

DELPHI

Electronics & Safety

Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
145 South Front Street
P.O. Box 1618
Columbus, OH 43216-1618

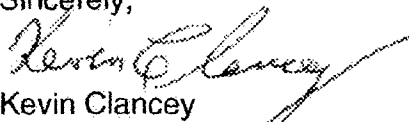
Dear Mr. Turner:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice of pending layoffs to certain government units and government officials.

After careful review of business circumstances, Delphi Corporation regrets to inform you that Delphi's Electronics & Safety OPS facility located at 250 Northwoods Blvd, Vandalia, Ohio, will be closed on or about December 31, 2009, and that permanent layoffs related to the closure will occur between August 2009 and January 2010, affecting approximately 116 individuals. It is anticipated that these layoffs will be permanent. A list of the affected positions and numbers of employees in each position, along with the anticipated schedule for separations, is attached. No specific bumping rights exist for the affected employees.

We appreciate whatever help you may provide to assist in making this transition as smooth as possible for the affected employees. If you have any questions or would like any further information, please feel free to contact Deborah L Ayers at 716-439-3245.

Sincerely,



Kevin Clancey
General Director, Human Resources
Delphi Electronics and Safety

Cc: Deborah Ayers
Jay Jiang

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POSITIONS TARGETED FOR AUGUST 1, 2009 SEPARATIONS

Employee Titles	Number of Employees
Administrative Support	1
Advanced Quality Engineer-OPS	2
CUST SAT TECH MGR-INFLATORS	1
Engineering Coordinator	1
ENGINEERING MANAGER	1
Engineering Technician	1
INFLATOR CAE ENGR	1
LEAN MFG SYSTEM LEADER	1
MFG ENGINEER	8
PRODUCT ENGINEER	9
Product Line Financial Analyst	1
Program Coordinator	1
PROJECT MANAGER	2
RESEARCH ENGINEER	1
SR PRODUCT ENGINEER	2
Sr. Materials Engineer	1
TECHNICAL FELLOW	1
Test Technician	1
Validation Engineer	3
WARRANTY QUALITY ENGINEER-INFLATORS	1

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