



United Industries Corporation
A Subsidiary of Spectrum Brands, Inc.
2520 Northwinds Parkway - Suite 550
Alpharetta GA 30009
770-360-2500

November 13, 2008

Rapid Response Section Bureau of WIA
Ohio Department of Job & Family Services
PO Box 1618
Columbus, OH 43216-1618

Re: WARN Act Notice

Dear Sir/Madam:

As per prior communications to our workforce, the **Orrville Ohio Plant at 5638 South Crown Hill Road** is in the process of being permanently closed.

It is expected that the permanent layoffs/terminations noted above will begin on or about January 15, 2009. The anticipated schedule for making separations is attached. There are no bumping rights which could have an effect upon the scheduled permanent layoffs/terminations, and no union represents any of the affected employees.

This Notice is intended to comply with the notice obligations, if any, which the Company may have under the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101, *et seq.* ("WARN Act"). However, the giving of this Notice shall not constitute an acknowledgment by the Company of any obligations under the WARN Act, in the event the WARN Act does not apply to the transactions noted herein.

For further information regarding your permanent layoff/termination you may contact Rick Spurlock at 2520 Northwinds Parkway Suite 550 Alpharetta, GA 30009, 770-360-5200.

Very truly yours,

Rick Spurlock
Vice President, Human Resources

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ATTACHMENT Orrville, Ohio
 November 13, 2008

Job titles of positions, number of employees and expected dates of separation are as follows (actual termination dates will be within a fourteen (14) day period commencing on the dates listed):

<u>Job Titles Affected</u>	<u>No. of Employees</u>	<u>Expected Date of Separation</u>
Blender	1	1/15/2009
Forklift Operator	31	1/15/2009
Hourly Clerk	1	1/15/2009
Inventory Specialist	2	1/15/2009
Lead Warehouse Worker	1	1/15/2009
Loader	1	1/15/2009
Loader Operator	4	1/15/2009
Maintenance 1	2	1/15/2009
Maintenance II	2	1/15/2009
Material Handler	4	1/15/2009
Office Manager	1	2/15/2009
Operator-Blender	1	1/15/2009
Packaging Palletizer	2	1/15/2009
Packaging Processor	6	1/15/2009
Pick Clerk	2	1/15/2009
Plant Manager	1	3/15/2009
Production Manager	1	2/15/2009
Production Scheduler	1	1/15/2009
Production Supervisor	4	1/15/2009
Proof Of Delivery Clerk	1	1/15/2009
Purchasing Clerk	1	1/15/2009
Raw Material Handler	2	1/15/2009
Raw Materials Coordinator	1	1/15/2009
Senior Director	1	4/30/2009
Team Lead	2	1/15/2009
Team Leader	4	1/15/2009
Traffic Specialist	3	1/15/2009
Traffic Supervisor	1	1/15/2009
Truck Driver	2	1/15/2009
Warehouse Manager	1	2/15/2009
Warehouse Supervisor	1	1/15/2009