

# Lecture 2a: the optimal assignment problem

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<https://www.math-econ-code.org/optimal-assignment>

- ▶ Optimal assignment problem
- ▶ Pairwise stability, Walrasian equilibrium
- ▶ Computation

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# Section 1

## Motivation

- ▶ Consider the problem of assigning a possibly infinite number of workers and firms.
  - ▶ Each worker should work for one firm, and each firm should hire one worker.
  - ▶ Workers and firms have heterogeneous characteristics; let  $x \in \mathcal{X}$  and  $y \in \mathcal{Y}$  be the characteristics of workers and firms respectively.
  - ▶ Workers and firms are in equal mass, which is normalized to one. The distribution of worker's types is  $P$ , and the distribution of the firm's types is  $Q$ , where  $P$  and  $Q$  are probability measures on  $\mathcal{X}$  and  $\mathcal{Y}$ .
- ▶ It is assumed that if a worker  $x$  matches with a firm  $y$ , the total output generated is  $\Phi_{xy}$ . The questions are then:
  - ▶ optimality: what is the optimal assignment in the sense that it maximizes the overall output generated?
  - ▶ equilibrium: what are the equilibrium assignment and the equilibrium wages
  - ▶ efficiency: do these two notions coincide?
- ▶ The same tools have been used by Gary Becker to study the heterosexual marriage market, where  $x$  is the man's characteristics, and  $y$  is the woman's characteristics, and "wages" are replaced by "transfers".

- ▶ In this block, we shall take a first look at marriage data (while a worker-firm example will be seen in next block). Dupuy and Galichon (JPE, 2014) study a marriage dataset where, in addition to usual socio-demographic variables (such as education and age), measures of personality traits are reported.
  - ▶ The literature on quantitative psychology argues that one can capture relatively well an individual's personality along five dimensions, the “big 5” – consciousness, extraversion, agreeableness, emotional stability, autonomy – assessed through a standardized questionnaire.
  - ▶ In addition to this, we observed a (self-assessed) measure of health, risk-aversion, education, height and body mass index = weight in kg / (height in m)<sup>2</sup>. In total, the available characteristics  $x_i$  of man  $i$  and  $y_j$  of woman  $j$  are both 10-dimensional vectors.
  - ▶ It is assumed that the surplus of interaction is given by  $\Phi(x_i, y_j) = x_i^\top A y_j$ , where  $A$  is a *given* 10x10 matrix. (later in this course, we'll see how to estimate  $A$  based on matched marital data).
- ▶ Today, we solve a central planner's problem (a stylized version of the problem OKCupids would solve): given a population of men and a population of women, how do we mutually assign these in order to 1) maximize matching surplus 2) attain a (hopefully) stable assignment.

## Section 2

# The discrete Monge-Kantorovich theorem



- ▶ Assume that the type spaces  $\mathcal{X}$  and  $\mathcal{Y}$  are finite, so  $\mathcal{X} = \{1, \dots, N\}$ , and  $\mathcal{Y} = \{1, \dots, M\}$ .
- ▶ The total mass of workers and jobs is normalized to one. The mass of workers of type  $x$  is  $p_x$ ; the mass of jobs of type  $y$  is  $q_y$ , with  $\sum_x p_x = \sum_y q_y = 1$ .
- ▶ Let  $\pi_{xy}$  be the mass of workers of type  $x$  assigned to jobs of type  $y$ . Every worker is busy and every job is filled, thus

$$\sum_{y \in \mathcal{Y}} \pi_{xy} = p_x \text{ and } \sum_{x \in \mathcal{X}} \pi_{xy} = q_y. \quad (1)$$

(Note that this formulation allows for mixing, i.e. it allows for  $\pi_{xy} > 0$  and  $\pi_{xy'} > 0$  to hold simultaneously with  $y \neq y'$ .) The set of  $\pi \geq 0$  satisfying (1) is denoted by

$$\pi \in \mathcal{M}(p, q).$$

- Assume the economic output created when assigning worker  $x$  to job  $y$  is  $\Phi_{xy}$ . Hence, under assignment  $\pi$ , the total output is  $\sum_{xy} \pi_{xy} \Phi_{xy}$ .
- Thus, the optimal assignment is

$$\begin{aligned} \max_{\pi \geq 0} \quad & \sum_{xy} \pi_{xy} \Phi_{xy} \\ \text{s.t.} \quad & \sum_{y \in \mathcal{Y}} \pi_{xy} = p_x \quad [u_x] \\ & \sum_{x \in \mathcal{X}} \pi_{xy} = q_y \quad [v_y] \end{aligned} \tag{2}$$

and it is now a finite-dimensional linear programming problem.

