



HR Overview Dashboard



Total Emp

50

Active Emp

36

Inactive Emp

14

Resigned Emp

13

Permanent Emp

23

Probation Emp

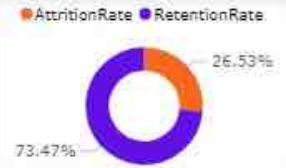
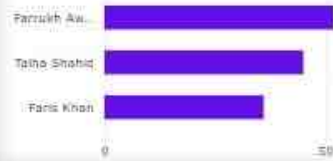
13

Late & Punctual Employees

All

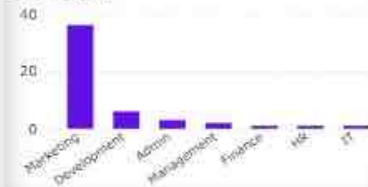
Emp Gender Ratio

Emp Attrition & Retention



Department Wise

Emp Count



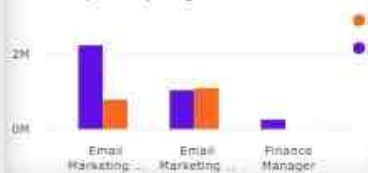
RetentionRate



Salary Increment BY Date & Employees

Date	Increment Amount	IA%
01/06/2023	50,000.00	119.80
01/03/2023	25,000.00	94.40
01/01/2023	30,000.00	91.79
01/05/2023	10,000.00	22.50
01/09/2023	5,000.00	16.67
01/02/2023	5,000.00	14.29
01/04/2023	5,000.00	14.29
01/12/2022	5,000.00	11.11
01/10/2022	0.00	0.00

Total Payroll By deg & Gender



Probation Emp Count



Dep & Gender Wise Emp Count





HR Employee Dashboard



Total Emp

50

Active Emp

36

Inactive Emp

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Resigned Emp

13

Permanent Emp

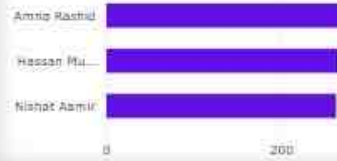
23

Probation Emp

13

Late & Punctual Employees

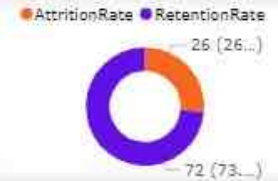
All



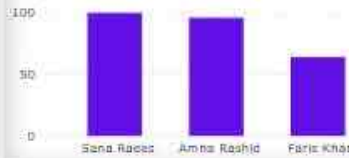
Emp Gender Ratio



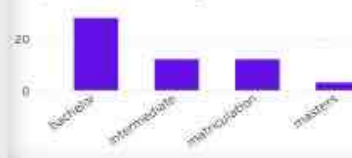
Emp Attrition & Retention



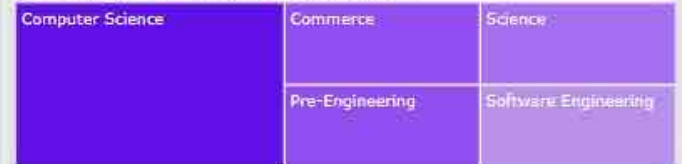
Top 3 Absenties



Emp Preference Degree



Emp Distribution By Academic Background



Employee Attendance Details

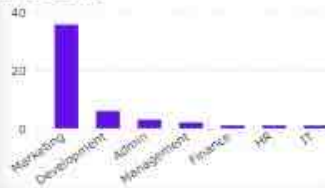
10/25/2022 2/21/2024

Emp Id	Name	Punch Date	Punch In	Punch Out	Shift Id	Shift Name	Start Time	End Time	Working Hours	Late
617	Syed Umair Ali	21/02/2024	11:57:27 AM	11:57:27 AM	31	12 O'Clock Afternoon (15min Flexi-in, 30min overtime-out)	12:15:00 PM	9:00:00 PM	00:00:00	OT
732	Haseeb Abrar	21/02/2024	11:58:21 AM	11:58:21 AM	31	12 O'Clock Afternoon (15min Flexi-in, 30min overtime-out)	12:15:00 PM	9:00:00 PM	00:00:00	OT
747	Muhammad Nabeel	21/02/2024	11:55:27 AM	11:55:27 AM	31	12 O'Clock Afternoon (15min Flexi-in, 30min overtime-out)	12:15:00 PM	9:00:00 PM	00:00:00	OT
749	Huzafa Shamoon	21/02/2024	10:08:50 AM	10:08:51 AM	48	10 O'Clock Mon-Fri flexi 15 min in, 30 min out	10:15:00 AM	7:00:00 PM	00:00:01	OT
755	Abdul Haseeb	21/02/2024	10:15:23 AM	10:15:23 AM	48	10 O'Clock Mon-Fri flexi 15 min in, 30 min out	10:15:00 AM	7:00:00 PM	00:00:00	OT



