

ALIA

Allowing workers to book clients,
communicate with each other, and
make decisions about how the platform
should operate

ALIA

Allowing workers to book clients,
communicate with each other, and
make decisions about how the platform
should operate

Worker-owned cooperative

ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

Worker-owned cooperative

GIG WORK

ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

Worker-owned cooperative

CROWD WORK

VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

GIG WORK

ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

Worker-owned cooperative

CROWD WORK

VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

Digital hiring hall

GIG WORK

ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

Worker-owned cooperative

CROWD WORK

VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

Digital hiring hall

GIG WORK

ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

Worker-owned cooperative
Relief from precarity

CROWD WORK

VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

Digital hiring hall
Solidarity

GIG WORK

ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

Worker-owned cooperative

Relief from precarity

CROWD WORK

VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

Digital hiring hall

Solidarity

Solutions to underlying social issues

ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate



Lourdes Dobarganes cleans the apartment of a client in San Francisco. She is the kind of domestic worker Alia is trying to serve by allowing individual clients to chip in on benefits. (Photo by Carlos Avila Gonzalez, San Francisco Chronicle/Polaris)

Mercedes Martinez scrubs other people's kitchen sinks and mops their floors every day of the week. At night she comes home to care for one of her sons. The money she makes covers their bills, but not benefits. When she catches the flu, she doesn't get paid. But one of her clients recently introduced her to [Alia](#), a website that helps her