



YALE • LIFT-TECH
division of Columbus McKinnon Corporation

414 West Broadway Avenue
P.O. Box 769
Muskegon, MI 49443-0769
Phone: (231) 733-0821

August 14, 2009

Ms. Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
Lansing, Michigan 48933

Re: Notice of Facility Closing

Chong-Anna:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, we hereby notify you that Yale•Lift-Tech, a division of Columbus McKinnon Corporation (hereinafter referred to as the "Company") intends to conduct a plant closure at our plant located at 414 West Broadway Avenue, Muskegon Heights, MI (hereinafter referred to as the "Facility").

Based upon the best information currently available, and due to business reasons beyond the Company's control, we expect the Facility will be permanently and completely closed by **June 30, 2010**. The Company plans to eliminate some portion of our operations during the fourteen day period commencing **October 16, 2009**, resulting in the permanent layoff of approximately 29 bargaining unit employees. Thereafter, the Company anticipates the following schedule of permanent layoffs:

DURING 14-DAY PERIOD COMMENCING	NUMBER OF BARGAINING UNIT EMPLOYEES AFFECTED
10/16/2009	Approximately 29 employees
10/30/2009	Approximately 1 employee
11/13/2009	Approximately 2 employees
11/27/2009	Approximately 5 employees
12/31/2009	Approximately 9 employees
1/29/2010	Approximately 17 employees
2/12/2010	Approximately 4 employees
2/26/2010	Approximately 1 employee
3/19/2010	Approximately 30 employees
3/26/2010	Approximately 23 employees
4/16/2010	Approximately 30 employees
5/14/2010	Approximately 4 employees
5/28/2010	Approximately 11 employees
6/11/2010	Approximately 11 employees
6/30/2010	Approximately 16 employees

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RAPID RESPONSE
WORKFORCE PROGRAMS

We believe that approximately 178 current bargaining unit employees and 91 non-bargaining employees (269 total employees) will be affected by the facility closing. In addition, 15 bargaining unit employees have been temporarily recalled and these associates have been advised of the temporary nature of the recall. Furthermore, approximately 63 bargaining unit employees are on temporary layoff. These associates will not be eligible for recall and their layoff is permanent. All positions and jobs at the Facility will be eliminated. We enclose for your information the following: (i) list of bargaining unit employees, including those on temporary recall, and job positions; (ii) list of non-bargaining unit employees and job titles, (iii) list of bargaining unit employees on permanent layoff and job titles; and (iv) list of affected positions to be eliminated during the time periods set forth above.



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The Company does not plan on eliminating any non-bargaining unit employee positions prior to October 16, 2009, and is unable to provide a proposed schedule at this time. The Company will forward another letter to you providing a proposed schedule of non-bargaining unit employee layoffs at least sixty (60) days prior to such layoffs.

Please note that non-bargaining unit employees do not have bumping rights. The bargaining unit employees are represented by United Steelworkers Local 644. These associates will have bumping rights within the facility during the phase out. The Union President is Ric Smith and the bargaining representative is:

Ms. Tonya DeVore
Staff Representative
United Steel Workers
12687 Goldenrod
Wayland, MI 49438

A few employees may be offered the opportunity to transfer to another Company location. However, at this point, the Company does not know which, if any, employees may be offered and/or accept such an option.

We provide this notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to affected unions of a pending facility shutdown.

Should you have any questions or need additional information, please feel free to contact me at 231-733-3345.

Respectfully Submitted,

Michael Pennell
Manager, Human Resources

Enclosure: Muskegon Milestones
Non-Bargaining Positions
Union Hourly Positions
Layoff Status

Cc: Darrell Paige, Mayor, City of Muskegon Heights
Tonya DeVore, Staff Representative, United Steelworkers
Ric Smith, Union President, United Steelworkers Local 644

(iii) List of bargaining unit employees on permanent layoff

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JOB CLASS NO	CLASSIFICATION	SHIFT	TERM DATE	STATUS
102	NC/CNC MACHINIST	2	01/23/2009	L
	NC/CNC MACHINIST	2	01/23/2009	L
	NC/CNC MACHINIST	2	01/23/2009	L
	NC/CNC MACHINIST	2	01/24/2009	L
	NC/CNC MACHINIST	2	03/06/2009	L
	NC/CNC MACHINIST	2	01/23/2009	L
	NC/CNC MACHINIST	3	01/23/2009	L
	NC/CNC MACHINIST	2	01/23/2009	L
	NC/CNC MACHINIST	2	03/06/2009	L
	NC/CNC MACHINIST	3	01/23/2009	L
	NC/CNC MACHINIST	3	01/23/2009	L
104	GEARCUTTING & FINISHING	2	01/23/2009	L
207	BORING MILL OPERATOR	3	01/23/2009	L
208	GRINDER/HEAT TREAT CELL	3	01/23/2009	L
	GRINDER/HEAT TREAT CELL	2	03/06/2009	L
301	WELDER, SETUP & LAYOUT	2	01/24/2009	L
	WELDER, SETUP & LAYOUT	2	03/06/2009	L
	WELDER, SETUP & LAYOUT	2	01/23/2009	L
	WELDER, SETUP & LAYOUT	2	01/24/2009	L
	WELDER, SETUP & LAYOUT	2	01/24/2009	L
	WELDER, SETUP & LAYOUT	2	01/24/2009	L
302	LATHE OPERATOR	1	03/06/2009	L
305	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/23/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L

08/13/09 LIFT-TECH INTERNATIONAL, INC.
 HOURLY EMPLOYEES - TERMINATIONS

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JOB CLASS NO	CLASSIFICATION	SHIFT	TERM DATE	STATUS
305	ASSEMBLER, WIRE ROPE HOIST	2	01/24/2009	L
	ASSEMBLER, WIRE ROPE HOIST	2	01/23/2009	L
311	INSPECTOR, MANUFACTURING	3	01/23/2009	L
314	ASSEMBLER, BUDGIT PRODUCTS	1	03/06/2009	L
401	GRINDER OPERATOR	2	01/24/2009	L
	GRINDER OPERATOR	2	03/06/2009	L
	GRINDER OPERATOR	2	01/24/2009	L
402	GENERAL FABRICATION	2	01/24/2009	L
	GENERAL FABRICATION	2	01/24/2009	L
406	GENERAL MACHINIST	2	03/06/2009	L
	GENERAL MACHINIST	2	03/06/2009	L
	GENERAL MACHINIST	2	01/23/2009	L
	GENERAL MACHINIST	2	01/23/2009	L
	GENERAL MACHINIST	2	01/23/2009	L
	GENERAL MACHINIST	2	01/23/2009	L
	GENERAL MACHINIST	2	01/23/2009	L
	GENERAL MACHINIST	2	01/23/2009	L
	GENERAL MACHINIST	2	01/23/2009	L
	GENERAL MACHINIST	2	01/23/2009	L
501	MATERIAL HANDLER	2	01/23/2009	L
	MATERIAL HANDLER	2	01/24/2009	L
	MATERIAL HANDLER	2	01/23/2009	L
	MATERIAL HANDLER	2	01/23/2009	L
	MATERIAL HANDLER	2	01/23/2009	L
502	TOOL CRIB ATTENDANT	2	01/23/2009	L
	TOOL CRIB ATTENDANT	2	03/06/2009	L
503	GENERAL MAINTENANCE	1	01/23/2009	L
	GENERAL MAINTENANCE	2	01/24/2009	L
	GENERAL MAINTENANCE	1	01/23/2009	L