Department Wise

Emp Count



RetentionRate

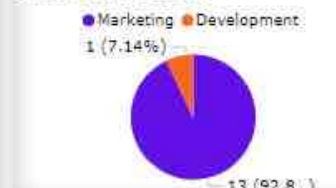


Designation Wise

Probation Emp Count



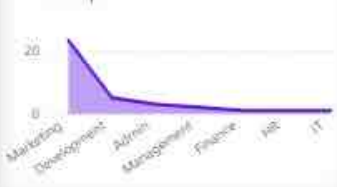
Inactive Emp Count



Absent Count



Active Emp Count



Emp Count



Absent Count



Dep & Gender Wise Emp Count



Dep & Deg Wise Employees Details

Dep Name	Deg Name	Active	Inactive	Permanent	Probation	Resigned	Terminated
Marketing		2	11	1	1	10	1
Marketing	Email Marketing Specialist L1	15	1	12	3	1	
Marketing	Email Marketing Specialist L2	3	1	3		1	
Marketing	Email Marketing Trainee	3			3		
Management		2		2			
IT	IT Manager	1			1		



Total Remuneration

8.74M

Average Remuneration

43.03K

Total Fed Tax

6.63K

Total Increment Amount

145.00K

Total Payroll

8.48M

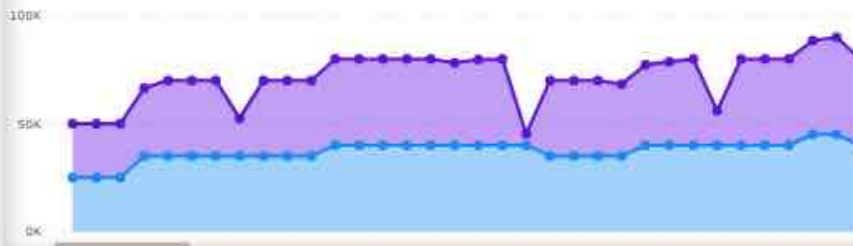
Average payroll

41.80K

Gross Salary & Net Salary

All

All



Employees Salary Details

Name	Gross Salary	Net Salary	Fed Tax %	date
Abdul Basit	35,000.00	35,000.00	0.00	01/03/2023
Abdul Basit	35,000.00	33,833.00	0.00	01/04/2023
Abdul Basit	35,000.00	34,500.00	0.00	01/05/2023
Abdul Basit	40,000.00	38,667.00	0.00	01/06/2023
Abdul Basit	40,000.00	39,750.00	0.00	01/07/2023
Abdul Basit	40,000.00	45,000.00	0.00	01/08/2023
Abdul Basit	40,000.00	45,000.00	0.00	01/09/2023
Amna Rashid	40,000.00	21,333.00	0.00	01/10/2022
Amna Rashid	40,000.00	40,000.00	0.00	01/11/2022
Amna Rashid	40,000.00	40,000.00	0.00	01/12/2022
Amna Rashid	50,000.00	50,000.00	0.00	01/01/2023
Amna Rashid	50,000.00	50,000.00	0.00	01/02/2023
Amna Rashid	50,000.00	50,000.00	0.00	01/03/2023

Total Payroll By deg & Gender



Total Payroll By Dep



Total Payroll By Deg



Salary Increment BY Date & Employees

Date	Increment Amount	IA%
01/06/2023		
Zehra Ghali	10,000.00	25.00
Amna Rashid	10,000.00	20.00
Abdul Basit	5,000.00	14.29
Faris Khan	5,000.00	14.29
Farrukh Awan	5,000.00	14.29
Rauf Iqbal	5,000.00	12.50
Shujaat Ahmed	5,000.00	11.11
Hassan Mughal	5,000.00	8.33
Anas Ali	0.00	0.00
Areeba Younus	0.00	0.00
Cheryl Ashar	0.00	0.00
Dua Zehra	0.00	0.00

