

Date Received	December 6, 2010
Company Name	Apex Tool Group, LLC
Location (City/County)	Hicksville (Defiance County)
Number of Affected Workers	79
Layoff Date(s)	Beginning February 14, 2011
Phone Number	(419) 542-6025
Union Affiliation	N/A
WARN Identification No.	007-10-027
Completed by:	Michelle Thompson



**Department of  
Job and Family Services**

**Ted Strickland**, Governor  
**Douglas E. Lumpkin**, Director

**MEMORANDUM**

Date: December 6, 2010

WARN Identified Number: 007-10-027

TO: See Distribution Below\*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

SUBJECT: WARN Notification Received For: Apex Tool Group, LLC

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700..\*Distribution:

Rebekah Woolley, USDOL  
Drew McCracken, Governor's DC Office  
Mike Deemer, Governor's Office  
Bruce Madson, Deputy Chief of Staff  
Alison Battaglia, External Affairs  
Tony Coder, Legislation/External Affairs  
John Weber, OWD

Julie Smith, Local Operations  
Sara Hall Phillips, UC  
John Anderson, UC  
Pam Mason, State Veterans Program  
Keith Ewald, Bureau of LMI  
Stacia Edwards, Board of Regents  
Dan Reynolds, ODO

---

Primary Workforce Area: 007

Primary One-Stop Office: Hicksville ( Defiance County)

Additional One Stop Office(s): Fulton, Williams, Paulding, Putnam & Henry

Regional Rapid Response Coordinator: Mollie De Rojas

Attachment



RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2010 DEC -6 A 9:26  
OFFICE OF  
WORKFORCE DEVELOPMENT

November 30, 2010

Mailed

Kathy Maybriar, Coordinator  
Ohio Rapid Response  
Office of Workforce Development  
P.O. Box 1618  
Columbus, OH 43216

Ms. Maybriar:

Apex Tool Group, LLC has developed plans to permanently shut down its entire facility located at 600 Defiance Avenue, Hicksville, Ohio 43526. Consistent with these plans, employment separations are expected to begin on or about February 14, 2011. All affected employees have been notified effective today (November 30, 2010).

At this time, the Company anticipates that a group of affected employees will be laid off or have their employment terminated commencing on February 14, 2011. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

This announcement is based on the best information currently available. We will inform you of any significant changes in these plans.

If you have any questions or desire additional information, please contact Judy McDonald, Manager, Employee Relations at 419-542-6025.

---

Sincerely,

Apex Tool Group, LLC

By David Cook, Vice President - Operations



## ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a shutdown of Apex Tool Group's operation located at 600 Defiance Avenue, Hicksville, Ohio 43526.

1. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on February 14, 2011:

Assembler	5 employees
Assembler-Machinist	1 employee
Repair/Training Technician	1 employee
Assembly Group Leader	1 employee
Stockroom Attendant	2 employees
Associate Buyer	1 employee

2. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on March 28, 2011:

Motor Flow Line Operator	7 employees
Group Leader	2 employees
QA Inspector	1 employee
Production Scheduler	1 employee

3. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on April 30, 2011:

Senior Buyer	1 employee
Manager, QA	1 employee

4. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on May 23, 2011:

CNC Milling Operator	1 employee
Collet Cell/Gear Generator Operator	1 employee
Heat Treat Operator	2 employees
QA Inspector	1 employee

---

5. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing June 24, 2011:

Motor Flow Line Operator	1 employee
--------------------------	------------

6. Job Position Eliminations Tentatively Scheduled to Occur During a 14-Day Period Commencing July 11, 2011:

CNC Milling Operator	2 employees
Group Leader	2 employees

7. Milling Operator 1 employee  
Job Position Eliminations Tentatively Scheduled to Occur During a 14-Day period  
Commencing August 19, 2011:

Collet Cell/Gear Generator Operator	1 employee
Stockroom Attendant	2 employees
Group Leader	2 employee
Maintenance Utility Person	1 employee
QA Inspector	1 employee
Sr. Process Technician	2 employees
Team Leader – Motor Flow Line	1 employee
Manager, Employee Relations	1 employee
Assembler	2 employees
CNC Turning Operator	10 employees
Shift Leader	2 employees
Short Run Operator	1 employee
Multiple Spindle Operator	3 employees
Tool Maker	1 employee
Model Maker	1 employee

8. Job Position Eliminations Tentatively Scheduled to Occur During a 14-Day  
Period Commencing September 5, 2011:

Maintenance Technician	2 employees
General Accountant	1 employee
Controller	1 employee
Design Engineer	1 employee
Operations Support Coordinator	1 employee
Production Scheduler	1 employee

9. Job Positions Eliminations Tentatively Scheduled to Occur During a 14-Day  
Period Commencing October 7, 2011:

Manufacturing Engineering Manager	1 employee
Team Leader – High Volume Flow Line	1 employee
Group Leader	1 employee

10. Job Positions Eliminations Tentatively Scheduled to Occur During a 14-Day  
Period Commencing November 18, 2011:

Production Control Supervisor	1 employee
Production Manager	1 employee
Operations Manager	1 employee