- Note that it is nothing else than the Monge-Kantorovich problem when  $P$  and  $Q$  are discrete probability measures on  $\mathcal{X} = \{1, \dots, N\}$ , and  $\mathcal{Y} = \{1, \dots, M\}$ .

## Theorem

(i) *The value of the primal problem (2) coincides with the value of the dual problem*

$$\begin{aligned} \min_{u,v} \sum_{x \in \mathcal{X}} p_x u_x + \sum_{y \in \mathcal{Y}} q_y v_y. \\ \text{s.t. } u_x + v_y \geq \Phi_{xy} \quad [\pi_{xy} \geq 0] \end{aligned} \quad (3)$$

(ii) *Both the primal and the dual problems have optimal solutions. If  $\pi$  is a solution to the primal problem and  $(u, v)$  a solution to the dual problem, then by complementary slackness,*

$$\pi_{xy} > 0 \text{ implies } u_x + v_y = \Phi_{xy}. \quad (4)$$

- Note that this result is the min-cost flow duality theorem in the bipartite case, as seen in block 2, after setting transportation cost through  $xy \in \mathcal{X} \times \mathcal{Y}$  to  $c_{xy} = -\Phi_{xy}$ , and  $n_t = -p_t 1\{t \in \mathcal{X}\} + q_t 1\{t \in \mathcal{Y}\}$ . We see various new interpretations of the result.

The proof follows from the min-cost flow duality result, but let us rewrite it anyway. (i) The value of the primal problem (2) can be written as  $\max_{\pi \geq 0} \min_{u, v} S(\pi, u, v)$ , where

$$S(\pi, u, v) := \sum_{xy} \pi_{xy} \Phi_{xy} + \sum_{x \in \mathcal{X}} u_x (p_x - \sum_{y \in \mathcal{Y}} \pi_{xy}) + \sum_{y \in \mathcal{Y}} v_y (q_y - \sum_{x \in \mathcal{X}} \pi_{xy})$$

but by the minmax theorem, this value is equal to  $\min_{u, v} \max_{\pi \geq 0} S(\pi, u, v)$ , which is the value of the dual problem (3).

(ii) follows by noting that, for a primal solution  $\pi$  and a dual solution  $(u, v)$ , then  $S(\pi, u, v) = \sum_{xy} \pi_{xy} \Phi_{xy}$ . ■

- ▶ The following statements are equivalent:
  - ▶  $\pi$  is an optimal solution to the primal problem, and  $(u, v)$  is an optimal solution to the dual problem, and
  - ▶ (i)  $\pi \in M(p, q)$
  - (ii)  $u_x + v_y \geq \Phi_{xy}$
  - (iii)  $\pi_{xy} > 0$  implies  $u_x + v_y \leq \Phi_{xy}$ .
- ▶ We saw the direct implication. But the converse is easy: take  $\pi$  and  $(u, v)$  satisfying (i)–(iii), Then one has

$$dual \leq \sum_x p_x u_x + \sum_y q_y v_y = \sum_{xy} \pi_{xy} (u_x + v_y) \leq \sum_{xy} \pi_{xy} \Phi_{xy} \leq primal$$

but by the MK duality theorem, both ends coincide. Thus  $\pi$  is optimal for the primal and  $(u, v)$  for the dual.

## Section 3

### Some remarks

- A important variant of the problem exists with  $\sum_{x \in \mathcal{X}} p_x \neq \sum_{y \in \mathcal{Y}} q_y$  and the primal constraints become inequality constraints. The duality then becomes

$$\begin{aligned} \max_{\pi \geq 0} \sum \pi_{xy} \Phi_{xy} &= \min_{u, v} \sum_{x \in \mathcal{X}} p_x u_x + \sum_{y \in \mathcal{Y}} q_y v_y \\ \text{s.t. } \sum_{y \in \mathcal{Y}} \pi_{xy} &\leq p_x & u &\geq 0, \ v \geq 0 \\ \sum_{x \in \mathcal{X}} \pi_{xy} &\leq q_y & u_x + v_y &\geq \Phi_{xy} \end{aligned}$$

