

Penske Logistics Two Chagrin Highlands, 1st Floor 3000 Auburn Drive Beachwood, OH 44122

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WILLIAM W. ALLPORT, ESQ. Vice President, Labor Relations

## CERTIFIED MAIL RETURN RECEIPT REQUESTED www.penskelogistics.com

March 17, 2008

RECEIVED

Ms. Deborrah Hennessey Manager, Rapid Response Section **Bureau of Workforce Programs** 201 N. Washington Square Victor Office Center, 5th Floor Lansing, MI 48913

MAR 2 4 2008

RAPID RESPONSE **WORKFORCE PROGRAMS** 

RE: Worker Adjustment and Retraining Notification Act (WARNA) Penske Logistics, LLC

36663 Van Born Road, #350 Romulus, MI 48174

Dear Ms. Hennessey:

This letter is to inform you that the undersigned represents Penske Logistics, LLC ("Penske"). Penske maintains an operation located at 36663 Van Born Road, #350, Romulus, Michigan 48174. This letter constitutes written notice to you pursuant to the notice requirements of the WARN Act legislation. Penske, due to a loss of business, will close this operation effective July 28, 2008. That closure will result in the permanent layoff of all of the individuals identified on the attached Exhibits. Lay-offs of these individuals will be occurring at various times on or prior to the said closing date.

At present, Penske employs approximately one hundred seven (107) individuals at its Romulus, Michigan operation. The drivers and warehousing personnel employed by Penske are represented for purposes of collective bargaining by UAW Local Union No. 174. The office and supervisory staff is non-union. I have enclosed a list of these persons. See Exhibit A.

As you will see on the attached Exhibit A, many of Penske drivers who will be affected by this closing are domiciled at remote locations in Michigan and Ohio. Penske does not have a facility at these locations. Although the drivers will be terminated, there is no physical facility to close. The individuals at the remote locations are dispatched from the Romulus location.

The attached lists of individuals also contain the names of persons who, by law, are not entitled to WARN Notification by virtue of the time limitations contained therein. Penske, nevertheless, has supplied these names so that any services which might be available may also be offered to these individuals.

Penske also has contracts with two (2) staffing agencies: (1) Logistics Personnel, LLC ("Logistics") which employees approximately eight (8) persons; and (2) Human Capital Staffing ("HCS) which employs approximately ten (10) persons. Penske will be canceling its service contract with both firms effective July 28, 2008. I have attached a list which also indicates the identity of the affected associates who are employees of these agencies including job titles. See Exhibit B.

We deeply regret having to provide you with this notification, however, due to our loss of business at the Romulus, Michigan operation, Penske has no alternative. If you should have any questions regarding this matter, do not hesitate to contact me.

William W. Allport, Esq. Counsel for Penske Logistics, LLC

Attachments

Sincerely,

#### **EXHIBIT A**

## Penske Associates -- Romulus, MI Office Staff

Name	Address	City, State and Zip
Ms. Marva Coleman	23673 Village House Drive	Southfield, MI 48034
Ms. Melina Yancey	1166 Summer Grove Lane	Monroe, MI 48162
Ms. Melina Yancey	4386 Pointe Aux Peaux Road	Newport, MI 48166
Mr. Shawn Pitchford	26356 Colgate	Inkster, MI 48141
Ms. Alyson Catka	25315 Montebella Drive	Woodhaven, MI 48183
Mr. Tony Cook	428 Kleinow	River Rouge, MI 48218
Mr. Benjamin Fields	23216 Wagonwheel Drive	Brownstown, MI 48183
Mr. Ricky Fields	26392 Barbara Street	Redford, MI 48239
Mr. William G. Eastes	22324 North Fairway Drive	Woodhaven, MI 48183
Mr. David M. Geraldin	7400 Katherine	Taylor, MI 48180
Mr. Derek V. Lozon	29318 Greater Mack	St. Clair Shores, MI 48081
Mr. Ronald C. Wieder	3151 Rockberry Drive	Toledo, OH 43614
Mr. David C. Filak	18284 Inster Road	Romulus, MI 48174
Mr. Steven Gearhart	49061 I-94 Service Drive	Belleville, MI 48111

