



September 10, 2009

Mr. Mark Birnbrich  
Rapid Response Administrator  
Office of Workforce Development  
Ohio Department of Job and Family Services  
4020 East 5<sup>th</sup> Avenue  
Columbus, OH 43216-1618

Dear Mr. Birnbrich,

With the size of our operation in Orrville, Ohio at eighty-one (81) employees we are required to follow the Worker Adjustment and Retraining Notification Act (WARN), this is to inform you of our decision to permanently close our Orrville operation. The plant is located at 425 Collins Blvd., Orrville, OH 44667. We have been in contact with the Ohio Job and Family Services in Columbus, OH. Our local contact is Richard A. Owens at the Wayne County Department of Jobs and Family Services, 356 West North Street, PO Box 76, Wooster, OH 44691.

The plant is scheduled to close approximately on or around January 15th, 2010. This will affect all eighty-one (81) employees.

All terminated employees will be paid all earned wages and other agreed-upon termination benefits.

If you have any questions or desire any further information, please contact me by mail at 8632 Peters Rd., Cranberry Township, PA, 16066; by telephone at (724) 772-0164, or by email [Nicholas.nuzzo@sonoco.com](mailto:Nicholas.nuzzo@sonoco.com)

Sincerely,

A handwritten signature in cursive script, reading 'Nicholas A. Nuzzo'.

Nicholas A. Nuzzo  
Senior Regional Human Resources Manager  
Consumer Sector

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OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
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