

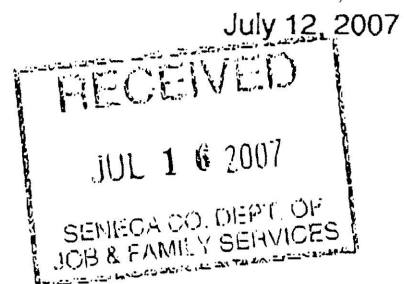
Honeywell

Consumer Products Group
1600 North Union
Fostoria, OH 44830

COPY

CERTIFIED MAIL---R.R.R.

JR Lopez, One Stop CSR
Seneca One Stop
3362 S Twp Rd 151 - Tiffin, OH 44883



Dear Mr. Lopez:

It is unfortunate that I must confirm to you, in accordance with the Worker Adjustment and Retraining Notification Act ("WARN") that the Honeywell Autolite facility located at 1600 N. Union St. Fostoria, OH 44830 will experience a mass layoff. We expect these job losses to be permanent.

A total of approximately 50 employees at this facility will be initially affected by this action. Employee layoffs at this facility will begin on or around September 14th through the 28th, 2007. Periodic layoffs will continue through the planned transition phase ending date of January 21, 2009.

This is a conditional notification under the WARN Act. Although a total of up to 50 employees may be affected by this action, this number may vary depending upon customer demand and production/Company need.

If you require additional information, please contact Joseph Hansen who can be reached at 419-436-5706 and whose mailing address is: Honeywell 1600 N. Union St. Fostoria OH, 44830.

Sincerely,

Marvin Phillips Jr.

Marvin Phillips Jr.
Labor Relations

cc: Joseph Hansen