



North American

November 17, 2011

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Pat Gallagher, SubDistrict Director
Rick Vermillion, Staff Representative
International United Steel Workers, Local 1152L
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Kevin West, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Updated Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

As was previously announced on February 4, 2011, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are updating our prior notices to advise you that additional permanent layoffs (expected to be approximately 10-20 hourly positions) will commence during the 14-day window period beginning January 16, 2012. We continue to update and supplement our notices as a result of changing customer requirements, which result in the need to alter the timing of some of our business moves and layoff schedules. Our most current information now indicates that we will have some job losses (approximately 5-10 hourly positions) during the 14-day period beginning December 9, 2011 (for which a previous WARN notice was given on October 10, 2011); however, some of the originally expected job loss during that 14-day period may be pushed a number of weeks into the future due to changing customer requirements. Consequently, we are furnishing this updated notice.

Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Details regarding classifications, names, and numbers of affected hourly employees were provided with our original notice but for reference, updated lists are attached again as Exhibit B & C.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Kevin West, President / Pat Gallagher, Rick Vermillion, International Union Representatives.

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

Patricia Scholl
Human Resource Manager

Cooper Standard Automotive
400 Van Camp Road
Bowling Green, Ohio 43402
NA Fluid Systems Bowling Green Plant
419-353-2500

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2011 NOV 17 A 11:51
OFFICE OF
WORKFORCE DEVELOPMENT

BG Hose Hourly Employees
11-17-2011

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	66
Hose Cutter	8
Incentive	6
Maintenance - HOSE	6
Mandrel Operator - HOSE	32
Material Handler	7
Operator	7
Reinforced Machine Oper - HOSE	4
Shipping & Receiving - HOSE	3

BG Hose Hourly Employees
11-17-2011

Last Name	First Name	Job Title	Service Date
100-000000	100-000000	Finisher - HOSE	1/16/1978
		Finisher - HOSE	8/7/1978
		Finisher - HOSE	9/17/1987
		Finisher - HOSE	2/11/1993
		Finisher - HOSE	3/19/1984
		Mandrel Operator - HOSE	6/11/1990
		Finisher - HOSE	8/14/1992
		Material Handler	5/17/1990
		Finisher - HOSE	9/19/1991
		Finisher - HOSE	2/6/1984
		Incentive	10/3/1977
		Finisher - HOSE	9/17/1992
		Finisher - HOSE	3/1/1993
		Finisher - HOSE	7/5/1978
		Mandrel Operator - HOSE	2/20/1995
		Hose Cutter	3/25/2011
		Finisher - HOSE	8/11/1992
		Reinforced Machine Oper - HOSE	1/27/1995
		Finisher - HOSE	10/9/1989
		Maintenance - HOSE	10/17/1977
		Finisher - HOSE	11/18/1983
		Finisher - HOSE	5/23/1990
		Mandrel Operator - HOSE	10/25/1995
		Mandrel Operator - HOSE	7/23/1990
		Finisher - HOSE	5/22/1993
		Mandrel Operator - HOSE	12/14/1994
		Mandrel Operator - HOSE	6/20/1991
		Hose Cutter	4/14/1993
		Maintenance - HOSE	7/23/1986
		Finisher - HOSE	12/15/1988
		Maintenance - HOSE	1/9/1978
		Finisher - HOSE	8/3/1993
		Hose Cutter	12/16/1997
		Incentive	6/14/1994
		Finisher - HOSE	2/10/1989
		Finisher - HOSE	2/2/1993
		Mandrel Operator - HOSE	6/13/2011
		Finisher - HOSE	6/7/1984
		Operator	1/18/1984
		Operator	7/23/1980

BG Hose Hourly Employees
11-17-2011

Last Name	First Name	Job Title	Service Date
		Finisher - HOSE	2/10/1993
		Finisher - HOSE	2/13/1978
		Mandrel Operator - HOSE	2/25/1994
		Finisher - HOSE	8/14/1992
		Material Handler	11/12/1987
		Finisher - HOSE	7/21/1992
		Incentive	4/26/1989
		Finisher - HOSE	10/9/1989
		Finisher - HOSE	1/18/1984
		Finisher - HOSE	6/11/1990
		Hose Cutter	11/15/1995
		Mandrel Operator - HOSE	1/26/1995
		Finisher - HOSE	5/21/1990
		Mandrel Operator - HOSE	4/5/1993
		Shipping & Receiving - HOSE	7/28/1980
		Finisher - HOSE	3/11/1985
		Finisher - HOSE	5/12/1992
		Mandrel Operator - HOSE	3/15/1995
		Mandrel Operator - HOSE	8/6/1990
		Maintenance - HOSE	3/28/2011
		Mandrel Operator - HOSE	10/16/1992
		Finisher - HOSE	8/22/1989
		Mandrel Operator - HOSE	9/28/1993
		Mandrel Operator - HOSE	7/25/1983
		Mandrel Operator - HOSE	1/25/1989
		Mandrel Operator - HOSE	6/22/1995
		Incentive	6/22/1981
		Mandrel Operator - HOSE	9/14/1992
		Finisher - HOSE	5/12/1988
		Finisher - HOSE	10/29/1987
		Finisher - HOSE	8/29/1990
		Finisher - HOSE	5/15/1992
		Finisher - HOSE	3/22/1979
		Finisher - HOSE	3/12/1982
		Hose Cutter	9/17/1980
		Material Handler	6/26/1978
		Finisher - HOSE	5/17/1993
		Finisher - HOSE	6/25/1979
		Finisher - HOSE	5/3/1990
		Mandrel Operator - HOSE	2/3/1995
		Mandrel Operator - HOSE	8/30/1995
		Material Handler	6/6/1983
		Reinforced Machine Oper - HOSE	8/23/1994
		Operator	5/17/1994
		Finisher - HOSE	4/26/1983
		Reinforced Machine Oper - HOSE	4/26/1983
		Maintenance - HOSE	1/3/1978
		Finisher - HOSE	1/3/1978
		Maintenance - HOSE	4/12/2011
		Hose Cutter	2/9/1984
		Finisher - HOSE	5/20/1993

BG Hose Hourly Employees
11-17-2011

EXHIBIT C Hourly Alphabetic		
Job Title	Service Date	
Shipping & Receiving - HOSE	5/24/1982	
Finisher - HOSE	1/21/1985	
Finisher - HOSE	8/2/1991	
Operator	8/5/1983	
Finisher - HOSE	12/1/1983	
Finisher - HOSE	3/2/1988	
Mandrel Operator - HOSE	7/13/2011	
Operator	6/20/1988	
Material Handler	5/22/1978	
Finisher - HOSE	10/10/1991	
Incentive	10/4/1994	
Material Handler	9/14/1992	
Finisher - HOSE	9/5/1978	
Finisher - HOSE	8/18/1984	
Finisher - HOSE	2/2/1976	
Finisher - HOSE	4/5/1993	
Finisher - HOSE	5/15/1992	
Mandrel Operator - HOSE	6/15/1995	
Mandrel Operator - HOSE	8/3/1995	
Finisher - HOSE	12/14/1983	
Mandrel Operator - HOSE	5/11/1992	
Mandrel Operator - HOSE	3/17/1993	
Finisher - HOSE	5/22/1992	
Operator	5/17/1993	
Mandrel Operator - HOSE	10/6/1987	
Incentive	2/11/1993	
Hose Cutter	12/1/1994	
Mandrel Operator - HOSE	6/14/2011	
Hose Cutter	9/14/1993	
Finisher - HOSE	5/14/1990	
Finisher - HOSE	8/4/1992	
Shipping & Receiving - HOSE	6/12/1984	
Finisher - HOSE	5/20/1993	
Mandrel Operator - HOSE	10/27/1994	
Finisher - HOSE	9/10/1990	
Mandrel Operator - HOSE	7/22/2011	
Mandrel Operator - HOSE	1/5/1988	
Finisher - HOSE	11/13/1987	
Reinforced Machine Oper - HOSE	8/6/1980	
Finisher - HOSE	7/10/1978	
Finisher - HOSE	5/3/1993	
Mandrel Operator - HOSE	2/6/1984	
Mandrel Operator - HOSE	4/5/1993	
Mandrel Operator - HOSE	6/7/1994	
Finisher - HOSE	2/11/1983	
Finisher - HOSE	3/14/1988	
Finisher - HOSE	9/24/1990	
Material Handler	9/30/1980	



POSTMARK

SEP 09 2011

North American

September 8, 2011

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Pat Gallagher, SubDistrict Director
Rick Vermillion, Staff Representative
International United Steel Workers, Local 1152L
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Kevin West, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Updated Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

As was previously announced on February 4, 2011, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are updating our prior notices to advise you that additional permanent layoffs (expected to be approximately 10-20 hourly positions) will commence during the 14-day window period beginning November 7, 2011. We continue to update and supplement our notices as a result of changing customer requirements, which result in the need to alter the timing of some of our business moves and layoff schedules. Our most current information now indicates that we will have some job losses (approximately 5-7 hourly positions) during the 14-day period beginning September 5, 2011 (for which a previous WARN notice was given on July 7, 2011); however, some of the originally expected job loss during that 14-day period may be pushed a number of weeks into the future due to changing customer requirements. Consequently, we are furnishing this updated notice.

Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Details regarding classifications, names, and numbers of affected hourly employees were provided with our original notice but for reference, updated lists are attached again as Exhibit B & C.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Kevin West, President / Pat Gallagher, Rick Vermillion, International Union Representatives.

