

# ALICIA GARCÍA-SIERRA

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Personal Website LinkedIn

## RESEARCH INTERESTS

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Social stratification, equality of opportunity, child development, intergenerational transmission of (dis)advantages, life course inequalities.

## ACADEMIC POSITIONS

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### Post-doctoral Researcher

Sept 2023-.

Swiss Centre of Expertise in Life Course Research LIVES, University of Lausanne.  
EQUALOPP Project, PI: Michael Grätz

## EDUCATION

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### Ph.D. in Sociology

Oct 2020 - Dec 2023

University of Oxford - Nuffield College, Clarendon Scholar

Title: *Uneven Pathways: Three Novel Mechanisms of Intergenerational Transmission of (Dis)Advantages*  
ECSR Dissertation of the Year 2024

### M.A. in Social Sciences, with Honors

Sept 2018- July 2020

IC3JM, Universidad Carlos III & Juan March Institute, Madrid  
Juan March Scholar

### Dual B.A. in Sociology and Political Science, with Honors

Sept 2013- May 2018

Universidad Carlos III Madrid, Madrid

## PUBLICATIONS

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### Peer-reviewed journals

- The Protective Role of Parental Work Intensity for Children in Poverty in the United States. *Accepted Demographic Research*
- Espadafor, M. & García-Sierra, A. (2025) The intergenerational effect of educational expansion: evidence from a natural experiment in Spain. *European Sociological Review*
- Garcia-Sierra, A. (2024) Parental Responses to Children's Early Health Disadvantages: Evidence from a British Twin Study. *European Sociological Review*
- Garcia-Sierra, A. (2024) Learning by Parenting: How do Mothers Respond to Changes in their Children's Developmental Processes? *Social Science Research*.
- Garcia-Sierra, A. (2023) The Dark Side of Meritocratic Beliefs: is Believing in Meritocracy Detrimental to Individuals from Low Socioeconomic Backgrounds? *Social Justice Research*

### R&R / Under review

- Does an Educational Reform Moderate the Relationship between Genes and Life Chances? Evidence from the United Kingdom. *(with Michael Grätz). Second round R&R.*
- Addressing the Role of Mothers' Occupation-Specific Skills on Children's Developmental Process. *First round R&R*
- Liberal and Radical Equality of Opportunity *(with Michael Grätz). Under review*

## Work in progress

- Genes, Skills, and Inequality of Opportunity in Life Outcomes (*with Michael Grätz and Sonia Petrini*)
- Cross-Dimensional Parental Investments During Childhood: Linking Health and Education in Human Capital Formation (*with Aitor García*)
- Parental Nonstandard Work Schedules and Children's Physical Health: Longitudinal Evidence from the US (*with Wen-Jui Han and Pablo Gracia*)
- Tracing Inequality of Opportunity Across Cohorts (*with Michael Grätz*)

## Book chapters

- The intergenerational transmission of skills in Spain.(2024) **Inequality in Spain**, Ed. Lengua de Trapo.

## RESEARCH STAYS

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<b>Stone Center for Inequality Dynamics, University of Michigan</b> Hosted by: Alexandra Killewald	<i>October 2024</i>
<b>University College Dublin</b> Hosted by: Orla Doyle	<i>April 2024</i>
<b>Trinity College Dublin</b> Hosted by: Pablo Gracia	<i>March 2024</i>

## RESEARCH EXPERIENCE

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<b>PI: Money and Merit: How Financial Resources Shape Genetic Potential for Educational Success</b> Team: RA Inés Echevarría (Nuffield College)	<i>Spring 2025</i>
<b>Research Assistant: Siblings in the UK Project</b> PI: Richard Breen (Nuffield College)	<i>Spring 2023</i>
<b>Research Assistant: Understanding In-Work Poverty in Europe Project</b> PI: Emanuela Struffolino & Zachary Van Winkle, Oxford/Berlin Research Partnership	<i>Summer 2021</i>
<b>Research Assistant: EFFORT Project, Advancing Measurement and Understanding of Parental Origin Effects</b> PI: Jonas Radl, Funded by the European Research Council (ERC)	<i>Fall/Winter 2020</i>
<b>Research Assistant: Policy Diffusion Project</b> PI: Juan J. Fernández, Social Sciences Department (UC3M)	<i>2015/2016</i>

