



DOTT INDUSTRIES, INC.

January 26, 2009

Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Victor Office Center - 5th Floor
201 N. Washington Square
Lansing, MI 48913

Dear Ms. Hennessey:

On behalf of Dott Manufacturing Company ("Dott"), we are providing the enclosed information pursuant to the federal Worker Adjustment and Retraining Notification Act ("WARN Act").

Dott is closing its facility is located at 3768 North Main Street, Deckerville, Michigan 48427. The entire facility will be closing permanently. The closing will affect a total of 184 employees.

At this time, we expect the layoffs to be completed and the facility to be closed by approximately March 26, 2009.

Some of the employees are represented by the United Steelworkers International Union and Local 882L. The Union's representative is Michael A. Flora, Staff Representative, 503 N. Euclid Ave., Ste 10 Euclid Plaza, Bay City, Michigan 48706. The President of the Local is Rhonda Heilig.

If you would like further information regarding this situation, please contact me directly.

Very truly yours,


Larry Gatt
CEO
Dott Industries Inc.

cc Andrew Baran

DOTT Industries, Inc.
395 DeMille Road
Lapeer, MI 48446
(810) 667-3460

Dott Manufacturing
3768 N. Main Street
Deckerville, MI 48427
(810) 376-2445

Deckerville Plastics
3729 Marquette Street
Deckerville, MI 48427
(810) 376-2285

Deco'Plate Manufacturing
395 DeMille Road
Lapeer, MI 48446
(810) 667-3460

Unit: General Workers
District: 2 Bay City, Michigan

01/22/09	SENIORITY LIST						
SENIORITY DATE	LAST NAME	FIRST NAME	CLASSIFICATION				
04/23/84	COOK	LEEANN	1st Pack				
10/08/84	HURLEY	DEBORAH	1st Mold				
02/04/85	COOK	LINDA	Mold				
03/11/85	KIRSCH	DEBORAH	2nd Pack				
04/22/85	HARRINGTON	TAMMY	1st Pack				
04/23/85	KOGLIN	JOYCE	1st Janitor				
04/27/85	SCHWEITZER	JEAN	1st Pack				
04/29/85	MAZURE	DEBORAH	1st Hot Stamp				
05/06/85	WRIGHT	JODI	Mold				
05/06/85	SMITH	DEVON	Paint				
05/06/85	STEVENS	JOANNE	Metalizing				
05/22/85	RICH	CYNTHIA	Metalizing				
06/29/85	WOOD	JANE	pack				
07/22/85	HUMES	VALERIE	1st Pack				
08/12/85	SPENCER	GERALDINE	Paint				
08/22/85	BOOMS	VERNA	1st Pack				
08/28/85	MESSING	KATHERYN	3rd Pack				
08/28/85	KLEE	MONIKA	Paint				
06/20/88	KRAMER	MARY	Mold				
06/20/88	JURN	SHARON	Mold				
06/20/88	TIBBETTS	MONICA	Mold				
08/08/88	SIENS	JULIE	2nd Pack				
08/29/88	ZDROJEWSKI	RONALD	2nd Pack				
10/17/88	HURLEY	JOYCE	2nd Mold				
05/07/90	JONES	TAMMY	3rd Mold				
06/18/90	KAUFMAN	JENNY	3rd Mold				
09/06/94	BOWERS	BETTY	2nd Mold				
09/06/94	LACROIX	SHIRLEY	2nd Pack				
09/26/94	KOGLIN	ANGELA	2nd Mold				
09/26/94	RIDLEY	DAVID	2nd Pack				
10/03/94	CURTIS	BARBARA	Paint	FMLA			
10/26/94	KRITZMAN	FRANCES	1st Pack				
10/31/94	CORTIMILIA	TAMMY	3rd Mold				
11/21/94	LEFFINGWELL	ALONDA	2nd Pack				
12/12/94	HOLMBERG	TIANA	2nd Pack				
12/12/94	DUFFY	DEANNA	2nd Pack Lead				
12/19/94	VOGEL	CHARLOTTE	3rd Mold				
01/10/95	WARCHUCK	DEBORAH	2nd Pack				
02/20/95	OSWALD	RONDA	Paint				
07/24/95	HILLMAN	BRENDA	Paint				
08/07/95	RIDLEY	DEBORAH	1st Pack				
08/10/95	HENRY	TODD	2nd Paint Lead				
08/14/95	BOLTIADOR	KIMBERLY	1st Pack				
10/02/95	PERUSKI	IRENE	1st Work Cell	Returned to work 1/19/09			
10/02/95	PORTER	KARIE	1st Pack				
07/15/96	SLATER	ANNA	2nd Pack				
08/05/96	HAAG	NANCY	1st Work Cell	Returned to work 1/19/09			
09/23/96	SLATER	MELISA	3rd Mold				
05/05/97	LAUTNER	SARALEE	2nd Pack				

