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Ref: 010624-17

01 June 2024

Prof. Emma Parry

Editor-in-Chief

International Journal of Human Resource Management

Dear Prof. Parry,

Revised Submissions (Currently unavailable via DOI)

I am delighted to be able to enclose this preprint for peer-review from IJHRM. I apologise for commentary, discussion and feedback errors in advance. The paper itself is entitled "*An HR Perspective on the OSKAR Coaching Framework, and the Forward-Oriented Solutions Approach: The Example of CBT and Sporting Recovery Activity Sessions*".

Warm Regards,

A handwritten signature in blue ink, appearing to read "Alfred Mayaki".

Alfred Anate Mayaki (Student)