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

Patricia Scholl
Human Resource Manager

Cooper Standard Automotive
400 Van Camp Road
Bowling Green, Ohio 43402
NA Fluid Systems Bowling Green Plant
419-353-2500

BG Hose Hourly Employees
09-08-2011

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	79
Hose Cutter	8
Incentive	6
Maintenance - HOSE	7
Mandrel Operator - HOSE	31
Material Handler	8
Operator	8
Reinforced Machine Oper - HOSE	4
Shipping & Receiving - HOSE	4

BG Hose Hourly Employees
09-08-2011

EXHIBIT C Hourly Alphabetic	
Job Title	Service Date
Shipping & Receiving - HOSE	5/24/1982
Finisher - HOSE	1/21/1985
Finisher - HOSE	8/2/1991
Operator	8/5/1983
Finisher - HOSE	12/1/1983
Finisher - HOSE	3/2/1988
Mandrel Operator - HOSE	7/13/2011
Operator	6/20/1988
Material Handler	5/22/1978
Finisher - HOSE	3/27/1978
Finisher - HOSE	10/10/1991
Finisher - HOSE	7/5/1978
Incentive	10/4/1994
Material Handler	9/14/1992
Finisher - HOSE	6/26/1978
Finisher - HOSE	9/5/1978
Finisher - HOSE	8/18/1984
Finisher - HOSE	2/2/1976
Finisher - HOSE	4/5/1993
Finisher - HOSE	5/15/1992
Mandrel Operator - HOSE	6/15/1995
Mandrel Operator - HOSE	6/2/1995
Mandrel Operator - HOSE	8/3/1995
Finisher - HOSE	12/14/1983
Mandrel Operator - HOSE	5/11/1992
Mandrel Operator - HOSE	3/17/1993
Finisher - HOSE	6/16/1992
Shipping & Receiving - HOSE	5/12/1992
Finisher - HOSE	5/22/1992
Operator	5/17/1993
Mandrel Operator - HOSE	10/6/1987
Incentive	2/11/1993
Finisher - HOSE	6/16/1992
Hose Cutter	12/1/1994
Mandrel Operator - HOSE	6/14/2011
Hose Cutter	9/14/1993
Finisher - HOSE	4/12/1978
Finisher - HOSE	8/19/1980
Finisher - HOSE	5/14/1990
Finisher - HOSE	8/4/1992
Shipping & Receiving - HOSE	6/12/1984
Finisher - HOSE	5/20/1993
Mandrel Operator - HOSE	10/27/1994
Finisher - HOSE	9/10/1990
Mandrel Operator - HOSE	1/5/1988
Finisher - HOSE	11/13/1987
Reinforced Machine Oper - HOSE	8/6/1980
Finisher - HOSE	7/10/1978

BG Hose Hourly Employees
09-08-2011

Last Name	First Name	Job Title	Service Date
		Finisher - HOSE	5/3/1993
		Mandrel Operator - HOSE	2/6/1984
		Mandrel Operator - HOSE	4/5/1993
		Mandrel Operator - HOSE	6/7/1994
		Finisher - HOSE	2/11/1983
		Finisher - HOSE	3/14/1988
		Finisher - HOSE	9/24/1990
		Material Handler	9/30/1980
		Finisher - HOSE	2/10/1993
		Finisher - HOSE	2/13/1978
		Finisher - HOSE	8/3/1990
		Mandrel Operator - HOSE	2/25/1994
		Finisher - HOSE	8/14/1992
		Material Handler	11/12/1987
		Finisher - HOSE	7/21/1992
		Incentive	4/26/1989
		Finisher - HOSE	10/9/1989
		Finisher - HOSE	1/18/1984
		Finisher - HOSE	6/11/1990
		Hose Cutter	11/15/1995
		Material Handler	1/26/1995
		Finisher - HOSE	5/21/1990
		Mandrel Operator - HOSE	4/5/1993
		Shipping & Receiving - HOSE	7/28/1980
		Finisher - HOSE	3/11/1985
		Finisher - HOSE	5/12/1992
		Mandrel Operator - HOSE	3/15/1995
		Mandrel Operator - HOSE	8/6/1990
		Maintenance - HOSE	3/28/2011
		Mandrel Operator - HOSE	10/16/1992
		Finisher - HOSE	8/22/1989
		Mandrel Operator - HOSE	9/28/1993
		Mandrel Operator - HOSE	7/25/1983
		Mandrel Operator - HOSE	1/25/1989
		Mandrel Operator - HOSE	6/22/1995
	e	Incentive	6/22/1981
		Mandrel Operator - HOSE	9/14/1992
		Operator	2/10/1993
		Finisher - HOSE	5/12/1988
		Finisher - HOSE	10/29/1987
		Finisher - HOSE	8/29/1990
		Finisher - HOSE	9/10/1990
		Finisher - HOSE	8/15/1983
		Finisher - HOSE	5/15/1992
		Finisher - HOSE	5/2/1988
		Finisher - HOSE	3/22/1979
	d	Finisher - HOSE	3/12/1982
		Hose Cutter	9/17/1980
		Material Handler	6/26/1978
	ia	Finisher - HOSE	5/17/1993
	a	Finisher - HOSE	6/25/1979

BG Hose Hourly Employees
09-08-2011

Job Title	Service Date
Finisher - HOSE	5/3/1990
Mandrel Operator - HOSE	2/3/1995
Mandrel Operator - HOSE	8/30/1995
Material Handler	6/6/1983
Reinforced Machine Oper - HOSE	8/23/1994
Operator	5/17/1994
Finisher - HOSE	4/26/1983
Reinforced Machine Oper - HOSE	4/26/1983
Maintenance - HOSE	1/3/1978
Finisher - HOSE	1/3/1978
Maintenance - HOSE	4/12/2011
Hose Cutter	2/9/1984
Finisher - HOSE	5/20/1993
Finisher - HOSE	1/16/1978
Finisher - HOSE	8/7/1978
Finisher - HOSE	9/17/1987
Finisher - HOSE	2/11/1993
Finisher - HOSE	3/19/1984
Mandrel Operator - HOSE	6/11/1990
Finisher - HOSE	8/14/1992
Maintenance - HOSE	11/7/1995
Material Handler	5/17/1990
Finisher - HOSE	9/19/1991
Finisher - HOSE	2/6/1984
Incentive	10/3/1977
Finisher - HOSE	9/17/1992
Finisher - HOSE	3/1/1993
Finisher - HOSE	7/5/1978
Mandrel Operator - HOSE	2/20/1995
Hose Cutter	3/25/2011
Finisher - HOSE	8/11/1992
Finisher - HOSE	8/13/1990
Reinforced Machine Oper - HOSE	1/27/1995
Finisher - HOSE	10/9/1989
Maintenance - HOSE	10/17/1977
Finisher - HOSE	11/18/1983
Finisher - HOSE	5/23/1990
Mandrel Operator - HOSE	10/25/1995
Mandrel Operator - HOSE	7/23/1990
Finisher - HOSE	5/22/1993
Mandrel Operator - HOSE	12/14/1994
Mandrel Operator - HOSE	6/20/1991
Hose Cutter	4/14/1993
Maintenance - HOSE	7/23/1986
Finisher - HOSE	12/15/1988
Maintenance - HOSE	1/9/1978
Finisher - HOSE	8/3/1993
Hose Cutter	12/16/1997
Incentive	6/14/1994
Finisher - HOSE	2/10/1989
Finisher - HOSE	2/2/1993

40111113 500

BG Hose Hourly Employees
09-08-2011

Job Title	Service Date
Mandrel Operator - HOSE	6/13/2011
Finisher - HOSE	2/13/1984
Finisher - HOSE	6/7/1984
Operator	1/18/1984
Operator	7/23/1980



North American

August 4, 2011

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Pat Gallagher, SubDistrict Director
John Knauff, Staff Representative
International United Steel Workers, Local 1152I
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Aaron Patterson, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Updated Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

As was previously announced on February 4, 2011, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are updating our prior notices to advise you that additional permanent layoffs (expected to be approximately 15-20 hourly positions) will commence during the 14-day window period beginning October 3, 2011. We continue to update and supplement our notices as a result of changing customer requirements, which result in the need to alter the timing of some of our business moves and layoff schedules. Our most current information now indicates that we will have some job losses (approximately 5-10 hourly positions) during the 14-day period beginning September 5, 2011 (for which a previous WARN notice was given on July 7, 2011); however, some of the originally expected job loss during that 14-day period may be pushed a number of weeks into the future due to changing customer requirements. Consequently, we are furnishing this updated notice.

Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Details regarding classifications, names, and numbers of affected hourly employees were provided with our original notice but for reference, updated lists are attached again as Exhibit B & C.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Aaron Patterson, President / Pat Gallagher, John Knauff, International Union Representatives.

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

A handwritten signature in cursive script that reads 'Pat Scholl'.

Patricia Scholl
Human Resource Manager

Cooper Standard Automotive
400 Van Camp Road
Bowling Green, Ohio 43402
NA Fluid Systems Bowling Green Plant
419-353-2500

BG Hose Hourly Employees

08-04-2011

Last Name	First Name	Job Title	Service Date
		Mandrel Operator - HOSE	2/6/1984
		Mandrel Operator - HOSE	4/5/1993
	nas	Mandrel Operator - HOSE	6/7/1994
		Finisher - HOSE	2/11/1983
		Finisher - HOSE	3/14/1988
		Finisher - HOSE	9/24/1990
		Material Handler	9/30/1980
		Finisher - HOSE	2/10/1993
		Finisher - HOSE	2/13/1978
		Finisher - HOSE	8/3/1990
		Mandrel Operator - HOSE	2/25/1994
		Finisher - HOSE	8/14/1992
		Material Handler	11/12/1987
		Finisher - HOSE	7/21/1992
		Incentive	4/26/1989
		Finisher - HOSE	10/9/1989
		Finisher - HOSE	1/18/1984
		Finisher - HOSE	6/11/1990
		Hose Cutter	11/15/1995
		Material Handler	1/26/1995
		Finisher - HOSE	5/21/1990
		Mandrel Operator - HOSE	4/5/1993
		Shipping & Receiving - HOSE	7/28/1980
		Finisher - HOSE	3/11/1985
		Finisher - HOSE	5/12/1992
		Mandrel Operator - HOSE	3/15/1995
		Mandrel Operator - HOSE	8/6/1990
		Maintenance - HOSE	3/28/2011
		Mandrel Operator - HOSE	10/16/1992
		Finisher - HOSE	8/22/1989
		Mandrel Operator - HOSE	9/28/1993
		Mandrel Operator - HOSE	7/25/1983
		Mandrel Operator - HOSE	1/25/1989
		Mandrel Operator - HOSE	6/22/1995
		Incentive	6/22/1981
		Mandrel Operator - HOSE	9/14/1992
		Operator	2/10/1993
		Finisher - HOSE	5/12/1988
		Finisher - HOSE	10/29/1987
		Finisher - HOSE	8/29/1990
		Finisher - HOSE	9/10/1990
		Finisher - HOSE	8/15/1983
		Finisher - HOSE	5/15/1992
		Finisher - HOSE	5/2/1988
		Mandrel Operator - HOSE	11/17/1993
		Finisher - HOSE	3/22/1979
		Finisher - HOSE	3/12/1982
		Hose Cutter	9/17/1980
		Material Handler	6/26/1978
		Finisher - HOSE	5/17/1993
		Finisher - HOSE	6/25/1979

