

December 11, 2008

Ms. Wendy Patton  
Rapid Response Administrator  
Rapid Response Section  
Office of Workforce Development  
State Department of Job & Family Services  
4020 E. Fifth Ave. PO Box 1618  
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Ms. Patton:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning December 11, 2008 through January 2, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich  
VP of Human Resources

Ms. Wendy Patton  
Rapid Response Administrator  
Ohio Department of Job & Family Services  
December 11, 2008

**ATTACHMENT 1**

**Non-unionized Hourly Employees**

<b>Job Title</b>	<b># of Employees Affected</b>
Alternate Duty	3
Cushman Driver	5
Haz Mat Sorter	8
Haz Mat Tech	2
Lead Cushman Driver	1
Lead Haz Mat Tech	1
Lead Ramp Loader	2
Lead Sorter	9
Lead Transportation	2
Ramp Loader	36
Sorter	101
Yard Mgmt Dispatcher	1
<b>TOTAL</b>	<b>171</b>

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**ATTACHMENT 2**

**Exempt and Non-exempt Employees**

<b>Job Title</b>	<b># of Employees Affected</b>
Haz Mat Specialist	1
Ramp Tower Coordinator	1
Telecode Clerk	3
Sort Supervisor	4
Buyer II	1
Safety Coordinator	1
<b>TOTAL</b>	<b>11</b>