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October 7, 2009

Department of Labor Energy, Labor, & Economic Growth P.O. Box 30004 Lansing, MI 48909 DELEG Directors Office

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RE: FormTech Industries LLC - Fraser Michigan Plant Closing Notification

Dear Department of Labor,

Effective October 7, 2009, FormTech Industries LLC will be taking steps to close its plant located at 18450 15 Mile Road, Fraser, Michigan 48026
This will be a permanent closing of the entire plant and will result in a permanent layoff of all employees for the attached listed positions represented by Local 155, UAW.

The plant closing will be accomplished through a phase-out of operations beginning on or about October 7, 2009 and is expected to be completed by the estimated date of December 31, 2009.

Employees will be provided as much advance notice as possible regarding their last day of work during this phase-out period.

This notice is provided in accordance with the requirements of the Federal WARN Act (Public Law 100-379). For further information, please contact A. Jeffrey Zappone, Chief Restructuring Officer, 2727 W. Fourteen Mile Rd., Royal Oak, MI 48073, or at 312-305-7177.

Sincerely,

Chief Restructuring Officer

<u>ATTACHMENT</u>: FOR GOV'T OFFICES - WARN ACT LETTERS - AFFECTED JOBS AND NUMBER OF EMPOYEES.

The following is a listing of the FormTech Fraser, Michigan job positions being affected with the number of employees in each job classification:

Managers: General Manager (1)

Engineering Manager (1) Maintenance Manger (1)

Production Control: Material Analyst (1)

Engineering: Manufacturing Engineer (2)

Quality Engineer (1) Maintenance Engineer (1)

Supervisors: Production Supervisor (1)

Hourly: Machine Operator (71)

Building Maintenance (1)

Inspection (1)

Material Handling (3) Press Automated Line (9)

Saw Cutter (2) Tool Room (1)

The below listed Union Officials representing the attached employees have been provided notices under the WARN Act (Public Law 100-379).

Mr. Bob Hecker
UAW International Representative – Region 1

Mr. Frank Stuglin

UAW International Representative - Region 1

Mr. Stanley Kon

Plant Chairman - UAW Plant Committee