





Paul Lange Chairman, ITAD Group



### MESSAGE FROM THE CHAIRMAN

Our company vision is to, provide the Care, Transport, Logistics, Mining and education industry with a new world of learning. By combining the quality aspects of traditional face-to-face learning and the dynamic interactive elements offered by modern technology, to create a flexible learning model with the ability to be delivered seamlessly to any individual or corporation.

ITAD group consists of three training companies and one development company. Our three training companies, Accredited Online Training (AOT), Australian Vocational Learning Institute (AVLI) and Global Industry Training (GIT) are recognised as premier online training organisations in the Australian market delivering training in Business Management, Health

Construction respectively. Global Industry Training also offers blended learning solutions.

The group development company, Raw Pixel, has an experienced team of instructional designers, specialist e- committed to delivering the highest learning graphic designers and software programmers, who specialise in training and assessment content, interactivity exercises and corporate induction. This service is external training organisations.

As a company committed to the development of others, we foster a culture that encourages lifelong learning, attention to detail and a commitment to measurable outcomes.

The ITAD Group team, strives to provide the best results for our customers and partners through best practice strategies. In the ITAD Group, there is a strong belief in our ability to achieve a better result for our customers and partners. Our team is standards of service in all relationships with our customers, channel partners, colleagues, suppliers and the community. We are passionate and committed to extended to our corporate clients and enhancing learning and development opportunities for everyone. We welcome you to join our ever growing ITAD partner family.



### About ITAD

# ITAD Group - International Training and Development 6 Brands, One Vision

The International Training and Development Group is a full service, end-to-end global training organisation.

The group consists of six companies. With the massive advantage of in-house teams, we have the capacity to meet every client's needs.

As a training and consultancy firm, we partner with our corporate clients

to deliver learning solutions that blend face-to-face with virtual training programs.

Our approach is to undertake a gain a competitive edge comprehensive training needs analysis up-skilling their people. in order to recommend training programs, which are contextualised to best meet the needs of individuals and their organisations.

Through this process we identify the gaps in workplace skills and knowledge, and support our clients to identify opportunities to gain a competitive edge through up-skilling their people



# Companies & Brands

#### Delivering training excellence for your organisation

The International Training and Development Group is a full service, end-to-end global training organisation. With six companies within the ITAD Group, we have the capacity to meet the needs of every client.

We pride ourselves on delivering customised learning solutions that match the strategic direction of our clients. We support organisations to improve their workplace productivity, providing our valued clients with a competitive edge.

Companies within the ITAD Group have built solid industry relationships and earned strong reputations for delivering premium training and educational services. The Group has trained and mentored more than 10,000 people in Australia and overseas, assisting them in achieving their career goals.



**Raw Pixel**, the group development company, has an experienced team of instructional designers, specialist e-learning graphic designers and software programmers. They create training and assessment content, interactivity exercises and corporate induction. This service is extended to our corporate clients and external training organisations.

'Raw Pixel is at the heart of our development team, and is a team of highly trained creative professionals. With the capabilities of Raw Pixel, the ITAD group delivers very high quality interactive solutions including web-based applications. Raw Pixel synchronises three arms of e-learning with a creative perspective to produce engaging e-learning courses, with the capability to provide other interactive services.



Accredited Online Training is Australia's leading online training company, delivering premium quality, interactive, nationally recognised qualifications globally. The qualification offered specialise in the areas of business, hospitality, IT, occupational health and safety, training and assessment, project management and administration. AOT delivers nationally recognised courses to over 10,000 students every year both nationally and internationally.



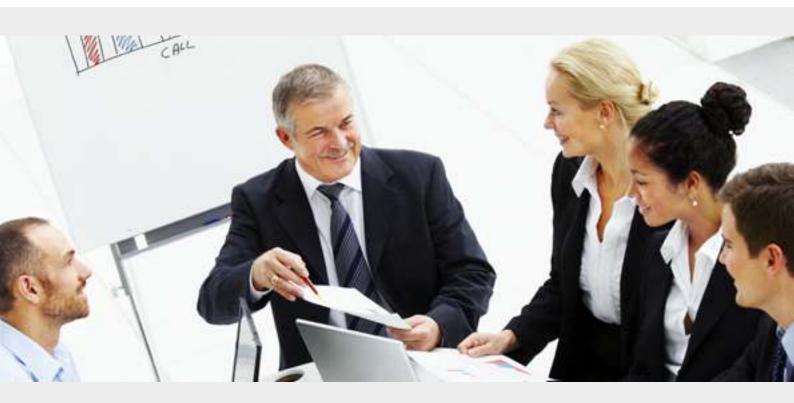
#### **The Australian Vocational Learning Institute**

delivers nationally recognised qualifications to members of the community services industry. For more than seven years AVLI has collaborated with clients to deliver high quality, relevant and industry focused training courses. Proud of their achievements AVLI has helped many community service organisations achieve sustainable success by building training cultures and learning environments that help optimise staff performance.



**Student Welcome Services** is a company dedicated to providing pre and post arrival online orientation programs that can appropriately prepare international students for their arrival in Australia. Designed in accordance with the relevant requirements of the Education Services for Overseas Students (ESOS) Act, SWS clients include many of Australia's leading education institutions that understand the importance of offering their international students a low cost, on-going, traceable, and comprehensive orientation program that serves as a valuable addition to their on-campus activities.





**Global Industry Training** is recognised for delivering the industry's best nationally recognised training, as well as, human resource consulting services within the civil construction, mining and transport industries. Global Industry Training prides itself on achieving measurable results through its quality driven human resource and training services. These results have proven to significantly increase the value of client operations.

Global Industry Training provides a sustainable and cost efficient training model for its industry partners through developing the training and assessment capabilities on site, minmising the requirement for external trainers and assessors by providing an enterprise training solution. As one of the ITAD group of companies our capability is extended to include all the services our sister RTO's offer.



**The Australian Homestay Network** is the industry leader for providing high quality and compliant Homestay opportunities for international students choosing to study within Australia. With a reputation for delivering high quality services to visiting students and their Homestay Hosts, the AHN has recently been commended by the Australian Government Senate for their service to this growing industry.





# ITAD Services

#### Off the Shelf Content

- Certificate Courses
- ▶ Diploma and Double Diploma courses
- ► Advance Diploma courses
- Video Content
- ► Engineering Course
- ► Management Development Programme

#### Custom Content Development

- Customised Learning Solutions
- Mobile learning
- Simulation based learning
- ▶ Game-based learning
- ▶ Content enhancement
- ▶ Content revamping
- ▶ Blended Learning
- ► Technical Expertise: HTML5, CSS3, JAVASCRIPT, JQUERY, ACTION SCRIPT 3.0
- ► Software Tools:
  Flash, DreamWeaver, Photoshop, and Captivate

## ITAD Support



#### Marketing – Partner Perspective

- ► ITAD supports its partners with its:
  - ► Dedicated Account Management
  - ► Creative Brand Awareness
  - ► Superior Marketing Collateral

#### Other Services

- ► Software Development
- ► Application Development
- ► Application Optimisation
- ► Application Maintenance
- ▶ Project Management
- ▶ Technology Consulting

#### Training

- ► Training and Assessment
- ► Continuous Online Support
- ► Mentoring & Coaching Sessions
- ► Course Advisors and Training Content Experts







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Locations Melbourne | Gold Coast | Cairns | Pune