



Cleveland Hopkins Int'l Airport

November 5, 2008

Jim Turner, Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Dear Mr. Turner;

Pursuant to the Worker Adjustment and Retraining Notification Act (Public Law 100-379), this letter is to inform you that on or about January 15, 2009, HMS Host Corporation, will order layoffs at its operations located at Cleveland Hopkins International airport at 5300 Riverside Drive, Cleveland, Ohio 44135.

This action will occur as the result of the loss of the contract. The layoff is expected to be permanent in nature, effective January 15, 2009, with the last working day for scheduled associates on January 15, 2009.

HMS Host anticipates that approximately 291 employees will be affected. Of these, 268 associates hold hourly positions and 23 associates hold salaried positions. According to the best available information, the number of associates who hold affected jobs in each job classification, the job titles of the affected positions, and the anticipated schedule of employment separation is attached hereto. Please note that the affected employees do not have bumping rights and are represented by a union.

HMS Host notified all employees of the impending layoff, and the reasons therefore, via mail or in-person delivery of letters on November 5, 2008.

For questions and further information, please contact Julianne Chambers, Senior Field Human Resources Manager, at 216/898-4011.

Sincerely,


Paul Harris
General Manager

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HMS Host Corporation
Schedule of Employment Separations

Cleveland Hopkins Int'l Airport

According to the best available information, the following is the anticipated Schedule of Employment Separations.

On January 15, 2009 approximately 291 employees will be affected by layoffs at HMS Host Corporation's retail operations located at Cleveland Hopkins International Airport at 5300 Riverside Drive Cleveland, Ohio 44135. The last working day for scheduled associates will be on January 15, 2009.

<u>Job Titles</u>	<u>Number of Affected Employees</u>
Salaried Employees	
Area Controller	1
Assistant Store Manager	13
Loss Prevention Manager	1
Field Human Resource Generalist	1
General Manager	1
Sr. Field Human Resources Manager	1
Store Manager	5
Total Salaried	23
Hourly Employees	
Accounting Clerk	3
Cashroom Clerk	5
Maintenance Person	2
Shift Supervisor	33
Bartender	26
Fast Food Attendant	117
Food Preparer	6
Cook	29
Server	36
Stockperson	4
Utility	7
Total Hourly	268

Please note that the affected employees do not have bumping rights and are represented by a union.