



RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

2011 SEP -9 P 12: 01

OFFICE OF
WORKFORCE DEVELOPMENT

9-7-2011

By Federal Express Overnight Delivery

Kathy Maybriar
State Rapid Response Coordinator
Ohio Department of Job and Family Services
4020 East Fifth Ave
P.O. Box 1618
Columbus, OH 43216

Re: Notice of "Mass Layoff" Pursuant to WARN Act

Dear Mrs. Maybriar::

This is to notify you that Flextronics Americas LLC will be conducting a reduction in force that may constitute a mass layoff as defined by the Worker Adjustment and Retraining Notification (WARN) Act at numerous locations listed in the attachment. Layoffs may occur in phases with the first set of employees being released in early September. Flextronics anticipates that all layoffs will be complete by mid-January 2012. It is anticipated that approximately 83 Flextronics employees will be affected by this mass layoff.

All affected employees have been properly notified and will be eligible to receive a separation payment.

There are no unions representing the affected employees. Flextronics does not have any seniority system and affected employees do not have bumping rights to displace other employees.

We regret the need to take this action which is the result of ongoing integration activities and the strategic realignment of capabilities to meet current business requirements. We thank you for your continued support as we manage our business.

The job titles of positions affected by the mass layoff, and the number of affected employees in each job classification, are attached as a separate page.

For further information, please contact me in Broomfield, CO at 303-927-4553.

Sincerely,

A handwritten signature in cursive script that reads "Melissa Lightbody".

Melissa Lightbody
Human Resources Manager

cc:

Ceola Coles
WARN Policy Advisor
U.S. Department of Labor
Employment and Training Administration (ETA)
Office of National Response
Division of Worker Dislocation and Special Response
200 Constitution Avenue, N.W., Room N-5422
Washington, DC 20210

Job Title	Number of Positions
Account Manager	1
Accountant	1
Accounting Clerk	2
Director, Business Development	1
Finance Manager	1
Information Systems Manager	1
Information Systems Supervisor	1
IT Support Analyst	1
IT Support Technician	1
Program Manager	1
Project Engineer	1
Project Specialist	1
RTS - Account Manager	3
RTS - Administrative Assistant	1
RTS - Controller	1
RTS - Customer Care Manager	1
RTS - Customer Care Supervisor	4
RTS - Customer Service Technician	10
RTS - Director, Call Center	1
RTS - Director, Field Services	1
RTS - Director, Finance	1
RTS - Field Regional Manager	1
RTS - Field Team Leader	1
RTS - Financial Analyst	3
RTS - Human Resources Manager	2
RTS - IT Support Technician	10
RTS - Marketing Manager	1
RTS - National Implementation Manager	1

RTS - Operations Manager 2

RTS - Planner Scheduler 2

RTS - Program Manager 2

RTS - Sr Director, Marketing 1

RTS - Systems Engineer 1

RTS - Tech Support 16

Representative

RTS - Training Manager 2

RTS - Training Specialist 2



6800 Soletron Drive
Charlotte, North Carolina 28262

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2011 MAY 27 P 12:29
OFFICE OF
WORKFORCE DEVELOPMENT

May 25, 2011

By UPS 2nd Day Air Delivery

Kathy Maybriar
State Rapid Response Coordinator
Ohio Department of Job and Family Services
4020 East Fifth Ave
P.O. Box 1618
Columbus, OH 43216
(614) 466-9892

Re: Notice of "Mass Layoff" Pursuant to WARN Act

Dear Coordinator Maybriar:

This is to notify you that Flextronics Americas LLC will be conducting a reduction in force that may constitute a mass layoff as defined by the Worker Adjustment and Retraining Notification (WARN) Act at numerous sites listed in the enclosed attachment. Please note our employees worked in Verizon Wireless locations servicing Verizon Wireless equipment, where Verizon Wireless employees continue to work, therefore the locations will remain open. Layoffs may occur in phases but Flextronics anticipates that all layoffs will be complete by August 31, 2011. It is anticipated that approximately 113 Flextronics employees in your state will be affected by this mass layoff.

All affected employees have been properly notified and will be eligible to receive a separation payment.

There are no unions representing the affected employees. Flextronics does not have any seniority system and affected employees do not have bumping rights to displace other employees.

We regret the need to take this action which is the result of ongoing integration activities and the strategic realignment of capabilities to meet current business requirements. We thank you for your continued support as we manage our business.

The job titles of positions affected by the mass layoff, and the number of affected employees in each job classification, are attached as a separate page.

For further information, please contact me in Charlotte, North Carolina, at (704) 509-8296.

Sincerely,

A handwritten signature in black ink, appearing to read "Beverly Mulder", with a stylized flourish at the end.

