The Stanley Works

Dentiey Craig 12827 Valley Branch Ln Tel 972-481-7383
Director of Operations Dallas TX 75234

Fax 972-919-7482

January 6, 2010

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Sent Via UPS Overnight Express and Facsimile Transmission

Rapid Response Section Bureau of WIA Ohio Department of Job & Family Services P.O. Box 1618 Columbus, OH 43216-1618

Re:

Notification of Facility Closing Pursuant to Worker Adjustment and

Retraining Notification Act of 1988 ("WARN")

Dear Rapid Response Director:

As you may be aware, The Stanley Works has decided to close its Sabina production plant. The Company made this decision in an attempt to strategically consolidate our worldwide operations into fewer facilities. As a result, we anticipate permanently closing our facility at 197 Jefferson St, Sabina, OH 45169.

It is anticipated that the closure will take place in several phases, with the first phase to take place between March 8, 2010, and March 21, 2010. At the end of the process, all positions and jobs at the facility will be permanently eliminated, although it is possible that some employees will be offered transfers to another area. With regard to the initial phase, we anticipate that approximately 56 employees will be affected by this action. Enclosed is a listing of the job titles, the positions to be affected, and the names of the workers currently holding the affected jobs. Bumping rights do exist at this facility, and those employees who may be bumped are denoted on the spreadsheet as "bumped?"

This notice is being given to you on January 6, 2010, pursuant to the Worker Adjustment and Retraining Notification Act of 1988. This Act requires employers to give official notice to affected unions of a pending facility shutdown.

Should you have any questions, please contact the me at 972-481-7383.

Director of Operations

Senority Date	Name	Job Title	RIF Date
- <u> </u>		SOCKET PRESS OPERATOR	3/8/2010
		SOCKET PRESS OPERATOR	3/8/2010
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		COINING PRESS OPER	3/8/2010
		COINING PRESS OPER	3/8/2010
		PIERCING PRESS OPERATOR	3/8/2010
		Multiple Process Socket Press	3/8/2010
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	15	CNC TURNING CELL	3/8/2010
ž.	•	WARM FORGE OPERATOR	3/8/2010
		MACHINE SETTER (WR FORGE)	3/8/2010
		MACHINE SETTER (WR FORGE)	3/8/2010
		SPECIAL TOOL DEVELOPER	3/8/2010
		TOOL & DIE MAKER II	3/8/2010
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		MAXI PRESS OPERATOR	3/8/2010
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		TOOL CRIB ATTENDANT	3/8/2010
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		Building & Grounds Laborer	3/8/2010
		Inventory Receipt/Shipment	3/8/2010
		Inventory Receipt/Shipment	3/8/2010
		Maintenance/Facility Assistant II	3/8/2010
		MATERIAL PREP OPERATOR	3/8/2010
		MATERIAL PREP OPERATOR	3/8/2010
		MATERIAL PREP OPERATOR	3/8/2010
		REPAIRMAN I	3/8/2010
		REPAIRMAN I	3/8/2010
		REPAIRMAN I	3/8/2010
		SCREW MACHINE OPERAT	3/8/2010
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