

JCIM

January 7th, 2009

Certified Mail, Return Receipt Requested

Ms. Cindy Kelly
Rapid Response Section
Bureau Workers Services
Workers Adjustment and Retraining Notification
P.O. Box 1618
Columbus, Ohio 43216-1618

Re: JCIM, LLC

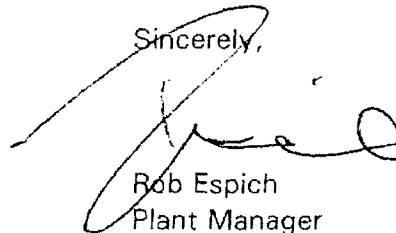
Dear Ms Kelly:

JCIM, LLC will be permanently closing its facility located at 535 W. Linfoot Street, Wauseon, Ohio 43567. The effective date of the closing will be March 8th, 2009 or within 14 days thereafter, at which time the employment of all employees will terminate on a permanent basis. While some of our employees are represented by a Union, there are no applicable bumping rights for any of the affected employees. The name of the Union that represents some of the affected employees is UAW Local 86. The name and address of the Union's Representative is Lloyd Mahaffey UAW Director Region 2-B Local 86 1691 Woodlands Drive, Maumee, Ohio 43537.

The job titles and the approximate number of employees in each job classification affected by the closing are specified in the Schedule attached to this letter. All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination.

For further information regarding this matter, please contact me at (419)335-1010..

Sincerely,



Rob Espich
Plant Manager

JCIM
Wauseon, Ohio

Job Title	Number of Employees Affected
Operators	47
Job Setter	8
Process Technician	3
Materials	15
Quality Auditor	3
Maintenance Technician	4
Tool Repair	2
Plant Manager	1
Human Resource Manager	1
Quality Manager	1
Materials Manager	1
Controller	1
Operations Manager	1
Supervisors	5
Quality Engineer	1
Document & Data Coordinator	1
H.R. Assistant	1
Scheduler	1
Material Coordinator	2
Accountant	1