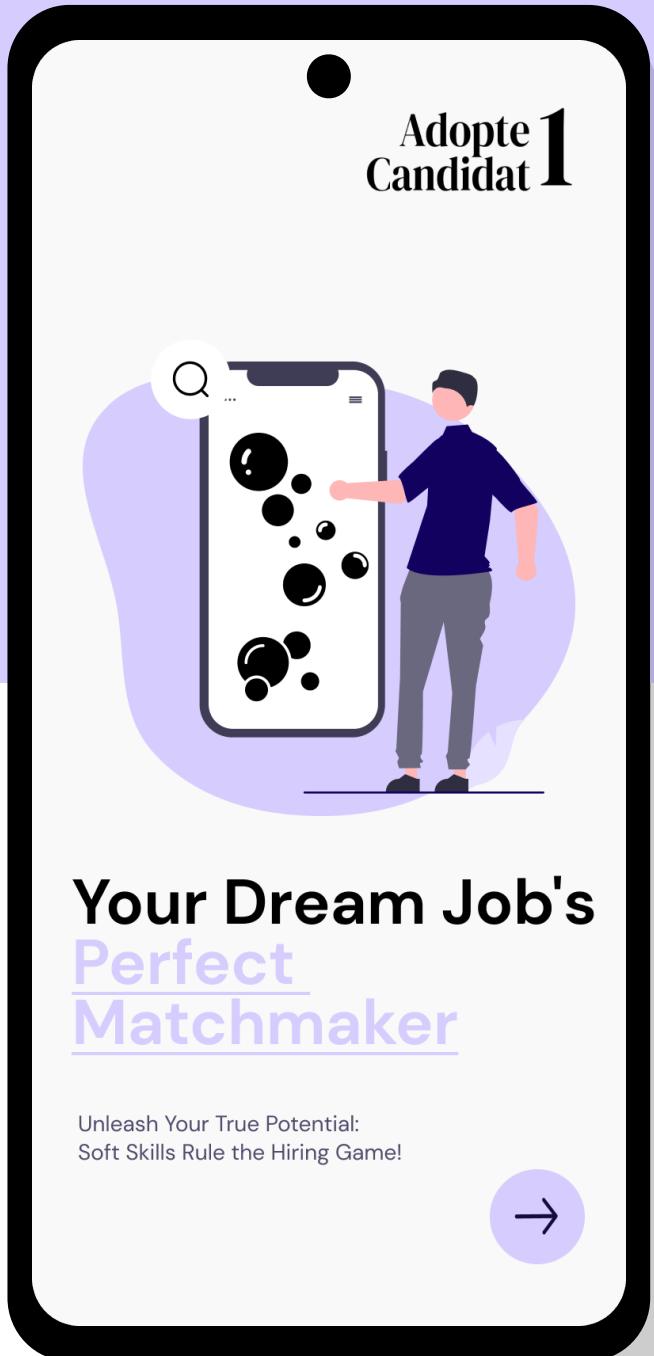


# User Guide

June 2024



Adopte  
Candidat 1



# Adopte un Candidat

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# Adopte un Candidat

## Introduction

The application “Adopte un Candidat” is a recruitment application based on soft skills. This means that this application emphasises on behavioural abilities over technical skills allowing companies to identify candidates with strong mental attributes and positive behaviour.

This application assists companies in finding new employees, however, it is important to note that it doesn't replace an interview but will help you get ones with companies that suit you and that are also looking for someone like you.

