



WARN NOTIFICATION

Via Overnight Delivery

Government Notice - State of Ohio Dislocated Worker Unit

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, Ohio 43219

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2008 NOV - 3 A 5:49
OFFICE OF
WORKFORCE DEVELOPMENT

October 30, 2008

Re: Notice Pursuant to the Workers Adjustment and Retraining Act of 1988 ("WARN")

In compliance with the federal Worker Adjustment and Retraining Act ("WARN"), this is to notify you that Martin Transportation Systems, Inc., and Martin Transportation Systems, Inc. dba Martin Transport terminal facility located at 6295 Executive Blvd – Huber Heights, Ohio 45424 will be permanently closing. We hope to accomplish this closing with the least possible disruption to our employees and the community.

According to the best information available, the expected date of the facility closing will be December 31, 2008. The facility currently employs a total of 105 workers and it is anticipated that all of them will be permanently laid-off at that time. A list of the affected positions and the number of affected employees currently in those positions is attached. (*Exhibit A*). Because the facility is closing, employees do not have bumping rights.

Certain employees at the facility are represented by the International Brotherhood of Teamsters, Local # 406 ("the Union"). The Chief Elected Officer of the Union is Ron Holzgen, Secretary-Treasurer.

If you have any questions about the facility closing, please contact Steve Kimberlin at (616) 455-8850 (ext. 134).

Sincerely,

Frank Gambish
Senior Vice President of Operations
Martin Transportation Systems, Inc.

**GOVERNMENT NOTICE
(EXHIBIT A)**

POSITION CLASSIFICATION / JOB TITLE	NUMBER OF AFFECTED EMPLOYEES
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Non-Bargaining Unit Employees
(i.e. Martin Transportation Systems, Inc.)

Truck Drivers	65
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Mechanics	7
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Driver Manager / Dispatcher	6
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Terminal Manager	1
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Bargaining Unit Employees
(i.e. Martin Transportation Systems, Inc.
dba Martin Transport)

Truck Drivers	26
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