

July 14, 2009

Felsted Products LLC 8351 County Rd. 245 Holmesville, Ohio 44633 USA

A Subsidiary of: Orscheln Products L.L.C. P.O. Box 280 Moberly, Missouri 65270 USA Tel 660/263-4900 Fax 660/269-4530

Sent via Federal Express

Michael Valentine
Rapid Response Section
Bureau of WIA
Ohio Department of Job & Family Services
4020 E. Fifth Avenue
Columbus, OH 43219

Dear Mr. Valentine:

We regret to inform you that the entire Felsted Products LLC facility at 8351 County Road 245, Holmesville, Ohio will be closed in order to consolidate our operations and eliminate excess capacity due to the economic downturn. This closing is expected to be permanent.

Although we cannot establish an exact date at this time, it is expected that the facility will close no later than December 31, 2009. No bumping rights exist. The affected employees are not represented by any union.

The expected date of the first separation is September 15, 2009.

The job titles of positions to be affected, the number of affected employees in each job classification and the anticipated schedule for separation is as follows:

Job Title/Classification	No. of Employees in Job Title	Anticipated Separation Date
Assembler	8	09/15/09
Assembler	5	10/31/09
Assembler	15	10/31/09
Assembler	5	11/30/09
Primary Operator	2	12/31/09
Shipping Clerk	1	10/31/09
Shipping Operator	1	11/30/09
Shipping Lead	1	12/31/09
Maintenance Mechanic	2	12/31/09
Maintenance Supervisor	1	12/31/09
Manufacturing Engineer/Supe	rvisor 2	12/31/09
Tool and Die	3	12/31/09
Quality Inspector	1	10/31/09

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Quality Inspector	1	11/30/09
Quality Engineer	1	12/31/09
Quality Supervisor	1	12/31/09
Buyer/Planner	1	11/30/09
Buyer/Planner	1	12/31/09
Inventory Analyst	1	12/31/09
Product Engineers	3	12/31/09
Sales Persons	2	12/31/09
Facility Manager	1	12/31/09
Human Resources Supervisor	1.	12/31/09
General Foreman	1	12/31/09
System Analyst	1	12/31/09
TOTAL	<u>62</u>	

For further information regarding the closure of this facility, please contact Brent Bradshaw, Vice President Human Resources (660) 269 4592.

Very truly yours,

R. Brent Bradshaw

Vice President Human Resources

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July 14, 2009

Ohio Department of Job And Family Services Douglas E. Lumpkin, Director 4020 E. Fifth Avenue Columbus, OH 43219

Dear Director:

We regret to inform you that the entire Felsted Products LLC facility at 8351 County Road 245 Holmesville, Ohio will be closed in order to consolidate our operations and eliminate excess capacity due to the economic downturn. This closing is expected to be permanent.

Although we cannot establish an exact date at this time, it is expected that the facility will close no later than December 31, 2009. The expected date of the first separation is September 15, 2009.

The approximate number of individuals affected (job losses) is sixty-two (62).

For further information regarding the closure of this facility, please contact Brent Bradshaw, Vice President Human Resources (660) 269 4592.

Very truly yours,

R. Brent Bradshaw Vice President

R. Great Bradshaw

Human Resources

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