BG Hose Hourly Employees
08-04-2011

Last Name	First Name	Job Title	Service Date
		Finisher - HOSE	2/13/1984
		Finisher - HOSE	6/7/1984
		Operator	1/18/1984
		Operator	7/23/1980

BG Hose Hourly Employees
08-04-2011

Last Name	First Name	Job Title	Service Date
		Finisher - HOSE	5/3/1990
		Mandrel Operator - HOSE	2/3/1995
		Mandrel Operator - HOSE	8/30/1995
		Material Handler	6/6/1983
		Reinforced Machine Oper - HOSE	8/23/1994
		Operator	5/17/1994
		Finisher - HOSE	4/26/1983
		Reinforced Machine Oper - HOSE	4/26/1983
		Maintenance - HOSE	1/3/1978
		Finisher - HOSE	1/3/1978
		Maintenance - HOSE	4/12/2011
		Hose Cutter	2/9/1984
		Finisher - HOSE	5/20/1993
		Finisher - HOSE	1/16/1978
		Finisher - HOSE	8/7/1978
		Finisher - HOSE	9/17/1987
		Finisher - HOSE	2/11/1993
		Finisher - HOSE	3/19/1984
		Mandrel Operator - HOSE	6/11/1990
		Finisher - HOSE	8/14/1992
		Maintenance - HOSE	11/7/1995
		Material Handler	5/17/1990
		Finisher - HOSE	9/19/1991
		Finisher - HOSE	2/6/1984
		Incentive	10/3/1977
		Finisher - HOSE	9/17/1992
		Finisher - HOSE	3/1/1993
		Finisher - HOSE	7/5/1978
		Mandrel Operator - HOSE	2/20/1995
		Hose Cutter	3/25/2011
		Finisher - HOSE	8/11/1992
		Finisher - HOSE	8/13/1990
		Reinforced Machine Oper - HOSE	1/27/1995
		Finisher - HOSE	10/9/1989
		Maintenance - HOSE	10/17/1977
		Finisher - HOSE	11/18/1983
		Finisher - HOSE	5/23/1990
		Mandrel Operator - HOSE	10/25/1995
		Mandrel Operator - HOSE	7/23/1990
		Finisher - HOSE	5/22/1993
		Mandrel Operator - HOSE	12/14/1994
		Mandrel Operator - HOSE	6/20/1991
		Hose Cutter	4/14/1993
		Maintenance - HOSE	7/23/1986
		Finisher - HOSE	12/15/1988
		Maintenance - HOSE	1/9/1978
		Finisher - HOSE	8/3/1993
		Hose Cutter	12/16/1997
		Incentive	6/14/1994
		Finisher - HOSE	2/10/1989
		Finisher - HOSE	2/2/1993

BG Hose Hourly Employees
08-04-2011

EXHIBIT C Hourly Alphabetic			
Last Name	First Name	Job Title	Service Date
		Shipping & Receiving - HOSE	5/24/1982
		Finisher - HOSE	1/21/1985
		Finisher - HOSE	8/2/1991
		Operator	8/5/1983
		Finisher - HOSE	12/1/1983
		Finisher - HOSE	3/2/1988
		Operator	6/20/1988
		Material Handler	5/22/1978
		Finisher - HOSE	3/27/1978
		Finisher - HOSE	10/10/1991
		Finisher - HOSE	7/5/1978
		Incentive	10/4/1994
		Material Handler	9/14/1992
		Finisher - HOSE	6/26/1978
		Finisher - HOSE	9/5/1978
		Finisher - HOSE	8/18/1984
		Finisher - HOSE	2/2/1976
		Finisher - HOSE	4/5/1993
		Finisher - HOSE	5/15/1992
		Mandrel Operator - HOSE	6/15/1995
		Mandrel Operator - HOSE	6/2/1995
		Mandrel Operator - HOSE	8/3/1995
		Finisher - HOSE	12/14/1983
		Mandrel Operator - HOSE	5/11/1992
		Mandrel Operator - HOSE	3/17/1993
		Finisher - HOSE	6/16/1992
		Shipping & Receiving - HOSE	5/12/1992
		Finisher - HOSE	5/22/1992
		Operator	5/17/1993
		Mandrel Operator - HOSE	10/6/1987
		Incentive	2/11/1993
		Finisher - HOSE	6/16/1992
		Hose Cutter	12/1/1994
		Mandrel Operator - HOSE	6/14/2011
		Hose Cutter	9/14/1993
		Finisher - HOSE	4/12/1978
		Finisher - HOSE	8/19/1980
		Finisher - HOSE	5/14/1990
		Finisher - HOSE	8/4/1992
		Shipping & Receiving - HOSE	6/12/1984
		Finisher - HOSE	5/20/1993
		Mandrel Operator - HOSE	10/27/1994
		Finisher - HOSE	9/10/1990
		Mandrel Operator - HOSE	1/5/1988
		Finisher - HOSE	11/13/1987
		Reinforced Machine Oper - HOSE	8/6/1980
		Finisher - HOSE	7/10/1978
		Finisher - HOSE	5/3/1993

BG Hose Hourly Employees
08-04-2011

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	79
Hose Cutter	8
Incentive	6
Maintenance - HOSE	7
Mandrel Operator - HOSE	30
Material Handler	8
Operator	8
Reinforced Machine Oper - HOSE	4
Shipping & Receiving - HOSE	4



RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
North American

July 7, 2011

2011 JUL 14 P 12:01

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Pat Gallagher, SubDistrict Director
John Knauff, Staff Representative
International United Steel Workers, Local 1152I
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Aaron Patterson, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Updated Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

As was previously announced on February 4, 2011, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are updating our prior notices to advise you that additional permanent layoffs (expected to be approximately 10-20 hourly positions) will commence during the 14-day window period beginning September 5, 2011. We continue to update and supplement our notices as a result of changing customer requirements, which result in the need to alter the timing of some of our business moves and layoff schedules. Our most current information now indicates that we will have some job losses (approximately 6-10 hourly positions) during the 14-day period beginning July 18, 2011 (for which a previous WARN notice was given on May 19, 2011); however, some of the originally expected job loss during that 14-day period may be pushed a number of weeks into the future due to changing customer requirements. Consequently, we are furnishing this updated notice.

Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Details regarding classifications, names, and numbers of affected hourly employees were provided with our original notice but for reference, updated lists are attached again as Exhibit B & C.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Aaron Patterson, President / Pat Gallagher, John Knauff, International Union Representatives.

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

Patricia Scholl
Human Resource Manager

Cooper Standard Automotive
400 Van Camp Road
Bowling Green, Ohio 43402
NA Fluid Systems Bowling Green Plant
419-353-2500

BG Hose Hourly Employees
07-07-2011

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	79
Hose Cutter	7
Incentive	6
Maintenance - HOSE	7
Mandrel Operator - HOSE	30
Material Handler	8
Operator	8
Reinforced Machine Oper - HOSE	6
Shipping & Receiving - HOSE	4

BG Hose Hourly Employees
07-07-2011

EXHIBIT C Hourly Alphabetic				
	Last Name	First Name	Job Title	Service Date
1			Shipping & Receiving - HOSE	5/24/1982
2			Finisher - HOSE	1/21/1985
3			Finisher - HOSE	8/2/1991
4			Operator	8/5/1983
5			Finisher - HOSE	12/1/1983
6			Finisher - HOSE	3/2/1988
7			Operator	8/20/1988
8			Material Handler	5/22/1978
9			Finisher - HOSE	3/27/1978
10			Finisher - HOSE	10/10/1991
11			Finisher - HOSE	7/5/1978
12			Incentive	10/4/1994
13			Material Handler	9/14/1992
14			Finisher - HOSE	6/26/1978
15			Finisher - HOSE	9/5/1978
16			Finisher - HOSE	8/18/1984
17			Finisher - HOSE	2/2/1978
18			Finisher - HOSE	4/5/1993
19			Finisher - HOSE	5/15/1992
20			Mandrel Operator - HOSE	6/15/1995
21			Mandrel Operator - HOSE	6/2/1995
22			Mandrel Operator - HOSE	8/3/1995
23			Finisher - HOSE	12/14/1983
24			Mandrel Operator - HOSE	5/11/1992
25			Mandrel Operator - HOSE	3/17/1993
26			Finisher - HOSE	8/16/1992
27			Shipping & Receiving - HOSE	5/12/1992
28			Finisher - HOSE	5/22/1992
29			Operator	5/17/1993
30			Mandrel Operator - HOSE	10/6/1987
31			Incentive	2/11/1993
32			Finisher - HOSE	6/16/1992
33			Hose Cutter	12/1/1994
34			Hose Cutter	9/14/1993
35			Finisher - HOSE	4/12/1978
36			Finisher - HOSE	8/19/1980
37			Finisher - HOSE	5/14/1990
38			Finisher - HOSE	8/4/1992
39			Shipping & Receiving - HOSE	6/12/1984
40			Finisher - HOSE	5/20/1993
41			Mandrel Operator - HOSE	10/27/1994
42			Finisher - HOSE	9/10/1990
43			Mandrel Operator - HOSE	1/5/1988
44			Finisher - HOSE	11/13/1987
45			Reinforced Machine Oper - HOSE	8/6/1980
46			Finisher - HOSE	7/10/1978
47			Finisher - HOSE	5/3/1993
48			Mandrel Operator - HOSE	2/6/1984

