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**Caroline Elliott**  
Editor-in-Chief  
Cogent Economics and Finance

Dear Caroline

**Journal Submission Letter**

I am delighted to enclose this letter in support of a submission to next issue of Taylor & Francis' Cogent Economics and Finance Journal.

My motivation for submitting are numerous. I am currently a distance learning MSc student at Open University studying Human Resource Management, where concepts such as Alison Barber's model of recruitment, employer branding strategies, cultural approaches to inclusion, diversity best practice, and employee relations are actively discussed.

Previously, I studied at Essex University and gained a PgCert in Financial and Business Economics where I managed, shortly after, to write the paper which I have submitted, entitled: "*Pareto-Nash Reversion Strategies: Three Period Dynamic Co-operative Signalling with Sticky Efficiency Wages*".

A final edited version of this paper is now available and enclosed.

I am also the CEO of IBR Group International, a HR and Board advisory consulting firm, where I manage external recruitment requisitions for a small portfolio of clients internationally.

I welcome any interest you may have in my submission.

I look forward to your reply.

Warm Regards,

A handwritten signature in blue ink, appearing to be "Alfred Mayaki".

**Alfred Anate Mayaki (Student)**