

Alfred Anate Mayaki

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PROFILE

Educated at the reputable Harris Academy in South-East London, Alfred migrated to England with family as a young boy aged 4. The son of an engineer and real estate businessman who later became a leading political figure for the democratic party in one of the key North Central states of Africa's most populous and prosperous country, Nigeria, Alfred took a keen interest in business studies, choosing to study the subject at all stages of his education. Now an experienced, resourceful, and entrepreneurial human resource operator and diversity champion with over 10+ years' experience in executive recruitment, and executive search, Alfred possesses a deeply technical skillset and experience spanning the human resource function and recruitment in financial services, real estate, the built environment, including the management of contingent requisitions, diversity and inclusion, improvements to candidate experience, systems administration, data governance, compliance, and internal audit. Alfred is a valuable team player, and a specialist, with a pronounced transformational, collaborative, and participative leadership approach, he is currently seeking a doctoral training opportunity within an accredited Business or Management School for entry in 2026.

SKILLS

- Workforce Analytics
- Decision Modelling
- Predictive Analytics
- Supervised Learning
- Artificial Intelligence
- Systems Administration
- Logistic Regression
- Markov Switching
- Semantic Analysis
- Time-Series Analysis
- Bayesian Estimation
- Linear Programming
- Strategic Planning
- Organisational Behaviour
- Systemic Reviews
- People Management

EDUCATION & QUALIFICATIONS

Open University Business School - <i>Master's in Human Resource Management – Currently Studying</i>	Nov 2026
University of Essex - <i>Postgraduate Certificate in Financial and Business Economics – Pass</i>	July 2013
Essex Business School - <i>Bachelor's in Business Management – 1:1</i>	July 2010
Christ the King Sixth Form College, Lewisham – <i>3 A-Levels</i>	July 2006
Warwick Park (Harris Academy) – <i>8 GCSEs</i>	July 2004

WORK EXPERIENCE

Director, Energy, and Infrastructure (EMEA) | IBR Group International

Feb 2015 to Feb 2024

Most recently CEO and Director of IBR Group International Holdings Limited – a registered company performing human capital consultancy services for a selection of clients. In my role, I advised Board and Executive Committee Members and HR Business Partners, specifically within the Renewable Energy and Sustainable Infrastructure industry across Europe, Middle East, and sub-Saharan Africa.

Roles and Responsibilities

- ❖ Performed an integrated role as Recruiter, Sourcer, and Business Development Lead across regions
- ❖ Secured long-term partnerships with Bullhorn's European ATS product suite and LinkedIn for Business
- ❖ Created an automated platform delivering daily press content and promoting new executive hires whilst also maintaining an editorial interview series, interviewing executive leaders in industry

Data Analyst (Postgraduate Intern) | Société Générale Group

May 2014 to Feb 2015

At Société Générale Corporate & Investment Banking (SG CIB), nearly 12,000 professionals in more than 37 countries connect entrepreneurs, large corporates, financial institutions, governments and investors with capital markets, and provide financing, investment and risk management solutions.

Roles and Responsibilities

- ❖ Reported directly to the UK Business Data Manager on all aspects of systems and data governance
- ❖ Produced morning audit reports for Business Data Europe and Client Onboarding teams
- ❖ Enabled commission, fee and interest modules to be operationalised successfully through an in-house system
- ❖ Obtained substantial knowledge of derivative products, achieving the equivalent of CISI Level 3

ADDITIONAL INFORMATION

- **Languages** – English (Adv); Spanish (Fluent); Yoruba (Basic)
- **Training** – Member of the Chartered Institute of Personnel and Development (MCIPD) [2026], Recruitment and Employment Confederation (AREC) [2024]
- **Awards** – Shortlisted for and announced as the winner of a 2023 prize by Acquisition International

INTERESTS

Rugby Union, Photography, Art, and Politics

REFERENCES

- ✚ Academic - Prof. Steffen Bohm | Professor of Management - University of Exeter
- ✚ Academic - Prof. Francesco Squintani | Professor of Economics - University of Warwick
- ✚ Work Related – Available Upon Request

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