



## ***CNI-Owosso, LLC***

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*Robert T. Smith  
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November 3, 2008

Chong-Anna Canfora, Director  
Rapid Response Section  
Michigan Department of Labor & Economic Growth  
611 West Ottawa Street, 4<sup>th</sup> Floor  
P.O. Box 30004  
Lansing, Michigan 48909

Re: Plant Closing

Dear Director Canfora:

CNI-Owosso, LLC's entire Owosso, Michigan plant located at 1370 East South Street, Owosso, Michigan will permanently cease all operations and close. All CNI-Owosso, LLC employees based in Owosso will be affected by this plant closing and will be permanently separated from their employment with CNI-Owosso, LLC.

The first employment separation is expected to be within the 14-day period of January 3, 2009 through January 17, 2009, and all employment separations are anticipated to be made within that 14-day period.

The job titles of the affected employees and the number of affected employees in each job classification are as follows:

<u>Job Title/Classification</u>	<u>Employees</u>
Human Resources Administrator	1
Materials Planner	1
Production Supervisor	2
Materials Manager	1
Plant Manager	1
Quality Manager	1
Maintenance Supervisor	1
Cutter	1
Assembler	28
Quality Inspector	2
Foam Operator 1	16
Foam Operator 2	16
Shipping & Receiving	2
Foam Technician	1
Warehouse Supervisor	1
Foam Engineer	1
Consultant	1
Program Manager	1

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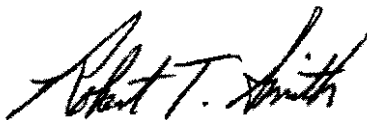
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RAPID RESPONSE  
WORKFORCE PROGRAMS

No bumping rights exist, and CNI-Owosso, LLC's employees are not represented by a union.

If you would like further information about the matters discussed in this notice, please contact me at 248-586-3320.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert T. Smith". The signature is fluid and cursive, with the first name "Robert" and last name "Smith" clearly legible.

Robert T. Smith  
Vice President and General Counsel