



The Leaders' Academy 2.0 2024/25

**Thinking about becoming a Labour councillor?
Then why not sign up to Southwark Labour's
Leaders Academy?**

NEW DEADLINE
Applications for
Leaders' Academy 2.0
to be submitted no
later than midnight,
12th May 2024

The Leaders' Academy is hosted by the Leader and Deputy Leader of Southwark Labour Group: Councillors Kieron Williams and Jasmine Ali.

The purpose of the Leaders' Academy is to attract a diverse group of local Labour people who are interested in becoming local councillors.

It's a dynamic programme that we last ran in 2021/22 when it helped make the Southwark Labour group more representative of the community that we serve. Today, with over half the group – 53% being female and 48% being from Black, Asian or minority ethnic backgrounds, our councillors are more representative of our local community than ever before.

If you are interested in joining the Leaders' Academy

Please fill in the attached form and send back to **southwarkleadersacademy2024@gmail.com** no later than midnight on Sunday May 12th 2024.

If you would like to discuss call Cllr Jasmine Ali, Southwark Labour Deputy Leader, on **07985 114 335**

Who should apply?

If you are a Labour supporter and you are interested in and are passionate about your local community, we are interested in you. Southwark Labour councillors make a huge difference to the quality of life of local people and how local issues are dealt with. We need people from all backgrounds and experiences who reflect the communities we serve to put themselves forward for election.

We are particularly interested in applications from the Latin American community, from people with disabilities and we want to increase representation of lesbian, gay, bisexual and transgender people.

Applications from Black, Asian, minority ethnic Labour party members are also encouraged.



Leaders' Academy Programme Launch

Wednesday 13th March • 6 – 8pm

Venue: Mountview 120 Peckham Hill Street, London SE15

Refreshments / Canapés

- ▶ Hosted by Cllr Kieron Williams Southwark Labour Leader and Cllr Jasmine Ali, Deputy Leader, with:
- ▶ Helen Hayes MP, Shadow Children's Minister
- ▶ Southwark Mayor, Michael Situ
- ▶ Representatives from Southwark Labour executive

Programme



Saturday 13th April, 11.00am

Leaders' Academy Campaign Session for London Labour Mayoral Candidate Sadiq Khan

Meet at Peckham Rye Station on Rye Lane

Monday 20th May, 6pm-8pm

Why get more involved in the Labour Party ahead of the General election? The view from Parliament

The event will be hosted by the Leader and Deputy Leader of the Labour Group and who will be joined by

- ▶ Harriet Harman MP, Mother of the House
- ▶ Florence Eshalomi MP
- ▶ Robert Smeath, Chair of the Local Campaigns Forum
- ▶ Cllr Joseph Vambe

Houses of Parliament, London SW1A 0AA

Wednesday 12th June 6pm-8pm

What does the council do - and why become a councillor?

- ▶ The Leader and Deputy Leader
- ▶ Cllr Evelyn Akoto
- ▶ Cllr Cass Brown
- ▶ Cllr Emily Hickson
- ▶ Cllr Reggie Popoola

*Peckham Levels Cultural Centre
95a Rye Lane SE15 4ST*

Tuesday 3rd September 6pm-8pm

Webinar • Why become more involved in your community?

- ▶ Miatta Fahnbulleh, Parliamentary Candidate
- ▶ Cllr Santiago Bell Bradford
- ▶ Cllr Jason Ochere
- ▶ Cllr Portia Mwangangye

Wednesday 6th October 6pm-8pm

Networking reception – Labour Leaders' Academy Feedback session and Meet your Southwark Labour Mentor

With Leader, Deputy Leader and Cllr Maggie Browning (the Whip), plus Southwark Labour Group Members, Southwark Labour Group, and CLP members.

Mountview Peckham

January 2025

Everything you need to know about standing for Council

Leader, Deputy leader, Cllr Maggie Browning Group Whip, and Cllr Kath Whittam Group Chair, Robert Smeath – LCF

Venue TBC

Application Form

Please fill in the form below, making sure that you complete all the sections without exceeding the word limit set.

Completed applications should be sent to southwarkleadersacademy2024@gmail.com no later than midnight, Sunday 12th May 2024

Section 1: Personal and Membership Details

Last name:

First Name(s):

Southwark Labour Party Ward:

Constituency Labour Party:

Labour Party Membership Number:

Trade Union:

Email Address:

Contact telephone number:

Postal Address:

Social Media

Twitter/X:

Facebook:

Instagram:

Tiktok:

Snap:

Podcast:

Other:

Section 2: Personal Statement

Up to 200 words

Please explain briefly why you should be offered a place on the Southwark Labour Leaders' Academy.

Application Form

Section 3: About your activism

Up to 250 words

Please tell us about your Labour party and/or community activism.

