

HOW DO STREET-LEVEL BUREAUCRATS FILL IN THE GAPS?

REFLEXIVITY

Street-level bureaucrats ... at least [have] to be open to the possibility that each client presents special circumstances and opportunities that may require fresh thinking and flexible action.

– Lipsky, 1980



ALGORITHMS LACK REFLEXIVITY

bureaucrats

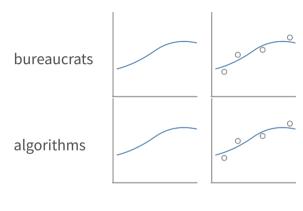
algorithms

training

bureaucrats

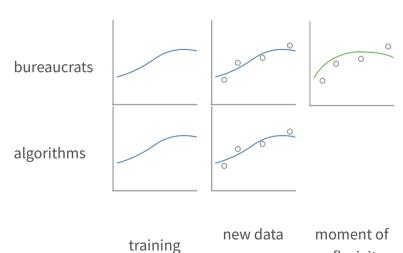
algorithms

training new data appears



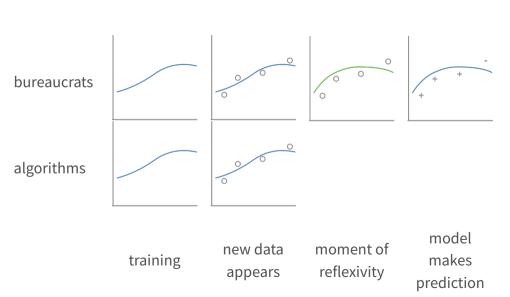
training

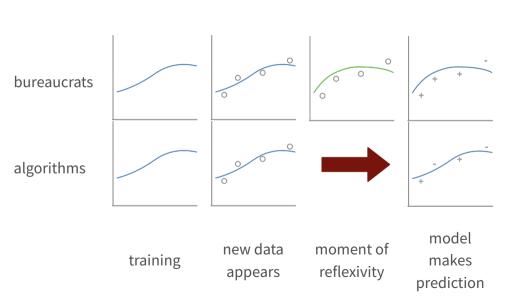
new data appears

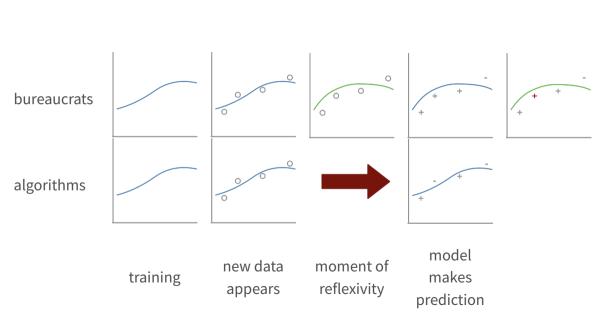


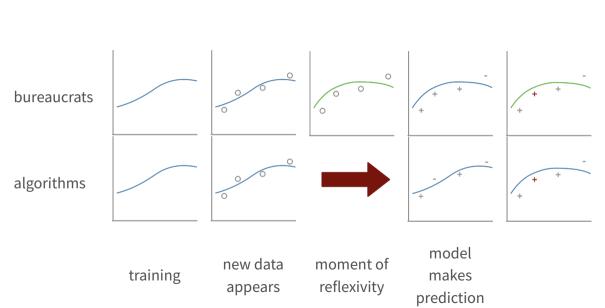
appears

reflexivity



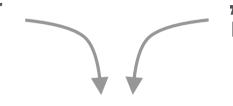






Behavior Algorithm Judgment

Behavior



Algorithm Bureaucrat

Judgment
Application of reflexivity