



5900 Water Road  
Rothbury MI 49452

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NOTICE

RECEIVED

**TO:** Mr. James Houck, Director  
Workforce Transition Unit  
Michigan Dept. of Career Development  
Workforce Programs  
Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, Michigan 48913

SEP 12 2008

RAPID RESPONSE  
WORKFORCE PROGRAMS

**FROM:** Tony Laughlin

**DATE:** September 3, 2008

**RE:** Notice of Mass Layoff Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("**WARN**")

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This notice is being given to you under the Worker Adjustment and Retraining Notification Act of 1988 ("**WARN**"). **WARN** requires employers to give official notice to certain governmental units or officials of a pending plant closing or mass layoff.

As you may be aware, Double JJ Ranch has been in operation for more than 70 years. Due to the ongoing depressed economy in Michigan and legal claims initiated by creditors, Double JJ found it necessary to file for Chapter 11 bankruptcy on July 18, 2008. Our numerous attempts to secure financing and/or sell Double JJ have proven unsuccessful. As a result, Double JJ will discontinue operations on September 3, 2008 and 243 employees at the Company's facility at 5900 S. Water Street, Rothbury, Michigan will be permanently laid off. Employees have no bumping rights under Company policy.

We apologize for not providing you with additional notice, but we have been working diligently to obtain financing and to sell the business. While we have secured sufficient financing for the anticipated sale, we were informed late last week by the lenders that the financing necessary to support ongoing operations would not be provided. As a result, the decision was made to suspend operations at the resort.

As noted above, the layoffs will commence on September 3, 2008. Attached is a list of employees and job titles affected by the discontinuance of our operations, including separation dates. Double JJ regrets that this action is necessary.

If you have any questions, please contact Greg Mottashed at (231) 894-3907.

Respectfully,



Tony Laughlin

General Manager

ist of Affected Workers

Employee Name	Layoff Date	Title/Position
Dale Aho	9/4/2008	Maintenance Staff
Savanna Anastasiades	9/4/2008	Housekeeping Staff
Denise Angell	9/4/2008	Human Resources Staff
Leiha Artman	9/4/2008	Food & Beverage Staff
James Artman	9/4/2008	Food & Beverage Staff
John Baker	9/4/2008	Front Office Staff
Faith Balke	9/4/2008	Housekeeping Staff
Martin Barberini	9/4/2008	Food & Beverage Staff
Jarrood Barnes	9/4/2008	Maintenance Staff
Chad E. Bartlett	9/4/2008	Equestrian Staff
Christopher Bates	9/4/2008	Food & Beverage Staff
Nicholas Bates	9/4/2008	Food & Beverage Staff
Sandra Bates	9/4/2008	Front Office Staff
Gertrude Bazzett	9/4/2008	Aquatics Staff
Elizabeth Beechnau	9/4/2008	Equestrian Staff
Lori Beggs	9/7/2008	Front Office Supervisor
Lauren Bernhardt	9/4/2008	Housekeeping Staff
Brenda Bixby	9/4/2008	Housekeeping Staff
Christopher Bixby	9/4/2008	Recreation Staff
Kimberly Black	9/4/2008	Sales Department Staff
Todd Bloomberg	9/4/2008	Golf Grounds Staff
David Boardwell	9/4/2008	Golf Grounds Staff
Anne Booher	9/4/2008	Front Office Staff
Emily Boulet	9/6/2008	Banquet Staff
Craig Bradley	9/4/2008	Food & Beverage Staff
Colette Brashear	9/4/2008	Equestrian Staff
Steven Braspenning	9/4/2008	Food & Beverage Staff
Curtis Bronson	9/4/2008	Food & Beverage Staff
Annette Brumm	9/4/2008	Housekeeping Staff
Katie Bukala	9/4/2008	Food & Beverage Staff
Randy Cash	9/7/2008	Banquet Manager
Angela Casiano	9/4/2008	Food & Beverage Staff
Trista Clements	9/4/2008	Housekeeping Staff
Michael Clemons	9/4/2008	Food & Beverage Staff
Zachary Cline	9/7/2008	Food & Beverage Staff
Falisha Colby	9/4/2008	Housekeeping Supervisor
Tiffany Cole	9/4/2008	Food & Beverage Staff
Cadyn Collins	9/4/2008	Aquatics Staff
Terri Colson	9/4/2008	Food & Beverage Staff
Chelsey Colston	9/4/2008	Food & Beverage Staff
Tanya Cooley	9/4/2008	Assist Hskg Mgr
Ashley Cooley	9/4/2008	Golf Grounds Staff
Benjamin Coon	9/4/2008	Housekeeping Staff
Lyndsey Cotten	9/6/2008	Banquet Staff
Karissa Cross	9/4/2008	Golf Course Staff
Ashley Cullen	9/4/2008	Golf Course Staff
Megan Damm	9/6/2008	Banquet Staff
Julie Decker	9/4/2008	Assist Equest Mgr
Tabatha Demogola	9/4/2008	Housekeeping Staff
Kady Demogola	9/4/2008	Housekeeping Staff
Jodyann Dempsey	9/4/2008	Front Office Staff
Luke DeSmet	9/4/2008	Golf Course Staff
David Dix	9/10/2008	Golf Course Staff

