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August 2, 2007

Jim Turner
Chief, Rapid Response Section
Ohio Department of Job & Family Services
4020 E. Fifth Avenue
Columbus, OH 43219

Dear Mr. Turner:

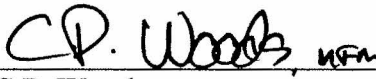
As you know, Meridian Automotive Systems, Inc. has decided to reduce and ultimately cease its operations at the Jackson, Ohio Plant at 1020 East Main Street, Jackson, Ohio on what the Company expects at this time to be a permanent basis. Consistent with these plans, employment separations are expected to commence on or about August 19, 2007. We anticipate that these separations, when finalized, will be permanent and will ultimately involve the entire facility. We are forwarding this letter to provide you with notice of the plant closure and the timetable for its implementation.

We plan to reduce the operations at the facility in three phases; the first on or about August 19, 2007, or within 14 days thereafter; the second on or about September 2, 2007, or within 14 days thereafter; and the third on or about September 30, 2007, or within 14 days thereafter. We anticipate that these reductions will cause potential employee separations at this facility as follows: 81 positions on August 19, 2007; 33 positions on September 2, 2007; and 6 positions on September 30, 2007. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available.

The USW and their Local 820-L have been notified in separate letters forwarded to David McCall, District Director, and Jim Tilley, President, Local 820-L, although due to the lockout, no employees they represent currently occupy these positions.

If you require additional information feel free to contact me at (616) 527-8686.

Sincerely,


C.P. Woods,
Director of Human Resources

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**MERIDIAN AUTOMOTIVE SYSTEMS, INC.
JACKSON, OHIO PLANT**

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the curtailment of Meridian Automotive's operations located at 1020 East Main Street, Jackson, Ohio. NOTE: The following includes both union and non-union affected positions.

<u>JOB TITLE</u>	<u>NUMBER</u>
Painter	6
Press Operator	24
General Utility	69
Production Inspector	3
ISO Document Control	1
Maintenance	6
Yard Gang	1
Janitor	1
Lift Truck Operator	5
Tooling	2
Shipping	2
Controller	1
Quality CMM	1
Assembly Manager	1
MBS Manager	1
Shipping Supervisor	1
Human Resources Generalist	1
Molding Manager	1
Maintenance Technician	3
Buyer	1
Production Scheduler	1
Area Manager	6
Technical Services	2
Administrative Assistant	1
Total	<u>141</u>

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