# Queries

# Fall 2017

#### 1.

List a company's workers by names.

#### 2

List a company's staff by salary in descending order.

# 3

List companies' labor cost (total salaries and wage rates by 1920 hours) in descending order.

```
SELECT comp_id,

SUM(CASE

WHEN pay_type = 'salary' THEN pay_rate
```

```
ELSE pay_rate * 1920
END) AS total_labor_cost

FROM job
NATURAL JOIN works

GROUP BY comp_id
ORDER BY total_labor_cost DESC;
```

Find all the jobs a person is currently holding and worked in the past.

# **5**

List a person's knowledge/skills in a readable format.

# 6

List the skill gap of a worker between his/her job(s) and his/her skills.

List the required knowledge/skills of a job/ a job category in a readable format. (two queries)

```
-- a job
  SELECT ks_code,
         ks_title,
         ks_level,
6
         ks_description
         required_skill
  FROM
         NATURAL JOIN knowledge_skill
  WHERE
         job_code = 1; ;
  -- a job category
10
  SELECT ks_code,
12
         ks_title,
         ks_level,
         ks_description
14
  FROM
         skill set
         NATURAL JOIN knowledge_skill
16
  WHERE
         cate_code = 1;
```

# 8

List a person's missing knowledge/skills for a specific job in a readable format.

```
1 (SELECT ks_code,
          ks_title
3
  FROM
          required_skill
          NATURAL JOIN knowledge_skill
  WHERE
          job\_code = 2)
5
 MINUS
7 (SELECT ks_code,
          ks_title
  FROM
          has_skill
9
          NATURAL JOIN knowledge_skill
  WHERE
          per_id = 1);
```

# 9

List the courses (course id and title) that each alone teaches all the missing knowledge/skills for a person to pursue a specific job.

```
1
  WITH missing_ks(ks)
3
       AS ((SELECT ks_code
             FROM
                     required_skill
5
             WHERE
                     job\_code = 1)
            MINUS
7
            (SELECT ks_code
             FROM
                     has_skill
                     per_id = 1))
             WHERE
  SELECT c_code,
          c_title
11
          course c
  FROM
         NOT EXISTS ((SELECT *
13 WHERE
                       FROM
                               missing_ks)
                      MINUS
15
                      (SELECT ks code
                       FROM
                               teaches_skill ts
17
                       WHERE
                               ts.c_code = c.c_code));
```

Suppose the skill gap of a worker and the requirement of a desired job can be covered by one course. Find the "quickest" solution for this worker. Show the course, section information and the completion date.

```
WITH missing_ks(ks)
2
       AS ((SELECT ks_code
                    required_skill
             FROM
             WHERE
                    job\_code = 1)
4
            MINUS
            (SELECT ks_code
6
             FROM
                    has_skill
             WHERE per_id = 1)),
8
       fulfilling_courses(c_code)
10
       AS (SELECT c_code
            FROM
                   course c
12
                   NOT EXISTS ((SELECT *
                                 FROM
                                         missing_ks)
                                MINUS
14
                                (SELECT ks_code
                                 FROM
                                         teaches_skill ts
16
                                 WHERE ts.c_code =
                                     c.c_code))),
       fulfilling_section(c_code, complete_date)
18
       AS (SELECT DISTINCT c_code,
```

```
20
                             complete_date
            FROM
                   SECTION
                   NATURAL JOIN fulfilling_courses
22
            WHERE
                   complete_date >= Trunc(SYSDATE))
24 SELECT c_code,
          complete_date
26 FROM
         fulfilling_section
  WHERE
         complete_date = (SELECT Min(complete_date)
                            FROM
                                   fulfilling_section);
28
```

Find the cheapest course to make up one's skill gap by showing the course to take and the cost (of the section price).

```
WITH missing_ks(ks)
2
       AS ((SELECT ks_code
             FROM
                     required_skill
                     job\_code = 1)
             WHERE
4
            MINUS
            (SELECT ks_code
6
             FROM
                     has_skill
             WHERE per_id = 1)),
8
       fulfilling_courses(c_code, c_title, retail_price)
       AS (SELECT c_code,
10
                   c_title,
                   retail_price
12
            FROM
                   course c
            WHERE
                   NOT EXISTS ((SELECT *
14
                                  FROM
                                         missing_ks)
                                 MINUS
16
                                 (SELECT ks_code
                                         teaches_skill ts
18
                                  FROM
                                  WHERE ts.c_code =
                                     c.c_code)))
20 SELECT c_code,
          c_title,
          retail_price
22
  FROM
          fulfilling_courses
24 WHERE
          retail_price = (SELECT Min(retail_price)
                           FROM
                                   fulfilling_courses
                                   NATURAL JOIN SECTION);
26
```

If query #9 returns nothing, then find the course sets that their combination covers all the missing knowledge/ skills for a person to pursue a specific job. The considered course sets will not include more than three courses. If multiple course sets are found, list the course sets (with their course IDs) in the order of the ascending order of the course sets' total costs.