## How to install

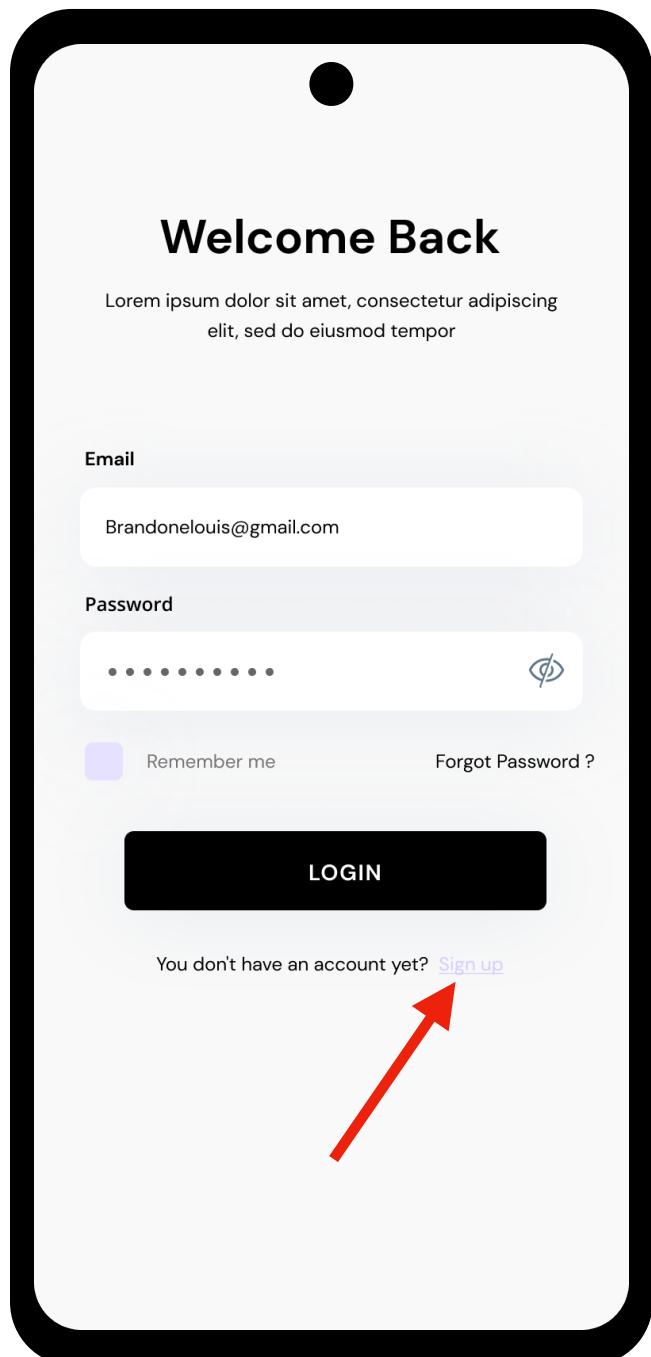
The application can be found both on the Google Play Store and the App Store for mobile devices. To install the application on a computer, download the installer corresponding to your device on the application's website and follow the installing instructions.



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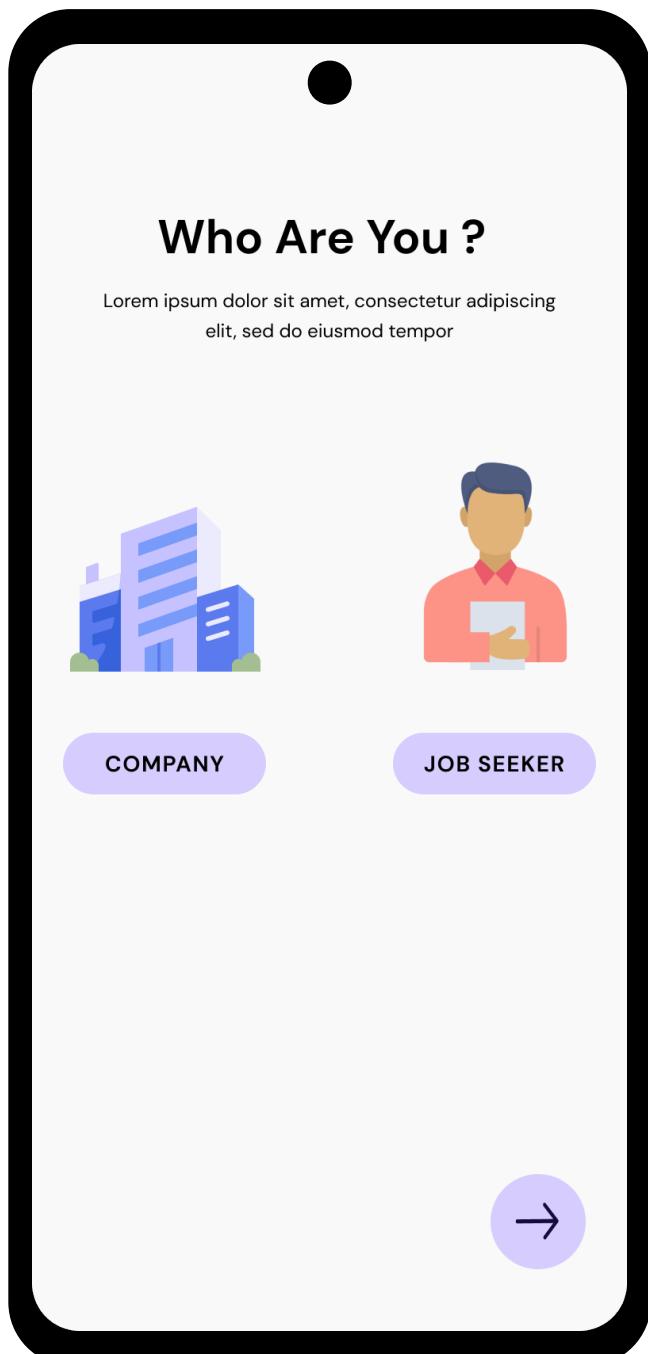
## First Launch

When you first open the application, you will be met with this screen. Where you will be able to connect to your account if you already possess one or create a new one using the “sign up” blue button.



# Adopte un Candidat

## Account Creation



When creating your account, you will have to choose if you are a company in search of new employees or someone who is looking for a job



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The smartphone screen displays a form titled "Create an Account". At the top, there is placeholder text: "Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor". Below this, there are four input fields: "Company name" containing "Facebook", "Company Registration Number" containing "148 817 741 0084", "Email" containing "Brandone.louis@gmail.com", and "Password" containing "\*\*\*\*\*". To the right of the password field is a visibility icon (an eye). A large purple "CONTINUE" button is at the bottom, and a link "You already have an account? [Sign Up](#)" is at the very bottom.

