

# Basic Details of the Team and Problem Statement

**Organization Name:** Government of Himachal Pradesh

**PS Code:** SIH1304

**Problem Statement Title:** PGRKAM web application ( [www.pgrkam.com](http://www.pgrkam.com)) and the PGRKAM Android application of the Punjab Government provides employment data to the prospective candidates. The platform has a sizeable number of user base but it lacks integrated analytics tools to understand how the users are consuming the information.

**Team Name:** HashCode

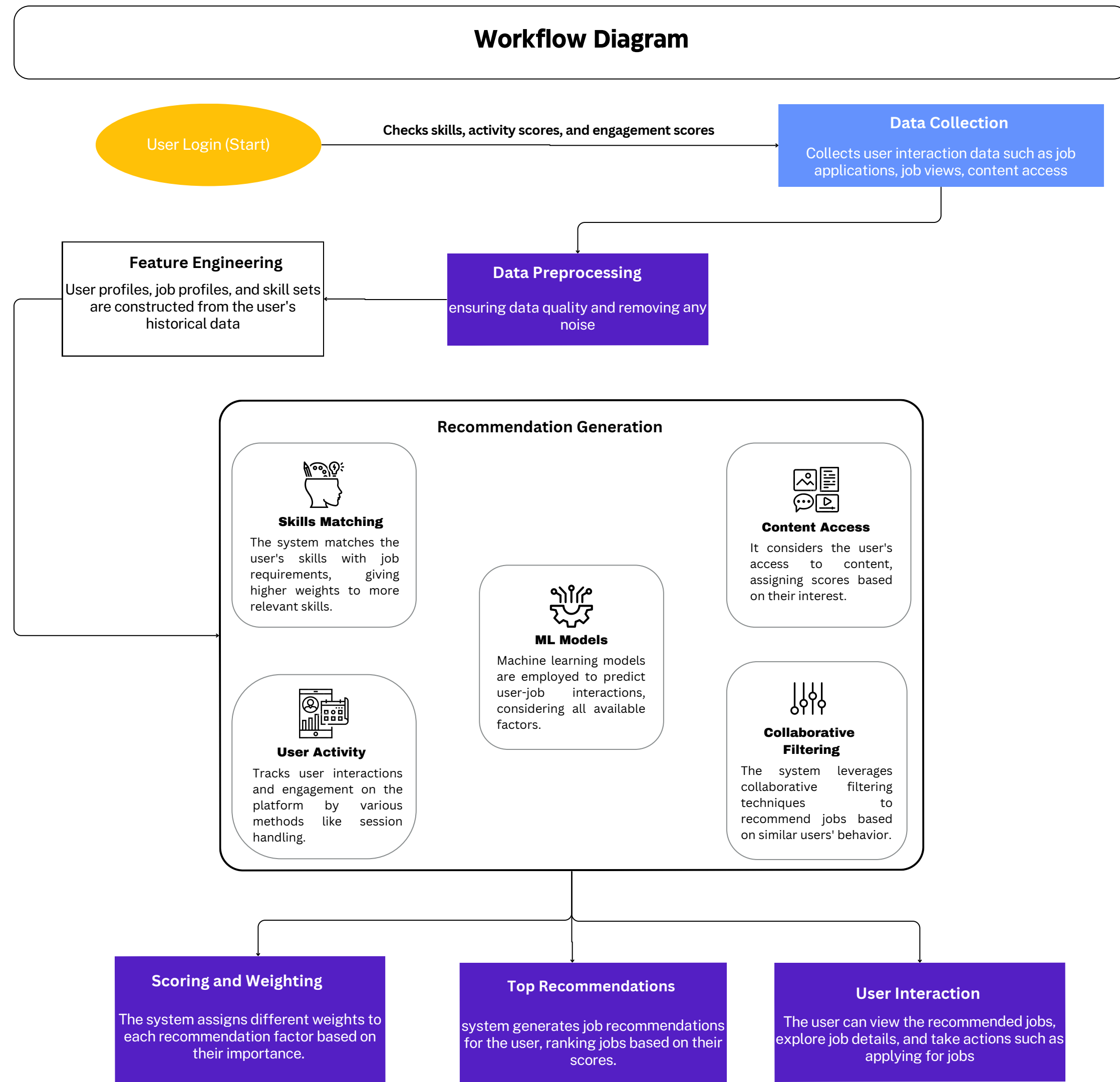
**Team Leader Name:** Deepak Patil

**Institute Code (AISHE):** U-0270

**Institute Name:** Institute of Engineering & Technology, Devi Ahilya Vishwavidyalaya, Indore(M.P.)

**Theme Name:** Health Care/ MedTech/ BioTech

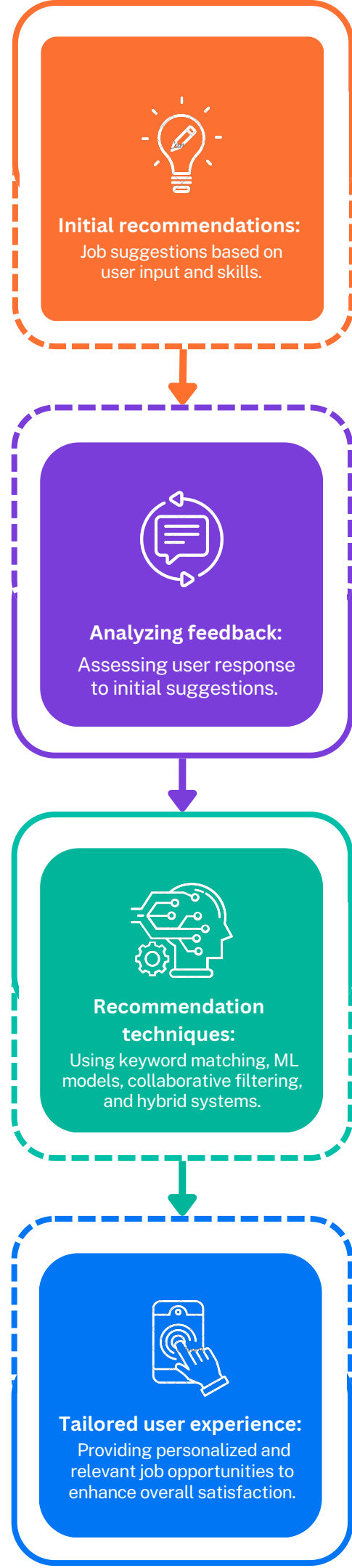
**ResearchDoc:** <https://bit.ly/researchdoc1304>



