



July 27, 2009

Mr. Michael Valentine
Rapid Response Dislocated Worker Unit
Ohio Department of Jobs and Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Re: **WARN Act Notice of Impending Curtailment of Operations**

Dear Mr. Valentine:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2102, *et seq.*, Ormet Primary Aluminum Corporation hereby provides notice that it may curtail up to six pot lines at its Reduction Division located at 43840 State Route 7, Hannibal, OH 43931, and effect a corresponding reduction in force.

Such curtailment of operations and reduction in force is expected to be indefinite. The projected date of the first job reduction is September 26, 2009, with the balance of the reductions occurring by October 11, 2009. The curtailment of operations will result in the loss of up to approximately 833 hourly and 149 salaried positions.

The collective bargaining agreement with the affected union represented employees contains specific provisions regarding seniority preferences ("bumping" and reassignment provisions) and recall rights in the event of a reduction in force.

The affected unionized employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC ("USW"), and Local Union 5724 thereof. The International President of the USW is Leo Gerard, whose offices are located at Five Gateway Center, Pittsburgh, PA 15222. The President of Local 5724 is Loren Hartshorn, whose offices are located at 105 Union Drive, Clarington, OH 43915.

If you have any questions regarding this matter, please contact me at 740-483-2641.

Very truly yours,

Lisa Riedel
Vice President, Human Resources

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OHIO DEPARTMENT
JOB & FAMILY SERVICES
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OFFICE OF
WORKFORCE DEVELOPMENT

July 27, 2009

Hourly Job Classification		Reductions
AUT	Auto Mechanic	15
BCH	Baked Carbon Handler	30
BKM	Brickmason	8
BLK	Blacksmith	1
BMC	Bag and Module Changer	5
BTP	Building Trades Person	12
CCO	Crusher and Conveyor Operator	3
CHC	Cast House Crane	8
CON	Controlman	8
ELE	Electrician Repairman	24
ELT	Electrical Trainee	10
GMH	General Maintenance Helper	17
INS	Instrument Repairman	2
JAN	Janitor	9
LBC	Cast House Laborer	17
LBU	Utility Laborer	5
MA	Material Analyst	3
MAC	Machinist	4
MCO	Mobile Crane Operator	1
MMH	Metals Material Handler	24
MMO	Molten Metal Operator	1
MTM	Maintenance Mechanic	57
OIL	Oiler	5
POT	Potman	81
PRC	Potroom Crane	42
PRL	Potroom Laborer	50
PRM	Pot Repairman	34
PRU	Potroom Utility Man	40
PSC	Pot Service Craneman	4
PSL	Pot Service Laborer	4
PTK	Potroom Truckman	12
RAM	Refrigeration and Air Conditioning	3
RCK	Receiving Clerk	7
RCO	Rodding Caster Operator	15
RDK	Rodding Truckman	11
REO	Rodding Equipment Operator	21
RFC	Refuse Collector	1
RMM	Rectifier Maintenance Man	7
RRL	Rod Room Laborer	4
RRW	Rod Repair Welder	16
SET	Carbon Setter	63
SMT	Sheet Metal Trainee	2
SMW	Sheet Metal Worker	2
SOW	Sow Tech	19
SST	Scrubbing System Tender	6
TKS	Truck Driver	1
TLM	Toolman	1
TPR	Tapper	41
UEO	Utility Equipment Operator	4
UEP	Utility Equipment Operator	5
ULM	Unloading Man	0
UPM	Utility Pressman	2
UUM	Unloader Utility Man	3
WCK	Weigher Checker	4
WLD	Welder	48
XSA	Xray and Emission Spectrochemic	11
Total		833