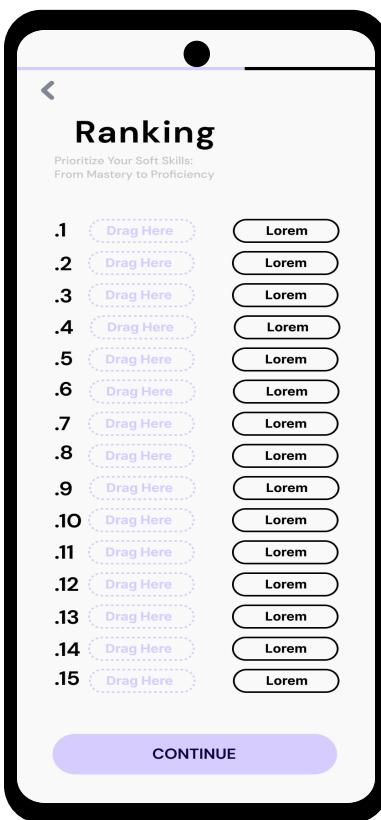
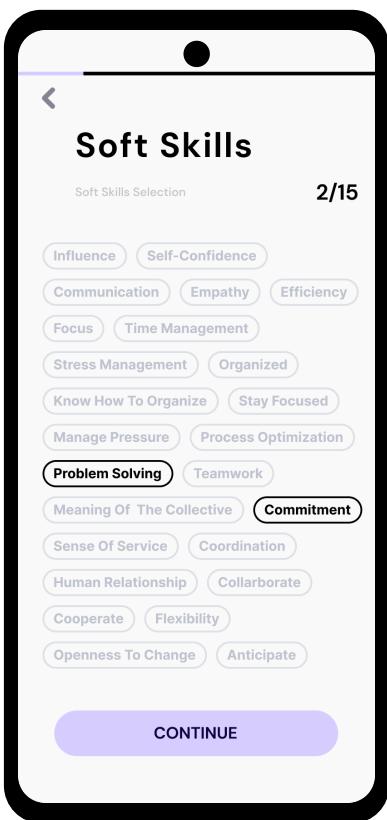
If you create a company account, you will be met with a screen asking for some information to register your company

The smartphone screen displays a form titled "Create an Account". At the top, there is placeholder text: "Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor". Below this, there are four input fields: "Full name" containing "Brandone Louis", "Email" containing "Brandone.louis@gmail.com", "Password" containing "\*\*\*\*\*", and another visibility icon. To the right of the password field is a visibility icon. A large purple "CONTINUE" button is at the bottom, and a link "You already have an account? [Sign Up](#)" is at the very bottom.

If you create a job seeker account, the first screen will ask for your basic information and the next ones will be used to set your profile allowing you to access your dream job



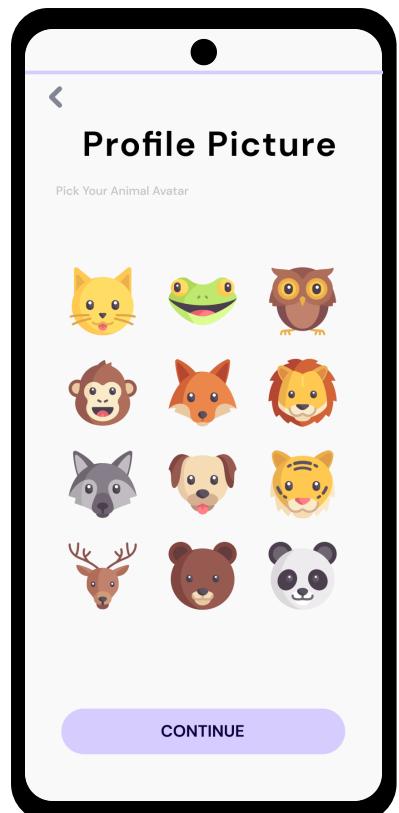
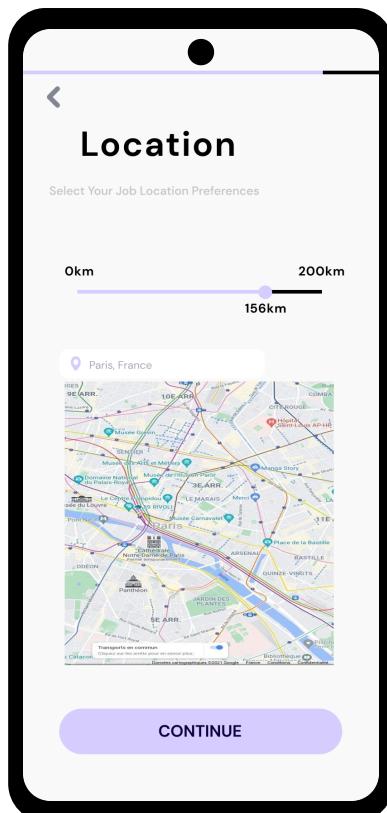
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Then you will need to choose the 15 soft skills that correspond to you the most and class them from the one that defines you the best to the least in your opinion

