



## VOLUNTEER PROGRAM

Volunteering at Boom means to embody the true spirit of the festival...  
A spirit dedicated to the manifestation of a new culture based on the values of  
Art, Environment, Celebration, Peace, Education and Love.

We are very grateful that you choose to share your energy  
and commitment through one of the most noble ways of discovering the real  
purpose of the festival: the creation of a place for all free spirits from all over the  
world to discover an alternative reality. The volunteers, as part of the Boom  
Team, actively hold space for that reality to exist.

The Boom Festival Volunteer Program offers a wide range  
of opportunities to share your skills, passion and expertise with the Boomers!

Volunteering at Boom requires the ability to endure hard work,  
often in hot temperatures, but it is guaranteed that it will be a unique  
experience of sharing love with a devoted team of international  
professionals in the paradise of the Boom Land.



### BEING A VOLUNTEER AT BOOM RESTS ON PRINCIPLES LIKE:



• **SOLIDARITY** AND LOVE  
WITH ALL THOSE AROUND.

• **HUMANISM AND ALTRUISM** BY  
WILLING TO HELP THE BOOMERS.



• **EMPATHY** BY ALWAYS ACCEPTING THAT THE BOOMER  
IS THE MOST IMPORTANT ELEMENT OF THE FESTIVAL. \*

• **CO-CREATION** THROUGH  
ACTIVE INVOLVEMENT.

• **TEAM SPIRIT** BY SHARING YOUR BEST  
INTENTION AND SUPPORTING THE OTHERS.



• **NON MONETARY COMPENSATION**, BY BELIEVING  
THAT SUCH AN EXPERIENCE WILL ENRICH YOUR LIFE  
WELL BEYOND ANY MONETARY COMPENSATION.

• **TAKING RESPONSABILITY**  
FOR COMPLETING THE TASKS  
WITHIN THE AGREED TIME.

• **TUNING INTO THE CULTURE**  
AND PRACTICES PROPOSED  
BY THE BOOM, ACTING AS AN  
ACTIVE REPRESENTATIVE  
OF THAT CULTURE.





## APPLICATIONS

YOU CAN APPLY FOR A VOLUNTEER POSITION  
BY FILLING THE ONLINE FORMS AT

[HTTPS://WWW.BOOMFESTIVAL.ORG/BOOM2018/PARTICIPATE/VOLUNTEER/](https://www.boomfestival.org/boom2018/participate/volunteer/)

WHERE YOU ARE ASKED FOR YOUR PERSONAL INFORMATION, A DESCRIPTION  
OF YOUR INTENTIONS AND DETAILS ABOUT THE AREAS OF THE VOLUNTEER PROGRAM  
WHERE YOU FEEL YOU WOULD BE MORE HELPFUL.

## TYPES OF VOLUNTEERING

THERE ARE **TWO WAYS**  
IN WHICH TO PARTICIPATE:

### LONG TERM

Where  
volunteers  
support the  
construction and the  
pre-production phases  
of the festival, this can be  
up to 3 months before the  
festival starts.



### SHORT TERM

Where the  
volunteer joins  
the team only for  
the duration of the  
festival. Here, volunteers  
must guarantee a  
minimum of 36 hours of  
volunteering in total. The  
Boom Team will define  
the days in which  
volunteers will work.

## SELECTION AND RECRUITING

WE WILL BE RECEIVING  
ONLINE APPLICATIONS UNTIL  
**THE 31ST OF MARCH 2018.**

The applications received  
are submitted to a process of  
selection and recruiting,  
and the volunteers are then  
integrated into the various  
teams of the festival.

For the candidates that are  
selected there will be an online,  
telephone or a face to face  
interview where we will delve  
deeper into their experience,  
intention, motivation and also  
ask for some more information:

- Confirmation of availability of  
dates and interest in the Job  
proposed.
- Identification documents.
- Clarifying the terms and  
conditions for being a volunteer  
and an email confirmation of  
admission to the team.

Every edition, thousands of  
people wish to join the Boom  
team and unfortunately, we  
cannot integrate everybody!



## DUTIES OF THE VOLUNTEER

### IMPORTANT NOTICE!!!

#### VOLUNTEER DEPOSIT:

• Short Term Volunteers (who join the team ONLY for the duration of the festival) must make a €220 deposit upon their arrival at the gates (during their Check-In with the Boom Festival Volunteer Coordination team).

• This deposit is possible only by CARD PAYMENT. No cash will be accepted for volunteer deposits.

• The deposit will be refunded to the bank account number you provided to us in your volunteer registration form. The deposit will be refunded after the festival, only to the volunteers that have worked the agreed shifts and after approval by their area coordinator.

• If you have been selected for the Short-Term Volunteer program and have already purchased a Boom Festival ticket, please contact the Boom Festival Volunteer Coordination team so we can help you with the refunding of that ticket.

**Travel and Transport:** Volunteers are responsible for organizing their arrival and departure to and from the Boom Land as well as arranging their visas for entering Portugal.

**Tasks:** All volunteers should be active, participative and responsible for making good use of all equipment and resources available for the tasks entrusted to them. It is also important to complete the tasks within the agreed period.

**Ethics:** All volunteers should respect the ethos of the festival and promote their wellbeing as well as that of those around them. Volunteers should also report any situation that might affect the comfort and harmony of the team and public.

**Formalities:** Volunteers need to provide the following legal documents to the Human Resources Team. This information will be requested to you through an online registration form that you will receive from the Boom Festival Volunteer Coordination team.

#### For portuguese volunteers:

- Citizen Card or ID Card and Tax Card
- Digital photograph
- Valid address
- Valid Bank Details (for refund purposes)

#### For foreign volunteers:

- Passport or ID Card
- Digital photograph
- Valid address
- Valid Bank Details (for refund purposes)

## VOLUNTEER'S RIGHTS

### IMPORTANT!!!

**Insurance:** All volunteers at the Boom Festival are covered by personal liability insurance. The Boom Festival Volunteer Coordination team will activate this insurance if needed.

**Welcome:** All volunteers will be welcomed at the festival by the Boom Festival Volunteer Coordination team who are fully available to provide all the necessary information to the volunteers.

**Training:** Volunteers will receive training for their specific position by the coordinator of the area where they will be working.

**Creative Space:** The Boom Festival is a space for co-creation, open to all those that feel they can enrich this space with their projects or installations. All volunteers are invited to participate and enrich this space.

**Coordination:** During their time of volunteering at the festival, volunteers can rely on the Boom Festival Volunteer Coordination team and their area coordinator to provide support with any situation/issue/need they might have.

**Accommodation:** Volunteers can camp in the designated camping areas at Boomland and must bring all the gear they need to build their habitat (tent, sleeping bag, etc ...).

**Food:** All Long Term Volunteers will eat at the Boomland canteen before the festival. During the festival, Short Term Volunteers will receive meals and water according to their shifts. (Vegetarian and non-vegetarian food available both before and during the festival).

YOUR EXAMPLE OF LOVE  
FOR THE BOOM AND THE BOOMERS  
IS INSPIRATIONAL!  
GRATITUDE TO YOU ALL!



22-29 JULY - FULL MOON  
IDANHA-A-NOVA LAKE PORTUGAL

#### CONTACTS

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