



2020 San Francisco Bay Area Guide Internship Programs

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TESLA

WELCOME TO THE BAY

Please note this guide is intended to provide insight on the area; incoming interns are responsible for their own decisions. If relocating from an international location and applying for a visa through Tesla, please reference our visa travel guidelines before planning your trip.

Relocation Payment (Pre-start)

When can I expect to receive relocation assistance (when applicable):

Tesla Mobility will contact you after your Overview of Relocation Benefits is signed. This is part of the offer letter or, on occasion, as an addendum email. Tesla partners with Altair Global (Altair), to provide assistance with relocation services. Once contacted by our team, an Altair Consultant will follow up within the following 24 – 48 hours to begin the stipend payment process. Please be on the lookout for an email from Altair Global.

The Consultant will walk through the details of the payment and discuss your specific actions. Please note that relocation stipend cannot be paid until your background check has cleared.

Additional Benefits (Post-start - discussed at orientation)

We understand that having convenient transportation options available is extremely important to the Tesla team. We strive to provide a range of high-quality, safe commute options while also operating as efficiently as possible. Please see below for sustainable, alternative commute options that we offer for the Bay Area:

WageWorks is a commuter benefit program that provides a \$130 per month subsidy to offset your commuting costs. You can use this subsidy for public transit, Enterprise Vanpool, and rideshare (Uber Pool and Lyft Line). US full-time employees and interns are eligible.

Tesla Shuttles offer a comprehensive network of free, private buses to transport you from various pickup stops to our Bay Area facilities. At orientation, you'll download the commute planning app for all updated routes and schedules.

Tesla has partnered with **Scoop** to provide free, convenient carpooling for the Bay Area. Download Scoop to schedule your ride, get matched with co-workers or neighbors going the same way, and ride for free no matter when you start or end your work day. You can also make money as a driver.

At major facilities in the Bay Area, make money by biking to work! Register in the **Bike to Tesla** program and earn \$5 for each day you ride.



OFFICE LOCATIONS

Tesla Fremont

Factory: 45500 Fremont Blvd, Fremont, CA, 94538

Page: 901 Page Ave, Fremont, CA, 94538

Kato: 47000 Kato Road, Fremont, CA, 94538

Tesla Palo Alto

Deer Creek: 3500 Deer Creek Road, Palo Alto, CA

AIRPORTS

Norman Y. Mineta San Jose International Airport (SJC)

SJC > Tesla Fremont | 13 miles/21 kilometers (25 minutes to 40 minutes)

SJC > Tesla Palo Alto | 20 miles/32 kilometers (30 minutes to 45 minutes)

<https://www.flysanjose.com>

Oakland International Airport (OAK)

OAK > Tesla Fremont | 24 miles/38 kilometers (30 minutes to 1 hour)

OAK > Tesla Palo Alto | 33 miles/53 kilometers (45 minutes to 1 hour, 15 minutes)

<https://www.oaklandairport.com>

San Francisco International Airport (SFO)

SFO > Tesla Fremont | 35 miles/56 kilometers (45 minutes to 1 hour, 15 minutes)

SFO > Tesla Palo Alto | 27 miles/43 kilometers (30 minutes to 1 hour)

<https://www.flysfo.com>



GETTING AROUND WITHOUT YOUR OWN CAR

Caltrain

<http://www.caltrain.com>

Caltrain (reporting mark JPBX) is a California commuter rail line on the San Francisco Peninsula and in the Santa Clara Valley (Silicon Valley). Trains leave San Francisco and San Jose hourly during middays, and every 90 minutes during weekends, with limited stop service during rush hour running every 20 minutes, and "Baby Bullet" express service running every 30 minutes.

VTA

<https://www.vta.org>

The Santa Clara Valley Transportation Authority (VTA) is responsible for public transit services in cities and areas around Silicon Valley. This service provides light rails, buses, and other commuter options on a daily basis.

BART

<https://www.bart.gov>

Bay Area Rapid Transit (BART) is a rapid transit public transportation system serving the San Francisco Bay Area in California. The heavy rail elevated and subway system connects San Francisco and Oakland with urban and suburban areas in Alameda, Contra Costa, and San Mateo counties

AC Transit

<http://www.actransit.org>

AC Transit is an Oakland-based public transit agency serving the western portions of Alameda and Contra Costa counties in the East Bay of the San Francisco Bay Area. AC Transit also operates "Transbay" routes across San Francisco Bay to San Francisco and selected areas in San Mateo and Santa Clara counties.