BG Hose Hourly Employees
07-07-2011

	Last Name	First Name	Job Title	Service Date
49			Mandrel Operator - HOSE	4/5/1993
50			Mandrel Operator - HOSE	6/7/1994
51			Finisher - HOSE	2/11/1983
52			Finisher - HOSE	3/14/1988
53			Finisher - HOSE	9/24/1990
54			Material Handler	9/30/1980
55			Finisher - HOSE	2/10/1993
56			Finisher - HOSE	2/13/1978
57			Finisher - HOSE	8/3/1990
58			Finisher - HOSE	8/14/1992
59			Material Handler	11/12/1987
60			Finisher - HOSE	7/21/1992
61			Incentive	4/26/1989
62			Finisher - HOSE	10/9/1989
63			Finisher - HOSE	1/18/1984
64			Finisher - HOSE	6/11/1990
65			Hose Cutter	11/15/1995
66			Material Handler	1/26/1995
67			Finisher - HOSE	5/21/1990
68			Mandrel Operator - HOSE	4/5/1993
69			Shipping & Receiving - HOSE	7/28/1980
70			Finisher - HOSE	3/11/1985
71			Finisher - HOSE	5/12/1992
72			Mandrel Operator - HOSE	3/15/1995
73			Mandrel Operator - HOSE	8/6/1990
74			Maintenance - HOSE	3/28/2011
75			Mandrel Operator - HOSE	10/16/1992
76			Finisher - HOSE	8/22/1989
77			Mandrel Operator - HOSE	9/28/1993
78			Mandrel Operator - HOSE	7/25/1983
79			Mandrel Operator - HOSE	1/25/1989
80			Mandrel Operator - HOSE	8/22/1995
81			Incentive	6/22/1981
82			Mandrel Operator - HOSE	9/14/1992
83			Operator	2/10/1993
84			Finisher - HOSE	5/12/1988
85			Finisher - HOSE	10/29/1987
86			Finisher - HOSE	8/29/1990
87			Finisher - HOSE	9/10/1990
88			Finisher - HOSE	8/15/1983
89			Finisher - HOSE	5/15/1992
90			Finisher - HOSE	5/2/1988
91			Mandrel Operator - HOSE	11/17/1993
92			Finisher - HOSE	3/22/1979
93			Finisher - HOSE	3/12/1982
94			Hose Cutter	9/17/1980
95			Material Handler	8/28/1978
96			Finisher - HOSE	5/17/1993
97			Finisher - HOSE	6/25/1979
98			Finisher - HOSE	5/3/1990
99			Mandrel Operator - HOSE	2/3/1995

BG Hose Hourly Employees
07-07-2011

	Last Name	First Name	Job Title	Service Date	
100			Mandrel Operator - HOSE	8/30/1995	
101			Material Handler	6/6/1983	
102			Mandrel Operator - HOSE	8/23/1994	
103			Operator	5/17/1994	
104			Finisher - HOSE	4/26/1983	
105			Reinforced Machine Oper - HOSE	4/26/1983	
106			Maintenance - HOSE	1/3/1978	
107			Finisher - HOSE	1/3/1978	
108			Maintenance - HOSE	4/12/2011	
109			Reinforced Machine Oper - HOSE	2/9/1984	
110			Finisher - HOSE	5/20/1993	
111			Finisher - HOSE	1/16/1978	
112			Finisher - HOSE	8/7/1978	
113			Finisher - HOSE	9/17/1987	
114			Finisher - HOSE	2/11/1993	
115			Finisher - HOSE	3/19/1984	
116			Mandrel Operator - HOSE	6/11/1990	
117			Finisher - HOSE	8/14/1992	
118			Maintenance - HOSE	11/7/1995	
119			Material Handler	5/17/1990	
120			Finisher - HOSE	9/19/1991	
121			Finisher - HOSE	2/6/1984	
122			Incentive	10/3/1977	
123			Finisher - HOSE	9/17/1992	
124			Finisher - HOSE	3/1/1993	
125			Finisher - HOSE	7/5/1978	
126			Mandrel Operator - HOSE	2/20/1995	
127			Hose Cutter	3/25/2011	
128			Finisher - HOSE	8/11/1992	
129			Finisher - HOSE	8/13/1990	
130			Reinforced Machine Oper - HOSE	1/27/1995	
131			Finisher - HOSE	10/9/1989	
132			Maintenance - HOSE	10/17/1977	
133			Finisher - HOSE	11/18/1983	
134			Finisher - HOSE	5/23/1990	
135			Mandrel Operator - HOSE	10/25/1995	
136			Mandrel Operator - HOSE	7/23/1990	
137			Finisher - HOSE	5/22/1993	
138			Mandrel Operator - HOSE	12/14/1994	
139			Mandrel Operator - HOSE	6/20/1991	
140			Hose Cutter	4/14/1993	
141			Maintenance - HOSE	7/23/1986	
142			Finisher - HOSE	12/15/1988	
143			Maintenance - HOSE	1/9/1978	
144			Finisher - HOSE	8/3/1993	
145			Hose Cutter	12/16/1997	
146			Incentive	6/14/1994	
147			Finisher - HOSE	2/10/1989	
148			Finisher - HOSE	2/2/1993	
149			Mandrel Operator - HOSE	2/18/1993	
150			Finisher - HOSE	2/13/1984	

BG Hose Hourly Employees
07-07-2011

	Last Name	First Name	Job Title	Service Date	
151			Finisher - HOSE	6/7/1984	
152			Reinforced Machine Oper - HOSE	3/7/2011	
153			Reinforced Machine Oper - HOSE	3/15/2011	
154			Operator	1/18/1984	
155			Operator	7/23/1980	



North American

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

May 19, 2011

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

2011 MAY 25 A 9:52
Pat Gallagher, Sub District Director
Dan Voorhees, Staff Representative
International United Steel Workers Local 1152L
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Aaron Patterson, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Updated Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

As was previously announced on February 4, 2011, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are updating our prior notices to advise you that additional permanent layoffs will commence during the 14-day window period beginning July 18, 2011, and will continue in phases over the next twelve to eighteen months, as work, jobs, and equipment are idled. We continue to update and supplement our notices as a result of customer requirements, which may change the timing of our business moves and layoff schedule. Our most current information now indicates that we will have some job losses during the 14-day period beginning May 23, 2011 (for which a previous WARN notice was also given); however, some of the expected job loss during the 14-day period that begins June 28, 2011 (for which a previous WARN notice was also given) may be pushed out by several weeks, consequently, we are furnishing this updated notice.

Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Details regarding classifications, names, and numbers of affected hourly employees were provided with our original notice but for reference, updated lists are attached again as Exhibit B & C.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Aaron Patterson, President / Pat Gallagher, Dan Voorhees, International Union Representatives

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

Patricia Scholl
Human Resource Manager

Cooper Standard Automotive
400 Van Camp Road
Bowling Green, Ohio 43402
NA Fluid Systems Bowling Green Plant
419-353-2500

BG Hose Hourly Employees
05-19-2011

EXHIBIT B Hourly

Job Title	# of Employees
Finisher - HOSE	96
Hose Cutter	7
Incentive	6
Maintenance - HOSE	6
Mandrel Operator - HOSE	33
Material Handler	8
Operator	7
Reinforced Machine Oper - HOSE	6
Shipping & Receiving - HOSE	4

BG Hose Hourly Employees
05-19-2011

EXHIBIT C Hourly Alphabetic			
Last Name	First Name	Job Title	Service Date
		Shipping & Receiving - HOSE	5/24/1982
2		Finisher - HOSE	11/15/1993
3		Finisher - HOSE	1/21/1985
4		Finisher - HOSE	8/2/1991
5		Operator	8/5/1983
6		Finisher - HOSE	12/1/1983
7		Finisher - HOSE	3/2/1988
8		Operator	6/20/1988
9		Material Handler	5/22/1978
10		Finisher - HOSE	3/27/1978
11		Finisher - HOSE	10/10/1991
12		Finisher - HOSE	7/5/1978
13		Incentive	10/4/1994
14		Material Handler	9/14/1992
15		Finisher - HOSE	6/26/1978
16		Finisher - HOSE	9/5/1978
17		Finisher - HOSE	10/25/1995
18		Finisher - HOSE	8/18/1984
19		Finisher - HOSE	5/8/1996
20		Finisher - HOSE	2/2/1976
21		Finisher - HOSE	4/5/1993
22		Finisher - HOSE	5/15/1992
23		Mandrel Operator - HOSE	6/15/1995
24		Mandrel Operator - HOSE	6/2/1995
25		Mandrel Operator - HOSE	8/3/1995
26		Finisher - HOSE	12/14/1983
27		Mandrel Operator - HOSE	5/11/1992
28		Mandrel Operator - HOSE	3/17/1993
29		Finisher - HOSE	6/16/1992
30		Shipping & Receiving - HOSE	5/12/1992
31		Finisher - HOSE	5/22/1992
32		Finisher - HOSE	11/23/1993
33		Operator	5/17/1993
34		Mandrel Operator - HOSE	10/6/1987
35		Finisher - HOSE	2/7/1996
36		Incentive	2/11/1993
37		Finisher - HOSE	6/16/1992
38		Hose Cutter	12/1/1994
39		Hose Cutter	9/14/1993
40		Finisher - HOSE	4/12/1978
41		Finisher - HOSE	8/19/1980
42		Finisher - HOSE	8/16/1993
43		Finisher - HOSE	5/14/1990
44		Finisher - HOSE	8/4/1992
45		Shipping & Receiving - HOSE	6/12/1984
46		Finisher - HOSE	6/10/1993
47		Finisher - HOSE	9/14/1993
48		Finisher - HOSE	5/20/1993

BG Hose Hourly Employees

05-19-2011

	Last Name	First Name	Job Title	Service Date
49			Mandrel Operator - HOSE	10/27/1994
50			Finisher - HOSE	9/10/1990
51			Mandrel Operator - HOSE	1/5/1988
52			Finisher - HOSE	11/13/1987
53			Reinforced Machine Oper - HOSE	8/6/1980
54			Finisher - HOSE	7/10/1978
55			Finisher - HOSE	5/3/1993
56			Mandrel Operator - HOSE	2/6/1984
57			Finisher - HOSE	5/10/1995
58			Mandrel Operator - HOSE	4/5/1993
59			Mandrel Operator - HOSE	6/7/1994
60			Finisher - HOSE	2/11/1983
61			Finisher - HOSE	3/14/1988
62			Finisher - HOSE	9/24/1990
63			Material Handler	9/30/1980
64			Mandrel Operator - HOSE	9/6/1995
65			Finisher - HOSE	2/10/1993
66			Finisher - HOSE	2/13/1978
67			Finisher - HOSE	8/3/1990
68			Finisher - HOSE	9/20/1995
69			Finisher - HOSE	2/25/1994
70			Finisher - HOSE	8/14/1992
71			Finisher - HOSE	5/12/1994
72			Material Handler	11/12/1987
73			Finisher - HOSE	7/21/1992
74			Incentive	4/26/1989
75			Finisher - HOSE	10/9/1989
76			Finisher - HOSE	1/18/1984
77			Finisher - HOSE	6/11/1990
78			Hose Cutter	11/15/1995
79			Material Handler	1/26/1995
80			Finisher - HOSE	5/21/1990
81			Mandrel Operator - HOSE	4/5/1993
82			Shipping & Receiving - HOSE	7/28/1980
83			Finisher - HOSE	3/11/1985
84			Finisher - HOSE	5/12/1992
85			Mandrel Operator - HOSE	3/15/1995
86			Mandrel Operator - HOSE	8/6/1990
87			Maintenance - HOSE	3/28/2011
88			Mandrel Operator - HOSE	10/16/1992
89			Finisher - HOSE	8/22/1989
90			Finisher - HOSE	9/22/1993
91			Mandrel Operator - HOSE	9/28/1993
92			Mandrel Operator - HOSE	7/25/1983
93			Mandrel Operator - HOSE	1/25/1989
94			Mandrel Operator - HOSE	6/22/1995
95			Incentive	6/22/1981
96			Mandrel Operator - HOSE	9/14/1992
97			Operator	2/10/1993
98			Finisher - HOSE	5/12/1988
99			Finisher - HOSE	11/8/1993