## List of Affected Workers

Amy Dodge	9/4/2008	Housekeeping Staff
Timothy Drake	9/4/2008	Golf Grounds Staff
Kenneth M. Draper	9/4/2008	Maintenance Supervisor
Justin Durga	9/4/2008	Assist Golf Mgr
Nathan Eckerman	9/4/2008	Food & Beverage Staff
Kelly Efting	9/4/2008	Waterpark Supervisor
Elizabeth Eilers	9/4/2008	Retail Staff
Daniel Eilers	9/4/2008	Maintenance Staff
John Elliott	9/4/2008	Housekeeping Staff
Brenda England	9/4/2008	Reservationist
Wayne Essebaggers	9/4/2008	Golf Course Staff
Jonathan Fahrlander	9/4/2008	Maintenance Staff
Benjamin Fahrlander	9/4/2008	Aquatics Staff
Daniel Fann	9/4/2008	Food & Beverage Staff
Andrew Fille	9/4/2008	Food & Beverage Staff
Lynn Ford	9/4/2008	Recreation Staff
Austin Forney	9/4/2008	Recreation Staff
Peggy France	9/4/2008	Housekeeping Staff
Eloise Frees	9/4/2008	Food & Beverage Staff
Ann Frost	9/4/2008	Housekeeping Staff
Jerry Futrell	9/4/2008	Food & Beverage Staff
Patrick Gallagher	9/6/2008	Banquet Staff
Bruce Garrett	9/4/2008	Maintenance Staff
Amanda Garza	9/4/2008	Food & Beverage Staff
Jose Garza	9/4/2008	Aquatics Staff
Cheryl A. Gaudette	9/7/2008	Front Office Staff
Benjamin N. George	9/5/2008	Information Technology Manager
Tyler George	9/4/2008	Aquatics Staff
Ivory Ginyard	9/4/2008	Food & Beverage Staff
Lajulias Goldy	9/4/2008	Food & Beverage Staff
Lucas Gonzales	9/6/2008	Food & Beverage Staff
Luciano Gonzalez	9/4/2008	Food & Beverage Staff
Darcee Goss	9/4/2008	Golf Course Staff
Ezekiel Goyings	9/4/2008	Housekeeping Staff
Mary Griffin	9/4/2008	Food & Beverage Staff
Christopher Guerrero	9/4/2008	Bar Staff
Cynthia Gusman	9/4/2008	Housekeeping Staff
Jessica Haarsma	9/4/2008	Equestrian Staff
David Hagar	9/4/2008	Food & Beverage Staff
Dona Hagen	9/4/2008	Food & Beverage Staff
Jennifer Hammerle	9/6/2008	Banquet Supervisor
Randa Hanes	9/4/2008	Waterpark Supervisor
Lecia Hatley	9/4/2008	Assist Sales Mgr
Tara Hehl	9/4/2008	Food & Beverage Staff
Kelsey Herlein	9/6/2008	Banquet Staff
Kevin Highland	9/4/2008	Housekeeping Staff
Kyrsti Hobby	9/4/2008	Aquatics Staff
Teena Hoffman	9/4/2008	Reservationist
Pamela Horn	9/4/2008	Banquet Staff
Robert Hosler Jr	9/4/2008	Food & Beverage Staff
Eleni Houseman	9/4/2008	Food & Beverage Staff
Matthew Howard	9/4/2008	Equestrian Staff
Daniel Howard	9/4/2008	Golf Grounds Staff
Julie Hutchins	9/4/2008	Food & Beverage Supervisor