AC Rail

<https://acerail.com>

The Altamont Corridor Express is a commuter rail service in California, connecting Stockton and San Jose during peak hours only. ACE is named for the Altamont Pass, through which it runs.

Samstrans

<http://www.samtrans.com>

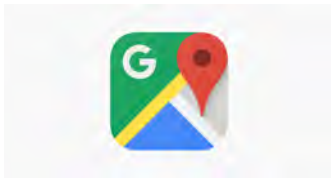
SamTrans is a public transport agency in and around San Mateo, California, in the San Francisco Bay Area. It provides bus service throughout San Mateo County and into portions of San Francisco and Palo Alto. SamTrans also operates commuter shuttles to BART stations and community shuttles..

Stanford Marguerite

<https://transportation.stanford.edu/marguerite>

Marguerite is the free shuttle service Stanford University offers to its students, faculty, staff, and the general public to get around campus or from campus to some off-campus locations such as the San Antonio Shopping Center, VA Palo Alto Hospital, Stanford Linear Accelerator (SLAC), Stanford Shopping Center, or the Palo Alto Transit Center.

COMMUTER APPS TO MAKE IT SIMPLE



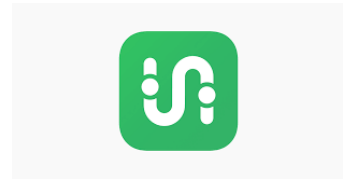
Google Maps

Navigate your commute options, including traffic and timing to avoid being late.



Lyft

Grab a ride including scooters and bikes. Use your commuter benefits for this.



Transit

Great app for getting accurate real-time updates on bus and transit timing.



Caltrainme

Super easy app to show you the Caltrain schedule from point A to point B.