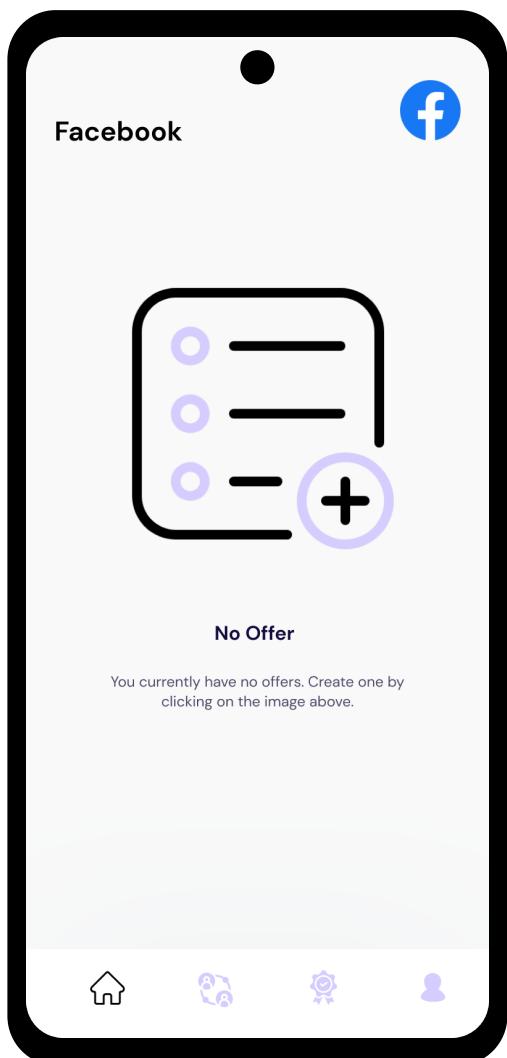
You can then enter your location to receive offers from companies around you and a profile picture so that your profile is identifiable.

AND IT'S DONE, your profile is ready and you can now search for your dream job



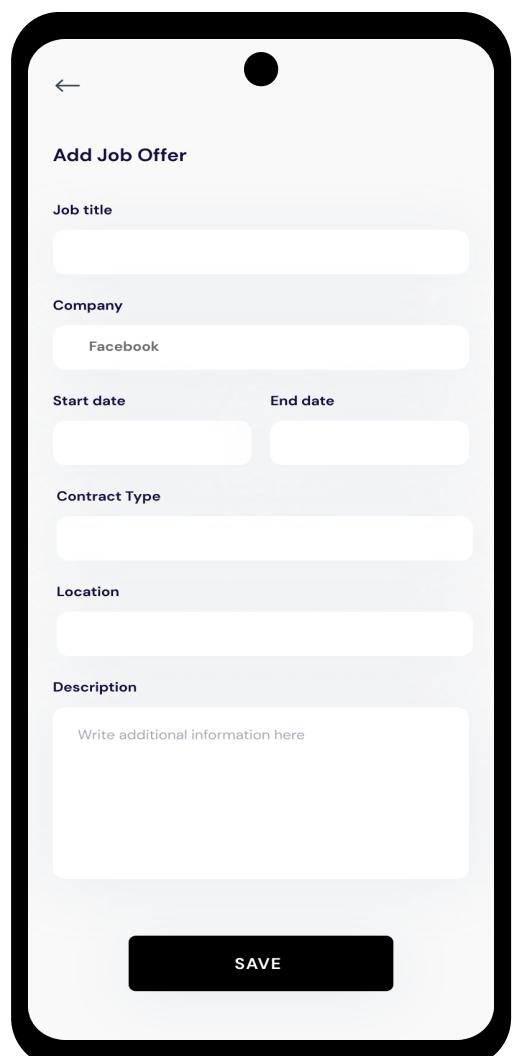
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## Creating a job offer