## List of Affected Workers

William Hutchins	9/4/2008	Food & Beverage Staff
Melissa Hutchins	9/4/2008	Housekeeping Supervisor
Sondra Hutchins	9/4/2008	Housekeeping Staff
Kara Ingalls	9/4/2008	Retail Staff
Jacob Isley	9/4/2008	Aquatics Staff
Jamie Jamison	9/4/2008	Food & Beverage Staff
Tabatha Johnson	9/4/2008	Front Office Staff
Nels Johnson	9/4/2008	Maintenance Staff
Matthew Johnson	9/4/2008	Waterpark Supervisor
Michael Johnson	9/4/2008	Aquatics Staff
Kerri Johnston	9/5/2008	Food & Beverage Staff
Candy Jones-Medelez	9/7/2008	Front Office Staff
Jordan Jonio	9/4/2008	Food & Beverage Staff
Jennifer Kequom	9/4/2008	Food & Beverage Staff
Stevie Kinstner	9/7/2008	Front Office Supervisor
Anthony Kovacs II	9/4/2008	Food & Beverage Staff
Tammy Krise	9/4/2008	Housekeeping Staff
Samantha Kucharski	9/4/2008	Food & Beverage Staff
Eric Lange II	9/4/2008	Aquatics Staff
Jaime Langner	9/6/2008	Banquet Staff
Mary Jo Larsen	9/4/2008	Maintenance Staff
Joel Lewis	9/4/2008	Aquatics Staff
Anthony Leybourne	9/4/2008	Food & Beverage Staff
Kerry Liles	9/4/2008	Equestrian Staff
Brent Lineberry	9/4/2008	Aquatics Staff
Kendra Lohman	9/4/2008	Equestrian Staff
Shane Long	9/4/2008	Food & Beverage Staff
Julianna Majeski	9/4/2008	Food & Beverage Staff
Keir Mallory	9/4/2008	Food & Beverage Staff
Mary Marcinak	9/4/2008	Food & Beverage Supervisor
Katharine May	9/4/2008	Equestrian Staff
Christina McTeer	9/4/2008	Front Office Staff
Latoya Means	9/4/2008	Food & Beverage Staff
Norman Menger	9/4/2008	Bar Staff
Joshua Merten	9/4/2008	Maintenance Supervisor
Brian Meyers	9/4/2008	Food & Beverage Staff
Thressa Miles	9/4/2008	Housekeeping Staff
Hope Miller	9/4/2008	Retail Staff
Crystal Morris	9/4/2008	Food & Beverage Staff
Heidi Moul	9/4/2008	Accounting clerk
Jason Muhamet	9/4/2008	Food & Beverage Staff
Clayton Near	9/4/2008	Aquatics Staff
Craig Nykamp	9/4/2008	Maintenance Staff
Terry O'Connell	9/4/2008	Golf Course Staff
Deb Osborne	9/4/2008	Housekeeping Manager
Tiffany Ottman	9/4/2008	Aquatics Staff
Elizabeth Parker	9/6/2008	Banquet Staff
Andrew Parmelee	9/4/2008	Aquatics Staff
Jaime Pepple	9/4/2008	Food & Beverage Staff
Kailee Perez	9/4/2008	Food & Beverage Staff
Steven Perry	9/4/2008	Housekeeping Staff
Phillip Persenaire	9/4/2008	Public Relations Staff
Shawn Petersen	9/4/2008	Food & Beverage Staff
Amy Peterson	9/4/2008	Sales Department Staff

