



NOTICE OF FACILITY CLOSING

January 30, 2007

Fax Delivery: (614) 728-5938

Mr. Jim Turner, Chief
Rapid Response Section
Ohio Department of Job & Family Services
145 South Front Street
Columbus OH 43216-1618

Dear Mr. Turner:

This notice is being sent to you on January 30, 2007, pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

United States Ceramic Tile, a division of Laufen International, Inc., has made the business decision to close its manufacturing facility located in Pike Township at 10233 Sandyville Road, S.E., East Sparta, Ohio 44626. The shutdown will occur in stages with an initial layoff of approximately 52 employees, anticipated to take place between March 31, 2007, and April 14, 2007. This layoff will be permanent and will affect the following job classifications:

#4 Dock Opr	Dual Line Relief	Inspector Pack
#1 CH/IP	Eirich Operator	Line Operator
Automatic Press Opr	Fast Fire Extra	QC Inspector
Carton Handler	Glaze Cont Tech	Relief Person
Carton mkr/misc	Glaze Lab Extra	Utility Maintenance
Control Lab Tech	Glaze Weigh Tech	Utility Specialist
Die Changer	Hacker	Supervisor
Dual Line Opr	Hand Press Opr	Kiln Technician

There are bumping provisions in the union contract that will be applicable to those employees in the union bargaining unit.

While no exact date for the ultimate and permanent plant closure has been established, it is anticipated that the plant closure will take place between August 3, 2007, and August 17, 2007. There may be additional layoffs prior to the actual plant closure, in which case we will provide you with notice. All job classifications will be affected by the plant closing.

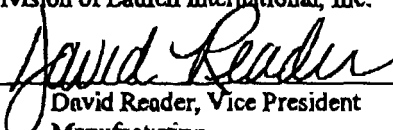
The affected employees in the union bargaining unit are represented by the United Steelworkers of America, Michele Laghetto, Staff Representative, 4069 Bradley Circle, N.W., Canton, Ohio 44718.

Other information related to the facility closure is maintained on site.

Should you have any questions, please contact Greg Carpenter at (330) 649-5000.

Very truly yours,

UNITED STATES CERAMIC TILE
A Division of Laufen International, Inc.

By: 
David Reader, Vice President
Manufacturing