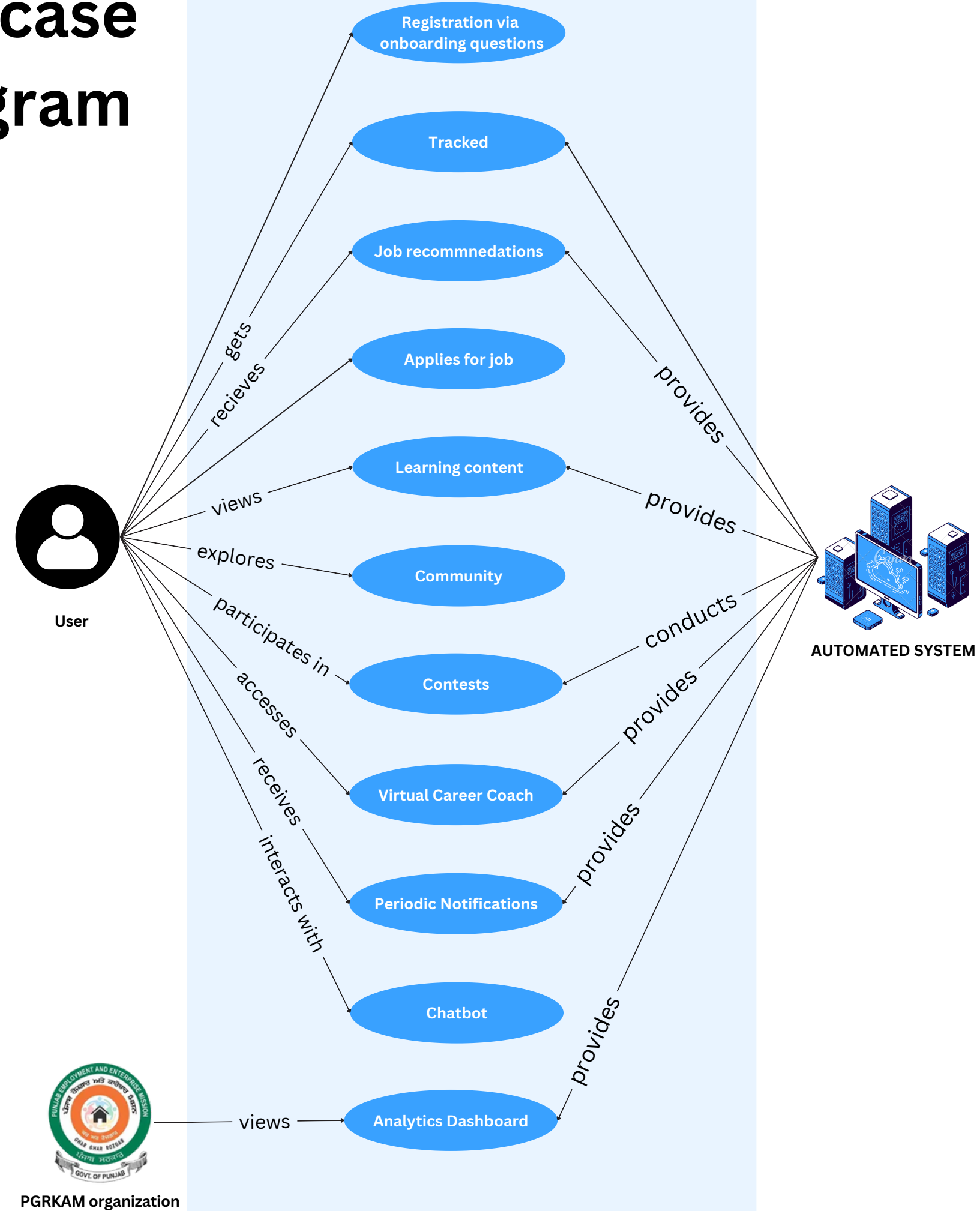
# Idea/ Approach Details



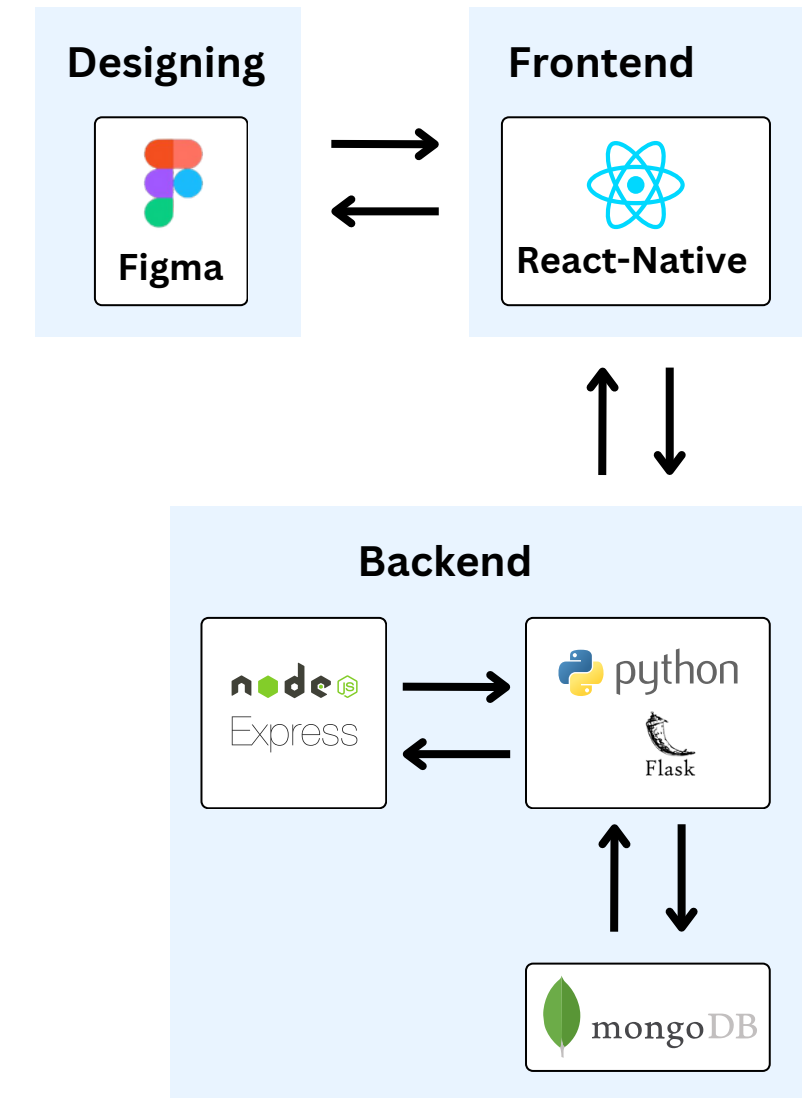
- User registration involves **onboarding questions** through an intuitive interface, capturing **personal details, demographics, and job preferences**.
- Activity of the user on website and mobile app will be **monitored** continuously using **analytics tools, event tracking, heatmaps** etc.
- **Initial job recommendations use onboarding answers and skills**. Further suggestions consider **user feedback**, employing techniques like **keyword matching, machine learning, and collaborative filtering** for a personalized user experience.
- Creating a feedback loop is used to **analyze the success and failure rates of user profiles in relation to job requirements**, that helps in future recommendations.
- The **analytics dashboard** will contain analytics about every aspect of user on the website like demographics, app usage patterns, & evolving user activity trends, and will show these analytics with intuitive and attractive visualization tools.
- These analytics will then be used to recommend training videos and job applications based on user preferences that will **increase job recommendation accuracy**. This data supports **trend forecasting**, enabling the government to **align videos and job opportunities with market trends and future user needs**.
- The application **recommends job profile-specific learning**, using a **Virtual Career Coach** offering guidance and learnings. It also hosts **virtual workshops and webinars** covering job search strategies, interview techniques, and career development.
- The application creates a **community** like space for **professional networking environment**, accompanied by **recommending articles relevant to user profiles**. It enhances **user engagement** and provides valuable insights **tailored to their specific job interests**.
- Various **contests will be conducted within the community** to help users showcase themselves as **strong job candidates for potential employers**.
- Users can closely **track their job applications** via the portal and receive **timely notifications for relevant job postings**.
- The application will offer **multilingual support**, and it will feature a **chatbot to enhance user accessibility** within the application.