## **EXHIBIT A**

## Penske Logistics, LLC Union Represented Employees



Seniority List: February 19, 2008

Akron, OH				Battle Creek, MI					
Associate:	Hired:	Domicile:	Position:	Associate:	Hired:	Domicile:	Position:		
Snell, Jimmy L.	01/03/05	Akron, OH	Driver	Goldey, David G	01/03/05	Battle Creek, MI	Driver		
Burgess, Raymond A	02/14/05	Akron, OH	Driver	Cathcart, Chris E	01/03/05	Battle Creek, MI	Driver		
Ossman, Russeil	04/16/07	Akron, OH	Driver	Davis, Jefferey L.	01/17/05	Battle Creek, MI	Driver		
	Brook Pa	rk, OH		Standish, Joseph Eddie	08/15/05	Battle Creek, MI	Driver		
Associate:	Hired:	Domicile:	Position:	McMillen, Percy	12/30/05	Battle Creek, MI	Driver		
Trend, Rick	11/07/05	Brook Park, OH	Driver		Grand Ra	pids, MI			
Oakwood, OH			Associate:	Hired:	Domicile:	Position:			
Associate:	Hired:	Domicile:	Position:	Little, Steven E	01/03/05	Grand Rapids, MI	Driver		
Sowers, Dave	01/03/05	Oakwood, OH	Driver	Wilder, Willerd	01/03/05	Grand Rapids, MI	Driver		
Coker, Alvin	02/14/05	Oakwood, OH	Driver	Ashburn, Larry E	01/03/05	Grand Rapids, MI	Driver		
	Perrysbu	rg, OH			Flint, MI				
Associate:	Hired:	Domicile:	Position:	Associate:	Hired:	Domicile:	Position:		
Westover, Raymond	02/22/05	Perrysburg, OH	Driver	Sweatland, Brian	01/17/05	Flint,MI	Driver		
Smith, Michael	04/29/05	Perrysburg, OH	Driver	397.495	Sagina				
Williams, John	10/02/2006	Perrysburg, OH	Driver	Associate:	Hired:	Domicile:	Position:		
Thomson, Kyle	1/14/08	Perrysburg, OH	Driver	Waters, Matthew A	01/03/05	Saginaw, MI	Driver		
Thomson, Nye	Wauseo		Diver_	Harris, Gary F	01/03/05	Saginaw, MI	Driver		
<u> </u>			D-141	<del></del>					
Associate:	Hired:	Domicile:	Position:	Etlis, Chris M	01/03/05	Saginaw, MI	Driver		
Stipp, Daniel	12/19/05	Wauseon, OH	Driver	30.00	West Bra	<del></del>			
Gleckler, Rick	12/17/07	Wauseon, OH	Driver	Associate:	Hired:	Domicile:	Position:		
	Romulu	<u> </u>		Contreras, Joseph R	01/03/05	West Branch, MI	Driver		
Associate:	Hired:	Domicile:	Position:	Mason, David	04/04/05	West Branch, MI	Driver		
Laplante, Dori	01/03/05	Romulus, MI	Driver	Long, Kari	05/09/05	West Branch, MI	Driver		
Reece, Michael R	01/03/05	Romulus, MI	Driver	Romulu	s, MI Cros	s-Dock Operati	on		
Heard, Clement	04/18/05	Romulus, MI	Driver	Associate:	Hired:	Domicile:	Position:		
Whittico, Richard	04/26/05	Romulus, MI	Driver	Zomorodi, Mathew	01/26/05	Romulus, MI	Hi-Lo		
Alexander, Early Jr.	05/18/05	Romulus, Mi	Driver	Van Allen, Marcus	01/26/05	Romulus, Mi	Hi-Lo		
Tallman, Paul D.	05/24/05	Romulus, MI	Driver	Spears, Heather	08/14/06	Romulus, MI	Hi-Lo_		
Martin, Michael	07/08/05	Romulus, MI	Driver	O'Neil, Donovan	10/30/06	Romulus, MI	Material Handler		
Coburn, Benjamin V.	09/12/05	Romulus, Mi	Driver	Gordon, George	05/07/07	Romulus, MI	Material Handler		
Eversole, David	11/04/05	Romulus, Mi	Driver	Carty, Travis	05/08/07	Romulus, MI	Material Handler		
Williams, Samuel L. Sr.	01/23/06	Romulus, Mi	Driver	Perez, Richard	06/18/07	Romulus, MI	Material Handler		
Fraley, Neal	08/04/06	Romulus, MI	Driver	Stewart, Eric	09/18/07	Romulus, MI	Material Handler		
Adams, Nolen	08/21/06	Romulus, MI	Driver	Gibson, Stacy	09/18/07	Romulus, MI	Material Handler		
Rivers, Robert	10/09/06	Romulus, MI	Driver	Robbins, Clyde Jr.	09/18/07	Romulus, MI	Material Handler		
Cooper, Matthew	11/21/06	Romulus, Mi	Driver	Hatcher, Juan	09/18/07	Romulus, MI	Material Handler		
McGarry, Daniel	12/04/06	Romulus, MI	Driver	Jackson, Dylan	10/29/07	Romulus, Mi	Material Handle		
Robbins, Clyde	02/26/07	Romulus, Mi	Driver	McReynolds, Maxine	10/29/07	Romulus, MI	Material Handler		
Williams, Chris	02/26/07	Romulus, Mi	Driver	Ball, Tramaine	11/12/07	Romulus, Mi	Material Handler		
Dodson, Scott	05/21/07	Romulus, Mi	Driver	Certuti, Steven	12/10/07	Romulus, MI	Material Handler		
Frazier, Kedryn	08/20/07	Romulus, MI	Driver	Casias, Joseph	12/10/07	Romulus, MI	Material Handle		
Scott, Learnon	10/29/07	Romulus, MI	Driver	Ryan, Marissa	01/03/2008	Romulus, MI	Material Handler		
Bussell, Henly	11/12/07	Romulus, MI	Driver	Romulus, MI Switching Operations					
Long, William	01/09/08	Romulus, MI	Driver	Associate:	Hired:	Domicile:	Position:		
Stewart, Robert	01/14/08	Romulus, Mi	Driver	Palmer, Kenneth	01/28/05	Romulus, MI	Yard Switcher		
Bonner, Neal	01/21/08	Romulus, MI	Driver	Exel, Chris	02/14/05	Romulus, Mi	Yard Switcher		
Barr, Shawn	01/22/08	Romulus, MI	Driver	Wedge, Donald F.	02/21/05	Romulus, MI	Yard Switcher		
				Cox, Michael	03/06/06	Romulus, MI	Yard Switcher		
				Hall, William	11/13/06	Romulus, MI	Yard Switcher		
				T		1	1		
				Petit, Matthew	01/31/07	Romulus, MI	Yard Switcher		