BG Hose Hourly Employees
05-19-2011

	Last Name	First Name	Job Title	Service Date
100			Finisher - HOSE	10/29/1987
101			Finisher - HOSE	8/29/1990
102			Finisher - HOSE	9/10/1990
103			Finisher - HOSE	8/15/1983
104			Mandrel Operator - HOSE	7/17/1995
105			Finisher - HOSE	5/15/1992
106			Finisher - HOSE	5/2/1988
107			Mandrel Operator - HOSE	11/17/1993
108			Finisher - HOSE	3/22/1979
109			Finisher - HOSE	3/12/1982
110			Hose Cutter	9/17/1980
111			Material Handler	6/26/1978
112			Finisher - HOSE	5/17/1993
113			Finisher - HOSE	6/25/1979
114			Finisher - HOSE	5/3/1990
115			Mandrel Operator - HOSE	2/3/1995
116			Mandrel Operator - HOSE	8/30/1995
117			Material Handler	6/6/1983
118			Mandrel Operator - HOSE	8/23/1994
119			Operator	5/17/1994
120			Finisher - HOSE	4/26/1983
121			Reinforced Machine Oper - HOSE	4/26/1983
122			Maintenance - HOSE	1/3/1978
123			Finisher - HOSE	1/3/1978
124			Reinforced Machine Oper - HOSE	2/9/1984
125			Finisher - HOSE	9/8/1993
126			Finisher - HOSE	5/20/1993
127			Finisher - HOSE	1/16/1978
128			Finisher - HOSE	8/7/1978
129			Finisher - HOSE	9/17/1987
130			Finisher - HOSE	2/11/1993
131			Finisher - HOSE	3/19/1984
132			Mandrel Operator - HOSE	6/11/1990
133			Finisher - HOSE	8/14/1992
134			Maintenance - HOSE	11/7/1995
135			Material Handler	5/17/1990
136			Finisher - HOSE	9/19/1991
137			Finisher - HOSE	2/6/1984
138			Incentive	10/3/1977
139			Finisher - HOSE	9/17/1992
140			Finisher - HOSE	3/1/1993
141			Finisher - HOSE	7/5/1978
142			Mandrel Operator - HOSE	2/20/1995
143			Hose Cutter	3/25/2011
144			Finisher - HOSE	8/11/1992
145			Finisher - HOSE	8/13/1990
146			Reinforced Machine Oper - HOSE	1/27/1995
147			Finisher - HOSE	10/9/1989
148			Maintenance - HOSE	10/17/1977
149			Finisher - HOSE	11/18/1983
150			Finisher - HOSE	5/23/1990

BG Hose Hourly Employees
05-19-2011

	Last Name	First Name	Job Title	Service Date
151			Finisher - HOSE	7/29/1993
152			Mandrel Operator - HOSE	10/25/1995
153			Mandrel Operator - HOSE	7/23/1990
154 \			Finisher - HOSE	5/22/1993
155 \			Mandrel Operator - HOSE	12/14/1994
156 \			Finisher - HOSE	6/2/1993
157 \			Mandrel Operator - HOSE	6/20/1991
158 \			Hose Cutter	4/14/1993
159 v			Maintenance - HOSE	7/23/1986
160 v			Finisher - HOSE	12/15/1988
161 v			Maintenance - HOSE	1/9/1978
162 v			Finisher - HOSE	8/3/1993
163 v			Hose Cutter	12/16/1997
164 v			Incentive	6/14/1994
165 \			Finisher - HOSE	2/10/1989
166 \			Finisher - HOSE	2/2/1993
167 \			Mandrel Operator - HOSE	2/18/1993
168 \			Finisher - HOSE	2/13/1984
169			Finisher - HOSE	6/7/1984
170			Reinforced Machine Oper - HOSE	3/7/2011
171			Reinforced Machine Oper - HOSE	3/15/2011
172			Operator	1/18/1984
173			Operator	7/23/1980



COOPER STANDARD™

MAY 04 2011

Fluid Systems Division

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Pat Gallagher, SubDistrict Director
Dan Voorhees, Staff Representative
International United Steel Workers, Local 1152I
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Aaron Patterson, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

As was previously announced on February 4, 2011, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are advising you that additional permanent layoffs will commence during the 14-day window period beginning June 28, 2011, and will continue in phases over the next twelve to eighteen months, as work, jobs, and equipment are idled. This phase will result in an estimated twenty (20) hourly positions being eliminated. We will continue to update and supplement our notices as our schedule becomes more exact. Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Details regarding classifications, names, and numbers of affected hourly employees were provided with our original notice but for reference, updated lists are attached again as Exhibit B & C.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Aaron Patterson, President / Pat Gallagher, Dan Voorhees, International Union Representatives.

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

Patricia Scholl
Human Resource Manager

Cooper Standard Automotive
400 Van Camp Road
Bowling Green, Ohio 43402
NA Fluid Systems Bowling Green Plant
419-353-2500

BG Hose Hourly Employees
04-29-2011

EXHIBIT C Hourly Alphabetic				
	Last Name	First Name	Job Title	Service Date
1			Shipping & Receiving - HOSE	5/24/1982
2			Finisher - HOSE	11/15/1993
3			Finisher - HOSE	1/21/1985
4			Finisher - HOSE	8/2/1991
5			Operator	8/5/1983
6			Finisher - HOSE	12/1/1983
7			Finisher - HOSE	3/2/1988
8			Operator	6/20/1988
9			Material Handler	5/22/1978
10			Finisher - HOSE	3/27/1978
11			Finisher - HOSE	10/10/1991
12			Finisher - HOSE	7/5/1978
13			Incentive	10/4/1984
14			Material Handler	9/14/1992
15			Finisher - HOSE	6/26/1978
16			Finisher - HOSE	9/5/1978
17			Finisher - HOSE	10/25/1995
18			Finisher - HOSE	8/18/1984
19			Finisher - HOSE	5/8/1996
20			Finisher - HOSE	2/2/1978
21			Finisher - HOSE	4/5/1993
22			Finisher - HOSE	5/15/1992
23			Mandrel Operator - HOSE	6/15/1995
24			Mandrel Operator - HOSE	6/2/1995
25			Mandrel Operator - HOSE	8/3/1995
26			Finisher - HOSE	12/14/1983
27			Mandrel Operator - HOSE	5/11/1992
28			Mandrel Operator - HOSE	3/17/1993
29			Finisher - HOSE	6/16/1992
30			Shipping & Receiving - HOSE	5/12/1992
31			Finisher - HOSE	5/22/1992
32			Finisher - HOSE	11/23/1993
33			Operator	5/17/1993
34			Mandrel Operator - HOSE	10/6/1987
35			Finisher - HOSE	2/7/1996
36			Incentive	2/11/1993
37			Finisher - HOSE	6/16/1992
38			Hose Cutter	12/1/1994
39			Hose Cutter	9/14/1993
40			Finisher - HOSE	4/12/1978
41			Finisher - HOSE	8/19/1980
42			Finisher - HOSE	8/16/1993
43			Finisher - HOSE	5/14/1990
44			Finisher - HOSE	8/4/1992
45			Shipping & Receiving - HOSE	6/12/1984
46			Finisher - HOSE	6/10/1993
47			Finisher - HOSE	9/14/1993
48			Finisher - HOSE	5/20/1993

BG Hose Hourly Employees
04-29-2011

	Last Name	First Name	Job Title	Service Date
49			Mandrel Operator - HOSE	10/27/1994
50			Finisher - HOSE	9/10/1980
51			Mandrel Operator - HOSE	1/5/1988
52			Finisher - HOSE	11/13/1987
53			Reinforced Machine Oper - HOSE	8/6/1980
54			Finisher - HOSE	7/10/1978
55			Finisher - HOSE	5/3/1993
56			Mandrel Operator - HOSE	2/6/1984
57			Finisher - HOSE	5/10/1995
58			Mandrel Operator - HOSE	4/5/1993
59			Mandrel Operator - HOSE	6/7/1984
60			Finisher - HOSE	2/11/1983
61			Finisher - HOSE	3/14/1988
62			Finisher - HOSE	9/24/1990
63			Material Handler	9/30/1980
64			Mandrel Operator - HOSE	9/6/1995
65			Finisher - HOSE	2/10/1993
66			Finisher - HOSE	2/13/1978
67			Finisher - HOSE	8/3/1990
68			Finisher - HOSE	9/20/1995
69			Finisher - HOSE	2/25/1994
70			Finisher - HOSE	8/14/1992
71			Finisher - HOSE	5/12/1994
72			Material Handler	11/12/1987
73			Finisher - HOSE	7/21/1992
74			Incentive	4/26/1989
75			Mandrel Operator - HOSE	9/26/1991
76			Finisher - HOSE	10/9/1989
77			Finisher - HOSE	1/18/1984
78			Finisher - HOSE	6/11/1990
79			Hose Cutter	11/15/1995
80			Material Handler	1/26/1995
81			Finisher - HOSE	5/21/1990
82			Mandrel Operator - HOSE	4/5/1993
83			Shipping & Receiving - HOSE	7/28/1980
84			Finisher - HOSE	3/11/1985
85			Finisher - HOSE	5/12/1992
86			Mandrel Operator - HOSE	3/15/1995
87			Mandrel Operator - HOSE	8/6/1990
88			Mandrel Operator - HOSE	10/16/1992
89			Finisher - HOSE	8/22/1989
90			Finisher - HOSE	9/22/1993
91			Mandrel Operator - HOSE	9/28/1993
92			Mandrel Operator - HOSE	7/25/1983
93			Mandrel Operator - HOSE	1/25/1989
94			Mandrel Operator - HOSE	6/22/1995
95			Incentive	6/22/1981
96			Mandrel Operator - HOSE	9/14/1992
97			Operator	2/10/1993
98			Finisher - HOSE	5/12/1988
99			Finisher - HOSE	11/8/1993

