

## Trains

../common\_figures/photo/train\_workers.jpg

- “Efficiency experts” measured how long it would take to do various jobs  
(Cunningham 1911)
- These measurements would be used to assign pay rates for each specific task  
(Jewell 1921)

## Automobiles

- Consolidating and training workers (*Fordism*) (Schoenberger 1988; Tolliday and Zeitlin 1986)

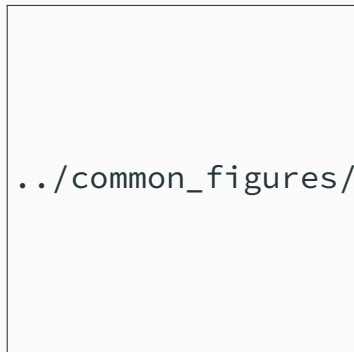
../common\_figures/photo/ford\_assembly\_line.jpg

- Measuring and evaluating workers by very carefully defined instructions (*Taylorism*) (Taylor 1911)

- Men drafted during World War II
- Factories turned to a new workforce who had neither conventional training nor experience
- **Specialized training and assignment**

../common\_figures/photo/Rosie\_

Trains



Automobiles



Planes

