

General Motors Corporation Flint Assembly Center G-3100 Van Slyke Road Flint, Michigan 48551

June 8, 2009

Ms. Chong-Anna Canfora, Director Rapid Response Section Michigan Department of Labor & Economic Growth 611 West Ottawa Street, 4<sup>th</sup> Floor P.O. Box 30004 Lansing, Michigan 48909 RECEIVED

JUN 08 2009

RAPID RESPONSE WORKFORCE PROGRAMS

Dear Ms. Canfora:

Subject: Notice of Plant Closing Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss as a result of a plant closing as defined by the W.A.R.N. Act, at General Motors, Flint Assembly Center, Flint, Michigan.

Specifically, it is anticipated that the Medium Duty Truck operations will cease production and be eliminated on August 7, 2009. The elimination of Medium Duty Truck operations is due to a decline in customer demand for this product produced at the Flint Assembly Center and will result in the re-assignment within General Motors of approximately 43 salaried employees. If no re-assignment is available, these salaried employees may be eligible for severance benefits as determined by current Corporate policy. Though the cessation is expected to be effective August 7, 2009, salaried employees may be directed to report to work indefinitely past the August 7, 2009 effective date to assist in matters relating to the cessation of the Medium Duty Truck Operations. Under salaried policy, employees will be paid for the duration of their contractual period of employment (i.e., through the end of the month in which they last work).

Attachment: Salary job titles that will be affected

No bumping rights exist. Salary employees, whose employment is involuntarily terminated, will receive severance benefits if otherwise eligible and/or State Unemployment Compensation Benefits.

Any questions regarding this matter may be directed to:

Pearl Peritalo Personnel Director Flint Assembly Center G-3100 Van Slyke Road Flint, Michigan 48551 Phone: (810) 236-1060

Proof of Receipt;			
Print Name			
Signature	Date	Time	_AM PM

## GMVM - Flint Assembly Job Category Impact - Salaried

Job	Number	
Sr Industrial Engineer	2	
Industrial Engineer	1	
Sr Project Engineer	2	
Sr Consultant/Manager	1	
Group Leader Production	5	
Sr Manufacturing Engineer	3	
Manufacturing Planning Administration	2	
Business Manager	1	
Supervisor - Maintenance	2	
Sr Group Leader - Production	3	
Sr Plant Engineer	3	
Sr Manufacturing Project Engineer	1	
Material Handling Manager	1	
Engineer Change Coordinator	2	
Sr Group Leader Material Handling	2	
Production Planner/Scheduler	1	
Material Flow Coordinator	1	
Group Leader Material Handling	2	
Planning Packing Engineer	1	
Sr Quality/Reliability Engineer	1	
Process Control Manager	1	
Quality/Reliability Engineer	1	
Sr Quality Control Analyst	1	
Sr Reliability Engineer	1	
General Supervisor - Inspection	1	
Sr Supervisor Inspection	1	
	43	



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Specifically, it is anticipated that the Medium Duty Truck operations will cease production and be eliminated on August 7, 2009. The elimination of the Medium Duty Truck operations is due to a decline in customer demand for this product produced at the Flint Assembly Center and will result in the permanent layoff of approximately 353 hourly employees represented by the U.A.W International Union, Ron Gettelfinger, President, 8000 East Jefferson, Detroit Michigan 48214. The currently anticipated job classifications and numbers of employees to be laid off are attached.

Attachment: Classifications and the number of employees in each identified classification who will be laid of pursuant to the Local Seniority Agreement.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 15, 2007, and any subsequent contractual revisions thereof agreed to by the parties.

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Print Name			
Signature	Date	Time	AM PM

## GMVM - Flint Assembly Job Category Impact - Division I and Division II Hourly Employees

Classification	Number	
Electrician	12	
Electrician Apprentice	2	
Millwright	7	
Millwright Apprentice	1	
Pipefitter	5	
Toolmaker Apprentice	2	
Team Member	286	
Team Leader	36	
Special Assigned - Production	2	
	353	