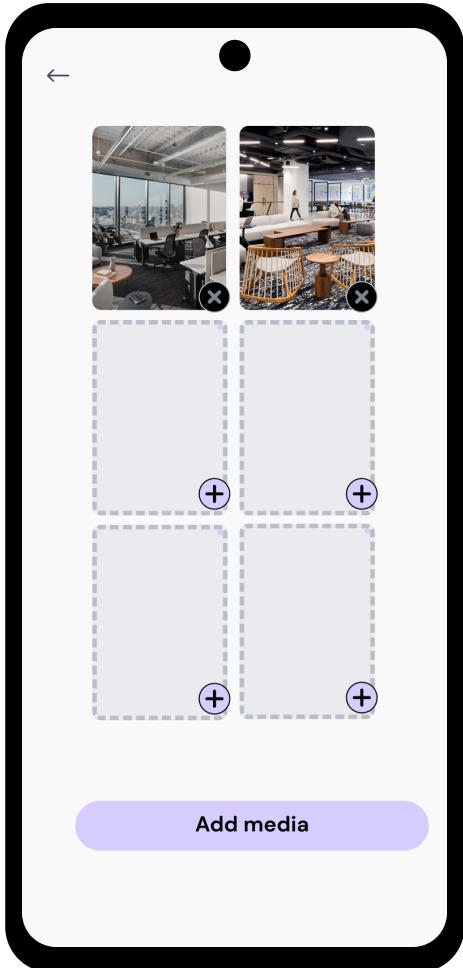


You will need a few information, like the job title, start and end dates and a description to define the offer

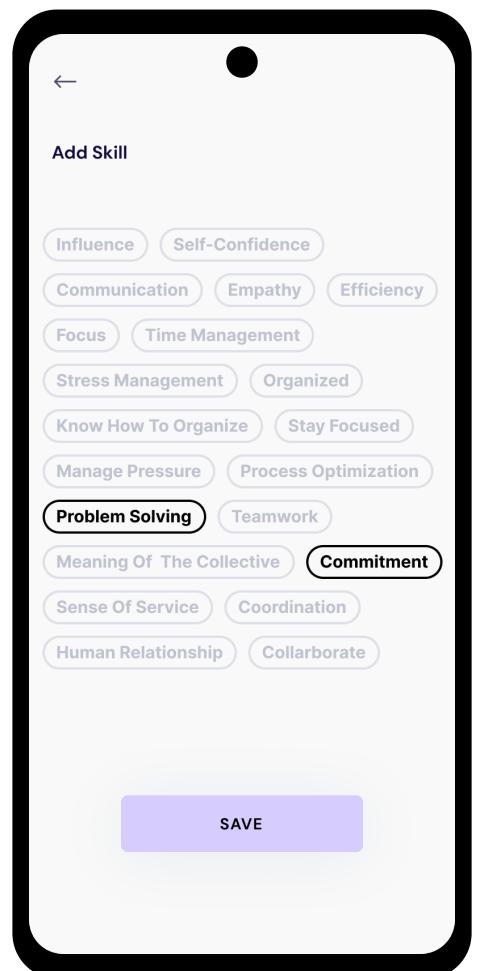
The next step for companies is to look for new employees, and for this purpose, you can create job offers



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You can then add a few images to present your workspace and most importantly: Soft Skills

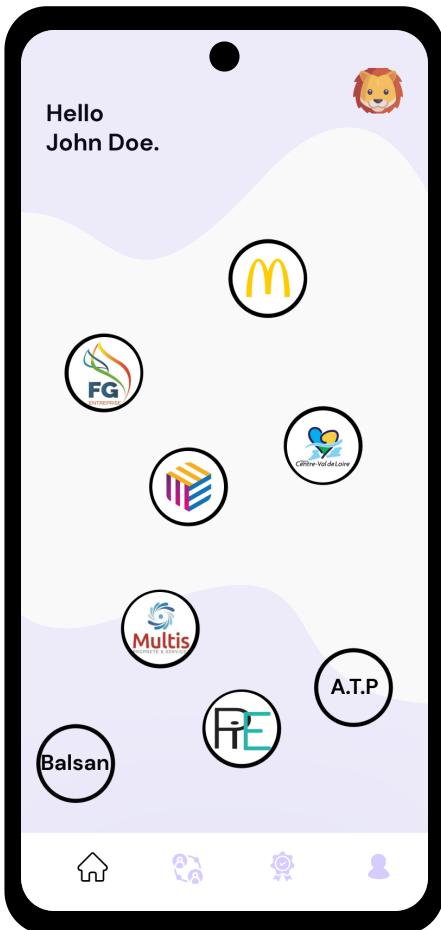


These soft skills will be used to match your offer with candidates that correspond to what you are looking for



