Mohammad Ali Abd Al-Wahed

Senior Software Engineer

00962797803934 ◇ aliabdm@gmail.com ◇ Amman, Amman Governorate, Jordan ◇

Nationality: Syrian Arab Republic ◇ Open to Remote ◇ Open to Relocate ◇ LinkedIn ◇ GitHub ◇ Medium ◇
Dev.to ◇ Website

SUMMARY

Experienced Software Engineer specializing in the recruitment and human resources fields, with a robust background in software engineering and SAAS products. Proficient in utilizing Laravel for backend development, Skilled in system and database design, with extensive hands-on experience across various domains of software development

SKILLS

Software Development   Laravel, SAAS System Design, SOLID, Design Patterns
Systems Management   Systems Infrastructure, Database Management
Research and Analysis   Research
Languages   English (Professional Working), Arabic (Native or Bilingual)

EXPERIENCE

Senior Software Engineer   Jan '24 — Present
Bayt.com   Dubai, United Arab Emirates (Remote)

- Working with International teams and playing a pivotal role in modifying and enhancing the multi-tenant SaaS platform Evalufy.com, specializing in AI video assessment to optimize recruitment processes. Implemented and customized several integrations with diverse services to tailor solutions according to client-specific requirements, thereby augmenting the platform's functionality and usability. Led initiatives to adapt the project infrastructure to adhere to SaaS best practices, ensuring scalability, security, and performance within a multi-tenant environment. Successfully introduced new features aimed at improving the recruitment process by harnessing AI technologies and incorporating client feedback to foster innovation and enhance user experience. Developed and customized Google Look to visualize data based on tenant preferences, furnishing clients with insightful analytics and actionable insights for recruitment decision-making. Enhanced the performance of the Postgres database through improvement and refactoring initiatives, optimizing system efficiency. Collaborated closely with a diverse international team to deliver client needs collaboratively, fostering a culture of teamwork and innovation.
- Leading and mentoring junior developers, ensuring their technical growth and code quality across the team. I'm actively optimizing system architecture by enhancing queue and cache management mechanisms to improve performance and scalability in our multi-tenant SaaS platform, Evalufy.com.
  I contribute to shaping and modifying our AI-powered services to better serve recruitment goals, suggesting improvements and overseeing technical execution.
  Spearheaded integrations with global platforms such as SAP SuccessFactors and other HRMS solutions, and automated workflows using tools like Zapier to streamline recruitment operations.
  Architected and enforced ACID-compliant, scalable database schemas, ensuring data integrity and supporting rapid feature deployment.
  Improve code Design and architecture to elevate code quality, introducing SOLID principles and modern design patterns (e.g.Observer, Factory), reducing technical debt and improving maintainability.
  As part of our infrastructure strategy, I've implemented and integrated Single Sign-On (SSO), and I participate in long-term planning for future integrations and platform evolution. I communicate closely with both internal stakeholders and external teams to align on cross-functional goals, coordinate large-scale changes, and drive forward platform performance improvements.
  Additionally, I manage and enhance our Docker-based infrastructure, propose SaaS architecture improvements, and help steer the platform toward greater scalability, maintainability, and resilience.

Back End Developer   Dec '21 — Dec '23
iHR (International Human Resources)   Riyadh, Saudi Arabia (Remote)

- Develop and maintain microservices for Ihrjobs.com the IHR ATS product, ensuring high performance, scalability, and reliability. Implement innovative features and enhancements to Ihrjobs.com and its microservices, leveraging Laravel framework to streamline client HR and recruitment processes. Create and maintain products related to HR field Spearheaded the creation of the Tabe3 platform, comprising a content management system (CMS), API, and dispatcher modules, facilitating real-time delivery and tracking services between end users and clients. Collaborated with stakeholders to gather requirements and translate them into technical specifications, ensuring alignment with business objectives and user needs. Successfully integrated the Tabe3 platform with a driver app, enabling seamless communication and real-time tracking between end users, clients, and drivers.

Web Developer   Jul '21 — Nov '21
Qiotic   Amman, Jordan

- design and create and implement and modify different solutions and applications using Laravel as a back-end, create and modify WordPress Websites

Full Stack Developer — Dec '20 — Jun '21
Rawabi Farah — Amman, Jordan
- Create and modify then maintain the RawabiFarah website using PHP Laravel, in addition, to creating the Farah e-commerce app and CMS and APIs

Product Owner — Jan '19 — Nov '20
Yellow-Cow — Amman, Jordan
- approach starting with meeting the clients and analyzing their businesses to collect the requirements ending with the maintenance stage and creating products full documentation managing the team during the circle in addition to writing content studying and analyzing competitors and creating company's documents develop Yellow Cow's business and creating researches based on the company's need

EDUCATION

Bachelor's degree in Computer Software Engineering, University of Petra
Jan '13 — Jan '18
Amman, Jordan

PROJECTS

Plainaid, https://github.com/aliabdm/plainaid Link
Dec '25 — Dec '25
Amman, Jordan
- Transform complex legal, formal, and official documents into clear, actionable information using Elixir, Phoenix LiveView, and AI. Privacy-first, no signup required.

pdf-chat-rag, https://github.com/aliabdm/pdf-chat-rag Link
Dec '25 — Dec '25
Amman
- Transform PDFs into interactive conversations with AI. Built with LangChain, Groq, and FAISS for lightning-fast RAG-powered Q&A. Upload any document and chat naturally! 🚀

Furtec, Github Repository Link
Jul '24 — Aug '24
Amman
- Furtec is a Laravel 11 application built with PHP 8.2, showcasing a strong emphasis on design patterns and best practices. This project demonstrates the effective use of both the Repository and Service Design Patterns, providing a clean, maintainable and consistent codebase. Additionally, it includes some clever tricks for seeding and factoring

hmvc-dp, github Link
Dec '33 — Dec '23
Amman
- Explore the power of design patterns(Using Repository design pattern) and HMVC architecture in Laravel with this comprehensive repository

url-shortener-rails, https://github.com/aliabdm/url-shortener-rails Link
Dec '25 — Dec '25
Amman, Jordan
- ✂️ Free & Open Source URL Shortener built with Ruby on Rails. Create short links, track clicks, and generate QR codes instantly - no registration required. Deploy your own in minutes!

TECHNICAL WRITING

Experienced in creating a variety of professional documents, including studies, research reports, company profiles, and project manuals. Additional writing samples, including software documentation, are available upon request. I am adept at tailoring my writing to meet the specific needs of various audiences. To view examples of my work check my (Medium,Dev.to) articles, or please visit:*https://drive.google.com/drive/u/0/folders/1jbzXmJz-7Uu3Ci7Uy2Q14qRQ6NtvnIIg*