



Kennametal Inc.  
1600 Technology Way  
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www.kennametal.com

January 24, 2008

Mr. James Turner  
Section Chief, Bureau of Workforce Services  
Ohio Department of Job & Family Services  
P.O. Box 1618  
Columbus, OH 43216-1618

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2008 JAN 28 P 12:40  
OFFICE OF  
WORKFORCE DEVELOPMENT

Dear Mr. Turner:

As required by The Workers Adjustment and Retraining Notification Act of 1988 ("WARN"), this letter is to serve as official notice that Kennametal Inc. intends to permanently close all of Manchester Tool, located at 5142 Manchester Road, Akron, Ohio 44319.

It is anticipated that most of the Company's employees will be permanently laid off as a result of the closing beginning during the period of March 28, 2008 through April 10, 2008.

It is anticipated that the total number of employees to be affected is 87. A list of the job titles with the number of affected employees in each job classification is available at the Company's facility.

United Steelworkers Local 1761-16 represents 66 of the Company's employees being laid off.

Under the current labor agreement with the union, employees will be laid off normally by their seniority when layoff occurs.

Should you have any questions concerning this matter, please contact:

John R. Jamison  
Group Human Resources, Global Manufacturing  
Kennametal Inc.  
1600 Technology Way  
Latrobe, PA 15650  
724-539-5369

Very truly yours,

John R. Jamison  
Group Human Resources, Global Manufacturing  
Kennametal Inc.