

### **HOW DO STREET-LEVEL BUREAUCRATS FILL IN THE GAPS?**

#### REFLEXIVITY

Street-level bureaucrats ... at least [have] to be open to the possibility that each client presents special circumstances and opportunities that may require fresh thinking and flexible action.

– Lipsky 1980



### **ALGORITHMS LACK REFLEXIVITY**

bureaucrats figures/

figures/slb\_1.png

algorithms

training

bureaucrats figures/slb\_2.png

algorithms

training new data appears

```
figures/slb_igumes/slb_2.png
bureaucrats
           figures/$lafigumes/$la_2.png
algorithms
```

training new data appears

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figures/$lbfigupnes/$lbfigupnes/$lb_3.png
bureaucrats
            figures/$lafigumes/$la_2.png
algorithms
```

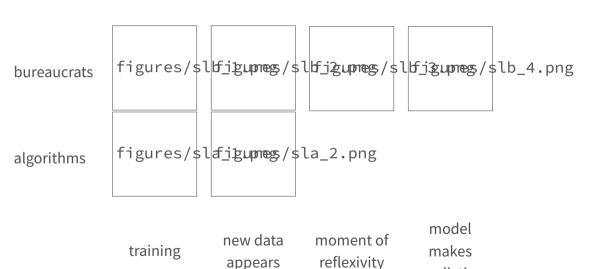
new data

appears

training

moment of

reflexivity



prediction



appears

reflexivity

prediction



moment of

reflexivity

makes

prediction

new data

appears

training



prediction

### **Behavior**

# **Algorithm**

figures/sketches/arrows.pdf

# **Judgment**

## **Behavior**

Algorithm Bureaucrat

figures/sketches/arrows.pdf

Judgment
Application of reflexivity