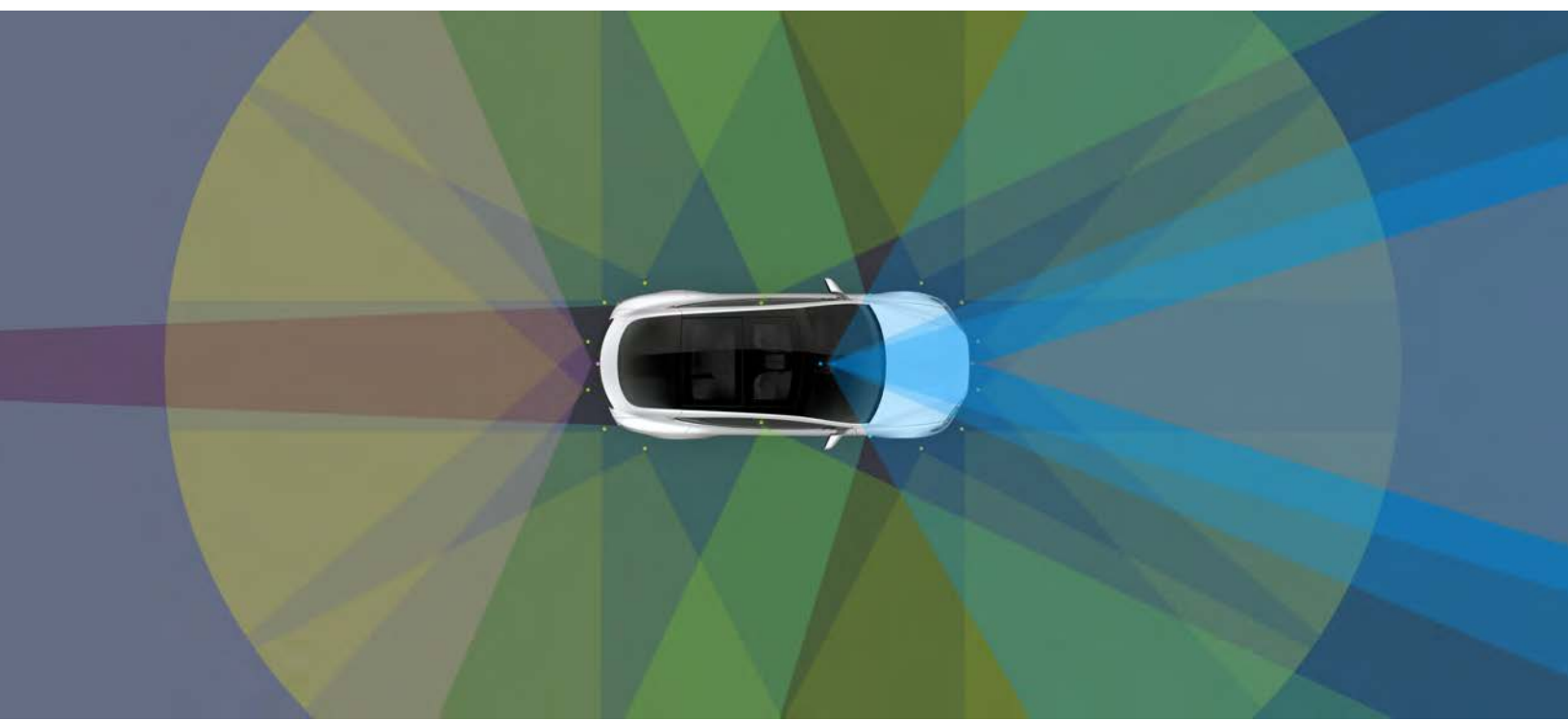
Scoop

Catch rides to work with other Tesla employees, and even get paid if you drive,



Tripshot

The official app of Tesla's shuttle network. You'll be able to register on day one.



FINDING YOUR NEIGHBORHOOD

South Bay (San Jose, Sunnyvale, Santa Clara, Milpitas)

Summary: At the South end of the CalTrain line, with easy access to Silicon Valley, there's San Jose, a university town that's home to tech start ups and a great art scene. San Jose has a light rail serving downtown and the outlying neighborhoods, plenty of bike routes, and great California weather. San Jose State University is in the heart of downtown, as is the San Jose Museum of Art. Light rail serves Milpitas, Campbell, and Mountain View, so you can live outside the city center and still be close to transit.

Shuttle to Fremont: 777 Story Road to N. Admin Interoffice Transfer

Public Transit to Fremont: VTA Express 180, 181 to Warm Springs/Fremont BART Tesla Shuttle Transfer

Shuttle to Palo Alto: N/A

Public Transit to Palo Alto: VTA Express 102, 103, and 104 (vta.org/go/routes) to Deer Creek Office

Additional Options: Biking options will be limited unless in Northern San Jose (near Fremont) or west closer to Palo Alto. Google Maps will provide distance information. Vanpool options available in this area.

Housing Pro Tip: San Jose State University and Santa Clara University all have thousands of students living in nearby areas. Often, students will have short-term options available in these areas.

Nearby/Popular Neighborhoods in San Jose:

- Santana Row (Upscale shopping district with a Tesla showroom)
- Santa Clara (Mix of homes and office parks; home to Santa Clara University)
- Downtown San Jose (Great central location with a lot of transit hub; near San Jose State University)
- Sunnyvale/Mountain View/Cupertino (Closer to Palo Alto with great central villages)
- Milpitas (Closer to Fremont but a bit more spread out to get to the necessities)
- Palo Alto (Great downtown, close to our office and near Stanford University for student housing)

FINDING YOUR NEIGHBORHOOD

Easy Bay (Oakland, Berkeley, Fremont)

Summary: Oakland isn't the Bay Area's second city anymore. With its stunning location on the shores of Lake Merritt and proximity to Silicon Valley employers, it's come into its own. The ethnically diverse population makes it a cultural playground for food, art, music, and more. BART (Bay Area Rapid Transit) and a well connected bus line make Oakland accessible from San Francisco, the East and South Bay. One of the best areas for students is Berkeley, California which hosts an awesome downtown and an abundant amount of student housing near the famous university.

Shuttle to Fremont: Oakland P&R in Grand Lake to N. Admin Interoffice Transfer

Public Transit to Fremont: Any BART stop to Warm Springs/Fremont BART Tesla Shuttle Transfer

Shuttle to Palo Alto: Rockridge BART Station Pickup, MacArthur BART Station Pickup, 227 27th Street, 18th and Lakshore, Lake Merritt BART Station Pickup

Public Transit to Palo Alto: N/A

Additional Options: Biking options will be limited to Fremont or nearby areas. Google Maps will provide distance information. Vanpool options available in this area.