# 13

List all the job categories that a person is qualified for.

```
2 SELECT cate_code,
          cate_title
          job_category jc
4 FROM
         NOT EXISTS ((SELECT ks_code
  WHERE
                        FROM
                               skill_set ss
6
                        WHERE
                               jc.cate_code =
                           ss.cate_code)
                       MINUS
8
                       (SELECT ks_code
                               has_skill
10
                        FROM
                        WHERE
                               per_id = 2));
```

# **14**

Find the job with the highest pay rate for a person according to his/her skill qualification

```
1 WITH qualified_jobs
       AS (SELECT j.job_code
            FROM
                   job j
3
                   NOT EXISTS ((SELECT ks_code
            WHERE
5
                                  FROM
                                         required_skill rs
                                  WHERE
                                         j.job_code =
                                     rs.job_code)
7
                                 MINUS
                                 (SELECT ks code
                                  FROM
                                         has_skill
9
                                  WHERE
                                         per_id = 1))),
       q_jobs_desc
11
       AS (SELECT *
            FROM
                    job
13
```

```
NATURAL JOIN qualified_jobs)
15 SELECT job_code,
         pay_rate,
         pay_type
17
  FROM
         q_jobs_desc
19 WHERE
         pay_rate = (SELECT Max(CASE
                                     WHEN pay_type =
                                         'salary' THEN
                                        pay_rate
21
                                     ELSE pay_rate * 1920
                                   END)
                       FROM
                              q_jobs_desc);
23
```

List all the names along with the emails of the persons who are qualified for a job.

```
1 SELECT per_name,
         email
3 FROM
         person p
 WHERE
         NOT EXISTS ((SELECT ks_code
                       FROM
                              required_skill
5
                       WHERE
                              job\_code = 1)
                      MINUS
7
                      (SELECT ks code
9
                       FROM
                              has_skill hs
                       WHERE
                              hs.per_id = p.per_id));
```

# 16

When a company cannot find any qualified person for a job, a secondary solution is to find a person who is almost qualified to the job. Make a "missing-one" list that lists people who miss only one skill for a specified job.

List the skillID and the number of people in the missing-one list for a given job code in the ascending order of the people counts.

```
WITH skills_needed(ks_code)
2
       AS (SELECT ks_code
            FROM
                    required_skill
            WHERE
                    job_code = '1'),
4
        missing_skills(per_id, ms_count)
        AS (SELECT per_id,
6
                    Count (ks_code)
            FROM
8
                    person p,
                    skills_needed
                   ks_code IN ((SELECT ks_code
            WHERE
10
                                  FROM
                                          skills_needed)
12
                                 MINUS
                                 (SELECT ks_code
                                  FROM
                                          has_skill
14
                                  WHERE
                                         per_id =
                                     p.per_id))
            GROUP
                   BY per_id)
16
  SELECT ks_code,
          Count(per_id) AS total_ms_count
18
          missing_skills ms,
  FROM
          skills_needed
20
          ks_code IN ((SELECT ks_code
  WHERE
22
                        FROM
                                skills_needed)
                       MINUS
                       (SELECT ks_code
24
                        FROM
                                has_skill
                        WHERE
                               per_id = ms.per_id))
26
          AND ms_count = 1
28 GROUP
          BY ks_code
  ORDER
          BY total_ms_count ASC;
```

Suppose there is a new job that has nobody qualified. List the persons who miss the least number of skills and report the "least number".

```
1 WITH skills_needed(ks_code)
       AS (SELECT ks_code
3
            FROM
                   required_skill
            WHERE
                   job\_code = 1),
       missing_skills(per_id, ms_count)
5
       AS (SELECT per_id,
7
                   Count(ks code)
            FROM
                   person p,
                   skills_needed sn
9
            WHERE
                   sn.ks_code IN ((SELECT ks_code
                                            required_skill)
11
                                     FROM
                                    MINUS
                                    (SELECT ks_code
13
                                            has_skill
                                     FROM
                                     WHERE per_id =
15
                                        p.per_id))
            GROUP
                   BY per_id),
       min_missing_ks(min_ms_count)
17
       AS (SELECT Min(ms_count)
                   missing_skills)
            FROM
19
  SELECT per_id,
         ms_count
21
         missing_skills
  FROM
23
          JOIN min missing ks
            ON ms_count = min_missing_ks.min_ms_count;
```

