

COPY



August 25, 2009

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

Pursuant to the Worker Adjustment & Retraining Notification Act ("WARN"), we are notifying you of the mass layoff of 154 employees at Ameriprise Advisor Services, Inc., which is located at The Dime Building, 719 Griswold, Suite 1700, Detroit, MI 48226. The termination will begin on or around October 31, 2009, and is permanent.

Notice of this action will be provided to all impacted employees on or before August 30, 2009. Ameriprise Financial, Inc. will be providing the impacted employees with outplacement services, and employees will have the opportunity to post for open, available jobs within Ameriprise Financial Inc.

In view of the sensitive nature of the information being provided, we ask that the contents of this letter be treated confidentially to the extent consistent with the requirements of WARN and any regulations that have been published. Information required by 20 CFR 639.7(e) will be maintained on site and is available upon request directed to me.

If you should need further information about this matter, please contact me at 612-671-2254.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark R. Matuga".

Mark R. Matuga
Director-Human Resources,
Employee Relations

RECEIVED

SEP 03 2009

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