

**NYLONCRAFT, INC.**

1640 East US 12, P.O. Box 35, Jonesville, MI 49250

Tel: 517 849 9911

Fax: 517 849 9740

December 11, 2008

**Sent via facsimile 517-373-4648
and Certified Mail**

Chong-Anna Canfora, Director
Michigan Department of Labor & Economic Growth
Rapid Response Section
611 West Ottawa Street, 4th Floor
Lansing, MI 48909

Re: Nyloncraft of Michigan, Inc. 1640 E. Chicago Road, Jonesville, MI 49250 – WARN
Act Notice.

Dear Ms. Canfora:

We regret to inform you that Nyloncraft of Michigan, Inc. will experience a significant lay off of associates at its manufacturing operations located at 1640 E. Chicago Road, Jonesville, MI 49250 caused by a sudden, dramatic and unexpected loss of orders from one of our major customers, which was not reasonably foreseeable. This loss of business will make the majority of these lay-offs effective December 18, 2008. Other associates will be laid off between January 16 and February 14, 2009. These lay-offs will be permanent. There are no applicable bumping rights. The associates are not represented by a union.

Attached is a list of all job titles affected and the number of affected associates in each job classification along with the planned layoff schedule.

We request the services of your Rapid Response Team to assist our associates in job retraining, employment search, etc. offered by your agency. Please contact Michelle Burdick, Human Resources Manager at 517-849-9911 ext. 136.

Sincerely yours,


Tim Balk
General Manager
Nyloncraft of Michigan, Inc.

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RAPID RESPONSE
WORKFORCE PROGRAMS

Title	Count	Lay-off Date
Clerical	1	1/16/2009
Maintenance	6	12/18/2008
Molding Operator	66	12/18/2008
Molding Set Up	2	12/18/2008
Operator II	11	12/18/2008
Operator III	4	12/18/2008
Patrol Auditor	1	12/18/2008
Process Engineer II	1	12/18/2008
Production Supervisor I	2	12/18/2008
Production Supervisor II	1	12/18/2008
Shipping Clerk	5	12/18/2008
Toolroom	2	12/18/2008
Utility	2	12/18/2008
	<u>104</u>	
Clerical	1	1/16/2009
HR Administrator	1	1/16/2009
Material Control Coordinator	1	1/16/2009
Materials Planner	1	1/16/2009
Quality Supervisor II	1	1/16/2009
	<u>5</u>	
Total	109	