

Date : 16th Sep, 2023

To,

Name : Ankit Varma (102123)

No. of Projects : 8

No. of Days Worked : 119

Last Project Date : 8/27/2023

Last Project Name : MP VS Impact Assessment Survey Phase3

Last Project Quality / Productivity Score : 67% / 97%

Subject : Surveyors Training Development Program (STDP)

Please Note : 23rd and 24th Point added from 20th Dec 2022

Our Company **Axis My India Ltd** known for most accurate result in every project was only due to Quality of work done by you at ground level. Your responsibility is to consistently perform and enable the Company to deliver most accurate results.

The below table details your individual performance on various quality standards & parameters along with your Work Report Card:

#	Department	Issues / Warnings	No. Of Issues / Warning Informed
1	Quality Team	Variation in Data	18
2		No/ Poor Recording	2
3		Skipping of Questions	1
4		Invalid Interview	1
5	Operation Team	Late Start	0
6		Personal Reason	0
7		Disciplinary Issue	0
8	Marketing Research Team	MS Teams Report not sent on time	0
9		Short Political & Local Issue	0
10		Positive Feedback	0
11	Data Analytics Team	High Don't Know	0
12		Sampling Not Covered	0
13		Data Manipulation	0
14	Accounts Team	Delay in submission of Invoice (FR)	0
15		Delay in submission of Vouchers (FR)/ Travel Claim (FR)	0
16		Incorrect/ Improper exp submission in vouchers	0
17		Irregularity in daily expense reporting in teams	0
18		Activity end cash in hand not received	0
19	HR Team	Warning Letters	0
20	Other	Others	0
21	HR Analytics	Surveyor Said - Gift Provided	41
22		Respondent Said - Gift Received	6
23		Respondent Said - Gift Not Received	9
24		Respondent - Not Contactable	26

Your Performance under **STDP** requires considerable improvement and the management has decided to provide training by our Training department. However, it is your responsibility to improve yourself in your personal parameters mentioned above.

If you think you have the ability, capacity, capabilities, and willingness to improve on all the above-mentioned areas, then only you will be considered for working in upcoming projects.

Please send your reply immediately on Sandeep Surve's MS teams app.

Acknowledgement – I _____ promise to ensure that the mistakes discussed with me for my past projects shall not be repeated.

Date :

Sign :

Trainer's Name :

Trainer's Sign :

Date : 16th Sep, 2023

To,

Name : Lochan Kachhi (109065)

No. of Projects : 3

No. of Days Worked : 47

Last Project Date : 8/22/2023

Last Project Name : MP VS Impact Assessment Survey Phase3

Last Project Quality / Productivity Score : 64% / 99%

Subject : Surveyors Training Development Program (STDP)

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#	Department	Issues / Warnings	No. Of Issues / Warning Informed
1	Quality Team	Variation in Data	8
2		No/ Poor Recording	1
3		Skipping of Questions	1
4		Invalid Interview	4
5	Operation Team	Late Start	0
6		Personal Reason	0
7		Disciplinary Issue	0
8	Marketing Research Team	MS Teams Report not sent on time	0
9		Short Political & Local Issue	0
10		Positive Feedback	0
11	Data Analytics Team	High Don't Know	0
12		Sampling Not Covered	0
13		Data Manipulation	0
14	Accounts Team	Delay in submission of Invoice (FR)	0
15		Delay in submission of Vouchers (FR)/ Travel Claim (FR)	0
16		Incorrect/ Improper exp submission in vouchers	0
17		Irregularity in daily expense reporting in teams	0
18		Activity end cash in hand not received	0
19	HR Team	Warning Letters	0
20	Other	Others	0
21	HR Analytics	Surveyor Said - Gift Provided	157
22		Respondent Said - Gift Received	52
23		Respondent Said - Gift Not Received	31
24		Respondent - Not Contactable	74

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Date :

Sign :

Trainer's Name :

Trainer's Sign :

Date : 16th Sep, 2023

To,

Name : Rohit Kushwah (103218)

No. of Projects : 25

No. of Days Worked : 466

Last Project Date : 8/25/2023

Last Project Name : MP VS Impact Assessment Survey Phase3

Last Project Quality / Productivity Score : 66% / 78%

Subject : Surveyors Training Development Program (STDP)

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The below table details your individual performance on various quality standards & parameters along with your Work Report Card:

