

OHIO DECENTED
JOB A DEC 30 P 2: 30
OFFICER VICES
ORKFORCE DEVELOPMENT

December 28, 2009

Mayor William Heely Po Box 24218 Canton, OH 44701

330-489-3282 Fax

Ohio Department of Job and Family Services Bureau of WIA Attn Kathy Maybrier 4020 East Fifth Avenue Columbus, OH 43216-1618

Fax # 614-728-5938 Fax # 866-733-0026

Dear Mayor Healy and Ohio Dept of Job and Family Services:

After careful review and analysis of many factors, including but not limited to, sales, production, number of employees, benefits and compensation, the current economic conditions and the labor markets, we have made the business decision to permanently close the NPTA - IUPA Pundraising Center located in Canton, OH.

The effective date of this closure will be December 31, 2009. We will provide, notification to all employees on December 23, 2009. There are no bumping rights.

While we do not be leve that this invokes the federal Worker Adjustment and Retraining Notification Act, we are giving you notice of this event out of an abundance of caution.

We hope that your sgency will coordinate the services that will be required by the affected employees. All will be eligible for memployment insurance benefits and many will need other social services as well.

We appreciate your assistance in making this a smooth transition for the affected employees. Should you have any questions or concerns, please do not hesitate to contact me at 732-512-9800 ext 11490

Note: It is our intention to operate the center thru the notice period. However, telemarketing operations are based on factors such as meeting minimum client goals; individual employee performance; hou's worked per policy; and total number of callers working at one time allowing for the proper operation of the predictive dialers. In the event any one or all of the above circumstances occur, we will have no choice but to cease operations sooner than planned. At that time all remaining employees will be eligible immediately for UI.

Very truly yours,

Katherine DiGregorio
Consultant for the NPTA - IUPA Fundraising Conter

1549 Ringling Blvd 5th Floor Sarasota FL 34236

1 " 14 "



NPTA - IUPA Fundraising Center 4626 Cleveland Avenue, NW Canton, OH 44709

Listing of Job Titles

Job Liffes	Total Number of Employees
Full Time Employee Part Time Employee	4 57
Total Number of Employees	61

2009 DEC 30 P 2: 30

1549 Ringling Blvd 5th Floor Sarasota FL 34236