

Johnson Controls Inc.
Maplewood Facility
88 East 48th St.
Holland, MI 49423 U.S.A.

RECEIVED

APR 22 2009

RAPID RESPONSE
WORKFORCE PROGRAMS
APR 23 2009



VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED & FACSIMILE

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Energy, Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: JOHNSON CONTROLS, INC.- ELIMINATION OF
OPERATING UNIT

Dear Ms. Canfora:

Please be advised that, on or around June 20, 2009, Johnson Controls, Inc., will permanently lay off a number of its employees at its Maplewood facility located at 88 East 48th St., Holland, Michigan 49423. Consistent with these plans, the last day of employment for the affected employees is anticipated to be June 20, 2009, or within two weeks thereafter. Johnson Controls, Inc., will eliminate an operating unit in relation to the scheduled layoff.

A list of the affected job classifications and number of employees per classification is attached. All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. None of these employees are represented by a union and no bumping rights exist. The layoffs will be permanent.

For further information regarding this matter, please contact me at Johnson Controls, Inc., 88 East 48th St., Holland, Michigan 49423, or via telephone at (616) 394-2756.

Sincerely,


Roy Gann
Human Resources Manager

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Attachment

APR 23 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
June 19, 2009 (or within two weeks thereafter)	Human Resources	One (1)
June 19, 2009 (or within two weeks thereafter)	Quality	Two (2)
June 19, 2009 (or within two weeks thereafter)	Continuous Improvement	One (1)
June 19, 2009 (or within two weeks thereafter)	Supervisors	Three (3)
June 19, 2009 (or within two weeks thereafter)	Materials	Two (2)
June 19, 2009 (or within two weeks thereafter)	Single Incumbent- Production Manager	One (1)
June 19, 2009 (or within two weeks thereafter)	Maintenance	Three (3)
June 19, 2009 (or within two weeks thereafter)	Production	Forty-two (42)
June 19, 2009 (or within two weeks thereafter)	Kelly Temporary	Thirty-five (35)

Johnson Controls Inc.
Maplewood Facility
88 East 48th St.
Holland, MI 49423 U.S.A.

July 31, 2009



VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED & FACSIMILE

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Energy, Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: JOHNSON CONTROLS, INC.- ELIMINATION OF
OPERATING UNIT

Dear Ms. Canfora:

In April of this year, you received notification that the JCI Maplewood facility would be laying off employees on or about June 19, 2009. Due to a change in customer requirements that date has been extended.

Please be advised that, on or around October 01, 2009, Johnson Controls, Inc., will permanently lay off a number of its employees at its Maplewood facility located at 88 East 48th St., Holland, Michigan 49423. Consistent with these plans, the last day of employment for the affected employees is anticipated to be October 01, 2009, or within two weeks thereafter. Johnson Controls, Inc. will eliminate an operating unit in relation to the scheduled layoff.

A list of the affected job classifications and number of employees per classification is attached. All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. None of these employees are represented by a union and no bumping rights exist. The layoffs will be permanent.


For further information regarding this matter, please contact me at Johnson Controls, Inc., 88 East 48th St., Holland, Michigan 49423, or via telephone at (616) 394-2378.

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AUG 06 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Sincerely,

 8/4/09
Steve Bushong
Maplewood Plant Manager

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
October 01, 2009 (or within two weeks thereafter)	Supervisor	One (1)
October 01, 2009 (or within two weeks thereafter)	Maintenance	One (1)
October 01, 2009 (or within two weeks thereafter)	Production	Forty-two (42)
October 01, 2009 (or within two weeks thereafter)	Kelly Temporary	Seventeen (17)