



December 21, 2010

Via Electronic Mail: vancepl@michigan.gov and U.S. Mail

Chong-Anna Canfora, Director
Michigan Department of Energy, Labor & Economic Growth
Bureau of Workforce Programs
Rapid Response Section—4th Floor
P.O. Box 30004
Lansing, MI 48909

Dear Ms. Canfora:

Subject: WARN Act Notice to Represented Employee

The purpose of this letter is to advise you that Automotive Components Holdings, LLC will be permanently laying off one represented employee at its Milan Plant located at 800 County Road, Milan, MI 48160 as a result of the sale of the fuel tank business at that location.

The attached list provides the job title of the affected employee and the anticipated date of separation. This reduction may be affected in the interim by a number of factors such as voluntary quits, retirements and other changes to the workforce. Bumping rights do not exist for this represented employee.

It is anticipated that the employee will be impacted by this action between the dates February 28, 2011 and March 14, 2011.

For further information regarding this matter, please contact myself at (734) 481-9421.

Yours truly,

A handwritten signature in black ink that reads "Don Vincent". The signature is written in a cursive, flowing style.

Don Vincent
Human Resources Manager
ACH Milan Plant

Affected Job Classification and Number of Employees Per Classification

| Date of Anticipated Layoff | Affected Job Classification (s) | Number of Employees Per Classification |
|---|--|---|
| February 28, 2011 (or within 2 weeks thereafter) | ◆ Occupational Health Nurse Sr. | 1 |