BG Hose Hourly Employees
04-29-2011

	Last Name	First Name	Job Title	Service Date
100			Finisher - HOSE	10/29/1987
101			Finisher - HOSE	8/29/1990
102			Finisher - HOSE	9/10/1990
103			Finisher - HOSE	8/15/1983
104			Mandrel Operator - HOSE	7/17/1995
105			Finisher - HOSE	5/15/1992
106			Finisher - HOSE	5/2/1988
107			Mandrel Operator - HOSE	11/17/1993
108			Finisher - HOSE	3/22/1979
109			Finisher - HOSE	3/12/1982
110			Hose Cutter	9/17/1980
111			Material Handler	6/26/1978
112			Finisher - HOSE	5/17/1993
113			Finisher - HOSE	8/25/1979
114			Finisher - HOSE	5/3/1990
115			Mandrel Operator - HOSE	2/3/1995
116			Mandrel Operator - HOSE	8/30/1995
117			Material Handler	6/6/1983
118			Mandrel Operator - HOSE	8/23/1994
119			Operator	5/17/1994
120			Finisher - HOSE	4/26/1983
121			Reinforced Machine Oper - HOSE	4/26/1983
122			Maintenance - HOSE	1/3/1978
123			Finisher - HOSE	1/3/1978
124			Reinforced Machine Oper - HOSE	2/9/1984
125			Finisher - HOSE	9/8/1993
126			Finisher - HOSE	5/20/1993
127			Finisher - HOSE	1/16/1978
128			Finisher - HOSE	8/7/1978
129			Finisher - HOSE	9/17/1987
130			Finisher - HOSE	2/11/1993
131			Finisher - HOSE	3/19/1984
132			Mandrel Operator - HOSE	6/11/1990
133			Finisher - HOSE	8/14/1992
134			Maintenance - HOSE	11/7/1995
135			Material Handler	5/17/1990
136			Finisher - HOSE	9/19/1991
137			Finisher - HOSE	2/6/1984
138			Incentive	10/3/1977
139			Finisher - HOSE	9/17/1992
140			Finisher - HOSE	3/1/1993
141			Finisher - HOSE	7/5/1978
142			Mandrel Operator - HOSE	2/20/1995
143			Finisher - HOSE	8/11/1992
144			Finisher - HOSE	8/13/1990
145			Reinforced Machine Oper - HOSE	1/27/1995
146			Finisher - HOSE	10/9/1989
147			Maintenance - HOSE	10/17/1977
148			Finisher - HOSE	11/18/1983
149			Finisher - HOSE	5/23/1990
150			Finisher - HOSE	7/29/1993

BG Hose Hourly Employees
04-29-2011

	Last Name	First Name	Job Title	Service Date	
151			Mandrel Operator - HOSE	10/25/1995	
152			Mandrel Operator - HOSE	7/23/1990	
153			Finisher - HOSE	5/22/1993	
154			Mandrel Operator - HOSE	12/14/1994	
155			Finisher - HOSE	6/2/1993	
158			Mandrel Operator - HOSE	6/20/1991	
157			Hose Cutter	4/14/1993	
158			Maintenance - HOSE	7/23/1986	
159			Finisher - HOSE	12/15/1988	
160			Maintenance - HOSE	1/9/1978	
161			Finisher - HOSE	8/3/1993	
162			Hose Cutter	12/16/1997	
163			Incentive	6/14/1994	
164			Finisher - HOSE	2/10/1989	
165			Finisher - HOSE	2/2/1993	
166			Mandrel Operator - HOSE	2/18/1993	
167			Finisher - HOSE	2/13/1984	
168			Finisher - HOSE	6/7/1984	
169			Reinforced Machine Oper - HOSE	3/7/2011	
170			Reinforced Machine Oper - HOSE	3/15/2011	
171			Operator	1/18/1984	
172			Operator	7/23/1980	

BG Hose Hourly Employees
04-29-2011

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	96
Hose Cutter	8
Incentive	6
Maintenance - HOSE	5
Mandrel Operator - HOSE	34
Material Handler	8
Operator	7
Reinforced Machine Oper - HOSE	6
Shipping & Receiving - HOSE	4



COOPER STANDARD™

MENT
SERVICES

MAR 24 A 9:17

Fluid Systems Division

March 23, 2011

WORKFORCE DEVELOPMENT

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Pat Gallagher, SubDistrict Director
Dan Voorhees, Staff Representative
International United Steel Workers, Local 1152I
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Aaron Patterson, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

Earlier today I had sent a WARN notice to each of you. I had attached two updated files with details regarding classifications, names, and numbers of affected hourly employees for reference, Exhibit B & C. It has been brought to my attention that the date on these two Exhibits was not updated to reflect 3-23-11.

Attached are new updated copies with the correct date at the top of the list for Exhibit B&C to our WARN Notice. Should you have any questions, please feel free to contact me at (419) 353-2500 ext. 834

Sincerely,

Pat Scholl

Patricia Scholl
Human Resource Manager
Cooper Standard Automotive
NA Fluid Systems Bowling Green Plant
419-353-2500

BG Hose Hourly Employees
03-23-2011

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	98
Hose Cutter	6
Incentive	6
Maintenance - HOSE	6
Mandrel Operator - HOSE	34
Material Handler	8
Operator	7
Reinforced Machine Oper - HOSE	5
Shipping & Receiving - HOSE	4

BG Hose Hourly Employees
03-23-2011

EXHIBIT C Hourly Alphabetic

Job Title	Service Date
Shipping & Receiving - HOSE	5/24/1982
Finisher - HOSE	11/15/1993
Finisher - HOSE	1/21/1985
Finisher - HOSE	8/2/1991
Operator	8/5/1983
Finisher - HOSE	12/1/1983
Finisher - HOSE	3/2/1988
Operator	6/20/1988
Material Handler	5/22/1978
Finisher - HOSE	3/27/1978
Finisher - HOSE	10/10/1991
Finisher - HOSE	7/5/1978
Incentive	10/4/1994
Material Handler	9/14/1992
Maintenance - HOSE	2/13/1978
Finisher - HOSE	6/26/1978
Finisher - HOSE	9/5/1978
Finisher - HOSE	10/25/1995
Finisher - HOSE	8/18/1984
Finisher - HOSE	5/8/1996
Finisher - HOSE	12/5/1977
Finisher - HOSE	2/2/1976
Finisher - HOSE	4/5/1993
Finisher - HOSE	5/15/1992
Mandrel Operator - HOSE	6/15/1995
Mandrel Operator - HOSE	6/2/1995
Mandrel Operator - HOSE	8/3/1995
Finisher - HOSE	12/14/1983
Mandrel Operator - HOSE	5/11/1992
Mandrel Operator - HOSE	3/17/1993
Finisher - HOSE	6/16/1992
Shipping & Receiving - HOSE	5/12/1992
Finisher - HOSE	5/22/1992
Finisher - HOSE	11/23/1993
Operator	5/17/1993
Mandrel Operator - HOSE	10/6/1987
Finisher - HOSE	2/7/1996
Incentive	2/11/1993
Finisher - HOSE	6/16/1992
Hose Cutter	12/1/1994
Hose Cutter	9/14/1993
Finisher - HOSE	4/12/1978
Finisher - HOSE	8/19/1980
Finisher - HOSE	8/16/1993
Finisher - HOSE	5/14/1990
Finisher - HOSE	8/4/1992
Shipping & Receiving - HOSE	6/12/1984
Finisher - HOSE	6/10/1993

BG Hose Hourly Employees
03-23-2011

Job Title	Service Date
Finisher - HOSE	9/14/1993
Finisher - HOSE	5/20/1993
Mandrel Operator - HOSE	10/27/1994
Finisher - HOSE	9/10/1990
Mandrel Operator - HOSE	1/5/1988
Finisher - HOSE	11/13/1987
Reinforced Machine Oper - HOSE	8/6/1980
Finisher - HOSE	7/10/1978
Finisher - HOSE	5/3/1993
Mandrel Operator - HOSE	2/6/1984
Finisher - HOSE	5/10/1995
Mandrel Operator - HOSE	4/5/1993
Mandrel Operator - HOSE	6/7/1994
Finisher - HOSE	2/11/1983
Finisher - HOSE	3/14/1988
Finisher - HOSE	9/24/1990
Material Handler	9/30/1980
Mandrel Operator - HOSE	9/6/1995
Finisher - HOSE	2/10/1993
Finisher - HOSE	2/13/1978
Finisher - HOSE	8/3/1990
Finisher - HOSE	9/20/1995
Finisher - HOSE	2/25/1994
Finisher - HOSE	8/14/1992
Finisher - HOSE	5/12/1994
Material Handler	11/12/1987
Finisher - HOSE	7/21/1992
Incentive	4/26/1989
Mandrel Operator - HOSE	9/28/1991
Finisher - HOSE	10/9/1989
Finisher - HOSE	1/18/1984
Finisher - HOSE	6/11/1990
Hose Cutter	11/15/1995
Material Handler	1/26/1995
Finisher - HOSE	5/21/1990
Mandrel Operator - HOSE	4/5/1993
Shipping & Receiving - HOSE	7/28/1980
Finisher - HOSE	3/11/1985
Finisher - HOSE	5/12/1992
Mandrel Operator - HOSE	3/15/1995
Mandrel Operator - HOSE	8/6/1990
Mandrel Operator - HOSE	10/16/1992
Finisher - HOSE	8/22/1989
Finisher - HOSE	9/22/1993
Mandrel Operator - HOSE	9/28/1993
Mandrel Operator - HOSE	7/25/1983
Mandrel Operator - HOSE	1/25/1989
Mandrel Operator - HOSE	6/22/1995
Incentive	6/22/1981
Mandrel Operator - HOSE	9/14/1992
Operator	2/10/1993

