



COPY

April 29, 2008

Ms. Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

RE: WARN Notification

Dear Ms. Hennessey:

Regrettably, this letter is to inform you that the Dura Automotive System, Inc. will be laying off approximately 300 employees as a result of the closure of its facilities located at 310 Palmer Park Road, Mancelona Michigan 49659. The layoffs are expected to be permanent. Employee separations currently are expected to begin during the 14-day periods beginning June 27, 2008 and continued periodically until all operations cease sometime later this year. Attached for your information is a list which includes the job titles and numbers of affected employees in each job classification. Approximately 223 employees are represented by U.A.W. Local No. 1511, P.O. Box 578, Mancelona, MI 49659, Scott Wood, President. Those employees represented by the union have bumping rights under the collective bargaining agreement. All other employees not represented by the union do not have any bumping rights.

This notice is provided pursuant to the Worker Adjustment and Retraining Notification Act. For further information about the layoffs, you may contact me at 231-587-0236.

Sincerely,

A handwritten signature in cursive script that reads "Kathy Moore". The signature is written in dark ink and is positioned below the word "Sincerely,".

Kathy Moore

Manager, Human Resources

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RAPID RESPONSE
WORKFORCE PROGRAMS

Employees represented by U.A.W., Local No. 1511

<u>Classification</u>	<u>Number of Employees (04/29/2008)</u>
Class 1	163
Class 2	17
Class 3	22
Class 4	3
Class 5	10
Class 6	5
Class 7	3
Total	223

Non-union Employees

<u>Classification/Job Title</u>	<u>Number of Employees (04/29/2008)</u>
Plant Manager	1
Plant Superintendent	1
First Line Supervisors	5
Manufacturing Engineers	8
Product Engineering	2
Designers	2
Prototype Technicians	4
Lab Technicians	2
Administration	1
Program Manager	1
Sales	1
Accounting/Finance	2
Human Resources	2
Quality Engineers	6
Quality Technicians	2
Quality Administration	2
Material Control	2
Customer Service	1
Non-Union Hourly	30
Total	75