



314 S Steele Street
Ionia, Michigan, 48846
Stampings & Welded Assemblies

November 2, 2009

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, MI 48909

*Via Facsimile at 517/373-4648
and Certified Mail*

Re: The Brown Company of Ionia, LLC; Notice of Permanent Layoffs

Dear Director Canfora:

The Brown Company of Ionia, LLC's production facilities at 294, 314 and 336 S. Steele Street, Ionia, MI 48846, will permanently layoff approximately 139 employees on November 6, 2009. No bumping rights exist with respect to these employees; The Brown Company of Ionia, LLC is non-union.

These permanent layoffs are the result of Brown's failure to obtain additional capital and business over the last few months. Brown has been actively seeking capital and business that would have been sufficient, if obtained, to avoid these permanent layoffs. Brown could not give WARN notice earlier because to do so would have compromised Brown's ability to obtain the capital and business it was seeking. When Brown's efforts to obtain additional capital and business failed, it had little choice but to agree to sell the Company to Matcor.

The Brown Company has prepared, and will make available upon request, a listing of the job titles and positions to be affected and the number of affected employees in each position.

If you have any questions or require additional information, please contact me at (616) 527-1600.

Sincerely,

A handwritten signature in cursive script that reads "Buzz Bennett".

Buzz Bennett
Plant Manager

THE BROWN COMPANY OF IONIA, LLC.

RECEIVED

NOV 09 2009

RAPID RESPONSE
WORKFORCE PROGRAMS