

# Code of Conduct for the 2026 Prairie Discrete Mathematics Workshop

The organizing committee of the 2026 Prairie Discrete Mathematics Workshop (PDMW) supports and values an open and diverse community. In this workshop, we strive to provide a supportive and safe environment that is dedicated to excellence where participants are treated with respect and voices that have been underrepresented are included.

A strong, supportive community is something that we must all build together. Participants at PDMW are asked to proactively create an environment that is free from harassment, discrimination and intimidation. Steps towards an inclusive community include:

1. Being conscientious of our actions and creating an environment where everyone is welcome.
2. Avoiding behaviours that make other people feel uncomfortable, even when we think the behaviour is okay.
3. Maintaining professional behaviour throughout the event.
4. Including people in conversations and listening to their ideas.
5. Avoiding behaviour that can be perceived as sexual harassment (see below), or that harasses, degrades, or discriminates against others.

We want to make specific note about sexual harassment since it is a common form of harassment and is often directed towards minoritized or more junior participants. Sexual harassment will not be tolerated at the PDMW. To be clear, sexual harassment is any unwelcome conduct or comments of a sexual nature perceived to cause offence or humiliation. It may involve any conduct of a verbal, nonverbal or physical nature, including written and electronic communications, and may occur between persons regardless of sexual orientation, gender identity or gender expression.

We are committed to providing an environment that is free from harassment, bullying, discrimination, and retaliation. Aggression, threats, intimidation, or violent behaviour of any kind will not be tolerated at PDMW.

Adherence to this code of conduct is expected of all conference attendees. Those in violation of the code of conduct may be subject to disciplinary action such as dismissal from an event, or dismissal from the conference as determined on a case-by-case basis by our leadership or representatives. If you have any questions, or want to report a violation of this code, please inform one of Alice Lacaze-Masmonteil ([Alice.Lacaze-Masmonteil@uregina.ca](mailto:Alice.Lacaze-Masmonteil@uregina.ca)) or Karen Meagher ([karen.meagher@uregina.ca](mailto:karen.meagher@uregina.ca)).