OLD TIME

Pottery, Inc.

P.O. Box 1838 Murfreesboro, TN 37133-1838 Phone Number: (615) 890-2100 Fax Number: (615) 890-0526

WARN Notice

To: Rapid Response Section

Bureau of Workforce Services

Ohio Department of Job & Family Services

Worker Adjustment Retraining Notification (WARN) Act

P.O. Box 1618

Columbus, Ohio 43216-1618

Date: November 27, 2009

Re: Old Time Pottery, Inc. Store Closing and WARN Notification

This letter will serve as official notice that Old Time Pottery, Inc. will engage in a layoff of employees at 651 Lyons Road, Dayton, OH 45459 on or about January 31, 2010. This notice is being provided pursuant to the Workers' Adjustment Notification and Retraining Act as defined by the federal Worker Adjustment and Retraining Notification (WARN) Act or by any state notification statute of a state with an affected site. As a result of Old Time Pottery filing for Chapter 11 Bankruptcy protection in August 2009, Old Time Pottery expects to release employees throughout the United States between January 1, 2010 and January 31, 2010. Notice is being given to affected employees to ensure that each has received at least 60 days notice of termination.

Old Time Pottery provides 60 days pay and other benefits pursuant to law. Old Time Pottery expects that the reductions will be permanent. Bumping rights do not exist.

Listed below are the job titles and approximate number of employees affected:

Cashier - 8

Supervisor -3

Stocker - 17

Manager -3

Clerical - 1

Maintenance - 1

Please contact Allen Parton, Human Resources Manager at PO Box 1838, Murfreesboro, TN 37133 or 615-983-5687 with any questions.

Sincerely

Allen Parton, SPHR

Human Resources Manager

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