First 🚌 Transit

3747 Colarado Avenue
Sheffield Village, Ohio 44054
Sandra.Perry@firstgroup.com

January 11, 2010

Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618
Telephone: (614) 466-3817

Re: WARN Notification

Dear Sir:

On January 11, 2010 we were notified by the Lorain County Commissioners Office that we will have to make changes to our staffing levels due to budgetary constraints within the county. As a result of this sudden, unforeseen business circumstance, First Transit, Inc. will have to layoff workers, thus triggering a WARN notification. Layoffs will commence on Saturday, January 16, 2010. Drivers/operators will be laid off in accordance with the provisions of the labor agreement.

The employment site(s) where the layoffs will occur is:

<div align="center">

First Transit, Inc.
3747 Colorado Avenue
Sheffield, Ohio 44054

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These layoffs are expected to be permanent. We expect the layoff process to be fully completed within 30 days of the effective date.

Positions that are affected by the layoff include:
* Part-time clerical and drivers
* Full-time clerical and drivers
* Managers and supervisors
* Safety and training personnel
* Maintenance and utility personnel

This letter is intended to fulfill our obligation under the Worker Adjustment & Retraining Notification Act (WARN).

As many as 40 employees may be subject to this layoff. A list of these employees with their job titles is enclosed. However, it is probable that First Transit will have transfer opportunities available for some employees at other facilities.

Please feel free to contact me at 440 949 8010 ext 227 for further information.

Sincerely,

Sandra L Perry

Sandra L. Perry, General Manager

Employee Name	Job Title
	Payroll
	Schedular
	Bus Operator
	Bus Operator
	Bus Operator
	Utility
	Bus Operator
	Bus Operator
	Bus Operator
	Dispatcher
	Bus Operator
	Bus Operator
	Bus Operator
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	Bus Operator
	Bus Operator
	Bus Operator
	Bus Operator
	Bus Operator
	Bus Operator
	Bus Operator
	Bus Operator
	Machanic
	Bus Operator
	Bus Operator
	Bus Operator
	Utility
	Bus Operator
	Bus Operator
	Bus Operator
	Bus Operator
	Bus Operator
	Bus Operator
	Safety Supervisor
	Dispatcher