ROBINSON INDUSTRIES, INC.

3051 West Curtis Road • P.O. Box 521 Coleman, Michigan - 48618

Fax 989-465-1217

October 15, 2010

Telephone 989-465-6111

VIA FACSIMILE 517-373-4648, ONLY

Ms. Chong-Anna Canfora
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center — 5th Floor
201 North Washington Square
Lansing, MI 48913

Re: Notice to State of Michigan of Mass Layoff

Dear Ms. Canfora:

Pursuant to the *Worker Adjustment and Retraining Notification Act* ("WARN"), this letter will serve to provide you with notice of a planned mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, Michigan. Based on the best information available and current state of the economy, we anticipate that a significant number of employees will be laid off on December 14, 2010. Further information can be obtained from John Bradac at 989-465-6111.

The employees are represented by the United Steel Workers of America, AFL-CIO-CLC, Local 15100. The following are the names and address of the chief elected officers of the Union:

Mr. Arthur Kroll Assistant Director District 2, United Steelworkers of America, AFL-CIO-CLC 13233 Hancock Drive Taylor, MI 48180-4766 Mr. Brian Cassiday
President
Local Union 15100, USWA
c/o Mr. William Laney, Staff Representative
United Steelworkers of America, District 2
503 N. Euclid, Suite 10
Bay City, MI 48706

The attached list indicates the job title or position potentially affected and the number of employees currently in each job title or position.

Very truly yours

John Bradac

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RAPID RESPONSE

Enclosure

10-14-2010

Robinson Industries for the WARN act is providing the following information:
Office staff including sales45 employees
Vac Form-Plastics62 employees
Maintenance both plants13 employees
Estrusion Dept20 employees
Patterns Dept
Structural Foam52 employees