



Australian Government

Career Pathways

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Agency Guide

2025 Australian Government
Graduate Program (AGGP) -
Data Stream

Help shape Australia's future

Agency Placements

Congratulations on making it through the selection process for a position in the 2025 Australian Government Graduate Program – Data Stream!

In this guide, you will find useful information about all participating agencies. This information can help you decide your 'preference' for where you would like to work.

We want to know with who, and in which location, you would like to work.

When you are completing your preference form, you must indicate:

- Your preferred agency and locations (as a 'Top 3' for each).
- If you are willing to relocate for a role.

1

Complete preference form, including preferred agencies, location/s and pitch to agencies.

2

Agencies review candidate list, including application and assessment documents*.

3

ABS makes offer/s on behalf of agencies for consideration.

4

Acceptance of offer and commencement of onboarding by agency.

*Your application and assessment documents includes your resume, transcripts, agency and location preferences, written pitch, reference and interview results.

Participating Agencies

01 Attorney-General's Department (AGD)

• Canberra

02 Australian Bureau of Statistics (ABS)

• Adelaide, Brisbane, Canberra, Darwin, Geelong, Hobart, Melbourne, Perth, Sydney

03 Australian Communications and Media Authority and eSafety Commission (ACMA)

• Canberra, Melbourne, Sydney

04 Australian Competition and Consumer Commission (ACCC)

• Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney, Townsville

05 Australian Digital Health Agency (ADHA)

• Brisbane, Canberra, Sydney

06 Australian Electoral Commission (AEC)

• Canberra

07 Australian Financial Security Authority (AFSA)

• Adelaide, Brisbane, Canberra, Melbourne, Hobart, Perth, Sydney

08 Australian Institute of Family Studies (AIFS)

• Melbourne

09 Australian Institute of Health and Welfare (AIHW)

• Canberra, Sydney

10 Australian Public Service Commission (APSC)

• Canberra

11 Australian Sports Commission (ASC)

• Canberra

12 Australian Taxation Office (ATO)

• Adelaide, Brisbane, Box Hill, Canberra, Dandenong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney

Participating Agencies

13 Australian Transaction Reports and Analysis Centre (AUSTRAC)

• Brisbane, Canberra, Melbourne, Sydney

14 Civil Aviation Safety Authority (CASA)

• Brisbane, Canberra

15 Commonwealth Grants Commission (CGC)

• Canberra

16 Department of Agriculture, Fisheries and Forestry (DAFF)

• Brisbane, Canberra, Melbourne, Sydney

17 Department of Climate Change, Energy, the Environment and Water (DCCEEW)

• Canberra, Brisbane, Darwin, Hobart, Melbourne, Perth, Sydney

18 Department of Defence (Defence)

• Canberra

19 Department of Education (Education)

• Canberra, Adelaide, Melbourne

20 Department of Employment and Workplace Relations (DEWR)

• Canberra, Melbourne, Sydney

21 Department of Finance (Finance)

• Canberra

22 Department of Health and Aged Care (DoHAC)

• Brisbane, Canberra, Melbourne

23 Department of Home Affairs (Home Affairs)

• Canberra

24 Department of Industry, Science and Resources (DISR)

• Adelaide, Brisbane, Canberra, Melbourne, Sydney

25 Department of Infrastructure, Transport, Regional Development, Communications and the Arts (DITRDCA)

• Canberra, Brisbane, Melbourne, Orange, Sydney

Participating Agencies

26 Department of Social Services (DSS)

Canberra, Adelaide, Bendigo, Brisbane, Darwin, Hobart, Melbourne, Newcastle, Orange, Perth, Sydney, Townsville

27 Department of the Treasury (The Treasury)

Canberra, Melbourne, Sydney

28 Department of Veterans' Affairs (DVA)

Brisbane, Canberra, Melbourne

29 Digital Transformation Agency (DTA)

Canberra

30 Geoscience Australia (GA)

Canberra

31 IP Australia

Adelaide, Canberra, Melbourne, Sydney, Townsville

32 National Disability Insurance Agency (NDIA)

Brisbane, Canberra, Geelong, Hobart, Melbourne, Richmond, Penrith

33 National Health Funding Body (NHFB)

Canberra

34 National Indigenous Australians Agency (NIAA)

Canberra, Brisbane, Darwin, Perth

35 Parliamentary Workplace Support Service (PWSS)

Canberra

36 Productivity Commission (PC)

Canberra, Melbourne

37 Safe Work Australia (SWA)

Canberra

38 Services Australia

Adelaide, Brisbane, Canberra, Melbourne, Perth



Attorney-General's Department (AGD)

About us

We are committed to best practice and continual improvement, both as a government agency and as an employer.

As an AGD graduate, you will start your career in an inclusive and supportive workplace, making meaningful contributions to the Australian community. You will be part of a talented group of early-career legal and policy professionals with excellent employment conditions. You will rotate through interesting and challenging work areas and receive extensive training and development opportunities. We are an inclusive workplace with a skilled and high-performing workforce. We prioritise employee wellbeing and want our workplace to reflect the diversity of the Australian community.

What type of work will you be doing?

As a graduate at the Attorney-General's Department, you will work on a variety of data-related projects in a team of analysts and in a branch with expertise in behavioural insights, evaluation, data visualisation and data policy. Opportunities for rotations embedded in policy, programme and corporate teams as a data specialist will also be available.

With access to a range of data analysis tools and programming languages, you will analyse data on a variety of portfolio priorities and share insights in the form of reports, presentations and dashboards. You will also provide advice to stakeholders throughout the department on data analysis and contribute to a department-wide culture of data use.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Scientist
Salary (plus superannuation)	\$74,679 on commencement \$83,299 on advancement Plus 15.4% superannuation
Duration of graduate program	11 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none">On-the-job coaching and mentoring.Undertake a group project that will build your data capability, project management and teamwork skills.
Our offer to you	<ul style="list-style-type: none">A small number of ongoing full-time roles offered.Flexible working arrangements and environment.Various employee networks.Study support and leave.Customised Learning and Development program.
Enterprise Agreement	www.ag.gov.au/about-us/publications/attorney-generals-department-enterprise-agreement-2024
Level of security clearance required	Baseline, Negative Vetting 1
Medical check	No
Agency pitch video	N/A
Graduate website	www.ag.gov.au/about-us/careers/employment-programs/attorney-generals-department-graduate-program
Graduate video	No
Agency website	www.ag.gov.au
Agency recruitment contact	Emma Armstrong employmentprograms@ag.gov.au 02 6141 6415
Social media	LinkedIn: au.linkedin.com/company/attorney-generals

Australian Bureau of Statistics (ABS)

About us

We are Australia's national statistical agency and an official source of independent and reliable information.

A role with the ABS involves:

- **Purpose:** you will help inform Australia's important decisions.
- **People:** your individuality, curiosity, dedication, and passion will find a home.
- **Place:** it's a great place to progress your career in a modern and flexible environment.
- **Partnerships:** you will collaborate with people across the ABS, government, and other sectors, to bring about data-driven change.

In a career with us, you will:

- Undertake work with real purpose in a dynamic, innovative, and flexible work environment.
- Apply and develop your expertise through a wide variety of challenging roles, with learning and development opportunities.
- Be part of a supportive team of trusted experts who are empowered and accountable.
- Join a workplace culture that fosters inclusiveness, builds respect, and capitalises on diversity.

What type of work will you be doing?

You will work collaboratively with a team of professionals to analyse, understand, create and link datasets together. The work you do will enable insights, bringing life and meaning to data by telling the stories of Australia and its people.

- As a **Data Generalist** you may work within one of our statistical survey areas to discover relationships between data items and telling the story behind the data.
- As a **Data Scientist** you may be responsible for wrangling, experimenting, and analysing data, leading the use of new data sources and cutting-edge methods.
- As a **Mathematician/Statistician** you may provide specialist statistical advice to clients, identifying, researching, implementing, and maintaining a range of innovative statistical solutions to embrace new methods and data sources.

Graduate program location(s)	Adelaide, Brisbane, Canberra, Darwin, Geelong, Hobart, Melbourne, Perth, Sydney
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist Mathematician / Statistician
Salary (plus superannuation)	\$72,973 on commencement \$85,199 on completion Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	1 rotation
Learning and development opportunities	<ul style="list-style-type: none"> • Data and Statistical Capability eLearning and Seminars. • Group projects which will build your data capability, project management and teamwork skills. • Graduate buddy, coaching and mentoring. • Senior Executive Service shadowing. • Workshops and networking opportunities.
Our offer to you	<ul style="list-style-type: none"> • Ongoing full-time position. • Training support and study leave. • Flexible work practices (e.g. working from home, flexible hours, flextime, Christmas shutdown, purchased annual leave) and high quality office environments. • Employee support networks. • Social clubs and sporting activities.
Enterprise Agreement	www.abs.gov.au/about/abs-careers/work-one-our-offices
Level of security clearance required	Baseline
Medical check	Yes
Agency pitch video	 www.youtube.com/9AHhm8la7xE
Graduate website	www.abs.gov.au/about/abs-careers/start-your-career-abs-graduate/data-graduates
Graduate video	 www.youtube.com/IUCB_9uJXU4
Agency website	www.abs.gov.au
Agency recruitment contact	recruitment@abs.gov.au
Social media	Facebook: www.facebook.com/absstats Instagram: www.instagram.com/absstats Twitter (X): www.twitter.com/absstats YouTube: www.youtube.com/channel/UCLYakh9E1q_O-wKJRc4Z2Rw LinkedIn: www.linkedin.com/company/absstats

Australian Communications and Media Authority and eSafety Commission (ACMA)

About us

The Australian Communications and Media Authority (ACMA) aims to maximise the economic and social benefits of communications, infrastructure, services, and content for Australia.

We achieve this by fostering a communications and media environment that balances the needs of industry and the Australian community through regulation, education, advice, and enabling access to resources.

We regulate communications and media in Australia in rapidly changing sectors that are critical to our economy and our society.

We respond to these changes and help protect the interests of all Australians. We also work closely with the eSafety Commissioner, which could see you helping to safeguard Australians at risk from online harm.

What type of work will you be doing?

As a graduate at the ACMA, what you do each day will impact the lives of almost every Australian.

Our work is diverse and dynamic. You may find yourself working in a team to investigate complaints about radio or TV programs or investigating Telcos who do not do the right thing. You could work to limit harmful gambling activities online, protect Australians from scams and spam, or help shape our future working in our spectrum areas.

Our graduate program is designed to introduce recent university graduates to the ACMA and the eSafety Commissioner. You will be immersed in meaningful work during your placements and receive training and support to develop your skills, knowledge and experience.

Graduate program location(s)	Canberra, Melbourne, Sydney
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$74,257 on commencement \$82,739 on advancement Plus 15.4% superannuation
Duration of graduate program	11 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none"> • Workplace Projects. • Development workshops. • Self-directed learning. • On-the job training.
Our offer to you	<ul style="list-style-type: none"> • Targeted training and development. • An inclusive and flexible working environment. • Employee and professional networks. • Executive-level mentoring. • Generous leave conditions.
Enterprise Agreement	www.acma.gov.au/publications/2019-10/guide/acma-enterprise-agreement-2024-2027
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	N/A
Graduate website	www.acma.gov.au/graduate-program
Graduate video	www.acma.gov.au/our-previous-graduates
Agency website	www.acma.gov.au
Agency recruitment contact	Danyon Geerdink HRassist@acma.gov.au 02 6219 5492
Social media	Facebook: www.facebook.com/acmadotgov Twitter (X): www.x.com/acmadotgov YouTube: www.youtube.com/user/acmadotgov LinkedIn: www.linkedin.com/company/australian-communications-and-media-authority



Australian Competition and Consumer Commission (ACCC)

About us

We are a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters, challenge themselves and make a significant and lasting impact for all of Australia.

Every day at the ACCC is a chance to make an impact – in our careers, for our colleagues, and for the good of Australia. We carry out high-profile and cutting-edge work across a range of industries, covering some of the biggest issues facing Australian consumers and businesses.


Data is at the heart of this, from our enforcement, mergers, and exemptions work, to identifying product safety issues, regulating monopoly infrastructure, and understanding markets. We are at the forefront of specific challenges in the digital economy, with our work on digital platforms and the Consumer Data Right.

What type of work will you be doing?

You will experience working across functions, including consumer protection, competition analysis and infrastructure regulation.