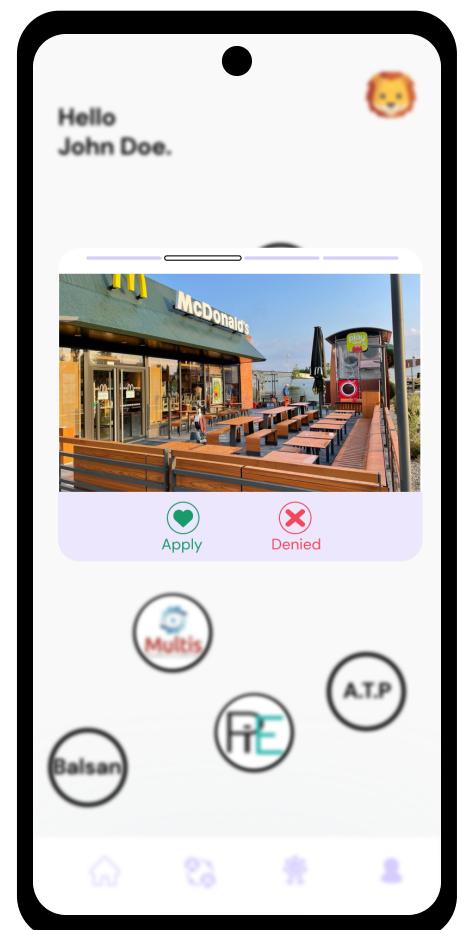
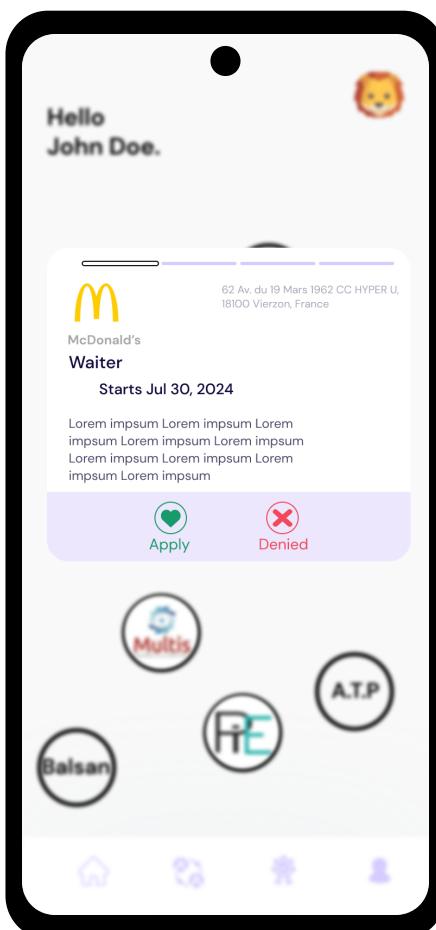
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# Searching for a job



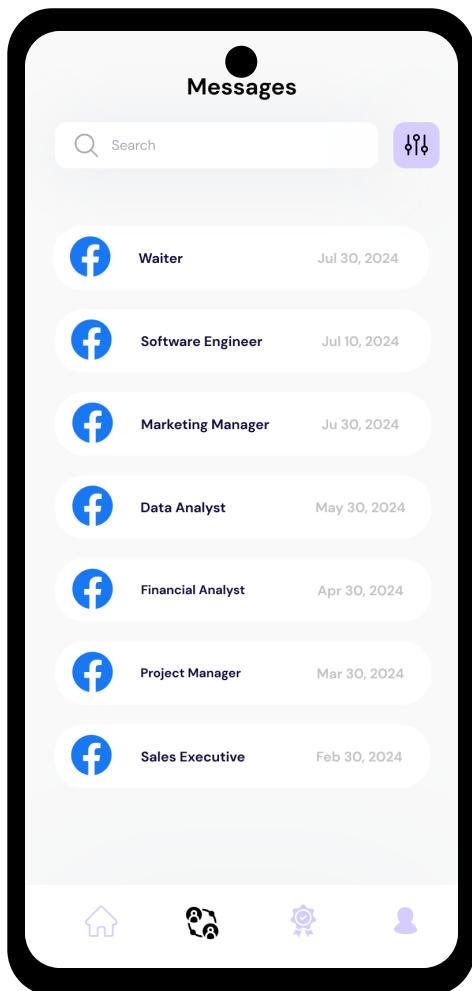
Once you apply for a job offer, the company will receive a message, if they like your profiles, you can then start chatting and eventually plan an interview!

Here is the home screen for a job seeker, you can see job offers in your area represented as bubbles which you can click to show more information and photos

