



November 10, 2008

Wilmington City Mayor and Council
Attn: Mayor David Raizk
69 N. South Street
Wilmington, Ohio 45177

Re: WARN Notification

To Mayor David Raizk:

DHL Solutions gives notice to you that there will be a permanent closure of the company's facilities located at 3435 Airborne Road, 3550 SR 73, and 3262 SR 73, Wilmington, OH 45177. The employees employed at these facilities are not represented by a union. No bumping rights exist among those non-union employees, nor are there any jobs to which those employees may bump. The layoff will be permanent. This closure will involve the entire facility of 229 employees and will be completed by July 31, 2009. We are anticipating that the first separation will occur during the first week in January 2009 with subsequent separations taking place each month thereafter due to business circumstances until July 31, 2009.

The attached spreadsheet indicates the positions that will be affected by the closure and the number of individuals in each affected job position.

Further information about this layoff may be obtained from Amy Osborne at 614-662-9208.

Sincerely,

Amy Osborne
Human Resources Manager

Enclosure

Location Code: 8902 - Wilmington OH

<u>Position Totals:</u>	<u>Totals:</u>
Laborer	14
Forklift Operator	96
Delivery Driver	14
Cycle Counter	16
Group Coord Lead	34
Order Filler Picker	7
Packer	4
Customer Service Specialist	13
Customer Service Representative	3
Operations Supervisor	16
Operations Manager	5
Maintenance Coordinator	1
Quality Assurance Manager	1
Office Supervisor	1
Training Supervisor	1
Infrastructure Analyst	1
General Manager II	1
Director of Operations	1
Total Positions:	229