## Use case Diagram



## TechStack



## Dependencies

- Internet Connection
- Electronic device
- Mobile Verification

| Feature   | Purpose   |
|---|---|
| Data analytics for recommendation                     | Data analytics informs user preferences for <b>training video recommendations and job applications</b> , helping prioritize popular criteria. It identifies <b>user discovery channels, provides location-specific insights</b> , and assesses job recommendation accuracy. These insights enable proactive alignment with <b>market trends and user needs for future content and job opportunities</b> .                                   |
| Different Algorithms for personalized recommendations | The app utilizes <b>Collaborative Filtering, Content-Based Filtering, and Genetic Algorithms</b> to enhance job recommendations. Collaborative Filtering aligns users with similar profiles, Content-Based Filtering matches jobs with skills, and Genetic Algorithms optimize suggestions based on user interactions. This dynamic approach <b>tailors recommendations to individual needs and market trends</b> , ensuring effectiveness. |
| Virtual Career Coach                                  | This coach will provide <b>guidance and personalized learning resources</b> to users, <b>enhancing their job-related skills and knowledge</b> . The application will also host <b>virtual workshops and webinars</b> covering job search strategies, interview techniques, and career development, providing users with a comprehensive resource for career growth.   |
| E- Community  | The app fosters a <b>professional community</b> , suggesting <b>relevant articles and job interests</b> . It encourages <b>engagement through contests</b> , helping <b>users showcase skills to potential employers</b> , promoting job opportunities and tailored insights.   |
| Analytics Dashboards                                  | The analytics dashboard will provide <b>in-depth insights into various aspects of user behavior on the website</b> . It will include demographic information ,app usage patterns, and evolving user activity trends. These analytics will be presented using intuitive and attractive visualization tools.  |

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