

State Rapid Response
WARN Act Notice

July 20, 2012

Ms. Stephanie Beckhorn, Manager
Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, MI 48913

Dear Ms. Beckhorn:

This is to inform you that Richfield Management and Richfield Landfill locations listed below will permanently terminate all of its operations. Richfield Management and Richfield Landfill are providing you this Notice in accordance with the provisions of the Federal Worker Adjustment and Retraining Notification ("WARN") Act.

*1606 E. Webster Rd., Flint, MI 48505 *4151 S. McMillan Rd., Bad Axe, MI 48413
*4132 Dove Rd., Port Huron, MI 48060 *G-3178 S. Dye Rd., Flint, MI 48507
*1785 Rock Rd., Walled Lake, MI 48390 *25801 Flanders, Warren, MI 48089
*11145 E. Mt. Morris Rd., Davison, MI 48423

236 employees of Richfield Management and Richfield Landfill will experience a permanent loss of employment (218 full time, 10 part time 8 on leave). This employment loss will begin on September 20, 2012 and will continue until the termination of operations is completed on or about October 4, 2012. A list of the total number of employees who hold affected positions is attached to the Notice as Exhibit A.

The company is providing WARN Act Notice to all affected employees to allow as much notice as reasonably practicable of the employment loss. The employment loss will be permanent. The employees have no bumping rights (i.e., they do not have the right to bump another employee from his/her position). Many of the employees are represented by a union.

Questions concerning this action should be directed to Fred Vezzetti, General Manager, (810)-396-1007.

Sincerely,


Bernhard Rumbold

Continued Overleaf

Cc:

Tim Kennelly
Teamsters Local 332
1502 S. Dort Hwy.
Flint, MI 48503

Mayor Dayne Walling
1101 S. Saginaw St., 12
Flint, MI 48502

Joe Madore
Township Supervisor
5381 N. State Rd.
Davison, MI 48423

Robert Lewandowski Jr.
Supervisor
3800 Lapeer Rd.
Port Huron, MI 48060

City of Warren
Mayor James Fouts
One City Square
Warren, MI 48093

Mayor William T. Roberts
City of Walled Lake
1499 E. West Maple Rd.
Walled Lake, MI 48390

Mark Brown
President
Village of Ubly
2241 Pierce St.
Ubly, MI 48475

Jim Parrinello
Teamsters Local 337
2801 Trumbull Ave.
Detroit, MI 48216