#	Department	Issues / Warnings	No. Of Issues / Warning Informed
1	Quality Team	Variation in Data	10
2		No/ Poor Recording	7
3		Skipping of Questions	2
4		Invalid Interview	6
5	Operation Team	Late Start	0
6		Personal Reason	0
7		Disciplinary Issue	0
8	Marketing Research Team	MS Teams Report not sent on time	0
9		Short Political & Local Issue	0
10		Positive Feedback	70
11	Data Analytics Team	High Don't Know	0
12		Sampling Not Covered	0
13		Data Manipulation	0
14	Accounts Team	Delay in submission of Invoice (FR)	0
15		Delay in submission of Vouchers (FR)/ Travel Claim (FR)	0
16		Incorrect/ Improper exp submission in vouchers	0
17		Irregularity in daily expense reporting in teams	0
18		Activity end cash in hand not received	0
19	HR Team	Warning Letters	0
20	Other	Others	0
21	HR Analytics	Surveyor Said - Gift Provided	462
22		Respondent Said - Gift Received	157
23		Respondent Said - Gift Not Received	49
24		Respondent - Not Contactable	271

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Date :

Sign :

Trainer's Name :

Trainer's Sign :

Date : 16th Sep, 2023

To,

Name : Abhishek Sahu (109068)

No. of Projects : 7

No. of Days Worked : 112

Last Project Date : 8/25/2023

Last Project Name : MP VS Impact Assessment Survey Phase3

Last Project Quality / Productivity Score : 73% / 100%

Subject : Surveyors Training Development Program (STDP)

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#	Department	Issues / Warnings	No. Of Issues / Warning Informed
1	Quality Team	Variation in Data	10
2		No/ Poor Recording	7
3		Skipping of Questions	4
4		Invalid Interview	12
5	Operation Team	Late Start	0
6		Personal Reason	0
7		Disciplinary Issue	0
8	Marketing Research Team	MS Teams Report not sent on time	0
9		Short Political & Local Issue	0
10		Positive Feedback	0
11	Data Analytics Team	High Don't Know	0
12		Sampling Not Covered	0
13		Data Manipulation	0
14	Accounts Team	Delay in submission of Invoice (FR)	0
15		Delay in submission of Vouchers (FR)/ Travel Claim (FR)	0
16		Incorrect/ Improper exp submission in vouchers	0
17		Irregularity in daily expense reporting in teams	0
18		Activity end cash in hand not received	0
19	HR Team	Warning Letters	0
20	Other	Others	0
21	HR Analytics	Surveyor Said - Gift Provided	775
22		Respondent Said - Gift Received	300
23		Respondent Said - Gift Not Received	61
24		Respondent - Not Contactable	454

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Date :

Sign :

Trainer's Name :

Trainer's Sign :

Date : 16th Sep, 2023

To,

Name : Rambabu Bansal (109337)

No. of Projects : 5

No. of Days Worked : 83

Last Project Date : 8/25/2023

Last Project Name : MP VS Impact Assessment Survey Phase3

Last Project Quality / Productivity Score : 67% / 96%

Subject : Surveyors Training Development Program (STDP)

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The below table details your individual performance on various quality standards & parameters along with your Work Report Card:

#	Department	Issues / Warnings	No. Of Issues / Warning Informed
1	Quality Team	Variation in Data	15
2		No/ Poor Recording	7
3		Skipping of Questions	1
4		Invalid Interview	11
5	Operation Team	Late Start	0
6		Personal Reason	0
7		Disciplinary Issue	0
8	Marketing Research Team	MS Teams Report not sent on time	0
9		Short Political & Local Issue	0
10		Positive Feedback	0
11	Data Analytics Team	High Don't Know	0
12		Sampling Not Covered	0
13		Data Manipulation	0
14	Accounts Team	Delay in submission of Invoice (FR)	0
15		Delay in submission of Vouchers (FR)/ Travel Claim (FR)	0
16		Incorrect/ Improper exp submission in vouchers	0
17		Irregularity in daily expense reporting in teams	0
18		Activity end cash in hand not received	0
19	HR Team	Warning Letters	0
20	Other	Others	0
21	HR Analytics	Surveyor Said - Gift Provided	805
22		Respondent Said - Gift Received	305
23		Respondent Said - Gift Not Received	65
24		Respondent - Not Contactable	472

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Date :

Sign :

Trainer's Name :

Trainer's Sign :

Date : 16th Sep, 2023

To,

Name : Shubham Kushawaha (109836)