Responsibilities include:

- Working with and understanding a variety of datasets, including data manipulation, linking, cleaning, coding, and standardising data items.
- Undertaking quantitative and qualitative analysis of data, including data visualisation, derivation of new data items and creation of summary statistics.
- Preparing written papers, reports, presentations, speeches, and submissions on quantitative issues for presentation to the Commission and its subject matter committees and to external parties.
- Analysing data with the use of PowerBI, R, Python and other programming language to deliver business insights.

Graduate program location(s)	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney, Townsville
Relocation assistance provided	No
Streams	Data Scientist
Salary (plus superannuation)	\$71,515 on commencement \$93,004 on advancement Plus 15.4% superannuation
Duration of graduate program	18 months
Number of rotations	4 rotations
Learning and development opportunities	<ul style="list-style-type: none"> • Formal training plan and on-the-job learning and development, with experienced supervisors for each rotation. • An entry level program coordinator and assigned buddy, for professional and personal support.
Our offer to you	<ul style="list-style-type: none"> • Intensive on the job work program across rotations with opportunities to be challenged and try new things. • Data-related workshops and self-paced online training portal. • A workplace that embraces the benefits of flexibility with our hybrid working environment, excellent leave benefits, access to flex scheme, and option to work part-time. • Ongoing career development including chances to work in different ACCC offices, opportunities for advancement and mobility within the organisation, and possibilities to participate in secondments with other APS agencies.
Enterprise Agreement	www.accc.gov.au/about-us/publications/accc-enterprise-agreement-2024-27
Level of security clearance required	Not required
Medical check	No
Agency pitch video	 www.youtube.com/nD1-ajjy_PI
Graduate website	www.accc.gov.au/about-us/careers/graduate-opportunities
Graduate video	No
Agency website	www.accc.gov.au
Agency recruitment contact	gradjobs@accc.gov.au
Social media	Facebook: www.facebook.com/acccgovau Twitter (X): www.twitter.com/acccgovau YouTube: www.youtube.com/acccvideos LinkedIn: www.linkedin.com/company/acccgovau



Australian Digital Health Agency (ADHA)

About us

As the steward for digital enablement of Australia's health system, we have a lead role in coordinating national engagement, delivery and adoption of digital health to enable person-centered, connected healthcare.

We are responsible for My Health Record, the My Health app and electronic prescribing initiatives. We also play a key role in supporting Australian Government priorities in health reform, including strengthening Medicare, supporting primary care and supporting allied health and other vital parts of the health system to be better connected so that Australian healthcare consumers and the healthcare providers who support them have access to information when and where they need it.

What type of work will you be doing?

We use modern cloud-based infrastructure with cutting edge tools and technologies, providing opportunities for graduates to acquire knowledge on latest technologies, expand their skills and propel their careers.

You will have the opportunity to work with exciting and diverse healthcare data which requires robust and scalable infrastructure, extensive data curation and data management best practices.

The health and technology industries are advancing quickly. As we operate across the intersection of these industries, our work is fast paced and always changing and evolving.

You will work in the Data, Insights & Design, Informatics, and Infrastructure teams performing data and analytic services, research insights, customer-centric service design and benefits management to drive the innovation agenda for the Agency.

Graduate program location(s)	Brisbane, Canberra, Sydney
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$78,723 on commencement \$87,584 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotation
Learning and development opportunities	<ul style="list-style-type: none">On-the-job coaching and mentoring.Undertake a group project that will build your data capability, project management and teamwork skills.Exposure to senior leadership team, including shadowing a senior leader.Attendance at three face-to-face workshops tailored to support personal growth.
Our offer to you	<ul style="list-style-type: none">Over 20 graduate positions on offer across multiple streams.Dedicated, tailored inhouse graduate program to support your development and growth.Flexible working arrangements and environment.Inclusive and diverse workplace culture.Meaningful work.
Enterprise Agreement	www.digitalhealth.gov.au/about-us/policies-privacy-and-reporting/agency-enterprise-agreement
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	N/A
Graduate website	No
Graduate video	No
Agency website	www.digitalhealth.gov.au
Agency recruitment contact	Ryder Eberhard ryder.eberhard@digitalhealth.gov.au 02 8298 2151
Social media	Facebook: www.facebook.com/AuDigitalHealth Twitter (X): www.twitter.com/AuDigitalHealth YouTube: www.youtube.com/user/eHealthAus LinkedIn: au.linkedin.com/company/australian-digital-health-agency

Australian Electoral Commission (AEC)

About us

With us you will undertake meaningful and rewarding work of national significance, including playing a crucial role in running federal elections, Australia's largest peacetime logistical event.

Outside of federal elections, the AEC is involved in:

- Promoting and maintaining Australian democracy against misinformation and disinformation.
- Local and international community engagement and outreach programs.
- Facilitating federal referendums, by-elections, union elections, and fee-for-service elections.

The AEC is undergoing a once in a generation transformation project to strengthen Australia's electoral integrity and transform our engines of democracy.

Diversity is valued and your individuality will be embraced in the 1000-person strong workforce located across Australia. We are the agency for you if you are looking for a dynamic, innovative and collaborative environment.

What type of work will you be doing?

Your work at the AEC varies through rotations.

Across rotations you may:

- Be involved in the long-term evolution of the agency infrastructure by applying specialist data concepts.
- Produce reporting tools for end users across the agency.
- Analyse qualitative and quantitative data to influence key decision makers on the ongoing strategy of the AEC.
- Visualise data for all Australians during federal electoral events like elections and referendums.

The opportunities offered to you at the AEC will expose you to how versatile your career can be, while supporting you and developing your capabilities.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist
Salary (plus superannuation)	\$73,821 on commencement \$82,336 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	2 rotations
Learning and development opportunities	<ul style="list-style-type: none"> • Mentoring and coaching from senior leaders. • Potential for electoral event placements. • Hands-on professional development opportunities.
Our offer to you	<ul style="list-style-type: none"> • A supportive development program and advancement opportunity from APS 4 to APS 5 on completion of the program. • As a smaller agency, you have the opportunity for greater exposure to senior executives and to develop strong connections with colleagues and supportive networks across Australia. • Access to great employment conditions and benefits including flexible working arrangements, 20 days annual leave per year and paid holiday closedown.
Enterprise Agreement	www.aec.gov.au/About_AEC/Publications/enterprise-agreement/index.htm
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/ZUb1953SN8Q
Graduate website	www.aec.gov.au/employment/graduates.htm
Graduate video	No
Agency website	www.aec.gov.au
Agency recruitment contact	Aimee Gilberg-Murray entry.programs@aec.gov.au 02 5137 2355
Social media	Facebook: www.facebook.com/AusElectoralCom/ Instagram: www.instagram.com/auselectoralcom Twitter (X): www.twitter.com/AusElectoralCom YouTube: www.youtube.com/AECTV LinkedIn: www.linkedin.com/company/australian-electoral-commission



Australian Financial Security Authority (AFSA)

About us

We are an executive agency in the Attorney-General's portfolio.

We are responsible for Australia's personal insolvency and personal property securities systems, and asset management from the proceeds of crime. Our work provides Australian businesses and consumers with tools to manage financial risk, contribute to investor and business confidence, and support the return of confiscated funds to the Australian community.


We ensure confidence in the personal insolvency and personal property securities systems by regulating firmly and fairly and providing world-class government services.

Our work supporting these systems helps to protect consumers and provides formal options for people to deal with unmanageable levels of debt. Building a strong credit system for Australia and supporting the flow of credit is our cornerstone objective for 2024 and beyond.

What type of work will you be doing?

We offer a broad range of opportunities, and you will be working as part of the AFSA team from the start to enrich your experience in:

- Analysing financial and economic datasets to develop insights and public statistics.
- Developing dashboards and visualising data in compelling ways to different stakeholders.
- Data science analyses using modern tools under the guidance and support of experts.
- Developing interactive geospatial visualisations and location-based insights using variety of data sources.
- Analysing datasets to deliver trusted and relevant industry insights to key stakeholders.
- Project management and analytics initiatives aimed at uplifting AFSA's analytics capabilities and best practices. relevant industry insights to key stakeholders.
- Project management and analytics initiatives aimed at uplifting AFSA's analytics capabilities and best practices.

Graduate program location(s)	Adelaide, Brisbane, Canberra, Hobart, Melbourne, Perth, Sydney
Relocation assistance provided	Yes
Streams	Data Scientist
Salary (plus superannuation)	\$68,293 on commencement \$76,114 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	2 rotations
Learning and development opportunities	<ul style="list-style-type: none">• Work on real-world problems.• Gain insights on data science practices.• Further develop your programming, analytics and data visualisation skills.
Our offer to you	<ul style="list-style-type: none">• On-the-job coaching and mentoring from experts in data and analytics.• A friendly and diverse work environment where staff are encouraged to have their say and contribute to decisions being made.• Formal and on-the-job training support.• Flexible and hybrid work options to support a healthy work and life balance.• Financial assistance to support you with further studies.
Enterprise Agreement	www.afsa.gov.au/about-us/working-afsa
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/QwHfFujuY0A
Graduate website	No
Graduate video	No
Agency website	www.afsa.gov.au
Agency recruitment contact	recruitment@afsa.gov.au
Social media	Facebook: www.facebook.com/people/Australian-Financial-Security-Authority/100068828173040/ Twitter (X): twitter.com/afsa_gov_au?lang=en YouTube: www.youtube.com/channel/UCIEbo0qkAsmQN-QiREnI-yQ LinkedIn: au.linkedin.com/company/insolvency-&-trustee-service-australia



Australian Institute of Family Studies (AIFS)

About us

We are the Australian Government's key independent research body and advisor in the area of family wellbeing.

Our research increases understanding of the factors that help or hinder the wellbeing of Australia's families. We investigate 'what works for families', which can be translated into action on the ground. We play a critical role in bridging the gaps between research, policy and practice. Our work is intended to inform policy and practice for the betterment of Australian families.


What type of work will you be doing?

We will provide a rewarding career for a graduate looking to apply their data knowledge to research in a variety of matters that affect families, childhood development, health and humanitarian migration.

You will utilise your expertise to make progress on the most challenging issues for families and discover new insights that lead to policy, program and service improvements for all Australian children and families.

As a data graduate with AIFS, you will:

- Assist in managing large and complex datasets, as well as create analytical datasets by extracting, manipulating, transforming and merging data files.
- Perform end to end data management activities to ensure the integrity, accuracy, consistency, and completeness of datasets.
- Develop and maintain/update data documentation about data processes and/or data quality issues.

Graduate program location(s)	Melbourne
Relocation assistance provided	No
Streams	Data Generalist
Salary (plus superannuation)	\$72,972 on commencement \$74,237 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	To be confirmed with agency
Learning and development opportunities	<ul style="list-style-type: none"> • On-the-job coaching and mentoring. • Induction and role orientation programs. • Institute-wide and individual development opportunities.
Our offer to you	<ul style="list-style-type: none"> • One full-time role available. • Flexible working arrangements and environment. • Training and study support and leave. • Generous leave provisions. • Workplace health and wellbeing activities.
Enterprise Agreement	www.aifs.gov.au/corporate/enterprise-agreement-2024-2027
Level of security clearance required	Not required
Medical check	No
Agency pitch video	 www.youtube.com/njoJnA9TCWA
Graduate website	No
Graduate video	No
Agency website	www.aifs.gov.au
Agency recruitment contact	Marisa Rametta marisa.rametta@aifs.gov.au 0402 624 699
Social media	Facebook: www.facebook.com/AustralianInstituteofFamilyStudies YouTube: www.youtube.com/user/AIFStv/featured



Australian Institute of Health and Welfare (AIHW)

About us

We are committed to providing high quality, national data and analysis across the health, housing and community services sectors. This covers a wide range of areas, from health and welfare expenditure, hospitals, disease and injury, disability and mental health, to ageing, disadvantaged and vulnerable populations, homelessness, and Indigenous health and welfare.

What type of work will you be doing?

As an AIHW Graduate you will contribute to the development of high-quality reports and other information products.

You may have the opportunity to:

- Research and contribute to key projects and reports.
- Assist in the collation, analysis, and reporting of health, housing, or community services statistics and information.
- Contribute to the development, documentation, and maintenance of data collections and standards.
- Liaise with internal and external AIHW stakeholders through your involvement in writing reports and papers, data collation, and analysis.

We are increasingly making use of data science skills with advanced analytics techniques such as predictive modelling, machine learning, and data mining. We also have a strong focus on research and information sharing and work in collaboration with international organisations.

