

# Ravenna Aluminum Inc.

5159 S. Prospect St.  
Ravenna, OH 44266

Phone: (330) 296-9053  
Fax: (330) 296-1921

October 26, 2007

Mr. James Turner, Section Chief  
Rapid Response Section  
Bureau of Workforce Services  
Ohio Department of Job & Family Services  
PO Box 1618  
Columbus, Ohio 43216-1618  
Fax: (614) 728-5938

Kevin Poland, Mayor  
Ravenna City Hall  
210 Parkway  
Ravenna, Ohio 44266  
Fax: (330) 297-2164

Portage County Office of  
Economic Development  
ATTN: Diane Fierle, Exec. Asst.  
128 North Prospect Street  
Ravenna, Ohio 44266  
Fax: (330) 297-3472

RE: Ravenna Aluminum, Inc.

Dear Sir and/or Madam:

This letter is being issued in accordance with The Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Ravenna Aluminum, Inc. is permanently closing its facilities located at 5159 South Prospect Street, Rootstown, OH 44266 and 706 North Walnut Street, Ravenna, OH 44266, on or after December 31, 2007. This will result in the permanent and mass layoff of 461 employees. See attached listing of job categories that will be impacted by the layoff.

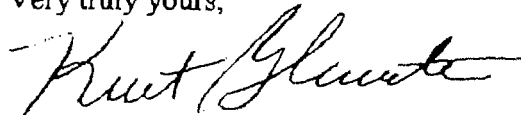
All affected employees have been notified. Ravenna Aluminum, Inc. is not part of a union. Bumping rights do not exist.

The reasons for the closure and layoff are a proposed asset sale of Ravenna Aluminum Inc., which is structured to be consummated on December 31, 2007, or in the event the asset sale is not consummated for any reason, closure for economic hardship. The permanent closing and layoffs will be effective on or after December 31, 2007 and will affect all employees of Ravenna Aluminum Inc.

Local company point-of-contact:

Sherry Thompson, Human Resource Director  
5159 S. Prospect Street  
Ravenna, OH 44266  
(330) 296-9053, ext. 152

Very truly yours,



Kurt M. Blemaster, President

RAVENNA ALUMINUM INC.  
LIST OF POSITIONS  
AS OF 10/26/2007

Accounting	
Administrator	2
Building Maintenance	1
CFO	1
Clerk	5
CMM Operator	1
CNC Operators	34
Controller	1
Electrical Engineer	1
Electrician	1
Engineer	7
Facility General Mgr.	3
Foundry Workers	291
HR Administrator	2
HR Director	1
Machanical Engineer	1
Maintenance Men	23
Maintenance Supervisor	3
Metal Lab Technicians	2
MIS Administrator	1
MIS Manager	1
NDT Technitian	1
Nurse	1
Office Manager	1
Production Scheduler	2
Production Supervisor	23
Purchasing Agent	1
Purchasing Manager	1
Quality Auditor	11
Quality Engineer	1
Quality Manager	3
Receptionist	1
Safety Director	1
Safety officers	2
Sales Manager	1
Shipping Manager	1
Shipping Supervisor	1
Shipping/Receiving	
Clerk	5
Stock Room Attendants	7
Tool Makers	5
Truck Drivers	4
Welders	6

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