BG Hose Hourly Employees
03-23-2011

Job Title	Service Date
Finisher - HOSE	5/12/1988
Finisher - HOSE	11/8/1993
Finisher - HOSE	10/29/1987
Finisher - HOSE	8/29/1990
Finisher - HOSE	9/10/1990
Finisher - HOSE	8/15/1983
Mandrel Operator - HOSE	7/17/1995
Finisher - HOSE	5/15/1992
Finisher - HOSE	5/2/1988
Mandrel Operator - HOSE	11/17/1993
Finisher - HOSE	3/22/1979
Finisher - HOSE	3/12/1982
Hose Cutter	9/17/1980
Material Handler	6/26/1978
Finisher - HOSE	5/17/1993
Finisher - HOSE	6/25/1979
Finisher - HOSE	5/3/1990
Mandrel Operator - HOSE	2/3/1995
Mandrel Operator - HOSE	8/30/1995
Material Handler	6/6/1983
Mandrel Operator - HOSE	8/23/1994
Operator	5/17/1994
Finisher - HOSE	4/26/1983
Reinforced Machine Oper - HOSE	4/26/1983
Maintenance - HOSE	1/3/1978
Finisher - HOSE	1/3/1978
Finisher - HOSE	4/24/1996
Reinforced Machine Oper - HOSE	2/9/1984
Finisher - HOSE	9/8/1993
Finisher - HOSE	5/20/1993
Finisher - HOSE	1/16/1978
Finisher - HOSE	8/7/1978
Finisher - HOSE	9/17/1987
Finisher - HOSE	2/11/1993
Finisher - HOSE	3/19/1984
Mandrel Operator - HOSE	6/11/1990
Finisher - HOSE	8/14/1992
Maintenance - HOSE	11/7/1995
Material Handler	5/17/1990
Finisher - HOSE	9/19/1991
Finisher - HOSE	2/6/1984
Incentive	10/3/1977
Finisher - HOSE	9/17/1992
Finisher - HOSE	3/1/1993
Finisher - HOSE	7/5/1978
Mandrel Operator - HOSE	2/20/1995
Finisher - HOSE	8/11/1992
Finisher - HOSE	8/13/1990
Reinforced Machine Oper - HOSE	1/27/1995
Finisher - HOSE	10/9/1989
Maintenance - HOSE	10/17/1977

BG Hose Hourly Employees
03-23-2011

Job Title	Service Date
Finisher - HOSE	11/18/1983
Finisher - HOSE	5/23/1990
Finisher - HOSE	7/29/1993
Mandrel Operator - HOSE	10/25/1995
Mandrel Operator - HOSE	7/23/1990
Finisher - HOSE	5/22/1993
Mandrel Operator - HOSE	12/14/1994
Finisher - HOSE	6/2/1993
Mandrel Operator - HOSE	6/20/1991
Hose Cutter	4/14/1993
Maintenance - HOSE	7/23/1986
Finisher - HOSE	12/15/1988
Maintenance - HOSE	1/9/1978
Finisher - HOSE	8/3/1993
Hose Cutter	12/16/1997
Incentive	6/14/1994
Finisher - HOSE	2/10/1989
Finisher - HOSE	2/2/1993
Mandrel Operator - HOSE	2/18/1993
Finisher - HOSE	2/13/1984
Finisher - HOSE	6/7/1984
Reinforced Machine Oper - HOSE	3/7/2011
Operator	1/18/1984
Operator	7/23/1980



COOPER STANDARD™

Fluid Systems Division

March 23, 2011

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Pat Gallagher, SubDistrict Director
Dan Voorhees, Staff Representative
International United Steel Workers, Local 1152L
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Aaron Patterson, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN")
Bowling Green Hose Plant.

As was previously announced on February 4, 2011, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are advising you that additional permanent layoffs will commence during the 14-day window period beginning May 22, 2011, and will continue in phases over the next twelve to eighteen months, as work, jobs, and equipment are idled. This second phase will result in an estimated thirty (30) hourly positions being eliminated. We will continue to update and supplement our notices as our schedule becomes more exact. Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Details regarding classifications, names, and numbers of affected hourly employees were provided with our original notice but for reference, updated lists are attached again as Exhibit B & C.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Aaron Patterson, President / Pat Gallagher, Dan Voorhees, International Union Representatives.

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

Patricia Scholl
Human Resource Manager
Cooper Standard Automotive
NA Fluid Systems Bowling Green Plant
419-353-2500

OFFICE OF WORKFORCE DEVELOPMENT

MAR 23 A 9:11

URGENT SERVICES

BG Hose Hourly Employees
1/27/11

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	98
Hose Cutter	6
Incentive	6
Maintenance - HOSE	6
Mandrel Operator - HOSE	34
Material Handler	8
Operator	7
Reinforced Machine Oper - HOSE	5
Shipping & Receiving - HOSE	4

BG Hose Hourly Employees
1/27/11

EXHIBIT C Hourly Alphabetic

Job Title	Service Date
Shipping & Receiving - HOSE	5/24/1982
Finisher - HOSE	11/15/1993
Finisher - HOSE	1/21/1985
Finisher - HOSE	8/2/1991
Operator	8/5/1983
Finisher - HOSE	12/1/1983
Finisher - HOSE	3/2/1988
Operator	6/20/1988
Material Handler	5/22/1978
Finisher - HOSE	3/27/1978
Finisher - HOSE	10/10/1991
Finisher - HOSE	7/6/1978
Incentive	10/4/1994
Material Handler	9/14/1992
Maintenance - HOSE	2/13/1978
Finisher - HOSE	6/26/1978
Finisher - HOSE	9/5/1978
Finisher - HOSE	10/25/1995
Finisher - HOSE	8/18/1984
Finisher - HOSE	5/8/1996
Finisher - HOSE	12/6/1977
Finisher - HOSE	2/2/1978
Finisher - HOSE	4/5/1993
Finisher - HOSE	5/15/1992
Mandrel Operator - HOSE	6/15/1995
Mandrel Operator - HOSE	6/2/1995
Mandrel Operator - HOSE	8/3/1995
Finisher - HOSE	12/14/1983
Mandrel Operator - HOSE	5/11/1992
Mandrel Operator - HOSE	3/17/1993
Finisher - HOSE	6/16/1992
Shipping & Receiving - HOSE	5/12/1992
Finisher - HOSE	5/22/1992
Finisher - HOSE	11/23/1993
Operator	5/17/1993
Mandrel Operator - HOSE	10/6/1987
Finisher - HOSE	2/7/1998
Incentive	2/11/1993
Finisher - HOSE	6/16/1992
Hose Cutter	12/1/1994
Hose Cutter	9/14/1993
Finisher - HOSE	4/12/1978
Finisher - HOSE	8/19/1980
Finisher - HOSE	8/16/1993
Finisher - HOSE	5/14/1990
Finisher - HOSE	8/4/1992
Shipping & Receiving - HOSE	6/12/1984
Finisher - HOSE	6/10/1993

BG Hose Hourly Employees
1/27/11

Job Title	Service Date
Finisher - HOSE	9/14/1993
Finisher - HOSE	5/20/1993
Mandrel Operator - HOSE	10/27/1994
Finisher - HOSE	9/10/1990
Mandrel Operator - HOSE	1/5/1988
Finisher - HOSE	11/13/1987
Reinforced Machine Oper - HOSE	8/8/1980
Finisher - HOSE	7/10/1978
Finisher - HOSE	5/3/1993
Mandrel Operator - HOSE	2/6/1984
Finisher - HOSE	5/10/1995
Mandrel Operator - HOSE	4/5/1993
Mandrel Operator - HOSE	6/7/1994
Finisher - HOSE	2/11/1983
Finisher - HOSE	3/14/1988
Finisher - HOSE	9/24/1990
Material Handler	9/30/1980
Mandrel Operator - HOSE	9/8/1995
Finisher - HOSE	2/10/1993
Finisher - HOSE	2/13/1978
Finisher - HOSE	8/3/1990
Finisher - HOSE	9/20/1995
Finisher - HOSE	2/25/1994
Finisher - HOSE	8/14/1992
Finisher - HOSE	5/12/1994
Material Handler	11/12/1987
Finisher - HOSE	7/21/1992
Incentive	4/26/1989
Mandrel Operator - HOSE	9/28/1991
Finisher - HOSE	10/9/1989
Finisher - HOSE	1/18/1984
Finisher - HOSE	6/11/1990
Hose Cutter	11/15/1995
Material Handler	1/26/1986
Finisher - HOSE	5/21/1990
Mandrel Operator - HOSE	4/5/1993
Shipping & Receiving - HOSE	7/28/1980
Finisher - HOSE	3/11/1985
Finisher - HOSE	5/12/1992
Mandrel Operator - HOSE	3/15/1995
Mandrel Operator - HOSE	8/8/1990
Mandrel Operator - HOSE	10/16/1992
Finisher - HOSE	8/22/1989
Finisher - HOSE	9/22/1993
Mandrel Operator - HOSE	9/28/1993
Mandrel Operator - HOSE	7/25/1983
Mandrel Operator - HOSE	1/25/1989
Mandrel Operator - HOSE	6/22/1995
Incentive	6/22/1981
Mandrel Operator - HOSE	9/14/1992
Operator	2/10/1993

BG Hose Hourly Employees
1/27/11

Job Title	Service Date
Finisher - HOSE	5/12/1988
Finisher - HOSE	11/8/1993
Finisher - HOSE	10/29/1987
Finisher - HOSE	8/29/1990
Finisher - HOSE	9/10/1990
Finisher - HOSE	8/15/1983
Mandrel Operator - HOSE	7/17/1995
Finisher - HOSE	5/15/1992
Finisher - HOSE	5/2/1988
Mandrel Operator - HOSE	11/17/1993
Finisher - HOSE	3/22/1979
Finisher - HOSE	3/12/1982
Hose Cutter	9/17/1980
Material Handler	6/26/1978
Finisher - HOSE	5/17/1993
Finisher - HOSE	6/25/1979
Finisher - HOSE	5/3/1990
Mandrel Operator - HOSE	2/3/1995
Mandrel Operator - HOSE	8/30/1995
Material Handler	6/6/1983
Mandrel Operator - HOSE	8/23/1994
Operator	5/17/1994
Finisher - HOSE	4/26/1983
Reinforced Machine Oper - HOSE	4/26/1983
Maintenance - HOSE	1/3/1978
Finisher - HOSE	1/3/1978
Finisher - HOSE	4/24/1986
Reinforced Machine Oper - HOSE	2/9/1984
Finisher - HOSE	9/8/1993
Finisher - HOSE	5/20/1993
Finisher - HOSE	1/16/1978
Finisher - HOSE	8/7/1978
Finisher - HOSE	9/17/1987
Finisher - HOSE	2/11/1993
Finisher - HOSE	3/19/1984
Mandrel Operator - HOSE	6/11/1980
Finisher - HOSE	8/14/1992
Maintenance - HOSE	11/7/1995
Material Handler	5/17/1990
Finisher - HOSE	9/19/1991
Finisher - HOSE	2/6/1984
Incentive	10/3/1977
Finisher - HOSE	9/17/1992
Finisher - HOSE	3/1/1993
Finisher - HOSE	7/5/1978
Mandrel Operator - HOSE	2/20/1995
Finisher - HOSE	8/11/1992
Finisher - HOSE	8/13/1990
Reinforced Machine Oper - HOSE	1/27/1995
Finisher - HOSE	10/9/1989
Maintenance - HOSE	10/17/1977