Graduate program location(s)	Canberra, Sydney
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$75,274 on commencement \$78,813 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	No rotations
Learning and development opportunities	<ul style="list-style-type: none"> • Access to extensive technical training (IT systems and statistical packages). • Graduate writing workshop. • SES Job Shadowing. • Coaching. • Graduate events.
Our offer to you	<ul style="list-style-type: none"> • Number of ongoing full-time roles offered. • Flexible working arrangements and environment. • Employee Networks. • Training and study support and leave.
Enterprise Agreement	www.aihw.gov.au/about-us/careers/conditions-of-employment
Level of security clearance required	Not required
Medical check	No
Agency pitch video	 www.youtube.com/nj879jegm3M
Graduate website	www.aihw.gov.au/about-us/careers/graduate-intake
Graduate video	No
Agency website	www.aihw.gov.au
Agency recruitment contact	Recruitment Team recruitment@aihw.gov.au 02 6244 1000
Social media	Instagram: www.instagram.com/aihw.gov.au Twitter (X): www.twitter.com/aihw YouTube: www.youtube.com/@aihw LinkedIn: au.linkedin.com/company/australian-institute-of-health-and-welfare




Australian Public Service Commission (APSC)

About us

The Australian Public Service Commission is a medium-sized agency of around 400 employees in the Department of the Prime Minister and Cabinet's portfolio. We play a central role in the Australian Public Service. Through our service-wide remit, you will gain a unique perspective of the APS, with opportunities to work on high-level strategic initiatives that have systemic impact. We do this through partnering with agencies to uplift the quality, capability and capacity of the APS workforce. We also set the standards and expectations on integrity, behaviour and stewardship so it is clear what it means to be a good public servant and leader in the APS.

What type of work will you be doing?

The APSC offers graduates unique and varied opportunities to drive long-lasting cultural, systems, structural and legislative change across the APS. Our graduates work with staff at all levels, including senior leaders. They partner with colleagues across the APS and work with people in communities, business and other sectors to come up with ideas to help drive change. APSC graduates have opportunities to gain experience with and exposure to research and analysis, workshop and survey design, conducting research on international issues and engaging with international partners, Senate Estimates, and shadowing senior leaders.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$74,287 on commencement \$83,354 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	2 rotations
Learning and development opportunities	<ul style="list-style-type: none">• Mentoring from senior leaders.• Undertake a group project that will build your data capability, project management and teamwork skills.• Professional development opportunities including shadowing executive leaders.
Our offer to you	<ul style="list-style-type: none">• Friendly and supportive culture.• Unique exposure to senior leaders.• On-the-job learning and training experiences.• Unique perspective of the APS.• Opportunity to engage with the APS Census.
Enterprise Agreement	www.apsc.gov.au/sites/default/files/2024-03/APSC%20Enterprise%20Agreement%202024-2027.pdf
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/05lwcZSNtNs
Graduate website	www.apsc.gov.au
Graduate video	No
Agency website	www.apsc.gov.au
Agency recruitment contact	Caz Ireland People@apsc.gov.au 02 6202 3835
Social media	Facebook: www.facebook.com/AusPublicService/ Instagram: www.instagram.com/auspublicservice/ Twitter (X): www.twitter.com/publicserviceau?lang=en YouTube: www.youtube.com/channel/UCFqXOCf11V-OuKsUtBWH3jg LinkedIn: au.linkedin.com/company/apsc



Australian Sports Commission (ASC)

About us

At the ASC, we are responsible for supporting and investing in sport at all levels. We strive to increase involvement in sport and enable continued international sporting success.

We do this through leadership and development of a cohesive and effective sports sector, targeted financial support, and the operation of the Australian Institute of Sport.

We play a unique role in the sport ecosystem, tackling the big challenges and opportunities within the sector.

Through our vision, we aim to bring out the best in everyone involved in sport as we establish Australia as the world's best sporting nation.



What type of work will you be doing?

As graduates in the data profession, you will leverage your diverse academic backgrounds and experience to drive innovation and excellence at the ASC.

Our multidisciplinary teams analyse vast amounts of data to uncover insights that inform strategic decisions across all levels of sport development.

From optimising athlete performance and injury prevention strategies; to enhancing fan engagement and community participation; and even building entirely new prototypes and systems – our work spans a wide range of initiatives, all aimed at advancing the Australian sporting landscape.

Join us in this Green and Gold Decade, as we empower Australian athletes, our sporting industry, and our local communities to reach new heights of achievement. Together, we can shape the future of sport through data-driven innovation at the ASC.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist
Salary (plus superannuation)	\$67,013 on commencement \$79,723 on completion of 12 months of program \$82,032 on advancement at end of 24-month program Plus 15.4% superannuation *Please note – listed salaries are subject to change, pending release of new Enterprise Agreement.
Duration of graduate program	24 months
Number of rotations	2 six-month rotations
Learning and development opportunities	<ul style="list-style-type: none"> Undertake a bespoke, 24-month L&D program. Learn from key stakeholders and executives from across our organisation, the APS, and sports sector. Complete a capstone strategic project that will build your data capability, project management and teamwork skills.
Our offer to you	<ul style="list-style-type: none"> Unique and immersive engagement with the sports sector, and sports-focused projects and initiatives. Continuous professional growth through the Graduate Program, and onwards through the abundant learning opportunities available at the ASC. Enhanced lifestyle amenities, including perks like free parking, childcare access, and gym facilities. Enjoy competitive compensation and comprehensive leave benefits, and the empowerment offered by an inclusive, flexible, and fully supportive work environment.
Enterprise Agreement	www.sportaus.gov.au/_data/assets/pdf_file/0005/683681/asc-enterprise-agreement-2016-2019-approved.pdf
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.sportaus.gov.au/careers
Graduate website	www.sportaus.gov.au/careers#asc_graduate_program
Graduate video	 www.sportaus.gov.au/careers#asc_graduate_program
Agency website	www.ausport.gov.au
Agency recruitment contact	ASC Talent & Recruitment Team People@ausport.gov.au 02 6214 1328
Social media	Facebook: www.facebook.com/asc/ Instagram: www.instagram.com/asc/ Twitter (X): www.twitter.com/ausport LinkedIn: www.linkedin.com/company/australiansportscommission



Australian Taxation Office (ATO)

About us

We are a big organisation with over 20,000 staff and a presence in many locations across Australia.



Working as an ATO Data Graduate means joining one of the largest data-focused teams in Australia. Data and Analytics (D&A) is a key pillar in our digital transformation and enables us to use data in smarter ways. We offer the opportunity to have a meaningful career that improves our country, and we want you to be a part of it!

What type of work will you be doing?

We apply advanced data techniques (analytics, science, management, engineering, and visualisation) to find data driven solutions that improve decisions, enable better services and enhance compliance. With unrivalled scale in the D&A industry, we offer a variety of data roles, development opportunities and access to modern infrastructure and tools to work in contemporary ways.

Our roles include:

- **Data Analysts** deliver business insights and guidance through data analysis combined with business knowledge.
- **Data Management Officers** govern data across the data lifecycle including data onboarding, data quality, data governance, data management operations and data sharing.
- **Data Engineers** design and build scalable, tested data pipelines for staging, transforming, and integrating data.
- **Data Scientists** offer guidance and deliver insights through the utilisation of machine learning models, natural language processing, graph analytics, anomaly detection and intelligence augmentation to predict and manage risks effectively.

Graduate program location(s)	Data Generalist: Adelaide, Brisbane, Box Hill, Canberra, Dandenong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney Data Scientist: Adelaide, Brisbane, Box Hill, Canberra, Melbourne, Sydney
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist
Salary (plus superannuation)	\$70,280 on commencement \$78,290 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	2 rotations
Learning and development opportunities	<ul style="list-style-type: none">• One day per week dedicated to training, with additional learning opportunities throughout the program.• On-the-job rotations, mentoring and development.• Technical: SQL, R/Python, PowerBI, AWS, modelling and more.• Professional: data and analytics solution delivery, data management, project management, communication and data storytelling.
Our offer to you	<ul style="list-style-type: none">• Challenging work rotations.• Dedicated program manager support.• Flexible and hybrid working arrangements, including work from home.• Inclusive and diverse workforce.• Excellent social and networking base with fellow graduates.• Opportunities for study support and ongoing development after graduate program.
Enterprise Agreement	www.ato.gov.au/about-ato/careers/ato-enterprise-agreement-2024
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/PzP63zsBVe4
Graduate website	www.ato.gov.au/grads
Graduate video	 tv.ato.gov.au/media/c-r8bx99k/bi9or7ordod9kw
Agency website	www.ato.gov.au
Agency recruitment contact	entrylevelprograms@ato.gov.au
Social media	Facebook: www.facebook.com/atogovau Twitter (X): www.twitter.com/ato_gov_au YouTube: www.youtube.com/user/AusTaxOffice LinkedIn: www.linkedin.com/company/australian-taxation-office/



Australian Government

AUSTRAC

Australian Transaction Reports and Analysis Centre (AUSTRAC)

About us

The Australian Transaction Reports and Analysis Centre (AUSTRAC) is part of the Australian Public Service, the National Intelligence Community, the Home Affairs Portfolio and we work closely with law enforcement, public and private partners, industry and international networks.

We have a dual role supporting anti-money laundering and counter-terrorism financing regulation and financial intelligence. Our work supports the detection, deterrence and disruption of serious crimes such as terrorism, money laundering, organised crime, child sexual exploitation, illicit drugs, wildlife smuggling and outlaw motorcycle gangs.

In partnership with industry and law enforcement, we generate real-life outcomes that safeguard the Australian community and national interest.



What type of work will you be doing?

We provide graduates with formal and on-the-job training, access to various networks, buddies, executive mentors and more.

We offer you a challenging and rewarding career with meaningful work.

We are committed to flexible work opportunities that support employees in balancing the changing demands of their professional and personal lives.

Our data graduates will have the opportunity to be mentored by and work alongside data scientists and analysts in our Intelligence and Regulatory areas, responsible for protecting our community from serious financial crime.

Graduate program location(s)	Brisbane, Canberra, Melbourne, Sydney
Relocation assistance provided	No
Streams	Data Generalist Data Scientist
Salary (plus superannuation)	\$77,657 on commencement \$87,101 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	Various learning and development opportunities will be provided, including: <ul style="list-style-type: none"> Networking and shadowing opportunities under the APS Data Professional Stream.
Our offer to you	You can work with an agency who: <ul style="list-style-type: none"> Is a medium-sized government agency of approximately 650 staff. Represents the world's only financial intelligence unit that it is also a regulator. Provides interesting and niche work, develops highly specialised skills and capabilities, and fosters a strong sense of purpose and social responsibility. Is collaborative with an inclusive workplace culture. Has been awarded: <ul style="list-style-type: none"> AFR Boss – Best Places to Work (2022). Best Collaboration of the Year award (2022). Employer of Choice Winner (2020). Is leading the APS in hybrid work arrangements. Values diversity, inclusion, and staff wellbeing. Supports and embraces innovative and flexible new ideas.
Enterprise Agreement	www.austrac.gov.au/sites/default/files/2020-11/austrac-ea-2016-19.pdf
Level of security clearance required	Negative Vetting
Medical check	No
Agency pitch video	 www.youtube.com/CIrnJu09J0Q
Graduate website	No
Graduate video	 www.youtube.com/GUYEUFLh3Bs
Agency website	www.austrac.gov.au
Agency recruitment contact	RECRUITMENT@austrac.gov.au
Social media	Facebook: www.facebook.com/austrac Twitter (X): www.twitter.com/AUSTRAC YouTube: www.youtube.com/@austrac8949 LinkedIn: www.linkedin.com/company/austrac



Civil Aviation Safety Authority (CASA)

About us

We are the guardians of the skies, dedicated to one paramount goal: safe skies for all.

With unwavering commitment, we license pilots, register aircraft, and oversee aviation safety, all while promoting a culture of safety awareness. Our mandate extends to safeguarding Australian airspace, ensuring its safe navigation by both aviation professionals and the public. As an independent statutory authority, we collaborate closely with the Department of Infrastructure, Transport, Regional Development, Communications, and the Arts, along with Airservices Australia and the Australian Transport Safety Bureau.

Together, we embody a commitment to excellence, fostering a collaborative culture and maintaining a fair, efficient aviation safety regulatory system.

What type of work will you be doing?

