

Interiake Material Handling, Inc. 1230 E. Diehl Road, Suite 400 Naperville, IL 60563-9366 630/245-8800 Fax 630/245-8902

June 22, 2007

Via: Certified Mail& Fax

Ms. Brenda Njiwaji
Director of Workforce Programs
Bureau of Workforce Programs
201 North Washington Square
Victor Office Center, 5<sup>th</sup> Floor
Lansing, MI 48913

Dear Ms. Njiwaji:

United Fixtures Interlake (UFI) is announcing to associates today, June 22, 2007, that the Company has determined it will permanently cease manufacturing operations at the company's facility located at 2070 South 3rd Street, Niles, MI 49120 on August 20, 2007.

At this time, the Company believes that approximately 113 hourly production associates will be separated permanently from employment with the Company as a result of this action. Attachment 1 hereto is a list of all associates at the 3rd Street location (including the associates at the South Bend Distribution Center), which includes the employee's name, seniority date and job title. All of these associates will be affected by the cessation of operations at 3rd Street and will be permitted to exercise any rights they may possess under the collective bargaining agreement with Local Union #7. Attachment 2 hereto is a list of all associates at the Howard Street location, including the associate's name, seniority date and job title. All of these associates are potentially affected by the cessation of operations at 3rd Street and subject to being displaced or reassigned pursuant to the terms of the collective bargaining agreement with Local Union #7.

In a separate attachment (Attachment I – Salaried), is a listing of salaried positions impacted by this announcement.

The International Brotherhood of Teamsters on behalf of Local Union No. 7 represents some of the employees who will be affected by today's event. By separate letter, the Company has informed Tom Hardy, Union Local 7 President, 3330 Miller Rd. Kalamazoo, MI 49001 of the Company's plans in addition to John Anglin, Business Agent, Local Union No. 7 also at 3330 Miller Rd. Kalamazoo, MI 49001. In addition, notification has been provided to the elected bargaining unit associates of Local 7 at the

CONFIDENTIALITY NOTICE - The information in this letter is intended for the named recipients only. It may contain privileged and confidential matter. If you have received this letter in error, please notify us immediately by a collect telephone call to (630) 245-8800, so that we can arrange for its return. Do not disclose the contents to anyone. Thank you for your cooperation.

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3<sup>rd</sup> St. plant. They are: H.R. Kitchen, Jessie Whitfield, Thomas Couch and Bruce Smith all located at 2070 South 3rd Street, Niles, MI 49120 Bumping rights for affected union-represented employees, if applicable, will be governed by our current collective bargaining agreement with the Union. Bumping arrangements are not available for affected non-union employees.

To the extent that the Company's actions constitute a plant closing or mass layoff for purposes of the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required.

Should you have any questions concerning this announcement, please contact me at (630) 245-8800 ext. 8832.

Lorene Flewellen

Vice President, Human Resources United Fixtures Interlake

Enclosure: Attachments 1 & 2 (Hourly)

Attachment 1 (Salaried)

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