

 **Worthington
Specialty Processing**
5260 Haggerty Road
Canton, MI 48188

RECEIVED

May 26, 2009

MAY 28 2009

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor & Economic Growth
611 West Ottawa, 4th Floor,
PO Box 30004
Lansing, MI 48909

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Canfora,

This Notice will provide information in compliance with the WARN Act regarding a "mass lay-off" (as defined by the Act) at the following facility:

Worthington Specialty Processing
5260 Haggerty Road,
Canton, Michigan 48188

The "mass lay-off" will hopefully be temporary and is a result of unexpected, unprecedented cancellation of orders by the Chrysler Corp. which represents our largest customer and a majority of our business.

On May 8, 2009, forty-one (41) union employees and on May 14, 2009, five (5) salaried employees were placed on temporary lay-off as a result of the unexpected cancellation of Chrysler orders. We anticipate an additional nine (9) bargaining unit employees will be temporarily laid-off on or about June 15, 2009.

The job titles and the number of employees affected are as follows:

	May 8, 2009	May 14, 2009	June 15, 2009
Production Members	32		6
Team Leaders	4		3
Die Maintenance	1		
Maintenance	4		
Production Supervisors		4	
Customer Service Rep		1	

In addition to these lay-offs, three (3) salaried employees, one (1) Accountant, one (1) Human Resources Manager, and one (1) Buyer were terminated on February 14, 2009, May 2, 2009 and May 14, 2009 respectively and are not subject to possible recall.

Production, maintenance and distribution center employees at this facility are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied and Service Workers International Union (Local 2659). The chief elected officer of the Union is Bill Grias, President Local 2659, 14024 Fort Street, Southgate, MI 48195

Bumping rights within the Canton plant may exist as provided for in the current collective bargaining agreement.

Due to uncertainty regarding future Chrysler orders, we are unable to estimate the duration of the lay-offs.

For additional information regarding this WARN notice please contact me.

Dan Thomas
Worthington Corporate Human Resources Manager
350 Lawton Avenue
Monroe, Ohio 45050
(513) 539-6302

Notice copies sent to:

Bill Grias
USW President Local 2659
14024 Fort Street
Southgate, MI 48195

Phil Lajoy
Canton Township Supervisor
1150 Canton Center Road South
Canton, MI 48188

Wayne County Executive Robert A. Ficano
600 Randolph, Suite 349
Detroit, MI 48226