

Jim Turner, Chief
Rapid Response Section
Ohio Department of Job and Family Services
145 South Front Street
P.O. Box 1618
Columbus, OH 42316-1618

Re: Notice – Federal Workers Adjustment and Retraining Notification Act
(WARN)

Dear Mr. Turner:

This letter is to notify you that Airgas Packaged Gas Business is undergoing a permanent reduction in force resulting in employment loss. The facility that will be affected by this employment loss is located at 6055 Rockside Woods Blvd., Independence, OH 44131.

The reduction in force will occur over a gradual period of time from November 7, 2007 through March 31, 2008, with the first group of employees having their expected date of separation on November 7, 2007. The total number of affected employees at this location during this period is anticipated to be 96 employees.

There are no bumping rights that may be exercised, and there is no collective bargaining representative. The affected employees have been made aware of other job opportunities within Airgas and employees not being offered positions will be offered severance benefits and outplacement services.

The information provided in this notice is based upon the best information available to Airgas at this time. For further information, you may contact:

Michael Polovick
Director, Human Resources
Airgas Packaged Gas Business
6055 Rockside Woods Blvd.
Independence, OH 44131
216-573-7866


MICHAEL POLOVICK