public Law 100-379).

**Mr. Joe Holcomb**  
**United Steel Workers International Representative – Region 1**

**Mr. Bob Augustein**  
**Plant Chairman – USW Plant Committee**