



**Department of  
Job and Family Services**

Ted Strickland, Governor  
Douglas E. Lumpkin, Director

**MEMORANDUM**

Date: July 12, 2010

WARN Identified Number: 003-10-001

TO: See Distribution Below\*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

SUBJECT: WARN Notification Received For : Novelis Corporation

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700..\*Distribution:

Rebekah Woolley, USDOL  
Drew McCracken, Governor's DC Office  
Mike Deemer, Governor's Office  
Anthony Trotman, Chief of Staff, ODJFS  
Bruce Madson, Deputy Chief of Staff  
Alison Battaglia, External Affairs  
Tony Coder, Legislation/External Affairs  
John Weber, OWD

Julie Smith, Local Operations  
Sara Hall Phillips, UC  
John Anderson, UC  
Pam Mason, State Veterans Program  
Keith Ewald , Bureau of LMI  
Stacia Edwards, Board of Regents  
Dan Reynolds, ODO

Primary Workforce Area: 03

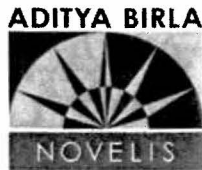
Primary One-Stop Office: Mayfield Heights (Cuyahoga County)

Additional One Stop Office(s): Lake, Lorain, Medina, Summit, Geauga, Huron

Regional Rapid Response Coordinator: Jeffrey Yaist

Attachment

Date Received	July 12, 2010
Company Name	Novelis Corporation
Location (City/County)	Mayfield Heights (Cuyahoga County)
Number of Affected Workers	191
Layoff Date	December 31, 2010
Phone Number	(440) 423-6894
Union Affiliation	None
WARN Identification No.	003-10-001
Completed by:	Michelle Thompson



July 7, 2010

**VIA OVERNIGHT MAIL**

Mayor Gregory S. Costabile  
6154 Mayfield Road  
Mayfield Heights, OH 44124

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2010 JUL 12 A 9:19  
OFFICE OF  
WORKFORCE DEVELOPMENT

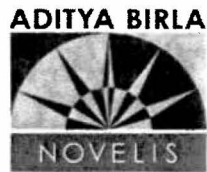
Re: Novelis Corporation - WARN Notification

**To Whom it may Concern:**

As previously announced, Novelis Corporation ("Novelis") will permanently close its offices located at 6060 Parkland Boulevard, Mayfield Heights, Ohio 44124 on or about December 31, 2010. At this time, Novelis estimates that 191 full-time employees that work at or report into the Mayfield Heights location will be directly or indirectly affected by the office closure. Please note that of the total employees listed above, 62 accepted offers to transfer employment to the corporate headquarters in Atlanta, Georgia, 59 will not be impacted, and 70 employees will be permanently laid off. The job titles of positions that will be affected and the number of employees in each job category is attached.

At this time, Novelis anticipates that the majority of the layoffs will occur on December 31, 2010. However, other layoffs may occur before or after that date, depending on the individual circumstances of particular employees. It is not expected that 50 or more employees will be laid off prior to December 31, 2010. None of the affected employees are represented by a union and there are no bumping rights.

Novelis employees were notified of the December 31, 2010 closing of the Mayfield Heights office and their status with respect to that closing on February 11 and February 18, 2010, respectively.



This notice is being provided to your office in compliance with the Federal Worker Adjustment Retraining and Notification Act ("WARN"). If you have any questions or require further information, please contact me at (440) 423-6894.

Very truly yours,

A handwritten signature in black ink, appearing to read "Ryan Jurkovic". The signature is fluid and cursive, with the first name "Ryan" and last name "Jurkovic" clearly distinguishable.

Ryan Jurkovic

Vice President, Human Resources

cc: Douglas E. Lumpkin, Director, Ohio Department of Job and Family Services  
Rapid Response Section, Bureau of WIA, Ohio Department of Job and Family Services

