General Information

Your Name: Ali Kalakish

Date: April 23, 2025

Employee's Name: Sarah Mansour

Position: Cybersecurity Analyst

Company: SecureTech Solutions

What do you do? What are your job duties/functions/responsibilities?

I monitor and protect the company's digital infrastructure from cyber threats, perform vulnerability assessments, investigate security breaches, and implement security protocols.

Why did this type of work interest you, and how did you get started with your career?

I've always had an interest in technology and security. I started with an internship during college, then earned certifications like CEH and CompTIA Security+ to build my skills.

What type of education and training prepared you for this career field?

A Bachelor's degree in Computer Science and several cybersecurity certifications helped me a lot. Hands-on training and online labs were key.

How did you get your job? What jobs and experiences led you to your present position?

I started as an IT support intern, then moved into a junior network security role before landing this job through LinkedIn networking and a recommendation from a former colleague.

Does your work relate to any experiences or studies you had in college?

Yes, especially in networking, operating systems, and my final-year project on intrusion detection systems.

What challenges did you have to overcome to get to your position?

Getting certified while working full-time was tough. Also, learning to keep up with rapidly changing threats in cybersecurity required continuous learning.

What do you look for in a quality employee?

Curiosity, attention to detail, strong analytical skills, and the ability to communicate technical issues clearly.

What personal qualities do you believe contribute most to being successful in your job?

Patience, persistence, and being calm under pressure. Also, a love for learning is essential.

What skills or talents are essential to being effective in your job?

Knowledge of firewalls, SIEM tools, scripting (like Python), and an understanding of network protocols.

What are the types of entry-level positions that you/your company typically hire?

We often hire for roles like Security Analyst I, IT Support Technician, and SOC Analyst.

What are the typical entry-level job functions?

Monitoring alerts, performing basic security assessments, writing reports, and assisting with incident responses.

Do you think there are some entry-level tasks in your area of work that I would be able to do if I were to start working here today? Please list some.

Yes: log analysis, password policy audits, basic phishing simulations, and network scanning with tools like Nmap.

In your experience, what are the top three reasons why young people have difficulties being hired?

Lack of hands-on experience, poor soft skills (like communication), and not customizing resumes for specific roles.

In your experience, what are the top three reasons why young people have challenges keeping their jobs?

Not adapting to team culture, missing deadlines, and not taking initiative.

What advice do you have for young employees who want to advance in their career?

Always be learning, seek mentorship, and say yes to new challenges outside your comfort zone.

What sorts of changes are occurring in your occupation?

There's more automation in threat detection, growing importance of cloud security, and increased use of AI in cybersecurity tools.

With the information you have about my education, skills and experience, what other fields or jobs would you suggest I research further?

You could also look into roles like Network Engineer, Systems Administrator, or even Penetration Tester if you enjoy offensive security.

How much demand is there for people in this occupation? Can you estimate future job openings?

Very high. Cybersecurity is one of the fastest-growing fields. Openings are projected to increase significantly over the next decade.

What are the salary ranges for various levels in this field?

Entry-level starts at around \$40,000-\$60,000/year. Mid-level can go up to \$90,000, and senior roles can exceed \$120,000.

Do you know of other organizations/places of work that do similar kinds of work or use similar skills?

Do you know of other people I might be able to talk to who have similar jobs?

Yes, you can look into companies like DarkMatter, Booz Allen Hamilton, or Cisco. I can introduce you to a colleague who works in threat intelligence.

What's the best advice you'd give to someone interested in this field/seeking to qualify for this position?

Get certified, build a lab at home, attend conferences or webinars, and never stop learning.

I am told that Linux, Networking, and Programming are my strongest assets. Where would these skills be helpful in this organization?

Those are very valuable here. We use Linux daily in our servers, networking knowledge is key to threat

detection, and Python is used for automating tasks and analyzing logs.	
Would you mind taking a look at my resume/CV?	

Sure, I'd be happy to give you feedback.