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**RAPID RESPONSE
WORKFORCE PROGRAMS**

VIA FIRST CLASS MAIL AND FACSIMILE (517) 373-4648

February 18, 2009

**Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
PO Box 30004
Lansing, MI 48909**

Dear Ms. Canfora:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 ("WARN").

Please be advised that Quality Spring/Togo, Inc., located at 355 Jay Street, Coldwater, Michigan 49036, will be laying off employees on an indefinite basis lasting at least six (6) months. Please note that at this time, Quality Spring/Togo does not intend to close entirely.

Currently, twenty-eight (28) employees are on indefinite layoff. Although a few of those employees are expected to be recalled, the majority will remain on indefinite layoff for at least six (6) months. Furthermore, approximately thirty-five (35) production employees and eight (8) office employees will also be laid off for at least six (6) months. Importantly, although the Company would have preferred to provide employees with sixty (60) days advance notice as required by the WARN Act, it has just become clear that these layoffs must occur. Moreover, although the Company is not able at this time to specifically identify any additional layoffs, it is possible that additional employees may also be laid off on a permanent and/or long-term basis.

Quality Spring Togo regrets that these long-term layoffs must occur. However, the unpredictable, severe and significant decline in the automotive industry has caused an unexpected and unforeseen reduction in business. Under the WARN Act, the sixty (60) day notice period may be shortened due to such unforeseen business circumstances.

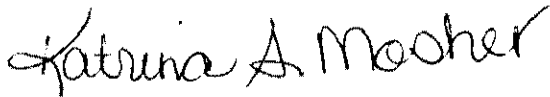
The first layoffs occurred on November 10, 2008. Listed below is an itemization of the positions affected and the number of employees in each position:

<u>Position</u>	<u>No. of Employees</u>	<u>Date of Layoff</u>
Material Handler	2	11/10/08
Set-up	2	11/10/08
Material Handler	1	11/24/08
Operator	1	12/5/08
Set-up	1	1/5/09
Material Handler	1	1/19/09
Set-up	3	1/19/09
Tool & Die	1	1/19/09
Material Handler	1	1/26/09
Set-up	4	1/26/09
Material Handler	4	2/2/09
Set-up	2	2/2/09
Material Handler	2	2/20/09
Set-up	2	2/20/09
Quality	1	2/20/09
Material Handler	4	2/27/09
Machine Repair	1	2/27/09
Painter	1	2/27/09
Operator	4	2/27/09
Set-up	1	2/27/09
Special Packaging	1	2/27/09
Tool & Die	1	2/27/09
Supervision	1	2/27/09
Quality	2	2/27/09
Administration	2	2/27/09
Administration	1	3/27/09

There are 136 employees at the facility, and 92 of those employees are Unionized. The designated bargaining representative of these employees has been notified. Specifically, the Union representative is Mr. Phil Winkle of the International Union, United Automobile, Aerospace and Agricultural Workers of America (UAW), and Local Number 1386, located at 1002 E. South Street, Jackson, MI 49203. Mr. Winkle can be contacted at (517) 789-9900. Bumping rights will apply to Unionized employees pursuant the collective bargaining agreement applicable to those employees.

**If you have any questions or need additional information, please contact
Katrina Mosher at (517) 278-2391 extension 251 or Jon Davis at (517) 278-2391
extension 214.**

Sincerely,

A handwritten signature in black ink that reads "Katrina A. Mosher". The signature is written in a cursive style with a large, stylized 'K' and 'M'.

**Katrina S Mosher
Human Resources**