Beverly Mulder
Vice President, HR Business Partner

cc:

Ceola Coles
WARN Policy Advisor
U.S. Department of Labor
Employment and Training Administration (ETA)
Office of National Response
Division of Worker Dislocation and Special Response
200 Constitution Avenue, N.W., Room N-5422
Washington, DC 20210

Beachwood Verizon Wireless Retail Store
27460 Chagrin Blvd
Beachwood, OH 44122

*1 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Canton Verizon Wireless Retail Store
4809 Dressler Rd. NW
Canton, OH 44718

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Beechmont Verizon Wireless Retail Store
482 Ohio Pike
Cincinnati, OH 45255

*5 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Fields Ertel Verizon Wireless Retail Store
9040 Union Cemetery Rd
Cincinnati, OH 45249

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Tri-County Verizon Wireless Retail Store
12191 Princeton Pike
Cincinnati, OH 45246

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

BeaverCreek Verizon Wireless Retail Store
2755 Fairfield Commons
Beavercreek, OH 45431

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Centerville Verizon Wireless Retail Store
2799 Miamisburg-Centerville Rd.
Centerville, OH 45459

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Colerain Verizon Wireless Retail Store
9870 Colerain Avenue
Cincinnati, OH 45251

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Kenwood Verizon Wireless Retail Store
7896 Montgomery Rd
Cincinnati, OH 45236

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Western Hills Verizon Wireless Retail Store
6175 A Glenway Ave.
Cincinnati, OH 45211

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Henderson Rd. Verizon Wireless Retail Store
4740 Reed Road
Columbus, OH 43220

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Polaris Verizon Wireless Retail Store
1251 Polaris Pkwy
Columbus, OH 43240

*5 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Dublin Verizon Wireless Retail Store
5520 Blazer Pkwy
Dublin, OH 43016

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Fairlawn Verizon Wireless Retail Store
3750 A West Market St.
Fairlawn, OH 44333

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Findlay Verizon Wireless Retail Store
15073 E US Route 224
Findlay, OH 45840

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Easton Verizon Wireless Retail Store
3985 Morse Crossing Rd
Columbus, OH 43219

*4 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Howe Ave Verizon Wireless Retail Store
371 Howe Ave
Cuyahoga Falls, OH 44221

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Elyria Verizon Wireless Retail Store
1621 W. River Road N
Elyria, OH 44035

*4 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Fairview Park Verizon Wireless Retail Store
3460 Westgate
Fairview Park, OH 44126

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Freemont Verizon Wireless Retail Store
2140 Enterprise St
Fremont, OH 43420

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Grove City Verizon Wireless Retail Store
1782 Stringtown Rd.
Grove City, OH 43123

*3 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Huber Heights Verizon Wireless Retail Store
8242 Troy Pike #20
Huber Heights, OH 45424

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Lima Verizon Wireless Retail Store
2465 Elida Rd.
Lima, OH 45805

*3 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Maumee Verizon Wireless Retail Store
1378 Conant St.
Maumee, OH 43537

*1 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Medina Verizon Wireless Retail Store
1231 North Court St
Medina, OH 44256

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Fairfield Verizon Wireless Retail Store
3324 Princeton Road
Hamilton, OH 45011

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Independence Verizon Wireless Retail Store
6901 Rockside Rd.
Independence, OH 44131

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Marion Verizon Wireless Retail Store
1623 Marion Mount Gilead Rd
Marion, OH 43302

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Mayfield Verizon Wireless Retail Store
5945 Mayfield Rd.
Mayfield Heights, OH 44124

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Mentor Verizon Wireless Retail Store
7685 Mentor Ave
Mentor, OH 44060

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Mt Vernon Verizon Wireless Retail Store
1558 Coshocton Ave
Mt Vernon, OH 43050

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

North Olmsted Verizon Wireless Retail Store
24121 Lorain Rd.
North Olmsted, OH 44070

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Oregon Verizon Wireless Retail Store
2593 Navarre Ave
Oregon, OH 43616

*1 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Reynoldsburg Verizon Wireless Retail Store
2406 Taylor Park Drive
Reynoldsburg, OH 43068

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Solon Verizon Wireless Retail Store
6440 SOM Center Rd
Solon, OH 44139

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Niles Verizon Wireless Retail Store
5700 Youngstown Warren R #101
Niles, OH 44446

*1 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Mansfield Verizon Wireless Retail Store
851 Lexington-Springmill Rd
Ontario, OH 44906

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Perrysburg Verizon Wireless Retail Store
1130 Levis Commons Blvd
Perrysburg, OH 43551

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Sandusky Verizon Wireless Retail Store
4816 Milan Rd
Sandusky, OH 44870

*3 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Springfield Verizon Wireless Retail Store
1780 N. Bechtle Ave., Suite A
Springfield, OH 45504

*2 employees affected in this
location that may include the below positions:
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager*

Strongsville Verizon Wireless Retail Store
17290 Royalton Rd
Strongsville, OH 44136

*3 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Monroe Verizon Wireless Retail Store
5380 Monroe St Suite 6&7
Toledo, OH 43623

*3 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Toledo Verizon Wireless Retail Store
6710 W Central Ave. Suite 20
Toledo, OH 43617

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

West Chester Verizon Wireless Retail Store
7787 Cox Lane
West Chester, OH 45069

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Westlake Verizon Wireless Retail Store
30171 Detroit Rd
Westlake, OH 44145

*2 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Wooster Verizon Wireless Retail Store
4050 Burbank Rd
Wooster, OH 44691

*3 employees affected in this
location that may include the below positions:*
Customer Service Technician
Field Team Supervisor
Territory Manager
Regional Manager

Midwest Regional Office
7450 Huntington Park Drive
Columbus, OH 43235

*9 employees affected in this
location that may include the below positions:*
Area Director
Territory Manager
Regional Manager
Training Manager