## TEACHING EXPERIENCE

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<b>Lecturer in Causal Analysis (PhD level)</b> LIVES Doctoral Program, University of Lausanne	<i>Summer 2025</i>
<b>Guest Lecture: Education and Social Mobility (Undergraduate level)</b> Main instructor: Nicole Kapelle, Trinity College Dublin	<i>Winter 2025</i>
<b>Teaching Assistant: Advanced Quantitative Methods (Master level)</b> Main instructor: Christiaan Monden, University of Oxford, Department of Sociology	<i>Winter 2023</i>
<b>Tutor: Social Policy (Undergraduate level)</b> Course Convenor: Rossella Ciccia, University of Oxford, Department of Social Policy	<i>Fall 2022 &amp; Spring 2023</i>
<b>Tutor: Sociological Theory (Undergraduate level)</b> Course Convenor: Jonathan Lusthaus, University of Oxford, Department of Sociology	<i>Fall 2022</i>

**Teaching Assistant: Statistical Methods (Master level)***Fall 2021*

Main instructor: Per Block, University of Oxford, Department of Sociology

**Teaching Assistant: Political Actors (Undergraduate level)***Fall 2019*

Main instructor: Pedro Riera, UC3M, Department of Social Sciences

**ADDITIONAL TRAINING**

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Investigate Change in Time Using R	<i>Spring 2023, University of Manchester</i>
Advancing Teaching and Learning Course (ATL)	<i>Spring 2023, University of Oxford</i>
Causal Inference for Policy Evaluation	<i>Spring 2023, National Centre for Research Methods</i>
Weighting and Imputation for Survey Non-response Course	<i>Fall 2022, Social Research Association</i>
Causality: Methods of Causal Inference in the Social Sciences	<i>Spring 2021, University of Oxford</i>
Data Visualization Course	<i>Spring 2021, Max Planck Institute for Demographic Research</i>

**AWARDS & GRANTS**

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LIVES Young Scholar Grant (5,000 CHF)	<i>February 2025</i>
ECSR Dissertation of the Year Prize (500 EUROS)	<i>Sept 2024</i>
COORDINATE Transnational Access Visit Grant (3,000 EUROS)	<i>May 2023</i>
La Caixa Scholarship for Postgraduate Studies ( <i>declined due to incompatibility with new position</i> )	<i>2023</i>
Fundación Rafael del Pino Scholarship for Postgraduate Studies ( <i>declined</i> )	<i>May 2023</i>
Ramón Areces Scholarship Postgraduate Studies ( <i>declined</i> )	<i>May 2023</i>
Nuffield Travel Grant (400 GBP)	<i>Jan 2023</i>
Department of Sociology University of Oxford Travel Grant (300 GBP)	<i>Jan 2023</i>
Santander & University Oxford Bursar Travel Awards (1,200 GBP)	<i>Feb 2022</i>
Full DPhil Grant Clarendon Fund and Nuffield College (45,000 GBP)	<i>2020-2023</i>
Hauser Award - University of Wisconsin ( <i>declined</i> )	<i>April 2020</i>
Full M.A. Scholarship: Juan March Servera Fellowship, IC3JM (30,000 EUROS)	<i>2018-2020</i>
Competitive Grant JAE Intro, Spanish National Research Council (CSIC) ( <i>declined</i> )	<i>July 2019</i>
Dean's Teaching Commendation for Outstanding Teaching, UC3M	<i>Feb 2019</i>
Outstanding Graduate Student Award in Sociology and Political Science, UC3M	<i>Nov 2018</i>
Excellence Award, UC3M Social Council	<i>May 2017</i>
Excellence Scholarship for Students in Situations of Hardship, Comunidad de Madrid	<i>2017-2018</i>
Competitive Research Grant funded by the Spanish Ministry of Education	<i>2017</i>

