

Date Received	August 16, 2011
Company Name	Ohio Association of Community Action Agencies and the Ohio Partners for Affordable Energy
Location (City/County)	Multiple-Counties
Number of Potential Affected Workers	700
Layoff Date(s)	July 1, 2011
Phone Number	(614) 224-8500 or (419) 425-8860
Union Affiliation	Lorain County Community Action Commission – Service Employees International Union Community Action Organization of Scioto County – Communication Workers of America #4510
WARN Identification No.	000-11-008
Completed by:	Linda Dermody



**Department of
Job and Family Services**

John R. Kasich, Governor
Michael B. Colbert, Director

MEMORANDUM

Date: August 16, 2011

WARN Identified Number: 000-11-008

TO: See Distribution Below*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

Subject: WARN Notification Received For: Ohio Association of Community Action Agencies and the Ohio Partners for Affordable Energy.

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Debbie Allen, Rapid Response Coordinator, at (614) 644-0568 . If Debbie is not available, you may call Jean Ann Carlson, at (614) 466-9700.

Distribution:

Rebekah Woolley, USDOL
Dawn Larzelere, Governor's Office
Bruce Madson, Assistant Director
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Daniel Fitzpatrick, Legislative Liaison
John Weber, OWD

Julie Smith, Local Operations
Jeff Long, UC
Sara Hall Phillips, UC
Pam Mason, State Veterans Program
Keith Ewald, Bureau of LMI
Ben Johnson, Communications

Primary Workforce Area: 000

Primary One-Stop Office: Multiple-Counties

Additional One-Stop Office(s): Multiple-Counties

Regional Rapid Response Coordinator: Multiple-Counties

Attachment



RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

2011 AUG 16 A 4: 54

OFFICE OF
WORKFORCE DEVELOPMENT

Date: August 15, 2011

Rapid Response Section
Office of Workforce Development
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, Ohio 43216-1618

RE: Notice of Industry-wide Mass Layoff

The Ohio Association of Community Action Agencies and the Ohio Partners for Affordable Energy, representing fifty-five Home Weatherization Assistance Program (HWAP) employers, carefully analyzed the reduction in force situation within the network and its available options. It is with regret that we must report to you that the employers have to substantially reduce their Home Weatherization Assistance Program operations. As a result, we anticipate that we will permanently lay off approximately 700 employees over the next six months. Please see the attached for the affected employers and positions, wages of positions, and union representation information within two employers.

It is the networks intention to partner with the National Employment Law Project, the United Labor Agency, and its members to offer transition programs throughout regions in Ohio (including transition centers, dislocated worker services, and job placement services) to affected employees. It is our hope that these programs will lessen the impact of the mass layoff on individual employees, their families and on the communities as a whole.

Sincerely,

Phil Cole, Executive Director
Ohio Association of Community Action Agencies
50 West Broad Street, Ste.1616
Columbus, OH 43215
Phone: 614-224-8500
Email: phil@oacca.org

Dave Rinebolt, Executive Director and Counsel
Ohio Partners for Affordable Energy
231 West Lima Street, PO Box 1793
Findlay, OH 45839-1793
Phone: 419-425-8860
Email: drinebolt@ohiopartners.org

HWAP Employers

County of Summit, Department of Planning and Economic Development
East Akron Neighborhood Development Corporation
Ashtabula County Community Action Commission
Corporation for Ohio Appalachian Development
Clermont County Community Services
Tri-County Community Action Commission of Champaign
Stark County Community Action Agency
SOURCES Community Network Service
Gallia Meigs Community Action Agency
Ross County Community Action Commission
Cincinnati/Hamilton County Community Action Agency
Pickaway County Community Action Organization
Cleveland Department of Community Development
Cleveland Housing Network
Community Housing Solutions
Cudell Improvement Corporation
Cuyahoga County Department of Development,
Detroit Shoreway Community Development Organization
Fairfax Renaissance Development Corporation
Mt. Pleasant NOW Development Corporation
Ground Level Solutions, Inc.
IMPACT Community Action Agency
Mid Ohio Regional Planning Commission II
KNO-HO-CO Ashland Community Action Commission
Community Action Partnership of the Greater Dayton Area
Northwestern Ohio Community Action Commission
HARCATUS Tri-County Community Action Committee
Hancock-Hardin-Wyandot-Putnam Community Action
Wood-Sandusky-Ottawa-Seneca Community Action
Highland County Community Action Organization
Ironton/Lawrence County Area CAO
Community Action Program Commission of the Lancaster-Fairfield County Area
Warren County Community Services
Community Action Agency of Columbiana County
Lorain County Community Action Commission
The CAP Corporation of Washington/Morgan County
Ohio Heartland Community Action Commission
Community Action Organization of Delaware -Madison-Union Counties
Hocking Athens Perry Community Action
Licking Economic Action Development Study
Community Action Committee of Pike County
Community Action Organization of Scioto County
Community Action Council of Portage County
Community Action Commission of Belmont County
Jefferson County Community Action Council
Neighborhood Housing Services of Toledo
Miami County Community Action Council
Warren-Trumbull Community Services Agency
Community Action Commission of Fayette County
Jackson/Vinton County Community Action

Clinton County Community Action Program
Adams Brown Counties Economic Opportunities
Community Action - Wayne/Medina
Mahoning Youngstown Community Action Partnership
Muskingum Economic Opportunity Action Group

Union Representation

The union representing Lorain County Community Action Commission employees is the Service Employees International Union and its Union Steward is Rupert Aldemire – 440-323-1737, 1215 Middle Avenue, Elyria, OH.