BG Hose Hourly Employees
1/27/11

Job Title	Service Date
Finisher - HOSE	11/18/1983
Finisher - HOSE	5/23/1990
Finisher - HOSE	7/29/1993
Mandrel Operator - HOSE	10/25/1995
Mandrel Operator - HOSE	7/23/1990
Finisher - HOSE	5/22/1993
Mandrel Operator - HOSE	12/14/1994
Finisher - HOSE	6/2/1993
Mandrel Operator - HOSE	6/20/1991
Hose Cutter	4/14/1993
Maintenance - HOSE	7/23/1986
Finisher - HOSE	12/15/1988
Maintenance - HOSE	1/9/1978
Finisher - HOSE	8/3/1993
Hose Cutter	12/16/1997
Incentive	6/14/1994
Finisher - HOSE	2/10/1989
Finisher - HOSE	2/2/1993
Mandrel Operator - HOSE	2/18/1993
Finisher - HOSE	2/13/1984
Finisher - HOSE	6/7/1984
Reinforced Machine Oper - HOSE	3/7/2011
Operator	1/18/1984
Operator	7/23/1980



COOPER STANDARD™

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES

Fluid Systems Division

February 4, 2011

2011 FEB -4 A 11: 58

Rapid Response Section
Office of Workforce Development
Ohio Dept. of Job & Family Services
P.O. Box 1618
Columbus, OH 43216-1618

John Knauff, Staff Representative
International Union of Steel Workers, Local 1152L
955 Commerce
Perrysburg, Ohio 43551

John Quinn
Mayor, City of Bowling Green
304 N. Church Street
Bowling Green, Ohio 43402

Aaron Patterson, President
United Steel Workers, Local 1152L
Bowling Green, Ohio 43402

RE: Notice Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"),
Bowling Green Hose Plant.

As we have just announced, Cooper Standard Automotive, Inc. has made a business consolidation decision, to better align the Company's North American Manufacturing capacity, that will result in the permanent closure of its Bowling Green Hose manufacturing facility located at 400 Van Camp Road, Bowling Green, Ohio.

In accordance with the WARN Act, we are advising you that permanent layoffs will commence during the 14-day window period beginning April 5, 2011, and will continue in phases over the next twelve to eighteen months, as work, jobs, and equipment are idled. Once we have a more precise schedule, we will update this notice. Because qualified bumping rights exist for hourly employees, it cannot be predicted at this time exactly when a particular hourly employee will experience job loss. No bumping rights exist for salaried employees.

Exhibit A, (salaried) and Exhibit B, (hourly) list all current job titles and the number of employees in each job title. Exhibit C is an alphabetic hourly seniority list that shows employees by name, title, and seniority dates.

A Union does not represent the salaried employees. The United Steel Workers, Local 1152L represents our hourly employees. The chief elected officer/bargaining agent of the Local Union representing the hourly employees is as follows: Aaron Patterson, President / John Knauff, International Union Staff Representative.

You may contact me at the number listed below or Ms. Sharon Wenzl of our Corporate Communications Department at 248-596-6211 for further information.

Sincerely,

Patricia Scholl
Human Resource Manager
Cooper Standard Automotive
NA Fluid Systems Bowling Green Plant
419-353-2500

BG Hose Employee Listing
1/27/11

EXHIBIT A Salary	
Job Title	# of Employees
Assistant, Manufacturing - II	2
Supervisor, Shift - II	4
Technician, Engineering - Sr	2
Engineer - II	1
Manager, Workers Comp	1
BU Manager - I	2
Supervisor, Shipping/Receiving	1
Scheduler, Production - II	2
Assistant, Office - Sr	1
Engineer - II	1
Supervisor, Payroll	1
Engineer, Quality - I	1
Chemist - II	1
Manager, Business Unit - III	1
Manager, Production Cntrl - I	1
Manager, Engineering - I	1
Accountant - II	1
Coordinator, Qual Assur - I	1

BG Hose Hourly Employees
1/27/11

EXHIBIT B Hourly	
Job Title	# of Employees
Finisher - HOSE	98
Hose Cutter	6
Incentive	6
Maintenance - HOSE	6
Mandrel Operator - HOSE	35
Material Handler	8
Operator	7
Reinforced Machine Oper - HOSE	5
Shipping & Receiving - HOSE	4

BG Hose Hourly Employees
1/27/11

Job Title
1 Shipping & Receiving - HOSE
2 Finisher - HOSE
3 Finisher - HOSE
4 Finisher - HOSE
5 Operator
6 Finisher - HOSE
7 Finisher - HOSE
8 Mandrel Operator - HOSE
9 Operator
10 Material Handler
11 Finisher - HOSE
12 Finisher - HOSE
13 Finisher - HOSE
14 Incentive
15 Material Handler
16 Maintenance - HOSE
17 Finisher - HOSE
18 Finisher - HOSE
19 Finisher - HOSE
20 Finisher - HOSE
21 Finisher - HOSE
22 Finisher - HOSE
23 Finisher - HOSE
24 Finisher - HOSE
25 Finisher - HOSE
26 Mandrel Operator - HOSE
27 Mandrel Operator - HOSE
28 Mandrel Operator - HOSE
29 Finisher - HOSE
30 Mandrel Operator - HOSE
31 Mandrel Operator - HOSE
32 Finisher - HOSE
33 Shipping & Receiving - HOSE
34 Finisher - HOSE
35 Finisher - HOSE
36 Operator
37 Mandrel Operator - HOSE
38 Finisher - HOSE
39 Incentive
40 Finisher - HOSE
41 Hose Cutter
42 Hose Cutter
43 Finisher - HOSE
44 Finisher - HOSE
45 Finisher - HOSE
46 Finisher - HOSE
47 Finisher - HOSE
48 Shipping & Receiving - HOSE

BG Hose Hourly Employees

1/27/11

Job Title

49 Finisher - HOSE
50 Finisher - HOSE
51 Finisher - HOSE
52 Mandrel Operator - HOSE
53 Finisher - HOSE
54 Mandrel Operator - HOSE
55 Finisher - HOSE
56 Reinforced Machine Oper - HOSE
57 Finisher - HOSE
58 Finisher - HOSE
59 Mandrel Operator - HOSE
60 Finisher - HOSE
61 Mandrel Operator - HOSE
62 Mandrel Operator - HOSE
63 Finisher - HOSE
64 Finisher - HOSE
65 Finisher - HOSE
66 Material Handler
67 Mandrel Operator - HOSE
68 Finisher - HOSE
69 Finisher - HOSE
70 Finisher - HOSE
71 Finisher - HOSE
72 Finisher - HOSE
73 Finisher - HOSE
74 Finisher - HOSE
75 Material Handler
76 Finisher - HOSE
77 Incentive
78 Mandrel Operator - HOSE
79 Finisher - HOSE
80 Finisher - HOSE
81 Finisher - HOSE
82 Hose Cutter
83 Material Handler
84 Finisher - HOSE
85 Mandrel Operator - HOSE
86 Shipping & Receiving - HOSE
87 Finisher - HOSE
88 Finisher - HOSE
89 Mandrel Operator - HOSE
90 Mandrel Operator - HOSE
91 Mandrel Operator - HOSE
92 Finisher - HOSE
93 Finisher - HOSE
94 Mandrel Operator - HOSE
95 Mandrel Operator - HOSE
96 Mandrel Operator - HOSE
97 Mandrel Operator - HOSE
98 Incentive
99 Mandrel Operator - HOSE

BG Hose Hourly Employees

1/27/11

Job Title

100 Operator
101 Finisher - HOSE
102 Finisher - HOSE
103 Finisher - HOSE
104 Finisher - HOSE
105 Finisher - HOSE
106 Finisher - HOSE
107 Mandrel Operator - HOSE
108 Finisher - HOSE
109 Finisher - HOSE
110 Mandrel Operator - HOSE
111 Finisher - HOSE
112 Finisher - HOSE
113 Hose Cutter
114 Material Handler
115 Finisher - HOSE
116 Finisher - HOSE
117 Finisher - HOSE
118 Mandrel Operator - HOSE
119 Mandrel Operator - HOSE
120 Material Handler
121 Mandrel Operator - HOSE
122 Operator
123 Finisher - HOSE
124 Reinforced Machine Oper - HOSE
125 Maintenance - HOSE
126 Finisher - HOSE
127 Finisher - HOSE
128 Reinforced Machine Oper - HOSE
129 Finisher - HOSE
130 Finisher - HOSE
131 Finisher - HOSE
132 Finisher - HOSE
133 Finisher - HOSE
134 Finisher - HOSE
135 Finisher - HOSE
136 Mandrel Operator - HOSE
137 Finisher - HOSE
138 Maintenance - HOSE
139 Material Handler
140 Finisher - HOSE
141 Finisher - HOSE
142 Incentive
143 Finisher - HOSE
144 Finisher - HOSE
145 Finisher - HOSE
146 Mandrel Operator - HOSE
147 Finisher - HOSE
148 Finisher - HOSE
149 Reinforced Machine Oper - HOSE
150 Finisher - HOSE

BG Hose Hourly Employees

1/27/11

Job Title

151 Maintenance - HOSE
152 Finisher - HOSE
153 Finisher - HOSE
154 Finisher - HOSE
155 Reinforced Machine Oper - HOSE
156 Mandrel Operator - HOSE
157 Mandrel Operator - HOSE
158 Finisher - HOSE
159 Mandrel Operator - HOSE
160 Finisher - HOSE
161 Mandrel Operator - HOSE
162 Hose Cutter
163 Maintenance - HOSE
164 Finisher - HOSE
165 Maintenance - HOSE
166 Finisher - HOSE
167 Hose Cutter
168 Incentive
169 Finisher - HOSE
170 Finisher - HOSE
171 Mandrel Operator - HOSE
172 Finisher - HOSE
173 Finisher - HOSE
174 Operator
175 Operator