- ▶ In a marriage context, an important concept is stability:
  - ▶ An outcome is a vector  $(\pi, u, v)$ , where  $u_x$  and  $v_y$  are  $x$ 's and  $y$ 's payoffs, and  $\pi$  is a matching that is

$$\pi \in \mathcal{M}(p, q). \quad (5)$$

- ▶ A pair  $xy$  is blocking if  $x$  and  $y$  can find a way of sharing their joint surplus  $\Phi_{xy}$  in such a way that  $x$  gets more than  $u_x$  and  $y$  gets more than  $v_y$ . Hence there is no blocking pair if and only if for every  $x$  and  $y$ , one has

$$u_x + v_y \geq \Phi_{xy}. \quad (6)$$

- ▶ If  $x$  and  $y$  are actually matched, their utilities  $u_x$  and  $v_y$  need to be feasible, i.e. the above inequality should be saturated. Hence

$$\pi_{xy} > 0 \text{ implies } u_x + v_y = \Phi_{xy} \quad (7)$$

- ▶ **Definition:** A matching that satisfies (5), (6), and (7) is called a stable matching.
- ▶ As it turns out, these conditions are precisely the conditions that express complementarity slackness in the Monge-Kantorovich problem. Therefore, outcome  $(\pi, u, v)$  is stable if and only if  $\pi$  is a solution to the primal problem, and  $(u, v)$  is a solution to the dual problem.



- Back to the workers / firms interpretation and assume for now that workers are indifferent between any two firms that offer the same salary. We argue that  $u(x)$  can be interpreted as the equilibrium wage of worker  $x$ , while  $v(y)$  can be interpreted as the equilibrium profit of firm  $y$ . Indeed:

### Proposition

*If  $(u, v)$  is a solution to the dual of the Kantorovich problem, then*

$$u_x = \sup_{y \in \mathcal{Y}} (\Phi_{xy} - v_y) \quad (8)$$

$$v_y = \sup_{x \in \mathcal{X}} (\Phi_{xy} - u_x) . \quad (9)$$

- Therefore,  $u_x$  can be interpreted as equilibrium wage of worker  $x$ , and  $v_y$  as equilibrium profit of firm  $y$ . In this interpretation, all workers get the same wage at equilibrium.

- ▶ Assume now that if a worker of type  $x$  works for a firm of type  $y$  for wage  $w_{xy}$ , then gets  $\alpha_{xy} + w_{xy}$ , where  $\alpha_{xy}$  is the nonmonetary payoff associated with working with a firm of type  $y$ . The firm's profit is  $\gamma_{xy} - w_{xy}$ , where  $\gamma_{xy}$  is the economic output.
- ▶ If an employee of type  $x$  matches with a firm of type  $y$ , they generate joint surplus  $\Phi_{xy}$ , given by

$$\Phi_{xy} = \underbrace{\alpha_{xy} + w_{xy}}_{\text{employee's payoff}} + \underbrace{\gamma_{xy} - w_{xy}}_{\text{firm's payoff}} = \alpha_{xy} + \gamma_{xy}$$

which is independent from  $w$ .

- ▶ Workers choose firms which maximize their utility, i.e. solve

$$u_x = \max_y \{\alpha_{xy} + w_{xy}\} \quad (10)$$

and  $u_x = \alpha_{xy} + w_{xy}$  if  $x$  and  $y$  are matched. Similarly, the indirect payoff vector of firms is

$$v_y = \max_x \{\gamma_{xy} - w_{xy}\} \quad (11)$$

and, again,  $v_y = \gamma_{xy} - w_{xy}$  if  $x$  and  $y$  are matched.

- As a result,

$$u_x + v_y \geq \alpha_{xy} + \gamma_{xy} = \Phi_{xy}$$

and equality holds if  $x$  and  $y$  are matched. Thus, if  $w_{xy}$  is an equilibrium wage, then the triple  $(\pi, u, v)$  where  $\pi$  is the corresponding matching, and  $u_x$  and  $v_y$  are defined by (10) and (11) defines a stable outcome.

- Conversely, let  $(\pi, u, v)$  be a stable outcome. Then let  $\bar{w}_{xy}$  and  $\underline{w}_{xy}$  be defined by

$$\bar{w}_{xy} = u_x - \alpha_{xy} \text{ and } \underline{w}_{xy} = \gamma_{xy} - v_y.$$

- One has  $\bar{w}_{xy} \geq \underline{w}_{xy}$ . Any  $w_{xy}$  such that  $\bar{w}_{xy} \geq w_{xy} \geq \underline{w}_{xy}$  is an equilibrium wage. Indeed,  $\pi_{xy} > 0$  implies  $\bar{w}_{xy} = \underline{w}_{xy}$ , thus (10) and (11) hold. Given  $u$  and  $v$ ,  $w_{xy}$  is uniquely defined on the equilibrium path (ie. when  $x$  and  $y$  are such that  $\pi_{xy} > 0$ ), but there are multiple choices of  $w$  outside the equilibrium path.
- Note that all workers of the same type get the same indirect utility, but not necessarily the same wage.