Prepare for an exhilarating journey filled with stimulating and purposeful tasks. We're on the hunt for a Human Resources (HR) Data Graduate who shares our zeal for HR data, visualisation, and groundbreaking ideas. We want someone who thrives on making data user-friendly, tackling intricate data challenges, and embraces continual growth. If the mere mention of 'dashboards,' 'data visualisation', and 'data-driven decisions' ignites your passion, then you're the one we're looking for!!

Within your sphere, you'll engage with:

- Aurion (our HR Information System).
- One Model (our HR Data Visualisation tool).
- Results from the APS Employee Census.
- Results from Employee Engagement Pulse Polls.
- Crafting staffing reports that shape our organisation's strategic trajectory.
- Collecting insights to enhance the allure and retention of prospective candidates.

Graduate program location(s)	Brisbane, Canberra
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$75,783 on commencement \$85,675 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	1 rotation
Learning and development opportunities	<ul style="list-style-type: none">• Tailored individual learning and development plan.• On-the-job coaching and mentoring.• Structured learning and development through online and face to face programs.
Our offer to you	<ul style="list-style-type: none">• Competitive salaries with access to annual salary progression.• Generous annual and personal leave (with the opportunity to purchase extra leave).• Paid office standdown between Christmas and New Year.• Contemporary offices throughout Australia.• Flexible working arrangements is available to most roles.• Diversity Employee Networks.• Comprehensive training and development opportunities.• Social Club.
Enterprise Agreement	www.casa.gov.au/about-us/careers/casa-pay-and-benefits#Salaryandpayrates
Level of security clearance required	Not required
Medical check	No
Agency pitch video	N/A
Graduate website	www.casa.gov.au/about-us/careers/entry-pathways-casa
Graduate video	No
Agency website	www.casa.gov.au
Agency recruitment contact	Laura Reed entry.programs@casa.gov.au 02 6217 1247
Social media	Facebook: www.facebook.com/CivilAviationSafetyAuthority Instagram: www.instagram.com/casabriefing Twitter (X): twitter.com/CASABriefing YouTube: www.youtube.com/user/casabriefing LinkedIn: au.linkedin.com/company/civil-aviation-safety-authority-casa-



Commonwealth Grants Commission (CGC)

About us

We provide important advice to the Australian Government on the distribution of GST revenue across the states and territories. As a small independent agency, our structure includes:

- **a Commission:** led by a chairperson and supported by no less than two other members.
- **CGC staff:** around 35 professionals providing support and advice to the Commission based on rigorous research and analysis.

Joining our team presents a unique chance to understand the fiscal underpinnings of Australia's federation. Cultivating Expertise and Balance.

We pride ourselves on our small size and collaborative atmosphere, where every voice is valued. All team members hold genuine responsibilities and directly engage with senior managers. Delivery dates well known in advance allow for proactive planning, supporting a harmonious work-life balance. The expertise developed at the CGC is transferable, enhancing career prospects across various federal, state and territory agencies.

What type of work will you be doing?

You will use your skills and experience in economic and/or statistical analysis to:

- Use research and analysis to understand the underlying influences on state spending and revenue raising capacity.
- Collect and use data to quantify states' service delivery costs and revenue raising capacities.
- Prepare papers and reports for the CGC and external stakeholders, including state and territory government agencies.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist Mathematician / Statistician
Salary (plus superannuation)	\$77,754 on commencement \$85,633 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	No rotations
Learning and development opportunities	<ul style="list-style-type: none">• Enrolment in the APS Graduate Development Program.• Coaching & Mentoring.• Project work.• Training courses.
Our offer to you	<ul style="list-style-type: none">• Flexible working arrangements.• Competitive salary.• Access to senior executives.• Active social club.• Friendly colleagues.• Modern office in Canberra CBD.
Enterprise Agreement	www.cgc.gov.au/about-us/careers
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/vtmADxGdbr0
Graduate website	No
Graduate video	No
Agency website	www.cgc.gov.au
Agency recruitment contact	Bernice Mulcahy and Shannon Madden hr@cgc.gov.au 02 6218 5714
Social media	Twitter (X): www.twitter.com/CGCAus LinkedIn: www.linkedin.com/company/commonwealth-grants-commission



Australian Government

Department of Agriculture, Fisheries and Forestry

Department of Agriculture, Fisheries and Forestry (DAFF)

About us

We work to safeguard and grow sustainable agriculture, fisheries, and forestry for all Australians.

This is outlined in our three key objectives:

- Strengthening our national biosecurity system.
- Supporting our agriculture, fisheries, and forestry industry to grow to \$100 billion by 2030.
- Increasing the contribution of agriculture, fisheries, and forestry towards a healthy, sustainable, and low-emissions environment.

We offer engaging graduate development opportunities across our program. You'll get opportunities to work with your cohort on various projects, including hosting of our annual trivia night (with support from our Social Club).

We also support flexible working arrangements.

What type of work will you be doing?

You will help to develop strong and sustainable agricultural industries. We are invested in increasing our data capability and are seeking graduates who have a passion and talent for harnessing data to tackle challenging problems.

You will work across our specialised data work areas to:

- Develop business intelligence reports to inform biosecurity risk, policy development, and regulatory decisions.
- Use advanced analytics and geospatial methods to provide insights into our biosecurity systems, trade, and agricultural sectors.
- Engage with stakeholders across the department to identify valuable and useful data.
- Assess ethical issues relating to the capture, use and analysis of data related to our agricultural industries.
- Evolve and support the operation of a large and complex data warehouse.

Graduate program location(s)	Brisbane, Canberra, Melbourne, Sydney
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist Mathematician / Statistician
Salary (plus superannuation)	\$74,882.00 on commencement \$84,794.00 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none"> • On-the-job training in analytics tools. • Learn from an active community of data professionals. • Mentorship from our Data Stream leads.
Our offer to you	<ul style="list-style-type: none"> • A diverse range of ongoing full-time roles. • Flexible working arrangements and work locations. • Fulfilling work in essential policy and regulatory functions. • Exposure to a variety of specialised work areas. • Engagement from senior leadership and our Entry Programs team. • An inclusive and supportive work environment. • An active and growing data community.
Enterprise Agreement	www.agriculture.gov.au/about/jobs/conditions
Level of security clearance required	Negative Vetting 1
Medical check	Yes
Agency pitch video	 www.agriculture.gov.au/about/jobs/entry-programs
Graduate website	www.agriculture.gov.au/about/jobs/entry-programs/graduate-development-program
Graduate video	No
Agency website	www.agriculture.gov.au
Agency recruitment contact	Entry Programs Team entryprograms@aff.gov.au
Social media	Facebook: www.facebook.com/daffgov Instagram: www.instagram.com/daffgov Twitter (X): www.twitter.com/DAFFgov LinkedIn: www.linkedin.com/company/australian-department-of-agriculture-fisheries-and-forestry



Department of Climate Change, Energy, the Environment and Water (DCCEEW)

About us

We protect Australia's natural environment and heritage sites. We help Australia respond to climate change and carefully manage our water and energy resources. We deliver policies and programs to:


- Help address climate change and build a more innovative, future ready energy system.
- Protect our unique environment, biodiversity and heritage.
- Manage Australia's water resources for industry and regional communities.
- Advance Australia's interests in the Antarctic and Southern Ocean.

What type of work will you be doing?

We tackle nontrivial problems relevant to energy and water matters. We use exciting new technology to help protect Australia's unique environment. We use data to model how climate change will impact threatened species' habitats.

Our data graduates have the opportunity to work in areas such as:

- The Office of the Chief Remote Pilot.
- Energy modelling.
- Environment data and analysis.
- Geospatial data assets.
- Energy economics, data and analytics.
- Species uplift.
- Spatial enablement.
- Emissions reduction analysis and projections.
- Petroleum data and analysis.
- Net Zero Taskforce economic analysis.
- Water reform economic and social analysis.
- Environment decision support and data analysis.

Graduate program location(s)	Canberra *some positions may be offered in Brisbane, Darwin, Hobart, Melbourne, Perth, Sydney
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$74,302 on commencement \$84,794 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none"> • APS Academy Graduate Development Program. • In-house Training and Excursions. • On-the-job coaching and mentoring. • Engagement with Senior Leadership.
Our offer to you	<p>Flexible working arrangements and environment:</p> <ul style="list-style-type: none"> • You will have access to many flexible work practices and receive excellent work conditions that promote work/life balance. • Diversity Employee Networks: Help contribute to a positive and inclusive workplace culture by joining one or more of our 6 Diversity Employee Networks. • Active Social Club: Participate in activities and events to connect with colleagues across the department. • Relocation Assistance: If moving interstate for your graduate role, you will receive a relocation assistance package. • Buddy Program: You will be paired with a buddy from the previous year's graduate cohort who will support you and share their experiences and insights.
Enterprise Agreement	www.dcceew.gov.au/sites/default/files/documents/dcceew-enterprise-agreement-2024-2027.pdf
Level of security clearance required	Negative Vetting 1
Medical check	Yes
Agency pitch video	 www.youtube.com/52lXlqG7zfw
Graduate website	www.dcceew.gov.au/about/jobs/graduates
Graduate video	No
Agency website	www.dcceew.gov.au
Agency recruitment contact	Maria Altomare employmentprograms@dcceew.gov.au 02 6272 4933
Social media	<p>Facebook: www.facebook.com/dcceew</p> <p>Twitter (X): www.twitter.com/DCCEEW</p> <p>YouTube: www.youtube.com/user/deptenvironment</p> <p>LinkedIn: www.linkedin.com/company/department-of-climate-change-energy-the-environment-and-water</p>



Department of Defence (Defence)

About us

Defence is one of the largest Australian Public Service employer organisations with more than 100,000 employees, including approximately 17,000 public servants.

We are responsible for defending and protecting Australia and advancing its national interests. From fighter aircraft, Navy ships, Nuclear Submarines, soldier systems, to intelligence, surveillance and reconnaissance technologies, you will have the opportunity to work across a multitude of areas within Defence to contribute to the delivery of data and analytics services and solutions that will provide our Defence Force with a capability edge.

What type of work will you be doing?

As a data generalist you can expect to:

- Collaborate with stakeholders to develop data driven insights into complex projects.
- Review data and gain insights from outcomes from numerical simulations, experiments and trials.
- Use insights gained from data products (including Tableau, SQL and Power BI) to guide the development of strategic advice and input to reporting activities.
- Analyse and interrogate data processes that underpin value chains to improve efficiency and customer buy-in.
- Design and test data collection instruments such as questionnaires and forms and undertake quality assurance of data.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$76,277 on commencement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none">• Presentations by Defence senior leaders where you can discuss Defence's strategic objectives and gain personal insights.• Regular meetings with management to discuss your learning and development needs, career aspirations and performance feedback.• You will be assigned real tasks and responsibilities and be fully integrated into the team to reach your full potential.• Upon completion of the program, you can apply for study assistance, including financial reimbursement and study leave to pursue further studies.
Our offer to you	<ul style="list-style-type: none">• We are looking for graduates who are interested in building a career, contributing to Defence's mission of defending Australia and its National interests.• We offer outstanding career opportunities for dedicated data professionals.• You will work in an integrated and diverse workforce which reflects the Australian community we serve.
Enterprise Agreement	www.defence.gov.au/jobs-careers/defence-aps-jobs/what-defence-offers/aps-pay-benefits
Level of security clearance required	Negative Vetting 1
Medical check	No
Agency pitch video	N/A
Graduate website	www.defence.gov.au/jobs-careers/graduate-program
Graduate video	No
Agency website	www.defence.gov.au
Agency recruitment contact	Caitlin Amos, Recruitment Manager graduate.recruitment@defence.gov.au 02 5109 5411
Social media	Facebook: www.facebook.com/defenceaustralia Instagram: www.instagram.com/defenceaustralia/ Twitter (X): www.twitter.com/DefenceAust YouTube: www.youtube.com/channel/UCImSPZM64f-WDZ_WREdXLfQ LinkedIn: www.linkedin.com/company/defenceaustralia/



Department of Education (Education)

About us

At the Department of Education, our goal is to create a better future for all Australians through education.

By supporting a strong early childhood education system, we help children prepare for school and families re-engage with work. Through education and learning, we change lives – opening a world of possibilities for children and young people.

We draw on the best available research, evidence and data, and work collaboratively with industry, stakeholders and state and territory governments.

Our work is diverse and rewarding and we are keen for you to be part of it.

What type of work will you be doing?