HR Dashboard



Total Employee

105

Gender Distribution



AttritionRate



Department Wise Count



punch_date

office_id

Absent and Late Count



name	Count of name	Sum of gross salary
Marketing	82	27757500
Production	10	
Management	3	125000
Admin	1	
HR	1	
IT	1	

name	name	Sum of working days
HR .	HR	604
Danyal Babar	IT	302
Rimsha Rashid	Management	67
Abbas Haider	Marketing	218
Abdul Basit	Marketing	186
Abdul Wahab	Marketing	218
Ahsan Abid	Marketing	228
Aisha Khan	Marketing	204
Ali Raza	Marketing	228
Aman Khan Rikki	Marketing	213
Ameer Zaib	Marketing	0
Ammad Shaikh	Marketing	204
Amna Rashid	Marketing	283
Anas Fayaz	Marketing	128
Asfia Abdul Ghani	Marketing	219
Ayesha Arif	Marketing	128
Ayesha Bilal	Marketing	178
bakhtawar brohi	Marketing	206
Ejaz Hussain	Marketing	228
Fahim Rafi	Marketing	213
Hafsa Sohaib	Marketing	203
Hamna Shahzad	Marketing	488
Hamza Khan	Marketing	228
Hareem Waqar	Marketing	228
Hassan Mughal	Marketing	250
Junaid Akhtar	Marketing	128
Khayam Uddin Siddiqui	Marketing	218
Maryam Mehmood	Marketing	218

Probation Emp count

80

Total Dep

3

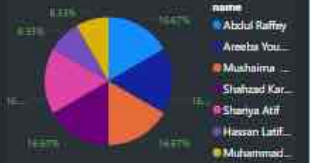
Total Active Emp

80

Top 5 Dedicated Workers



Sum of count by name



Top 5 puntual Employee



HR Dashboard



Total Employee

105

Gender Distribution

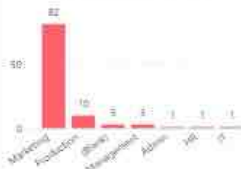


gender
● M
● F

AttritionRate



Department Wise Count



Absent and Late Count



name	Count of name	Sum of gross_salary
Marketing	82	27753500
Production	10	125000
Management	3	
Admin	1	
HR	1	
IT	1	

name	name	Sum of working_days
HR	HR	658
Danyal Babar	IT	302
Rimsha Rashid	Management	67
Abbas Haider	Marketing	218
Abdul Basit	Marketing	186
Abdul Waliab	Marketing	218
Ahsan Akid	Marketing	228
Aisha Khan	Marketing	204
Ali Kara	Marketing	228
Aman Khan Rikhi	Marketing	213
Ameer Zait	Marketing	0
Ammad Sharik	Marketing	204
Amya Rashid	Marketing	283
Anas Fayaz	Marketing	128
Aafia Abdul Ghani	Marketing	219
Ayesha Arif	Marketing	128
Ayesha Bilal	Marketing	179
Iadkhattar Jazbi	Marketing	204
Ejaz Hussain	Marketing	228
Fahim Rafi	Marketing	213
Hafsa Sohail	Marketing	283
Hamza Shahzad	Marketing	455
Hamza Khan	Marketing	228
Haroon Waqar	Marketing	228
Hasan Mughal	Marketing	250
Imad Akhtar	Marketing	129
Khayam Uddin Siddiqui	Marketing	218
Maryam Majeed	Marketing	218

Probation Emp count

80

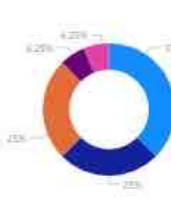
Total Dep

3

Total Active Emp

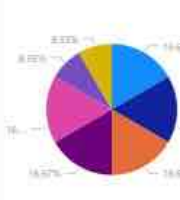
80

Top 5 Dedicated Workers



Name
● Shaheed Kar...
● Ameer Zait
● Syed Umar...
● Abdul Raffay
● Muhammad...

Sum of count by name



name
● Abdul Raffay
● Ameer Zait
● Syed Umar...
● Shaheed Kar...
● Muhammad...

Top 5 puntual Employee