**Novelis Corporation**

Relocation of Cleveland office to Atlanta  
Job Titles of Impacted Employees

<u>Accepted Relocation</u>	<u>Laid Off</u>	<u>Not Impacted</u>
INSIDE SALES REP	INSIDE SALES REPRESENTATIVE	CANSTOCK ACCOUNT MANAGER
BUS.DEV.MGR.SPECIALTY PRODUCTS	SR. INSIDE SALES REP.	MGR.TALENT ACQUISITION & DEVEL
INSIDE SALES REP., IPG	APPLICATIONS PORTFOLIO MANAGER	ASSISTANT MGR.,BUSINESS SRVCS
SR.RECYCLING INPUT COORDINATOR	INSIDE SALES REP	TECHNICAL REPRESENTATIVE II
CATEGORY MANAGER	DIRECTOR,CORP SYSTEM/ECOMMERCE	CORPORATE RELIABILITY CHAMPION
SENIOR FINANCIAL ANALYST	FINANCIAL ANALYST,CAN BUS UNIT	MGR.ORGANIZATION EFFECTIVENESS
SENIOR ACCOUNT MANAGER	PRODUCT MARKETING SPECIALIST	OPERATIONS PLANNING
ACCT.MGR.LT GAUGE SALES/MKTNG	SENIOR COUNSEL	ACCOUNT MANAGER, CAN STOCK
METAL & DERIVATIVES TRADER	SR. CLOSE & REPORTING ANALYST	DIRECTOR OF TECHNOLOGY, AUTO
MGR, FIN CONSLDTION&COMPLIANCE	SENIOR FINANCIAL ANALYST	TECHNICAL REPRESENTATIVE
MANAGER, IT SECURITY	CAN BUSINESS UNIT CONTROLLER	MGR.,PROCUREMENT & EBUSINESS
CATEGORY MANAGER	INSIDE SALES REP	ACCOUNT MANAGER, CAN STOCK
BUS ANALYST, ORACLE FINANCIALS	CREDIT MANAGER	PRODUCTDEVELOP/APPLICATIONSMGR
BUSINESS IMPROVEMENT ANALYST	SR.CLOSE&RPTANLYST-INTERIM MGR	TECHNICAL REPRESENTATIVE
LOGISTICS MGR ROLLEDPRODUCTSNA	BENEFITS SPECIALIST	CATEGORY MANAGER
PRESIDENT,NOVELIS NORTH AMERIC	MANAGER, IT PORTFOLIO	MGR,PROCUREMENT-SPECIALTY PROD
BUSINESS DEV.MGR,CAN BUS. UNIT	MANAGER, BUSINESS PLANNING	NNA QUALITY SYSTEM SPECIALIST
SR. INSIDE SALES REP.	CLOSE & REPORTING ANALYST	MANAGER-PRODUCT DEVELOPMENT
DERIVATIVES ANALYST	MANAGER, GLOBAL NETWORK	CI LEADER/MASTER BLACK BELT
SR. INSIDE SALES REP.	LOGAN FINANCIAL LEAD	MGR, SUPPLY CHAIN OPTIMIZATION
DIRECTOR,GLOBAL CONTINUOUS IMP	TOLLING SERVICE MANAGER, SPBU	NORTH AMERICA CUSTOMS MANAGER
MGR, HR SERVICES & GOVERNANCE	MGR.,APPLICATIONS/IT STRATEGY	CONTINUOUS IMPROV.BLACK BELT
STAFF ATTORNEY	OPERATIONS PLANNING	ACCOUNT MANAGER
SENIOR COUNSEL	HUMAN RESOURCE SPECIALIST	MGR.OCCUP.HEALTH&TOXICOLOGY
MGR..E-COMMERCE SERVICES	PROCUREMENT ANALYST	SENIOR SALES REPRESENTATIVE
TAX ACCOUNTANT	PARALEGAL	DIRECTOR OF ENGINEERING, SPBU/OSW
DIRECTOR, H.R. & EHS	PROCUREMENT ANALYST	TECHNICAL SERVICES REP, SPBU
VP,SALES/MKTNG,CAN PRODUCTS	SALES ADMINISTRATOR, CBU	SUPPLY CHAIN SPECIALIST
METAL INPUT MANAGER	UTILITY MAINTENANCE	BENEFITS SPECIALIST
PRODUCT SPECIALIST	SYSTEM ADMINISTRATIVE ANALYST	MASTER BLACK BELT, CORPORATE