You will use your skills to support the department on several fronts, including:

- **Social and economic research to support evidence informed policy** – wrangling and analysing large, linked datasets from across different sectors of government to gain new insights.
- **Reporting and Briefings** – supporting the government and public to make informed decisions through good use of the department's data, including the development of data visualisations and economic modelling.
- **Compliance** – using machine learning models to help uncover fraudulent activity in the childcare sector, saving the government millions of dollars.
- **Program Assurance** – using a range of data science techniques and models to monitor program performance.
- **Data Management** – across a range of survey, administrative and linked data, and involvement in initiatives aimed at enhancing the department's data culture and capability.

Graduate program location(s)	Canberra *limited positions may be available in Adelaide and Melbourne
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist Mathematician / Statistician
Salary (plus superannuation)	\$72,658 on commencement \$90,580 on advancement Plus 15.4% superannuation
Duration of graduate program	10 months
Number of rotations	2 rotations
Learning and development opportunities	On-the-job training supported by a range of formal learning and development opportunities, including coaching and APS Graduate Development Program events.
Our offer to you	<ul style="list-style-type: none"> • Ongoing full-time position with career progression on successful completion of the program. • A supportive, inclusive, and flexible working environment. • Employee networks including Pride, Ability and Carers, Gender Equity, Culturally and Linguistically Diverse, and Aboriginal and Torres Strait Islander. • Support from buddy/alumni. • Networking and fundraising events. • Flexible working arrangements to assist with work life balance. • An employee assistance program for well-being and career support.
Enterprise Agreement	www.education.gov.au/about-us/resources/department-education-enterprise-agreement-20242027
Level of security clearance required	Baseline
Medical check	May be required in limited circumstances.
Agency pitch video	www.youtube.com/pGhrySbJDoQ
Graduate website	www.education.gov.au/graduate-and-entry-level-programs/graduate-program
Graduate video	au.prosple.com/graduate-employers/department-of-education/videos
Agency website	www.education.gov.au
Agency recruitment contact	Recruitment Team recruitment@education.gov.au 02 6240 6973
Social media	Facebook: www.facebook.com/AusGovEducation Instagram: www.instagram.com/ausgoveducation/ Twitter (X): www.twitter.com/AusGovEducation LinkedIn: www.linkedin.com/company/ausgoveducation



Department of Employment and Workplace Relations (DEWR)

About us

The Department of Employment and Workplace Relations (DEWR) enables access to quality skills, training and employment to support Australians to find secure work in fair, productive and safe workplaces.

Because we are all about getting people into secure and stable employment, it is our ambition to be the department of great jobs. Our culture is important to us and underpins how we work and interact with each other.

At DEWR, you can launch a long-term career filled with opportunities to learn new skills, advance your career work on issues that make a difference to the lives of all Australians.


What type of work will you be doing?

We offer data graduate roles across the department's portfolio. A role with us will involve:

- Using vast data resources across our portfolio, to provide evidence for government policy and programs related to skills and employment.
- A mix of data analyst and data scientist type roles, that can include reporting, compliance, data collection and validation, modelling, research, and data science.

Using your skills to support the department in:

- **Social and economic research to support evidence informed policy** – wrangling and analysing large, linked datasets from across different sectors of government (education, health, welfare, business) to gain new insights.
- **Data Analytics** – supporting the government and public to make informed decisions through good use of the department's data, including the development of data visualisations and economic modelling.
- **Data Management** – across a range of survey, administrative and linked data, and involvement in initiatives aimed at enhancing the Department's data culture and capability.

Graduate program location(s)	Canberra, Melbourne, Sydney
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist Mathematician/Statistician <ul style="list-style-type: none"> • Evaluation Specialist
Salary (plus superannuation)	\$72,658 - \$79,036 on commencement \$87,264 on advancement Plus 15.4% superannuation
Duration of graduate program	10 months
Number of rotations	2 rotations
Learning and development opportunities	<ul style="list-style-type: none"> • On-the-job coaching and mentoring. • Undertake a group project that will build your data capability, project management and teamwork skills. • Formal learning and development program.
Our offer to you	<ul style="list-style-type: none"> • Career progression on successful program completion. • A supportive, inclusive and flexible working environment. • Experience a holistic view of working in a government. • Employee networks including Pride, Disability, Gender/Women's, Cultural and Linguistic, Aboriginal and Torres Strait Islander Network. • Support from buddy/alumni and dedicated Graduate Sponsor. • Networking and fundraising events. • Flexible working arrangements to enable work-life balance. • An employee assistance program for well-being and career support.
Enterprise Agreement	www.dewr.gov.au/about-department/resources/dewr-enterprise-agreement-2024-2027
Level of security clearance required	Baseline
Medical check	Yes
Agency pitch video	 www.youtube.com/bz31Q7Cgnn4
Graduate website	www.dewr.gov.au/graduate-and-entry-level-programs/graduate-program
Graduate video	No
Agency website	www.dewr.gov.au
Agency recruitment contact	Catherine Ellis entrylevel@dewr.gov.au 02 6121 6060
Social media	Facebook: www.facebook.com/DEWRGradPrograms/ LinkedIn: www.linkedin.com/company/australian-government-department-of-employment-and-workplace-relations



Department of Finance (Finance)

About us

At Finance we are connected to the whole Australian economy, and the government's policy agenda. Yes, we manage the budget, but we also drive reforms and outcomes that shape the Australian government, business and social landscape and have built strong commercial and advisory connections to industry.

As a central agency with a unique birds-eye view across whole of government, our influence and expertise are sought-out across many sectors as government and non-government organisations seek to respond to a continually changing environment now and into the future. This means we have opportunities and career paths that span a much wider range of areas than you might expect, giving our people varied and rewarding career journeys.

What type of work will you be doing?

As a data graduate you will deliver data analysis for decision-makers to improve the efficiency and quality of Government spending and functions.

The role will harness these data sources to explore policy impacts, develop funding models and produce written and visual products for a diverse audience (including Ministers).

We receive a range of data sources that will require you to implement robust data management, develop data workflows and apply strong quality assurance practices. The role will harness these data sources to explore policy impacts, develop funding models and produce written and visual products for a diverse audience (including Ministers). You will also have the opportunity to support your team in building the analytics capability within Finance.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$71,868 on commencement \$79,897 on advancement (APS4) \$89,098 on advancement (APS5) Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	2 rotations
Learning and development opportunities	Finance offers a bespoke development program and on-the-job opportunities, designed to meet the professional needs of the organisation and the individual graduate.
Our offer to you	<ul style="list-style-type: none">• Various learning and development opportunities.• Tailored support.• An inclusive and diverse workplace.• Flexible work practices.• Active staff-led networks.
Enterprise Agreement	www.finance.gov.au/publications/agreement/departments-finance-enterprise-agreement
Level of security clearance required	Negative Vetting 1
Medical check	No
Agency pitch video	 www.youtube.com/daZhvQ1w5Dk
Graduate website	www.finance.gov.au/publications/information-sheet/graduate-program#
Graduate video	No
Agency website	www.finance.gov.au
Agency recruitment contact	Mel Stokes / Alli Phillips Entrylevelprograms@finance.gov.au 02 6215 1717 opt. 2
Social media	Twitter (X): www.twitter.com/AusGovFinance LinkedIn: au.linkedin.com/company/departments-of-finance



Department of Health and Aged Care (DoHAC)

About us

At the Department of Health and Aged Care, our vision is better health and wellbeing for all Australians, now and for future generations. We aim to achieve our vision through evidence-based policy, well targeted programs and best practice regulation.


Our strategic priorities include:

- Better health and ageing outcomes for all Australians.
- An affordable, quality health and aged care system.

What type of work will you be doing?

We are looking for Data Generalists and Data Scientists who will work in roles which may involve:

- Sourcing and collating data and analysis on health issues in Australia.
- Develop skills in translating analytical information into plain English.
- Working within a team to undertake data calculations and modelling using Department approved software/ tools such as SAS, Python, SQL and Excel, as well as work with large datasets.
- Fulfilling data requests using data portals and visualisation tools.
- Researching literature and policy contexts relevant to data analysis tasks.
- Contributing to analytic working papers and technical documentation to communicate technical issues to key stakeholders.
- Communication of data analysis and technical concepts through written reports and creation of graphs and tables that effectively present data relevant to stakeholders.

Graduate program location(s)	Brisbane, Canberra, Melbourne
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist
Salary (plus superannuation)	\$78,954 on commencement \$87,843 on advancement Plus 15.4% superannuation
Duration of graduate program	10 months
Number of rotations	2 rotations
Learning and development opportunities	<ul style="list-style-type: none">• On-the-job coaching and mentoring.• Professional development opportunities, such as:<ul style="list-style-type: none">• Shadow a senior leader.• Networking within your cohort.• Be paired with an experienced mentor.• Connect with a buddy through our graduate buddy program.
Our offer to you	<ul style="list-style-type: none">• Guaranteed ongoing employment on successful completion of the program.• Career advancement.• Flexible working arrangements and environment.• Employee Staff Networks.• 2 diverse rotations.
Enterprise Agreement	www.health.gov.au/about-us/work-with-us/graduate-program
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	N/A
Graduate website	www.health.gov.au/about-us/work-with-us/graduate-program
Graduate video	 www.youtube.com/UFEGh-BWYME
Agency website	www.health.gov.au
Agency recruitment contact	Lydia Hince entrylevelprograms@health.gov.au 02 6289 7843
Social media	No



Department of Home Affairs (Home Affairs)

About us


We bring together Australia's federal law enforcement, national and transport security, criminal justice, emergency management, multicultural affairs, settlement services and immigration and border-related functions, working together to keep Australia safe.

What type of work will you be doing?

We provide an exciting range of opportunities across various business areas:

- Support the Department's policy development, capability planning, program management, and operational decision-making through the provision of authoritative statistics on migration, trade border management and compliance.
- Developing, testing, and deploying machine learning and Artificial Intelligence capabilities; procuring, engineering and analysing datasets; and developing data applications, tools, and plugins to improve workforce capability.
- Developing and providing advice on enterprise data policies, standards, and processes; engaging Portfolio agencies and the broader Government on data sharing initiatives.

When you work with us, you are part of a diverse and dynamic workforce dedicated to keeping Australia prosperous, secure and united. You will carry out meaningful and important work that improves the lives of all Australians.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist Mathematician/Statistician <ul style="list-style-type: none">• Evaluation Specialist
Salary (plus superannuation)	\$74,049 on commencement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	4 rotations
Learning and development opportunities	<ul style="list-style-type: none">• Tailored Learning and Development.• On-the-job coaching and SES mentoring.
Our offer to you	<ul style="list-style-type: none">• Challenging and interesting work with real responsibility for work that matters.• Foundational knowledge and skills to set up your career with a unique introduction to the work of government.• Ongoing full-time position.• Flexible working arrangements and environment.• Buddy from previous years' graduate cohort.• Diversity Networks (Indigenous Staff Support, Focus on Ability, LGBTIQ+, Staff Advancing Gender Equality).
Enterprise Agreement	www.homeaffairs.gov.au/ea/Documents/enterprise-agreement-2024-27.pdf
Level of security clearance required	Negative Vetting 1
Medical check	No
Agency pitch video	 www.youtube.com/ySz8bdc2hIE
Graduate website	www.homeaffairs.gov.au/about-us/careers/graduate-program
Graduate video	No
Agency website	www.homeaffairs.gov.au
Agency recruitment contact	Entry Programs and Pathways Team entryprogramsandpathways@homeaffairs.gov.au
Social media	Facebook: www.facebook.com/aushomeaffairs LinkedIn: www.linkedin.com/company/australian-department-of-home-affairs



Department of Industry, Science and Resources (DISR)

About us

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda.

Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient, and sustainable economy, enriched by science and technology.

In your graduate role, you will assist the Department to:

- Grow innovative & competitive businesses, industries and regions.
- Invest in science and technology.
- Strengthen the resources sector.

The department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

What type of work will you be doing?

You can anticipate that the roles you may undertaking as a part of the program include but are not limited to:

- Administrative support.
- Research.
- Project support.
- Data analysis.
- Data acquisition.
- Data science.
- Data management.
- Policy development.
- Program delivery.
- Secretariat support.
- Stakeholder engagement.