# 19

For a specified job category and a given small number k, make a "missing-k" list that lists the people's IDs and the number of missing skills for the people who miss only up to k skills in the ascending order of missing skills.

```
2 WITH skills_needed(ks_code)

AS (SELECT ks_code

4 FROM required_skill

WHERE job_code = 1),

6 missing_skills(per_id, ms_count)

AS (SELECT per_id,

Count(ks_code)
```

```
FROM
                    person p,
                    (SELECT ks_code
10
                     FROM
                             skills_needed) sn
                    sn.ks_code IN ((SELECT ks_code
            WHERE
12
                                      FROM
                                              skills_needed)
                                     MINUS
14
                                     (SELECT ks_code
                                      FROM
16
                                              has_skill
                                      WHERE
                                             per_id =
                                         p.per_id))
            GROUP
18
                    BY per_id)
  SELECT per_id,
          ms_count
20
  FROM
          missing skills
22 WHERE
          ms\_count \le 3 --k
  ORDER
          BY ms_count ASC;
```

Given a job category code and its corresponding missing-k list specified in Question 19. Find every skill that is needed by at least one person in the given missing-k list. List each skillID and the number of people who need it in the descending order of the people counts.

```
1 WITH skills_needed(ks_code)
       AS (SELECT ks_code
            FROM
                   required_skill
3
                   job_code = '1'),
            WHERE
       missing_skills(per_id, ms_count)
5
       AS (SELECT per_id,
                   Count(ks_code)
7
            FROM
                   person p,
9
                   (SELECT ks_code
                    FROM
                            skills_needed) sn
            WHERE
                   sn.ks_code IN ((SELECT ks_code
11
                                            skills_needed)
                                     FROM
13
                                    MINUS
                                    (SELECT ks_code
                                     FROM
                                            has_skill
15
                                     WHERE
                                            per_id =
                                        p.per_id))
            GROUP
                   BY per_id),
17
       missing_people(per_id, ms_count)
       AS (SELECT per_id,
19
                   ms_count
```

```
21
            FROM
                   missing_skills
                   ms_count <= 3)
            WHERE
23 SELECT ks_code,
         Count(per_id) AS mp_count
25 FROM
         missing_people p,
          skills_needed
         skills_needed.ks_code IN (SELECT ks_code
  WHERE
                                      FROM
                                             skills_needed
                                      MINUS
29
                                      SELECT ks_code
                                      FROM
                                             has_skill
31
                                             per_id =
                                      WHERE
                                         P.per_id)
33 GROUP
         BY ks code
  ORDER
         BY mp_count DESC;
```

In a local or national crisis, we need to find all the people who once held a job of the special job category identifier.

```
SELECT per_id
2 FROM works NATURAL JOIN job NATURAL JOIN job_category where cate_code = 1;
```

# **22**

Find all the unemployed people who once held a job of the given job identifier.

```
1 WITH unemployed(per_id)
       AS ((SELECT per_id
             FROM
                    person)
3
            MINUS
            (SELECT per_id
5
             FROM
                    works
             WHERE
                    end_date >= current_date))
  SELECT per_id
9 FROM
         unemployed
         NATURAL JOIN works
11 WHERE
         job_code = 8;
```

Find out the biggest employer in terms of number of employees or the total amount of salaries and wages paid to employees.

```
1 WITH company_size(comp_id, employee_count)
       AS (SELECT comp_id,
                  Count(*)
3
           FROM
                   job
                  NATURAL JOIN works
5
           GROUP
                  BY comp_id)
7 SELECT comp_id employee_COUNT
 FROM
         company_size
9 WHERE
         employee_count = (SELECT Max (employee_count)
                            FROM
                                    company_size);
```

#### 24

Find out the job distribution among business sectors; find out the biggest sector in terms of number of employees or the total amount of salaries and wages paid to employees.

```
WITH sector_size(primary_sector, employee_count)
2
       AS (SELECT primary_sector,
                   Count(*)
           FROM
4
                   job
                   NATURAL JOIN works
                   NATURAL JOIN company
6
           GROUP
                   BY primary_sector)
 SELECT primary_sector,
          employee_count
10 FROM
          sector_size
  WHERE
          employee_count = (SELECT Max (employee_count)
                                    sector_size);
12
                             FROM
```

- 25. Find out the ratio between the people whose earnings increase and those – whose earning decrease; find the average rate of earning improvement for the – workers in a specific business sector. – this does not work – did not do.

```
--WITH

2 --pay_rate_from_work AS (
--SELECT per_id, works.job_code, start_date,
end_date, case

4 --
when pay_type = 'salary'
```

```
--
then pay_rate
6 --
else pay_rate*1920 end
--
```

- 26. Find the leaf-node job categories that have the most openings due to lack of qualified workers. If there are many opening jobs of a job category but at the same time there are many qualified jobless people. Then training cannot help fill up this type of job. What we want to find is such a job category that has the largest difference between vacancies (the unfilled jobs of this category) and the number of jobless people who are qualified for the jobs of this category.
- 27. Find the courses that can help most jobless people find a job by training them toward the jobs of this category that have the most openings due to lack of qualified workers.
- 28. List all the courses, directly or indirectly required, that a person has to take in order to be qualified for a job of the given category, according to his/her skills possessed and courses taken. (required for graduate students only)4. Find all the jobs a person is currently holding and worked in the past.