## List of Affected Workers

Nicole Pettrey	9/4/2008	Food & Beverage Staff
Sue Ann Petty	9/4/2008	Food & Beverage Staff
Terri Pieczynski	9/4/2008	Assist Retail Mgr
Lindsey Pieczynski	9/4/2008	Food & Beverage Staff
Kyle Pierson	9/4/2008	Aquatics Staff
Dell Pruitt	9/4/2008	Food & Beverage Supervisor
Joseph Pruitt	9/4/2008	Food & Beverage Staff
Miranda Pruitt	9/4/2008	Food & Beverage Staff
Tina Pulos	9/4/2008	Sales Department Staff
Kimberly Pulsipher	9/4/2008	Housekeeping Supervisor
Mark Pulsipher	9/4/2008	Maintenance Staff
Jessica Pulsipher	9/4/2008	Food & Beverage Staff
Michael Pulsipher	9/6/2008	Food & Beverage Staff
Joyce Ramthun	9/4/2008	Housekeeping Staff
Gaberielle Rasmussen	9/6/2008	Banquet Staff
Barbara Redding	9/4/2008	Housekeeping Staff
Codie Rice	9/4/2008	Golf Course Staff
Jamie Richter	9/4/2008	Reservationist
Jodi Roberts	9/4/2008	Reservationist
Antonio Rodriguez	9/4/2008	Aquatics Staff
Melissa Rood	9/6/2008	Banquet Staff
Robert Rowe	9/6/2008	Banquet Staff
Trinidad Ruiz	9/4/2008	Housekeeping Staff
Jason Ryan	9/5/2008	Director of Sales & Mktg
Thomas Rybarsyk	9/4/2008	Golf Grounds Staff
Sarah Sadowy	9/4/2008	Equestrian Staff
Samantha Salazar	9/4/2008	Food & Beverage Staff
Emma Sargent	9/4/2008	Food & Beverage Staff
Brandon Schaefer	9/4/2008	Food & Beverage Staff
Debora Schaub	9/4/2008	Food & Beverage Staff
Patricia Schumacher	9/6/2008	Banquet Staff
Amanda Shafer	9/4/2008	Food & Beverage Staff
Susan Shook	9/4/2008	Housekeeping Supervisor
Kelli Shook	9/4/2008	Housekeeping Staff
Ronel Shook Sr	9/4/2008	Food & Beverage Staff
Kailie Sjoblom	9/4/2008	Food & Beverage Staff
Corrie Sjoblom	9/4/2008	Food & Beverage Staff
Naomi Smith	9/4/2008	Front Office Staff
Lisa Smith	9/4/2008	Front Office Manager
Kelley T. Smith	9/4/2008	Housekeeping Staff
Jessica Smith	9/4/2008	Aquatics Staff
Cory Snowdin	9/4/2008	Golf Grounds Staff
Robert Sorensen	9/4/2008	Food & Beverage Staff
Cody Southern	9/4/2008	Food & Beverage Staff
Stacie Stark	9/4/2008	Housekeeping Staff
Jeffery Stein	9/4/2008	Food & Beverage Staff
Terry W. Steinbeck	9/4/2008	Aquatics Staff
Derrick Sutton	9/4/2008	Aquatics Staff
Konstance Tariske	9/4/2008	Front Office Staff
Nathan Tarte	9/4/2008	Golf Grounds Staff
Michele Thomas	9/4/2008	Housekeeping Staff
Cindy Thompson	9/4/2008	Reservationist
Tai Tienda	9/4/2008	Reservationist
Jacob Tjapkes	9/4/2008	Recreation Staff

## List of Affected Workers

Dianne Twining	9/4/2008	Food & Beverage Staff
Eva Udell	9/4/2008	Housekeeping Staff
Avery Uganski	9/4/2008	Aquatics Staff
Amy Vance	9/4/2008	Aquatics Staff
Irina Vandeborne	9/6/2008	Food & Beverage Staff
Michael L. Vanderlaan	9/4/2008	Golf Grounds Staff
Suzanne VanderNaalt	9/6/2008	Food & Beverage Staff
David VanderNaalt	9/4/2008	Food & Beverage Staff
Garry Vandervlucht	9/4/2008	Maintenance Staff
Todd VanLandschoot	9/4/2008	Housekeeping Staff
Daniel Vannett	9/4/2008	Food & Beverage Staff
Wesley Wackemagel	9/4/2008	Golf Grounds Staff
Brent Waldron	9/4/2008	Food & Beverage Staff
Jessica Walters	9/4/2008	Housekeeping Staff
David Waltz	9/4/2008	Equestrian Staff
Gordon E. Webster	9/4/2008	Maintenance Staff
Antonio Welcome	9/4/2008	Aquatics Staff
Amy Wentzloff	9/4/2008	Housekeeping Staff
Phillip Wheeler	9/4/2008	Food & Beverage Staff
Farrod Wheeler	9/4/2008	Food & Beverage Staff
Jennifer Whitney	9/4/2008	Recreation Manager
Cynthia Wieman	9/4/2008	Membership Services
Lottie Will	9/4/2008	Front Office Staff
David Willea	9/4/2008	Food & Beverage Staff
Dessiree Wilson	9/4/2008	Food & Beverage Staff
Dennis Witham	9/6/2008	Accounting clerk
Diane Woods	9/4/2008	Housekeeping Staff
Randy Worth	9/4/2008	Housekeeping Staff