SUPPLY CHAIN MANAGER, LGBU	PAYROLL ACCOUNTANT	SENIOR ACCOUNT MANAGER
CAN REVENUE SPECIALIST	DIRECTOR PROCUREMENT, NNA	EHS MANAGER
BUSINESS DEVELOPMENT MANAGER	TAX ACCOUNTANT	TOLLING SERVICE REPRESENTATIVE
CUSTOMER LOYALTY MANAGER	CREDIT ANALYST/AP ASSOCIATE	SENIOR SALES REPRESENTATIVE
MANAGER, METAL RISK NNA	BLACK BELT	PRODUCT MANAGER
SUPPLY CHAIN ANALYST	EMPLOYEE BENEFITS SPECIALIST	MGR,BUSINESS SVCS&COMPLIANCE
SUPPLY CHAIN MGR., CBU	SR.APPLICATIONS ENG/TECH REP.	DIR - EHS
CLOSE & REPORTING ANALYST	CLAIMS ADMINISTRATOR	SUPPLY CHAIN DIRECTOR, SPBU
MANAGER, NNA RELIABILITY	SUPPLY CHAIN ANALYST	TECHNICAL ASSISTANCE MGR, LGBU
PROCUREMENT ANALYST	HUMAN RESOURCE SPECIALIST	TECHNICAL REPRESENTATIVE II
MGR.COMMUNICATIONS&PUBLIC REL.	INSIDE SALES REP., IPG	MARKET DIRECTOR-DISTRIBUTION OEM
VP,PLANNING/CONTROL/NA/RP	SALARY PAYROLL ADMIN III	NATIONAL SALES MANAGER-OEM
VP/GM SPECIALTY PRODUCTS	AUDIT MANAGER-AMERICAS & ASIA	CATEGORY MANAGER
SR. INSIDE SALES REP.	TEAM LEADER, PAYROLL	LIGHT GAUGE LOGISTICS MANAGER
PRODUCT MGR.SPECIALTYFINISHES	PARALEGAL	DIRECTOR, MFG PROCESS & TECH
SUPV., CUSTOMER SRV. LTGBU	EHS ADMINISTRATOR/ANALYST	ACCOUNT MANAGER, CAN PRODUCTS
INSIDE SALES ADMIN	PAYROLL ADMINISTRATOR	TECHNICAL REPRESENTATIVE
CATEGORY MANAGER	MGR, HEALTH & WELFARE PLANS	CHIEF ACTUARY&SR HR CONSULTANT
CREDIT MANAGER	SENIOR LITIGATION COUNSEL	TECHNICAL REPRESENTATIVE
MANAGER, REWARDS & HRIS	RECEPTIONIST	EHS SPECIALIST
CLOSE & REPORTING ANALYST	FACILITY SERVICES MANAGER	SENIOR ACCOUNT MANAGER
DIR - BUSINESS APPLICATIONS	COMMUNICATIONS SPECIALIST	PRODUCT PORTFOLIO MANAGER
CUSTOMER DEMAND MANAGER	EXECUTIVE ADMINISTRATOR	SENIOR ACCOUNT MANAGER
CONTROLLER, NNA	MANAGER - CREDIT	SENIOR ACCOUNT MANAGER
VICE PRESIDENT & GENERAL MGR	BENEFITS ADMINISTRATION CLERK	TECHNICAL REPRESENTATIVE
DIR - GLOBAL R&D	PROCUREMENT ANALYST	ACCOUNT MANAGER, NA CAN SHEET
CONTROLLER - LG BUSINESS UNIT	INSIDE SALES REP	DIRECTOR OF SAFETY
INSIDE SALES REP	MARKET DIRECTOR - LIGHT GAUGE	MANAGER, OPERATIONS PLANNING
SENIOR COUNSEL	ASSISTANT CONTROLLER, NNA	MGR., CAN STOCK TECHNICAL SERV
OPERATIONS PLANNING	INTERNAL AUDITOR	
TAX ACCOUNTANT	RTC ASSOCIATE-U.S.AR SENIOR	
VP,SALES MKTNG.LT.GAUGE PRD	MARKET ANALYST	
	INSIDE SALES MANAGER, SPBU	
	OFFICE ADMINISTRATOR-TAX DEPT	
	RTP-NA PROCESS ADMINISTRATOR	
	AMEX ADMINISTRATOR	
	ADMIN. ASSIST-FACILITY SRVCS	
	ACCOUNTING ASSOCIATE-PAYABLES	
	DIR,SALES/MKTNG/CONTAINER/CONV	
	MANAGER, TAX	