Mock interviews—Sample interview questions

TASK: Be prepared to answer a selection of questions form the list below in a mock, 10-minute interview session. All interviewees will be asked question 1.

**General HR questions:**

* Tell me about yourself.
* What qualities and skills do you have that will help you perform this job?
* What are the most important skills and qualities that a junior front-end developer should have?
* What previous experiences do you have that are related to this position?
* Describe relevant responsibilities you have had in previous jobs.
* What do you know about our company / business / organization?
* How did you learn about this position?
* Why do you want this job?
* What are your weaknesses and what are you doing to address them?
* Why should we hire you?
* What are your salary expectations?\*

**Out of the Box Questions:**

* When you’re coding, do you enjoy working as part of a team? What do you think contributes to a successful team?
* How would your friends describe you?
* What is your approach for conflict management on your team?
* Can you explain Java to someone like me?
* What was the hardest project you ever worked on? Why was it difficult?
* What are your long-term career plans?

**Scenario Questions**:

* Describe a time when you solved a problem that didn’t involve coding.
* What would you do if you made a mistake at work that no one else noticed?
* Describe a time when you had to deal with a very stressful situation. How did you handle it?
* You have been assigned to work on a web development project with one team member who you strongly dislike. What do you do?
* The director just told you that she’s planning on firing your boss, with whom you are very close, and wants to replace him with you. What would you do?