



MATTINGLY

Foods, Inc.

The Service-First Family

March 16, 2010

NOTICE TO RAPID RESPONSE SECTION, BUREAU OF WIA,
OHIO DEPARTMENT OF JOB & FAMILY SERVICES
OF MASS LAYOFF

Pursuant to Section 2102(a)(1) of the Worker Adjustment and Retraining Notification Act (29 U.S.C. Section 2101, et seq.), Mattingly Foods, Inc. hereby gives notice to Rapid Response Section, Bureau of WIA, Ohio Department of Job & Family Services of its intention to lay off workers at its 302 State Street, Zanesville, Ohio, facility, as a result of the sudden and unforeseen loss of major customers that comprised essentially all of the facility's business. Specifically, Bob Evans informed Mattingly Foods on February 18, 2010 of its decision to have its business serviced by a distributor other than Mattingly Foods, and Steak & Shake's distribution contract with Mattingly Foods was not renewed on March 1, 2010. Negotiations with these customers as to transition was necessary in order to determine when resulting layoffs would occur. Those negotiations were completed on March 5, 2010. Upon completion of a transition period following these cancellations, nearly all employees will have been or will be laid off.

The planned layoffs are expected to be permanent and will occur at the facility located at 302 State Street, Zanesville, Ohio. Additional information about the layoffs is available by calling Mr. Rick Barnes at (740) 454-0136. His address is 302 State Street, Zanesville, Ohio 43701.

The layoffs are expected to be staggered. Due to unpredictable transitional business needs, Mattingly Foods is currently unable to identify precisely when

these separations will occur, but they are generally expected to begin May 17, 2010 and continue through May 30, 2010. At this point, the first separation is expected to occur May 17, 2010. Mattingly Foods is providing as much notice as possible of this first separation, although it is not required to provide a full 60 days' notice due to the "unforeseeable business circumstances" exception under Section 3(b)(2)(A) of WARN.

Mattingly Foods has prepared the following tentative layoff schedule for expected separations based on the best information available at this point in time. Because of unknown transition factors, and because those employees holding the job title(s) of Driver, Mechanic, Maintenance, Dispenser Technician, Warehouse, and Janitor are covered by a collective bargaining agreement which permits senior employees to volunteer for layoff, Mattingly Foods cannot accurately predict who will be laid off during each separation. No employee has bumping rights. Given all of these considerations, we have listed below and on the Attachment hereto the job titles of all personnel. However, since we currently expect that a few employees will remain actively employed beyond May 30, 2010, we have chosen to identify this event as a mass layoff, rather than a plant closing, and have not stated herein that the entire facility is to be closed.

Column A Job Titles Affected	Column B Number of Employees in Respective Job Title Affected	Column C Expected Separation 14-day Window Period for Employees Holding Column B Job titles
Driver	122	May 17, 2010 through May 30, 2010
Mechanic	4	May 17, 2010 through May 30, 2010
Maintenance	3	May 17, 2010 through May 30, 2010
Dispenser Technician	2	May 17, 2010 through May 30, 2010
Warehouse	62	May 17, 2010 through May 30, 2010
Janitor	7	May 17, 2010 through May 30, 2010

Others (Please see Attached)	57	May 17, 2010 through May 30, 2010
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Those employees holding the job title(s) of Driver, Mechanic, Maintenance, Dispenser Technician, Warehouse, and Janitor are represented by Teamsters Local Union No. 637. Mr. Doug Greiner is the President and Mr. John Sheriff is the Business Representative of Teamsters Local Union No. 637. Their address is 100 Timber Run Road, Zanesville, Ohio 43701. Those positions holding a job titles identified as "Other," above, and listed on the Attachment hereto are not represented by a union.

To the extent that Mattingly Foods decides to accelerate or extend the expected window period(s) for separation, it will provide as much advance notice as possible, it will issue an additional notice that makes reference to this notice, and it will explain the reason for the acceleration or extension.



Rick Barnes

Executive Vice President and CEO

ATTACHMENT

JOB TITLES OF NON-BARGAINING UNIT PERSONNEL
LISTED AS "OTHER" IN THE WARN NOTICE TO WHICH THIS DOCUMENT
IS ATTACHED

Job Title	Number of Affected Employees
Foreman	4
Customer Service Representatives	4
Warehouse Floor Supervisor	3
Computer Operations	2
Cash & Carry Attendant	3
Executive Vice President	3
Buyer	3
CEO	1
Operations Assistant	1
Operations Administrator	1
Sales Supervisor	1
VP Supply Chain Strategy	1
Key Account Manager	1
Senior Internal Auditor	1
Financial Strategist	1
Receptionist	1
Warehouse Floor Supervisor	1
Purchasing Office Manager	1
Transportation Manager	1
Controller	1
Senior VP of Foodservice Operations	1

Safety Coordinator	1
Warehouse Director	1
Staff Accountant	1
IT Specialist	1
Purchasing Coordinator	1
Accounts Payable	1
Cash N Carry Asst. Manager	1
Human Resource Director	1
IT Support	1
Imaging Technician	1
Account Receivable	1
Transportation Coordinator	1
VP Operations & IT	1
Operations Administrative Manager	1
Director of IT	1
Director of Transportation	1
Director of Fleet & Maintenance	1
Assistant Credit Manager	1
Cash N Carry Manager	1
Senior VP of Purchasing	1
IT Manager/Systems Administrator	1
Programmer	1