# Exhibit B Associates Employed and Spplied by Temporary Agencies Listed Below

Associate	Employer	Hire Date	Position
Ball, Eric	HCS	Temp	Extra Board
Bankhead, Fred	HCS	Temp	Extra Board
Doe, Ray	HCS	Temp	Extra Board
Hutchinson, Eddie	HCS	Temp	Extra Board
Kulczyski, Allan	HCS	Temp	Extra Board
Kyles, Horace	HCS	Temp	Extra Board
McCaskell, Kossie	HCS	Temp	Extra Board
Smith, Eric	HCS	Temp	Extra Board
Taylor, Greg	HCS	Temp	Extra Board
Woods, Mark	HCS	Temp	Extra Board
Harris, Chris	Logistics	Temp	Driver
Mobley, Eric	Logistics	Temp	Driver
Townsend, Dennis	Logistics	Temp	Driver
Dunbar, Stacy	Logistics	Temp	Driver
Fox, Dewey	Logistics	Temp	Driver
Smith, Aaron	Logistics	Temp	Driver
Duron, Bryan	Logistics	Temp	Driver
Grishaber, Bill	Logistics	Temp	Driver

#### **Staffing Agencies Contact Information:**

Ms. Alicia Cassoni Logistics Personnel LLC 8400 E. Dixileta, Lot 121 Scottsdale, AZ 85266 (419) 382-1002

Ms. Julia Stuertz Human Capital Staffing 6001 N. Adams Rd., Suite 208 Bloomfield Hills, MI 48304 (248) 593-1950