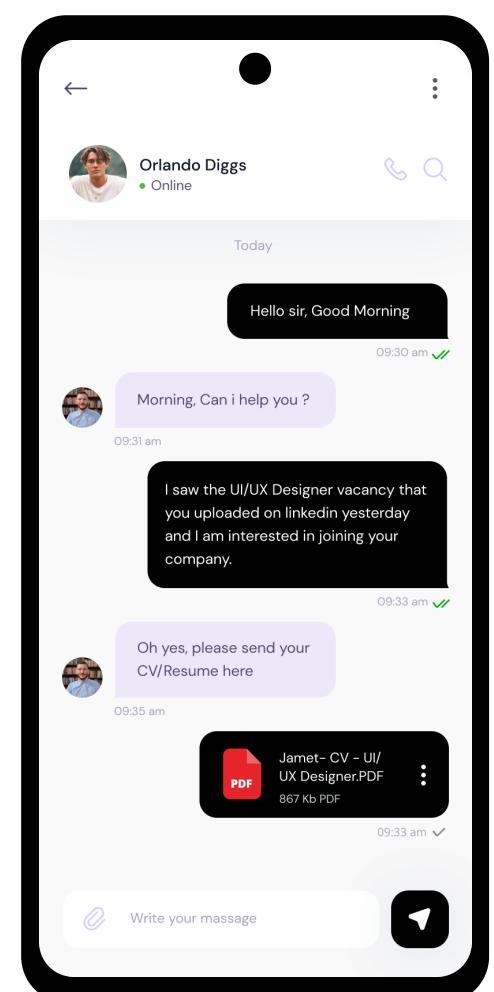
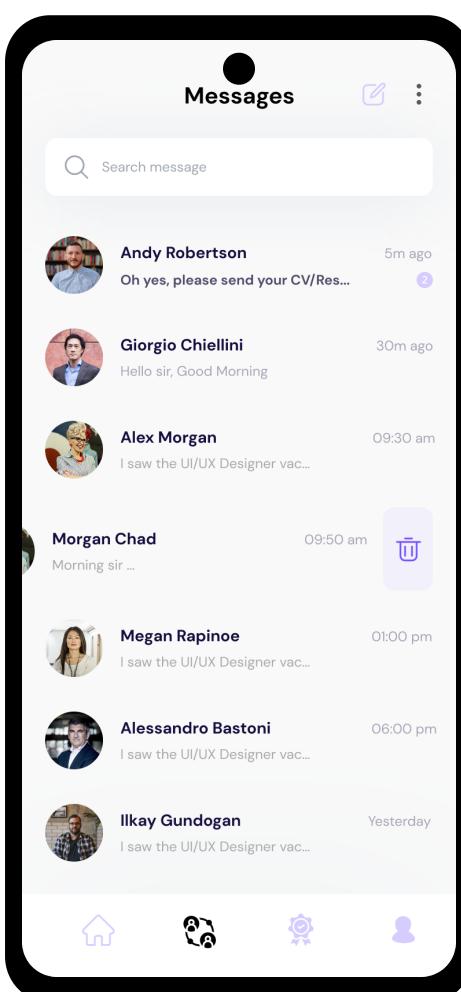


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## Chatting

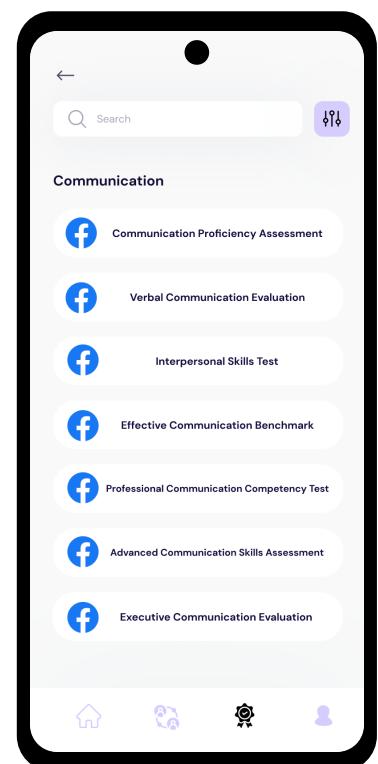
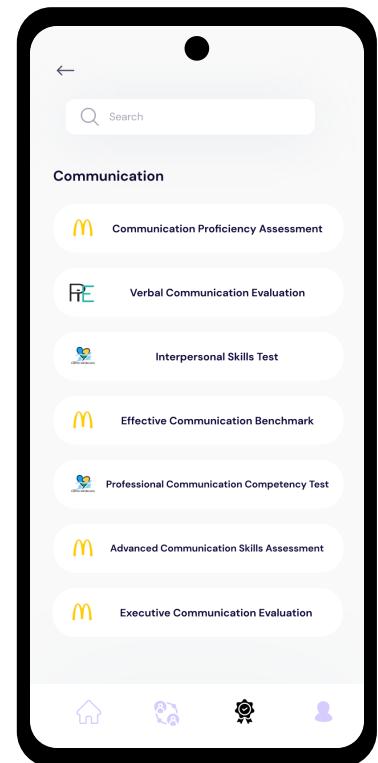
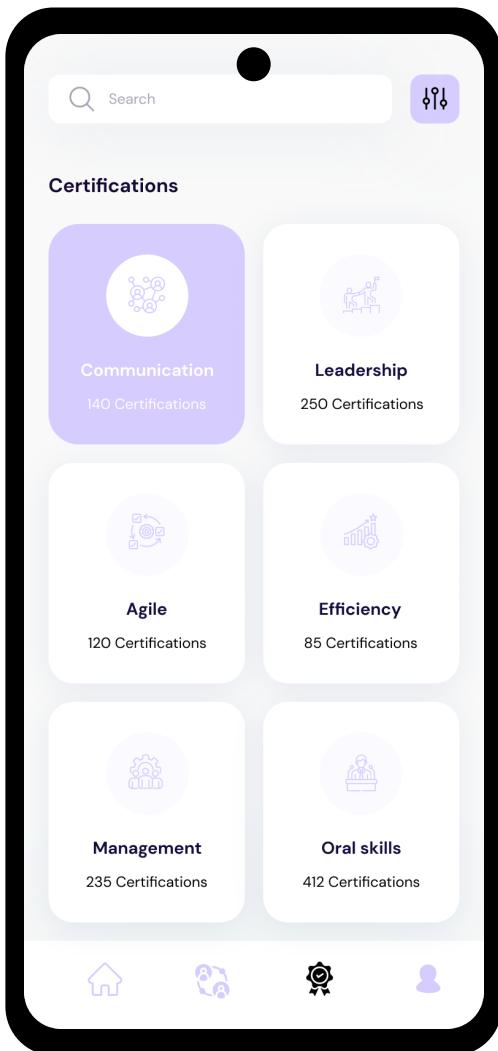