The union representing Community Action Organization of Scioto County employees is the Communication Workers of America #4510 and its Union Steward is Star Belle – 740-354-7541, 433 3rd Street, Portsmouth, OH 45662

Positions Affected and Wages

Job Titles for those already laid off	Wages of those already laid off	Position of those laid off after July 1st	Average Wage of those laid off after July 1st
Insulator	\$15-31/hr	Insulators	\$15-31/hr
Heating Technician	\$15-31/hr	Heating Technician	\$15-31/hr
Weatherization Crew Chiefs	\$13.40/hr	Crew Worker	\$16/hr
Weatherization Technicians	\$13.40/hr	Crew Leader	\$17.50/hr
Insulation Technician	\$11.11/hr	Inspector	\$22.50/hr
Weatherization Technician II	\$10.52/hr	Specialty Weatherization Technician	\$16-30.36/hr
Crew Members	15.64/hr	Crew Chief	\$16.25/hr
Crew Chief Clerks	\$7.50/hr	Crew Member	\$14.48/hr
Laborers	14.43/hr	Estimator/Inspector	\$16/hr
Crew Chief	\$17.43/hr	Intake Person	\$12/hr
HVAC Technician	\$16.43/hr	Weatherization Installer	\$11.50/hr
Housing worker II	\$15/hr	Heating Technician	\$20.50/hr
Intake Worker	\$10.42/hr	Clerical Assistant	\$10/hr
Crew Chief	\$15.98/hr	Insulation Technician	\$14/hr
Laborer	\$13.61/hr	Crew Worker	\$15/hr
Technician	\$12/hr	Crew Supervisor	\$15/hr
In Take Specialist	\$13/hr	Weatherization Technician II	\$10.52/hr
Job Supervisor	\$12.25/hr	Weatherization Technician I	\$10.52/hr
Laborer	\$9.50/hr	Inventory Clerk	\$10.52/hr
Housing Clerk	\$10.62/hr	Estimator	\$14.51/hr
Weatherization Intake Person	\$10.25/hr	Field Supervisor	\$14.03/hr
WX Technicians	\$13.75/hr	Installer	\$13.25/hr
Furnace Technician	\$22.25/hr	Housing Worker II	\$15/hr
Crew Leader	\$14.50/hr	Crew Member	\$10.50-12/hr
WX Laborer	\$10.62/hr	Crew Leader	\$12.32/hr
Crew Leader	\$11.10/hr	Crew Member	\$12.32/hr
HWAP Technician	\$11.10/hr	Inspector	\$27,000/yr, \$13/hr
Inspector	\$18.33/hr	Administrative Assistant	\$25,000/yr, \$12/hr
Crew Leader	\$18.33/hr	Weatherization Crew Member	\$12.50/hr
Laborer	\$14.25/hr	HWAP Technician	\$12.80/hr

		Furnace Technician	\$12.80/hr
		Director	\$19.70/hr
		Inspector	\$14.25/hr
		Data Entry Specialist	\$10.50/hr
		Job Supervisor	\$12.50/hr
		Laborer	\$9.50/hr
		HVAC Technician	Missing Data
		Crew Leader	Missing Data
		Laborer	Missing Data
		WX Technician	\$12/hr
		Inspector	\$12/hr
		Coordinator	\$12/hr
		Clerk	\$12/hr
		Weatherization Technician	\$30,000/yr, \$14.43/hr
		Inspector	\$35,000/yr, \$16.84/hr
		WX Technician	\$15/hr
		Crew Chief	\$17/hr
		QC Manager	\$20/hr
		Warehouse Manager	\$20/hr
		Weatherization worker	\$16.15/hr
		HWAP Inspector	\$11.90/hr
		Crew Leader	\$11.40/hr
		HWAP Technician	\$10.90/hr
		Inventory Clerk	\$8.50/hr
		Inspector	\$18.33/hr
		Crew Leader	\$18.33/hr
		Laborer	\$14.25/hr
		Administrative Assistant	\$23,504/yr, \$11.30/hr
		Crew Technician	\$14-24/hr
		Inspector	\$14-24/hr
		Customer Service	\$14-24/hr
		Warehouse Assistant	\$14-24/hr
		Fiscal Clerk	\$10/hr
		Client Intake	\$10/hr