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December 3, 2008



*Via First-Class Mail*

The Honorable Merle S. Gorden  
Mayor of Beachwood  
25325 Fairmount Blvd.  
Beachwood, Ohio 44122

*Via First-Class Mail*

Mr. Jim Turner  
Chief, Rapid Response Section  
Ohio Department of Job and Family Services  
4020 E. 5th Avenue  
Columbus, OH 43219

Re: WARN Notification for DHL Express (USA), Inc. (Facility Closing)

To the State of Ohio and Mayor Gorden:

This is to notify you that DHL Express (USA), Inc. has decided to permanently close the following facility in the State of Ohio:

PVZ station located at 23355 Mercantile Rd., Beachwood, OH.

The effective date of the beginning of the closure is the two-week period commencing January 23, 2009, and, as of that date, employment of certain bargaining unit members by DHL will be permanently terminated. All positions and jobs at this facility will be eliminated. It is anticipated that approximately 130 employees will be affected by this action.

Some of the employees are represented by the International Brotherhood of Teamsters, Local 407. The name and address of the chief elected officer of these represented employees is:

Frank Burdell  
President & Business Representative  
Teamsters Local 407  
3320 Superior Avenue  
Cleveland, OH 44114-4123

Enclosed is a list of names and job classifications of the employees currently holding those job classifications. We anticipate that all job classifications on this list will be eliminated at this facility. Bumping rights do exist. The schedule of layoffs is currently anticipated to be on the basis of seniority and implemented during the two-week period identified above. Reduction in volume will be considered in determining the exact schedule of layoffs.

This notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988.



Further information about this facility closing may be obtained from:

Patricia Ann Burke  
Vice President, Labor Relations  
1210 S. Pine Island Road  
Plantation, FL 33324

Telephone No. 954-626-1888.

Very truly yours,

A handwritten signature in black ink, reading 'Patricia A. Burke'. The signature is written in a cursive, flowing style. The first name 'Patricia' is written in a large, looped script, followed by a smaller 'A.' and the last name 'Burke'.

Patricia Ann Burke  
Vice President, Labor Relations

Enclosure

cc: Mr. Steve McClure  
Mr. Kevin Patton, Local Union 407