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United Steelworkers
District 2 Bay City, Michigan

01/22/09		SENIORITY LIST					
SENIORITY DATE	LAST NAME	FIRST NAME	CLASSIFICATION				
02/17/98	SUGG	RUTH	2nd Pack				
04/07/98	HOWARD	PAMELA	1st Mold				
04/08/98	WARDHUCK	PAMELA	3rd Pack				
09/29/98	ZIEGELMANN	BONNIE	2nd Pack				
12/04/00	OSENTOSKI	ANTHONY	1st Pack				
07/30/01	MELNIK	KRISTEN	2nd Mold				
07/30/01	BARBER	STEPHANIE	3rd Paint				
07/30/01	REYNOLDS	ANGELA	3rd Mold				
08/10/01	HAAG	KRISTIE	1st Pack				
08/10/01	SCHAD	BRIAN	2nd Pack				
08/24/01	PITCHER	CRYSTAL	1st Paint				
09/04/01	SADOWY	MARLENE	2nd Pack				
09/17/01	BENJAMIN	JEFFREY	1st Mold Lead				
12/03/01	BISSETT	DAWN	2nd Paint				
12/03/01	LIVINGSTON	JEFFREY	3rd Leader				
12/10/01	FORTUSHNIAK	ANGELITA	1st Pack				
04/27/02	NICHOLS	RUSSELL	2nd Mold Lead				
06/24/02	HEATHCOAT	JOANN	1st Work Cell	Returned to work 1/19/09			
06/24/02	LOSS	BRENDA	3rd Mold				
06/24/02	NAST	CHERYL	2nd Paint				
07/15/02	HEILIG	RHONDA	1st Work Cell	Returned to work 1/19/09			
07/15/02	PAULIN	DONALD	Work Cell				
08/09/02	SAMUELSON	KURT	1st Utility				
08/09/02	SLATER	THOMAS	3rd Mold				
09/04/02	MACKOWIAK	JOSH	1st Pack				
09/04/02	SMITH	JOSEPH	3rd Paint				
10/11/02	VAN DEN BERGH	SUZETTE	2nd Pack				
10/14/02	PACHECO	JACQUELYN	3rd Pack				
10/18/02	BRYCE	JAME	3rd Pack				
10/18/02	DELEON	TONY	2nd Paint				
10/18/02	HAYES	NADINE	2nd Pack				
10/21/02	MESSING	NICHOLAS	2nd Metalizing				
11/01/02	LOSS	DARLA	2nd Pack				
11/01/02	MAUSOLF	APRIL	3rd Pack				
11/01/02	STOLICKER	JODY	3rd Mold				
11/01/02	STOICK	VALERIE	3rd Mold				
11/06/02	BADGER	DOUGLAS	2nd Work Cell				
11/06/02	SHINGLEDECKER	YVONNE	2nd Pack				
11/07/02	CAMERON	MONICA	2nd Paint				
11/08/02	FRANZEL	LARRY	2nd Utility				
11/08/02	VEEN	MATHEW	2nd Work Cell				
11/15/02	GUIGAR	RYAN	2nd Pack				
11/15/02	HARRIS	DONNA	3rd Mold				
11/15/02	WAGNER	CHARLOTTE	2nd Pack				
11/20/02	SMITH	PATRICIA	2nd Pack				
11/22/02	CAMACHO	ANDREW	2nd Paint				
11/22/02	HOWE	SANDRA	3rd Pack				

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01/22/09		SENIORITY LIST					
SENIORITY DATE	LAST NAME	FIRST NAME	CLASSIFICATION				
11/22/02	KIMBALL	JUDITH	3rd Mold				
01/06/03	WIMBLE	JOSHUA	1st Pack				
06/07/03	LEVERT	SHARON	1st Pack				
06/07/03	FRITCH	TERRY	1st Mold				
06/07/03	NOBLE	ERMA	1st Pack				
06/19/03	BADGER	TODD	2nd Paint				
06/19/03	HASTINGS	PATRICIA	2nd Work Cell				
06/19/03	VOGEL	RANDY	2nd Paint				
09/19/03	GOVEA	JESUS	1st Mold				
10/13/03	BEST	DIANE	1st Paint				
01/02/04	LOPINSKI	JODY	1st Work Cell				
04/14/04	GUIGAR	PAULINE	1st Mold				
04/19/04	HANSON	GENE	1st Mold				
05/21/04	BRANDOW	RICKY	1st Mold				
06/01/04	McINTOSH	THOMAS	1st Mold				
10/31/05	CALLENDER	MARY	1st Pack				
05/08/06	KLEMIK	LINDA	2nd Utility				
TOTAL			159				

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Union Steelworkers
District 2 Bay City, Michigan