

October 27, 2008

Ohio Department of Jobs & Family Services
Unemployment Compensation Technical Services
30 E. Broad Street, 32nd Floor
Columbus, OH 43215-3414

Dear Sir/Madam:

This is a Notice pursuant to the provisions of the Worker Adjustment and Retraining Notification Act and Ohio Revised code, Section 4141.28(c). Due to economic conditions adversely affecting its business, Kautex Textron, a division of Textron Inc., will permanently lay off approximately 160 employees at its Wilmington, Ohio facility, located at 474 S. Nelson Avenue, Wilmington, Ohio, beginning on December 31, 2008. The layoffs are the result of the Company's decision to cease operations at the facility. The employment of each individual laid off on or after December 31, 2008, will be terminated as of the effective date of the layoff.

The Company anticipates that it will complete the process to close the facility and cease operations by June 30, 2009. The first set of permanent layoffs will occur on December 31, 2008, and the additional permanent layoffs will occur monthly or quarterly until complete cessation of operations.

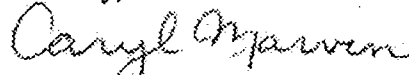
The job titles for the positions to be affected and the number of employees currently in each affected job classification are identified on the attached list. Local 2540 of the United Brotherhood of Carpenters and Joiners of America represents many of the employees to be permanently laid off. The names and address of the chief elected officers are:

Ms. Debra Mick
President, Local 2540
United Brotherhood of Carpenters
and Joiners of America
360 S. Nelson Avenue
Wilmington, OH 45177

Mr. Jerry Crane
Business Representative
Midwest Council of Industrial
Workers
404 N. Main Street, Suite 103
Oshkosh, WI 54901-4953

If you have any questions regarding this matter, you may contact Caryl Marvin, Manager, Human Resources, at (937) 283-1543.

Sincerely,



Caryl Marvin
Manager, Human Resources

**JOB TITLES FOR POSITIONS TO BE AFFECTED BY
LAY OFF/TERMINATION AND NUMBER OF
EMPLOYEES IN EACH JOB CLASSIFICATION**

JOB TITLE	NUMBER OF EMPLOYEES
Accounts Payable Administrator	1
Black Belt	1
CMM Technician	1
Controller	2
F.P. Air/Water Tester	9
Focus Factory Manager	1
General Maintenance	2
General Maintenance Tech 1	2
Human Resources Manager	1
Logistics Analyst	1
Maintenance Supervisor	1
Manual Flame Braze	2
Material Handler	3
Materials Manager	1
Materials Technician	1
MIS/IT Coordinator	1
Payroll Administrator	1
Plant Manager	1
Process/Maintenance Eng	1
Product Quality Manager	1
Production Line S/U and Rpr	1
Production Supervisor	4
Production Technician I	28
Production Technician II	14
Production Technician III	10
Production Worker	45
Program Engineer	2
Prototype Technician	1
PTII/F.P. Air/Water Tester	1
PTII/Manual Flame Braze	3
Quality Auditor	2
Sr. Quality Engineer	1
Supplier Quality Engineer	1
Temp – Accountant	1
Tool & Die Technician I	1
Tube Mill Maint S/U & Oper	3
Water Treatment	1