**INVITED TALKS**

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Do Structural Interventions Equalise Genetic Inequalities? Evidence from Educational and Income Reforms in the UK.	
<i>Invest Seminar Series on Intergenerational Inequalities</i>	<i>6th June, Turku, Finland</i>
Economic Inequalities and Academia	
<i>Portuguese Association of Researchers and Students in the UK and Society of Spanish Researchers in the UK</i>	<i>26th June, Online</i>

**PRESENTATIONS AT CONFERENCES & WORKSHOPS**

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ISA RC28 Spring Meeting	<i>Spring 2025, Milan</i>
ECSR Annual Conference	<i>Fall 2024, Barcelona</i>
ISA RC28 Summer Meeting	<i>Summer 2024, Providence</i>

European Population Conference	<i>Summer 2024, Edinburgh</i>
European Social Science Genetics Network Conference	<i>Spring 2024, Rotterdam</i>
PAA Annual Conference	<i>Spring 2024, Columbus</i>
In_equality Conference	<i>Spring 2024, Konstanz</i>
ECSR Annual Conference	<i>Fall 2023, Prague</i>
ECSR Spring School	<i>Spring 2023, Turin</i>
Intergenerational Inequalities and the Contemporary Family Setup	<i>Winter 2022, Bremen</i>
ECSR Annual Conference	<i>Summer 2022, Amsterdam</i>
ECSR Workshop on Compensatory Advantage	<i>Summer 2022, Florence</i>
ISA RC28 Spring Meeting	<i>Spring 2022, London</i>
PAA Annual Conference	<i>Spring 2022, Atlanta</i>
Heterogeneous Causal Effects Workshop	<i>Fall 2021, online</i>
ECSR Annual Conference	<i>Fall 2021, online</i>
ISA RC28 Spring Meeting	<i>Spring 2021, Turku</i>
European Sociological Association (ESA) Annual Conference	<i>Fall 2021, Barcelona</i>
EUI Summer School - Module on Social Stratification	<i>Summer 2019, Florence</i>

## SKILLS

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<b>Software</b>	R (proficient user and instructor), STATA (advanced), Python (basic), LaTeX, Zotero, MS Office
<b>Languages</b>	Spanish (native), English (proficient), French (basic)

## PROFESSIONAL SERVICES & MEMBERSHIIPS

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<b>Organizer</b>	LIVES Social Inequality and the Life Course Colloquium at the University of Lausanne (with Michael Grätz) Child and Adolescent Development Steering Committee (EAPS) DemSoc Group (University of Oxford)	<i>2024-.</i> <i>2023-.</i> <i>2022-2023</i>
<b>Reviewing</b>	European Sociological Review, European Societies, Sociological Science, Social Forces, Advances in Life Course Research	
<b>Member</b>	ISA RC28, Population Association of America (PAA), European Association for Population Studies (EAPS), EAPS Child and Adolescent Development Working Group, European Sociological Association (ESA), Federación Española de Sociología (FES)	

## ACADEMIC REFERENCES

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### Michael Grätz

Swiss National Science Foundation (SNSF) Research Professor  
Swiss Centre of Expertise in Life Course Research LIVES, University of Lausanne.  
Email: michael.gratz@unil.ch

### Christiaan Monden

Professor of Sociology and Demography, Fellow of Nuffield College.  
University of Oxford  
Email: christiaan.monden@nuffield.ox.ac.uk

### Jonas Radl

Head of Research Group "Effort and Social Inequality"  
Associate Professor of Sociology  
Department of Social Sciences, University Carlos III of Madrid  
Email: jradl@clio.uc3m.es