**FAILURE IN DESIGN RESEARCH** 

#### **ON-DEMAND WORK**

Gig work

Crowd work

#### **ON-DEMAND WORK**

Gig work

Crowd work







#### ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

#### ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

**Worker-owned cooperative** 

### **CROWD WORK**

#### ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

**Worker-owned cooperative** 

### **CROWD WORK**

#### ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

**Worker-owned cooperative** 

#### VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

### **CROWD WORK**

#### ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

**Worker-owned cooperative** 

#### VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

Digital hiring hall

### **CROWD WORK**

#### ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

**Worker-owned cooperative** 

#### VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

**Digital hiring hall** 

### **CROWD WORK**

#### ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

**Worker-owned cooperative** 

**Relief from precarity** 

#### VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

> Digital hiring hall Solidarity

### **CROWD WORK**

#### ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate

Worker-owned cooperative

**Relief from precarity** 

#### VITAE

Giving crowd workers the ability to stand behind collective reputations, and attract more skilled, lucrative work

Digital hiring hall

**Solidarity** 

Solutions to underlying social issues

#### ALIA

Allowing workers to book clients, communicate with each other, and make decisions about how the platform should operate



Lourdes Dobarganes cleans the apartment of a client in San Francisco. She is the kind of domestic worker Alia is trying to serve by allowing individual clients to chip in on benefits. (Photo by Carlos Avila Gonzalez, San Francisco Chronicle/Polaris)

Mercedes Martinez scrubs other people's kitchen sinks and mops their floors every day of the week. At night she comes home to care for one of her sons. The money she makes covers their bills, but not benefits. When she catches the flu, she doesn't get paid. But one of her clients recently introduced her to Alia, a website that helps her

If we're serious about ethics and justice, we need to be as serious about understanding those histories and power dynamics as we are about imagining potential futures.

If we're serious about ethics and justice, we need to be as serious about understanding those histories and power dynamics as we are about imagining potential futures.

If we're serious about ethics and justice, we need to be as serious about understanding those histories and power dynamics as we are about imagining potential futures.

Thinking along these lines forces us to confront how we participate in violent, oppressive systems and practices

If we're serious about ethics and justice, we need to be as serious about understanding those histories and power dynamics as we are about imagining potential futures.

Thinking along these lines forces us to confront how we participate in violent, oppressive systems and practices, but that can inspire us.

# FINDING, TRANSLATING, AND APPLYING THEORIES

### **NEW TECHNOLOGIES, OLD METAPHORS**

On-Demand Work

Piecework

CHI 2017

Artificial Intelligence

Street-level bureaucracies

CHI 2019

To Live in Their Utopia CHI 202

#### **NEW TECHNOLOGIES, OLD METAPHORS**

On-Demand Work

Piecework

CHI 2017

Artificial Intelligence

Street-level bureaucracies

CHI 2019

To Live in Their Utopia

### **NEW TECHNOLOGIES, OLD METAPHORS**

On-Demand Work

Piecework

CHI 2017

Artificial Intelligence

Street-level bureaucracies

CHI 2019

To Live in Their Utopia

CHI 2021