



January 6, 2009

Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
PO Box 1618
Columbus, Ohio 43216-1618

Re: Notice of Layoff at Inoveris LLC, dba Zomax

Dear Rapid Response Section:

This is to inform you that Inoveris, LLC dba Zomax will have a layoff at its facility located at 7001 Discovery Boulevard, Dublin, Ohio 43017 beginning on January 6, 2009. The company expects this layoff to be permanent. One Hundred three (103) associates are being laid off due to this action. Bumping rights do not exist.

The decision to layoff at this facility was the result of an unforeseeable economic environment, including an unprecedented deterioration of market conditions with no foreseeable improvement and the failure of an effort to find a buyer who would have maintained operations. The company was unable to provide notice sooner because that would have prevented the company from seeking to sell to a business to continue its operations. Unfortunately, the company was unable to negotiate such a transaction.

We regret having to take this action because of its impact on the employees and the local community. Should you have any questions, please contact Katrina Plourde, Zomax, at 614-766-3177 (katrina.plourde@zomax.com).

Sincerely,

A handwritten signature in black ink that reads "Michael G. Eleftheriou".

Michael G. Eleftheriou
President and C.O.O.
Inoveris LLC, dba Zomax

CORPORATE HEADQUARTERS

ADDRESS	7001 Discovery Blvd, Dublin, Ohio 43017 U.S.A.
TOLL-FREE	1.888.630.2442
LOCAL	1.614.761.2000
FAX	1.614.766.3112
E-MAIL	info@zomax.com