



John Harju  
Director, Labor Relations

Visteon Corporation  
One Village Center Drive  
Van Buren Twp., MI 48111  
Tel (734) 710-7597  
Fax (734) 736-5567  
jharju@visteon.com

October 16, 2008

Deborah Hennessey, Section Chief  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

Dear Ms. Hennessey:

The purpose of this letter is to advise you that Visteon Corporation will be permanently terminating the employment of approximately 120 UAW Local 892 employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, Michigan 48176.

All of the approximately 120 affected employees hold the position of Production Associate. It is anticipated that these employees will be impacted by this action beginning on or about December 14, 2008 and ending on December 28, 2008. These reductions may be affected in the interim by a number of factors, e.g., quits or other changes to the workforce. As a result, it is difficult to identify exactly which employees will be laid off. Bumping rights exist for these employees and will be handled by the terms of the collective bargaining agreement. The Plant Chairman is Pete Graham. Mr. Graham's address is 7700 Michigan Avenue, Saline, MI 48176. His telephone number is (734) 429-5140, ext. 12. The Director of UAW Region 1A, is Rory Gamble, 9650 S. Telegraph Road, Taylor, MI 48180. Mr. Gamble can be reached at (313) 926-5451 or (313) 291-2750.

For further information regarding this matter, please do not hesitate to contact me at (734) 710-7597.

Sincerely,

A handwritten signature in cursive script that reads "John Harju / as".

John Harju  
Director of Labor Relations

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OCT 22 2008

RAPID RESPONSE  
WORKFORCE PROGRAMS



Tricia Snyder  
HR Manager  
Labor Relations

Visteon Corporation  
One Village Center Drive  
Van Buren Twp., MI 48111  
Tel (734) 710-5014  
Fax (734) 736-5567  
tsnyder@visteon.com

December 18, 2008

Deborah Hennessey, Section Chief  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

Dear Ms. Hennessey:

The purpose of this letter is to advise you that Visteon Corporation will be permanently laying off the employment of approximately 710 UAW Local 892 employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, Michigan 48176. The layoff is due to ACH's notification to Visteon that it will no longer require the services of these employees.

It is anticipated that these employees will be impacted by this action beginning on February 16, 2009 and will end on April 27, 2009 as indicated by the attached schedule. These reductions may be affected in the interim by a number of factors, e.g., quits or other changes to the workforce. As a result, it is difficult to identify exactly which employees will be laid off. Bumping rights exist for these employees and will be handled by the terms of the collective bargaining agreement. The Plant Chairman is Pete Graham. Mr. Graham's address is 7700 Michigan Avenue, Saline, MI 48176. His telephone number is (734) 429-5140, ext. 12. The Director of UAW Region 1A, is Rory Gamble, 9650 S. Telegraph Road, Taylor, MI 48180. Mr. Gamble can be reached at (313) 926-5451 or (313) 291-2750.

For further information regarding this matter, please do not hesitate to contact me at (734) 710-5014.

Sincerely,

A handwritten signature in black ink that reads "Tricia Snyder/as". The signature is written in a cursive, flowing style.

Tricia Snyder  
HR Manager

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RAPID RESPONSE  
WORKFORCE PROGRAMS

<u>Date</u>	<u># Affected</u>	<u>Job Classification</u>
February 16 – March 2, 2009	150	Production Associate
March 2 – March 16, 2009	150	Production Associate
March 16 – 30, 2009	150	Production Associate
March 30 – April 13, 2009	150	Production Associate
April 13 – April 27, 2009	110	Production Associate



Tricia Snyder  
HR Manager  
Labor Relations

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December 18, 2008

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Workforce Transition Division, Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

Dear Ms. Hennessey:

The purpose of this letter is to update a letter to you from John Harju dated October 16, 2008 regarding the timing of the permanent layoffs of the 120 UAW Local 892 Visteon hourly employees assigned to the Automotive Components Holdings, LLC ("ACH") Saline Plant. These employees were to be permanently laid off between December 14 and December 28, 2008 due to ACH's notification to Visteon that it would no longer require the services of these employees. ACH has now informed us that in order to provide adequate supplies of inventory to meet future customer needs, it is necessary to retain these approximately 120 employees through January 19, 2009. It is anticipated that these 120 employees will be permanently laid off between January 19 and February 16, 2009 according to the following schedule:

**Estimated Schedule**

Approximately 40 employees January 19, 2009 through February 2, 2009  
Approximately 40 employees January 26, 2009 through February 9, 2009  
Approximately 40 employees February 2, 2009 through February 16, 2009

All of the approximately 120 affected employees hold the position of Production Associate. The Collective Bargaining Agreement between the Company and UAW Local 892 provides a method for such reductions in the workforce and as such bumping rights exist for these employees. These reductions may be affected in the interim by a number of factors, e.g., quits or other changes to the workforce. As a result it is difficult to identify exactly which employees will be laid off. Bumping rights exist for these employees and will be handled by the terms of the collective bargaining agreement. The Plant Chairman is Pete Graham. Mr. Graham's address is 7700 Michigan Avenue, Saline, MI 48176. His telephone number is (734) 429-5140, ext. 12. The Director of UAW Region 1A, is Rory Gamble, 9650 S. Telegraph Road, Taylor, MI 48180. Mr. Gamble can be reached at (313) 926-5451 or (313) 291-2750.

For further information regarding this matter, please do not hesitate to contact me at (734) 710-5014.

Sincerely,

A handwritten signature in cursive script that reads "Tricia Snyder".

Tricia Snyder  
HR Manager

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WORKFORCE PROGRAMS