Endorsements

Please provide details of two referees

Endorser 1 Name:
Relationship to applicant:
Endorser 1 Email Address:

Endorser 2 Name:
Relationship to applicant:
Endorser 2 Email Address:

Southwark Labour Leaders' Academy Diversity Monitoring Form

This form is used to enable us to monitor the diversity of those both applying for, and being awarded places on, the Southwark Labour Leader' Academy. This is a positive action scheme, so please note monitoring data is not disaggregated from applications as every effort is made to ensure that the Academy is as diverse as possible.

Please answer each question in turn by choosing one option only, unless otherwise indicated. If you do not wish to answer the question please choose the option "Prefer not to say" rather than leaving the question blank. Please answer all the questions so that we can get as full a picture as possible.

Information from the monitoring will be collated and published on LWN's website as part of our commitment to transparency.

1) Which of the following best describes your current housing?

- ☐ Owner-occupied (freehold)
- ☐ Owner-occupied (leasehold)
- ☐ Private Rented Accommodation
- ☐ Social Rented Accommodation
- ☐ Other (please specify):

2) Which of the following best describes the housing in which you primarily grew up?

- ☐ Owner-occupied (freehold)
- ☐ Owner-occupied (leasehold)
- ☐ Private Rented Accommodation
- ☐ Social Rented Accommodation
- ☐ Other (please specify):

3) Which of the following best describes the sector in which you are currently employed?

- ☐ Public Sector (NHS, local government, civil service, etc.)
- ☐ Private Sector
- ☐ Third Sector (charity, campaign groups, etc.)
- ☐ Politics (special adviser, full-time trade union official, party staff, etc.)
- ☐ Media
- ☐ Law
- ☐ Full-time carer
- ☐ Student
- ☐ Unemployed
- ☐ Other (please specify):

Southwark Labour Leaders' Academy Diversity Monitoring Form

4) Please specify your age group

- ☐ 18-29
- ☐ 30-39
- ☐ 40-49
- ☐ 50-59
- ☐ 60-69
- ☐ 70+
- ☐ Prefer not to say

5) Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability according to the definition in the Equality Act?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

If yes, what additional support, if any, do you require?

6) To which of the following ethnic groups do you consider yourself to belong?

- ☐ White British
- ☐ White Irish
- ☐ Other White Background (Please specify):
- ☐ Asian or British South Asian - Indian
- ☐ Asian or British South Asian - Pakistani
- ☐ Asian or British South Asian - Bangladeshi
- ☐ Other South Asian Background (Please specify):
- ☐ Asian or British East Asian - Chinese
- ☐ Other East Asian Background (Please specify):
- ☐ Black or Black British - Caribbean
- ☐ Black or Black British - African
- ☐ Other Black Background (Please specify):
- ☐ Mixed (Please Specify):
- ☐ Other Ethnicity (Please Specify):

7) Which of the following best describes your religion or belief system?

- | | |
|---|---|
| <input type="checkbox"/> No religion | <input type="checkbox"/> Buddhist |
| <input type="checkbox"/> Atheist | <input type="checkbox"/> Muslim |
| <input type="checkbox"/> Christian - Protestant | <input type="checkbox"/> Jewish |
| <input type="checkbox"/> Christian - Roman Catholic | <input type="checkbox"/> Sikh |
| <input type="checkbox"/> Christian - Other | <input type="checkbox"/> Any other religion (Please specify): |
| <input type="checkbox"/> Hindu | <input type="checkbox"/> Prefer not to say |

Southwark Labour Leaders' Academy Diversity Monitoring Form

8) Which of the following best describes your sexual orientation?

- ☐ Gay woman/lesbian
- ☐ Gay man
- ☐ Bisexual
- ☐ Heterosexual/Straight
- ☐ Other
- ☐ Prefer not to say

9) Sex

- ☐ Male
- ☐ Female
- ☐ Prefer not to say

10) Gender Identity

Is the gender you identify with the same as your sex registered at birth?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

11) Socioeconomic Background

A) if you attended a university (to study for an undergraduate degree or higher), were you part of the first generation of your family to do so?

- ☐ Yes
- ☐ No
- ☐ Did not attend university
- ☐ Prefer not to say

B) which of the following best describes the kind of school you attended from 11 to 18?

- ☐ UK State School
- ☐ UK Independent/Fee-Paying School
- ☐ Attended school outside the UK
- ☐ Home schooled
- ☐ Prefer not to say

12) Caring Responsibilities

A) Are you a primary carer for a child or children under 18?

- ☐ Yes
- ☐ No
- ☐ Did not attend university
- ☐ Prefer not to say

B) Do you look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill-health / disability, or problems related to old age?

(Do not count anything you do as part of your paid employment)

- ☐ No
- ☐ Yes, 1-19 hours per week
- ☐ Yes, 20-49 hours per week
- ☐ Yes, 50+ hours per week
- ☐ Prefer not to say

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