

TI Automotive

TI Group Automotive Systems LLC

3600 Hebron Road
Hebron, OH 43025

Phone: 740 929 5015

Fax: 740 928 4878

July 11, 2007

Mr. Jim Turner
Ohio Department of Job and Family Services
Rapid Response Section (WARN)
P.O. Box 1618
Columbus, Ohio 43216-1618

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OHIO DEPARTMENT
JOB & FAMILY SERVICES
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Dear Mr. Turner,

I regret to inform you that TI Automotive Systems L.L.C. will be closing the Hebron, Ohio facility located at 3600 Hebron Road, Hebron, Ohio 43025.

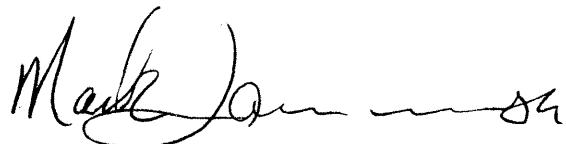
Permanent layoffs will affect the employees listed in the job categories listed in the attachment during the 4th quarter of 2007 and will continue with "rolling" layoffs until the discontinuance of operations on approximately July 31, 2008. The size and date of the layoffs will be dependent upon customer requirements.

This notice is being provided to you in accordance with the terms of the Worker Adjustment and Retraining Notification (WARN) Act.

A list of all employee classifications affected by this mass layoff is attached. These employees are not covered by a collective bargaining agreement and are not represented by a labor organization.

If you need further information regarding the layoffs you can contact David Kummer, Human Resources Manager at 3600 Hebron Road, Hebron, Ohio 43025, phone 740-929-5002.

Sincerely,



Mark Lamancusa
Plant Manager

TI AUTOMOTIVE SYSTEMS LLC
HEBRON, OHIO

Production and Production Support Operations

<u>Job Classification</u>	<u>Permanent Layoffs</u>
Operations	153
Quality	6
Maintenance	11
Supervisors	5
Materials	7
Total Production Related	182

Administrative Classifications

Engineering	4
Quality Engineering	3
Materials	2
Clerical	2
Operations	2
Total Administrative	13
Total Effected Employees	195

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