



September 21, 2009

General Motors Corporation  
Orion Assembly Plant  
PO Box 1001  
Orion, MI 48361-1001

Ms. Chong-Anna Canfora  
Director of Rapid Response Section  
Michigan Department of Labor and Economic Growth  
611 West Ottawa St.  
4<sup>th</sup> Floor  
Lansing, MI 48909

Dear Ms. Canfora:

Subject: Notice of Mass Layoff Pursuant to the WARN Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at the GMVM Orion Assembly Plant located at 4555 Giddings Road, Lake Orion, Michigan.

Specifically, due to a need to prepare the plant for a potential future product build, the plant will be idled for approximately twenty four months at the end of production on November 25, 2009 impacting the production of both the Pontiac G6 and the Chevrolet Malibu. This event will result in the re-assignment within General Motors of 101 salaried employees or if no re-assignment is available, eligible employees will receive severance benefits as determined by Company policy.

Attachment: Salaried job titles that will be affected

No bumping rights exist. Salary employees, whose employment is involuntarily terminated, will receive severance benefits if otherwise eligible and/or State Unemployment Compensation Benefits.

Any questions regarding this matter may be directed to the undersigned at (248)377-5165.

Vinson Lever  
Personnel Director  
GMVM-Orion Assembly  
4555 Giddings Road  
Lake Orion, Michigan 48361

**Attachment 1**  
**Approximate Distribution of Impacted Orion Assembly Salaried Employees**

<b>Department</b>	<b>Job Titles</b>	<b>No. of Employees</b>
<b>Plant Manager's Staff</b>	Plant Planner	1
	Associate Administrator	1
<b>Body Shop</b>	Shift Leader	3
	Group Leader - Production	7
	Business Manager	1
	Group Leader - Maintenance	4
	Manufacturing Engineer	4
<b>Paint Shop</b>	Shift Leader	1
	Group Leader	3
	Planner	1
	Business Manager	1
	Manufacturing Engineer	1
	Group Leader - Maintenance	5
<b>General Assembly</b>	Shift Leader	4
	Group Leader - Production	3
	Group Leader – Maintenance	5
<b>Material</b>	Material Handling Group Leader	4
	PTR Coordinator	1
	Production Control Coordinator	1
	ABP Coordinator	1
	PFEP/System Support	1
<b>Quality</b>	Quality Manager	1
	Quality/Reliability Engineer	5
	Group Leader	3
	Planner	1
<b>Central Engineering</b>	General Supervisor Engineering	1
	General Supervisor Maintenance	1
	Business Manager	1
	Plant Engineer	3
	Manufacturing Engineer	2
<b>Personnel</b>	Personnel Director	1
	Labor Relations Representative	2
	Supervisor Human Resources Mgt	2
	Lead Safety Supervisor	1
<b>Finance</b>	Senior Analyst	2
<b>Global Paint - Mfg Engrg</b>	Sr. Mfg Project Engineer	1
<b>Global Supply Chain</b>	Supplier Quality Engineer	1
<b>Health Services</b>	Supervisor – Medical Department	1
<b>Industrial Engineering</b>	Resident IE Manager	1
	Supv – Industrial Engineering	1
	Sr. Methods Analyst	1
	Sr. Industrial Engineer	3
	Sr. Mfg Project Engineer	2

<b>Vehicle Assembly Engrg</b>	Engineer II	1
<b>Worldwide Facilities Group</b>	Facilities Area Manager	1
	Facilities Management Rep	1
	Site Utility Manager	1
	Assistant Site Utility Manager	1
	Sr. Environmental Engineer	2
	Facilities Engineer	1
	Facilities Supervisor	3
<b>TOTAL</b>		<b>101</b>



Monday, September 21, 2009

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Michigan Department of Labor and Economic Growth  
611 West Ottawa St.  
4<sup>th</sup> Floor  
Lansing, MI 48909

General Motors Corporation  
Orion Assembly Plant  
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Dear Ms. Canfora

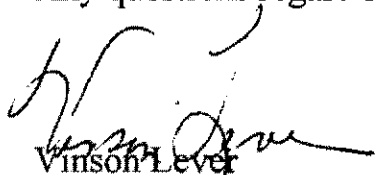
Subject: Notice of Mass Layoff Pursuant to the WARN Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at the GMVM Orion Assembly Plant located at 4555 Giddings Road, Lake Orion, Michigan. Due to a need to prepare the plant for a potential future product build, an approximately twenty four month plant rearrangement will commence at the end of production on November 25, 2009 impacting the production of both the Pontiac G6 and the Chevrolet Malibu. This event will result in the layoff of approximately 2700 employees on or about November 30, 2009. These employees are represented by the U.A.W International Union, Ron Gettlefinger, President, 8000 East Jefferson, Detroit, Michigan 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Company and the UAW dated September 26, 2007.

Attached hereto, are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter but affected regular employees may have placement opportunities at other GM locations.

Any questions regarding this matter may be directed to:



Vinson Lever  
Personnel Director  
(248) 377-5165  
GMVM-Orion Assembly  
4555 Giddings Road  
Lake Orion, Michigan 48361

**Division I (Production Employees)**

<b><u>Department</u></b>	<b><u>Classification</u></b>	<b><u>No. Employees</u></b>	<b><u>Dept Total</u></b>
BODY SHOP	Production Operators	366	
	Team Leaders	32	<u>398</u>
PAINT	Production Operators	275	
	Team Leaders	26	<u>301</u>
TRIM	Production Operators	528	
	Team Leaders	56	<u>584</u>
CHASSIS	Production Operators	381	
	Team Leaders	37	<u>419</u>
FINAL PROCESS	Production Operator	127	
	Team Leader	14	<u>141</u>
MATERIAL	Drivers	249	
	Team Leaders	23	<u>272</u>
QUALITY	Production Operators	123	
	Team Leaders	19	<u>142</u>
SALVAGE	Production Operator	4	<u>4</u>
PERSONNEL	Production Operators	115	<u>115</u>
		<u>2375</u>	<u>2375</u>

**Division II (Skilled Trades)**

<b><u>Classification</u></b>	<b><u>No. Employees</u></b>	<b>(Apprentices)</b>
Carpenters	8	0
Electricians	128	0
Millwrights	73	0
Pipefitter	51	0
Toolmakers	37	0
Stationary Eng.	19	
Truck Repair	9	
Total	<u>325</u>	0