

# THE BON•TON STORES, INC.

BON-TON BERGNER'S BOSTON STORE CARSON PIRIE SCOTT ELDER-BEERMAN HERBERGER'S YOUNKERS

January 13, 2009

Ohio Department of Job & Family Services  
Worker Adjustment & Retraining Notification  
30 E Broad St. 32nd Floor  
Columbus, OH 43215

To Whom It May Concern:

**RE: Worker Adjustment and Retraining Notification**

The Bon•Ton Stores, Inc. hereby gives notice of a mass layoff. Pursuant to the Worker Adjustment and Retraining Notification Act (Section 2102(a)(1) of the Worker Adjustment and Retraining Notification Act (29 U.S.C. Section 2101, et seq.), and the Ohio Revised Code, Section 4141.28 (c) you are notified of the following:

1. The location affected is the Elder-Beerman Department Store located at 2<sup>nd</sup> and High Street, Hamilton, OH 45011.
2. It is anticipated that 10 job titles at the facility will be affected, in various levels and positions. The Company contact is Denise Domian at 333 West Wisconsin Avenue, Milwaukee, WI, 53203. Ms. Domian may also be reached at the telephone number (414) 212-6789.
3. The lay off is expected to be permanent.
4. All separations from employment due to the layoff are expected to occur on, or about, March 28, 2009. There will be no bumping rights for any affected employee.
5. A list of job titles of incumbents in those jobs affected is attached to this letter as Exhibit A.

For assistance to employees, you should be aware that dislocated worker services can be obtained through the following: Ohio Department of Job and Family Services (ODJFS), Unemployment Compensation Technical Services at 1-866-733-0025.

The timetable of the mass layoff and separation is based on the best information that is currently available to the Company. Various factors may still affect the timing of any separation and you will be notified if there are any significant changes in the Company's plans or timetable

Please contact me with any questions you may have about this matter.

Very truly yours,



Denise Domian  
Senior Vice President – Human Resource Operations  
Attachment: Exhibit A

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EXHIBIT A	
Job Titles & Count for Hamilton, OH	
Count	Title
3	ASSISTANT AREA SALES MANAGERS
53	SALES ASSOCIATES
4	CASH OFFICE ASSOCIATES
1	HUMAN RESOURCE ASSISTANT
1	HUMAN RESOURCE MANAGER
4	LOSS PREVENTION AGENTS
4	RECEIVING/STOCK ASSOCIATES
3	SALES MANAGERS
1	STORE MANAGER
1	VISUAL MERCHANDISE ASSOCIATE
75	GRAND TOTAL