

Date Received	February 27, 2012
Company Name	YRC Worldwide Inc.
Location (City/County)	Richfield (Summit County)
Number of Potential Affected Workers	5
Layoff Date(s)	April 24, 2012
Contact Phone	(913) 344-3992
Union Affiliation	N/A
WARN Identification No.	002-11-039
Form completed by:	Debbie Allen



**Department of  
Job and Family Services**

**John R. Kasich**, Governor  
**Michael B. Colbert**, Director

**MEMORANDUM**

Date: February 28, 2012

WARN Identified Number: 002-11-039

TO: See Primary Workforce Area and Regional Rapid Response Coordinator below\*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: YRC Worldwide Inc., Richfield (Summit County)

The Office of Workforce Development, Rapid Response Section received notice of a plant closing or mass layoff, scheduled to occur in your region. A copy of the attached notice is for your information and action.

If you have any questions concerning this notice, please contact Debbie Allen, Management Analyst, at (614) 644-0568. If Debbie is not available, you may call Jean Ann Carlson, at (614) 466-9700.

**Distribution:**

Rebekah Woolley, USDOL  
Dawn Larzelere, Asst. Policy Dir., Governor's Ofc.  
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Stacia Edwards, Board of Regents  
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David Zak, Business Chief, ODOD  
Kevin Potter, Asst. Dir., ODOD  
Kristi Tanner, Asst. Chief Investment Ofcr., JobsOhio

\*Primary Workforce Area: 002

Primary One-Stop Office: Summit

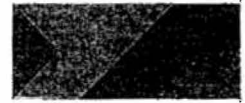
Additional One-Stop Office(s): Medina

Regional Rapid Response Coordinator: Jeffrey Yaist

Attachment

Legal Department

YRC Worldwide  
10990 Roe Avenue  
Overland Park, KS 66211  
Phone 913.344.3000  
yrcw.com



February 24, 2012

**Via Facsimile, E-mail and Certified Mail**

330-659-4906

[Mayor@richfieldvillageohio.org](mailto:Mayor@richfieldvillageohio.org)

Mayor Bobbie Beshara  
4410 W. Streetsboro Road  
Richfield, Ohio 44286

**Re: Announcement of Planned Action**

Dear Ms. Beshara:

We are writing to you as a professional courtesy to notify you that there will be a permanent termination of five employees at the YRC Worldwide Inc. facility located at 5250 Brecksville Road, Richfield, Ohio 44286 on April 24, 2012.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on April 24, 2012, with all separations accomplished by April 24, 2012.

The following is a list of the job positions and number of individuals who will be affected:

<b>Job Title</b>	<b>Number of Affected Individuals</b>
Legal Supervisor	1
Paralegal	1
Counsel	2
VP & Deputy General Counsel	1

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions.

We are copying the mayor of Akron as a professional courtesy to keep him informed and as a follow-up with the earlier meetings he has had with YRC representatives in regards to the separate reduction in force located in Akron. If you have any questions

or want additional information concerning this matter, please contact Jeffrey Lentz,  
Director HR Shared Services, at 913-344-3992.

Sincerely,



David M. Cooper  
Senior Counsel  
YRC Worldwide Inc.

cc: Kathy Maybriar  
Office of Workforce Development Ohio  
Department of Job & Family Services  
4020 East Fifth Ave  
P.O. Box 1618  
Columbus, 43216  
Phone: (614) 466-9892  
Fax: (614) 728-5938  
Email: [Kathy.Maybriar@jfs.ohio.gov](mailto:Kathy.Maybriar@jfs.ohio.gov)

cc: The Honorable Donald L. Plusquellic  
Suite 200 Municipal Building  
166 South High Street  
Akron, Ohio 44308  
Fax: 330-375-2468  
Email: [Mayor@AkronOhio.gov](mailto:Mayor@AkronOhio.gov)

(via Facsimile, E-mail, and Certified Mail)