

WARN NOTICE TO THE STATE OF OHIO'S DISLOCATED WORKERS UNIT



November 6, 2008

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Re: Acuity Brands Lighting

Dear Mr. Turner:

Acuity Brands Lighting, Holophane is providing this notice of plant closing is issued pursuant to the Final Rule Implementing the Worker Adjustment and Retraining Notification Act (WARN), and Section 639.7(a)(3) of the Rule, which contemplates that notice may be given conditional upon the occurrence or nonoccurrence of an event.

Holophane regrets to notify you that on or about January 7, 2009, or within 14 days thereafter, it will permanently discontinue operations of Holophane lighting products at its manufacturing plant located at 140 Carey Street, Utica, OH 43080 and permanently close that facility. Holophane expects these layoffs to be permanent. The following list represents the job titles and numbers of people affected:

Assembler-I-LH1	Total: 32
Assembler-II-LH1	Total: 6
Assistant Supervisor-HOH-LH1	Total: 10
Forming-LH1	Total: 2
Group Ld-QC2-HOH-LH1	Total: 4
Layout Advance-HOH-LH1	Total: 1

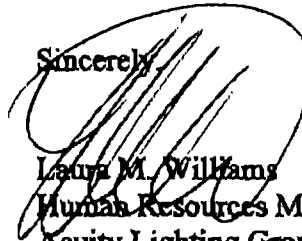
Line-Leader-LH1	Total: 14
Machining-LH1	Total: 1
Maint.-Apprt.-2-LH1	Total: 1
Mtl. Handler-HOH-LH1	Total: 8
Mech-Maint-Journeyman-LH1	Total: 2
Oper-Mach-II-LH1	Total: 9
Oper - Press 2-HOH-LH1	Total: 1
Oper - Press 3-HOH-LH1	Total: 1
Oper - Press 4-HOH-LH1	Total: 3
Painter-LH1	Total: 4
Paintline Utility-HOH-LH1	Total: 6
Qual Control	Total: 2
Setup Machining -HOH-LH1	Total: 1
Setup Press-HOH-LH1	Total: 4
Spinner-2-HOH-LH1	Total: 2
Spot Welder Press-HOH-LH1	Total: 1
Tool & Die-3-HOH-LH1	Total: 1
Welder-HOH-LH1	Total: 3
Utility-LH1	Total: 1
 OTHER	
Buyer-IV	Total: 1
Clerk-Principal-II	Total: 1
Controller-Plant	Total: 1
Driver-Semi Truck-LH1	Total: 1
Focus Factory Manager	Total: 1
Mgr-Materials	Total: 1
Mgr-Plant	Total: 1
Mgr-Prod-Sr	Total: 1

Scheduler-III	Total: 2
Supv-Area-II	Total: 2
Supv-Area-III	Total: 1
Supv-Eng-Ind-HLP	Total: 1
Supv-Shift-I	Total: 1
Spec-Specification	Total: 1

There is no union representing the employees at Holophane and there are no bumping rights.

Further information regarding the layoffs announced in this Notice is available from Laura Williams, Human Resources Manager, Holophane who may be reached at (740) 349-4125.

Sincerely,



Laura M. Williams
Human Resources Manager
Acuity Lighting Group, Holophane