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JOB & FAMILY SERVICES

2007 JUN 11 A 8:20

OFFICE OF  
WORKFORCE DEVELOPMENT

Mayor Eugene Parkison  
44 West Main Street  
Lexington, OH 44904

May 31, 2007

Dear Mayor Parkison:

EGS plans to permanently cease operations at our Lexington, Ohio facility in mid 2007. All production equipment will be sold. The provisions of our Labor Agreement with IBEW Local 688 will remain in effect until the cessation of production at the facility. This action will result in the permanent layoff of approximately 72 employees.

We have communicated this decision to all of the employees at the Lexington, Ohio, plant.

We hope you understand that this action is being taken strictly due to business economics.

I assure you that each employee will be paid wages for all hours worked up to their time of separation.

Should you have any questions regarding the job classifications affected and the number of employees in each, or any other questions that I can answer, please feel free to call me at 419-884-3971 extension 210.

Sincerely,

Todd Litten  
Human Resources Manager  
EGS, Lexington



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707 PM 11 A 8 31

OFFICE OF  
WORKFORCE DEVELOPMENT

International Brotherhood of Electrical Workers  
Attn: Carl Neutzling, Business Manager  
67 South Walnut Street  
Mansfield, OH 44902

May 31, 2007

Dear Carl:

EGS plans to permanently cease operations at our Lexington, Ohio facility on or about August 1, 2007. All production equipment will be sold. The provisions of our Labor Agreement with IBEW Local 688 will remain in effect until the cessation of production at the facility. This action will result in the permanent layoff of approximately 72 employees.

We have communicated this decision to all of the employees at the Lexington, Ohio, plant and to the Ohio Department of Job and Family Services.

We hope you understand that this action is being taken strictly due to business economics.

I assure you that each employee will be paid wages for all hours worked up to their time of separation and that the provisions of the Phase Out Agreement we signed will then apply.

Should you have any questions regarding the job classifications affected and the number of employees in each, or any other questions that I can answer, please feel free to call me at 419-884-3971 extension 210.

Sincerely,

Todd Litten  
Human Resources Manager  
EGS, Lexington