Graduate program location(s)	Adelaide, Brisbane, Canberra, Melbourne, Sydney
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist Mathematician / Statistician
Salary (plus superannuation)	\$75,886 on commencement \$86,631 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none">• A structured 12-month training and development program including soft and technical skills training.• On-the-job learning, including multiple work placements to experience diverse roles and responsibilities across the department.• Opportunity to support evidence-based informed decision making in different aspects of Government.• Graduates are provided with a buddy to assist with the transition to the APS and full-time workforce.• An extensive induction program is provided so that graduates can hit the ground running.
Our offer to you	<ul style="list-style-type: none">• The opportunity to contribute to creating a better future for the community the APS serves.• Competitive remuneration with 37.5-hour work week.• Access to flexible work arrangements.• Ongoing full-time position upon program completion.• A dedicated Employment Programs team for support throughout the recruitment process and development program.
Enterprise Agreement	www.industry.gov.au/publications/enterprise-agreement-2024-2027
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	N/A
Graduate website	www.industry.gov.au/work-us/careers-graduates
Graduate video	No
Agency website	www.industry.gov.au
Agency recruitment contact	Employment Programs Team EmploymentPrograms@industry.gov.au
Social media	Facebook: www.facebook.com/Industrygrads LinkedIn: au.linkedin.com/company/department-of-industry



Department of Infrastructure, Transport, Regional Development, Communications and the Arts (DITRDCA)

About us

At the Department of Infrastructure, Transport, Regional Development, Communications and the Arts our work touches the lives of all Australians and underpins our economy and society. We offer job flexibility, regional and city work location opportunities, as well as generous leave, superannuation and other entitlements.

Our values and objectives are to be respectful, informed, collaborative, adaptive and accountable. Through our commitment to our values, as well as continuous learning and development, we maintain an inclusive, fulfilling and supportive environment that promotes the wellbeing of our people. With opportunities to apply your skills across a uniquely diverse portfolio, you can find your purpose and discover new and rewarding opportunities that enrich and connect the lives of all Australians.

What type of work will you be doing?

You will work with a team of data specialists to assist in conducting and presenting research that covers all aspects of our portfolio.

Your work will support our Cities and Territories, Regional Programs, Drought Initiatives, Urban Programs, Transport Research, Economic and Projects Policy, Market Analysis, Communications and Arts Initiatives, and much more.

If you have a strong vision for Australia's future and are seeking a career where you can make a real difference, we encourage you to choose our program.

Graduate program location(s)	Canberra *Positions may be offered in Brisbane, Melbourne, Orange and Sydney
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$67,207 on commencement \$74,464 on advancement (upon successful completion of rotations 1 and 2) \$83,132 on advancement (upon successful program completion) Plus 15.4% superannuation
Duration of graduate program	11 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none"> On-the-job coaching, buddies and mentors. Undertake a Graduate Certificate in Policy and Data or Public Administration. Tailored Learning and Development calendar.
Our offer to you	<ul style="list-style-type: none"> Three rotations across our uniquely diverse portfolio. Flexible working arrangements and environment. Employee Diversity Networks and a Social Club. Renowned department culture and inclusive environment. Individualised coaching and career support from a hands-on Entry Level Programs team.
Enterprise Agreement	www.infrastructure.gov.au/about-us/corporate-reporting/enterprise-agreement
Level of security clearance required	Baseline
Medical check	Yes
Agency pitch video	www.youtube.com/Jlc1j5EzJlI
Graduate website	www.infrastructure.gov.au/department/careers/graduate/why-choose-infrastructure
Graduate video	www.youtube.com/repl7oENMT8
Agency website	www.infrastructure.gov.au
Agency recruitment contact	Leighton Phipps EntryLevelPrograms@infrastructure.gov.au 02 6136 8565
Social media	Facebook: www.facebook.com/profile.php?id=100066770141176 Twitter (X): www.twitter.com/AusGovInfra YouTube: www.youtube.com/c/InfrastructureTransportRegionalDevComms LinkedIn: www.linkedin.com/company/infrastructureau/



Department of Social Services (DSS)

About us

The Department of Social Services (DSS) is a friendly department with the important mission of improving the wellbeing of individuals and families in Australian communities.

We fund services and payments that assist families, children, and older people to provide a safety net for those who cannot fully support themselves, enhance the wellbeing of people with high needs, assist those who need help with care, help those with injury, disability or illness to overcome barriers to securing employment, and support a diverse and harmonious society.

What type of work will you be doing?

- Undertake research and analysis supporting reports and presentations.
- Analyse data such as testing hypothesis, longitudinal studies, root cause analysis and trend analysis.
- Performing data maintenance and monitoring activities to ensure high quality of data.
- Present data using pivot tables and compiling data for reports (including ability to read and understand).
- Provide evidence-based recommendations to business areas.
- Translate complex technical information into meaningful advice to policy areas.
- Use technical data languages like SAS, R, Python, etc. to improve business practices.
- Support understanding and navigation of data systems within the department and APS - Data Exchange (DEX), QlikSense, DOMINO, PLIDA.
- Undertake transactional data analysis for tip-offs of potential program circumvention.
- Visualise data using QlikSense, R, Shiny, Digital Atlas and Power BI.

Graduate program location(s)	Canberra * a small number of positions may be available in Adelaide, Bendigo, Brisbane, Darwin, Hobart, Melbourne, Newcastle, Orange, Perth, Sydney, Townsville
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist Mathematician/Statistician <ul style="list-style-type: none">• Evaluation Specialist
Salary (plus superannuation)	\$69,553 on commencement \$89,831 on advancement Plus 15.4% superannuation
Duration of graduate program	10 months
Number of rotations	2 rotations
Learning and development opportunities	<ul style="list-style-type: none">• Tailored development opportunities relevant to Data roles.• Online suite of resources to develop new skills and capabilities.
Our offer to you	<ul style="list-style-type: none">• Progress to an ongoing, higher position on successful completion of the program.• A challenging and rewarding introduction to working in government and being part of vital government initiatives.• Networking events, short-term placements in the Ministers' Office, Services Australia service centres, and within other Portfolio Agencies.• Flexible, hybrid working arrangements are available upon completion of the program.
Enterprise Agreement	www.dss.gov.au/sites/default/files/documents/04_2024/dss-enterprise-agreement-2024-2027_0.pdf
Level of security clearance required	Baseline
Medical check	Must complete a Pre-employment Health Declaration form
Agency pitch video	 www.youtube.com/GEYMZC7Y9E4
Graduate website	www.dss.gov.au/careers/graduate-development-program
Graduate video	No
Agency website	www.dss.gov.au
Agency recruitment contact	Graduate Recruitment graduate recruitment@dss.gov.au 1800 7799 140 option 2
Social media	Facebook: www.facebook.com/FamiliesInAustralia YouTube: www.youtube.com/c/DssGovAu LinkedIn: www.linkedin.com/company/dssaustralia



Department of the Treasury (The Treasury)

About us

We are the leading provider of economic policy, analysis and advice to the Australian Government.

As a central policy agency, we are expected to anticipate and analyse policy issues with a whole-of-economy perspective, understand government and stakeholder circumstances, and respond rapidly to changing events and directions.

We provide sound economic analysis and authoritative policy advice on issues such as: the economy, budget, taxation, financial sector, foreign investment, structural policy, superannuation, small business, housing affordability, and international economic policy.

We are a flexible, dynamic, and diverse workplace with offices in Canberra, Melbourne, Sydney, and Perth, as well as representatives in locations around the world.

What type of work will you be doing?

With support and guidance, you will use your critical thinking and analysis skills to:

Data Analysts:

- Modelling and data analysis tasks.
- Projects, conduct research and analysis, and provide timely, policy-relevant insights to colleagues across Treasury.
- The preparation of reports, briefings to Treasury Ministers, submissions to Cabinet, speeches, replies to parliamentary questions and other correspondence.

Data Scientists:

You may also be:

- Supporting the design, development and application of analysis and advice to government across a diverse range of programs.
- Supporting the development of innovative solutions requiring highly complex data analytics.
- Experimenting with and analysing data and leading the use of new data sources and cutting-edge methods to meet the changing information needs of customers across governments, business and the community.
- In these roles you may also use systems for statistical programming (e.g.: SQL, R or Python).

Graduate program location(s)	Canberra * Limited opportunities may be available in Melbourne and Sydney
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist
Salary (plus superannuation)	\$73,275 on commencement Plus 15.4% superannuation \$600 annual lifestyle allowance
Duration of graduate program	24 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none">• Work-based learning, relationship-based learning, formal training, and small group peer coaching.• Partner university workshops, with training and development activities designed to support your development within the Treasury and APS.• Additional activities that may be open for Graduate participation etc. supporting Budget preparations, assisting with special taskforces, or participating in secondments or transfers to other organisations.
Our offer to you	<ul style="list-style-type: none">• Career progression opportunities, mentoring and buddying.• In addition to salary, annual lifestyle allowance.• Generous relocation assistance package.• Flexible, inclusive, and diverse working environment (LGBTIQA+).
Enterprise Agreement	www.treasury.gov.au/publication/treasury-enterprise-agreement
Level of security clearance required	Baseline
Medical check	No - Completion of Health Declaration only
Agency pitch video	N/A
Graduate website	www.graduates.treasury.gov.au
Graduate video	No
Agency website	www.treasury.gov.au
Agency recruitment contact	Julie Crowe EntryLevelPrograms@Treasury.gov.au 02 6263 2222
Social media	Twitter (X): www.twitter.com/Treasury_AU LinkedIn: www.linkedin.com/company/commonwealth-treasury



Department of Veterans' Affairs (DVA)

About us

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. We are both a policy and service delivery agency with strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. Our vision is to honour veterans and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

What type of work will you be doing?

Data graduates will work across different business areas to leverage their knowledge and skills in data and analytics and learn to apply them in real-world contexts to solve business problems and/or improve services to veterans. Data graduates will have the opportunity to work in the Finance, Technology and Insights Division (FTI) or the Ministerial, Engagement and Communications Division (MEC).

You will be supported through a range of exciting opportunities including:


- Working together with service delivery teams to translate their business needs into data requirements.
- Identifying data sources, analysing data and deriving insights that meet business and broader stakeholder needs - assisting in the development of policy, improving service delivery or evaluating programs that support the wellbeing of veterans and their families.
- Using data story-telling principles to develop data visualisations and dashboards that present a compelling narrative for decision-makers.
- Applying data science and actuarial analytics to complete longitudinal analyses that influence how we respond to emerging needs (forecasting and predictive modelling).

In addition to the above opportunities, graduates in FTI will also:

- Learn how to model, prototype, and engineer data marts in line with enterprise data models and architectural frameworks to develop reusable assets in our Enterprise Data Warehouse.

You will have the opportunity to work within and across multi-disciplinary teams to support and influence a wide range of policy, program, coordination and strategy outcomes.

You will be encouraged to use new research, data, analytic tools and platforms to design better ways of doing business.

Graduate program location(s)	Finance, Technology and Insights Division (FTI) graduates can be placed in Brisbane, Canberra, Melbourne Ministerial, Engagement and Communications Division (MEC) graduates can be placed in Melbourne <i>*Locations differ for graduate roles placed within the two divisions</i>
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$79,764 on commencement \$85,074 on advancement Plus 15.4% superannuation
Duration of graduate program	11 months
Number of rotations	First 2 rotations are assigned within our Data & Insights Branch, and the 3rd of Graduate's preference
Learning and development opportunities	<ul style="list-style-type: none"> • A tailored face-to-face induction, including a tour of the Australian War Memorial and daily Last Post Ceremony. • Formal APSC training program. • Shadowing SES opportunities. • A week-long visit to different DVA State Offices.
Our offer to you	<ul style="list-style-type: none"> • Interaction with senior leaders. • Allocation of a former graduate "buddy" to support you in the transition to your graduate year. • Flexible working environment (e.g. working from home, flex time, Christmas shutdown, purchased annual leave). • A generous starting salary with great working conditions. • Contributing to the interesting and diverse work of the Department in three different work placements.
Enterprise Agreement	www.dva.gov.au/documents-and-publications/dva-enterprise-agreement-2024-2027
Level of security clearance required	Initially DVA will conduct a National Criminal History check & Human Resources file for existing Australian Public Service employees for code of conduct or performance issues. Additionally, DVA will request Baseline security clearance required for your role upon engagement.
Medical check	Yes
Agency pitch video	 www.youtube.com/mYAKxC3SOhE
Graduate website	www.dva.gov.au/about-us/careers/graduates
Graduate video	No
Agency website	www.dva.gov.au
Agency recruitment contact	employmentpathways@dva.gov.au
Social media	Facebook: www.facebook.com/DVAAus Twitter (X): twitter.com/DVAAus Youtube: www.youtube.com/dvaaus LinkedIn: au.linkedin.com/company/australian-government-department-of-veterans%27-affairs



Digital Transformation Agency (DTA)

About us

At the DTA, we offer interesting and challenging work at the forefront of the government's digital policy agenda.

