

May 25, 2012

VIA FEDERAL EXPRESS

Stephanie Beckhorn
Manager - Workforce Investment Act
Workforce Development Agency, State of Michigan
Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

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WIA
WORKFORCE PROGRAMS

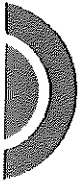
Re: Layoff at the United Solar Ovonic Facilities

Dear Ms. Beckhorn:

This letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 U.S.C. § 2101 *et seq.*, that United Solar Ovonic, LLC ("the Company") will be permanently laying off 111 employees on various dates in connection with the closure of the above-referenced facilities and the liquidation of the Company.

As required by the regulations implementing the WARN Act, please be advised of the following information:

- *Name and Address of Affected Employment Sites –*
 - 2705 Commerce Parkway, Auburn Hills, MI
 - 3800 Lapeer Road, Auburn Hills, MI
 - 1 Solar Parkway, Greenville, MI
- *Contact Person for Further Information –* Thomas Schultz, (248) 299-6034.
- *Nature of Action –* The Company will be permanently laying off employees in connection with its closure of the above-referenced facilities and the liquidation of the Company.
- *Expected Date –* The affected employees will all be laid off on various dates, as detailed in Attachment A.
- *Job Titles and Number of Employees Affected –* This information is summarized in Attachment A.
- *Bumping Rights –* The affected employees do not have bumping rights.



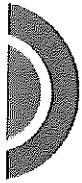
- *Union Representation* – No union represents any of the affected employees.

Should you have any questions, please contact me. The information and notice in this letter are based on the best information currently available. Various factors may change the timing of the layoffs. We will keep you informed of any significant changes to the information above if and when such changes occur.

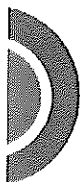
Sincerely,

Thomas Schultz
Senior Vice President, Human Resources

Attachment

**ATTACHMENT A**

Job Title	No. of Employees	Date
Accounting Manager	1	6/30/2012
Accounts Payable Specialist	1	9/1/2012
Cell Engineering Manager	1	7/14/2012
Cell Line Engineering Group Supervisor	1	9/1/2012
Chairman Emeritus of United Solar	1	6/30/2012
Commodity Manager	2	8/4/2012
Customer Supply Administrator	1	8/4/2012
Database Administrator	1	8/4/2012
Director Applied R&D	1	6/30/2012
Director Materials Management & Logistics	1	9/1/2012
Director of Advanced Technology	1	6/30/2012
Director, Advanced Technical Devices	1	6/30/2012
Director, IT Services	1	8/25/2012
Director, Qualification & Certification	1	6/30/2012
Engineering Facilitator	3	7/14/2012
Engineering Group Supervisor	1	9/1/2012
Engineering Technician	1	7/14/2012
Enterprise Architect	1	9/1/2012
Executive Director of Production Technology	1	9/1/2012
Executive Secretary	1	6/30/2012
Executive Vice President & CFO	1	8/4/2012
Facilitator	1	7/14/2012
Facilities Administration Manager	1	9/1/2012
Facilities Maintenance Supervisor	1	8/25/2012
Facilities Maintenance Technician	2	7/14/2012
Facilities Maintenance Technician	1	9/1/2012
Field Services Engineer	1	6/30/2012
Human Resource Coordinator	1	6/30/2012
Human Resource Coordinator	1	8/4/2012
Human Resources Manager	1	8/4/2012
HVAC Technician	1	8/25/2012
International Accounting Manager	1	9/1/2012
IT Support Technician	1	8/4/2012
Lab Technician	3	6/30/2012
Lead Vacuum Technician	3	6/30/2012
Maintenance Technician II	1	8/25/2012
Manager Financial Planning	1	6/30/2012



Manager Shared Services	1	8/4/2012
Manager, Cell and Module Development	1	6/30/2012
Manager, Electrical Engineering	1	8/4/2012
Manager, Module Processing	1	6/30/2012
Manager, Roll to Roll Deposition	1	6/30/2012
Materials Data Integrity Engineer	1	9/1/2012
Materials Manager	1	6/30/2012
Network Administrator- IT Lead	1	8/4/2012
Operations Coordinator	1	7/14/2012
Operations Coordinator	1	9/1/2012
Operations Manager	1	7/14/2012
Ops Process and Tech Implementation Manager	1	8/4/2012
Patent Administrator, Part-Time	1	8/4/2012
Plant Manager	1	9/1/2012
Process Engineer I	1	6/30/2012
Process Engineer I	1	7/14/2012
Process Engineer II	1	6/30/2012
Process Engineer II	1	7/14/2012
Process Engineer III	2	6/30/2012
Production Supervisor	1	7/14/2012
Production Supervisor	1	9/1/2012
Production Technician I	3	7/14/2012
Production Technician III	5	7/14/2012
Production Technology Manager, Mech Eng & Opn	1	9/1/2012
Quality Manager	1	6/30/2012
Research Chemist	1	6/30/2012
Research Engineer-R&D	1	6/30/2012
Research Scientist	2	6/30/2012
Safety, Health & Environmental Manager	1	9/1/2012
Senior Design Engineer	1	6/30/2012
Senior Human Resource Generalist	1	8/25/2012
Senior Human Resources Manager,USO Operations	1	9/1/2012
Senior Process Engineer	1	6/30/2012
Senior Process Engineer	1	9/1/2012
Senior Research Engineer	1	6/30/2012
Senior Research Scientist	2	6/30/2012
Senior Staff Accountant	1	6/30/2012
Senior Vice President Technology	1	9/1/2012
Sr VP Product Development & Systems Engineeri	1	9/1/2012
Sr. Plant Financial Analyst	1	6/30/2012



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Systems Engineer	1	7/14/2012
Technical Dir Deposition & Cell Line Mfg	1	6/30/2012
Vacuum Specialist I	1	7/14/2012
Vacuum Specialist II	1	7/14/2012
Vacuum Technician	7	6/30/2012
Vice President and Treasurer	1	9/1/2012
Vice President Technology	1	6/30/2012
Vice President, Quality	1	9/1/2012
Vice President, Strategic Accounts - Region I	1	6/30/2012
Warehouse Supervisor	1	8/4/2012
Warehouse Supervisor	1	8/25/2012