

# Employee Attrition Prevention

## Business Requirements

You work with the HR at your company to find out why employees leave and suggest solutions to reduce the turnover (attrition) rate. You also need to define a KPI to measure turnover rate.

## Deliverable Layout

You are expected to deliver your key insights and recommendation in the form of a presentation that covers the following aspects – when applicable:-

- **Analysis Scope:** Define analysis base, inclusion and exclusion criteria, time frame, and data included.
- **Analysis and Insights:** Present any insights, patterns, behaviors, and visualizations extracted from data.
- **Recommendations:** Suggest actions the business can take to improve decisions making process.