We lead the development, delivery and monitoring of whole-of-government digital strategies, policies and standards. We are the government's chief digital advisor, providing strategic and policy leadership on information and communications technology (ICT) investments and digital service delivery.


We are a professional and progressive organisation, doing meaningful and challenging work to drive digital transformation.

What type of work will you be doing?

Your work placements will be determined based on your individual interests coupled with the current organisational requirements. This will give you a rewarding experience and a deeper understanding of the important work we do across the agency.

Placements vary, you could be:

- Helping set the course for Australia's digital future.
- Launching websites, strategies and resources.
- Improving processes and tools for capability assessments.
- Providing assurance on government investments.
- Preparing minutes, correspondence, presentations, briefing papers, advice to Ministers and Cabinet submissions.
- Witnessing the lifecycle of government Budget processes.
- Chairing meetings and acting as a point of contact for external agencies.
- Contributing to the implementation of whole-of-government digital initiatives.
- Building your skills and helping our agency reach its strategic goals.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$72,367 on commencement \$83,701 on advancement Plus 15.4% superannuation
Duration of graduate program	10 months
Number of rotations	2 rotations
Learning and development opportunities	<ul style="list-style-type: none">• Build foundational skills, mindsets and networks to make a significant contribution to the APS through enrolment in the APSC Graduate Development Program.• A permanent job on successful completion of the 10-month program.• A range of supportive mentoring and networking opportunities and events.
Our offer to you	<ul style="list-style-type: none">• Two work placements and opportunities to explore your interests.• Exposure to a range of work to build your strengths, skills and capabilities.• An inclusive and welcoming workplace where everyone is valued and supported.• Flexible and hybrid working arrangements, such as working from home.• Generous leave entitlements to help you achieve work/life balance.
Enterprise Agreement	www.dta.gov.au/sites/default/files/2024-04/DTA%20Enterprise%20Agreement%202024-2027.pdf
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/gr2Zi5mDDZk
Graduate website	www.dta.gov.au/join-our-team/graduate-program
Graduate video	No
Agency website	www.dta.gov.au
Agency recruitment contact	Elise Wyres culture@dta.gov.au 0419 405 488
Social media	No



Australian Government

Geoscience Australia

Geoscience Australia (GA)

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia.

The diversity of our work includes natural hazards such as tsunamis and earthquakes, environmental issues, including the impacts of climate change, groundwater research, marine and coastal research, carbon capture and storage and vegetation monitoring, in addition to Earth observations from space. Our remit also extends beyond the Australian landmass to Australia's vast marine jurisdiction.

We recognise the strength of our organisation lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of the Government. Geoscience Australia is committed to an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress.

What type of work will you be doing?

As a data graduate, you may be placed within one of the following teams:

Database Application and Management Team

In the Database Application and Management team, you'll experience making data management applications using modern low code development technologies. You'll use Structured Query Language (SQL) to query data and perhaps create or alter data structures. You'll use Oracle Cloud Infrastructure and Oracle Apex with the Oracle Database.

Data Engineering Team

In the Data Engineering team, we develop and maintain data pipelines and systems for preparing, publishing and accessing scientific data. You will use python, Java and SQL in a cloud environment, collaborating with scientists, data architects and data managers.

Data Governance Team

The Data Governance team develops and promotes the frameworks, policies and standards that will ensure Geoscience Australia manages its digital science data according to current best practice and legislative obligation throughout its lifecycle.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$72,897 on commencement \$84,286 on completion Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none"> Ongoing support for studies and professional growth, including study assistance. A comprehensive learning and development approach providing targeted on the job learning, mentorship, buddies, online learning and regular workshops with our Graduate Sponsor and Chief Scientist. Access to unparalleled on-the-job learning opportunities, from involvement in research field trips in rural and regional Australia to collaborative excursions with our partner organisations. Monthly workshops exclusively for graduates, creating an environment that nurtures scientific excellence and professional growth.
Our offer to you	<ul style="list-style-type: none"> An award-winning organisational culture dedicated to fostering diversity, equity and belonging. Progressive flexible working arrangements and generous leave entitlements. Access to world class resources and facilities, including the National Mineral and Fossil Collection. Ongoing full-time roles offered. Employee Networks, such as the Pride network, Ability network, Reconciliation Network, Genga Network including Parents and Carer's Network. Free onsite parking and gym facilities.
Enterprise Agreement	www.ga.gov.au/_data/assets/pdf_file/0009/85716/Geoscience-Australia-Enterprise-Agreement-2024-2027.pdf
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	www.youtube.com/QawXxxgYwgo
Graduate website	www.ga.gov.au/about/careers/graduate-program
Graduate video	www.youtube.com/hvaOMgkJ55w&t=2s
Agency website	www.ga.gov.au
Agency recruitment contact	HR Team hr@ga.gov.au 02 6213 7007 or 1800 000 384
Social media	Facebook: www.facebook.com/profile.php?id=100064372341865 Instagram: www.instagram.com/geoscienceaustralia?igsh=aWlpZDRjMDB0cXE= Twitter (X): www.twitter.com/GeoscienceAus YouTube: www.youtube.com/user/GeoscienceAustralia LinkedIn: www.linkedin.com/company/geoscience-australia



Australian Government

IP Australia

IP Australia

About us

Thank you for considering IP Australia as your employer of choice. We are committed to delivering world leading Intellectual Property (IP) Services that are modern, efficient, and effective to ensure all Australians benefit from great ideas.

At IP Australia, we play a lead role in helping Australians recognise and protect their great ideas. Our people are our greatest asset. We continue to invest in talent and capability development to build the workforce of the future. We also offer a flexible, challenging, and innovative work environment.


What type of work will you be doing?

At IP Australia, you will have the opportunity to build skills and knowledge from subject matter experts that are supportive of your career goals, so you can reach your full potential. You will have the opportunity to experience roles through various teams in the Centre of Data Excellence (CODE).

A bright future ahead for Amanda

"I've set myself a goal to really understand all the inner systems of IP Australia, to understand everything well because at the end of the Cadetship, I won't hesitate to apply for other jobs within the agency".

"I'm hoping I will have the opportunity to always learn and be challenged and take on more responsibilities. This is a perfect stepping stone."
Amanda, Digital Cadet, Townsville.

Graduate program location(s)	Adelaide, Canberra, Melbourne, Sydney, Townsville
Relocation assistance provided	Yes
Streams	Data Scientist
Salary (plus superannuation)	\$67,920 on commencement \$69,850 on advancement Plus 15.4% superannuation
Duration of graduate program	18 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none"> On-the-job coaching and mentoring. Undertake a group project that will build your data capability, project management and teamwork skills. Professional development opportunities, such as buddying with experienced employees and workshops.
Our offer to you	<p>We are looking for people who get excited about creativity, innovation and ideas that are at the forefront of technology. We offer:</p> <ul style="list-style-type: none"> An inclusive and diverse workplace. Flexible working arrangements including work from home. Opportunities to grow and expand your skills, experience, and education. Strong career paths.
Enterprise Agreement	www.ipaustralia.gov.au/careers/why-work-with-us
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/uljN0-O-FKg
Graduate website	No
Graduate video	No
Agency website	www.ipaustralia.gov.au
Agency recruitment contact	Rachael Kramer Rachael.kramer@ipaustralia.gov.au 0432 699 735
Social media	<p>Facebook: www.facebook.com/ipaustralia.gov.au</p> <p>Instagram: www.instagram.com/ipaustraliaofficial/</p> <p>Twitter (X): www.twitter.com/IPAustralia</p> <p>YouTube: www.youtube.com/user/IPAustralia</p> <p>LinkedIn: www.linkedin.com/company/ip-australia</p>



National Disability Insurance Agency (NDIA)

About us

We are an independent statutory agency. Our role is to implement the National Disability Insurance Scheme (NDIS).

We are different to other APS agencies.

The NDIA is continually expanding. It is now providing support to over 600,000 Australians across the country. This means that our work and teams have also expanded, and we have a wide range of roles across different functions in various locations.

The NDIA is making improvements. We continue to make changes in our processes to better support people with disability. This means we need people with fresh ideas and enthusiasm to work towards our commitment. You will get the opportunity and platform to flex your ideas and bring creative changes.

Your work has impact. Everything we do in the NDIA works towards a better NDIS.

What type of work will you be doing?

The NDIA Graduate Program (NGP) is a 12-month, entry-level program. The NGP is designed to integrate graduates into the Australian Public Service (APS) and NDIA. It provides graduates with an accelerated pathway and aims to build the Agency's future leadership capability. It provides graduates with a structured learning and development program, and meaningful on-the-job-experience across a range of NDIA business areas.

The NGP includes a 10-month Australian Public Service Graduate Development Program (APS GDP), delivered by the APS Academy, Australian Public Service Commission.

As part of the NGP, you will get to:

- Uplift the NDIA's systems and technology to improve detection and prevention of fraud and non-compliance and improve scheme sustainability.
- Deliver programs in both a business and IT landscape.
- Support Program governance and project management/project support.
- Assist with NDIA procurement reporting obligations.
- Support project management with data analysis.
- Assist with organisational management within the Agency.

Graduate program location(s)	Brisbane, Canberra, Geelong, Hobart, Melbourne, Penrith, Richmond *All other NDIA locations across Australia may be available
Relocation assistance provided	No
Streams	Data Generalist
Salary (plus superannuation)	\$71,085 on commencement \$80,243 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	Through our APS Graduate Development Program, you will have: <ul style="list-style-type: none"> • Access to NDIA Graduate Mentoring Program. • Access to coaching and career planning targeted to a graduate's professional field and goals.
Our offer to you	<ul style="list-style-type: none"> • Ongoing full-time role on successful completion of the 12-month program. • Flexible working arrangements and environment. • Generous work conditions as set out in the Agency's Enterprise Agreement. • Ability to participate in various Employee Networks to help shape the future experience and culture in the Agency for example, Employee Disability Network, First Nations Network and the Culturally and Linguistically Diverse (CALD) Network.
Enterprise Agreement	www.ndis.gov.au/about-us/careers-ndia/why-work-ndia/working-conditions-and-benefits
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	N/A
Graduate website	No
Graduate video	www.youtube.com/watch?v=Lcl7_VEGRek
Agency website	www.ndis.gov.au
Agency recruitment contact	Gill Munn gill.munn@ndis.gov.au 0412 099 595
Social media	Facebook: www.facebook.com/NDISAus Instagram: www.instagram.com/ndis_australia/ Twitter (X): www.twitter.com/NDIS YouTube: www.youtube.com/user/DisabilityCare LinkedIn: www.linkedin.com/company/national-disability-insurance-agency



National Health Funding Body (NHFB)

About us

The Administrator of the National Health Funding Pool and the National Health Funding Body were established through the Council of Australian Governments National Health Reform Agreement (NHR Agreement) of August 2011. Some of the primary functions we assist the Administrator in are:

- Calculating and advising the Commonwealth Treasurer of the Commonwealth's contribution to public hospital funding (over \$28 billion in 2023-24).
- Monitoring payments of Commonwealth, State and Territory public hospital funding into the National Health Funding Pool (over \$70 billion in 2023-24) and making payments from the Pool to Local Hospital Networks.
- Reporting publicly on funding, payments and services.


What type of work will you be doing?

Our graduates work in the Data Modelling and Analysis Section to help develop and operate models determining the Commonwealth's contribution to Local Hospital Networks for delivering public hospital services (over 38 million services each year).

We perform reconciliation and funding integrity analysis to ensure no public hospital services are paid for twice by linking hospital activity data with Medicare Benefits Schedule (MBS) claims data (over 595 million MBS records yearly).

