

Date Received	December 1, 2010
Company Name	Global Suspension Systems, L.L.C.
Location (City/County)	Bryan (Williams County)
Number of Affected Workers	142
Layoff Date(s)	Effective on January 31, 2011
Phone Number	(419) 630-2507
Union Affiliation	USW Local No. 1-108
WARN Identification No.	007-10-026
Completed by:	Michelle Thompson



**Department of  
Job and Family Services**

**Ted Strickland**, Governor  
**Douglas E. Lumpkin**, Director

**MEMORANDUM**

Date: December 1, 2010

WARN Identified Number: 007-10-026

TO: See Distribution Below\*

FROM: Jean Ann Carlson, Rapid Response Unit Manager

SUBJECT: WARN Notification Received For: Global Suspension Systems, L.L.C.

The Rapid Response Section has received notice of a plant closing or mass layoff which is scheduled to occur in your region. A copy of the notice is attached and is being provided for your information and action.

If you have any questions concerning this notice, please contact Michelle Thompson, Rapid Response Coordinator, at (614) 466-9289. If Michelle is not available, you may call Jean Ann Carlson, at (614) 466-9700..\*Distribution:

Rebekah Woolley, USDOL  
Drew McCracken, Governor's DC Office  
Mike Deemer, Governor's Office  
Bruce Madson, Deputy Chief of Staff  
Alison Battaglia, External Affairs  
Tony Coder, Legislation/External Affairs  
John Weber, OWD

Julie Smith, Local Operations  
Sara Hall Phillips, UC  
John Anderson, UC  
Pam Mason, State Veterans Program  
Keith Ewald, Bureau of LMI  
Stacia Edwards, Board of Regents  
Dan Reynolds, ODOD

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Primary Workforce Area: 007

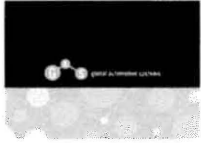
Primary One-Stop Office: Bryan (Williams County)

Additional One Stop Office(s): Fulton, Defiance & Henry

Regional Rapid Response Coordinator: Mollie De Rojas

Attachment

Office of Workforce Development  
P.O. Box 1618  
4020 East Fifth Avenue  
Columbus, OH 43216-1618  
[workforce@jfs.ohio.gov](mailto:workforce@jfs.ohio.gov)



RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES

2010 DEC -1 A 9:09

Global Suspension Systems, L.L.C.

OFFICE OF  
WORKFORCE DEVELOPMENT  
November 30, 2010

A Division of Global Automotive Systems L.L.C.

Express Mail

Kathy Maybriar  
ODJFS  
4020 East Fifth Avenue  
P.O. Box 1618  
Columbus, OH 43216-1618

Dear Kathy Maybriar:

Global Suspension Systems, LLC has developed plans to close its facility located at 721 E. Edgerton Street, Bryan, Ohio 43506. Consistent with these plans, employment separations are expected to begin on or about January 31, 2011. The Company expects that this closure will be permanent and that it will involve the entire facility.

At this time, the Company anticipates that a group of affected employees will be laid off or have their employment terminated during a 14-day period commencing on January 31, 2011. Other, subsequent layoffs also are anticipated. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union AFL-CIO, CLC (USW), Local No. 1-108 represents some of the employees who will be affected by the Company's plans, which have been described in separate letters forwarded to John Rensberger, Union President, 06296 Coy Rd, Ney, OH 43549.

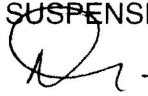
Any bumping rights for affected union-represented employees would be governed by union agreements. Bumping arrangements are not available for affected non-union employees.

This announcement and the above timetable are based on the information currently available. You will be informed of any changes in these plans or if additional information becomes available.

If you have any questions or desire additional information, please contact Stan Lowe, Human Resources Manager, 721 E. Edgerton Street Bryan, OH 43506, 419-630-2507.

Very truly yours,

GLOBAL SUSPENSION SYSTEMS, LLC  
By

  
Robert Nicosia  
General Manager

OFFICE OF  
WORKFORCE DEVELOPMENT

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES

# GLOBAL SUSPENSION SYSTEMS, LLC

## ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a shutdown of Global Suspension Systems, LLC's operations located at 721 E. Edgerton, Bryan, Ohio 43506:

1. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on January 31, 2011

Weld Tech Lead Person	2 employees
Die Maker	1 employee
Straight Sides Setup/Oper.	3 employees
Weld Assembly	23 employees*

2. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on February 25, 2011.

Tool Room Lead Person	2 employees
Maintenance	5 employees
Weld Technician (Fan)	1 employee
Fork Lift Driver	5 employees
Die Maker	1 employees
Technician (Spin/Wash)	4 employees
Quality Technician	6 employees
Straight Sides Setup/Oper.	5 employees
Tooling CNC Technician	2 employees
Janitor	1 employee
Lead Person Die Setter	1 employee
Utility	1 employee
Spin/Wash Cell	60 employees
Production Supervisor	2 employee
Inventory Clerk	1 employee
Engineering Manager	1 employee
Quality Engineer	1 employee
MRO Buyer	1 employee

3. Job Position Eliminations Tentatively Scheduled to Occur During a 14-Day Period Commencing on March 1, 2011.

Controls Engineer	1 employee
Shipping Clerk	1 employee

ATTACHMENT A (continued)

4. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on April 1, 2011.

Eng/Quality Admin Assistant	1 employee
Cost Analyst	1 employee
Materials Manager	1 employee

5. Job Position Eliminations Tentatively Scheduled to Occur During a 14-Day Period Commencing on May 30, 2011.

Payroll/HR/Payables	1 employee
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6. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on June 30, 2011.

Technician (Spin/Wash)	2 employees
Production Supervisor	1 employees
Manufacturing Engineer	2 employees
HR Manager	1 employee
General Manager	1 employee

\* Includes employees previously laid off for separate reason

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