The companies will receive messages related to each job offer they have, then the screens are the same for job seekers and companies, they can communicate with each other and plan the next recruitment steps



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## Certifications

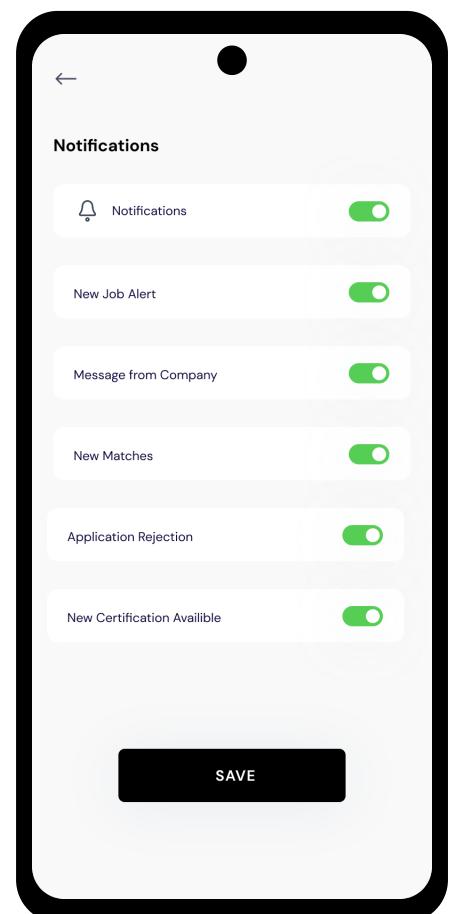
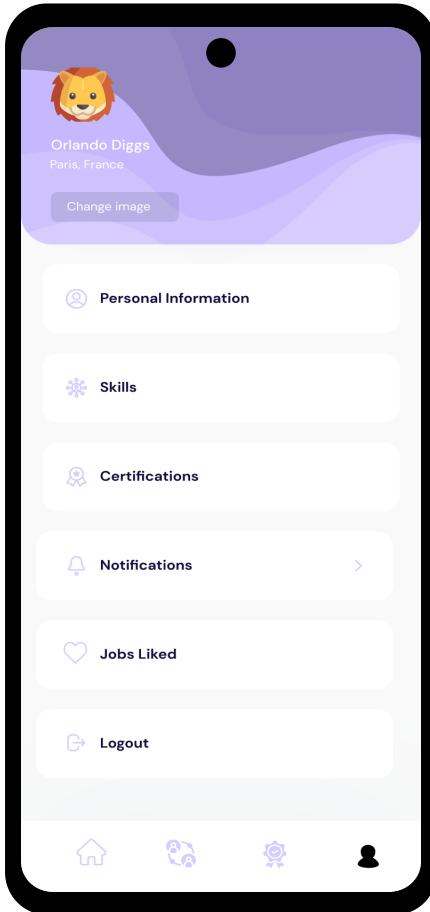
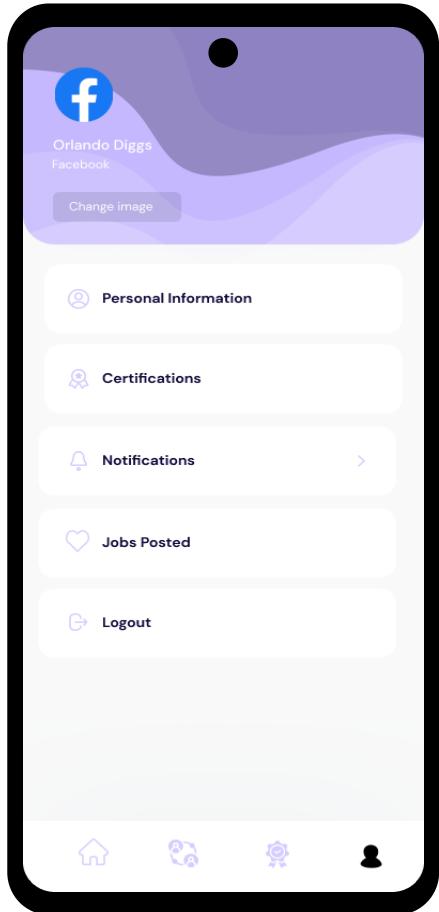


Companies will also have the opportunity to put certifications on the application to ensure that candidates have the required skills. Job seekers will be able to access all and get all certifications from all companies while companies will be able to only access theirs.



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## Settings



These are the profile screens for companies and job seekers, here you can modify all your information and change the notification settings