Our graduates contribute to improving the transparency of public hospital funding by:

- Processing, analysing and interpreting public hospital activity data using SAS EG, SQL, Teradata, Visual Analytics and Excel.
- Contributing to the design, construction and testing of funding models and analysing/presenting information.
- Working with the Commonwealth, State and Territory health departments, industry partners, and other teams within NHFB.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$77,475 on commencement \$86,197 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none"> • Executive mentoring from the Chief Executive Officer. • Participate in a major project with graduates from other agencies. • Formal learning (SAS training). • Participate in a major project with graduates from other agencies.
Our offer to you	<ul style="list-style-type: none"> • Two ongoing full-time roles available. • Flexible working arrangements and environment. • Employee Networks. • Training and study support and leave.
Enterprise Agreement	www.publichospitalfunding.gov.au/sites/default/files/documents/2024-01/nhfb_enterprise_agreement_2024-2027_signed.pdf
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/zMPXz62c_Ew
Graduate website	No
Graduate video	No
Agency website	www.publichospitalfunding.gov.au
Agency recruitment contact	Tanya Day nhfbhr@nhfb.gov.au 02 6289 6648
Social media	No



National Indigenous Australians Agency (NIAA)

About us

Our vision is for Aboriginal and Torres Strait Islander peoples to be heard, recognised and empowered.

We lead and influence change across government to ensure Aboriginal and Torres Strait Islander peoples have a say in the decisions that affect them.

We are on the ground, actively partnering with First Nations Communities and all levels of government to co-design policies and deliver programs across Australia.

What type of work will you be doing?

As part of the NIAA, you'll be contributing to the empowerment of First Nations peoples and influencing change.



The work you will do is transformational!

As a NIAA graduate, you will develop the skills, capabilities and networks to progress in your APS career while contributing to implementing the Government's priorities to provide the greatest benefit to all First Nations people.

You will be involved in complex and fulfilling work at the forefront of Indigenous Affairs, including important initiatives such as the Indigenous Voice and the National Agreement on Closing the Gap.

You will help develop, implement and evaluate policies and programs while working closely with Aboriginal and Torres Strait Islander communities, state and territory governments and Indigenous organisations to make sure the policies and programs address the individual needs of each community.

You will provide advice to the Minister for Indigenous Australians on issues affecting Aboriginal and Torres Strait Islander peoples.

Graduate program location(s)	Brisbane, Canberra, Darwin, Perth
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$71,298 to \$77,558 on commencement \$88,887 to \$98,314 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none"> On-the-job coaching and mentoring. Undertake a group project that will build your data capability, project management and teamwork skills. Professional development opportunities, such as shadowing a senior leader and workshops. We have a focus on continuous cultural learning and tailored professional development.
Our offer to you	<ul style="list-style-type: none"> Number of ongoing full-time roles offered. Flexible working arrangements and environment. Employee Networks. Training and study support and leave.
Enterprise Agreement	www.niaa.gov.au/resource-centre/national-indigenous-australians-agency-enterprise-agreement-2024-2027
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/3Sak5dtlCJ4
Graduate website	www.niaa.gov.au/work-us/graduate-and-entry-level-pathway-careers
Graduate video	 www.niaa.gov.au/grads
Agency website	www.niaa.gov.au/grads
Agency recruitment contact	Timarah Kingston entrylevelprograms@niaa.gov.au (02) 6152 3648
Social media	Facebook: www.facebook.com/indigenous.gov.au Instagram: www.instagram.com/indigenous_gov/ Twitter (X): twitter.com/indigenous_gov LinkedIn: au.linkedin.com/company/national-indigenous-australians-agency

Parliamentary Workplace Support Service (PWSS)

About us


We are an independent, trusted human relations and support service. We partner with Parliamentarians and their employees to achieve cultural change within Commonwealth parliamentary workplaces.

Our wide range of human resource services include work health and safety services, recruitment support and advice on general employment matters, development and delivery of bespoke training, coaching and education. Our support service operates on a 24-hour basis, is independent and confidential, and available to all Commonwealth parliamentary workplace participants.

What type of work will you be doing?

As a Data Generalist in PWSS, your responsibilities would revolve around managing, analysing, and interpreting data to report on the culture and performance of Commonwealth Parliamentary Workplaces. You will utilise various data analysis tools and techniques to extract meaningful insights and trends, which can inform policy development, strategies, and resource allocation.

Additionally, you will be involved in designing and maintaining databases, creating data visualisations for reports and presentations, and collaborating with other agencies to integrate data-driven approaches into parliamentary processes. Your role would be crucial in harnessing the power of data to drive informed decision-making and enhance PWSS effectiveness to support parliamentarians.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	<p>\$71,868* on commencement APS3</p> <p>\$79,897 on advancement APS4</p> <p>\$89,098 on advancement APS5</p> <p>Plus 15.4% superannuation</p> <p><i>*From 15 March 2025 salary increases to \$74,599</i></p>
Duration of graduate program	12 months
Number of rotations	No rotations
Learning and development opportunities	<ul style="list-style-type: none"> Professional development and networking opportunities, such as attendance at data-related seminars, workshops and communities of practice. Varied on-the-job training and practical experience including the opportunity to contribute to the establishment of the PWSS data analytics function. Opportunity to learn about the complex dynamics and arrangements of Commonwealth parliamentary workplaces and the Parliament.
Our offer to you	<ul style="list-style-type: none"> A flexible, diverse and inclusive workplace with attractive remuneration, including generous employer superannuation contributions and other benefits. Ongoing employment and advancement on successful completion of the program. Work in a high-profile APS agency and learn about the complex dynamics and arrangements of Commonwealth parliamentary workplaces.
Enterprise Agreement	www.finance.gov.au/publications/agreement/department-finance-enterprise-agreement
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/9cjDsRswEQ
Graduate website	No
Graduate video	No
Agency website	www.pwss.gov.au
Agency recruitment contact	<p>PWSS Corporate</p> <p>PWSSCorporate@PWSS.gov.au</p> <p>02 6113 6249</p>
Social media	No



Productivity Commission (PC)

About us


At the Productivity Commission, we undertake independent research and provide advice to Government on ways to improve the economic and social wellbeing of all Australians. Our work is wide-ranging, with topic areas that vary year to year, including analysis of social issues, the environment, prosperity, regulation, competition, economic infrastructure, resources, and trade.

We also monitor and report on the equity, effectiveness and efficiency of government services, and undertake significant work on policy of relevance to Aboriginal and Torres Strait Islander people including reporting progress on the National Agreement on Closing the Gap.

What type of work will you be doing?

As a Data Graduate, you will work with some of the best and most experienced analysts on a diverse range of key policy challenges facing Australia, in an internationally recognised agency.

You will join an open, friendly and collaborative team-based environment where you get to interact with industry, stakeholder groups, all levels of government and leading academics. The position will be based in either our Melbourne or Canberra office, and we offer hybrid working arrangements.

Graduate program location(s)	Canberra, Melbourne
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$77,318 on commencement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	No rotations
Learning and development opportunities	<ul style="list-style-type: none">• Varied on-the-job training.• Formal professional development opportunities, such as:<ul style="list-style-type: none">• Access to study assistance.• Specialised training.• Seminars and workshops.
Our offer to you	<ul style="list-style-type: none">• An open, friendly and inclusive team-based environment in an internationally recognised agency.• Interaction with industry, stakeholder groups, all levels of government and leading academics.• Opportunities to develop your skills through further study and training.• A competitive salary, excellent promotion prospects and flexible working conditions.• Financial assistance to new employees who move from interstate or overseas.
Enterprise Agreement	www.pc.gov.au/careers/enterprise-agreement
Level of security clearance required	Not required
Medical check	No
Agency pitch video	 www.youtube.com/sb1EhSiSPms
Graduate website	No
Graduate video	No
Agency website	www.pc.gov.au
Agency recruitment contact	Human Resources hr.pc@pc.gov.au 03 9653 2236
Social media	Facebook: www.facebook.com/productivitycommission Twitter (X): www.twitter.com/ozprodcom YouTube: www.youtube.com/@PcGovAustralia LinkedIn: www.linkedin.com/company/productivity-commission



Safe Work Australia (SWA)

About us


We are a leading national policy body for work health and safety and workers' compensation. We are a small Agency of around 100 people, yet our work plays a significant role in the lives of 13.5 million working Australians and their families through the provision of guidance to create safer and more productive workplaces, and the prevention of work-related death, injury, and illness.

We believe in creating an inclusive workplace where everyone feels valued, respected and empowered. We are committed to professional development, health and wellbeing, as well as maintaining an engaged and enthusiastic workforce.

What type of work will you be doing?

Throughout the Program, you will be exposed to a variety of national policy and strategies and will be provided with the opportunity to directly contribute to these through research, analysis, and reporting.

The work that Graduates produce is greatly significant to the Agency and is utilised to support the considerations and decision-making of SWA's senior executive.

Graduate program location(s)	Canberra
Relocation assistance provided	Yes
Streams	Data Generalist
Salary (plus superannuation)	\$79,478 on commencement \$82,498 on advancement Plus 15.4% superannuation
Duration of graduate program	12 months
Number of rotations	3 rotations
Learning and development opportunities	<ul style="list-style-type: none"> You will gain hands-on, practical experience. The Agency may fund additional professional development courses.
Our offer to you	<ul style="list-style-type: none"> Successful Graduates will have access to relocation assistance of up to \$10,000. Graduates will receive ongoing support from your manager, a dedicated Graduate Coordinator and will be paired with a Graduate buddy from a previous cohort. Further ongoing employment opportunities to a higher classification may be available upon successful completion of the graduate program. Generous salary and leave provisions.
Enterprise Agreement	www.safeworkaustralia.gov.au/sites/default/files/2024-04/swa_-_final_enterprise_agreement_2024_-_2027_-_20240326_0.pdf
Level of security clearance required	Baseline
Medical check	No
Agency pitch video	 www.youtube.com/iMXbtXwCKOc
Graduate website	www.safeworkaustralia.gov.au/careers/graduate-program
Graduate video	No
Agency website	www.safeworkaustralia.gov.au
Agency recruitment contact	People Strategies section Graduates@swa.gov.au
Social media	Facebook: www.facebook.com/SafeWorkAus Instagram: www.instagram.com/safeworkaustralia Twitter (X): twitter.com/safe_work_aus YouTube: www.youtube.com/channel/UCHU_dfHU-GnVNZlOYbAJeNA LinkedIn: au.linkedin.com/company/safe-work-australia

Services Australia

About us

We make government services simple so people can get on with their lives. Our work spans social security and healthcare, in addition to disaster relief, assistance to farmers and specialised services for vulnerable communities. We are an agency that helps people, and we are committed to progress, constantly moving forward to deliver services that are simple, helpful, respectful, and transparent.



What type of work will you be doing?

In the data analytics stream, you may work on a range of projects and tasks like:

- Data analysis, research, and trend reporting.
- Information and data management.
- Data engineering and analytics, development.
- Fraud and compliance investigation.
- Data analysis relevant to service delivery and policy.
- Machine learning methodologies.
- Data manipulation and cleansing.

You may also get to:

- Develop and evaluate data models.
- Design reports and interactive visualisations.
- Work with domain and data experts in an agile project environment.
- Produce reports and make recommendations based on analysis.
- Simulation and predictive analytics.

Graduate program location(s)	Adelaide, Brisbane, Canberra, Melbourne, Perth
Relocation assistance provided	Yes
Streams	Data Generalist Data Scientist
Salary (plus superannuation)	\$66,310 on commencement (graduates with a single degree) \$73,906 on commencement (graduates with double degree or have higher qualification) After completing the program, graduates will advance to the base salary of an APS 5 classification within their relevant job stream. Plus 15.4% superannuation.
Duration of graduate program	10 months
Number of rotations	2 rotations
Learning and development opportunities	<ul style="list-style-type: none"> • Australian Public Service Commission events. • Graduate and internal events. • Presentations to our CEO and some of our Senior Executive Service staff. • First-hand experience in our service delivery environments to see how Australians access government services. • Formal training specific to your work area.
Our offer to you	<ul style="list-style-type: none"> • Flexible work arrangements. • Flex leave, Christmas/New Year shutdown period. • Study support options/leave. • Employee networks. • Social activities and clubs.
Enterprise Agreement	www.servicesaustralia.gov.au/enterprise-agreement?context=1
Level of security clearance required	Baseline, Negative Vetting 1
Medical check	Yes
Agency pitch video	 www.youtube.com/5ETF4TvLzuY
Graduate website	www.servicesaustralia.gov.au/national-graduate-program?context=1
Graduate video	 www.servicesaustralia.gov.au/national-graduate-program?context=1
Agency website	www.servicesaustralia.gov.au
Agency recruitment contact	ELP Recruitment Team elp.recruitment@servicesaustralia.gov.au
Social Media	Facebook: www.facebook.com/ServicesAustralia Twitter (X): www.twitter.com/servicesgovau YouTube: www.youtube.com/watch?v=3sFTC5hD7H0 LinkedIn: au.linkedin.com/company/services-australia www.linkedin.com/company/services-australia