Housing Pro Tip: UC Berkeley has thousands of students living in nearby areas. Often, students will have short-term options available in these areas.

Nearby/Popular Neighborhoods in the East Bay:

- Rockridge (Perfect location close to Berkeley and Oakland)
- Berkeley (Great huge college town area, lots of restaurants, shops, and activities)
- Alameda (One of the more eclectic and desirable areas, check out Piedmont Ave.)
- San Leandro (Boosts a cozy neighborhood area with a lot of apartment options)
- Milpitas/Fremont (Closer to Fremont but a bit more spread out to get to the necessities)

FINDING YOUR NEIGHBORHOOD

San Francisco

Summary: Cable cars are mostly for tourists, but the City by the Bay is easy to get around via BART, MUNI, and bus. Nob Hill and Pacific Heights have amazing views for a reason — those hills make San Francisco walkers stronger, but it's still a great city for walking, no matter what your destination. You can work in Fremont or Palo Alto — and still live in the city; it's an easy commute via CalTrain or BART. San Francisco has so much to offer — culture, art, and Golden Gate Park's mash up of people. It's easy to live the walkable lifestyle in San Francisco.

Shuttle to Fremont: See below. Shuttles start as early at 7am and hit the final return stop just after 7pm.

Public Transit to Fremont: Any BART stop to Warm Springs/Fremont BART Tesla Shuttle Transfer

Shuttle to Palo Alto: See below. Shuttles start as early at 7am and hit the final return stop just after 7pm.

Public Transit to Palo Alto: 4th and King or 22nd Street Caltrain stations to Palo Alto Caltrain, then a shirt Tesla shuttle during select hours.

Additional Options: BART or Caltrain both run from the city, just make sure you can get to a station.

Google Maps will provide distance information. Vanpool options available in this area.

Housing Pro Tip: This area can be quite expensive, relative to some others. Do your homework on areas of the city that would be best for students as a well as lower crime related issues.

Nearby/Popular Neighborhoods in San Francisco (also Shuttle stops!)

- Haight Ashbury
- Panhandle
- Van Ness and 16th
- Cesar Chavez and Valencia
- Cesar Chavez and Florida
- Lower Haight
- 26th and Valencia
- Van Ness and Lombard
- North Point and Mason
- Van Ness and Filbert
- Franklin and Bush
- Franklin and Golden Gate
- Cesar Chavez and Florida
- Lower Haight
- San Jose and Valley
- Gough and Geary

FINDING YOUR NEIGHBORHOOD

Peninsula Area (Redwood City, Palo Alto, Mountain View)

Summary: Right along the major CalTrain corridor, this area boosts some of the best main street neighborhoods in all of the Bay Area. Restaurants, parks, shopping, and social activities make this area really fun for living outside of the office. The region is made up of many smaller village type communities with Redwood City, Palo Alto, and Mountain View being some of the larger ones. Many tech and startup community folks call these streets their home. Stanford University, located in Palo Alto, is an awesome area with student housing and close to the Deer Creek office!

Shuttle to Fremont: N/A

Public Transit to Fremont: Any Caltrain station to San Jose Diridon Station, then transfer to VTA Express 181 to Warm Springs/Fremont BART Tesla Shuttle Transfer

Shuttle to Palo Alto: N/A

Public Transit to Palo Alto: Any Caltrain station to Palo Alto Caltrain, then a short Tesla shuttle during select hours.

Additional Options: Biking options are awesome if you're going to Palo Alto, depending on the distance. Google Maps will provide distance information. Vanpool options available in this area.

Housing Pro Tip: Stanford University has thousands of students living in nearby areas. Often, students will have short-term options available in these areas.

Some of our favorite areas, close to Caltrain stations (i.e. easy commute):

- Palo Alto is the closest and a great area to live, work, and play.
- Burlingame has a great main street district - easy walk to Caltrain or short bike ride.
- Redwood City is a really nice area with lots going on all the time - great vibrant downtown area.
- Sunnyvale/Mountain View/Cupertino - really great areas all very nice with lots of options.
- Milpitas/Fremont (Closer to Fremont but a bit more spread out to get to the necessities)



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