No. of Projects : 1

No. of Days Worked : 14

Last Project Date : 8/25/2023

Last Project Name : MP VS Impact Assessment Survey Phase3

Last Project Quality / Productivity Score : 54% / 88%

Subject : Surveyors Training Development Program (STDP)

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#	Department	Issues / Warnings	No. Of Issues / Warning Informed
1	Quality Team	Variation in Data	5
2		No/ Poor Recording	0
3		Skipping of Questions	0
4		Invalid Interview	6
5	Operation Team	Late Start	0
6		Personal Reason	0
7		Disciplinary Issue	0
8	Marketing Research Team	MS Teams Report not sent on time	0
9		Short Political & Local Issue	0
10		Positive Feedback	0
11	Data Analytics Team	High Don't Know	0
12		Sampling Not Covered	0
13		Data Manipulation	0
14	Accounts Team	Delay in submission of Invoice (FR)	0
15		Delay in submission of Vouchers (FR)/ Travel Claim (FR)	0
16		Incorrect/ Improper exp submission in vouchers	0
17		Irregularity in daily expense reporting in teams	0
18		Activity end cash in hand not received	0
19	HR Team	Warning Letters	0
20	Other	Others	0
21	HR Analytics	Surveyor Said - Gift Provided	42
22		Respondent Said - Gift Received	9
23		Respondent Said - Gift Not Received	2
24		Respondent - Not Contactable	31

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Date :

Sign :

Trainer's Name :

Trainer's Sign :

Date : 16th Sep, 2023

To,

Name : RAKESH SAHU (104593)

No. of Projects : 10

No. of Days Worked : 125

Last Project Date : 7/30/2023

Last Project Name : Rajasthan Impact Assessment Survey Phase3

Last Project Quality / Productivity Score : 66% / 99%

Subject : Surveyors Training Development Program (STDP)

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#	Department	Issues / Warnings	No. Of Issues / Warning Informed
1	Quality Team	Variation in Data	24
2		No/ Poor Recording	6
3		Skipping of Questions	7
4		Invalid Interview	10
5	Operation Team	Late Start	0
6		Personal Reason	0
7		Disciplinary Issue	0
8	Marketing Research Team	MS Teams Report not sent on time	0
9		Short Political & Local Issue	0
10		Positive Feedback	0
11	Data Analytics Team	High Don't Know	0
12		Sampling Not Covered	0
13		Data Manipulation	0
14	Accounts Team	Delay in submission of Invoice (FR)	0
15		Delay in submission of Vouchers (FR)/ Travel Claim (FR)	0
16		Incorrect/ Improper exp submission in vouchers	0
17		Irregularity in daily expense reporting in teams	0
18		Activity end cash in hand not received	0
19	HR Team	Warning Letters	0
20	Other	Others	0
21	HR Analytics	Surveyor Said - Gift Provided	318
22		Respondent Said - Gift Received	118
23		Respondent Said - Gift Not Received	19
24		Respondent - Not Contactable	192

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Date :

Sign :

Trainer's Name :

Trainer's Sign :

Date : 16th Sep, 2023

To,

Name : Anil Khuswaha (106432)

No. of Projects : 11

No. of Days Worked : 115

Last Project Date : 6/25/2023

Last Project Name : MP Impact Assessment Survey Phase 2

Last Project Quality / Productivity Score : 60% / 79%

Subject : Surveyors Training Development Program (STDP)

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#	Department	Issues / Warnings	No. Of Issues / Warning Informed
1	Quality Team	Variation in Data	33
2		No/ Poor Recording	22
3		Skipping of Questions	17
4		Invalid Interview	10
5	Operation Team	Late Start	0
6		Personal Reason	0
7		Disciplinary Issue	0
8	Marketing Research Team	MS Teams Report not sent on time	0
9		Short Political & Local Issue	0
10		Positive Feedback	0
11	Data Analytics Team	High Don't Know	0
12		Sampling Not Covered	10
13		Data Manipulation	4
14	Accounts Team	Delay in submission of Invoice (FR)	0
15		Delay in submission of Vouchers (FR)/ Travel Claim (FR)	0
16		Incorrect/ Improper exp submission in vouchers	0
17		Irregularity in daily expense reporting in teams	0
18		Activity end cash in hand not received	0
19	HR Team	Warning Letters	0
20	Other	Others	0
21	HR Analytics	Surveyor Said - Gift Provided	168
22		Respondent Said - Gift Received	68
23		Respondent Said - Gift Not Received	21
24		Respondent - Not Contactable	83

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Trainer's Name :

Trainer's Sign :



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